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BusinessWeek



JULY 2, 1990

A MCGRAW-HILL PUBLICATION

\$2.00

WHO PAYS FOR PEACE?

A shrinking defense budget will benefit America. But right now, there's a lot of pain in many companies and communities—with more to come.

PAGE 64

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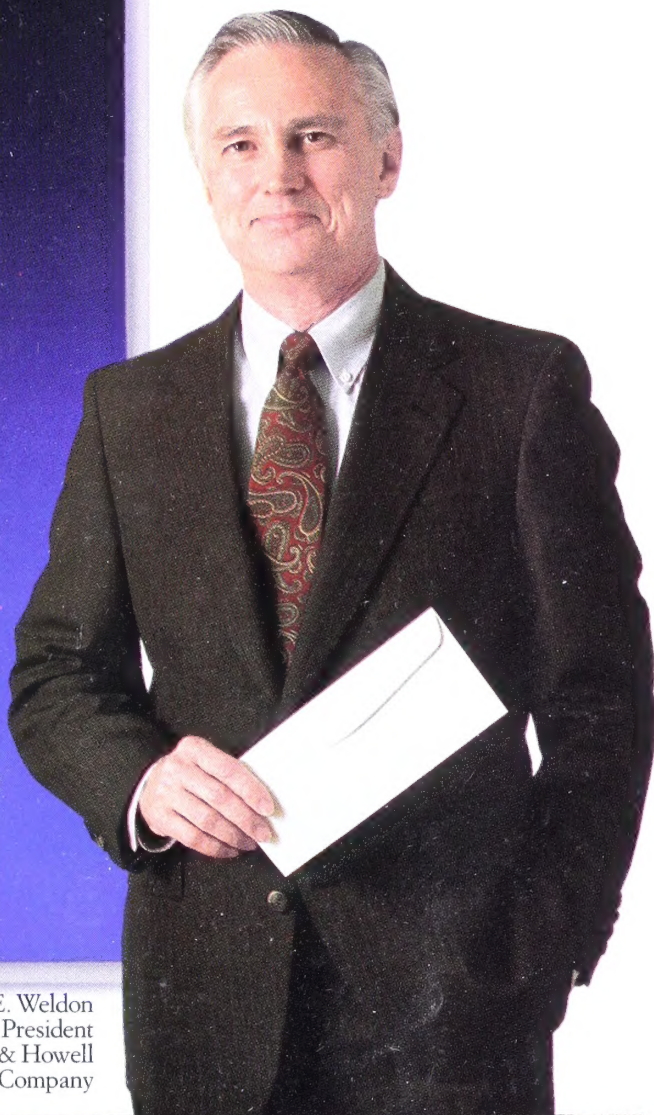
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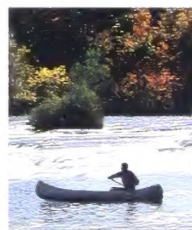
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In the foreign exchange business, as in life it helps to look at the bigger picture.

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might add, if you're reading this in a canoe.



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DARK DAYS AT McDONNELL DOUGLAS: THE TOP DEFENSE CONTRACTOR WILL LOSE FUNDING FOR APACHE HELICOPTERS AND TWO OTHER PROGRAMS

Cover Story

64 WHO PAYS FOR PEACE?

Even as politicians dream about what to do with the billions from the peace dividend, an unpleasant reality is hitting home in scores of communities: With peace comes a lot of pain. Companies and towns now find themselves on a knife's edge, and they're wondering how to cope

68 BRACING FOR A SHOCK

Long Island struggles to adjust in an era of dwindling defense contracts

70 THE SMELL OF MOTHBALLS

'Suspending' M1 tank production will cost Lima, Ohio, 2,500 jobs

Top of the News

30 MOONLIGHT ON WALL STREET

The Big Board plans nighttime trading—and so do NASDAQ, Chicago, Cincinnati, and Reuters

31 WOULD YOU BUY THIS STOCK?

If the NYSE were a company...

32 COMMENTARY

Why the SEC shouldn't surrender the high ground

33 COLLISION COURSE

Pilots at American Airlines are up in arms over recent wage proposals

34 A FIZZLE AT COMPAQ?

Six months after the Systempro's debut, few of the machines have sold

34 STUCK IN NO-MAN'S-LAND

Businessland can't find its way

35 AIG'S HARD HAT MAY FIT FINE

It's buying contractor Fischbach

36 NEW FRONTIER FOR CABLE

Here comes digital-quality radio

37 A HIT IN THE HINTERLANDS

Movie mogul Michael Patrick

38 COMMENTARY

These 'orphans' don't need nurturing

39 HAVE MBA, WILL TRAVEL

The Class of 1990 feels the pinch

42 IN BUSINESS THIS WEEK

LTV's pension battle, the Amex, Yamaichi and Vector, TCI and NBC, Sinatra sauce, Travelers, CF's woes

International

44 SOVIET UNION

The Communist Party will probably splinter in July

45 EASTERN EUROPE

Where U. S. bankers are running a distant second to the West Germans

46 JAPAN

Nintendo isn't rushing its new, 16-bit game machine to the U. S. market

49 INTERNATIONAL OUTLOOK

No quick turnaround for Venezuela

Economic Analysis

18 ECONOMIC VIEWPOINT

Roberts: Congress' S&L mess

22 ECONOMIC TRENDS

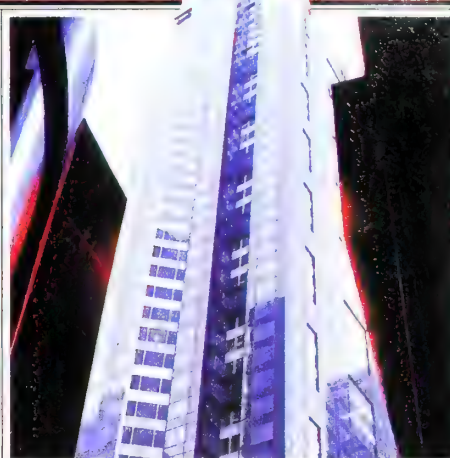
Worker exodus, consumer debt, gas prices, small business

27 BUSINESS OUTLOOK

The expansion is on the critical list

61 TAX TIES THAT BIND

More governments are tailoring tax hikes to particular programs



1 THE NEW TAX BANDWAGON:
VOTERS WILL OPEN THEIR WALLETS—IF
TAXES ARE AIMED AT SPECIFIC
TARGETS. SO NOW, GOVERNMENTS
ARE OBLIGING

62 MAKING CONTROL DATA MAKE SENSE:
LARRY PERLMAN'S SHREWD SELL-OFFS
HAVE CUT LOSSES AND BOOSTED
PROFITS, BUT EVEN HE DOESN'T KNOW
IF THE REMAINING PARTS ADD UP

72 TAKE MY BUILDING, PLEASE:
THE NEW YORK AREA MARKET FOR
COMMERCIAL AND RESIDENTIAL SPACE
IS GLUTTED, AND BUILDERS AND THEIR
BANKS ARE FEELING THE SQUEEZE

Government

3 WASHINGTON OUTLOOK
How Kemp built a housing bill
that may stand up in Congress

The Corporation

- 10 A NEW BALLGAME FOR ITT**
The dealmaking seems to be over.
Now, Araskog must boost profits
- 10 HEALING OLD WOUNDS IN CHILE**
ITT treads lightly and does some PR
- 12 A GURU'S MANY GIGS**
How Harvard B-school prof Michael
Porter packages what he preaches

Marketing

- 14 CHECKOUT-AISLE SOFTWARE**
New programs translate scanner
data into a wealth of marketing tips

Information Processing

- 16 A HOT MARKET FOR SOFTWARE**
To maintain their world leadership,
U. S. companies flock to Japan
- 17 COMMENTARY**
Congress should put a lid on what
credit bureaus let out

Science & Technology

- 18 HELP FOR THE OZONE**
The global pact to end CFC use
includes aid for developing nations
- 19 RIDING A RUSSIAN ROCKET**
Payload Systems is launching
experiments—with Moscow's help

- 60 DEVELOPMENTS TO WATCH**
Microwaves and vision, natural gas
at the pump, cash for R&D, powerful
lasers, 'kamikaze' chemicals

People

- 62 LARRY PERLMAN TO THE RESCUE**
Control Data's CEO has sold ailing
units, but he still has a way to go

Finance

- 72 NEW YORK'S REAL ESTATE SLUMP**
The boom is over, and as the walls
close in on developers, the effects
are being felt far and wide



- 30 STOCK AROUND THE CLOCK:**
THE BIG BOARD IS BECOMING AN
AFTER-HOURS CLUB—AND THAT
BRINGS THE 24-HOUR GLOBAL
MARKET ONE STEP CLOSER TO REALITY

- 75 BREATHING LIFE INTO JUNK**
RJR's performance has some buyers
taking a chance on the market

- 77 THE GENE JOCKEYS SEE GREEN**
Biotech is paying off at last—and
Wall Street is paying heed

- 78 INSIDE WALL STREET**
A Salomon sage's best buys
This makeover is looking good
Food-plus-fun finds new fans

- 80 BANK SCOREBOARD**
BUSINESS WEEK ranks the world's
100 largest banking companies and
evaluates their profitability

113 INVESTMENT FIGURES OF THE WEEK

Personal Business

- 88 EXPORTING:** Small but global
- SMART MONEY:** Bonds for tuition
- PETS:** Homegrown exotic birds
- WHEELS:** 'Blades' built for speed
- HEALTH:** Tougher false teeth

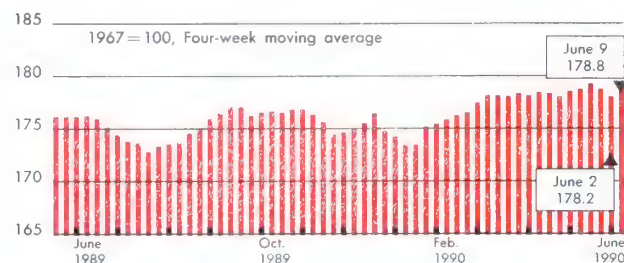
Features

- 6 BUSINESS WEEK INDEX**
- 10 READERS REPORT**
- 14 CORRECTIONS & CLARIFICATIONS**
- 16 BOOKS**
Serious summer reads that won't
weigh you down
- 111 INDEX TO COMPANIES**
- 114 EDITORIALS**
Digging up jobs for defense workers
U. S. banks need cheaper capital
Big science should be global science

BusinessWeek Index

PRODUCTION

Change from last week: 0.3%
Change from last year: 1.4%

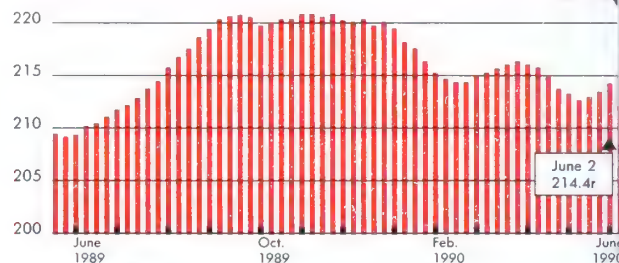


The **production index** advanced for the week ended June 9. On a seasonally adjusted basis, output of electric power, rail-freight traffic, steel, and paper increased. Production of autos, trucks, coal, and paperboard all declined. Crude-oil refining and lumber production were unchanged from the previous week. Before calculation of the four-week moving average, the index rose to 180.7, from a level of 177 in the week before.

BW production index copyright 1990 by McGraw-Hill Inc.

LEADING

Change from last week: 0.3%
Change from last year: 2.3%



The **leading index** increased for the week ended June 9, as it reached its highest point since mid-April. For the latest week, higher stock prices, lower long-term bond yields, and faster growth in M2 offset a decline in materials prices, an increase in the number of business failures, and slower growth in real estate loans. Before calculation of the four-week moving average, the index rose slightly to 215.6, from 215.4 in the previous week.

Leading index copyright 1990 by Center for International Business Cycle Research

PRODUCTION INDICATORS

	Latest week	Week ago	% Change year ago
STEEL (6/16) thous. of net tons	1,875	1,930 #	-2.5
AUTOS (6/16) units	146,054	145,516r #	2.4
TRUCKS (6/16) units	91,479	93,093r #	3.4
ELECTRIC POWER (6/16) millions of kilowatt-hours	59,115	57,265 #	8.5
CRUDE-OIL REFINING (6/16) thous. of bbl./day	13,537	13,558 #	-1.8
COAL (6/9) thous. of net tons	20,492 #	18,424	5.2
PAPERBOARD (6/9) thous. of tons	742.2 #	749.1r	0.1
PAPER (6/9) thous. of tons	762.0 #	759.0r	4.7
LUMBER (6/9) millions of ft.	509.2 #	415.3	1.6
RAIL FREIGHT (6/9) billions of ton-miles	20.7 #	18.7	5.6

Sources: American Iron & Steel Inst., Ward's Automotive Reports, Edison Electric Inst., American Petroleum Inst., Energy Dept., American Paper Inst., WWPAA¹, SFPA², Association of American Railroads.

FOREIGN EXCHANGE

	Latest week	Week ago	Year ago
JAPANESE YEN (6/20)	154	155	140
GERMAN MARK (6/20)	1.68	1.69	1.96
BRITISH POUND (6/20)	1.72	1.71	1.55
FRENCH FRANC (6/20)	5.65	5.69	6.64
CANADIAN DOLLAR (6/20)	1.17	1.17	1.19
SWISS FRANC (6/20)	1.42	1.43	1.69
MEXICAN PESO (6/20) ³	2,847	2,839	2,473

Sources: Major New York banks. Currencies expressed in units per U. S. dollar, except for British pound expressed in dollars.

PRICES

	Latest week	Week ago	% Change year ago
GOLD (6/20) \$/troy oz.	346.900	350.500	-5.2
STEEL SCRAP (6/19) #1 heavy, \$/ton	114.50	114.50	0.0
FOODSTUFFS (6/18) index, 1967=100	224.4	228.1	-0.2
COPPER (6/16) c/lb.	116.9	119.3	0.9
ALUMINUM (6/16) c/lb.	73.8	74.5	-15.7
WHEAT (6/16) #2 hard, \$/bu.	3.65	3.77	-18.0
COTTON (6/16) strict low middling 1-1/16 in., g/lb.	75.55	77.42	16.9

Sources: London Wed. final setting, Chicago mkt., Commodity Research Bureau, Metals Week, Kansas City mkt., Memphis mkt.

LEADING INDICATORS

	Latest week	Week ago	% Change year ago
STOCK PRICES (6/15) S&P 500	361.72	364.17	12
CORPORATE BOND YIELD, Aaa (6/15)	9.21%	9.27%	2
INDUSTRIAL MATERIALS PRICES (6/15)	103.0	103.1	-1
BUSINESS FAILURES (6/8)	319	261	38
REAL ESTATE LOANS (6/6) billions	\$372.4	\$371.7	11
MONEY SUPPLY, M2 (6/4) billions	\$3,273.5	\$3,263.8r	6
INITIAL CLAIMS, UNEMPLOYMENT (6/2) thous.	351	356	13

Sources: Standard & Poor's, Moody's, Journal of Commerce (index: 1980=100), Dun & Bradstreet (failures of large companies), Federal Reserve Board, Labor Dept. CIBC seasonal adjusts data on business failures and real estate loans.

MONTHLY ECONOMIC INDICATORS

	Latest month	Month ago	% Change year ago
HOUSING STARTS (May) annual rate, thous.	1,207	1,224	-7
INDUSTRIAL PRODUCTION (May) total index	109.7	109.0r	1
REAL GROSS WEEKLY PAY (May)	\$165.07	\$164.57	-0
CONSUMER PRICE INDEX (May)	129.2	128.9	4

Sources: Commerce Dept., Federal Reserve Board, BLS

MONETARY INDICATORS

	Latest week	Week ago	% Change year ago
MONEY SUPPLY, M1 (6/4)	\$808.2	\$803.9r	4
BANKS' BUSINESS LOANS (6/6)	323.2	322.8r	1
FREE RESERVES (6/13)	-384	390r	-49
NONFINANCIAL COMMERCIAL PAPER (6/6)	148.3	146.5	17

Sources: Federal Reserve Board (in billions, except for free reserves, which are expressed in a two-week period in millions).

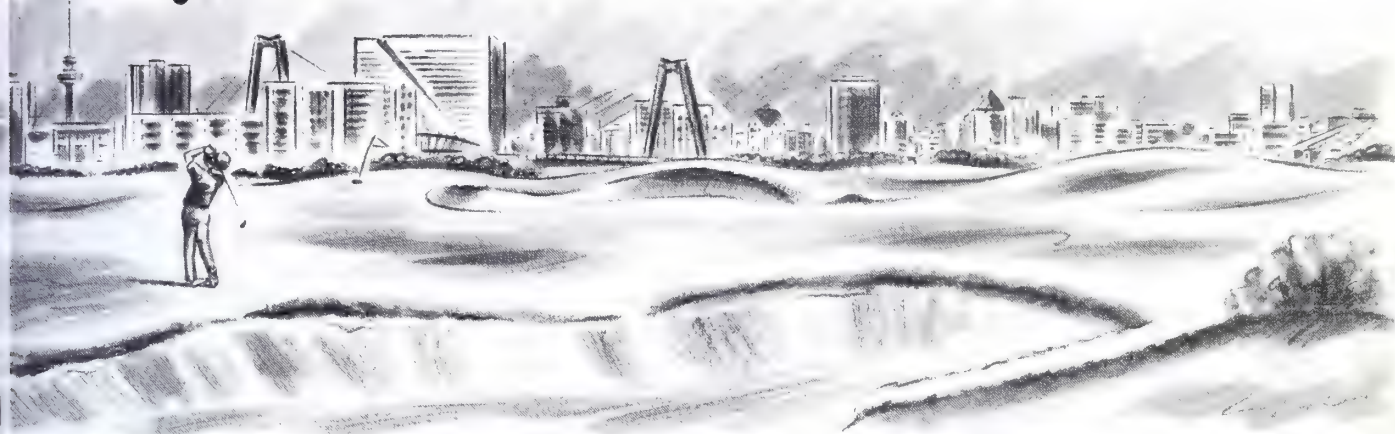
MONEY MARKET RATES

	Latest week	Week ago	Year ago
FEDERAL FUNDS (6/19)	8.25%	8.23%	9.48
PRIME (6/20)	10.00	10.00	11.00
COMMERCIAL PAPER 3-MONTH (6/19)	8.16	8.14	9.12
CERTIFICATES OF DEPOSIT 3-MONTH (6/20)	8.24	8.22	9.29
EURODOLLAR 3-MONTH (6/13)	8.21	8.23	9.18

Sources: Federal Reserve Board, First Boston

Raw data in the production indicators are seasonally adjusted in computing the BW index (chart); other components (estimated and not listed) include machinery and defense equipment
1 = Western Wood Products Assn. 2 = Southern Forest Products Assn. 3 = Free market value NA = Not available r = revised NM = Not meaningful

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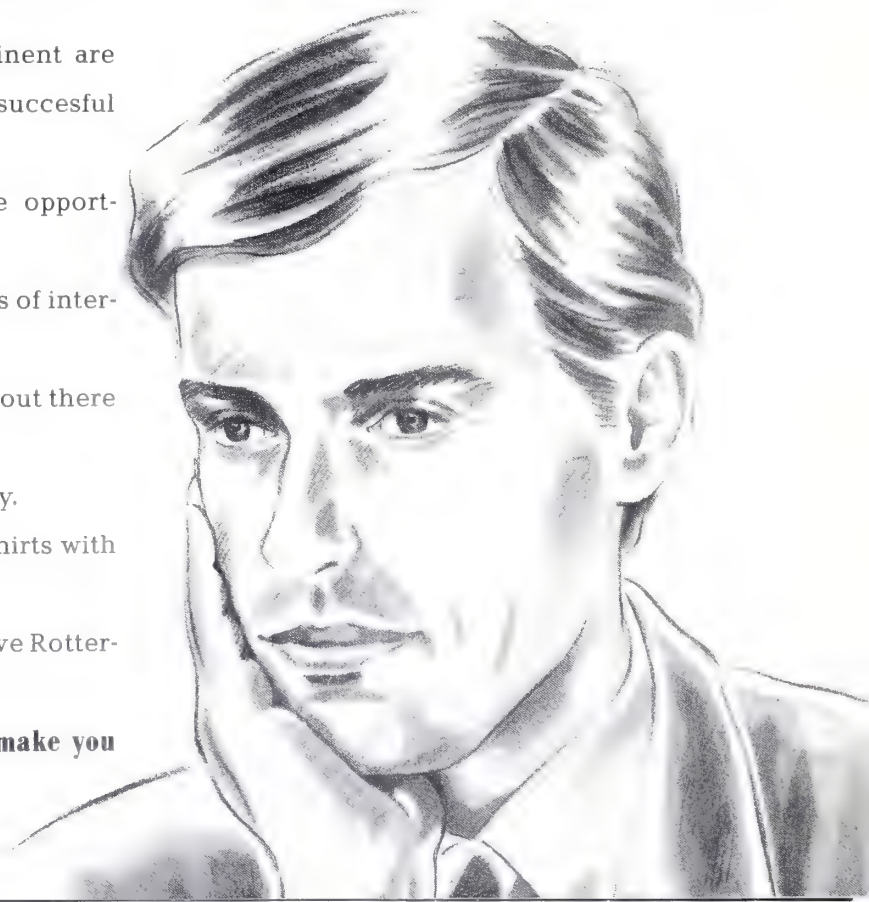
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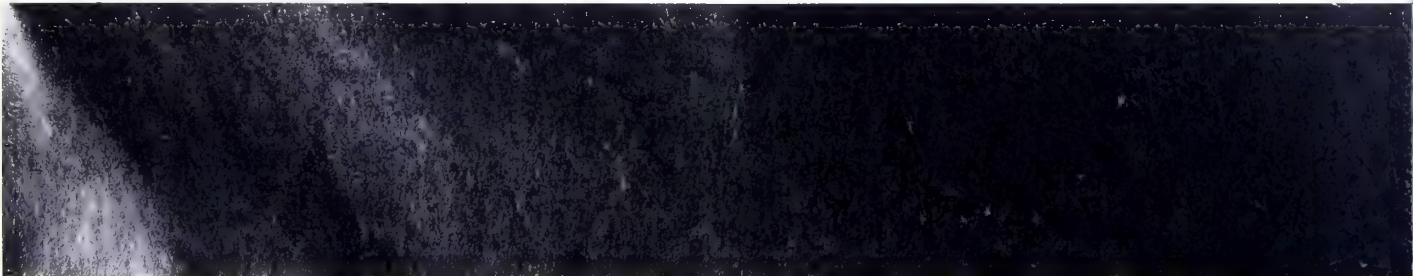
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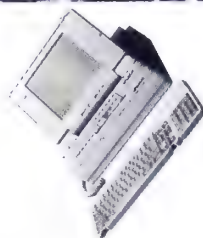
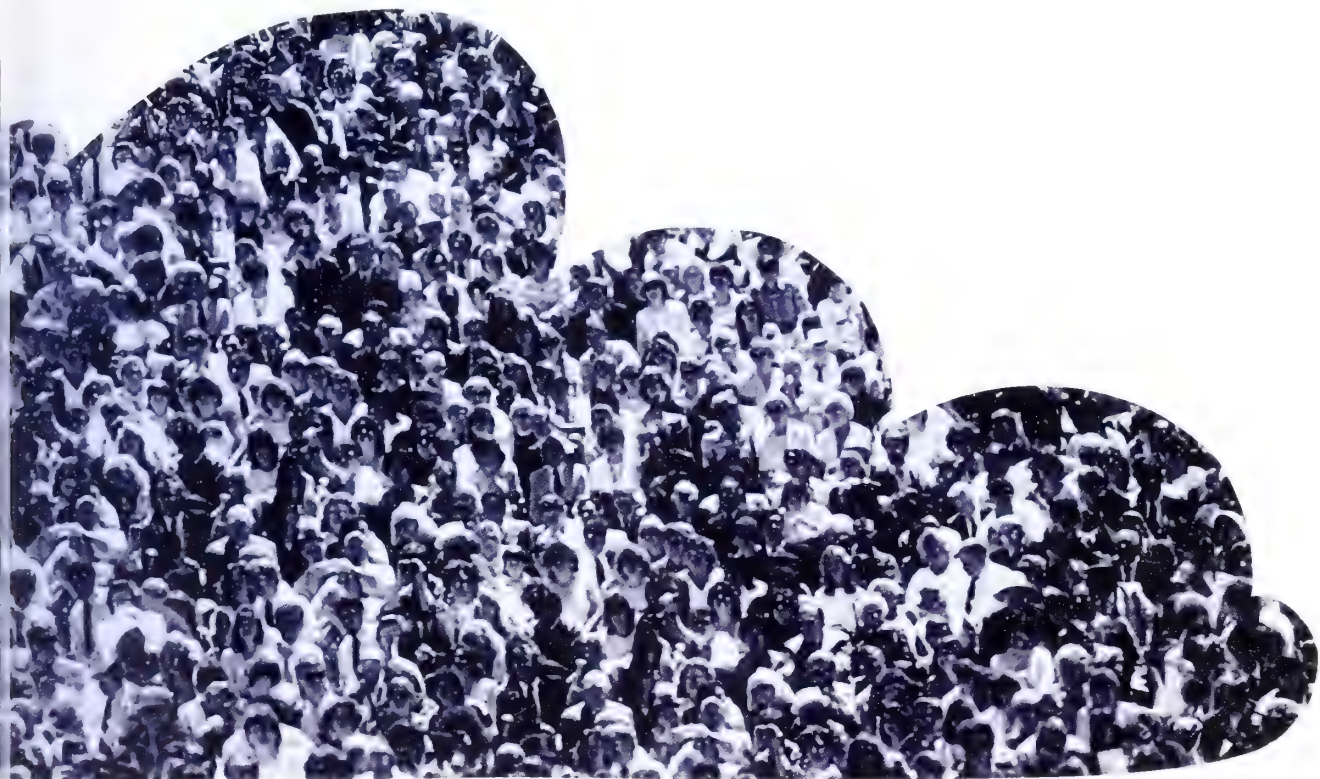
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BIOTECH: RISKY BUSINESS, TRICKY ETHICAL QUESTIONS

I want to compliment you on a well-done article ("The genetic age," Cover Story, May 28). As a founder of two of the companies mentioned, Integrated Genetics Inc. and Transgenic Sciences Inc., I have followed this field closely.

Some of your readers may be interested in knowing how extraordinarily difficult it is to start one of these companies in today's financial climate. For example, Transgenic Sciences started with an initial investment of only \$350,000. This was supplemented with a \$150,000 lease line from a major Boston-area bank, a small private placement of \$125,000, \$150,000 of my money, and then a \$400,000 bridge loan prior to going public in May, 1989. We were only one of a very few biotechnology companies that was able to go public in 1989, and we only raised \$3.5 million. Fortunately, we are now a very well-financed and solid company with revenues annually in the \$12 million range.

F. Donald Hudson
Boston

Margery Shaw suggests that "knowingly giving birth to a child with a painful disease could be viewed as child abuse." This position follows from a failure to acknowledge the inherent value of human life.

Limiting life's value to personal or cultural measures of tolerable suffering will morbidly compel us to end lives when suffering is too great. Handicapped children and the aged are likely victims. To suggest that parents who choose to love and care for a disabled child are child abusers is absurd.

My fear is that such fuzzy thinking will desensitize our inhibitions to so-called mercy killings, which are likely to occur primarily when care-givers wish to be freed from their burdens.

David T. Vader
New Paltz, N.Y.

Several major ethical issues were left out of your Cover Story and warrant some reflection. These include the patenting of genetically engineered animals

and the welfare of animals subjected to such engineering; the impact on Third World agricultural economies of new genetically engineered products such as synthetic cacao and vanilla; and the irony of using biotechnology to help adapt to an increasingly poisoned and dysfunctional environment in part caused by those multinational corporations that are now investing in this technology, for better or for worse.

Michael W. ...

Vice-President

Humane Society of the United States
Washington

BREAKING DOWN DNA'S GENEALOGY

James Watson and Francis Crick did not discover DNA ("The tricky ethics of genetic research," Editorials, May 28). They did, however, elucidate its molecular structure. For this extraordinary feat, these and other scientists were awarded the Nobel prize. At the time Crick boasted (off the record) to have "discovered the secret of life"—a fairly accurate prediction.

Abraham Saloma-Orozco
Ladue, Md.

THE AGGRESSIVE APPROACH HELPS TO SELL BOATS, TOO

I couldn't agree more with BMW's new president, Karl Gerlinger, about moving away from passive showroom selling ("Now, they're selling BMWs door-to-door—almost," Marketing, May 14). If you think high-priced luxury cars are subject to the vagaries of tax laws and economic conditions, try running a small company that sells only midpriced power- and sailboats.

Sensing impending problems building up with the decline of high tech and the financial community, and the problems left by Michael Dukakis in Massachusetts, 18 months ago I made several strategic moves to find alternate marketing methods to find customers for our Brunswick-made line of power boats. We made our own VCR tapes, offered bring boats to customers at work, made tie-in plans with major retail "wholesale clubs," displayed our boats at every

BUSINESS WEEK
JULY 2, 1990 *** 3167
ISSN 0007-7135



Published weekly, except for one issue in January, by McGraw-Hill, Inc. Founder James H. McGraw (1860-1948). Executive, Editorial, Circulation, and Advertising Offices: McGraw-Hill Building, 1221 Avenue of the Americas, New York, N.Y. 10020. Telephone (212) 512-2000. Domestic Telex 12-7960, International Telex 232855. Cable McGraw-Hill New York, TWX 710-581-4879. U.S. subscription prices: \$14.00 per year (single copies \$4.00). Single copies \$4.00. Write for rates and other information. Business Week Subscriber Services 1-800-635-1200.

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Madeleine Marchese
General Manager, Marketing
Texaco Syngas Inc.

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Madeleine Marchese is General Manager, Marketing for Texaco Syngas Inc.

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Readers Report

shopping mall that would let us in, and offered special packages as employee benefit programs through employee benefit administrators. The result: Sales are up 15% over last year. One downside, however, was flak from other dealers and from Brunswick, who felt that we were overstepping our dealer agreement by having their products displayed in "wholesale club" stores. We have temporarily withdrawn the boats from the discount stores and have already seen our sales slowing.

Arthur Rieders
President
Havencraft of New England
Sudbury, Mass.

HOW THE GRAY MATTER GOT INTO PRINT

I am writing to correct the record in your article about Attorney General Richard Thornburgh ("Can Dick Thornburgh get out of the briar patch," Washington Outlook, May 28).

The FBI, the Criminal Div. of the Justice Dept., the Office of Professional Responsibility, and the U. S. Solicitor General have investigated or reviewed the investigation into the unauthorized disclosure of information concerning Representative William Gray III. Each of these investigations has concluded that "Justice's executive suite" was not the reporter's source, although she may have taken a comment I made as confirmation.

David Runkel
Assistant to the Attorney General
Office of the Attorney General
Washington

Editor's note: David Runkel is referring to a leak against House Majority Whip Gray that, as BUSINESS WEEK stated, some sources claim originated in Justice's top offices. The reporter he mentions is not from BUSINESS WEEK.

CABLE TV IS JUST FACING A LITTLE STATIC

Things are nowhere near as bad as your report on cable TV financing made them appear to be ("Why the banks are unhooking cable," Top of the News, June 4). The biggest bugaboo confronting cable in recent months has been uncertainty—about legislation, regulation, and lending constraints. This uncertainty is on the verge of clarification.

Cable will likely be required to operate under some new rules, but none of them will adversely affect the basics of what is still a very exciting growth business. A lot of lenders remain ready, willing, and able to support the industry. The

CORRECTIONS & CLARIFICATIONS

"David Dinkins: How's he doin'?" (People, June 18) stated that State Comptroller Edward V. Regan considers New York City's revenue projections overly optimistic. While Regan held that view last spring, the city has since revised its projections, and he finds them fiscally prudent.

"Timepieces that will stand the test of time" (Personal Business, June 11) stated that Audemars Piguet no longer makes its own watch movements. According to the company, it still makes three movements at its own factory. Its other mechanical movements, using the same technology, are made by Jaeger LeCoultre, which is 40% owned by Audemars Piguet.

form of that support may be somewhat different from what it has been in the past, but its substance will probably continue to be as strong as ever.

Thomas J. Kerver
Business Editor
CableVision
Denver

LBOs AND THE MATHEMATICS OF THE DEFICIT

Has anyone noticed that the lower-than-expected corporate income tax payments ("Saying no to another 'slide by' budget . . .," Editorials, May 21) are due in part to the fact that each leveraged buyout has converted taxable profits into nontaxable interest payments?

Harold Furst
El Cerrito, Calif.

WILL WORKER PARTICIPATION COME OUT OF HIBERNATION?

The commentary "The strange bedfellows backing workplace reform" (Labor, Apr. 30) was not altogether accurate. The National Association of Manufacturers strongly supported the concept of worker participation in the latter 1960s.

When I was NAM's vice-president for industrial relations in 1968, we organized an important conference on the theme of "Maximizing Our Human Resources." William May, then-chairman of the NAM Industrial Relations Committee and the chairman and CEO of American Can, said in a covering statement that each company faced a fundamental challenge to take an "overall approach to its most important asset, its people, and the means by which these human resources can be translated into a dynamic, respon-

sive, and well-motivated enterprise

The tragedy is that most of America's manufacturing industry lost sight of this fundamental challenge in the '70s and '80s. As a result, hundreds of thousands of American workers have lost their jobs, and we are far less competitive as a country in the global world markets.

William K. Zin
Human Resource Services In
New Yo

THE BEST ELECTRIC CAR MAY STILL BURN GAS

Regarding "GM drives the electric car closer to reality" (Science & Technology, May 14), there is a third contender in the gasoline vs. electricity trade-off: Choose both.

The hybrid electric car uses a small, to 15-horsepower gasoline engine to do what it does best: run at a constant speed, driving a generator to recharge the car's batteries. Electric motors are used for what they do best: provide variable-speed power directly to the driving wheels. A small, efficiently used gasoline engine adds a minimal amount of pollution vs. the purely electric car while sharply increasing the range between plug-in chargings. The hybrid electric will accelerate the time frame for a practical replacement of today's gas guzzlers.

Michael Murphy
California Technology Stock Letter
San Francisco

**THE ONLY THING THESE STUDENTS
HAVE IN COMMON IS GENDER**

Reading your story about my alma mater, I was impressed that it managed to capture the emphasis on organizational behavior that is one of the program's strengths ("The Simmons school: Striving to be the equalizer," *The Corporation*, May 21).

The article, however, underemphasizes the other great strength of the program which is the diversity of its student body. The students are not predominantly male, as the article implies. The students come to the program from a tremendous variety of cultural, age, and career backgrounds. And, contrary to the impression left by the article, nearly as many students enter the program with advanced degrees as without college degrees.

Carol C. Irwin
Boston

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SERIOUS SUMMER READS THAT WON'T WEIGH YOU DOWN

Well, I don't know about you, but I didn't read Tom Wolfe's *The Bonfire of the Vanities* until last year. It's not that I wasn't interested. I just couldn't bear lugging the darn thing around. I tore through *Bonfire* on the beach last summer. In paperback.

For me, catching up on my reading is one of summer's special pleasures. If you feel the same way, here's some of the best of what's available between softcovers this season.

From Beirut to Jerusalem by Thomas L. Friedman (Anchor, \$12.95; August). During his years in Lebanon and Israel for *The New York Times*, Friedman won two Pulitzers. Since the hard-

cover publication of *From Beirut to Jerusalem*, he has picked up a slew of additional prizes, including the National Book Award for nonfiction. Friedman is tough on the PLO and on Israel—particularly on that country's failure, over more than 20 years, to accommodate the 2 million Palestinians under its control. An important thread is Friedman's transformation from a fanatic teenage supporter of Israel to a mature journalist disillusioned with the Jewish state.

The Enigma of Japanese Power by Karel van Wolferen (Vintage, \$14.95). Last year's big Japan book, this readable and controversial analysis of Japanese politics concludes, in effect, that no one is in charge. Dutch journalist van Wolferen, a resident of Japan for more than 25 years, draws on sources rarely tapped by Western commentators to depict the Japanese government as a host of warring

factions. The lack of accountability at the center explains why the U.S. never makes substantial progress in trade negotiations with Japan.

In Our Image: America's Empire in the Philippines by Stanley Karnow (Ballantine, \$14.95). Winner of the Pulitzer prize for history, *In Our Image* spans more than three centuries but focuses on the complicated relationship between the U.S. and the Philippines over the past 90 years. Karnow sees the two countries as caught in a parent-child relationship, with the U.S. trying to recreate itself in the Philippines.

Stealing From a Deep Place: Travels in Southeastern Europe by Brian Hall (Noonday, \$8.95). Hall was just out of Harvard when he set off in 1981 by bicycle to explore the "elusive" countries of Romania, Bulgaria, and Hungary. His

book alternates between accounts of his adventures and sharp observations about history and politics. The subsequent upheaval in Eastern Europe gives his portrait of the region—especially of a hungry Romania—new resonance.

Territory of Lies by Wolf Blitzer (Harper Paperbacks, \$4.95). In 1984, Jonathan Jay Pollard, a civilian analyst for the Office of Naval Intelligence, began spying for Israel. The satellite photos he provided were so good that, despite the risks, his Israeli contacts kept demanding more. This disquieting tale has all the elements of a thriller except suspense (Pollard is serving a life sentence). Blitzer, formerly Washington bureau chief of the *Jerusalem Post*, reveals how vulnerable America's secrets are.

The Managerial Mystique: Restoring Leadership in Business by Abraham Zaleznik (Perennial Library, \$10.95). Zaleznik, a professor at Harvard business school, contends that MBA programs give students a technical education and an exaggerated sense of self-importance,

but no useful values. Subsequent managers develop tunnel vision as they grapple with the American emphasis on short-term results. This situation, says Zaleznik, has "nailed the coffin shut" on business as a constructive social institution. Not a new argument, but a timely and compellingly stated one.

Sudden Death: The Rise and Fall of E. Hutton by Mark Stevens (Plume, \$9.95). The beginning of the end for Hutton was the 1982 departure of George Ball, head of its retail system. As Stevens tells it, Ball was driven out by Robert M. Fomon, who resented Ball's role in the company's success and subjected him to incessant public ridicule. While *Sudden Death* adds little new to earlier press accounts, it is rich in anecdotes and personalities.

Memoirs of an Unregulated Economist by George J. Stigler (Basic, \$9.95). Winner of the 1982 Nobel prize for economics and a founder of the free-market "Chicago school," Stigler writes in a style accessible to those with even a casual interest. Stigler opens the window on the academic world of eco-

nomics, far removed from the more visible realms of government and business where academia's standard of truth is often bent by political beliefs or service to the bottom line. Economists, Stigler notes early on, tend to think differently from other people. His explanations of that perspective are so persuasive that you may start to look at the world in a different way, too.

Innumeracy: Mathematical Illiteracy and Its Consequences by John Allen Paulos (Vintage, \$8.95). Short and breezy, this is both an entertaining quiz book and a polemic about the inadequacies of American math education. The social costs of "innumeracy," says Paulos, range from unfounded government policies to belief in pseudosciences. You can read slowly and grapple with the math problems. Or skip over the brainteasers—you'll still gain an appreciation for the beauty of logic and the importance of math.

Circus of Ambition: The Culture of Wealth and Power in the Eighties by John Taylor (Warner, \$12.95). This is an exuberant anthropological trek through the 1980s, a decade *New York* magazine writer Taylor bills as a turning point in U.S. history. Taylor depicts a new social order abashed in its desire to acquire, and especially to flaunt, wealth. Skip over Taylor's attempts to put the era into historical perspective. These stories of the antics of the denizens of Wall Street and Park Avenue speak for themselves.

Summer of '49 by David Halberstam (Penguin, \$4.95). The heart of this book is the 1949 pennant race between the New York Yankees and the Boston Red Sox. Halberstam frames '49 as the swan song of baseball's age of innocence: Most games were played in daylight—and not on AstroTurf. If you couldn't attend, you listened to them on the radio. Salaries were modest. But Halberstam doesn't harp on cosmic implications. Play-by-play descriptions of the gripping games and close-ups of baseball players make this a must-read for fans.

The Most Beautiful House in the World by Witold Rybczynski (Penguin, \$8.95). The most beautiful house in the world, writes architect Rybczynski, is the one you build for yourself. This is his charming account of the years he spent doing just that. Within the framework of that tale, Rybczynski ruminates conversationally on landscape, children's games, architectural history and criticism, the design process, and the meaning of home.

Bicycle Days by John Burnham Schwartz (Plume, \$8.95). In this modern coming-of-age novel, written when Schwartz was 24, the hero tries to leave behind his family's troubles by going to Tokyo to work for a computer company. Schwartz wryly evokes the difficulties and discomforts of being a cultural outsider in contemporary Japan.

Nice Work by David Lodge (Penguin, \$8.95). This British comic novel features the manager of a failing industrial plant and a feminist university lecturer who seduces him in an effort to foster better academic-industrial understanding. Satisfying Lodge skewers both academic pretension and tangled business values.

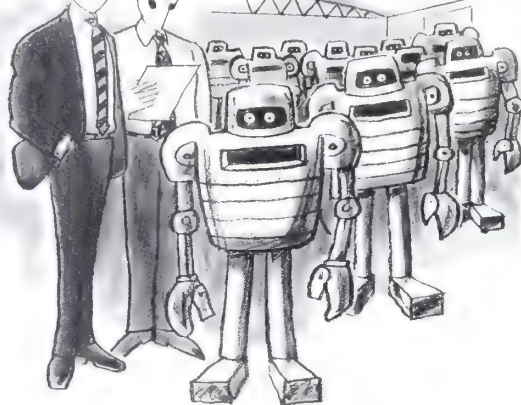
Agent of Influence by David Aaronson (Penguin, \$4.95). Protagonist Jayson Lyman is a fictionalized version of notorious dealmaker Jeff Beck, once Aaronson's boss. The book traces the biggest deal of Lyman's career, advising a French mogul to want to take over a huge American media company. Better on the mechanics of dealmaking than on the psyche of the dealer, this mystery-thriller is still a page-turner. Will Lyman do right by his country and his woman, even if it costs him a \$20 million fee? Guess.

BY DENISE DEMONG

Denise Demong edits the Books section.

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HOW CONGRESS' FOOLHARDINESS SANK THE S&LS

BY PAUL CRAIG ROBERTS



By rushing to pass legislation to get the crisis behind it, Congress not only piled up insolvent S&LS in the government's hands—it also maximized the losses by forcing thrifts to sell off their high-yield bonds

PAUL CRAIG ROBERTS HOLDS THE WILLIAM E. SIMON CHAIR OF POLITICAL ECONOMY AT THE CENTER FOR STRATEGIC & INTERNATIONAL STUDIES IN WASHINGTON

Republicans in the House and Democrats in the Senate are demanding an independent counsel or special prosecutor to investigate the savings and loan scandal. With the taxpayer cost of federal deposit insurance for the failed S&LS estimated by the Treasury at \$132 billion and by the Congressional Budget Office at \$150 billion, Congress wants to hold someone responsible.

Freshman Representative Peter P. Smith (R-Vt.) and 118 co-sponsors have called for broadening the investigation to include the actions of regulators, the White House, and Congress. No doubt Smith has in mind officials who intervened on behalf of troubled S&LS, but a serious investigation would find that fraud and corruption played a minor role. On May 28, *BUSINESS WEEK* reported that fraud is "not as important as many people think" but could be responsible for \$15 billion in losses—10% to 11% of the current loss estimates. Instead, the S&L fiasco was the direct result of legislation supported by Congress, the executive branch, and the regulators themselves.

S&LS, with liabilities payable on demand and assets with 30-year maturities, were vulnerable from their beginning. The rising inflation of the 1970s and the abolition of interest-rate regulation made their weakness clear. Congress responded to the untenable situation with legislation that guaranteed failure.

RISKY BUSINESS. In 1980, the ceiling on insured deposits was raised to \$100,000, which made it possible for troubled S&LS to attract brokered deposits from outside their localities by bidding up interest rates. The higher cost of deposits led the S&LS into higher-paying, but riskier, investments that were beyond the skills of managements accustomed to making mortgage loans on the local real estate market. Soon, there were more endangered S&L deposits than money in the insurance fund to pay off depositors.

Embarrassed, the government rushed into legislation to get the crisis behind it. In the spring of 1989, the Financial Institutions Reform, Recovery & Enforcement Act (FIRREA) was signed into law. Individually, the bill's measures made sense, but as I predicted at the time, together they had unintended consequences and worsened the crisis by compounding losses and multiplying the number of troubled S&LS. FIRREA forced thrifts to rapidly increase their capital base, while simultaneously cutting their profitability (a main source of new capital) and making them less attractive to potential acquirers. Indeed, the legislation stripped the thrifts of all the features that had made them attractive to commercial banks and, therefore, great-

ly reduced the value of S&L charters.

In his testimony before the Senate Banking Committee on May 23, and before the House Banking Committee on June 14, Treasury Secretary Nicholas Brady admitted that thrifts "are not as attractive a franchise relative to banks as they once were." He conceded that the depository institutions "that we expected would be the primary purchasers of thrift deposits and thrift assets" were "much more leery" about buying. And FIRREA helped produce "not only higher-than-expected losses but also an increase in the population of savings and loans that will require attention."

Specifically, Brady reported that there are 299 S&LS, with assets of \$193 billion, that are likely to join the government's current pot of 423, and "another 300" thrifts, with \$152 billion in assets, in which the future is uncertain." FIRREA not only piled up insolvent S&LS in the government's hands but also maximized the losses by forcing thrifts to sell off their high-yield bonds and, in the meantime, to carry these assets on their books at market value.

PUNITIVE TAXES. This, of course, immediately depressed the market for junk bonds and shriveled S&L assets. Simultaneously, the government further damaged the high-yield market by prosecuting those essential to its operation. Within the first year of the "remedial" FIRREA legislation, the S&L problem had doubled or tripled in size.

While brewing this crisis, the government was also busy at work making sure that foreign buyers would find U.S. real estate assets unattractive. In 1980, in an outbreak of foreigner-bashing, the Foreign Investment in Real Property Tax Act overrode tax treaties to impose new punitive taxes on foreigners who purchase U.S. real estate. In 1989, additional punitive measures were added that deny the interest deduction to U.S. subsidiaries of foreign corporations that borrow from the parent company to finance the purchase of U.S. real estate. A new bill introduced by Representative Dan Rostenkowski (Ill.) and Representative Richard A. Gephardt (D-Mo.) would have the effect of doubling the taxes on foreign purchasers of U.S. real estate. Consequently, foreigners bid on the government's mounting inventory of real estate, they will underbid in order to compensate for the taxes, thus adding to the losses.

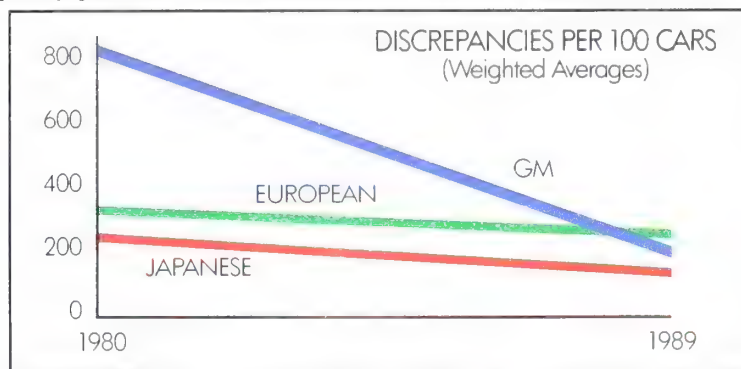
Congress now wants to add to the cost by creating special prosecutors, who operate on an open-ended budget. If the \$25 million legal bill run up by Iran *contra* Special Prosecutor Lawrence Walsh is any indication, the cost of the S&L fiasco could be much higher.

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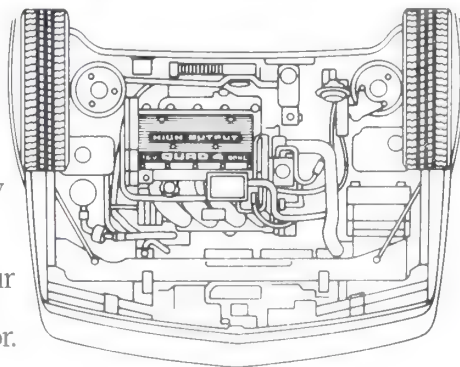
What does this kind of quality mean to our customers? Just ask. After six months of ownership, at least 95% of all Chevrolet, Pontiac, Oldsmobile, Buick, Cadillac, or GMC Truck owners would recommend a vehicle from that division to a friend.

(*J.D. Power and Associates Vehicle Dependability Index Study.SM In a ranking of the three domestic manufacturers, based on things gone wrong to 4-to-5-year-old 1985 model vehicles in the past 12 months.)

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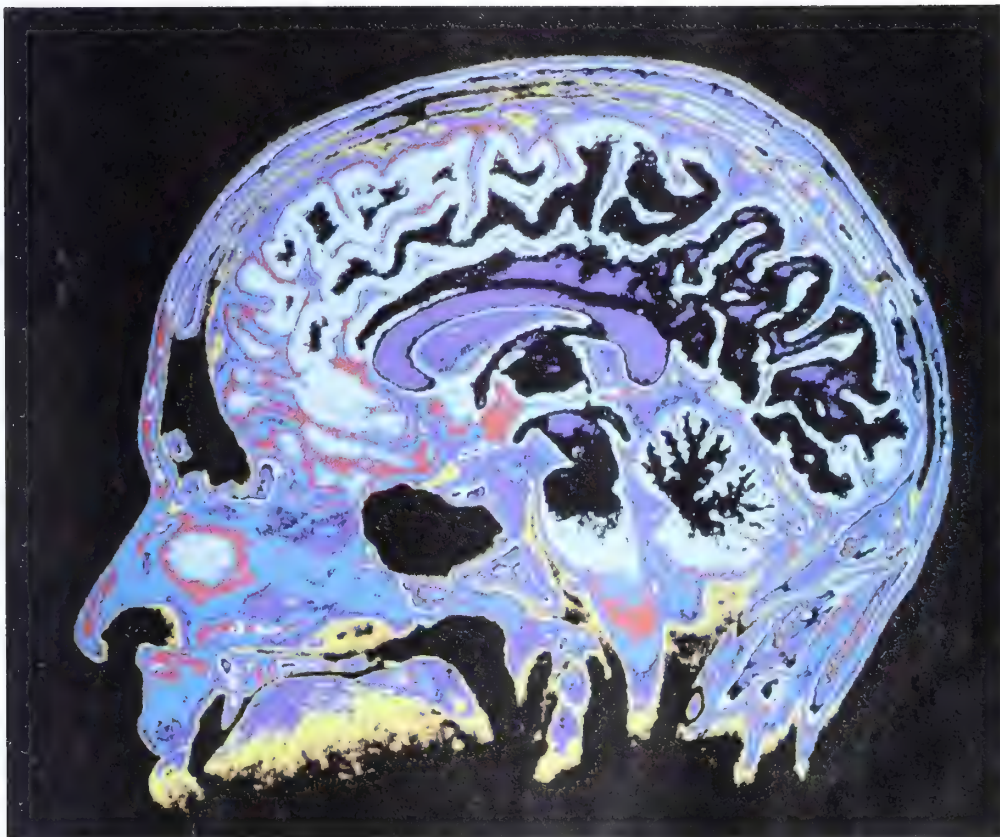
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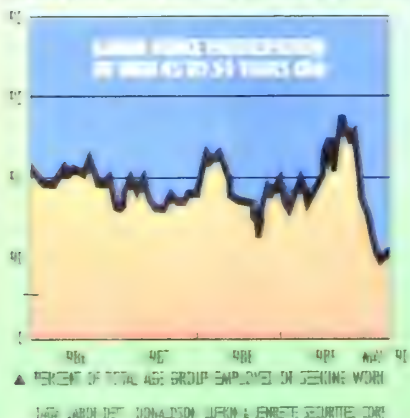
By David Forster

A WORKER EXODUS THAT COULD WEAKEN PRODUCTIVITY

After two years of rising unemployment, the recent data on the labor-force participation rate of men aged 45 to 54 is a cause for alarm. The rate, which is the percentage of this group either employed or seeking work, fell precipitously from 84.1% in October 1982 to 82.6% after a month of relative stability. This drop in participation is the first over a period that the group has posted a record of 10 straight months. And it is occurring at a time when the percentage of men of 45+ years old in the work force has remained steady.

Commenting on the E. H. Young & Co. survey, Richard A. Roberts, Director, Corp. and Ind. Dept. of the American Economic Association, says that the drop in participation "may be the result of the widespread belief that the economy is not recovering as rapidly as it seems to be."

MIDDLE-AGED MEN ARE LEAVING THE WORK FORCE



One of the more troubling aspects of the payroll employment has actually been a decline in a growing number of jobs. The number of full-time jobs fell 1.1 million in 1983, and the number of part-time jobs fell 1.2 million. The decline in full-time jobs was particularly sharp in the manufacturing and construction sectors. The decline in part-time jobs was particularly sharp in the retail and service sectors. The decline in full-time jobs was particularly sharp in the manufacturing and construction sectors. The decline in part-time jobs was particularly sharp in the retail and service sectors.

and the overall performance in the labor market. Research by economist Robert E. Lahey of the University of Chicago and the Hoover Institution suggests that older workers are marginal contributors to their productivity, while younger workers are marginal. The high pay and benefits received by older workers, he argues, encourage younger workers to work hard so they can advance and eventually earn the status and rewards enjoyed by their elders.

The argument that the declining productivity of older workers is a result of the pressure of retirement is also a concern, and the business community are exploring retirement efforts that are increasingly aimed at high-paid older workers. Although such efforts can be counterproductive in the short term, they may have a long-term effect on productivity if they are successful. If they are successful, they will reduce the pressure on older workers to retire, and eventually, they will have a positive effect on productivity.

For the part, however, it is unclear what the loss of productivity means for the economy. The loss of productivity may be a result of the loss of older workers, but it may also be a result of the loss of younger workers. The loss of older workers may be a result of the loss of productivity, but it may also be a result of the loss of younger workers.

CONSUMERS ARE CONSUMED WITH PAYING THEIR DEBTS

Consumers have been curtailing their purchases of new and improved products as they are becoming more concerned about their credit ratings. The decline in consumer spending has been particularly sharp in the case of new and improved products. The decline in consumer spending has been particularly sharp in the case of new and improved products.

The consumer credit market is also in a state of flux. The decline in consumer spending has been particularly sharp in the case of new and improved products. The decline in consumer spending has been particularly sharp in the case of new and improved products.

The American Bankers Association reports that mortgage delinquency rates on the 100 largest banks in the country were 4.4% in the first quarter of this year. That's the lowest delinquency rate since 1975, and it's a sign of a healthy credit market.

that began in 1980. Notwithstanding a continuing housing slump, falling delinquency rates suggest that fears of a mortgage collapse in home prices are still exaggerated.

GAS PRICES WON'T UPSET DRIVERS THIS SUMMER

Gasoline prices aren't likely to offset the summer driving season, as they actually declined last year and are expected to drop again. So predicts economist Brian M. Jones of Standard Oil Co., who notes that profit margins on gasoline realized by refiners recently hit an eight-year peak.

Lured by the prospect of higher profits, refiners have rushed to reduce output, but they did so earlier in the year. As a result of the sudden surge in output, refiners' gasoline tanks are overflowing, and the wholesale price of gasoline has already fallen 10% in the past two weeks.

Although pump prices are still down, not all of the decline in wholesale prices will be felt by consumers. Refiners will secure some of their margins that were eroded by an earlier spring surge in wholesale prices, and state gasoline taxes are rising. Still, Jones predicts the gasoline price tag will be about 10% from the annual peak of the summer inflation in the third quarter.

THE CREDIT BLUES HAVEN'T HIT SMALL BUSINESS

Regions of a credit crunch affect small business differently, and there's one question that small companies in regions such as New England are finding loans harder to get. The National Bureau of Economic Research (NBER) found that there's no serious reduction in credit available to small businesses.

However, the NBER reports that small companies are paying a higher price for credit, and so the credit crunch is not as severe as it seems. The NBER reports that small companies are paying a higher price for credit, and so the credit crunch is not as severe as it seems.

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THE EXPANSION GOES ON THE CRITICAL LIST

The U. S. economy is crying for help. Consumers are struggling. Manufacturing is barely afloat. Businesses are trimming their spending plans as profits continue to slide. Construction is in a nosedive. And defense cutbacks are hitting home.

All this makes the second-half outlook pretty dim. Aside from exports and services—both of which have slowed during the past year—the economy has barely enough buoyancy to keep from sinking into a recession.

The current woes are the most pervasive in the expansion's 7½-year run. In the second quarter, consumer spending on goods, homebuilding, business construction, and defense were all below where they were in the third quarter of last year. That's 45% of real gross national product. Simply put: Nearly half of the economy is already in a recession. That makes the

expansion especially fragile, particularly since Federal Reserve Board policy remains relatively tight.

Housing is already in deep trouble. New homes aren't selling, so builders aren't building. Housing starts fell 1% in May, to an annual rate of 1.21 million—the lowest since October, 1982, when the economy was in a recession. Applications for new permits show the same small pattern (chart). That means the important summer building season is shaping up to be a bust.

Homebuilding and other interest-sensitive sectors will remain soft in the second half. The Fed is unlikely to decide to push interest rates lower at its policy meeting on July 2, because there is little evidence that past tightening of policy has cut into inflation. But with the economy so weak, aggressive Fed easing later this year may be necessary to avoid a recession.

SERVICE PRICES SHOW NO MERCY

Clearly, the Fed faces some tough decisions. The recent performance of the price indexes shows that getting inflation lower will be a slow and painful process. The latest easing in the pace of consumer prices reflects reversal of the temporary influences in energy, food, and clothing that set inflation soaring earlier this year. Meanwhile, the core rate of consumer inflation—which ignores the short-term volatility caused by food and energy—remains stubbornly high.

The consumer price index rose a modest 0.2% in May, the same as in April. Energy prices fell sharply, food

prices were unchanged, and the remaining CPI rose only 0.3%. Over a longer period, though, the trend of the core rate of inflation—about 76% of the CPI—is less encouraging. During the past year, core inflation has held at 4.8%—no different from a year ago. Excluding the ups and downs in prices of food and energy, inflation isn't getting worse, but it's not getting any better.

Service inflation is still the problem, while goods prices provide the moderation. The reversal in food and energy prices shows up in the recent tracking of goods prices, which are up only 3.3% from a year ago (chart). But service inflation—half of the CPI—is 5.2% and shows no signs of abating. That pattern will continue.

Pushing service inflation below 5% will be difficult. Service prices have risen 5% to 6% in each year of the expansion, and underlying cost pressures argue against a lower reading for 1990. Unit labor costs in services are rising more than 5% annually, and despite consumers' weaker spending on goods, their demand for services appears to be intractable. That allows service producers to pass along those higher costs.

Meanwhile, inflation in producer prices has eased significantly. Prices for finished goods rose 0.3% in May, and only 0.2% excluding food and energy. During the past year, overall finished goods prices have risen 3.1%, down sharply from 6.2% during the previous 12 months. And the core rate is the lowest since August, 1988.

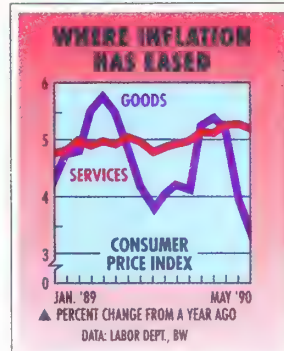
The Fed will have to hope that weakness in the goods-producing sector will eventually spill over to services, easing those cost and price pressures. So far, softness in the industrial sector has slowed service employment but not enough to restrain labor costs.

The rub: Getting inflation down in the service sector may well require more weakness in the goods-producing sector than the economy can withstand.

SPRING LEAVES MIXED OMENS

Manufacturing is already struggling. The spring months did bring some pep to the factory sector, but that probably won't last. Exports are providing much of manufacturing's support, but they aren't growing as fast as they did in 1989. Domestic demand is just plain weak.

Industrial production rose 0.6% in May, and output in manufacturing rose 0.8%. But factory output has grown only 1.3% in the past year, a considerable slowdown from



Business Outlook

its 3.8% pace during the previous 12 months (chart).

The May gains show that the recession in manufacturing may well be over, but the recent weakness in spending for houses, cars, and consumer goods in general means the factory sector will be hard-pressed to do much more than tread water for the rest of the year.

A rebound in auto production—from dismal to merely weak—accounted for a disproportionate part of the May increase. Excluding car assemblies, factory production rose only 0.4% in the month. Carmakers plan higher production levels in the second and third quarters, compared with the first quarter, and that should help keep overall production moving forward. It will also help growth in real GNP, as cars boost inventory growth.

Still, auto makers are suffering. Car sales show no signs of picking up. So far this year, Detroit has made new cars at an annual rate of 5.8 million, a steep 20.6% below the pace of 1989. The industry's plans for the middle two quarters show output running well ahead of current sales. That could set up yet another inventory problem by yearend.

Construction-material suppliers are hurting because of the recessionary levels of housing and office building. And many areas that depend on the defense industry are starting to feel the budget knife (page 64).

The spring pickup in the industrial sector isn't likely to fuel inflation in goods prices. For one thing, capacity use hasn't risen enough to raise price pressures. In May, total operating rates edged up to 83.6%, from 83.3% in April. Factories used 83% of capacity in May, slightly ahead of April's 82.6% rate.

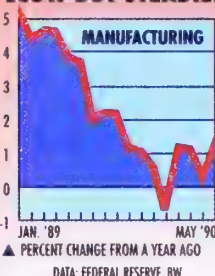
In addition, manufacturers have been lifting output while cutting payrolls. That suggests that productivity

gains might be quite strong in the second quarter, and unit labor costs in manufacturing could decline.

Output is still growing at a fairly healthy rate in computers, aircraft, chemicals, and machinery. Not surprisingly, these industries are also among the leaders in the growth of exports. But even foreign demand is tapering off. In April, exports slipped 3.5%, to \$32.3 billion. That's only 4.3% above year-ago levels—the weakest annual pace in more than three years.

U.S. exporters have been most successful in shipping to Europe, but maintaining this robust pace will be difficult. A weaker dollar will help, but the growing sluggishness in the British and French economies will hurt. And demand growth from Eastern Europe will be slow to develop. U.S. exports to those countries have grown by much in the past year.

OUTPUT GROWTH: SLOW BUT STEADIER



ONE THIN SILVER LINING

The good news for the trade deficit is that import growth is also declining, the result of sluggish demand in the U.S.

In April, imports fell 6.2%, to \$39.2 billion and now stand just 1.6% above their level of a year earlier. The slowdown is widespread, as both businesses and consumers scale back their spending.

The declines in both imports and exports caused the April trade deficit to narrow to \$6.9 billion, from \$8.1 billion in March. So far this year, the trade gap has improved by \$3.2 billion, or 10.1%, over the first 11 months of 1989.

The lower deficit in April suggests that net exports could be a positive contributor to second-quarter growth in real GNP. But that and the auto-driven turnaround in inventory growth are likely to be the quarter's only sources of strength.

For now, that's O.K. with the Fed. The central bank seems content to let sluggish growth wrestle inflation into submission. The problem: Inflation shows few signs of giving up, but the economy is already crying under

THE WEEK AHEAD

LEADING INDICATORS

Wednesday, June 27, 8:30 a.m.

Most economists expect that the composite index of leading indicators increased by a strong 0.6% in May, according to a survey by MMS International, a division of McGraw-Hill Inc. In May, higher stock prices, fewer unemployment claims, a longer factory workweek, higher materials prices, and slower delivery times offset a drop in building permits, a decline in the money supply, and falling consumer expectations. The leading indicators declined 0.2% in April and have gone virtually nowhere so far in 1990. The expected May gain would push the index 1.1% above its level of May, 1989, the largest 12-month gain in more than a

year. A sustained rebound in the index would indicate that economic growth may begin to pick up in 1991.

INITIAL UNEMPLOYMENT CLAIMS

Thursday, June 28, 8:30 a.m.

New claims for state unemployment insurance benefits were likely filed at an annual rate of 360,000 for the week ended June 16. That's just slightly above the 350,000 pace for the week ended June 2. Despite the low unemployment rate nationwide, jobless claims have been relatively high so far this year because of layoffs in manufacturing. As the economy continues to weaken in the second half, insurance claims will probably rise, putting added pressure on already strained state budgets, especially in the

Northeast, where jobs have been cut at a fairly rapid rate.

NEW SINGLE-FAMILY HOME SALES

Friday, June 29, 10 a.m.

New homes in May probably sold at an annual rate of about 540,000, down from their 546,000 pace in April, which was the slowest sales rate since the 1988 recession. The drop is suggested by a 1% fall in single-family housing starts in May. In addition, higher mortgage rates, soft resale prices, and stricter lending requirements are holding back the housing market. Sales of new homes are already running about 9% below the pace of a year ago, and there is little to suggest that the second-half performance will show much improvement.

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STOCK AROUND THE CLOCK

THE NYSE PLANS AFTER-HOURS TRADING—WITH OTHER EXCHANGES IN PURSUIT

If you get your best investment ideas at midnight, soon you may not have to wait until morning to put them to work. The New York Stock Exchange plans limited after-hours trading later this year with the idea of building up to round-the-clock operations by 2000. Likewise, the American Stock Exchange, the Chicago Board Options Exchange, the Cincinnati Stock Exchange, and Reuters Holdings PLC have teamed up on an electronic network that would allow trading while those exchanges are closed. They hope to have it running by 1992.

The 24-hour market isn't a new idea, but the NYSE's outline for reaching into other time zones brings the concept closer to reality. The technology is already here. Now, it's a question of who controls it. Indeed, the stock exchange of the 21st century may be computer

screens and networks between them.

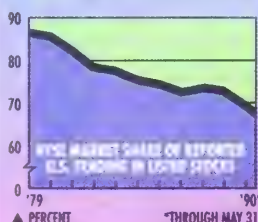
The Big Board's bold stroke is in part defensive: Its market share has been eroding (chart). So far this year, the Big Board has captured only 67.7% of trades done in the U.S. Overseas trading of big-capitalization U.S. stocks is estimated to account for an additional 10 million to 15 million shares in daily volume.

By itself, the AmEx-CBOE-Cincinnati venture may not be much competition for the NYSE. But when it is linked to Reuters, their bid to create a global electronic trading network becomes immediately credible. Reuters, the British news-wire service, has transformed itself into the world's pre-

eminent supplier of financial information. It boasts 200,000 terminals and trading desks around the world and has come up with technology enabling it to go from supplying information to allowing traders to actually execute orders through their terminals—thus supplanting the work of an exchange floor.

Electronic trading systems open new revenue sources for Reuters, which will charge users both for computer terminals and for each transaction. This summer, a new version of Reuters' Dealing 2000 service will create the first fully automated market for foreign exchange. And by year's end, Reuters hopes to sta-

WHY THE BIG BOARD MUST MOONLIGHT



box, a similar system for futures trading, developed with the Chicago Mercantile Exchange and the Chicago Board of Trade. No wonder Reuters' stock is hot: American depository receipts of Reuters, traded in the U.S., are up 33% so far this year.

And no wonder both the NYSE and Reuters are trying to act like winners. Says John S. Hull, executive vice-president of Reuters America: "This is not a challenge. It's a plea for them to join." He shouldn't hold his breath. "We already have the most technologically advanced and cost-effective trading system in the world," says Richard J. Torrenzano, an NYSE senior vice-president. "It's unnecessary to build another."

ST FEES. Although it would be possible for U.S. investors to trade in the wee hours, the thrust of off-hours is the growing market in U.S. stocks abroad. Says John N. Tognino, a managing director at Merrill Lynch & Co. in London: "You want to buy IBM? We'll sell you it. It doesn't matter whether it's New York, Tokyo, or London." As the world goes, big brokers simply "pass the buck" to their desks in the next time zone. And when IBM trades elsewhere, the Big Board doesn't get its cut.

Today's 24-hour stock market remains a patchwork of exchanges, and liquidity is limited. In Tokyo, the stocks of 70 U.S. companies are traded, with a monthly dollar volume of about \$546 million. In London, 164 U.S. stocks trade, but only about one-fourth are active. In Japan, the dollar volume of U.S. stocks is \$2.6 billion, up fourfold from May, 1988. Still, that's barely a half-day's volume in New York. Starting on Sept. 1, the National Association of Securities Dealers will open its electronic trading system in London, which nearly doubles the trading day for U.S. over-the-counter stocks. The market envisioned by the Big Board and Reuters would eventually corral all after-hours trading under one umbrella.

Traders and money managers in Asia and Europe—whom the off-hours systems need to thrive—aren't overwhelmed by the news. "It's not the real market," says Mitsuyuki Kawai, deputy manager of foreign equities at Nikko Securities Co. "Investors like to buy and sell while watching the market." Indeed, many foreign institutions prefer to trade in New York even when a U.S. stock is available locally.

The first phase of the NYSE after-hours trading plan could be in place by year-end. That would include "crossing" desks—where the buyer and seller are already matched up—through the Big Board's computers and rolling them into the day's trading statistics. Another feature would allow brokers to record privately negotiated program trades, the

IF THE BIG BOARD WERE A COMPANY, WOULD SHAREHOLDERS BE HAPPY?

William J. Burke III is the proud new owner of New York Stock Exchange Badge No. 609—signifying the membership, the "seat" on the exchange, that gives him the right to buy and sell stock on its floor. The price: \$410,000. When the bull market was raging in 1987, the same badge cost as much as \$1 million. This year, memberships have fetched as little as \$351,000. Burke is not dismayed. "I think I've gotten a bargain," he says hopefully.

If the NYSE were a public company, Big Board members such as Burke would be the shareholders—and his "stock" would be considered a chancy play at best. The price of Big Board seats has declined to its lowest level since 1985 (chart), in what is probably the most vivid indication of the ebbing fortunes of the nation's premier financial marketplace.

'WHITE HAIR.' The exchange's worries aren't all that different from those of the Big Board's more mature companies. Trading volume is declining, the NYSE's financial picture is cloudy, and competition is looming—from overseas and from regional U.S. exchanges. Meantime, the exchange's leadership is in transition: Chairman John J. Phelan Jr. is retiring at yearend. The continuing troubles at the corner of Wall and Broad hardly ease the hunt for a successor. "Who needs that kind of grief?" sighs a senior industry executive. "The kind of 'white hair' that [the NYSE] is looking for isn't going to want any part of it."

For the NYSE, the main source of grief can be summed up in one word—volume—as the exchange loses crucial institutional business to overseas bourses. Even though the Dow Jones industrial average gained 32% last year, that didn't spark enough trading to offset the flow of business overseas. Volume was up a mere 2.5%. By contrast, the American Stock Exchange saw its trading volume rise almost one-quarter last year, while NASDAQ over-the-counter volume gained a healthy 15.5%. So far this year, the picture has grown bleaker, even as the Dow has

surged to all-time highs. NYSE volume is down 7%, while NASDAQ volume gained 5% and the Amex is up 20%.

Interestingly, much of the Amex gain stems from a product that appeals to individual investors: warrants that bet on the Tokyo stock market. By contrast, the NYSE has seen its institutional franchise slip away without hot-selling new products taking up the slack.

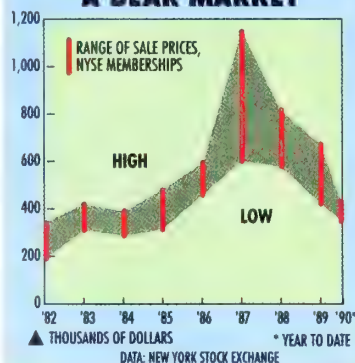
An NYSE spokesman, Richard Torrenzano, says that the decline in NYSE volume is consistent with the reduced activity in the securities industry. "It's no secret that business is not at the levels of previous years," he says.

With trading on the decline, revenues have failed to keep up with costs. The exchange has continually upgraded its trading systems since the 1987 crash, contributing to a 12% gain in expenses in 1989, vs. revenue growth of 8%. The NYSE's aftertax earnings, which peaked at \$34.1 million in 1987, declined to \$10.4 million in 1988 and \$6.3 million last year. In the first quarter of 1990—a period when many brokerage firms enjoyed a surge in trading profits—the NYSE's net income dropped to \$5.6 million, vs. \$6.2 million a year ago. The exchange insists that it is keeping costs in line, noting in its first-quarter report that "effective management of costs has been a key element of the performance during the first quarter of 1990 and will continue to be so going forward."

Of course, earnings declines are far less consequential to a stock exchange than they would be to a public company. The decline in seat prices is a lot more troublesome, but the cost of a seat on the exchange may be bottoming out. "You have a lot of seats from Drexel being sold, and that's been a deterrent on the price of seats," notes Leslie C. Quick III, president of discount broker Quick & Reilly Group Inc. But as long as competition continues to cut into the NYSE's franchise, exchange-seat prices will continue to decline—along with the exchange's fortunes.

By Gary Weiss in New York

FOR THE BIG BOARD, A BEAR MARKET



only record of which now shows up abroad. Austin George, chief of equity trading at T. Rowe Price Associates Inc., thinks bringing those trades back into the public market should give investors a better picture of prices and trends. "An increasing amount of trading never sees the light of day," he notes.

Then, in 1991, the Big Board would open its computers for trading three times during the off-hours: at 8 p.m. EST, when Tokyo opens for trading; midnight; and 5 a.m., when London kicks in. Buyers and sellers could then enter their orders and prices for any NYSE stock, and the computer would match them up. Known as a "single-price auction," the practice is similar to how the exchange opens trading every day. Should demand warrant it, the system could be expanded to some continuous trading. Ultimately, the NYSE could work round the clock.

SMALLER MENU. At first, the Reuters-led system would offer trading continuously from 6 p.m. to 6 a.m., New York time. But it would start with a far smaller menu of offerings, mainly the popular stock-index options and index warrants. Listings would expand as demand increased, and the system could allow other exchanges to bring their markets in.

The biggest fight over after-hours trading may not be over borders or between exchanges but within the NYSE. Some floor brokers, who literally run orders from post to post, fear an off-hours automated system will displace them. "How do you make sure they turn it off at 9:30 a.m.?" asks William Higgins, an NYSE floor broker. In the past, Chairman John J. Phelan Jr. smoothed feathers ruffled by modernization. But Phelan retires at yearend, and no successor has been named (box, page 31).

There's reason for denizens of exchange floors to worry. Trading at the venerable Stock Exchange in London has retreated to upstairs trading rooms. New exchanges are starting with computer-based trading systems, and older ones are also turning that way. Even the Tokyo Stock Exchange trades all but the 150 most active stocks on computer screens. Says Jeffrey R. Knight, former CEO of London's stock exchange: "Floor trading is not a market for the future."

What is? Leo Melamed, chairman of the executive committee of the Chicago Merc, envisions an all-powerful global trading system that brings stocks, options, and futures together on a single screen. But first, today's investors have to become convinced that 24-hour electronic trading is what they want.

By Jeffrey M. Laderman in New York, with Mark Maremont in London, Karen Lowry Miller in Tokyo, Blanca Riemer in Paris, and Julia Flynn Siler in Chicago

Commentary/by Dean Foust

THE SEC IS RELAXING—SO INVESTORS SHOULD BE NERVOUS

For nearly six decades, the Securities & Exchange Commission's mission has been the zealous protection of investors. Its strategy: guard against investor rip-offs by demanding maximum public disclosure by sellers of stocks and bonds. But now, the agency's emphasis has changed—perhaps not for the better. The growth of global trading has heightened the need for streamlined securities regulation and prompted the agency to loosen a host of disclosure safeguards in the name of competitiveness. In the process, the SEC's credo appears to be changing from investor vigilance to *caveat emptor*.

Consider these recent actions:

- In April, the SEC approved new rules that make it easier to trade unregulated, privately placed securities. These changes should make the U.S. more attractive for foreign companies seeking to borrow money and should cut capital costs for U.S. companies, too.

- A pending proposal would ease the ability of U.S. and Canadian companies to stage cross-border offerings—a move that's expected to be extended to other countries. Many Canadian companies could qualify largely by meeting domestic standards, which are seen as less stringent than those in the U.S.

- Under Chairman Richard C. Breeden, the SEC has relaxed registration rules for companies such as Attwoods PLC, which wanted to offer European securities to U.S. investors.

'THE DIRTY END.' Now, the SEC faces yet another test: the proposals by several of the nation's largest exchanges to move toward 24-hour trading. The commission will be under pressure to approve these ventures—even though the exchanges, investment firms, and the agency itself may not have the resources to monitor closely the increased trading volume.

The SEC's motive—to ease the transition to global trading—is a good one.

What troubles critics is its willingness to tamper with the stringent reporting standards that have long been the hallmark of the U.S. capital market. Even Canadian laws, considered more like the U.S.'s, don't require the same disclosure in such key areas as pension reserves. "Investor protection is being sacrificed," charges Anthony T. Copeland, senior vice-president at Wellington Management Co. "There is a real danger that the U.S. investor is going to be left with the dirt end of the stick."

One worry: Under the new private-placement rules, securities reliant on dubious foreign accounting practices could reach the U.S. "This type of back-door entry into the U.S. market is going to be an invitation to individuals who can buy accounting opinions more readily overseas," says Richard C. Lehmann, president of the Miami Lakes (Fla.)-based Bond Investors Assn.

The premise of the private-placement rule is that big investors possess the sophistication and clout to get the information they need. But that isn't always the case. Some large junk-bond holders are complaining about domestic issuers using an SEC loophole to pinch the information flow—often just as their fortunes sour. Using a rule that exempts companies with fewer than 300 security holders from disclosure, some companies aren't providing data to bondholders, analysts, and prospective investors.

The SEC seems worried that maintaining U.S. standards will drive business offshore. Perhaps. But critics said the agency's insider-trading crackdown would do the same. Instead, other countries are adopting the U.S. model. As the SEC considers reciprocal securities pacts with other nations, it should keep that precedent in mind. If changes are needed, let other countries rise to the level of the U.S. markets.



THE PILOTS AT AMERICAN RE UP—IN ARMS

They claim Crandall is paying for his expansion with their salaries

In an industry often rocked by labor turmoil, American Airlines Inc. has been an enviable standout. Hard-driving Chairman Robert L. Crandall won automatic reduced pay scales for new pilots in 1983—and he did it without a strike. Four years later, he pushed through major changes in work rules to fuel the company's growth.

But matters aren't going so smoothly with current contract talks with his pilots. Union leaders charge that stingy pay-and-benefit proposals would backfire on the nation's largest and most profitable carrier.

Already, some disgruntled pilots seem to be delaying negotiations by working strictly by the book, simply pushing American into the No. 9 slot on the Transportation Dept.'s list of on-time performance for airlines in March and April. The company was No. 7 in February and No. 2 in the last quarter of 1989. Although American blames congestion and bad weather, management says it's simply monitoring pilot performance. In a company that hasn't had a big fight with its pilots for years, "this is a classic or dispute," says Harry Bickford, the federal mediator called in to the talks.

ONE ELEMENT. At the heart of the battle is an unusual argument Crandall has put forth. Yes, he says, the company pays less than its major rivals for most pilot positions (table). And the company's new proposals won't bring American up to parity. But Crandall says American's rapid expansion will create more pilot jobs than other carriers. Thus, his pilots must move up to higher-paying captains' pay faster than folks at other airlines. When you add benefits, American pilots will earn as much as their counterparts in the long run. "We have always said the 'market rate' is the total compensation package," says Ralph P. Craviso, American's vice-president for employee relations. "Pay is only one element." American pilots don't buy that logic.

They concede that the carrier has more than doubled in size since 1983 by pouring billions of dollars into new hubs and planes. And American's planned \$21 billion expansion over the next five years will add 50% more planes—and more pilots' jobs. But union officials say growth won't close the gap for everyone. "There is a tremendous number of tail-end Charlies who are going to sit in those

LaVoy (left) and other unhappy pilots say that new jobs created by growth won't close the pay gap with other carriers



low seats for years," says Richard T. LaVoy, vice-chairman of the Allied Pilots Assn.'s New York unit. And senior pilots believe they will fall further behind, too. Adds Douglas W. Walsh, chairman of the union's Dallas/Fort Worth unit: "Crandall told this membership he would pay market rates. Now he has changed the rules."

When talks started last October, American hoped for a speedy settlement with the APA, which has represented American pilots since they broke from the national pilot's union three decades ago. But as a self-imposed deadline approached in January, the talks broke down. "We were just too far apart," says APA President Fred R. Vogel.

The two sides now are back at the table in Miami, this time

with the help of mediator Bickford. But growing militancy among the union's board members could make the gap harder to close. The APA long has been a rather docile union. However, recent elections have brought to power directors who want a tougher negotiating stance. These self-styled "progressives," including LaVoy, say they can muster a majority on the APA's 23-member board.

FOOTING THE BILL. A majority would give them veto power over any contract that Vogel and his five-man bargaining team might bring back. The talks broke down in January in part because board members raised Cain when Vogel told them what the company's latest offer had been. Some board members and rank-and-file pilots even complained about the APA's most recent counteroffer.

In some ways, the acrimony is the result of the two-tier pay scales that Crandall won in 1983. The idea of paying new employees less than current ones has been widely imitated since then. But today, nearly 60% of American's 8,500 pilots are on the lower scale. They feel that they've already had to foot the bill for American's growth. Now that they're in the majority, they want the same pension rate that first-tier pilots get. Currently, even when the lower tiers move up, they continue to get the lower-tier benefits. Vogel could have a hard time selling a new contract to his members unless this issue is addressed. "I think [Crandall] knows in a service industry that you have to address the concerns of the employees," says Dana R. MacKimie, an APA leader in Raleigh, N.C.

Even the most militant pilot leaders say they doubt American faces a strike. But if Bickford can't bring the two sides closer together, he can declare a "cooling-off" period. After that, the company can simply impose its new contract on pilots. Crandall probably could get away with that if he wanted to play hardball. But for the first time in his tenure, he would have a lot of unhappy pilots on his hands.

By Wendy Zellner
in Dallas

AMERICAN'S PILOTS' PAY: FLYING LOW

	Typical monthly pay	
	Captains*	First officers**
AMERICAN	\$9,399	\$3,734
NORTHWEST	11,400	4,465
DELTA	11,519	4,220
USAIR	12,508	5,149

*On 727s, with 12 years' seniority

**On 727s, with 3 years' seniority

DATA: AIR LINE PILOTS ASSN.

COMPUTERS



COMPAQ'S CANON: "WE REALIZED WE WERE OPENING UP A WHOLE NEW MARKET"

COMPAQ'S MUSCULAR MINI ISN'T KNOCKING THEM OUT

Six months after the Systempro's ballyhooed debut, few have sold

Last November, when Compaq Computer Corp. announced its most powerful computer ever, the Systempro, Chairman Benjamin M. Rosen guaranteed it would "send shock waves through the industry." But six months later, Compaq's networking-computer entry is causing little more than a ripple.

Initially, Wall Street analysts figured Compaq would sell as many as 25,000 units in 1990. Through April, though, the company has moved just 1,745 Systempros in the U.S. (chart), estimates market researcher StoreBoard/Computer Intelligence. Compaq says worldwide sales so far are in the range of 3,500.

BUSINESSLAND SEEMS STUCK IN NO-MAN'S-LAND

David A. Norman has had a hard time turning business goals into business reality. The founder and CEO of computer retail chain Businessland Inc. has long claimed his company would prosper by selling sophisticated personal computers backed by high-margin services, rather than by selling drastically discounted PCs. Businessland prospered, all right. Revenues climbed to \$1.2 billion in just seven years. But while Norman was out talking up "value-added" services such as network consulting, the chain was raking in revenues the old-fashioned way—by offering big discounts on large quantities of IBM, Apple, and Compaq computers.

Now, as growth rates in the U.S. PC market dip to 10%, Businessland is stuck with a cost structure that's wrecking

havoc on margins. After reaching an all-time high of 3.1% in December, 1988, net margins have evaporated (chart). The company has lost \$2.9 million in the past two quarters and has laid off 7% of its 3,500 employees. Four top executives have left since October, and the stock is trading at about 8, down from a 52-week high of 13%. On June 15, Norman dismissed his two top marketing executives. "Management is out of control," says analyst Peter Rogers with Robertson, Stephens & Co. in San Francisco.

'BOX MOVER.' Norman's critics—of which there are now many on Wall Street—say that some fundamental changes are called for at the company, which boasts 109 outlets in 50 U.S. cities and five foreign countries. "The business model they have been pushing has failed," says Rogers.

The conflict between Businessland's stated strategy and how it ac-

When Systempro was unveiled, it seemed to have a lot going for it. Compaq positioned the machine as a networking file server—the computer that acts as a storage unit for programs and data shared by desktop computers tied together on a network. That's a hot market: File-server sales will climb about 39% this year, while PC growth rates could dip below 10%. Besides, the Systempro seems like a great value: The machine, while technically a microcomputer, is powerful enough to stack up against minicomputers from companies such as Digital Equipment Corp. and IBM. But it starts at just \$16,000, thousands less than the average mini.

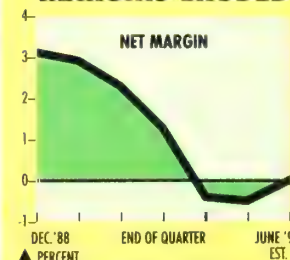
DAUNTING. So what's wrong? The greatest problem lies with Compaq's network of 3,000 computer dealers. They find the system's complexity daunting and tend not to deal with the kind of customer Compaq is aiming the machine at. The spells real trouble for a company that since its 1982 founding has relied solely on resellers. By contrast, IBM and most personal-computer makers split sales between a direct sales force and retailers.

Compaq's dealers are accustomed to selling \$3,000-to-\$5,000 machines. When fully loaded with items including extra memory, chips, and storage space, the Systempro can carry a price tag of as much as \$230,000 and can require extensive training and support from the dealers. It also requires selling to high-level corporate customers than retailers are familiar with. "The majority of salesmen can't sell it," says Mark Cuban.

tually operates wouldn't be such a problem except for one thing: The company spent the past year adding some sophisticated products and hiring paid sales and support personnel—dozens of technical employees to advise customers—even as its stores used their merry discounting ways. They either have to be the efficient mover with very low overhead, or have to add a lot of value," says Yamada, an analyst with consultant Perin Information Services Inc. in Palo Alto, Calif. "Norman is caught between two strategies right now."

One flaw in Norman's original plan was the assumption that customers would be willing to pay higher prices for value-added services—or separate consulting fees—for the expertise of Businessland staff, says Kevin M. Nugent, an analyst with Nugent & Co. "Large buyers have

HOW BUSINESSLAND'S MARGINS ERODED



resident of MicroSolutions Inc., a reseller in Dallas which has so far sold 30 of e machines.

To lure buyers, many of the 500 or so Compaq dealers worldwide who are actively marketing the Systempro are already discounting it by as much as 40%. That threatens Systempro's premium image and makes it impossible for dealers to offer the service customers need.

REALISTIC. Tardy software development hasn't helped either. A new, more powerful version of Microsoft Corp.'s

Manager network program, for instance, won't be ready until July, instead of in the first quarter of '90, as Microsoft originally promised. And analysts figure it could be as long as two years before users can find programs that take full advantage of Systempro's multiple processors.

Still, if Compaq is worried, nobody's letting on. "We realized we were opening a whole new market," says Joseph R. Nixon, Compaq's CEO. "We knew it would take some time." Michael S. Swavely, president of Compaq's North American operations, says Systempro is right on target and that he expects to sell only a few hundred a month well into 1991. He blames unrealistic expectations for the gloomy sales reports. "Some of our dealers anticipated the Systempro would fly off the shelves like a regular PC," Swavely says.

experts. What they really wanted was businessland was low prices and delivery. The result: Businessland got more than between 5% and 8% of revenues from selling its vaunted machines, analysts estimate.

Norman's personal style hasn't helped. In an industry that depends on interrelationships among suppliers and resellers, the former Navy pilot pulled his products from Businessland's shelves after Norman, 54, tried to arm the PC maker into matching the discounts he had extracted from other retailers. Compaq returned to Businessland this spring, but the temporary hurt the company: Compaq sales accounted for 15% of Businessland's sales.

HARDWARE. By then, Businessland had deteriorated. Sales of the end, powerful computers that Businessland has emphasized have been early hard-hit. The company has been pushing exotic workstations from

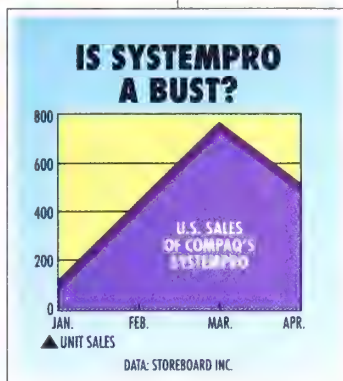
Compaq's primary competitor in the market, Netframe Systems Inc., has fared no better. It has sold fewer than 1,000 of its own machines since last November—about in line with its projections. Swavely also acknowledges that comparing the Systempro to a minicomputer confused customers, who weren't convinced they needed so much power.

The slow start for Systempro isn't bothering Wall Street. Trading at about 125, Compaq's stock is up almost 57% this year. Nor are analysts adjusting

year-end estimates for the company, saying they think the machine could pick up speed in the second half of the year. They figure Compaq revenues will come in somewhere near \$3.7 billion, up 29% from 1989, with earnings-per-share of \$9.25, a 19% leap over last year.

Most analysts expect Compaq to put some added marketing muscle behind the machine. The dealers certainly have plenty of incentive to help make Systempro a success: Strong sales of Systempro will give a swift kick to sales of Compaq's less powerful PCs, since customers who buy a Systempro are likely to buy Compaq machines to hook onto the network. But after a string of overnight sensations, it appears that Compaq will have to learn the virtues of patience.

By Jim Bartimo in Dallas and Deidre A. Depke in New York, with bureau reports



Steve Jobs's Next Inc. as well as minicomputer-like products from NetFrame and Compaq. With sales of the new Next and Compaq machines far behind early projections, Businessland revenues are expected to grow a meager 1%, to \$1.35 billion for the fiscal year ending June 30. Analysts say the company will break even for the year or show a slight loss.

The analysts have a daunting prescription: They say the company must focus its strategy, reduce management turnover, and more deftly manage its money-losing Computercraft unit, which it bought in 1988 to build a presence in the low- and mid-price market. Norman has made some effort: He has been trying to make himself more accessible to Wall Street, and he recently launched a joint venture in Japan to service multinational customers. "We didn't balance very well in the last fiscal year," Norman admits. "We made too much investment in some areas, but we'll make up for it in fiscal '91." That's the plan. Now, Norman just needs the reality.

By Barbara Buell in San Francisco

STRATEGIES

AIG'S HARD HAT MAY FIT JUST FINE

The insurer could have stumbled onto a good thing with Fischbach

Getting into the construction game wasn't what mega-insurer American International Group Inc. had in mind five years ago, when it started bonding projects for Fischbach Corp. But after a long liaison with Miami Beach (Fla.) financier Victor Posner and a slew of antitrust suits, Fischbach is in sorry shape. So AIG found a novel way to deal with a troubled client: Buy it.

Not that AIG had much choice. With \$500 million of performance bonds outstanding, if the giant electrical-mechanical contractor's woes had forced it to abandon projects, AIG could have been on the hook for plenty. Moreover, Fischbach owed AIG \$23 million in other premiums. So on June 8, AIG agreed to buy Fischbach for \$11 a share, or \$43 million.

And now, having brought in respected contractor Peter Kiewit Sons' Inc. as consultant and partner, AIG's defensive move could turn out nicely. One reason: Fischbach owns lots of real estate, valued last year by Coldwell Banker Real Estate Group at \$43 million.

But more important, despite its woes, Fischbach remains a heavy hitter in the stricken electrical contracting industry. Moreover, the market for large-scale construction is expected to improve. "There are going to be more mega-projects, and companies that can do those will do very well," says Stephen J. Dobi, construction industry analyst for Smith Barney, Harris Upham & Co. Better yet, many of Fischbach's rivals have gone under. "Most of the big companies got burned so badly that they've either folded or aren't big anymore," says one former Fischbach executive.

'CLEAN SLATE.' The deal with Kiewit is the key. Neither Kiewit nor AIG is talking, but securities filings disclose that Omaha-based Kiewit is setting up a new company of which it will own 51% and AIG, through Fischbach, 49%. This "clean-slate" company, using Fischbach's machinery and equipment and \$25 million in cash from Kiewit, will handle new contracts. AIG eventually will lend an additional \$25 million and vows to bond Fischbach projects for five years. Kiewit will consult on existing projects undertaken by the "old" Fischbach.

Why the legal gyrations? To separate Kiewit and the "new" Fischbach from the antitrust litigation still hounding the current company. Fischbach was swept

Top of the News

up in a massive bid-rigging probe by the Justice Dept. a few years back. In 1986, it settled criminal charges and paid \$1.8 million in fines. But three civil suits are still pending. And that, says AIG executive Mark E. Reagan, "is a concern."

AIG's financial strength should help get Fischbach back on its feet. Fischbach has lost more than \$132 million since 1985 and had just \$4 million in the

till on Mar. 31. Only weeks before the merger was announced, AIG had to shell out \$2.5 million to boost working capital.

AIG will likely have to kick in yet more capital. But as demand grows and lawsuits are settled, AIG's 49% stake could wind up looking pretty good—even if construction work is about the last thing the insurer set out to do.

By Gail DeGeorge in Miami

CONSUMER ELECTRONICS

CABLE'S NEW FRONTIER: WIRING THE WIRELESS

Three companies gamble that listeners will pay for digital-quality radio



Home Box Office, MTV, and Cable News Network were the kinds of innovations that catapulted cable TV into a \$16 billion-a-year business in the 1980s. The question for the '90s: Can cable repeat that success with its new idea, digital cable radio?

International Cablecasting in New York, Digital Radio Labs in Carson, Calif., and General Instrument's Jerrold Communications Div. in Hatboro, Pa., all are gambling that they can do for home stereo what cable has done for TV. Their plan is to split cable-TV wires in half, linking one end as always to TVs and the new, second end to stereos. The product? Up to 240 channels of commercial-free, compact-disk-quality sound for a monthly fee of \$7 to \$12. Cable industry analysts believe that revenues could grow fast. "There's no question they have a shot," says Wendell H. Bailey, a vice-president of the National Cable Television Assn. "The question is how big it will get."

Already, General Instrument Corp. is out with Digital Cable Radio, which began service on May 21 in Willow Grove, Pa. The company hopes to be in 26 cities by October. On July 15, Digital Radio Laboratories Inc. plans to start its Digital Planet service in Walnut Creek, Calif., San Diego, and Los Angeles.

TESTING, TESTING. The final entry, International Cablecasting Technologies Inc., plans in October to kick off Digital Music Express in six cities, including Chicago, Las Vegas, and Seattle. The company was founded by former ABC Records Chairman Jerrold H. Rubenstein. So far, ICT has raised \$13 million from investors, including cable giants TCI West and Viacom International, and it plans a \$7 million private placement. "We're aiming to break even after about 12 operating months," says ICT President W. Thomas Oliver.

Initial tests have been promising. Over the past two years, GI tried out its service in Sacramento, Willow Grove,

and De Land, Fla., capturing an average of 7% to 10% of the roughly 6,000 households solicited in those three localities. Starr L. Shiffer, an elementary school teacher in Willow Grove, gives the service an A: "It's for people who don't want any of the other garbage that they get on the radio." The company also found that the monthly cancellation rate among cable-radio subscribers was less than 2%, about half that of pay-TV services such as HBO.

To reach a broader audience, the companies must enlist cable-system operators, who will keep about two-thirds of the monthly fee. But many cable systems are wary. The reason: the dismal failure of previous cable-audio services, which suffered from poor sound quality and marketing.

NO WEATHER. That track record prompted some cable systems to cap the new service only in a few select markets. "Everybody is taking a fairly cautious, wait-and-see attitude," says David C. Andersen, a vice-president of Atlanta-based Cox Enterprises Inc.'s cable division. But the new service has substantial advantages over older ones. Each company is developing its own programming in high-quality, digital format, and signals will be compressed to take up a minimum of room on the cable.

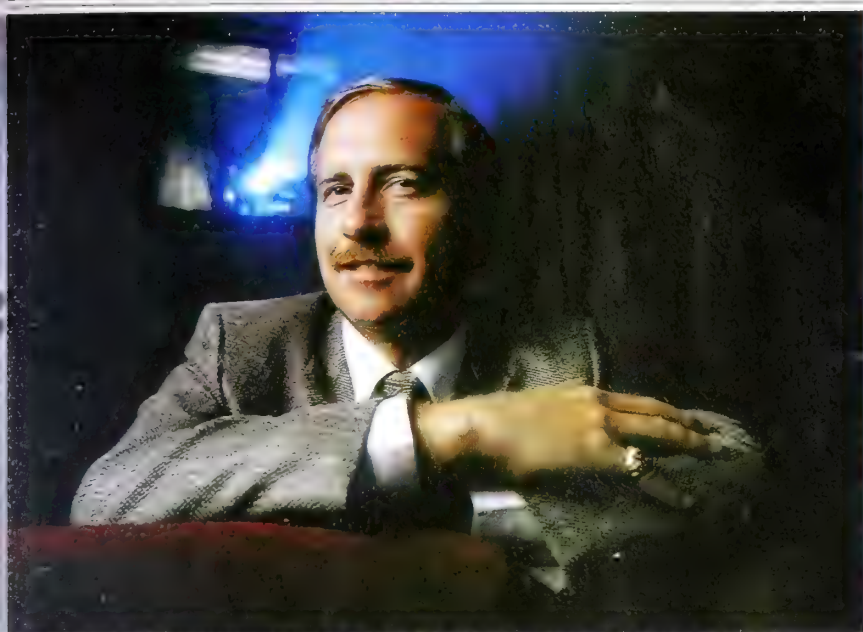
The boom in CD recordings also should give the ventures a boost, as listeners become more dissatisfied with the quality of traditional, analog radio. And the spread of digital-audio tape recorders, which are expected in the U.S. this summer, could provide a way to tap the cable channels for high-quality tapes.

Surprisingly, the radio industry isn't too concerned by the potential threat from cable radio. Industry experts point out that at least 50% of radio listening is done outside the home, a market cable radio won't reach. And the new services aren't expected to offer local news and weather, mainstays of local stations.

The real threat to over-the-air radio—and possibly to cable radio, too—is another emerging technology: digital-radio broadcasting. On May 18, three small companies filed petitions with the Federal Communications Commission to offer digital-radio broadcasts, the quality of which would be far superior to the current system. But digital radio, now being tested in Europe, Canada, and Japan, won't be available until the mid- to late 1990s at the earliest, partly because it would require listeners to invest in new digital-radio receivers.

With its jump on its digital rival, cable radio has a window of opportunity. Will it climb through that window into America's homes? Stay tuned.

By Mark Lewyn in Washington



BY PROJECTIONS: PATRICK EXPECTS TO BE IN 300 TO 400 MARKETS IN THREE YEARS

THE MOVIE MOGUL WHO THINKS SMALL

Working in the hinterlands has made Michael Patrick's cinema chain a hit

Patience often reaps big rewards. Consider 40-year-old Michael W.

Patrick, president and chief executive of Carmike Cinemas Inc. Working far from the glitz of Hollywood in Columbus, Ga., Patrick has quietly built a chain of movie theaters. You say you've never heard of Patrick or Carmike? If you live in a big city, that's exactly his design.

Carmike's niche is to buy or build multiplex theaters in smaller cities, usually with populations of fewer than 100,000 and little or no competition. By sticking to markets such as Muscle Shoals, Ala., and Ponca City, Okla., and maintaining a conservative acquisition strategy, Patrick avoided the ruinous empire building of the late 1980s that hobbled many large-theater chains.

YET'S MARKET. Now, the patient strategy is beginning to pay off: On June 15, Carmike announced it would pay troubled Cineplex Odeon Corp. from \$7 million to \$13 million for 96 screens in the Carolinas and Tennessee. The final price will be based on a bargain-basement six years' 1990 cash flow. That's less than half the multiples Cineplex paid in its last expensive acquisitions.

Patrick says more deals are in the works, and he vows that he won't overpay. Carmike—named for Patrick and his older brother, Carl, an Atlanta bank-

er—was formed in 1982 when Patrick's father, Carl L. Patrick Sr., led a leveraged buyout of a 265-screen theater chain owned by Fuqua Industries Inc. The family took the company public in 1986, but maintains 75% voting control.

The Cineplex deal will boost Carmike's screen total to 915 in 175 markets, still mostly in the Southeast. Patrick's goal is to be in 300 to 400 markets nationwide within three years. Analyst Alan S. Gould of Dean Witter Reynolds Inc. says Carmike is ideally placed to take advantage of what is now a buyer's market. "Almost all of the big guys are sellers," he says. "Cineplex, AMC, and United Artists all want to get smaller."

Hollywood is also playing to Carmike's strengths. "We don't run art houses," Patrick says without apology. What his customers want are action films featuring big stars—exactly what the big studios are now pumping out in growing numbers.

Granted, if the large studios stumble, profits for all theater chains will plummet. But during these salad days, Carmike stands out

in translating record box office returns into operating profits (chart). Last year, earnings nearly doubled, to \$6.2 million, as revenues rose 18%, to \$99.4 million.

Much of the credit goes to Patrick's 1982 decision to computerize operations. Finding no hardware to his liking, he spent four years developing new ticket-selling and concession-stand terminals. Each theater's computer system is linked directly to Carmike's headquarters. Patrick knew right away, for example, that *Dick Tracy* wasn't going to post the numbers that *Batman* did last summer. And the system allows him to keep close tabs on whether concession sales meet his \$1.40-per-customer target.

Surprisingly, few other theater chains have left the paper-report era. No wonder Carmike's overhead costs, which run less than 4% of revenue, are the envy of the industry. And thanks to computerization, Patrick says he tripled the number of screens in recent years with only minimal additions to headquarters staff.

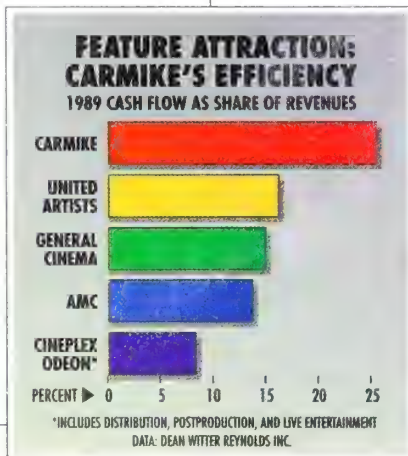
Of course, midsize markets have their drawbacks: Carmike's ticket prices typically run \$4.50 for adults, vs. \$7.50 in New York. But Patrick is mostly insulated from bidding wars for the hottest releases because more than 80% of his screens are in monopoly or near-monopoly markets. Plus, he spends only \$32 to \$45 a square foot for new theater construction—a third to half the going rate in major markets.

HAVING WONDERFUL TIME. Funding the expansion drive hasn't been a problem. Thanks to a robust stock price, Carmike was able in February to convert \$25.6 million of debentures into common stock. And Carmike is close to finalizing a \$75 million fixed-rate private placement that will allow it to retire \$35 million in floating-rate bank debt—and leave it with a \$40 million war chest for acquisitions.

Patrick dismisses the notion that some day he might consider selling control of Carmike. Recently, he took his first vacation in 10 years, touring Walt Disney World with his wife and 8-year-old son. He hated it—not Walt Disney World, but spending so much time away from the office. "I'm having too much fun to

even think of doing something else," he says. Still, there's talk of one of the bigger players proposing a joint venture to gain Carmike's management skills. Patrick declines to discuss the possibility. Whatever happens, he seems destined to become a lot better known.

By Chuck Hawkins
in Columbus, Ga.



Commentary/by John Carey and Joan O'C. Hamilton

THESE 'ORPHANS' DON'T NEED ANY NURTURING

Congress doesn't often pass a law that truly improves the lot of humanity. But that's what happened in 1983 with passage of the Orphan Drug Act. Congress recognized that therapies for the victims of thousands of rare diseases were not being developed for the simple reason that drugmakers couldn't produce the treatments at a profit. So legislators provided juicy incentives, the biggest being seven years of exclusive marketing rights, for companies that "adopt" orphan drugs and bring them to market.

The law was written to spur the search for cures of diseases that claim fewer than 200,000 victims. And as such, it has been spectacularly successful. Before the act, companies pro-

Representative Henry A. Waxman (D-Calif.). He is pushing a bill in his House health and environment subcommittee to prevent companies from gaining monopolies on drugs that are too profitable to be orphans.

Consider the case of human-growth hormone. In 1985, Genentech won a heated five-company race for Food & Drug Administration approval of the hormone. It also received orphan-drug status. Two years later, Eli Lilly & Co. won orphan-drug approval for a slightly different version. Now, the two companies are carving up a \$175 million-plus annual market, charging each patient \$10,000 to \$30,000 a year for treatment.

The companies barred by the act

forget. "We wish we didn't have to live with that now," he admits.

What's clear is that growth hormone would have been developed without the act's artificial incentives. So would another blockbuster drug, Amgen Inc. anemia-fighter, epoetin (EPO).

'SALAMI SLICING.' If the Orphan Drug Act's shortcomings ended with just two cases, it might be O. K. to overlook them. After all, because of the pharmaceutical industry's skewed economic prices probably wouldn't drop just because additional companies are entering the market. But the seven-year marketing exclusivity is such a powerful lure that drugmakers are resorting to the questionable practice of passing off blockbusters as destitute orphans.



DRUG DEVELOPMENT AT GENENTECH

BLOCKBUSTER DRUGS THAT QUALIFY AS ORPHANS...

Drug	Company	Estimated annual sales	Approval date
EPO	AMGEN	More than \$200 million	June, 1989
ZIDOVUDINE (AZT)	BURROUGHS WELLCOME	\$180 million	March, 1987
HUMAN GROWTH HORMONE	GENENTECH/LILLY	More than \$175 million	March, 1987 (Lilly); October, 1985 (Genentech)

...AND SOME THAT REALLY FIT THE BILL

TRIENTINE	MERCK SHARP & DOHME	Less than \$500,000	November, 1985
PEG-ADA	ENZON	\$840,000	March, 1990
CALCITONIN	CIBA-GEIGY	Less than \$1 million	October, 1986
CLOFAZIMINE	CIBA-GEIGY	Less than \$1 million	December, 1986

DATA: FOOD & DRUG ADMINISTRATION, SHEARSON LEHMAN HUTTON INC., COMPANY REPORTS

duced only a few drugs for such rare disorders. Now, 42 more orphan drugs—for conditions such as leprosy and testicular cancer—are approved for sale, and scores more are on the way. On May 29, for example, South San Francisco biotech pioneer Genentech Inc. said it would begin clinical trials of a new drug for cystic fibrosis.

Most of these drugs won't make much money. But tucked in among the true orphans are a few princes masquerading as paupers (table). The lucky "parents," who are raking in hundreds of millions of dollars a year, are violating the spirit, if not the letter, of the law.

No wonder Congress is considering an overhaul. "In a few cases, the act has led to exorbitant drug prices, which must be paid by consumers and the federal government," complains

from selling the hormone are fuming. "How anyone can say that a drug with five parents is an orphan is beyond me," says Thomas C. Wiggans, president of Sero Laboratories.

As one of the prime beneficiaries of the orphan-drug law, Genentech is leading the charge against any changes. "The cry about companies making profits [amounts to] attacking the American system," argues Genentech CEO G. Kirk Raab. But not so long ago, the company favored similar changes. In 1987, Genentech improved its growth hormone but was barred from selling it because of Lilly's similar orphan drug version. Genentech argued in a suit against the FDA that orphan status for growth hormone "amounts to a cruel joke on the sufferers of orphan diseases." The flip-flop is one incident that Raab would rather

when they can't get patent protection.

In a process known as "salami slicing," companies carve up the potential uses of versatile drugs until each use qualifies for orphan status. The practice has gotten so absurd, the FDA reports, that one company tried—and failed—to get orphan status for a drug to relieve knee pain. Left-knee pain.

The act needs to be changed before such abuses escalate. But Congress must be careful not to discourage companies from pursuing true orphans. One good idea is to end orphan-drug monopolies when companies unequivocally prove they developed the drug simultaneously. But to tackle health care costs, Waxman also should look beyond the Orphan Drug Act to how drug prices are set. That way, Congress can fix the act without throwing the orphan out with the bathwater.



1 DAY AT STANFORD B-SCHOOL: FEWER WILL FIND THEIR PATHS PAVED WITH GOLD

LOVE MBA, WILL TRAVEL—ANYWHERE

Wall Street's woes have sent grads into more diverse jobs at lower pay

The glory days of the MBA are over. Just ask Chris Keefer. For months now, the 29-year-old with a shiny new MBA degree from the University of Chicago has struggled in vain to land a job with a big drug company. "In the mid-'80s," he says, "if you talked somewhat intelligently, wore a nice suit, and had modest computer skills, you could make a lot of money."

No more. Unless they're the best students from the most prestigious schools, MBAs are finding that they're getting fewer job offers and waiting longer for them. The nature of the jobs is changing, too: With openings on Wall Street scarce, many MBAs are filling finance and marketing jobs at manufacturing companies. And contrary to stereotype, a fair number of grads show signs of having a social conscience.

REFUGEE SHOPPERS. True, hard-driving Columbia University B-school alumni can pull down starting salaries of \$50,000 in strategic consulting. But average entry-level pay is closer to \$40,000—only about 3% higher than last year, according to a Michigan State University study. Part of the reason for the low growth rate is Wall Street's long-running slump, which in boom years bids up the value of an MBA. Another reason: Cost-conscious Corporate America has been eliminating management layers.

As a result, corporations are shopping more carefully. B-school placement directors say companies have cut back their interviewing schedules. Even IBM, which typically casts a wide net, canceled recruiting visits to some schools late last year, after announcing plans to reduce its work force by 10,000. "MBA recruiting has fallen off significantly across the country," says Hal Johnson, a headhunter with Korn/Ferry International.

So MBAs such as Andrew Stein have to change their plans. When he signed on at New York University's Stern School of Business two years ago, he had his eye on Wall Street. With an MBA in hand, Stein figured, he could just walk down the street from NYU into an investment banking post in New York's financial district. Part of his dream came true: He got the sort of job he wanted—but with First Albany Corp. in Albany, N.Y. That's O.K. with Stein, 26. "I feel lucky to have found this situation," he says. "I have friends who are still looking."

For most members of the Class of 1990, who entered B-school when MBAs

were still the darlings of Corporate America, it's a tough lesson to learn. The Michigan State survey of nearly 500 corporations shows the number of openings for MBAs is up just 2% this year over 1989, compared with a 4% increase in jobs for the Class of '89 (chart). The American Assembly of Collegiate Schools of Business estimates that B-schools will churn out about 70,000 MBAs this year, up 30% from 1980. "It's a very competitive market out there," says L. Patrick Scheetz, assistant placement director at Michigan State. "MBAs are really having to scramble for jobs."

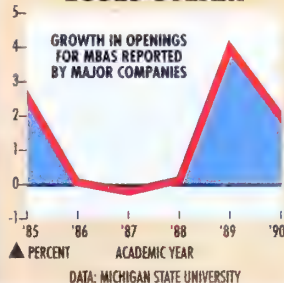
PUBLIC INTEREST. When they do find positions, many MBAs are likely to end up working in lower-paying finance or marketing jobs in industry—and they probably won't command the generous signing bonuses and other perks that Wall Street shops awarded in happier times. At Duke University's J. B. Fuqua School of Business in Durham, N.C., 25% of the Class of 1990 found jobs in the Midwest, compared with 16% last year. Many Fuqua students—28%—were bound for positions in marketing, compared with 13% last year. At Indiana University, corporate-finance positions were hot, especially those offered by Xerox, Eli Lilly, and Procter & Gamble.

Industrial companies may be picking up the slack in hiring MBAs, but other graduates are choosing work that supports the notion that the me-first '80s are truly over. While just a handful of MBAs at each school took nonprofit jobs in 1990, many students in the Class of '91 have summer internships with public and not-for-profit organizations. At Stanford University business school, 11.5% of the Class of 1990 graduated with certificates in public management, for which students must complete course work in public-sector economics, management, and decision-making, in addition to the normal MBA curriculum requirements.

Some students have been able to find the best of both worlds—a job with a company that emphasizes social responsibility. Cliff Kellogg, a 1990 Stanford grad, has taken a job as a loan officer at South Shore Bank of Chicago, which uses its profits to subsidize low-income real estate development. "Most of my classmates are afraid that their job may not be interesting in a couple of years," says Kellogg. "If you are working for something you believe in, you're not going to get bored." That kind of glory can't be measured in dollars and cents.

By Monica Roman in New York

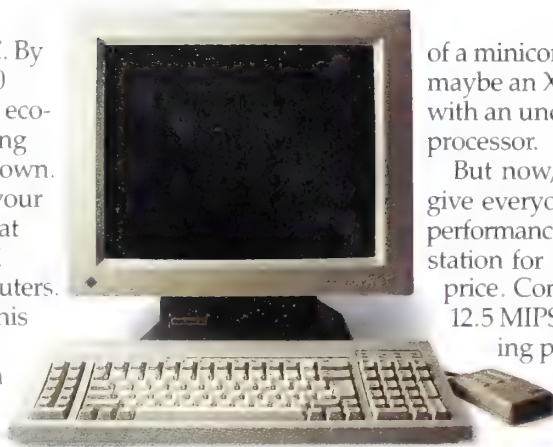
THE MBA JOB MILL LOSES STEAM



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EDITED BY HARRIS COLLINGWOOD

PLAYING HOT POTATO WITH PENSIONS

► The stakes in the three-year battle between LTV and a federal pension agency have risen sharply with the U.S. Supreme Court's June 18 ruling that the company must take back its estimated \$3.3 billion in underfunded pensions. The financially ailing Pension Benefit Guaranty Corp., which insures worker pensions, took over LTV's plans in 1987, after the company filed for Chapter 11 reorganization. But the court ruled that the PBGC can give back the plans because LTV "abused" U.S. pension rules in 1987 when it financed add-on pensions for employees while the PBGC continued paying most of the original obligations.

The PBGC says its research shows that LTV can correct its underfunding. The agency also says it's willing to sit down with LTV to negotiate a payment schedule.

THE AMEX HAS SOME RECRUITING TO DO

► The American Stock Exchange suffered a big blow on June 19 when its president, Kenneth Leibler, resigned to become chief operating officer of Liberty Financial in Boston. Leibler, 41, was unhappy about being passed over for the top spot at the Amex last November in favor of James Jones, a former Democratic representative from Oklahoma. Leibler played a key role in launching the Amex's highly successful Nikkei warrants, which enable investors to bet on the direction of the Japanese stock market.

YAMAICHI'S AMERICAN FRIEND

► Yamaichi, the giant Japanese investment bank, is negotiating to buy a stake in Vector Securities International,

al, a U.S. investment bank specializing in health care and biotech. A preliminary agreement could be signed as early as July, sources close to the negotiations say. Yamaichi International (America) Chairman Scott Pardee declines comment, as does Vector.

Vector, which was formed in early 1988 by Peter Drake, the former head of Kidder Peabody's health care research group, will scout acquisition candidates among U.S. pharmaceutical, biotech, and medical-device companies for Yamaichi's Japanese clients. The deal could keep the Deerfield (Ill.) boutique busy. Japanese drugmakers have been on a buying binge in the U.S. And Yamaichi is the investment banker for a number of top health care companies in Japan.

WHAT IS TCI'S MALONE UP TO NOW?

► Tele-Communications CEO John Malone has a radical idea. In a proposal to NBC President Robert Wright, the cable operator suggested that TCI cable systems be allowed to sign on as NBC affiliates in rural areas that don't get local broadcasts. NBC is pondering the notion, but its affiliates are sure to nix it.

While a TCI spokesman says hometown programming has long been a Malone dream, other industry types suggest

NOW YOU CAN DO SPAGHETTI HIS WAY

Step aside, Paul Newman. Another pair of famous blue eyes is beckoning grocery shoppers. Yes, Frank Sinatra's "Sugo Da Tavola," a pasta sauce "based on the same recipe" that Frank ladles on his linguine, is now in test markets around the country, retailing for about \$2.70 for a 25-ounce jar.

Newman runs his salad dressing and spaghetti sauce company as a charitable enterprise, but when it comes to consumer products, the Chairman of the Board is a for-profit kind of guy. For 20¢ less than the price of a jar of Sugo Da Tavola, you can pick up five shares of the sauce's maker, Armanino Food of Distinction. Last year, Armanino lost about \$30,000 on 10 million in sales of sauces and pasta products, but that has deterred the likes of singer Pia Zadora and former Mouseketeer Annette Funicello from taking a flyer. The NASDAQ symbol for Ol' Blue Eyes' favorite company? BLUE, of course.



TCI has another agenda. The announcement comes just as NBC's Wright is lobbying Congress to prohibit cable operators from getting "exclusive" rights to cable programming. TCI's position is that NBC can't support exclusivity for broadcast programming while supporting legislation that would eliminate cable exclusivity.

TRAVELERS SHRINKS ITS HORIZONS

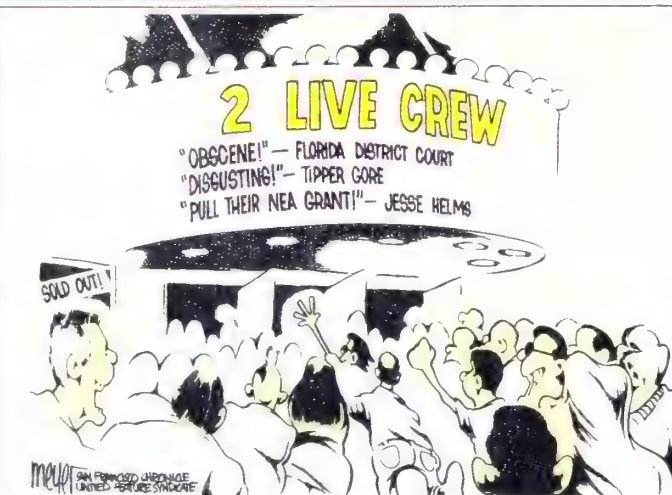
► Yet another auto insurer is hitting the brakes. On June 20, Travelers announced it would stop insuring cars and homes in nine states. Cars

and home premiums in those states account for 26% of personal-lines premiums. But in the first quarter, the company's personal-lines business lost \$4 million—on top of a \$13 million loss in 1989.

The insurer figures it has to weed out money-losing states. That means farewell to South Carolina, North Dakota, South Dakota, Wyoming, West Virginia, Nevada, Idaho, Arkansas, and Oklahoma. The company is already done with a pullout from the California auto market.

EMERY DELIVERS MORE TROUBLE FOR C

► Transportation giant Consolidated Freightways had to swallow hard again to justify paying \$478 million for Emery Air Freight in 1989. Operating losses at the troubled air shipper have forced CF to suspend its common stock dividend—which, until now, it had boosted steadily for the past 18 years. The suspension should save the company \$37 million annually. CF's banks insisted the dividend be cut as part of a new financing package that tripled Emery's borrowing power to \$860 million over the next five years.



HOW KEMP BUILT A HOUSING BILL THAT MAY STAND UP IN CONGRESS

Thanks to the budget deficit, squabbling among Democrats, and President Bush's willingness to use his veto, social legislation has faced tough going in Congress of late. But in what could turn out to be the big legislative surprise of 1990, the first major housing bill in a decade now stands a good chance of becoming law.

The bill, sponsored by Senators Alan Cranston (D-Calif.) and Alfonse M. D'Amato (R-N.Y.) would spur rehabilitation of low-income housing by channeling an extra \$2 billion a year to states and cities. Although the Administration and Senate Democrats still have serious differences over philosophy and money, Capitol Hill insiders expect a Senate deal to emerge. The House plans to take up its own version in July.

Why might a housing bill become law when other social legislation, such as parental leave and health benefits for the uninsured, has been derailed by Administration opposition? For one thing, Housing & Urban Development Secretary Jack F. Kemp desperately wants to have something to show after 18 months spent cleaning up the Reagan Administration's mess at HUD. Kemp has argued strenuously—and successfully—that the measure can be made a laboratory for conservatives' ideas on "empowering" the poor.

Kemp's hand is strengthened by howls of anguish from the nation's homebuilders. The government announced on June 19 that housing starts in May fell to a 1.2 million-unit annual rate, the lowest since October, 1982, in the depths of the recession.

TITLE OF ACRONYMS. After more than a year of pleading, Kemp has finally won Budget Director Richard G. Darman's conditional support. Darman has agreed to accept a total of \$3 billion more in HUD spending than the \$14 billion called for in the 1991 budget if Congress meets three conditions: The bill must not provide federal money for new construction—only rehabilitation. It must direct most aid to the poorest beneficia-

ries. And it must put the Federal Housing Administration's mortgage-guarantee program on a sound financial footing.

The heart of the Cranston-D'Amato bill is a new grant program called HOP—Housing Opportunity Partnerships. The money would go to cities and states to encourage them to work with developers and nonprofit groups to rehabilitate 100,000 housing units a year. But, as it stands, the measure would allow cities to hire developers to build new units.

In a battle of acronyms, Kemp wants to wrest some of the HOP money for his pet HOPE program—Home Ownership & Opportunity for People Everywhere. HOPE is designed to fund the purchase of public housing by tenants. Democrats think the idea is laudable but fails to meet the need for new low-income housing. Still, their bargaining position would be strengthened if they offered more than the \$100 million a year for HOPE. "The burr that really seems to be under Kemp's saddle," says a GOP Senate staffer, "is the token funding of HOPE."

While senators debate amendments on the floor, the discussions that matter are going on in Cranston's office. Supporters of the measure have been working with Administration officials to cut a deal. After talks bogged down on June 18, the White House threatened a veto, but that is mainly a ploy to get the negotiators off dead center. "It's saber rattling," says Barry Zigas, president of the National Low-Income Housing Coalition, which backs the legislation.

All parties seem to want a bill badly—and everyone seems prepared to overlook the odd positions that the major players find themselves in. Cranston faces an ethics investigation stemming from his involvement with housing finance. D'Amato is being probed in connection with the Reagan HUD scandals. And Kemp, who built a career attacking the government, could become the godfather of a new poverty program.

By Paula Dwyer, with Peter Hong



HUD'S KEMP: "EMPOWERING" THE POOR?

CAPITAL WRAPUP

THRIFTS

The Administration's latest plan to step up the pace of prosecutions against looters of failed savings and loans may not be enough to satisfy Congress. Attorney General Richard L. Thornburgh plans to create an office to deal with S&L crimes, but 180 House members want stronger action. They've signed a resolution drafted by Representative Peter P. Smith (R-Vt.) calling on Thornburgh to seek an independent counsel to probe the involvement of officials. Under the Ethics in Government Act, the Attorney General must respond within 90 days once Smith files his petition. Much of the

pressure is coming from junior members like Smith, who weren't around while the S&L crisis was brewing.

SCIENCE

Proximity is power, so the scientific community was delighted earlier this year when Science Adviser D. Allan Bromley moved into the West Wing of the White House. Now, Bromley has been booted back to the Old Executive Office Building. The ostensible reason for the move: As head of the Office of Science & Technology Policy, Bromley answers to Congress. So, top Bush aides said, he didn't belong in the midst of the President's inner political circle.

PERESTROIKA

Soviet President Mikhail Gorbachev is becoming a hot item on the campaign trail this year. When Gorbachev visited Washington, Minnesota, and California, American politicians nuzzled up to the Soviet leader—and made sure the moment was captured on film and videotape. Democrat Rudy Perpich, seeking a fourth term as Minnesota governor, is readying ads featuring himself and Gorbachev. Senator Alan Cranston (D-Calif.), who isn't up for reelection until 1992, plans the same. Unlucky members will have to make do with pictures taken during photo opportunities at the Soviet embassy.

ALL GORBY'S HORSES AND ALL GORBY'S MEN...

The Communist Party will probably splinter in July. Can the nation itself hold together?

The Conference of Anarchist-Syndicalists, a new Soviet political party, ponders doing away with all government, while another fringe group pushes to unite the KGB, the Red Army, and the Russian Orthodox Church under a restored monarchy. Meanwhile, the vast, rich Russian republic declares itself sovereign, joining several of the other 14 Soviet republics in a challenge to Moscow's authority. In response, President Mikhail Gorbachev invites the republics' leaders for Kremlin talks that could turn the Soviet Union into a federation more similar to Canada or the European Community.

It sounds like Moscow's silly season. But it isn't. The next several months could prove to be the most unpredictable and important phase in 73 years of Soviet history. The Communist Party is losing its all-pervasive role. And with its demise will come the end of Stalin's legacy: a nation tightly controlled from the center.

The turning point could come on July 2, when the Communist Party will meet for its 28th Party Congress to debate its future and elect new leaders. The result

of the 10-day meeting is likely to be the split of the 18-million-member party into at least two separate groups. A progressive faction claiming about 40% of the membership may break away unless the party is changed radically. Says Anatoly Sobchak, Leningrad's newly elected progressive mayor: "It's impossible to preserve one party with people having such different points of view."

WEAKENED GRIP. Such a splintering would have profound effects across the country. With the Communists' iron grip on politics and economics finally weakening, everyone from old-style apparatchiks to ambitious new political leaders is caught up in a power grab. In the last six months, dozens of new political parties and associations have sprung up, uniting groups ranging from farmers to anarchists. Newly elected regional government councils are holding back locally produced cotton and other goods for themselves in a demonstration of defiance against Moscow's central planners.

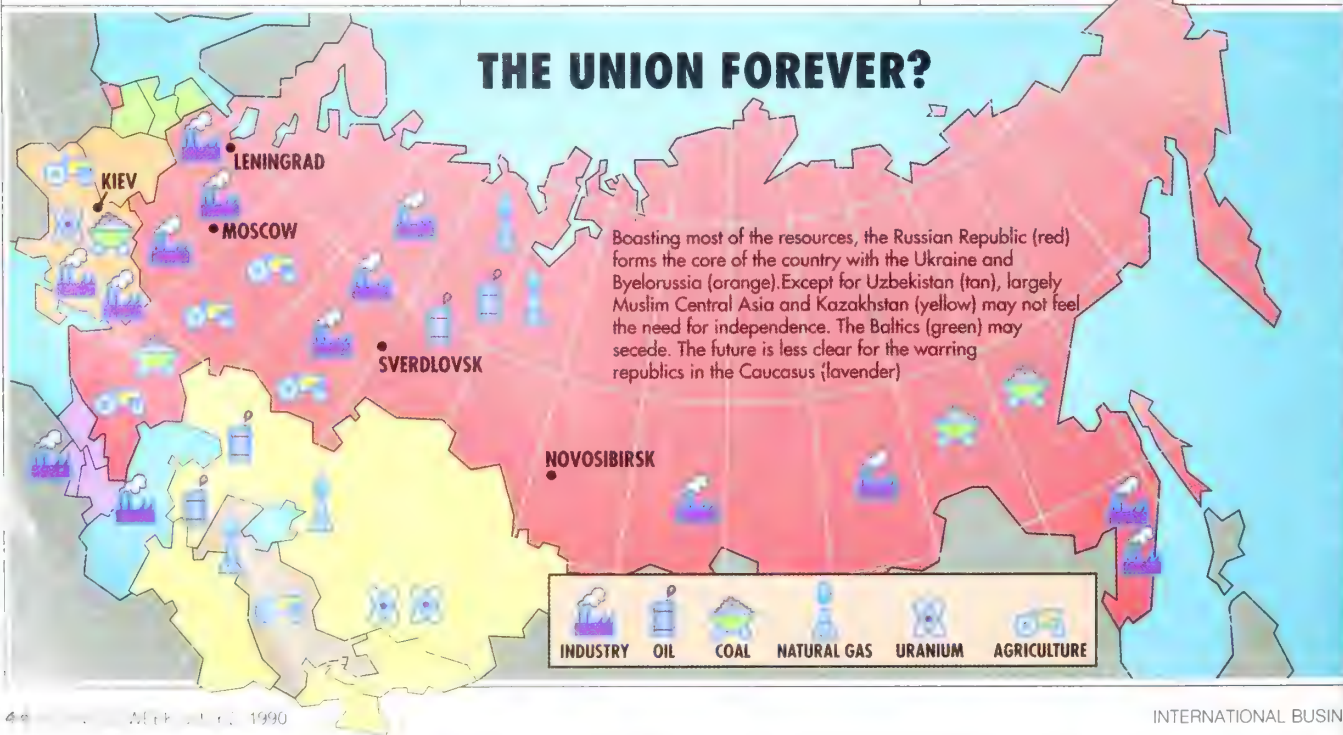
Local governments are also taking reform into their own hands. Radical leaders in Moscow and Leningrad and from the Baltics to Georgia have fashioned

plans to sell off state shops and restaurants, bolster small business, establish new commodity exchanges, and, in rural areas, encourage private farming. Leningrad intends to set itself up as a free-enterprise zone and cut the ties of all of its factories to their Moscow ministries, Sobchak says. Fully half the stores and restaurants in the Russian republic may be sold to the private sector.

In Moscow, the Kremlin has yet to develop a comprehensive reform plan that could fill the empty stores and give hope that *perestroika* has a chance of success. A scheme proposed in May by Prime Minister Nikolai I. Ryzhkov was quickly shot down as being too tepid, and its call for unpopular price hikes for bread was postponed. Ryzhkov has until September to come back with a more radical blueprint, or he may be forced to resign.

So far, Gorbachev has managed to stay above the fray. But if the Communist Party divides, Gorbachev will be faced with a clear choice. Should he remain at the top of a conservative party or jump ship and join the dissent-

THE UNION FOREVER?



help the Poles privatize their industry.

One handicap all Western financiers face in Poland, Czechoslovakia, and Hungary is that major doubts remain about the details of countries' company and property laws. Weak auditing and untrustworthy company data also make investing hazardous. A Salomon executive acknowledges that it "will take us literally years" to invest its \$200 million fund fully. Of the three countries, Hungary boasts the most improved financial system, including a baby stock exchange inaugurated on June 21.

For now, the biggest competitive battle is in East Germany. Bankers assume that once the economic and monetary

'Our big U.S. clients are asking whether they should put money into East Germany now. We tell them: Yes.'

union of East and West Germany kicks in on July 1, the old East Germany will have a much clearer monetary status and legal framework. "Investors are very positive about the ability of East Germans to catch up very quickly with the West," says Ronald Freeman, man-

aging director of Salomon Brothers International Ltd. in London. Several deals are in the works, he says.

Likewise, Bankers Trust predicts that after July 1, several of its big deals will materialize, particularly West German acquisitions of East German companies. "Some of our big U.S. clients are asking us whether they should put money into East Germany now," says Jens Mühl of Bankers Trust in Frankfurt. "We tell them: Yes." If they take that advice, Berlin could become the banking center for all of Eastern Europe.

By Igor Reichlin in Bonn and John Templeman in East Berlin, with Györgyi Kiss in New York

JAPAN

THE NEWEST NINTENDO WILL TAKE A SLOW BOAT TO AMERICA

The company wants to squeeze all it can out of its current hardware first

For more than a year, American and Japanese players of Nintendo video games have been waiting for the Kyoto-based company to join its competitors in bringing out the next generation, a 16-bit version. The end of their wait is in sight, sort of. The video game powerhouse will roll out its new Super Family Computer in Japan this November. But Nintendo aficionados in the U.S. will probably have to wait until 1992 for the new, improved model with its lush graphics and better sound.

That delay has some analysts wondering whether Nintendo Co. is carrying a strategy of planned obsolescence to extremes. The company now has a stranglehold on the global market, worth an estimated \$10 billion, including software. It is betting that American kids will continue to buy its old game until it captures about 40% of U.S. homes, up from 28% now. It's introducing the new model at home because the old game has already reached the 40% saturation point there, and sales are falling.

Nintendo is also gambling that its huge library of video games for the old machine will keep customers loyal. That library, for example, has won Nintendo 9 out of 10 game buyers in Japan.

HARDWARE GAP. Yet Nintendo is definitely lagging behind its rivals in introducing new hardware. NEC Corp. launched a \$159 16-bit machine in 1987, and Sega Enterprises Ltd. brought out

one selling for \$189 in 1988. NEC has shipped 2.1 million of its Turbogرافx-16 machines in Japan and 400,000 in the U.S. Meantime, Sega has sold 600,000 of its Genesis models in the U.S. and 1 million in Japan.

Most industry experts see Nintendo maintaining its mastery of the game universe, although it may lose some market



RIVAL NEC'S TURBOGRAFX LED THE WAY IN 16-BIT MACHINES

share. For one thing, Nintendo has shipped nearly 40 million 8-bit machines around the world. The challengers just don't have the game software to crack this highly loyal base. "These are all worthless boxes without software, and Nintendo has them [beat] hands down there," says Darrel E. Whitten, research vice-president at Prudential-Bache Securities (Japan) Ltd.

Nintendo draws the best independent software designers, who have created

such hit games as Dragon Quest. Nintendo President Hiroshi Yamauchi, 61-year-old descendant of the 101-year-old company's founders and owner of 11.4% of its stock, forbids its designers to write software for anyone else. They do along because Nintendo offers such a huge market. Several Nintendo games, such as Super Mario Bros., have become cultural icons in the U.S. and Japan.

3-D EFFECTS. Despite its leadership in software, Nintendo's new machine, priced competitively at \$160, will debut with only three games, against Sega's 3-D and NEC's 70-plus. One of the new ones is Super Mario Bros. IV, expected to be a hot seller. Another involves flight simulation, which Japanese game expert H. sakazu Hirabayashi says offers unmatched 3-D effects. Existing game cassettes cannot be played on the 16-bit machines. But Nintendo has licensed 33 developers to crank out more new games. The Super Family Computer also boasts zoom effects and allows players to rotate cartoon characters on the screen. Competitors can match this, but not easily, Hirabayashi says.

Besides its software prowess, Nintendo brings startling financial firepower to the new round of video-game wars. Although its projected sales of \$2.7 billion this year are less than one-quarter of Sony Corp.'s, Nintendo's pretax profits of around \$725 million are likely to be about the same as the consumer electronics giant's.

Nintendo is also trying to build on its dominant position. In Japan, it already offers home-banking and stockbroking network services, to which it recently added a game-playing function. When this feature reaches the U.S. next year, players from Bangor, Me., to Carlsbad, N.M., can fight it out long-distance.

By Robert Neff in Tokyo and Maria Shal in San Francisco



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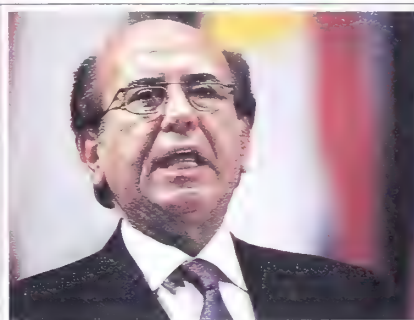
For decades, massive oil revenues disguised the inefficiency and waste of resources in Venezuela's sheltered economy. Now, Venezuelans' fond memories of easier times are a big political obstacle to President Carlos Andrés Pérez' efforts to phase out regulations and subsidies and shift the country toward a market economy. On June 14, Pérez backed down from hiking gasoline prices by 7¢, to 27¢ a gallon. At that price, it would still have been the world's cheapest, but Pérez feared that angry student protests and fierce opposition within his own party could trigger a replay of the anti-austerity riots that left 300 dead shortly after his inauguration early last year.

Pérez may raise the gasoline price in July, after the universities recess and transportation subsidies for the poor begin, observers speculate, but his credibility has already suffered. The episode is a warning of the perils ahead for other Latin American leaders, from Mexico to Argentina, who are trying to wean their countries away from state controls and toward the market. Although the trend is the same as that sweeping Eastern Europe, Latin leaders can't build support for economic change by tying it to the end of hated political regimes. For Venezuelans in particular, the lingering illusion of oil wealth also makes it hard to convince voters that sacrifices are necessary.

POPULIST PAST. Pérez is now trying to dismantle the very structure that he helped build as a free-spending populist during his first term as President, from 1974 to 1979. Since taking office again in February, 1989, he has lifted controls on food prices, cut tariffs, unified the bolívar's multiple exchange rates, opened the economy to foreign investment, and laid plans to privatize many state-run industries. The shock of the reforms shrank Venezuela's economy by as much as 15% last year, but the main payoffs, so far, are a slowdown in inflation from an annual rate of around 30%, down from 80% in 1989, and a

reduction in the budget deficit to 2% of gross domestic product, down from 7% last year.

Now, Pérez wants to reform the state-run monopolies, which are protected by entrenched bureaucrats and even by leaders of his own center-left Democratic Action Party (AD). After five months, he has made little headway against corruption and overmanning in Venezuela's ports. However, he is breaking up the nation's mismanaged water system into regional units to improve their operation, and he may contract with Caracas' privately owned electric company to run the city's water supply as well. Pérez gained public support for privatizing the state airline, Viasa, following worker slowdowns that stranded thousands of passengers, including Pérez himself. But labor unions are expected to win approval in Venezuela's Congress for a bill providing costly severance benefits to most workers. That could dampen the interest of private investors, Venezuelan and foreign, in bidding on state-run companies that Pérez puts up for sale.



PÉREZ: URGING SACRIFICE ON THE VOTERS

Many Venezuelans complain that the President has failed to explain his plans and goals to win wide public support for his reforms. But even with strong voter backing, Pérez would face political machines that have a near stranglehold on Venezuela's main parties, the AD and the center-right COPEI. On Caracas walls, spray-painted messages read "AD=Corruption." That widely held view explains why many Venezuelans are reluctant to make sacrifices unless abuses by politicians are also curbed.

In a recent talk with foreign journalists, the embattled President conceded that his unpopular measures are like a "dish served up to the opposition," but he added: "Tomorrow they will agree with us." Even so, his troubles suggest that for the reform drive to succeed in Latin America, political renewal needs to accompany sweeping economic changes.

By Gail DeGeorge, with Ann Charters, in Caracas

GLOBAL WRAPUP

JAPAN

Finding a way to open Japan's protected rice market without alienating rural backers looks like the next political test for Prime Minister Toshiki Kaifu. Some Liberal Democratic Party members believe that Kaifu's survival to the end of his current term in November, 1991, hinges on devising a solution. Japan is under intense pressure from the U.S. and other countries to open its market in the Uruguay Round of General Agreement on Tariffs & Trade talks, which end in December.

It won't be easy. Kaifu can't meet U.S. demands fully, because the LDP still relies heavily on the farm lobby

for support. But if he fails to find a compromise, enemies within the LDP will try to topple him as incompetent.

Kaifu's popularity, however, is at an all-time high for any Japanese leader. Moreover, polls show that 65% of Japanese want some degree of opening, because protection keeps the retail price of rice, at around \$1.65 a pound, much higher than elsewhere. And the LDP found it could win last February's elections despite growers' anger at previous steps to liberalize farm trade.

Lately, Japan's largest newspaper, ex-Prime Minister Noboru Takeshita, and an opposition party have called for reappraisal of the closed-door policy. A new consensus seems to be emerging.

ISRAEL

A new Israeli office in Beijing, opened in mid-June to expand academic and scientific exchanges, underscores the broadening range of Israeli-Chinese ties. Up to now, an Israeli consular office in Hong Kong has served as the main link between the two countries, particularly for trade. Israel is stepping up sales of agricultural and military technology to China, including advanced knowhow from its abandoned Lavi fighter program. Israel also may be helping China upgrade its intermediate-range missiles, which the Chinese have already sold to Saudi Arabia.

IT'S A NEW DAY FOR ITT'S RAND ARASKOG

The dealmaking seems to be over. Now, he's out to boost operating profits

It's show-me time for Rand V. Araskog. ITT Corp.'s lanky chairman spent the 1980s restructuring the company, selling off \$9 billion in assets and buying back loads of stock. A savvy dealmaker, he has recast a hydra-headed monster into nine business lines anchored by the ITT Hartford insurance group, which accounts for nearly half of ITT's \$20.1 billion in annual revenues. Now, the great ITT bazaar is pretty much over, and Araskog is out to boost ITT's so-so operating earnings.

His first task will be to turn things around at the Hartford, where a downturn has dampened ITT's overall profit performance. Some investors are growing impatient. They want even more assets sold off, but Araskog isn't budging. "We have gotten rid of the things that caused us considerable risk," he says. "Everything else makes sense for us to keep."

RAID-PROOF. Araskog has certainly worked wonders as chairman since taking over from the legendary conglomerateur Harold S. Geneen in 1979. He has used the take from his selling spree to clean up ITT's balance sheet. In 1985, the company had \$1 billion in off-balance-sheet financing and a debt-to-total-capital



ARASKOG BELIEVES ITT NOW HAS THE RIGHT MIX OF BUSINESSES

ratio of 45%. By the end of 1989, the ratio was 30%. He has also propped up ITT's stock by snapping up roughly 25 million shares, or about 17% of total common, since 1987. Aside from the Hartford and financial services, ITT remains eclectic: the Sheraton Corp. hotel chain, auto parts, defense technology, and pulp and timber.

Araskog's critics want still more pruning at ITT. "I don't think ITT makes any

sense," says Chicago investor and Hyatt Corp. Chairman Jay A. Pritzker. "There's no question the stockholders would be better off if ITT were broken up." Pritzker actually approached Araskog in 1983 about a leveraged buyout.

The raiders really started to circle, though, after ITT slashed its dividend 63% in 1984, which sent the company's stock tumbling. Araskog rejected all buyout offers. And in *The ITT Way*, his 1989 book about the company's brush with raiders during the mid-1980s, Araskog denounced Pritzker and others as quick-buck artists. In fact, he has emerged as a leading critic of the financial excesses of the 1980s.

Araskog has little to fear from raiders now that takeover financing has become scarce. But he is still under

constant pressure from some on Wall Street to dip into ITT's treasure trove of assets. On June 12, ITT threw a farthing to the Street by announcing it had sold a sliver of its 37% stake in Alcatel, a joint venture formed when ITT's European telecommunications business merged with that of Compagnie Générale d'Électricité of France in 1986. The sale will mean a \$139 million aftertax gain and will be used to buy back more stock.

HEALING OLD WOUNDS IN CHILE

It was perhaps Harold S. Geneen's darkest moment. In 1973, Geneen appeared before Congress to answer charges that he had tried to bribe CIA officials to enlist their help in blocking the election of Chilean Marxist leader Salvador Allende Gossens in 1970. The motive: Allende was planning to national-

ize ITT's Chile Telephone Co., valued at \$153 million.

Geneen, who declined to comment for this story, admitted meeting with CIA officials, but denied any talk of payoffs. Yet the episode haunted ITT for years. Now, Rand V. Araskog is trying to improve ITT's Chilean ties. In March, he

met with Chile's new President, Patricio Aylwin, the first such visit by an ITT official since the late 1960s. "His attitude toward ITT was very constructive," says Araskog.

BURN ALERT. Araskog is no stranger to the intelligence community. A Point graduate, he served as a Peruvian liaison officer to the CIA during the 1950s. Yet, he is critical of the CIA's efforts to enlist ITT officials. Companies that get too cozy with the CIA will only regret it, he warns.

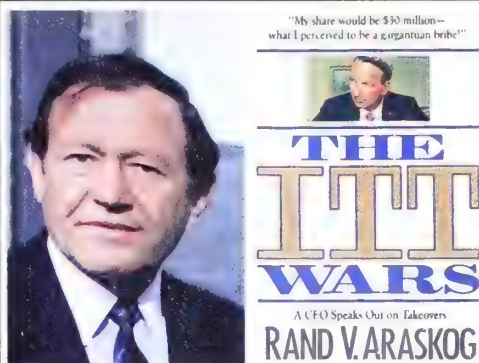
That was certainly true in ITT's

Araskog's task is to convince investors that ITT is more than just a sell-off. And that will take some doing. Even though its stock has pretty much kept pace with the Standard & Poor's 500-stock index over the past five years, ITT shares were trading recently at \$58, well above its \$55 book value and well below the \$100 or so that Salomon Brothers Inc. estimates the company could be worth if sold off piecemeal. Araskog isn't satisfied either, since he hasn't yet reached ITT's corporate goal set in 1986 of a 15% return on equity. He estimates he'll hit only 13% this year, even the cyclical downturn facing the Hartford, which accounted for 22% of ITT's profits last year. Even so, he figures that he now has the right mix of businesses to cruise ahead into the 1990s. And, to be sure, last year was a spectacular one for ITT: Earnings grew 26%, to \$922 million, on a 4% gain in sales to \$20.1 billion. "We ought to be continuing in the 60s, the 70s, and maybe even the 80s within the next two or three years, provided the world economy holds," Araskog says.

INK-FREE. To help ITT hit such high notes, Araskog has set about fixing the Hartford. Last year, the unit's operating earnings fell 26%, to \$322 million, owing in part to \$133 million blown away by losses from catastrophes such as Hurricane Hugo. The Hartford's operating results rebounded a bit during the first quarter, up 17%, to \$76 million, thanks to strong results from its private and commercial life insurance operation. And it's fortunate that Hartford's investment portfolio is virtually free of junk-bond and real estate exposures. The nagging problem for the Hartford, like other insurers, is its \$1.5 billion in insurance business. That segment lost \$20 million last year from soaring claims and efforts by California and other states to roll back rates.

Araskog is trying to yank the Hartford's auto business out of New Jersey, but so far the state has successfully blocked the move in court. The Hartford may also do more direct policy-writing of its own and lower its commissions to

ally, the CIA turned Geneen down on with its own plans to depose him, who was killed during a military operation in 1973. Araskog says that when the CIA held hearings on CIA activities, Geneen received little support from the CIA. "They really left him dangling in the wind." Still, Araskog isn't an apologist for ITT's role in the scandal. Geneen's presence in Chile these days is a forest operations and a Sheraton in Santiago. Araskog has only plans for new business. Why is he trying to smooth things



HYATT'S PRITZKER: ARASKOG REJECTED HIS BUYOUT OFFER, THEN DENOUNCED HIM IN PRINT

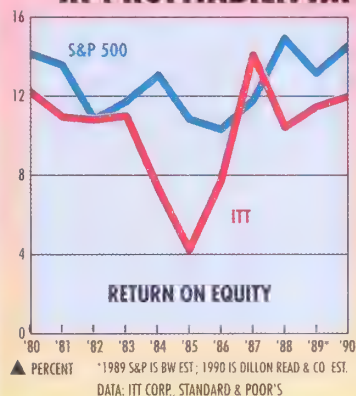
outside agents in states where it's losing money. Until those measures take hold, the Hartford likely will do only slightly better than last year.

Another challenge for Araskog is to spruce up the Sheraton chain. While it has outstanding properties overseas and in Hawaii, the quality at its 325 North American hotels has been uneven. A ho-

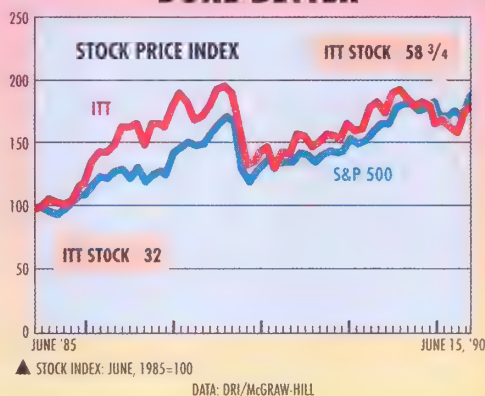
units are thriving. The company's pulp and timber operations, representing 17% of its profit picture, turned in 28% earnings growth last year. And ITT's Alfred Teves company, a West German maker of anti-lock braking systems for Mercedes-Benz, recently won new business to supply Ford Motor Co.'s light truck line.

Araskog's real trump card, though, is Alcatel. The value of ITT's 37% stake in the telecommunications venture has doubled since 1986. With the East bloc now opening up, Alcatel stands to do well. On June 19, the company signed a 20-year, \$2.8 billion deal with the Soviet Union to supply switching networks and semiconductor chips. Small wonder Araskog figures ITT's remaining 30% stake, now worth \$2.7 billion, could hit \$5 billion by the mid-1990s. It's already a major contributor to earnings, accounting for \$167 million last year.

ALTHOUGH ITT TRAILS IN PROFITABILITY...



...ITS STOCK HAS DONE BETTER



tel glut has hurt, too, pushing down the chain's earnings 17%, to \$19 million, during the first quarter. Araskog says he has weeded out trouble spots by ending franchise agreements with 100 hotels since 1988. Even so, the impact will be minimal, as Sheraton only accounts for 4% of profits.

Araskog is fortunate, then, that other

With Alcatel on a roll, Araskog is weary of Wall Street's calls to cash out now. Alcatel promises to be a smash hit. And, says Araskog, "if the Hartford starts to pick up, it's Katie-bar-the-door." Then, maybe he can convince even a fickle Wall Street that ITT does make sense.

By Brian Bremner in New York, with Jonathan B. Levine in Paris



GENEEN BEING GRILLED ON THE HILL IN 1973

over? Araskog has often advocated a greater sense of public responsibility among corporations, and he says he wants to demonstrate that in Chile. ITT has four executives, for example, on the board of Fundación Chile, which uses ITT and government money to finance new businesses. Allaying Chilean suspicions will be hard. Says one government official: "ITT is part of Chile's historical tapestry." Still, it's an effort worth making.

By Brian Bremner in New York, with Jeffrey Ryser in Sao Paulo

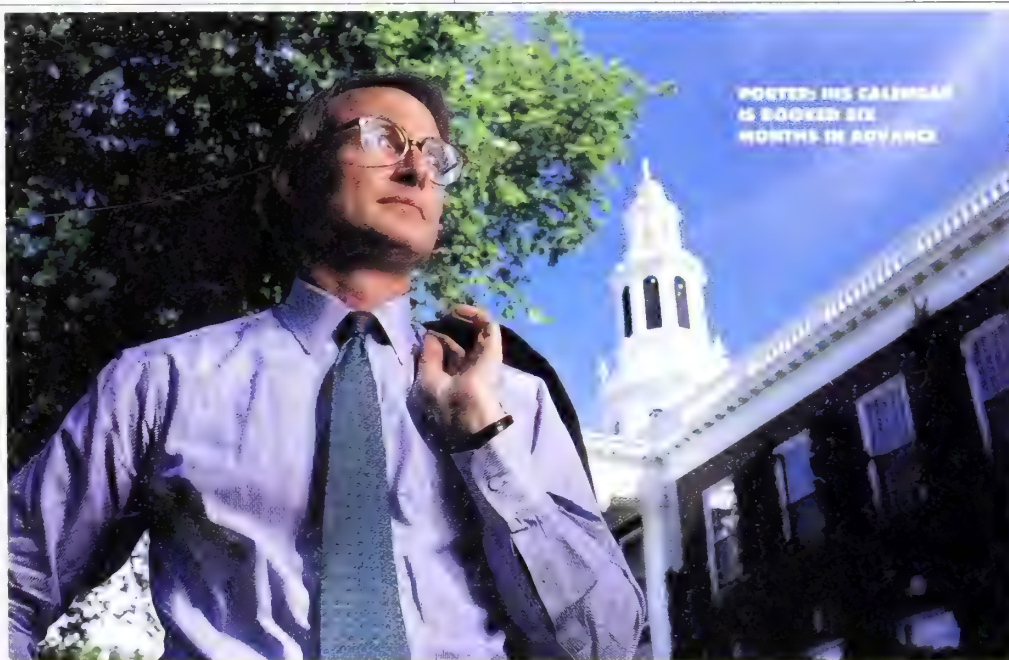
THE PROF WHO PACKAGES WHAT HE PREACHES

Harvard's Michael Porter gets rich on books, talks, and videotapes

The owl-like-looking man in the round glasses and Ivy League attire could be just your average Harvard business school professor as he strolls across the campus. But look again. This is Michael E. Porter, academia's reigning king of business strategy, who is fast becoming a business phenomenon in his own right.

growing in the country. And his mailbox is bulging with invitations offering up to \$25,000 for a speech.

Even Porter, who says he wants to be remembered as a serious scholar, finds his success stunning. He calls his popularity "mind-boggling. The economic opportunities I have are truly unreal. I could spend every day giving speeches."



PORTER INC.

TEACHING As one of the Harvard business school's superstars, Mike Porter earns an annual salary estimated at \$100,000

BOOKS *Competitive Strategy*, published in 1980, is his biggest seller, with 300,000 copies in print. *The Competitive Advantage of Nations* is in a 17th printing. All told, his four books have brought him over \$2 million in royalties

CONSULTING Through the Monitor Co., which he co-founded, he spends four days a month with corporate clients and receives roughly \$20,000 a day for his services. He owns a substantial minority interest in Monitor, which racked up revenues of \$50 million in fiscal 1990

OTHER Porter typically gives 12 speeches each year, some of them at \$25,000 a pop. He sold more than 2,000 video seminars at \$1,500 each

DATA: BW

His jargon—terms such as five forces and competitive advantage—is the stuff that gives MBAs and corporate planners palpitations. His books are best-selling classics: The newest, an 855-page behemoth called *The Competitive Advantage of Nations*, appeared in May to a chorus of appreciative reviews. The consulting firm he co-founded is one of the fastest-

Indeed, with his consulting clients, hefty book royalties, and a six-figure salary from Harvard University, Porter is one of the highest paid academics anywhere. Since he's booked for speeches six months in advance, he has gone video. He has sold over \$3 million worth of taped seminars at \$1,500 a pop.

For all his success, Porter, 43, is a

controversial figure—both at Harvard and among some management gurus. They claim his first book, *Competitive Strategy*, published in 1980 and now with 300,000 copies in print, is rooted in old-hat economic concepts, such as taking advantage of industries where competitors encounter high barriers to entry. His latest tome, which explains why industries in some countries outperform the same industries in others, borrows generously from economist Joseph A. Schumpeter and others. Porter acknowledges the intellectual derivation but says his work represents a "broader, holistic reworking of old ideas. It's hardly bedside reading. Lester C. Thurow, dean of the B-school at Massachusetts Institute of Technology, calls Porter's prose "too bid and turgid."

Some academics and outside consultants, too, believe Porter's constructs are narrow and gimmicky. "Porter's concepts are developed in a business school library, by an outsider looking in after the fact," argues Michel M. Robert, president of consultants Decision Processes International in Westport, Conn.

Nearly everyone, though, agrees that Porter is a master at packaging and marketing ideas. His analytic models elegantly reduce large issues to manageable questions. The five forces concept, for example, sums up the interplay between competition, the bargaining power of suppliers, and other factors. "Management love him for advancing constructs in a way that makes them approachable," says Liam Sahey, a professor at Boston University.

That's why big-name companies such as First Boston Corp. are clamoring for Porter. At First Boston, he examined the financial-services industry, then warned the firm to steer clear of price-sensitive, commodity-like businesses, a conclusion that reinforced management's own. "He is the world's greatest expert on strategies and industries," raves John M. Hennessy, First Boston's CEO. Thanks to such testimonials, Monitor Co., the firm Porter co-founded, has nearly doubled in size since 1987, to 300 consultants.

Porter is no stranger to stardom. The son of a U.S. Army officer, he won a New Jersey honors in high school football and baseball. At Princeton University,



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ty, he got straight A's in aeronautical engineering while starring at golf. "If he'd continued, he could have played pro," says Don Adams, a teammate.

Instead, Porter set off for business school and an economics doctorate at Harvard, joining the faculty at age 26. He was among the first to apply traditional economic theory to management problems, explaining corporate strategy as a function of the competitive marketplace. That approach broke with the status quo at Harvard. For years, professors had taught strategy largely in terms of coordinating marketing, production, and other functions. As commonsensical as Porter's approach sounds today, the old guard fought his promotion to associate professor in 1977.

Porter gradually won over many skeptics, and they acknowledge his work has merit. But some worry that he holds too much sway. "If you're in a strategy seminar, when Mike goes to the bathroom, the discussion stops," says a former associate. Others find him distant and self-absorbed, a workaholic.

ART COLLECTOR. Indeed, an eclectic range of projects has diverted Porter from mainstream Harvard life. He once managed local rock bands and helped folk singer Tom Rush, a friend, reorient his career. A collector of modern prints, Porter's marketing advice has helped Boston's Institute of Contemporary Art quintuple its budget since 1983. He still spends a day a week consulting at Monitor. Though popular among students, he teaches just one MBA class a year.

The research for his latest book was largely an independent effort. Says Porter: "I can't say I got a lot of excitement and encouragement" from peers at Harvard. Five years in the making, it took the efforts of more than 50 researchers in 10 countries, resources attracted by the Harvard name and what Porter himself calls the "Michael Porter brand." Porter's argument: Traditional theories based on cheap labor or government intervention fail to account adequately for a nation's competitive advantage.

What next for the strategy king? Porter has no plans to leave Harvard but adds he could be enticed by the right opportunity in business or national government. Or perhaps an academic dean's post. He's co-authoring four spin-off books from *Nations*, each tailored for a single country. Otherwise, he says, he's cutting down in an attempt to spend more time with his wife—once a Monitor employee—and two young children.

His MBA students have another notion. Last semester, they awarded him a mock-up of their idea for his next masterwork. *The Competitive Advantage of Planets*, they called it. Porter says he's not interested. Yet.

By Keith H. Hammonds in Boston

Marketing

COMPUTERS

HOW SOFTWARE IS MAKING FOOD SALES A PIECE OF CAKE

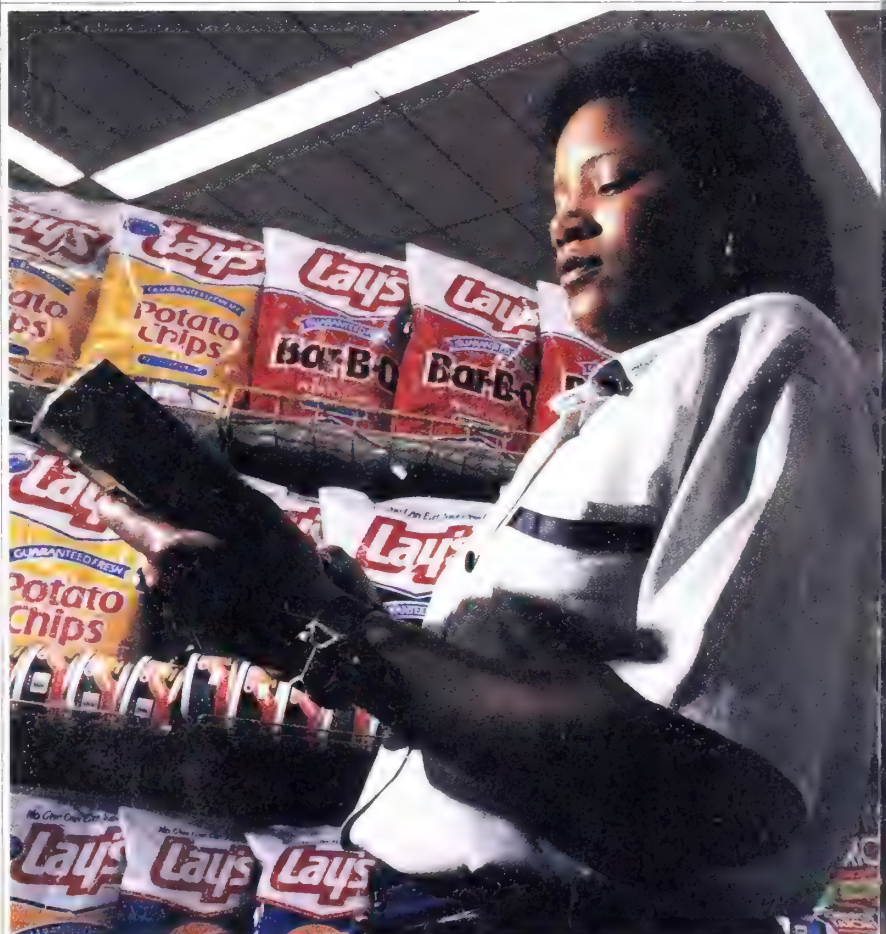
'Decision-support systems' are making the most of scanner data

Early this year, Frito-Lay Inc. had a problem in San Antonio and Houston. Sales were slumping in that area's supermarkets. So CEO Robert H. Beeby turned to his computer, called up the data for south Texas, and quickly isolated the cause. A regional competitor had just introduced El Galindo, a white-corn tortilla chip. The chip, it turned out, was getting good word of mouth—and as a result, more supermarket shelf space than Frito's traditional Tostitos tortilla chips. Within three months, Beeby had Frito-Lay producing a white-corn version of Tostitos that matched the competition and won back lost market share.

Two years ago, it might have taken

Frito-Lay three months just to pinpoint the problem. Only in the past six months has the \$4.5 billion snack-food division of PepsiCo Inc. finished installing a sophisticated "decision-support" system that gathers sales data daily from supermarkets, scans it for important clues about local trends, and flags executives about problems and opportunities in all Frito-Lay's markets.

DATA OVERLOAD. Frito-Lay now has probably the most powerful knowledge-gathering machine in the business, although apparently not for long. Such consumer giants as Kraft USA, Procter & Gamble, and RJR Nabisco are already installing massive systems to track sales blips as current as yesterday and never



RECORDING INFORMATION IN TEXAS: FRITO-LAY IS ABLE TO TRACK SALES AS CURRENT AS YESTERDAY

older than a month ago. These systems allow executives to take advantage of the mountains of sales data from electronic scanners.

For over a decade, scanners at supermarket checkout counters have been collecting data about what products are being bought at what price. But at first, the software didn't exist to present the information in a form marketing managers could easily use. Consequently, says John D. Little, professor of management at the Massachusetts Institute of Technology and a director at Information Resources Inc., "the first scanner reports were delivered by forklift trucks." And, he adds, they were mostly ignored.

By the mid-1980s, A.C. Nielsen Co. and others had developed systems to sort out data by brand and. Since then, though, the amount of scanner information has increased nothing like five hundredfold," says Danny L. Moore, Nielsen vice-president for product development. Weekly rather than monthly, data are available, providing much specific details as how many cans of 32-ounce ketchup tomato sauce with mushrooms were sold in a

given store in a particular week.

To manage this rising tide of data, Nielsen and software makers, Information Resources and Metaphor Computer Systems, have recently developed "quasi-expert systems" (table). These automatically break down brand performance within regions and detail how competing products are doing, which promotions work, and whether specific store displays are attracting customers. They also generate summary reports with graphs that highlight unusual product performance.

Marketers welcome these systems. Kathleen Mocniak, research and analysis director at Planters LifeSavers Co., recalls how executives had to wade

even better use of the new information. About 7,000 Pepsi salespeople are scheduled to use the same handheld input system as Frito-Lay within the next two years. Then, the data from the two decision-support systems could be combined so managers at both companies can cooperate—possibly on promotions, discounts, and coupon campaigns.

BAD PRACTICES. Food companies hope these systems will further strengthen their influence with the supermarkets. Kraft, for instance, has been using data from its software system to help such chains as Kroger Co. and Pathmark decide how to stock their refrigerated section most effectively. Michael L. Blyth, Kraft's vice-president for trade marketing, wants to increase Kraft's leverage even more by supplying his sales people with a decision-support system that will generate even more details faster on Kraft products and the competition.

The systems also help giant companies compete better regionally. Tri-Sum Potato Chip Co. in Leominster, Mass., sells snack foods in central Massachusetts. But since Frito-Lay has been using its decision-support system to improve local promotions and expand its share of shelf space, Tri-Sum President Dick Duchesneau has found it much tougher to compete. "We don't have the resources that they do to shove products down people's throats," he adds.

But some marketing consultants argue that the new systems could end up hurting their users as well as the competition. They say the systems aggravate bad practices—especially the tendency to focus on short-term gains at the expense of building long-term brand loyalty. The software systems, by providing narrow windows of data, "reinforce this quick-fix orientation," says Jonathan R. Copulsky, a principal in Booz, Allen & Hamilton's Marketing Intensive Group.

And marketing systems still can't replace human decision-making. Even if the sales data are only one day old, relying on them is akin to "driving a car while looking through the rearview mirror," says MIT's Little. Also, computer systems may not pick up certain factors that affect sales, such as a region's economic health. But even though the systems have their glitches, they are very powerful weapons. Superior technology wins wars—even tortilla chip wars.

By Jeffrey Rothfeder and Jim Bartimo, with Lois Therrien in Chicago and Richard Brandt in San Francisco

SOFTWARE FOR MARKETERS

To interpret the flood of sales data now available from supermarket scanners, marketing companies are installing powerful software systems. Here are the most prominent programs:

EXECUTIVE INFORMATION SYSTEM

Frito-Lay developed this software with Comshare to track its own products' performance day-by-day. Frito-Lay salespeople gather the data from stores. Executives track the data on PCs

MARKETING ADVISOR

A. C. Nielsen is testing this software with RJR Nabisco's LifeSavers division. It tracks sales by region and highlights important changes. The data are gathered monthly from 3,000 supermarkets

COVER STORY

Information Resources Inc. is selling this program to companies such as lotion maker Jergens. Cover Story summarizes important trends in sales data collected monthly from 2,400 supermarkets

DATA: COMPANY REPORTS

through lists of numbers for relevant figures on regional performance. It was, she says, like "trying to get a drink of water from a fire hydrant."

Frito-Lay's experience shows how useful these systems can be. Updated daily on handheld terminals by 10,000 Frito-Lay salespeople, information on 100 Frito product lines in 400,000 stores appears on company computer screens in easy-to-read charts. Red means a sales drop, while yellow is a slowdown, and green is an uptick.

These daily snapshots have accelerated the information flow. Two years ago, says Michael H. Jordan, president of PepsiCo Worldwide Foods, "if I asked how we did in Kansas City on July 4th weekend, I'd get five partial responses three weeks later." It's still too early to know the system's impact on the bottom line, but Jordan says it eliminates a day of paperwork from each salesperson's weekly schedule.

Local Frito-Lay brand managers have persuaded Beeby and Jordan to tighten relations with parent PepsiCo to make



OLDER THAN A MONTH

THE HOTTEST MARKET FOR U.S. SOFTWARE COULD BE—JAPAN?

That's where American companies are setting up shop to maintain their world leadership

When U.S. software giant Computer Associates International Inc. first looked to the Far East nearly a decade ago, few American software companies dreamed of selling directly to the Japanese. Weighing the risks of the alien landscape, CA gladly handed its products over to Japanese distributors and hoped for the best. Meanwhile, it concentrated on the greener pastures back home.

Now, the greenest pastures may be in Japan. Last fall, CA spent \$2 million on lavish new offices in one of Tokyo's poshest neighborhoods and doubled its Japanese staff to 44. It plans to triple that number within two years and is building a software institute for 100 engineers. To attract the best and brightest, "we'll offer the top students scholarships to U.S. universities," says Derek Schneideman, CA's managing director for Japan.

STAMPEDE. What attracts CA—and dozens of others—is the huge opportunity in the Japanese software market. At \$13 billion in annual sales, it's one-third the size of the U.S. market, but it is growing much faster. And while the American market is expected to double in the next five years, the Japan Information Service Industry Assn., a trade group, predicts that Japan's will increase 150%, to \$33 billion annually.

Those predictions—and the success of companies such as Lotus Development Corp. and Microsoft Corp.—have inspired a mini-stampede. About 50 U.S. software makers have already set up offices in Japan, and 15 of these operations were launched in the past year.

The most favorable trend for the Americans is the growing demand

for packaged software—canned programs such as Lotus 1-2-3. Until recently, Japanese businesses have relied on custom-crafted programs, but the Ministry of International Trade & Industry now predicts a severe shortage of programmers. By 1995, MITI says, the na-

tion will have 1 million fewer software engineers and programmers than needs. That plays straight into the hands of American companies. Without the personnel to write custom programs, Japanese businesses will buy more American-style packages. And it's

ground-floor opportunity. The Japanese market for packaged software "is only 5% penetrated," estimates John A. Siniscal, regional vice-president for Dun & Bradstreet Software Services' new Japanese subsidiary.

A BOOK. Siniscal and other U.S. executives see more in the Japanese market than just the next hot growth opportunity. Succeeding Japan—and thereby preventing the rise of a strong local packaged software industry—could be the best way

for U.S. suppliers to keep the staggering 70% share of the world market. "We all have an interest in preserving the U.S. computer business," says CA's Schneideman. "One way is to ease the way for other U.S. vendors into this market."

Indeed, a handful of U.S. executives in Japan have co-written a handbook to encourage other American software makers to join the party. The book is scheduled for publication next month by the Tokyo branch of the American Electronics Assn. (AEA), an industry trade group. It emphasizes that even small companies can make it in Japan. For instance, it cites Aspen Technology Inc., a tiny Cambridge (Mass.) maker of computer-aided engineering software, which set up a Tokyo branch in 1987. Even before its products could be "Japanized," Aspen's client list doubled each year. Now, Aspen gets one-fourth of its revenues from Japan. Still, setting up shop in Tokyo



SELLING SOFTWARE IN JAPAN ISN'T EASY...

- ▶ Programs must handle *kanji* characters, which take up twice the space of an English word
- ▶ Japanese prefer custom-built software, not one-size-fits-all packages
- ▶ They demand higher quality and more customer support than do U.S. customers
- ▶ Costs of doing business are higher than in the U.S., especially office space in Tokyo

...BUT THE REWARDS CAN BE BIG

- ▶ The Japanese software market is expected to jump more than 150%, to \$33 billion, by 1995
- ▶ Success in Japan may help in Korea, Taiwan, Hong Kong, and China
- ▶ Sales to a Japanese multinational in Japan can lead to sales at subsidiaries around the world
- ▶ Success in Japan increases clout with hardware vendors worldwide

DATA: AMERICAN ELECTRONICS ASSN. AND JAPAN INFORMATION SERVICE INDUSTRY ASSN.

like opening a branch in Schenectady. Startup costs—rents, office equipment, and salaries for bilingual secretaries—are astronomical. And translating English language software into cumbersome kanji characters is time-consuming and expensive. American executives need to know enough about Japan's risky cultural practices to avoid embarrassing gaffes.

But Americans are finding that it's worth the hassle to set up a direct sales operation or joint venture in Japan. In the past, U.S.-based companies relied heavily on local software distributors who claimed they could sell more effectively to Japanese customers. Now, the book advises, companies should deal directly in Japan. "I have spent the last months traveling back and forth to Japan, and I don't feel at all threatened by the culture," says Gadi Maier, Oracle Corp.'s Japanese business development manager. Oracle, a maker of database software, is one of many U.S. suppliers that are planning to cut back deals with Japanese distributors in favor of direct sales.

ONEWARE. A continuing concern for American software makers is that Japan will launch a charge on the world software market. MITI's efforts to boost Japanese software technology have shown little payoff, but Japanese software is improving. One reason is the success of U.S. suppliers. Frequently, their sales prospects are the giant Japanese electronics and computer conglomerates that are likely to lead the software push. These "customers require a more hand-holding than in Europe or America," notes CA's Schneideman. That places us in the business of transferring technology.

Adobe Systems Inc., the Mountain View (Calif.) supplier of typographic software for laser printers, is particularly worried about that. In the 15 months since it set up a subsidiary in Tokyo, it has sold its Postscript package to hardware giants such as Fujitsu, NEC, Ricoh, and Canon who resell Postscript with their printers and computers. But the two companies are also trying to invent Postscript knockoffs. "There's one division that licenses from us and another it's trying to develop a similar product," says Adobe Japan's general manager, Minoru Tomijima. "We are creating our own enemies."

But learning to keep ahead in such a market should help Adobe and other American software companies in the long run. "If we lose out here, we will end up fighting Japanese rivals in our own backyard," says Tomijima. Even in software, the best defense is a good offense.

By Neil Gross in Tokyo, with Evan Schwartz in New York

Commentary/by Jeffrey Rothfeder

CONGRESS SHOULD PUT A LID ON WHAT CREDIT BUREAUS LET OUT

When the 1970 Fair Credit Reporting Act was written, the consumer law's authors couldn't foresee today's explosion in credit-card use or the way technology has advanced. And no one could have anticipated that selling information out of credit reports would become such a big business—and such a big threat to privacy. So at hearings that began on June 12, a House banking subcommittee is readying the first changes in this landmark legislation in 20 years.

TRW, Equifax, and Trans Union—the nation's Big Three credit bureaus, which are governed by the FCRA—have a lot riding on the outcome. And considering their clout in Washington, "anything that radically affects the way they do business is not likely to slip through," says *Privacy Journal* editor Robert Ellis Smith. Mainly, the Big Three want to maintain what has become

a lucrative business: reselling pieces of data from credit reports to direct marketers and credit-card providers. Traditional credit-report sales are flat, but revenues for these activities go up some 50% a year.

TWISTED INTENT. But selling marketing morsels, such as the names of people earning \$100,000 who have \$25,000 in credit available, twists the FCRA's original intent, says the Federal Trade Commission. The law's purpose was to let consumers know what's in their credit reports and to keep this information from outsiders, except for those with permission to see it.

The cleanest solution would be to ban the sale of credit data unless it's being used to approve credit. But such a ban would be unlikely to pass. So Representative Richard H. Lehman (D-Calif.) offers a compromise: He proposes to let credit bureaus sell marketing data from credit reports, but only with written permission.

That solution makes almost nobody happy. Credit bureaus say it would cost too much to implement, and privacy advocates say it's too weak. One alternative has surfaced: Create a marketing credit report containing little private information, which the credit bureaus could sell freely.

NO TRAIL. The credit bureaus are resisting most restrictions, but some changes in the FCRA are "inevitable," admits D. Barry Connelly, senior vice-president of Associated Credit Bureaus

Inc. The price individuals pay for credit reports will probably be lowered—or eliminated. What's more, delinquent-credit information will likely be erased more quickly. Now, 30-day delinquencies on credit-card bills remain on record for seven years. Under a proposed FCRA amendment, they may be deleted within three. And credit-repair clinics will no doubt be watched more carefully.

These companies offer to help clean up bad credit records, but the Big Three say the clinics sometimes encourage people to lie to credit bureaus.

An FCRA rewrite could go a long way toward protecting privacy by regulating so-called superbureaus. These information companies sell credit reports obtained from the Big Three and leave no audit trail. Lehman proposes that each time a credit report is obtained, the name, address, and purpose of the requester be listed on the report.

The Big Three say no way. They admit that superbureaus need policing but prefer to do it themselves. They'll agree to curb superbureau excesses by doing better background checks before selling data to them.

Trouble is, these procedures still won't achieve what consumers deserve: the right to know who's looking at their credit reports and why. Without that, even an updated Fair Credit Reporting Act will remain outdated.

CHANGING THE FAIR CREDIT REPORTING ACT

Current rule

Possible reform

CONSUMER COPIES OF CREDIT REPORTS

Now cost up to \$35, unless credit has been denied recently

One free copy a year. Additional copies for about \$8 each

ACCESS TO CREDIT INFORMATION

Sold to marketers and financial services firms

Couldn't be sold without the consumer's consent

SUPERBUREAUS

Don't identify clearly the buyer of credit report

Must list report buyer's name and purpose

DATA: BW

FIXING THE HOLE WHERE THE RAYS COME IN

The global pact to end CFC use includes aid for developing nations

When representatives from 75 countries gather in London on June 27, they'll have ample reason to celebrate: They will sign an accord that dramatically strengthens a global drive to protect the Earth's fragile ozone layer. The pact will call for eliminating within a decade a class of widely used chemicals that destroy the ozone shield. And it will set up an international fund of at least \$200 million to help less-developed countries (LDCs) join the campaign.

But the champagne and bonhomie will mask some critical—and as yet unre-

lion pounds in 1986. When CFCs, used as coolants in refrigerators and car air-conditioners, and in the cleaning of electronic components, are released into the atmosphere, ultraviolet light breaks them down. Their chlorine molecules then attack the ozone layer, which shields the earth from the sun's cancer-causing rays. Since the pact was inked, destruction of the ozone layer has accelerated. That has prompted the proposal to ban production of CFCs and new uses for them by the year 2000—except in LDCs, which will get an extra decade.

Industrialized nations are footing the

lot more—two to five times as much. U.S. industry, environmentalists, and international leaders put intense pressure on the White House. And on June 15, backed down.

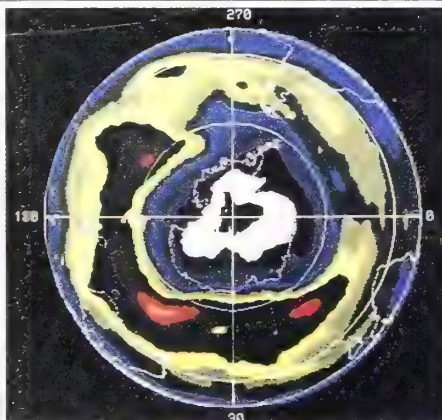
As currently conceived, the aid plan would help LDCs subsidize the purchase of CFC replacements and the building of new plants to produce everything from refrigerators to aerosol cans. "Some assistance is necessary to move the developing nations into high gear," says Kevin J. Fay, executive director of the Alliance for Responsible CFC Policy, a coalition of U.S. chemical and product makers. Millions more could be added over the years to the initial \$200 million in loans and grants, with the World Bank probably distributing the money.

'STRINGS ATTACHED.' Big fights could occur over how that's done. The LDCs want the funds to be distributed equitably. And they want the right to decide which projects they'll spend their grant money. That's a sore point with industrialized countries, which fear that funds subsidized plants could churn out products that would undercut their exports. This could happen, for instance, if grants and low-cost loans enabled developing nations to produce goods below U.S. or European manufacturer's cost. U.S. trade negotiators are attending the meeting to protect U.S. export markets.

The assistance "has to come with strings attached," says F. Anthony Vengelsberg, environmental manager for Du Pont Co.'s Freon Products Div. Key CFC producers such as Du Pont and Allied-Signal Inc. don't want the LDCs making CFC substitutes any time soon. They contend that plants being built in the U.S. and England for the earliest substitutes are hard to run and present risk of explosion. U.S. companies are reluctant to build such plants elsewhere unless they have experience operating the safely.

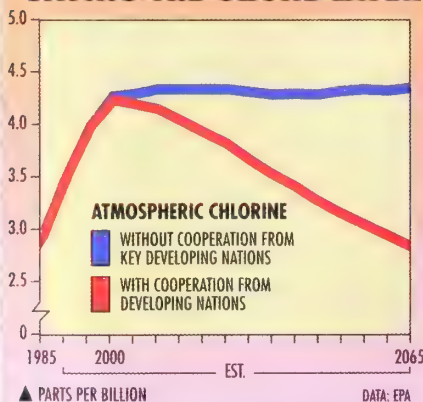
Despite these differences, negotiators and observers expect a compromise. "Both sides have too much to gain," says David D. Doniger, senior attorney with the Natural Resources Defense Council. In fact, he and other experts think that Third World nations—and financial aid for them—will be deciding factors in other environmental debates, including a crucial round of negotiations on global warming set for this fall. The Bush Administration may not like this drift. But it probably cannot do much about it. The outcome of the CFC negotiations will undoubtedly lay the groundwork for international accords over climate change and other environmental issues.

By Vicky Cahan in Washington



WARNING SIGN: A NASA SATELLITE'S MAP OF THE HOLE IN THE OZONE OVER ANTARCTICA

SAVING THE OZONE LAYER



solved—disputes that still separate the industrialized world and the LDCs. Developing countries are demanding some say in how the money will be spent. Meanwhile, companies in the industrialized nations worry that the aid could give LDC manufacturers a competitive edge in world markets. And the Bush Administration doesn't want the package to become the first of a wave of international environmental funds for efforts it prefers to see financed by existing aid programs. So the U.S. delegation will push to ensure that the accord doesn't set a precedent. The parties are "all negotiating like hell," says one U.S. official.

LEVERAGE. The bargaining is over proposals to toughen a 1987 treaty signed in Montreal. That agreement slashes the worldwide production of chlorofluorocarbons (CFCs) in half by 1998, from 2.2 bil-

lion pounds in 1986. When CFCs, used as coolants in refrigerators and car air-conditioners, and in the cleaning of electronic components, are released into the atmosphere, ultraviolet light breaks them down. Their chlorine molecules then attack the ozone layer, which shields the earth from the sun's cancer-causing rays. Since the pact was inked, destruction of the ozone layer has accelerated. That has prompted the proposal to ban production of CFCs and new uses for them by the year 2000—except in LDCs, which will get an extra decade.

A Bush Administration campaign against an aid fund, led by White House Chief of Staff John H. Sununu, threatened to ruin any deal. India, China, and other developing nations have refused to sign the pact without financial support, fearing that CFC substitutes will cost a

OUT OF A VAST HERD.





ONE BECAME

THE THOROUGHBRED.



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services in the United States and
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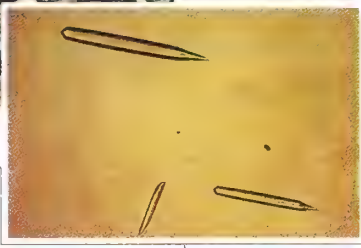


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THE RUSSIAN CONNECTION: SOVIET COSMONAUTS ABOARD MIR HELPED GROW PROTEIN CRYSTALS DURING PAYLOAD SYSTEMS' EXPERIMENT



A HITCHHIKER ON RUSSIAN ROCKETS

Can U.S.-based Payload get off the ground with Moscow's help?

A few years ago, a small Massachusetts company called Payload Systems Inc. saw an opportunity in packaging scientific experiments for flights in space—an ideal setting for many types of research. It hoped to use the space shuttle, but that fell through with the 1986 Challenger disaster. So the Cambridge (Mass.) outfit took the next best step: It went to the Soviet Union.

The Soviets had a space station called Mir, plus a desperate need for hard currency. So for just under \$1 million, they accepted a 56-day experiment that Payload funded itself. In February, two cosmonauts successfully harvested protein crystals that may be useful in producing drugs to fight bacteria. And Payload has room reserved on five more Soviet flights, which may help in its seemingly endless struggle to attract paying clients. Asserts President Anthony P. Arrott: "We're in the best position to take on-Soviet payloads to the Soviets and get them flown."

Scientists studying everything from microchips to lasers see advantages in space labs. They are free of contaminating dust, and the lack of gravity makes it easier to work with delicate chemical structures without breaking them. That should provide a good niche for Payload, a subsidiary of privately held Space Industries International Inc. of Houston.

Founded in 1984 by biomedical engineer Arrott and astronaut Byron K. Lichtenberg, Payload is among several companies that hope to succeed by designing space experiments, making the custom equipment used in them, and lining up the earliest possible flights. The only problem has been justifying the cost. Payload will charge up to \$1.5 million a mission, but it claims the benefits are worth it. It underwrote the experiment on Mir to prove the point.

FAST ACTION. Once the shuttle became mired in delays, Arrott signed a six-flight contract with Licensintorg, then the only Soviet agency authorized to deal with the West. Soon, he was handed off to NPO Energia, the agency that has engineering responsibility for Mir. Still, it was only 20 months from the original contact until last Dec. 20, when the unmanned Soviet rocket Progress ferried a Payload minilab to the space station from the Baikonur Cosmodrome in the

Eventually, similar experiments might be performed on the U.S. space station Freedom

eastern republic of Kazakhstan. That compares with a minimum wait of two years with NASA. And now, Arrott expects even faster turnarounds.

Such quick response will mean nothing, however, unless Payload can lure some clients. That's why it chose drug research for its first ride—in hopes of attracting pharmaceutical companies. Recently, scientists have struggled to shorten the process, which sometimes takes decades, of developing new drugs by manipulating the specific proteins that relay disease-inducing instructions to cells. The key lies in understanding the complex structure of the proteins. The best bet is X-ray crystallography, a technique that involves draining a protein of its liquid to produce a crystal. Researchers can then scan the crystals with X-rays and decode structural details from the pattern of reflected beams. The problem: Often, their efforts are thwarted when the crystals warp or break under the forces of gravity.

Attempts to avoid this have led scientists from the U.S., West Germany, and Japan to try growing crystals in the weightlessness of space. But most such efforts have taken place over only a few days. With its 56-day Mir experiment, Payload set out to document the benefits of longer-term research. The project, designed by Arrott, centered on d-amino transferase, a particularly complex protein that bacteria need to proliferate. By unraveling its structure, researchers hope to develop drugs that short-circuit a bacterium's ability to use the protein to reproduce itself.

NO VERDICT. The Payload results match the best crystals produced in earth labs—and space techniques are improving rapidly, says Barry L. Stoddard, a biophysical chemist at the University of California at Berkeley who analyzed the crystals. Still, drugmakers aren't absolutely sold on the approach. Better protein crystals provide an edge, concedes Manuel A. Navia, a senior scientist at the Cambridge drug-design company Vertex Pharmaceuticals Inc. But, he says, "how dramatic that edge will be remains to be seen."

It will take more study to provide the answer. Eventually, similar experiments might be performed on the U.S. space station Freedom, which is to be assembled and conducting research by 1996. But for now, the Soviets have cornered the market on long-term crystal research in space. And for those willing to pay the freight, Payload has lined up the best lab in the galaxy.

By Gary McWilliams in Cambridge, Mass.

Developments to Watch

EDITED BY EMILY T. SMITH

CLEARING UP CLOUDY VISION —WITH MICROWAVES



Microwaves may become as useful in the doctor's office as in the kitchen. Researchers at Dartmouth College's Thayer School of Engineering are exploring the use of tiny energy waves to treat severe cases of nearsightedness and farsightedness.

They have built a device that generates microwaves to permanently shrink interior portions

of the cornea, the clear outer surface of the eye. People become near- or farsighted when the curved, ½-millimeter-thick cornea becomes too long or too flat. By using microwaves to heat-shrink portions of the cornea, Dartmouth researchers think they can reshape it without damaging its surface. More tests are needed before the treatment can be used on humans. But B. Stuart Trembly, the associate professor of engineering science who holds a U.S. patent for the device, believes that within five years, microwave treatments could be an effective alternative in the most severe cases to laser surgery or wearing bottle-thick eyeglasses.

FILL 'ER UP WITH NATURAL GAS, PLEASE

Gas guzzler suddenly has a new meaning in Colorado. In June, Natural Fuels Corp. opened the pumps at its first station selling compressed natural gas. The new company, a joint venture of Public Service Co. of Colorado and Colorado Interstate Gas Co., intends to establish 80 natural-gas stations in the state by 1996, aimed at commercial car fleets. It will also open centers to convert vehicles to burn natural gas.

No major auto manufacturers yet produce such vehicles. And it costs about \$2,000 to convert a car and \$3,500 for commercial vehicles. But Rejeana Gable, president of the Denver-based company, sees lots of potential anyway. Natural gas costs about one-third less per gallon than gasoline, which means that commercial vehicle owners can earn back their investment within three years. Equally important for the smog-plagued Denver area, natural gas burns cleaner than gasoline, creating significantly less nitrogen oxide, carbon dioxide, and hydrocarbons.

A LESSON FROM THE RAIDERS: CUT SPENDING—BUT NOT ON R&D

Hostile takeovers triggered a flood of shortsighted policies in the 1980s. As managers whacked away at any expense that wouldn't fatten next quarter's bottom line, research and development was a perennial target. Yet there is a lesson to be learned from corporate raiders, assert two senior consultants at Arthur D. Little Inc.: By emulating the raiders' tactics—trimming corporate staff and overhead and restructuring to focus on fewer core businesses—it's possible to boost R&D and shareholder value at the same time.

Acting on this insight will be crucial to future growth, say ADL's John L. Forbis and Alan M. Cody. Companies that pass up some of the savings from restructuring into new technologies can realize real growth of 6% to 8% per year, even in mature industries. But, the ADL consultants warn, passing up such opportunities will limit growth to about 3% and invite takeover attempts. One key problem has been excessive reliance on portfolio theory—trusting that losses in one business will be offset by gains in others. Restructuring a company, says Forbis, takes away the crutch. And that provides a "strong incentive to invest in renewal."

A TINY LASER THAT PACKS A MIGHTY WALLOP

Lasers—ultrapowerful beams of light—just got more intense. Using a technique developed by University of Michigan Professor Gerard A. Mourou, a French-American teamed researchers at the Centre d'Etudes de Limeil-Valenton in Limeil, France, recently created the world's most powerful laser: a 20-terawatt beam only 9 centimeters in diameter. That beat the most intense previous laser, which had a 15-terawatt pulse but spread its beam over a much wider diameter. One terawatt equals 1 trillion watts. To create that power without resorting to larger and more costly systems, researchers produced laser pulses in short bursts of 1 trillionth of a second. Then they "sliced" the bursts up and spread them out so their duration was 1,000 times as long. After amplification, the sliced pulses were compressed back into 1-trillionth-second bursts, creating a tiny beam of unrivaled power.

The new laser moves scientists closer to a key goal: creating three-dimensional snapshots of living cells. Eventually they hope to combine the penetrating power of X-rays with lasers to produce a laser-like X-ray machine that can see cells at work. The brevity of the new laser beam allows a faster "shutter speed" for sharper pictures of molecular activity.

THESE 'KAMIKAZE CHEMICALS' LURE BAD ENZYMES

Enzymes perform critical jobs in the body, but they can also wreak havoc. For instance, one family of enzymes attacks proteins, causing blood clots, emphysema, and organ-transplant rejection. Now, researchers at the Georgia Institute of Technology have created chemicals that capture these enzymes, then self-destruct. These "kamikaze" chemicals eventually may become a new breed of pharmaceutical.



Georgia Tech chemist James C. Powers designed a chemical called Acitic that inhibits the enzyme thrombin, which causes clotting. Acitic lures thrombin to attach to itself, then "explodes." In animal tests, Acitic prevents clotting. And the new chemical works much faster than existing anticoagulant drugs. That would be an advantage in surgery or for patients who are susceptible to blood clots. Acitic "turns coagulation off immediately," says Powers. If the drug is stopped, clotting begins in a few minutes. Now, Powers and others are developing related chemicals that target other enzymes.



IMING TAXES STRAIGHT AT THEIR TARGETS

They're being tied to specific tasks—and voters are going along

Imagine a store that sells nothing but grab bags—sealed packages that can't be opened until after they're paid for. No matter what's in the bag—electric can opener, a clock radio, a box of matches—the customer has to keep it. In all likelihood, anyone with a choice wouldn't shop at that store. For many Americans, that's what paying taxes feels like—big outlays with little control over how they're being spent. That's why, increasingly, state and local governments are opening up the bag, making sure their tax increases are earmarked for specific purposes. Rather than just paying for big government, taxpayers want to know that their dollars are going to fix their highways, schools, or parks. And recent votes show that with these assurances, taxpayers are willing to approve tax increases.

ORGASBORD. The California electorate, for example, on June 5 approved a per-gallon gas-tax hike to raise \$15.5 billion over 10 years for highways and mass transit. But voters didn't give the state government a blank check: The revenues are being targeted to specific trans-

portation programs, including a detailed list of projects that were part of a 1988 plan that ran out of money.

Massachusetts is taking targeted taxes even further. Facing a staunchly anti-tax electorate and no hope of additional aid from a deficit-ridden state government, many towns and cities are offering voters a choice of tax increases, each pegged to a different program. Recently, Springfield voters approved tax hikes earmarked for fire, police, and the municipal hospital, among others, but re-

jected funds for the building and health departments. "People are willing to pay for services when they know what they're getting," said Springfield Mayor Mary Hurley.

Some towns have put as many as 44 separate earmarked taxes up for vote. And in well-heeled Chatham on Cape Cod, officials even asked townspeople to approve a tax increase of \$3,950 to cover expenses for the Chatham band, a group of volunteer musicians who give outdoor concerts in the center of town every Friday night. The band won more votes than any other item on the ballot.

NO GAIN? The new state taxes don't just target highways and schools. A new tax hike in Florida will help fund health care programs. And California voters face the prospect of a ballot initiative in November that would boost alcohol taxes, with the money going to deal with substance-abuse problems (table).

But even as tax-targeting sweeps the country, some experts are wondering whether voters are being fooled. That's because targeted taxes often end up providing no net increase in funds for their intended programs. Take the state lotteries. Many were trumpeted as ways to finance education. But after a couple of years, says education expert Michael W. Kirst of Stanford University, the lottery take simply replaces general revenues that would have been spent on education anyway. Notes economist Helen F. Ladd of Duke University: "People were misled into thinking that education spending would be higher."

Still, tax experts agree

TAX TARGETING PICKS UP STEAM

CALIFORNIA A June 5 gas tax hike of \$15.5 billion, over 10 years, is earmarked for highways and mass transit. In November voters decide whether to boost alcohol taxes to pay for alcohol and drug problems

FLORIDA Increased cigarette and alcohol taxes, with part of the revenue dedicated to low-income and children's health care

MASSACHUSETTS Towns and cities are asking voters to approve tax increases for outlays ranging from road work to parks and recreation

MONTANA Imposed an income tax surcharge to help finance schools

NEVADA November ballot will include an initiative to impose a corporate income tax and earmark the proceeds for education

OKLAHOMA Recently increased sales and income taxes by \$205 million to aid education

TEXAS Targeted a \$528 million sales and cigarette tax increase, signed into law June 7, to aid poor school districts

VERMONT A new tax on heating oil and other fuels will help pay for insulating private homes

DATA: BW

that a carefully administered earmarked tax can boost spending for specific programs. In Texas, for example, a new \$528 million sales- and cigarette-tax increase is likely to raise total funding for schools, as intended, since the state court that originally mandated school reform will monitor spending.

This close link between targeted taxes and spending makes them more acceptable to a wide range of politicians and economists, including free-market enthusiasts who usually oppose any tax increase. Targeted taxes force voters and lawmakers to take account of the price tags of programs they favor, just like a consumer at a store. Says conservative economist Robert D. Tollison of George Mason University: "The more government can be made to work like private markets do, the better."

TOUGH TARGETS. Of course, earmarked taxes won't close state deficits. California is facing a \$3.6 billion budget shortfall this year, but the transportation funds voters just approved can't be used to fill the gap. Instead, state legislators are considering raising corporate and individual taxes by another \$2.3 billion.

And not all budget items lend themselves easily to earmarking. Voters and legislators are unlikely to ever target taxes for higher welfare payments. Tax enforcement, even if it produces large amounts of revenue, would probably also not stir much popular support.

Certainly, some pressing federal budget needs are not good candidates for targeted taxes. "How do you raise taxes for screw-ups like the S&L mess?" asks Frank Shafroth of the National League of Cities. Even when some federal taxes are targeted, they may not be spent as promised. Receipts from the gas tax and airplane-passenger tax are earmarked for highway and airport trust funds, but \$24 billion in these funds is being used instead to shrink the budget deficit.

What about a targeted tax to close the budget gap? That could be a hard sell. "People are prepared to support a tax increase for a purpose they believe is necessary," says House Budget Committee Chairman Leon E. Panetta (D-Calif.), but he adds that most people don't see the deficit as a menace to their well-being.

The recent success of earmarked taxes leaves little doubt that voters are less opposed to tax hikes than they once seemed to be. But even if targeted taxes can solve local needs, they're unlikely to replace broad-based state taxes. What they offer is a convenient way to deal with special problems close to home.

By Michael J. Mandel in New York, with Geoffrey L. Smith in Boston, Robert D. Hof in San Francisco, and Douglas Harbrecht in Washington.

People

CHIEF EXECUTIVES

CAN LARRY PERLMAN MAKE CONTROL DATA MAKE SENSE?

He fixed some ailing units and sold them, but what's left is a puzzle

Peering through high-power binoculars, Lawrence Perlman presses against the window of his 14th-floor office in suburban Minneapolis to spy on a bald eagle perched in the cottonwood trees across the water. Peregrine falcons swoop through his line of sight, leaving their nest above his office to hunt in the marshes below. The birds hold special meaning for Perlman. An avid outdoorsman, the chief executive of Control Data Corp. has chosen the predator to symbolize a new vision for his despair-ridden company. Outside his office hang four posters he recently commissioned to inspire his sales force. They show an eagle, a bear, a leopard, and three wolves in various stages of attack. "Be the predator, not the prey," they read. Signed: "Larry Perlman."

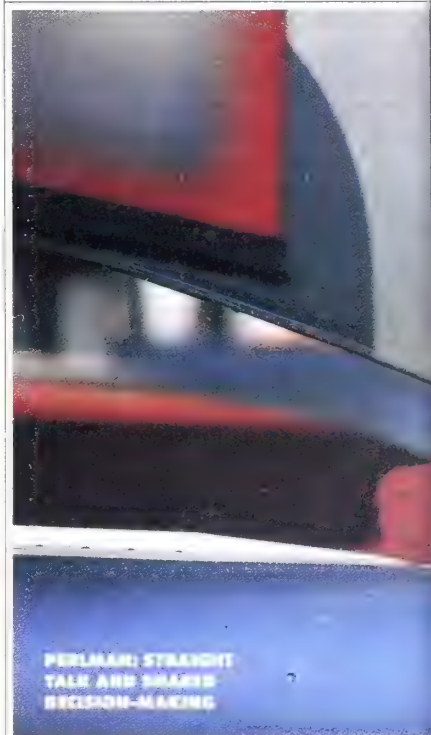
It has been a long time since Control Data has gone for anyone's jugular. In the 1960s, the company was the young lion of the computer world. Armed with the industry's fastest computer, designed by its star engineer, Seymour R. Cray, Control Data dominated the science and engineering market. But in the early 1970s, Cray left to form his own company, and founder William C. Norris plowed into an ill-fated diversification. Meanwhile, Control Data's markets were ravaged by competitors.

BITTER GOODBYE. The '80s were even worse. Losses over the past five years totaled a staggering \$1.5 billion, and the stock has withered. Morale is low, too: Workers remain embittered by \$13 million in severance granted former Chairman Robert M. Price, who many say did little to rescue the company.

Throughout the decade, Control Data's most promising executive has been Perlman, 52. From 1983 to 1985, the former general counsel turned around Commercial Credit Co., Control Data's finance business. Next, he fixed the Imprimis Technology Inc. data-storage unit, trimming 17 product lines down to six. Both units were later sold for much-needed cash. Named president in 1988, Perlman got the board to close or sell more than a half-dozen operations, which helped avert loan defaults. Since becoming CEO in December, he has

closed additional units, leaving Control Data with 18,000 employees, down from 60,600 in 1981. This year's revenues will total around \$2 billion, 40% of those in 1983. But Control Data will also show its strongest profit since 1983—about \$1 million, analysts estimate.

Now, having sold off huge pieces of the company, Perlman must forge a strategy that makes sense of what's left. Control Data's eight remaining o-



erations all involve computer hardware or software but have little else in common. They include the Arbitron Co. radio and TV ratings service, a payroll-service unit, an automated wagering operation and the computer business, which provides mainframes and minicomputers to science and engineering users. "He's working with sort of a strange jigsaw puzzle, and nobody's sure if the pieces even fit together," says friend and neighbor John A. Rollwagen, chairman of Cray Research Inc.

Perlman doesn't pretend to have all the answers. For now, he says, his plan

to work on boosting profits at each of remaining units. But "Control Data no one business large enough or important enough strategically to serve the core or growth engine," says Perlman. Over the next year, he plans to joint strengths and build on them. Many have faith in him. "We finally see someone who is more than willing to take action," says Coleman M. Brandt, Lehman Ark Management Co., which owns about 10% of Control Data's stock. Talks with employees at offices and factories found that, despite low morale, many are bullish on Perlman. Says engineer Orry J. Ranniger: "If Perlman can't rescue the company, no one can." Perlman has won trust with an openness of management that includes weekly informal meetings with lower-level employees. He promises no retribution for straight talk, and when workers disagree, he responds. One example: Price's

paralyzed ever since he was slammed to the mat in a college wrestling match, is a tough competitor. Yet he believes businesses will be managed better when executives value qualities traditionally regarded as feminine. "These include intuitive or nonrational decision-making, as well as the capacity to show emotions," he says. By denigrating such qualities, Perlman says, male managers stifle innovation and slow women's progress in the corporate hierarchy.

While Perlman is a sensitive manager now, his earliest days were marked by overweening ambition. Growing up in St. Paul, Minn., he served as chief of his grade-school police. At Carleton College in Northfield, Minn., he beat an old high school buddy in a bruising election for class president. The loser, Stan Robins, says there are no hard feelings, "but if I had it to do over again, I wouldn't." He graduated from Harvard law school in

exotic adventure. He recently turned down an invitation to go river rafting in Siberia because he had already planned a fishing trip in Mongolia.

HANDYMAN. Perlman says Control Data's progressive reputation drew him to the company in 1980. Norris was an early proponent of concepts such as flextime and company-sponsored child care. But he also insisted on diversifying into businesses that Control Data was ill-suited to pursue, such as windmill farms. "What Control Data lost sight of," Perlman says, "is that you have to make a buck before you can do those other things." In 1983, Perlman was asked to tackle the cleanup of Commercial Credit. It took two years, but the division was later sold for nearly \$1 billion. Perlman then turned to Control Data's \$1 billion disk-drive business. The unit was losing \$300 million a year and had lost its market leadership. Perlman turned it into one of the industry's top competitors, enabling Control Data to sell it for \$450 million in 1989.

Upon becoming president and COO in 1988, he began making tough choices that many thought Price should have been making. In 1989, he closed the company's ETA Systems Inc. supercomputer unit, which was losing \$100 million annually. Later that year, he closed or sold seven businesses, including Ticketron and Plato, an educational program that had been a pet project of Norris'.

By mid-1989, several large shareholders had begun a letter-writing campaign to oust Price in favor of Perlman. The board balked at first, insisting on an outside search before it named Perlman CEO in December. Price was to remain as chairman, but he later fled the post amid outrage surrounding his severance. No one holds that title now.

That leaves Perlman to shape the company's future. He has had some encouraging signals. Earlier this year, both Standard & Poor's Corp. and Moody's Investors Service Inc. upgraded the company's debt ratings, with S&P citing its transformation into "a leaner, better-positioned company." This year, Control Data's computer operations, which contribute 28% of revenues, will show their first full profitable year since 1985. Perlman also has \$1.5 billion in tax-loss carryforwards for use in the years ahead.

Still, investors remain wary: The stock traded recently at 19, near its low for the 1980s and far below its 1983 high of 64. Perlman won't rule out selling additional pieces of the company. But for now, his priority is profits. While Control Data may be back on its feet, it has a way to go before it's ready to soar.

By Russell Mitchell in Minneapolis



TRAIL OF A TURNAROUND MAN

In his decade at Control Data, Larry Perlman has played a key role in restructuring the company. Some highlights:

1980

Hired as corporate counsel

1983-85

Cleans house at sloppily run Commercial Credit consumer finance arm. Later sold for \$850 million

1985-88

Transforms data-storage group from a low quality money-loser to an industry leader. Sold for \$450 million

1988-89

As president and COO, shuts hemorrhaging supercomputer operation, other poor performers.

DECEMBER, 1989

Named chief executive officer

DATA: BW

endurance hit employees particularly hard because they were forced to take a week off without pay in 1989 to help the company through its financial bind. Perlman granted them five extra paid holidays over the next 18 months.

Control Data's CEO seeks to share decision-making, condemning the "Lone Ranger" style of management that he says has pervaded business: "The Lone Ranger solved problems and rode out. When he left in his cloud of dust, the people were no more able to solve the problem than before he came."

Perlman, whose face has been slightly

paralyzed ever since he was slammed to the mat in a college wrestling match, is a tough competitor. Yet he believes businesses will be managed better when executives value qualities traditionally regarded as feminine. "These include intuitive or nonrational decision-making, as well as the capacity to show emotions," he says. By denigrating such qualities, Perlman says, male managers stifle innovation and slow women's progress in the corporate hierarchy.

Since that time, Perlman has meltdowned, embarking on what he calls a "spiritual adventure." He draws inspiration from Japanese zen masters and from *Tao Te Ching*, an ancient Chinese book of wisdom. He also has a taste for

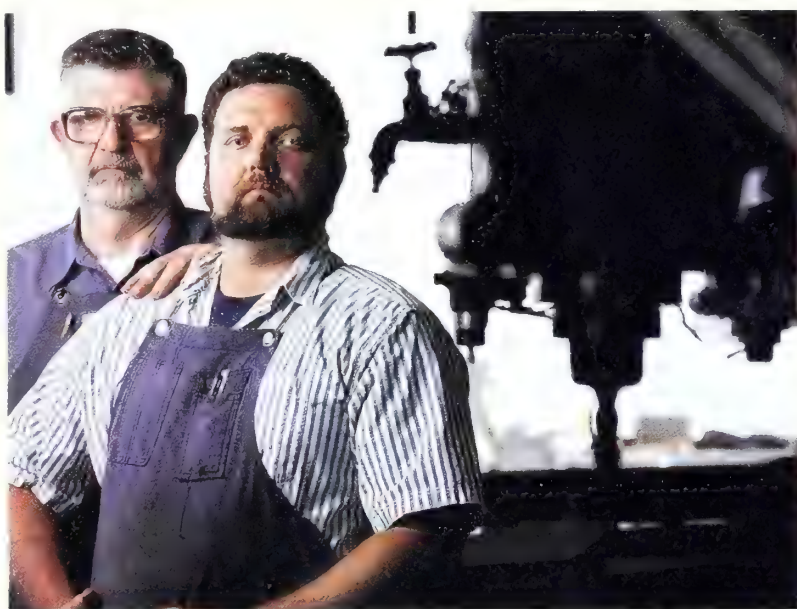
WHO PAYS FOR

The flow of new equipment into United Nuclear Corp.'s defense plant in Montville, Conn., last winter made Gail Sibley feel pretty secure about her job. Then suddenly, the Pentagon decided that it could no longer afford multiple suppliers of nuclear submarine reactors such as those made at Montville. It gave the work to Babcock & Wilcox Co., a competitor in Lynchburg, Va., and that was the beginning of the end for Sibley's company. On Mar. 16, it laid her off from her \$31,000-a-year

job as a programmer of electronic inspection systems. Her 1,000 fellow employees expect to end up on the street as well by 1993. Now, the single mother is trying to pay her \$1,165 mortgage plus medical bills for her asthmatic six-year-old son out of a \$260 weekly unemployment check. At 37, she's willing to relocate, but there isn't much demand for her skills. "Sometimes I wonder, 'Maybe I'm not as good as I thought I was,'" she says.

So much for the so-called peace divi-

dend, the billions in defense savings made possible by the winding down of the cold war. Even as politicians and economists fantasize over what to do with all that money, an unpleasant reality is hitting home in scores of communities: With peace comes a lot of pain. The Defense Budget Project, a Washington think tank, predicts that defense spending will fall by 13.6%, to \$261 billion, by 1995, and to perhaps \$225 billion by the year 2000. Economic forecaster DR McGraw Hill predicts that perhaps 1 m



'SLOW DEATH'

Brady Branstetter and his dad are the last ones left at Dyna-Mill, a San Fernando Valley subcontractor

► LIMBO-BOUND

If General Dynamics shutter its M1 tank plant in Lima, Ohio, 2,500 jobs will be lost



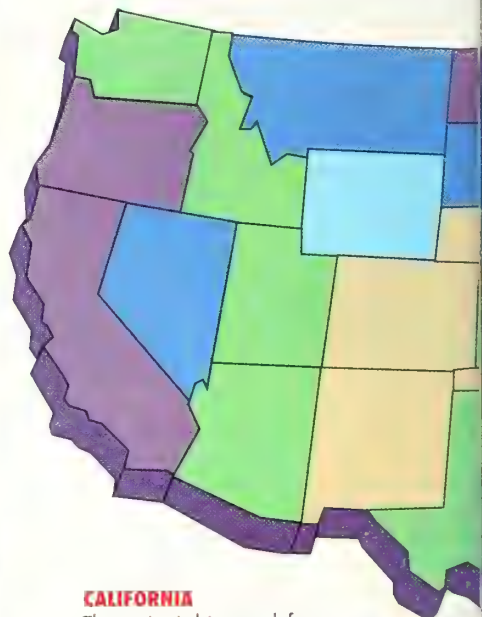
THE UNEVEN IMPACT

**DEFENSE-RELATED
JOB LOSSES BY STATE**
Percent loss, 1991-94

19 TO 21% 17 TO 19%

MIDWEST

The mothballing of General Dynamics' tank factories at Lima, Ohio, and Warren, Mich., will eliminate 3,000 jobs by 1993. Two McDonnell Douglas fighter projects employing 11,500 in St. Louis could be cut back by 1995.



CALIFORNIA

The nation's biggest defense employer will lose 120,000 of those jobs, or 17%, by 1995. Lockheed's plane unit is cutting 9,500 jobs in Burbank by 1994. McDonnell Douglas is slashing nearly 7,000 jobs in Long Beach

PEACE? MANY COMPANIES AND TOWNS ARE ON A KNIFE'S EDGE

defense-related jobs could vanish between 1989 and 1995, including 830,000 in the private sector, or 20% of all jobs in defense-related industries. And the people who lose them, workers with specialized skills in building ships or guided missiles, will find few comparable jobs in commercial industries.

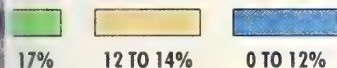
Already, towns from Burbank, Calif., Bethpage, N.Y., are feeling the effects. "People are anxious for peace, and you're willing to pay a price for it—but you aren't clear on what that price will

be," says Ohio Governor Richard F. Celeste. Ohio is finding out: Its defense employment is projected to fall by 19%, to 115,000, by 1994. Celeste calls it "the dark side of the peace dividend."

FRAGILE GROWTH. Twice before—during the 1954 recession that followed the Korean War, and in 1970, after spending peaked during the Vietnam War—sharp defense cuts damaged a slumping economy. The effect may be more muted this time, most experts think, unless defense budgets are slashed faster and deeper

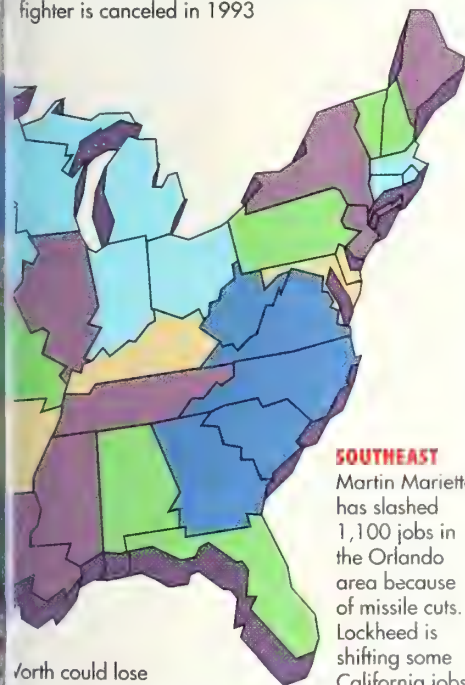
than now expected and the cuts are accompanied by other economic jolts, such as an oil crisis or a deepening savings and loan debacle. In fact, DRI forecasts that overall U.S. employment will grow to 126 million by 1995, up from 118.5 million in 1990. That's because plenty of jobs are being created in other sectors—albeit usually lower-paying ones. "It's going to be an economic dislocation rather than a recession," says Larian Angelo, research director at the United Electrical Workers, which has members at

DEFENSE CUTS



EAST

Nuclear plans to shutter a submarine reactor plant in Montville, Conn., cutting 1,000 jobs by 1993. On New York's Long Island, up to 100 Grumman jobs are vulnerable if the F-16 fighter is canceled in 1993.



SOUTHEAST

Martin Marietta has slashed 1,100 jobs in the Orlando area because of missile cuts. Lockheed is shifting some California jobs to Georgia.

The North could lose 100,000 jobs if aircraft production involving General Dynamics, Textron, and others are axed.

DATA: DRI/McGRAW-HILL, BW



▲ CAST ADRIFT

Skilled workers at the few remaining U.S. shipyards, such as Maine's Bath Iron Works, will be hit especially hard by cutbacks.



◆ UNKINDEST CUT

Gail Sibley's job at United Nuclear's Connecticut plant ended when the Navy consolidated the work at a rival company.

General Electric Co. and other defense companies.

Still, that doesn't mean there won't be serious repercussions, "particularly in this fragile economy," says Dick Greenwood, economic adviser to the International Association of Machinists. Adds George F. Brown Jr., an economist and defense expert at DRI: "If the Fed maintains an aggressive stance against inflation and keeps rates high, defense cutbacks will compound slow growth and push the economy onto a slower track."

The effect of that will be felt keenly at the big defense contractors. Former President Ronald Reagan, who raised real defense spending by 55% in his first five years in office, gave the industry a one-decade reprieve from the bone-rattling shakeup that most U.S. manufacturers went through starting in the early 1980s. While hard times rocked the Rust Belt, forcing companies to slash costs and then slash some more, defense companies got fat on government largesse. Now they're paying. Already strapped for funds and tired of scandals and supplier fraud, the Pentagon was tightening its buying policies when the Berlin Wall fell last November and put the trend on fast-forward.

Some of the biggest contractors, such as General Electric and Boeing Co., are

diversified enough to cushion the impact. New York's Loral Corp. is even prowling for acquisitions—one possibility is Ford Motor Co.'s aerospace subsidiary. "It's not as if we have all marched to the edge of a cliff and fallen off," says Bernard L. Schwartz, Loral's chairman. "The smart companies have adjusted. The not-so-smart are late."

Still, many of the purest defense companies, such as Lockheed Corp. and Northrop Corp., are on a knife's edge. Earnings are way down, and their debt has soared since the mid-1980s, owing to new Pentagon requirements for heavier company investment in weapons projects and the end of widely used tax breaks. For these companies, cutting costs is a matter of survival—as much as it was for their Rust Belt counterparts.

'TOE-CURLING.' Lockheed, for one, is in the throes of a monumental restructuring. It took \$491 million in write-offs last year, all but wiping out profits on its \$9.9 billion in sales, because it underestimated development costs on major weapons projects. Now, it is closing its 9,500-employee plane-making facility, including the legendary "skunkworks" at Burbank, where many of the U.S.'s most advanced spy planes and fighters have been built since World War II. Lockheed figures it can save \$50 million

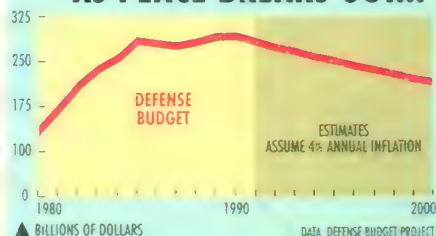
annually by relocating the facility—while far fewer jobs—to Marietta, Ga., where labor and housing is cheaper and environmental regulations are less stringent. Fine for Marietta, tough on Burbank.

Investors also are suffering. "The market is forecasting a toe-curling recession for the whole defense industry," says Wolfgang Demisch, research director at UBS Securities Inc. in New York. The shares of General Dynamics, Raytheon, Grumman, and Martin Marietta trade at price-earnings multiples of more than eight times earnings—a 50% discount to the average multiple for the Standard & Poor's 500-stock index as of June 13. In fact, the collective market value of the seven purest major defense contractors has fallen by 23% in the past year, to \$13.4 billion—even as the market has reached an all-time high.

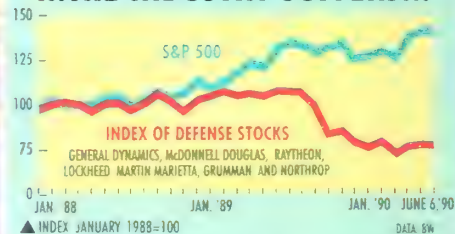
In many ways, defense cuts will cause regional problems like those created by the farm crisis and oil bust of the mid-1980s. Just 12 states account for 64% of the country's 3.9 million private-sector defense jobs. South Dakota, with just a handful, will remain virtually untouched. But California, with its heavy concentration of contractors in the Los Angeles basin and Silicon Valley, will lose 120,000 defense jobs by 1994, a decline of 17%, according to DRI. New England could



AS PEACE BREAKS OUT...



...THE INDUSTRY SUFFERS...



...AND SO DO ITS WORKERS



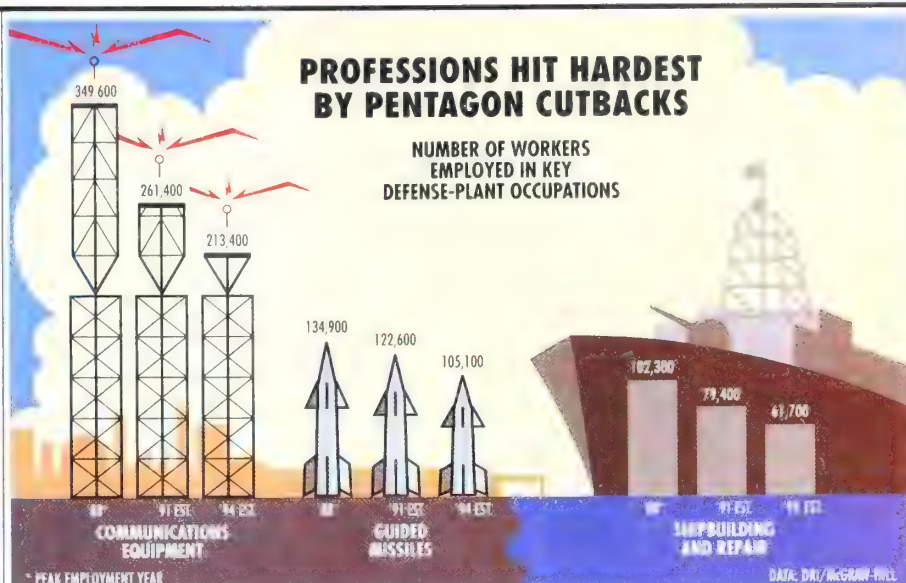
up to 134,000 defense-related jobs in 1995, a 2% drop in its nonfarm workforce, estimates the Federal Reserve Bank of Boston.

Some occupations will be especially hard hit. The Institute of Electrical & Electronics Engineers predicts that 300 of some 240,000 defense industry engineers could lose their jobs by 1995—on top of thousands laid off already. Even highly skilled engineers sometimes have trouble finding jobs, tainted by the defense industry's reputation as being bureaucratic, late to market, and frequently over-cost. Civilian companies think you're lazy and can't cut it in the commercial world," says Bruce Hill, a 30-year-old computer systems engineer at FMC Corp. in San Jose, Calif., which makes the Bradley armored vehicle.

The roller coaster Hill has been on shows the downside of trying to hang on as the defense industry declines. Since being cut loose by a Lockheed subsidiary in Austin, Tex., in February, 1988, Hill has held engineering jobs with Raytheon in Boston, E-Systems back in Texas, and now FMC. Hill and his wife, Frances, have seen their income drop by a third, on top of losing \$56,000 on the house they sold when they left Austin. Now, Hill has already decided on a new career move if he is laid off again: "My next step is out," he says. He is thinking of finishing out his career as a government safety engineer. That pays a lot, but it's sheltered from layoffs.

QUESTION AND ANSWER. Adjusting to the slack economy will be even more challenging for line workers. Since few have college degrees, the new jobs they find tend to be lower-paying. The shock is especially great for defense workers because their jobs tend to pay better than other manufacturing jobs. Says Jay Scherer, a consultant with Derson Group Ltd., which provided company-wide outplacement services for Lockheed workers laid off in Marietta in 1988 and 1989: "The No. 1 question workers ask is, 'How much money?' The answer is, 'Probably not.'"

That's especially hard to take for Vivian Rowden, 46, one of 2,250 workers at Lockheed's Aeronautical Systems Co. in Burbank who are scheduled to be laid off on June 29. A dispatcher for 20 years, she supports a disabled husband, a son, and her elderly mother on her \$16-an-hour pay. And she hasn't yet found another job. "This has been devastating to my family, but we'll get through with a lot of prayer," says Rowden. Production worker Jay Thomas, a 10-year veteran, figures that he'll have to accept less than his \$14 hourly pay—if he can find another job. That will make it tough to keep up payments on his new Toyota pickup and to continue helping out with his niece's college bills. Such hard-luck



tales are going to multiply before the year is out. Besides Lockheed, in the past three months General Dynamics, McDonnell Douglas, Northrop, Texas Instruments, Martin Marietta, and LTV have announced defense-related job cutbacks of 23,100.

Other defense plants are threatened. In fiscal 1991, the Pentagon plans to pull the plug on the Osprey tilt-rotor aircraft built by Textron Inc. and Boeing near Fort Worth. The F-14D Navy fighter that Grumman Corp. builds on Long Island could go, too, in fiscal 1993. General Dynamics Corp.'s tank plants in Michigan and Ohio may be mothballed until the end of the decade (page 70). And McDonnell Douglas Corp., the No. 1 de-

Cutbacks cause a ripple effect: For every job lost at a prime contractor, nearly three subcontracting jobs disappear

Defense contractor, is slated to lose funding after next year for its F-15 fighter and Harrier jump-jets built near St. Louis and its Apache helicopters assembled in Mesa, Ariz. Production on most of these programs would drag on for a few years, but that still wouldn't prevent big layoffs at the companies—and their subcontractors.

Indeed, the ripple effect of problems at the prime contractors will be wide. According to the Los Angeles Economic Development Corp., for every job lost in those companies, nearly three subcontracting jobs disappear. From Los Angeles to Long Island, N. Y., scores of small machine shops are hurting as big contractors take back subassembly jobs to keep their own workers busy.

Just ask Brady Branstetter, president of Dyna-Mill Inc., a small subcontractor near Burbank that has fallen on hard times. A couple of years ago, Dyna-Mill was a thriving seven-man shop, busy with work from Lockheed's skunkworks, Rockwell's B-1 bomber, and a contract to make landing-gear parts for Boeing commercial jetliners. Like hundreds of small aerospace shops in the San Fernando Valley, Dyna-Mill is a third-tier subcontractor, relying on business from larger subs. Business was so good three years ago that Branstetter took a \$180,000 loan to finance computerized machine tools. But since then, three of the four subcontractors he did work for have folded or merged. Orders are off 70% in the second quarter, and now only Branstetter and his 61-year-old father man the shop. "It isn't enough work to keep the doors open," says Branstetter. "It's a slow death."

COMMERCIAL DISASTERS. What can companies do to offset declining defense sales? Most past efforts to diversify have been disastrous. During the post-Viet Nam slump, Grumman made defective buses, and Rohr and Boeing botched subway cars. Last year, McDonnell Douglas dumped most of its computer services business after losing \$343 million in the previous five years. Rockwell International Corp. is one of the few success stories. Aggressive expansion into areas such as industrial automation and commercial aircraft avionics have helped raise nondefense sales to 75% of its total—from 50% in 1986.

One explanation for the failure of diversification attempts is the vast difference between the defense and commercial worlds. Defense contractors have built up huge bureaucracies to market to a single customer—the Pentagon—while commercial companies must be flexible enough to pitch scores of prospective buyers simultaneously. Defense compa-

ON LONG ISLAND, THEY'RE BRACING FOR A SHOCK

The town of Oyster Bay, N. Y., bisects Long Island, stretching from the Gold Coast on the north, dotted with such homes as Theodore Roosevelt's former residence, to the Atlantic shores of Tobay Beach on the south. At its center, in the hamlet of Bethpage, sits defense contractor Grumman Corp., the island's largest employer. Intense lobbying last year in Congress preserved Grumman's F-14D Navy fighter contract through March, 1993, and the company hopes to continue production of a modified fighter after that. Still, it and other nearby defense suppliers are scaling back employment in the region—which means that for a while, the world's gain in peace will be Long Island's economic loss.

That isn't apparent yet, although the area lost 8,900 defense jobs last year and 5,100 in 1988. Job gains in services, finance, and government more than offset the cuts. Indeed, even though 11.5% of all jobs on Long Island are related directly or indirectly to defense, the unemployment rate on the island, at 3.5%, is well below the New York state average of 5.1% and the national average of 5.3%.

Those numbers, however, paint an unduly positive picture. Many of the people who have been laid off are in their 50s and 60s, and rather than seek new employment, they have retired. Some defense refugees have left for other states, worsening a soft real estate market in which home prices are off about 10% from a year ago. And the people who have found new jobs in the region haven't always been able to replace their incomes, since some service jobs pay poorly compared with defense manufacturing. "If you substitute lower-paid jobs for higher-paid jobs, that will tend over time to lead to a diminution of living standards," observes Pearl M. Kamer, chief economist of the Long Island Regional Planning Board. **SLOW DRAIN.** With tougher times ahead, community leaders are starting to worry. Conferences have been held, briefing papers written. A bi-county commission has been set up. And Oyster Bay is spending \$1 million in federal funds made available through the

Job Training Partnership Act to retrain more than 300 laid-off Grumman workers. Oyster Bay's town supervisor, Angelo A. Delligatti, worries that Grumman's way of letting workers go—in a slow, steady dribble, rather than in larger cuts—could doom renewal of the program in December, even though participants find it worthwhile.

One of those is Maryann B. Lagonigro, a 20-year Grumman veteran, who lost her job in early June. For about 12 years, she was a program administrator, coordinating personnel, materials, and other needs on large projects. With few similar jobs available, Lagonigro, 48, may retrain to learn new computer

For the more highly skilled professionals who have been displaced, the pickings are even slimmer. Charles A. Pleckaitis, an engineer at Grumman, hands out job leads at monthly meetings of a local chapter of the Institute of Electrical & Electronics Engineers. "It's like a support group," says one engineer, 44, who has been out of work for six months. "Knowing that we're all in this together helps, though, haven't gotten any concrete results out of it."

BRAINSTORMING. One engineer in search of results is William F. Wilkes, who last December teamed with organizational psychologist Diane F. Kramer of Nassau Community College to form the Center for Practical Solutions, a group of employed and unemployed engineers and executives. The objective, says Kramer, is to develop profitable and socially useful businesses. The group's 25 or so members are still brainstorming. Wilkes says possible projects range from developing educational software to designing new techniques for making "lumber" from plastic.

That's right, plastic. One by-product of Long Island's defense-led boom in the mid-1980s was an overflow of trash. Oyster Bay closed its landfill in 1986 and now ships its solid waste to Pennsylvania. Other towns soon will have to follow suit. Now Oyster Bay collects plastic

bottles, selling them to a Ronkonkoma (N. Y.) company that recycles them into building materials.

Ironically, then, the problems caused by rapid growth in the mid-1980s could provide an outlet and income for the thousands of engineers and computer specialists laid low by the drought in defense dollars. "The key phrase [now] is sustainable growth," says Martin Melkonian, an economist at Hofstra University. Long Island may be getting the breathing room to work toward that goal. Still, not enough highly skilled, well-paid jobs may be created to replace the ones being lost. And the region's growth could slow to a pace rivaling that of rush-hour traffic on the clogged Long Island Expressway.

By Karen Pennar in Oyster Bay



**LAGONIGRO
MAY HAVE TO
CHANGE
CAREERS**

skills. She can take a little time deciding, since her husband is employed and their only child is grown and married. But "we're not rich, and both our incomes are important," she says. "This will mean a big adjustment."

Possibly, very big. Steven K. Wolski, a computer operator and analyst at Grumman for four years, was laid off in a large cutback in May, 1988. When unemployment insurance and \$2,000 or so in severance pay and profit-sharing ran out, Wolski, single and now 32, worked at a friend's auto-parts store and moved back into his parents' house in Massapequa Park. He has just graduated from a course to learn a second computer language, paid for by Oyster Bay, and he is going on job interviews.

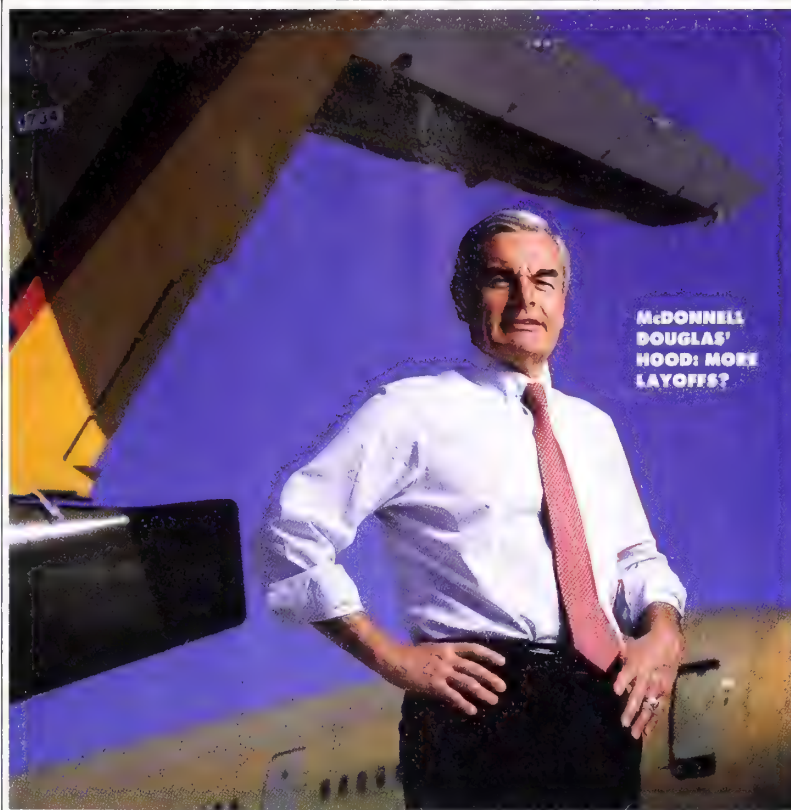
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fense] aerospace
business are very new,
I don't think com-
ies are very well
pared to take those
"concedes Robert H.

od Jr., president of McDonnell Doug-
Douglas Aircraft Co. Meeting the
mands of the commercial market will
even tougher, he adds: "In the com-
ercial business, it's all fixed-price."

What accounts for the trauma at
Douglas Aircraft itself. Like Boeing, it
a huge backlog of orders for com-
ercial planes—plus big military orders
h as the C-17 transport. But cost
rruns, bloated overhead, and delays
forcing it to eliminate nearly 7,000 of
500 jobs at its Long Beach (Calif.)
sembly plant. That's on top of a con-
versial restructuring in which Doug-
last year fired 5,000 managers, then
them reapply for half as many jobs.
Nonetheless, Douglas Aircraft lost
\$2 million on military and commercial
ne production last year and an addi-
tional \$84 million in the first quarter of
s year. Now, its C-17 contract may
l up being cut in half, to 120 planes.
Douglas is counting on its new MD-11
essenger jetliner to offset such cut-
cks, but that program is six months
hind schedule, and Hood may have to
ter more layoffs to get costs down
ther. "We have too many people mak-
paper and not enough people making
planes," he says.

Despite such tales of trouble, other
ense contractors are now moving into
v commercial markets. On June 4,
ghes Aircraft Co. and Hewlett-Pack-
Co. signed a joint marketing agree-
nt that the companies hope will help
l a civilian version of Hughes's
aper-proof military PCs and worksta-



tions to banks, insurance agencies, and
other corporate customers. Hughes also
is wrapping up negotiations to form a
joint venture with Rupert Murdoch's
News Corp. and General Electric's Na-
tional Broadcasting Co. The partners
will invest \$600 million and raise almost
\$400 million more to launch a direct-
broadcast satellite service that could be-
gin by 1993. The service will beam TV
programs to any household willing to
pay about \$300 for a miniature receiving
dish that could be placed on a windowsill
or roof, plus a monthly decoding fee.

USED TORPEDOES. Rockwell is continuing
to reduce its dependence on defense, too.
Its two huge hangars in Palmdale,
Calif., where the B-1 bomber was built,
have stood mostly empty since that proj-
ect ended in 1988. But Rockwell has
lately brought back a handful of 5,000
laid-off B-1 workers to repair and service
commercial aircraft at the facility. It has
a contract to do this for Federal Express
Corp., and it is nego-
tiating to service Ja-
pan Air Lines Co.
747s. If JAL signs on,
Rockwell CEO Donald
R. Beall expects the
business to quickly
grow to \$200 million
in sales. Union lead-
ers say the facility

could reemploy as many
as 2,000 workers.

Given the defense in-
dustry's poor prospects,
however, many compa-
nies just want to cash
out, including Hon-
eywell, Ford, Chrysler,
and Varian. The prob-
lem is that buyers are
scarce. Honeywell de-
cided to spin off its tor-
pedo and munitions
business to sharehold-
ers after no buyers
would meet its price.
Likewise, Chrysler in
late May removed three
defense units from the
block after five months
of fruitless sales discus-
sions. "If we can't find
buyers willing to pay
good prices, we'll hold
on to them," explains
John C. Stellman,
Chrysler Technologies
Corp.'s vice-president
for finance.

Others find defense's
prospects too scary to
warrant holding on. J. Tracy O'Rourke,
the new CEO of Palo Alto (Calif.)-based
Varian Associates, decided in May to
drop most of its defense operations to
focus on more profitable civilian lines of
electronic equipment. That accounts for
a big chunk of a \$74 million restructur-
ing charge against earnings in the quar-
ter ending June 29. "Over the next five
years, Defense Dept. spending is not go-
ing to keep up with inflation, and there
will be too many suppliers trying to
build hardware for that demand," says
O'Rourke.

Not surprisingly, given the number of
jobs at stake, many state governments
are jumping in with plans to ease the
shift to a peace economy. Economic con-
version, the idea of converting military
production and re-
training workers for
civilian markets, was
once regarded as a
utopian fantasy. As
defense cuts start to
hit home, however,
conversion is getting
another look.

In the state of
Washington, a con-
version law went
into effect on June 7,
although so far the
state has only allo-
cated \$200,000 to
identify areas likely
to be rocked by fu-
ture defense cuts
and start preparing

THE TOP 10 DEFENSE CONTRACTORS

Pentagon contracts received in fiscal 1989	
Billions of dollars	
McDONNELL DOUGLAS	\$8.6
GENERAL DYNAMICS	6.9
GENERAL ELECTRIC	5.8
RAYTHEON	3.8
GENERAL MOTORS/HUGHES	3.7
LOCKHEED	3.7
UNITED TECHNOLOGIES	3.6
MARTIN MARIETTA	3.3
BOEING	2.9
GRUMMAN	2.4

DATA: DEFENSE DEPT.

LIMA, OHIO: WE'RE ALL FOR PEACE, BUT . . .

David J. Berger was the newly elected mayor of Lima, Ohio, when he heard last January of Defense Secretary Richard B. Cheney's proposal to suspend production of the M1 tank by 1993. "I thought about resigning," Berger says, only half joking. The General Dynamics Corp. plant that makes the M1 is his town's largest employer. Shutting it would eliminate 2,500 jobs in already sluggish northwestern Ohio and put Lima's economy on hold. "Another plant that size is not going to drop from outer space," Berger says.

Like scores of communities dependent on the defense industry, Lima and its 46,000 residents are being thrown into economic limbo by Pentagon cuts. The tank plant's \$100 million annual payroll accounts for 10% of the total payroll in Allen County. And at up to \$17 an hour, GD pays more than most employers in the area. LaBaron Cox, a burly welder, worries that workers will have to settle for as little as \$4 an hour from nondefense employers. "Economists say we'll all get new jobs, but their bread is already buttered," Cox says.

Technically, Lima and a sister plant it supplies in Warren, Mich., are only being mothballed. The Pentagon hopes to reopen both by the year 2000 to produce a new tank. But many folks in this town 74 miles north of Dayton fear that the plant will suffer the same fate as the steam-locomotive factories that once powered Lima's economy.

WORRIES. One worry is that skilled workers will flee. "I personally wouldn't stick around waiting on the plant to reopen," says welder Sharon Kizer. Perhaps a bigger worry is that many may have nowhere to go. "Who's going to hire people my age?" asks Robert Holmes, a graying materials handler in his 50s who came to the plant nine years ago after losing his job at a nearby Chrysler Corp. factory.

Lima Area Chamber of Commerce President William L. Bassitt believes that county unemployment could jump past 10%, nearly double the national rate and up from 7.3% now. A planned new downtown hotel and a housing-rehabilitation program that GD helps fund may be jeopardized, too. Worries Bassitt: "It could hurt confidence in the community for years to come."

Some GD employees have already put their homes up for sale, says Jim Schoemaker, a leading realtor in town.

"They want to avoid the rush," Schoemaker hopes there won't be a repeat of the Rust Belt trauma of a decade ago, when plant closings dropped the value of annual real estate transfers in Allen County by 75% from 1978 to 1982.

FINAL SAY. The pain of a shutdown would be felt beyond Lima. About 10,000 suppliers produce the M-1's 20,000 parts. Perhaps 15% of them would fail immediately and another 30% would be severely pinched, GD predicts.

"We're talking about the loss of an entire industry here," says Plant Manager Charles M. Hall.

A coalition of Lima civic and union leaders, which workers call the Save the Tank Task Force, has been urging Congress to maintain M1 production. "Peace is what we all want," says Darrell Cole, president of United Auto Workers Local 2075, which represents production workers at the plant. "But we should remain ready for whatever happens." And GD has drummed up M1 orders from Egypt and Saudi Arabia.

But that may not keep the line open. The Pentagon—not GD—actually owns the plant and has the final say on its use. And because Washington wants to restart it someday, local leaders can't try to convert it to civilian goods. "Beating swords into plowshares is not an option," says Mayor Berger. That leaves Lima living on borrowed time.

By James E. Ellis in Lima, Ohio



M1 ASSEMBLY LINE: MOTHBALLED?

a revitalization plan. In California, the received \$55.2 billion in defense dollars last year, local and state politicians are rushing to put their names on bills that would retrain displaced defense workers. One proposal would increase to \$70 million a year, from \$55 million, a program to retrain workers for new jobs before they get laid off, earmarking these funds for defense workers.

NAIVE IDEA? Lawmakers in Ohio and Colorado are also considering conversion proposals. Massachusetts is funding training for workers and consultants to help small defense suppliers find new native markets. "My message to Congress is that we don't spend the peace dividend but reinvest it in training displaced defense workers for growth industries," says County Executive William Milford of St. Louis County, where Donnell Douglas employs more than half of the county's 70,000 defense workers. Agrees Sheldon Friedman, research director at the United Auto Workers, which has 70,000 members in defense plants: "Government has an obligation to workers to retrain and help them. If government did, in effect, employ these people through the contracts." The conversion measures have been introduced in Congress, although they're in little chance of passage.

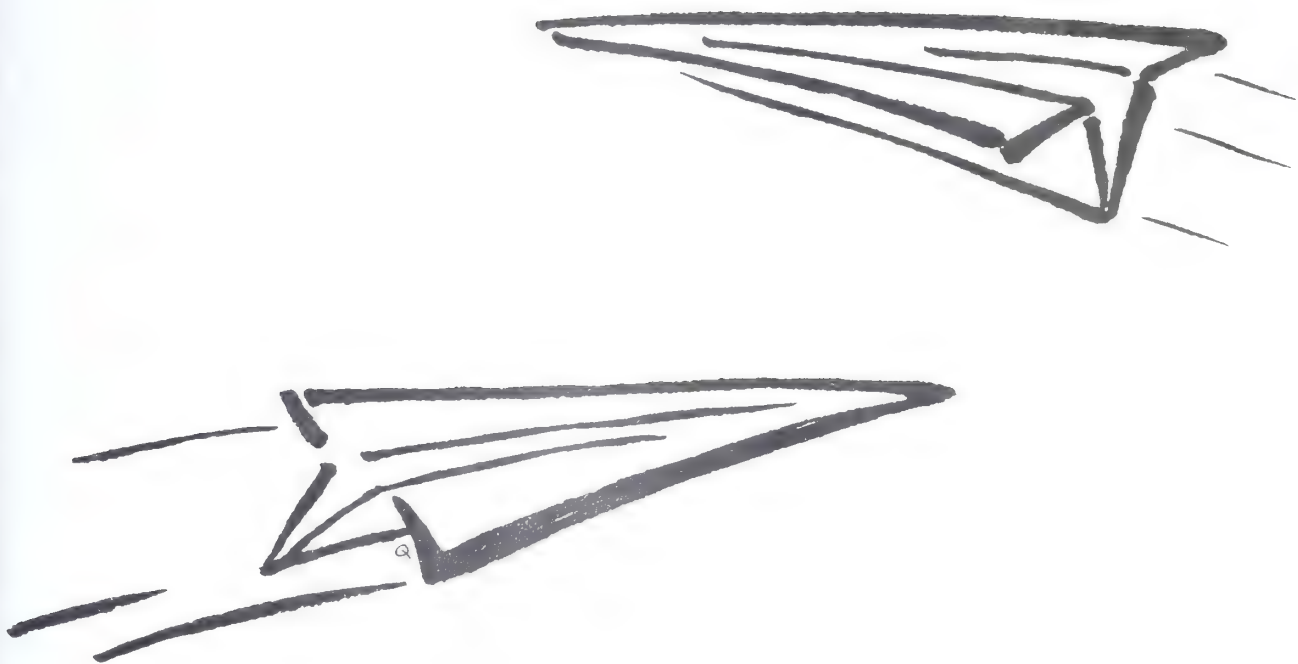
Despite its populist appeal, conversion legislation won't bring relief to workers and communities anytime soon. Critics dismiss the idea as naive. "What is the government going to do? Tell these corporations they have to make refrigerators," says Richard M. Allen, deputy director for legislation at the California Commerce Dept. "Ultimately, conversion will be left to the marketplace."

Thus, the pattern may already be set for who will prosper or fail in the tougher defense climate of the 1990s. Companies such as Northrop, which gets 60% of its \$5.2 billion revenues from the periled B-2 bomber, may have little choice but to shrink.

Ohio Governor Celeste argues that part of any peace dividend should be spent to bolster new technologies such as high-speed rail travel, which could eventually provide alternative work shops such as Branstetter's. Others believe a revitalized space program could replace the Reagan-era arms buildup as the full-employment generator for the aerospace industry. But such solutions are just dreams right now. For many contractors and displaced workers, the peace dividend is a hollow prize.

By James E. Ellis in St. Louis and Los Angeles, with Dave Griffith in Washington, Barbara W. Carlson in Branford, Conn., and Karen Pennar in Elizabeth Ehrlich in New York

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THE WALLS KEEP CLOSING IN ON NEW YORK DEVELOPERS

With real estate in the doldrums, builders and banks are hurting

Real estate braggadocio used to be the staple of New York cocktail-party chatter. People regaled each other with tales of how much their apartments and houses were appreciating. Office developers one-upped one another comparing lists of high-paying corporate tenants. Now, that talk seems as remote as Peter Minuit's shrewd acquisition of Manhattan island.

Killings in New York real estate are in short supply these days, in both the residential and commercial sectors. From the Hudson Valley to the Jersey Shore, homes are taking longer to sell, and their rising value is a memory. In suburban Nassau County, for instance, the median price for a single-family home has dropped 6.6% from 1988's peak of \$192,000.

SHEER SIZE. The most spectacular evidence of how the area has come back to earth, however, is in Manhattan. High-rise condominium buildings are as empty as mausoleums, even though residential prices slipped 11% last year and 6% for the first half of 1990. On the commercial side, the world's largest office market has a 14.5% vacancy rate, up from 8% in 1985. That's about 25 million square feet, double the entire office inventory of Atlanta. Office vacancies are even worse in the New York suburbs. The situation is echoed elsewhere in the Northeast and in big cities across the nation. While the crunch is not as bad as the 24% vacancy



ONE BROADWAY PLACE: DUMPING 869,000 SQ. FT. ON THE OFFICE MARKET

rate in some oil-patch cities, the New York region's sheer size means that its problems hit the investment world hard.

The major money-center banks, traditionally big lenders to blue-chip corporations, are already accumulating sizable portfolios of nonperforming real estate loans nationwide (table). And there's not

likely to be much shrinkage soon. Although banks have customarily scattered their real estate exposure throughout the country, the New York metropolitan area still counts for a fat share of loan portfolios for hometown banks. At the end of 1989, commercial real estate loans in New York City totaled \$1.7 billion, or 17%, of Chase Manhattan Bank's \$8 billion portfolio—Chase's single biggest exposure. Chase executives say they are concerned about the deterioration in the local market in the past six to eight months. Says an official at another bank: "The general consensus is we haven't seen the bottom." If so, potential borrowers from some money-center banks may hear the echo of New York's woes when loan terms get tougher.

STALLED. Why has New York real estate taken such a plunge? Like the market in other parts of the country, it's suffering the aftereffects of 1980s overreaching: A soft economy can't absorb the extra space ordered in palmier times. Aggravating the problem is the surge in office construction started in 1988 and

take advantage of expiring zoning incentives for the run-down Times Square area. To encourage developers to spruce up "the Crossroads of the World," city officials permitted them to construct buildings of 20% greater height or density than is normally allowed. These projects are coming on line now. One Broadway Place, a 44-story

ce building near Times Square, is due open this summer, throwing 869,000 are feet onto the market. The build- has no tenants signed up, accordingushman & Wakefield Inc., the largece brokerage. Developer Eichnerperties Inc. did not respond to phone and its partner, VMS Realty Inc.,ld not comment.

he New York economy is a far cryn what it was when the building was ted. Wall Street, still reeling from decline in business prompted by the7 crash, is suffering from a droughtnrgers and other deals. Some 25% of\$470 million write-down that Merrilch & Co. took last year is tied toented space in its World Financialter headquarters—space it onceght it would need. The demise ofxel Burnham Lambert Inc. earlier year threw 1 million square feeto the market. "A few years ago, one- of my customers were from the

ancial community,"s apartment brokerbara Corcoran. "Late-it's around 5%." Con- tions in banking, ad- ising, publishing, and ailing are no help. n there are corpora- s moving away: Ex- Corp. and J. C. Pen- Co. recently moved Texas.

he results are plain to. Developer Edward J. uskoff's new midtown ce tower at 1325 Ave- of the Americas, a story structure that ned six months ago, is vacant. A new ten-

expected in the fall d lower that to 40%. "Renting is ver than we anticipated," says Mins- f. While he won't discuss his finances detail, the rule of thumb is that new dings with vacancy rates of more n 15% aren't earning enough rental me to service the debt. With develop- pressing to fill their space, Manhat- office rents, which climbed 44% from 0 to 1987, have since stalled at an erage of \$37.06 per square foot.

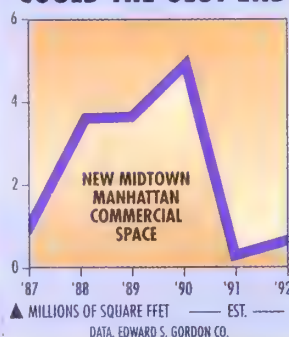
IT OUT THE STORM. Owners of estab- ed buildings are suffering, too. adway Management Co. went heav- into debt to buy office buildings that ed substantial rehabilitation. The rket turned sour before Broadway d lease out much space. After the npany had trouble meeting debt pay- ments, it lost 11 of its 26 properties to a tner, Berisford Capital Corp. In a l estate partnership, one partner can e over if the other can't meet its fi- cial obligations.

The stories are no less sobering in the

residential arena. Time Equities Inc., a major converter of rental apartments for sale, was once a highflier but now is restructuring its debt because of unsold units. The soft market has swallowed numerous new condominium high rises. Broker Saul Stolzenberg is trying to sell an empty 66-unit building. Stolzenberg says the value of the property is \$14.5 million, but the only offer he has is \$6 million. "We might convert them to rental units and wait out the storm," he says. The average waiting period for a residential unit to be sold has doubled since 1987, to six months.

Lenders, especially banks, have so far dealt gingerly with strapped New York

COULD THE GLUT END?



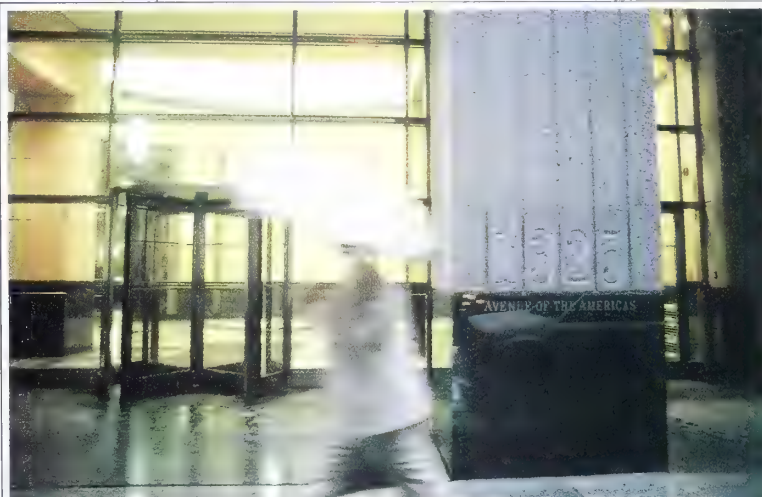
units and having to pay for their upkeep.

Still, some lenders are growing restive. Look at 17 State St., a 42-story office building completed in 1987 by William Kaufman Organization Ltd. Teachers Insurance & Annuity Assn., which held the mortgage on the financial-district edifice, got frustrated by the slow rental pace and in January took over the building. Neither Kaufman nor Teachers would disclose the terms, but the latter's stepped-up rental efforts have done some good: The vacancy rate, previously 84%, is down to 68%.

WINNERS. The malaise in the property market is a zero-sum game, though. If someone loses, someone else must win. Bargains abound for office renters and home buyers. Many commercial leases offer months of free rent. And landlords have doubled the amount they will spend to improve office tenants' facilities—walls, doors, electrical outlets, and the like—to about \$50 per square foot. At Lincoln Towers, a 10-building residential complex where one-third of the 3,837 units remain unsold, prices are down 25% from 1988, to \$105,000 for a studio apartment. Thus far, the bargains haven't sparked greater sales activity.

When will the New York market revive? Even real estate brokers, among the most optimistic species on the planet, say it will take two to three years. The market will need that much time to absorb all the new space. One positive sign is that the inventory won't expand much: New office construction is dwindling (chart). Meanwhile, law firms and foreign companies seeking space are taking up some of the slack in the market. But these days, if you go out on the cocktail circuit, you might even hear people bragging about what a great deal they got on their rent.

By Larry Light and John Meehan in New York



1325 AVENUE OF THE AMERICAS: AFTER SIX MONTHS, IT'S STILL 65% VACANT

developers and building owners. Foreclosures and bankruptcy filings are rare because banks prefer to carry these large borrowers—renegotiating loans, postponing interest payments, taking equity stakes in the properties. Says Raymond C. Mikulich, a managing director at Shearson Lehman Hutton Inc.'s real

MONEY-CENTER BANKS: WHO'S FEELING THE PAIN

Bank	Total real estate assets* Billions	Nonperforming real estate Percent
CITICORP	\$16.6	11%
CHASE MANHATTAN	9.8	13
CHEMICAL BANK	7.6	17
BANKERS TRUST	3.7	4
MANUFACTURERS HANOVER	2.7	11

* Outstanding loans and foreclosed property Mar. 31

DATA: STANDARD & POOR'S CORP.

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RJR MAY ROLL JUNK INTO THE RECOVERY ROOM

s performance has some buyers taking a chance on the market

The flagship of the junk-bond market has long been RJR Nabisco Inc. With its strong cash flow and \$12 billion of bonds outstanding, there is little doubt that if RJR can't attract investors, the rest of the depressed market isn't have a prayer. Thanks to the pockets of its chief investor, Kohlberg Kravis Roberts & Co., RJR is making headway at overcoming the doldrums that have beset its bonds. Can the rest of the market hope to trail along, too?

In short, some bonds can and some can't. The latest response to RJR's plans to buy back some of its debts has a broader message for other junk-bond issuers or would-be issuers. The strong bond gets stronger, but the weak can't expect much good news soon.

To some extent, RJR's position may be unique. Like plenty of other junk issues, its bonds, bearing coupon yields of 14% or more, were trading at well below face value. But in RJR's case, its bonds contain a clause forcing them to raise the coupon payment next year if they are still below face value. RJR is better positioned than most issuers, however, because the cash flow from its cigarette and food businesses is strong—and it has received good prices so far for the offerings it has sold off. Finally, on June 20, RJR announced it would tap into its resources and get a minimum of \$1.7 billion in new money from KKR to enable it to buy back debt. Its bond price has already shot up nearly 34% since BUSINESS WEEK first reported in March that the plan was in the works. The latest news lifted the price another \$5 on a \$100 face value, or 8%.

The increase was the most investors in the market have had to cheer about in months. "Anything that makes a bond deal five points makes me ecstatic," says Kenneth Urbaszewski, who manages Kemper Financial Services Inc.'s high-yield mutual fund. Ecstasy didn't filter everywhere. Prices of Safeway Stores Inc. bonds, an issue that most investors consider to be just a cut below investment quality, barely budged.

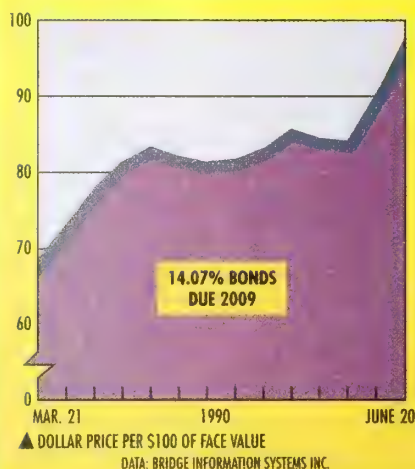
Don't count the rest of the market out just yet, though. RJR's performance has shown that investors will still buy junk

when the risks seem manageable. And that lesson could benefit the host of potential issuers who have assiduously avoided jumping in. So far this year, the new-issue market for junk bonds has shrunk to \$1.1 billion from \$15 billion in the first six months of 1989 (chart). "By itself, RJR's move won't revive the new-issue market. But it will reinforce an already improving tone," says Martin S. Fridson, managing director for high-

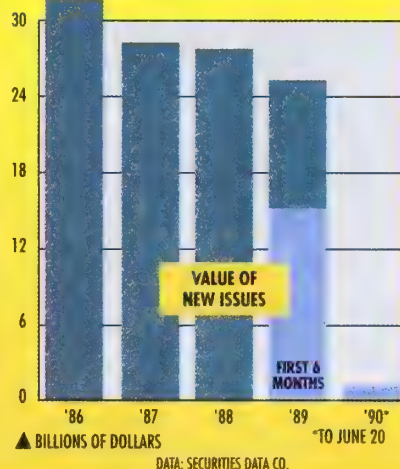
in the private placement market. This will be a different breed of borrowers from those of the late 1980s, though. "We will see the best quality issuers, just the way the market developed in the early 1980s," says Paul H. Ross, a managing director at Salomon Brothers Inc. **HANGING ON.** Whether the RJR glow spreads to secondary junk bonds depends on a fickle commodity: investor sentiment. The money that RJR and KKR are paying out to bondholders will join an already sizable flow of new money into the market. Robert Long, managing director for high-yield research at First Boston Corp., calculates that \$20 billion will be paid out in interest payments on junk bonds in June, one of the biggest months of the year for payouts. Long expects bondholders to reinvest much of this money in junk to hang on to the high yields they have been receiving.

And they will have fewer good quality

WILL THE RALLY IN RJR BONDS...



...PUT LIFE INTO NEW JUNK ISSUES?



yield research at Merrill Lynch Capital Markets.

If Fridson is right, the beneficiaries could include a wide range of companies. Judging by those that recently borrowed through high-yield debt sold directly to private investors rather than in the public markets, companies such as retailers and manufacturers may find the welcome mat out. For example, Caldor, a retailing chain that did a management buyout, recently borrowed \$300 million

'By itself, RJR's move won't revive the new-issue market. But it will reinforce an already improving tone'

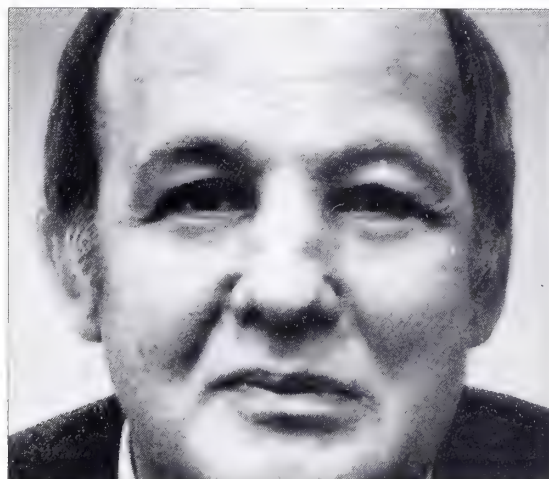
bonds to choose from. The recent purchase of Beatrice Co. by ConAgra Inc. shows why. The credit-rating agencies are reviewing Beatrice's B-rated bonds. There is a strong possibility that they will graduate to the investment grade category and out of junk-bond territory. That would take \$251 million worth of bonds out of the market.

For a widespread rally to get under way in junk bonds, other issuers may have to mimic RJR's approach of injecting more capital into junk-financed companies to allay the fears of investors. "Now this is a much safer deal," says John Canning, president of First Chicago Venture Capital, a KKR investor. Unfortunately, not every company will be able to replace their froth of the late 1980s with real money.

By Leah J. Nathans and David Zigas in New York

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I learned to read again.

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Jim Brady, former White House Press Secretary, Vice Chairman, N.O.D.

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THE GENE JOCKEYS ARE FINALLY SEEING SOME GREEN

ars of biotech research pay off as drugs hit the market

Just two years ago, biotechnology was a dirty word on Wall Street. Darlings for nearly a decade, the sh gene jockeys had lured investors h tantalizing potential. But they med to be genetically engineering aing but red ink. Now, the Street's air with biotech is hot again—and is are that it will be more than a mer fling. So far this year, leading ech stocks are up more than 30%, i most of the rise coming in the last months.

he reason: Investors finally see real ducts and earnings on the horizon.

rs of promising re-

rch are now coming

fruitation with drugs

address a wide va-

y of scourges, from

mia to rare heredi-

disorders. And

er since Roche Hold-

ing Ltd. agreed to pay

billion for 60% of

entech Inc. in

ch, the whole in-

try has basked in

glow of that valua-

tion. "The technology

ears to be work-

ing," says Michael Gor-

don, who runs Fideli-

ty's \$125 million Select

technology Fund.

But sentiment has

ed his fund grow

so far this year,

a 2.5% increase for

Standard & Poor's

stock index.

Amgen Inc., whose stock is up 53%

year, scored a dramatic success last

r with its anemia drug erythropoi-

et or EPO. The company rang up \$190

ion in sales in EPO's first 12 months

he market. For the fiscal year ended

Oct. 31, Amgen earned \$17.2 million, or

1 a share. Chiron Corp. has just in-

cluded its new test for hepatitis C, and

likely to turn the corner on profits this

year. Chiron's stock has doubled in

past year, to 36, on the strength of

test and the company's promising

s vaccine research.

Other companies such as Centocor,

Immunex, Genzyme, and Xoma could break into the black next year, all from new drugs (table). And analysts expect Cetus and Genetics Institute to be profitable by 1992. The payoff for Cetus is expected to come from its cancer agent interleukin-2; GI believes that its gene-spliced Factor VIII, a drug for hemophiliacs, will be a big winner.

Even some smaller, second-tier biotech stocks are attracting investors. Synergen Inc., for example, won't be profitable until at least 1993, but its stock has surged to 12 7/8 from its low of 4 1/2 last year. The Street likes its portfolio of

products addressing inflamma-

tory diseases and other

disorders. For the most

part, however, inves-

tors are keeping their

distance from compa-

nies whose profits are

still far off.

Nevertheless, a

handful of biotech

startups are poised to

test the waters with

initial public offerings

in coming months, ac-

cording to investment

bankers. "Now you can

point to biotech's [re-

scent appreciation] and

say, 'Get on board,'"

says Richard A. Bock,

a veteran biotech

stockbroker at Sutro &

Co. in Los Angeles.

PATENT LATHER. Investors

impressed by the

bright scenario for bio-

tech, though, should beware of messy

patent fights, which could cloud earn-

ings potential. For example, both Xoma

Corp. and Centocor Inc. are pursuing

products to fight septic shock. Xoma has

recently filed suit, claiming Centocor is

infringing a key Xoma patent.

While even the best biotechnology

companies need a long incubation period,

when products work, the payoff can be

enormous. With so many investors on

Wall Street looking for stocks that are

immune to recession, biotech shares may

offer just the vaccine they want.

By Joan O'C. Hamilton in San Francisco

BIOTECH STOCKS ARE ON THE RISE

Company	Stock price	
Product area	Jan. 1	June 20
AMGEN	49	75 1/2
Anemia		
CENTOCOR	25	43
Septic shock		
GENETIC INSTITUTE	34 1/8	37 1/2
Blood and bone growth		
GENZYME	14 1/2	18 3/4
Hereditary disorders		
IMMUNEX	19 1/4	26
Immune system		
XOMA	21 3/4	23
Septic shock		

DATA: BRIDGE INFORMATION SYSTEMS INC

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 Rockwell International
 Rollins Burdick Hunter Co.
 Joseph E. Seagram & Sons, Inc.
 SERD/BTS
 Shell Oil Company
 Sherwin-Williams Company
 Silha Associates
 Squibb Corporation
 Stone Container Corporation
 Subaru of America
 Tandy Corporation
 Texaco Inc.
 20th Century Insurance Co.
 Union Pacific Corporation
 United States Tobacco Co.
 Universal Companies, Inc.
 UNUMCAL
 UNUM Life Insurance Co. of America
 USF&G Corporation
 Verbatim Corporation
 Wal-Mart Stores, Inc.
 Warner Lambert Company
 Waste Management, Inc.
 Westinghouse Electric Corporation
 Whirlpool Corporation
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BY GENE G. MARCIAL

A SALOMON GURU'S ACROSS-THE-BOARD BEST BUYS

Never mind that the stock market has turned increasingly volatile and is currently seesawing around 2900. Bob Salomon Jr., the resident guru of Salomon Brothers, says the Dow Jones industrial average will hit 3200 this year. "Since last year's dramatic events in Eastern Europe, we have become very bullish," says Salomon, who thinks a reenergized bull market will sustain itself through the next two to four years. The winners, he says, will come from consumer nondurables, restructuring, and interest-rate-sensitive plays.

As chief strategist and director of research since 1982, Salomon has smartly outscored the market. His model portfolio of stocks posted an annual gain of 25.4% through the first quarter of 1990, vs. a 21.5% gain by the Standard & Poor's 500-stock index.

Since May, Salomon has taken on the added job of managing a real portfolio of stocks for Salomon Brothers' new mutual fund—the \$72 million Salomon Brothers Capital Fund. This open-end fund is one of three mutual funds that Salomon Brothers purchased on May 1 from Shearson Lehman Hutton.

Salomon relishes the new role because it brings him back to his old love of managing money. Salomon was a money manager at U.S. Trust for more than 10 years before joining Salomon Brothers. "I will be running a more flexible portfolio that can invest in practically any situation," he says.

SWEET SHORT. Salomon likes some restructuring stocks others may feel are risky. One is TW Holdings, a food, vending, and medical-services company trading at 4½. It succeeded TW Services, which was bought by a group led by Coniston Partners last year. Some 35 million of the 110 million shares stayed in public hands. Salomon says it's worth twice its current price.

Another is Global Marine, an offshore oil driller that emerged from three years of Chapter 11 in February, 1989. The stock is a favorite short of some bears, but Salomon disagrees. He believes Global, now at 4¼, is way undervalued. Black & Decker, the power-tool maker that returned to profitability in the first quarter after three quarters of losses, is another Salomon



SALOMON: BULLISH ON THE NEXT TWO YEARS

pick. He thinks the stock is worth a lot more than the 16 it's selling for.

Among interest-rate-sensitive stocks, Salomon has been buying American Express, trading at 30; Fund American, 34; USLife, 37; and Federal National Mortgage Assn. (Fannie Mae), 40. Among consumer nondurables, Salomon's picks include PepsiCo, 74; Philip Morris, 43; and McDonald's, 35.

Among special-situation plays, Salomon favors Ogden, a waste-cleanup company, 26; Jostens, a maker of class rings, 27; and shoemaker Stride Rite, a rumored takeover target, 25. On Salomon's nix list: companies with huge real estate exposure, such as banks.

BROAD'S BAD MOVE IS LOOKING GOOD

Investors who bought shares of Kaufman & Broad in March, 1989, when it spun off its real estate operations and renamed itself Broad Inc., got the short end of the stick. Then trading at 15, the stock tumbled to 7 within weeks. After climbing back to 12 by the end of 1989, shares of the insurance and financial-services company slumped again—to under 7 in January of this year. Why? Investors were turned off by Broad's purchase of the annuity and asset-management units of Integrated Resources.

But now, some smart-money players don't think it was such a bad idea after all. They say the acquired assets have given Broad more muscle in the fast-growing financial-planning market.

Broad specializes in selling tax-deferred savings products for people planning retirement. Analysts estimate that Broad's total assets owned or under management have swollen from \$1 billion to \$12 billion since the Integrated asset acquisition.

The growing market for Broad's products, plus its increasing asset base, should enable the company to earn \$1.20 a share in 1990 and \$1.65 in 1991, says Tony Hitschler, president of Brandywine Asset Management. Trading at a modest price-earnings ratio of 5.5, Broad's stock could well double over the next 12 months, he adds. Hitschler further notes that Chairman and CEO Eli Broad, who already owns 19% of the company, has bought more shares in the open market. That, he says, is "definitely a big plus."

FOOD-PLUS-FUN FINDS NEW FANS

Back in the early 1980s, restaurants that provided entertainment and video games for patrons had more business than they could handle. The trend didn't last long, however, and such food-plus-fun eateries virtually disappeared by 1985.

Now—you guessed it—the idea is coming back, but in a slightly different form. The leader is ShowBiz Pizza Time, which operates 295 restaurants offering game rooms and shows for children from 2 to 11. So far this year, the stock has zoomed from 11 to 25. ShowBiz sees flat earnings in the second quarter, and some analysts have accordingly scaled back their estimates for that period. But some pros still think the shares are undervalued.

"ShowBiz is still very attractive, selling at only 10 times our 1990 estimate of \$2.20 a share and less than eight times our 1991 estimate of \$2.85," says Dennis Telzrow, of Eppler, Guerin & Turner in Dallas. ShowBiz earned \$1.17 last year. Telzrow expects sales to rebound in the second half from the softness of the second quarter. He figures the stock could soon hit 35.

ShowBiz' success, he notes, stems from its appeal to families. Each restaurant has kiddie rides, "skill games," and robotic-animation shows. The company plans to add eight restaurants annually for the next few years.

There's another reason to expect zippy growth: Telzrow thinks ShowBiz will enter joint-venture pacts with foreign companies to get its restaurants into Europe by late 1990 or 1991.



Flamingo



Purple Heron



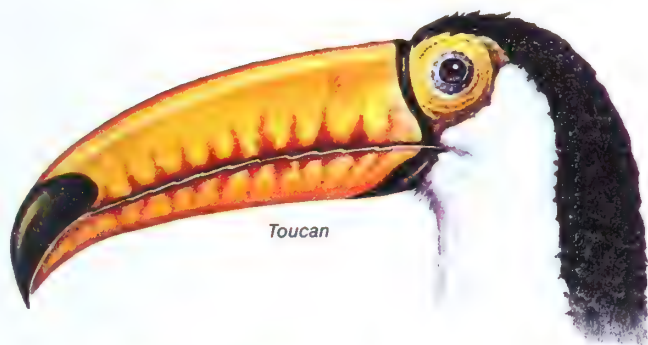
Crimson-backed
Woodpecker



Golden Eagle



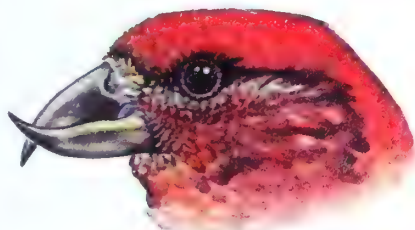
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International Bank Scoreboard

HAPPY DAYS AREN'T HERE AGAIN

Bad loans and lower profits are still dogging banks

For most of the past decade, disappointment has been a way of life at many of the world's biggest banks. If bad oil loans weren't wiping out profits, bad agricultural loans were. As if that weren't enough, there were the hundreds of billions of dollars in loans to the Third World.

Just one look at BUSINESS WEEK's International Bank Scoreboard indicates that these problems—and more—continued to dog bankers as the 1980s gave way to the 1990s. In 1989, earnings of scores of U.S., European, and Japanese banks fell victim to a new round of massive losses on Latin American loans.

Mitsui Bank Ltd., with \$204.6 billion in assets, and Taiyo Kobe Bank Ltd., with \$174.1 billion, created an institution second only to giant Dai-Ichi Kangyo Bank Ltd. in size.

REAL PROFITS. The 1990 International Bank Scoreboard, prepared exclusively for BUSINESS WEEK by London's IBCA Ltd., provides a comprehensive guide to the fortunes and misfortunes of the world's top 100 banking companies. But the Scoreboard isn't just a celebration of size. It tells you a lot about the banks' capital, profits, and stock market value. And to help you scope out who's set to succeed in the 1990s, the Scoreboard

measure of earnings power, appears greater than they really are. The Scoreboard adjusts ROE for these factors to disclose the banks' "real profitability." Expressed as an index, this figure shows how each bank would stack up if all 100 operated under the same conditions. An index reading of less than 1 indicates a bank's return on equity isn't keeping up with inflation.

Japanese banks, which have taken heat from competitors worldwide for letting profits and capital take a backseat to rapid growth, barely exceed the 1990 standards. They will have to boost their profitability lest they fall behind in the competitive scramble. A slew of U.S. and European regional banks easily meet the new international standards. But that doesn't mean U.S. and European banks face clear sailing. Ranked by 1989's real profitability, Wells Fargo & Co., the San Francisco-based regional bank, led the top 100. But in mid-June Moody's Investors Service downgraded the bank's credit ratings, citing risk in real estate and leveraged-buyout loans.

HOW THE TOP 100 BANKS STACK UP

THE JAPANESE ARE THE WORLD'S BIGGEST...

	Assets Billions of dollars
DAI-ICHI KANGYO BANK	\$406.0
SUMITOMO BANK	370.5
FUJI BANK	364.9
MITSUBISHI BANK	362.2
SANWA BANK	355.9
INDUSTRIAL BANK OF JAPAN	248.7
CREDIT AGRICOLE/FRANCE	242.0
BANQUE NATIONALE DE PARIS/FRANCE	231.4
CITICORP/U.S.	230.6
TOKAI BANK	229.2

DATA: IBCA LTD

...AND THE MOST VALUABLE...

	Stock market capitalization Billions of dollars
INDUSTRIAL BANK OF JAPAN	\$67.6
SUMITOMO BANK	55.8
FUJI BANK	53.2
DAI-ICHI KANGYO BANK	49.6
MITSUBISHI BANK	47.2
SANWA BANK	45.6
LONG-TERM CREDIT BANK OF JAPAN	32.4
MITSUI BANK	25.7
TOKAI BANK	23.5
NIPPON CREDIT BANK	19.2

*Based on return on equity adjusted for onetime tax benefits, differing capital ratios, inflation, and tax rates

...BUT NOT THE MOST PROFITABLE

	Real profitability index*
WELLS FARGO/U.S.	1.239
BANKAMERICA/U.S.	1.217
BANCO BILBAO VISCAYA/SPAIN	1.214
SKANDINAVISKA ENSKILDA BANKEN/SWEDEN	1.192
NCNB/U.S.	1.175
NATIONAL AUSTRALIA BANK/AUSTRALIA	1.167
SECURITY PACIFIC/U.S.	1.161
FIRST CHICAGO/U.S.	1.126
PARIBAS/FRANCE	1.125
ABBEY NATIONAL/BRITAIN	1.125

Then the Tokyo stock market crashed just as the Japanese were ready to close their books on the latest fiscal year.

But the news wasn't all bad, especially in Europe. With the Continent's economies booming, many fast-growing European banks are beginning to muscle the Japanese out of the way as they build up for Europe's barrier-free trade commencing in 1992. The giant French farm bank Crédit Agricole climbed to No. 7 this year, from ninth in 1989, while Banque Nationale de Paris rose to No. 8 from No. 13 a year before. The lone U.S. entry in the Top 10, Citicorp, moved up a notch, to No. 9. It's sure to move back down next year: The Apr. 1 merger of

gets behind the figures to examine the true quality of the banks' earnings.

Profit quality is becoming an increasingly important concern, both in bankers' boardrooms and in the offices of bank regulators around the globe. The major industrial countries have adopted a tough new international set of standards for bank capital that takes effect in 1992. To comply with the agreement, many banks have been trying to build up their capital bases. Those making the most money should be able to boost capital the quickest. But country-to-country differences in inflation, onetime tax benefits, and other factors may make some banks' returns on equity, a key

What Wells is now experiencing is likely to become commonplace across much of the international banking industry this year. Rising write-offs on property and LBO loans promise to do to many U.S. banks what oil, agriculture and Latin America did to them in the 1980s. In Britain, falling real estate prices and rising corporate bankruptcies are looming. And Japan is still trying to overcome the double whammy of high interest rates and a weak stock market. "It's going to be a difficult year," say J.P. Morgan & Co. Chairman Dennis Weatherstone. But then again, who hasn't the going been tough lately?

By William Glasgall in New York

INTERNATIONAL BANK SCOREBOARD

			ASSETS		EQUITY	PERFORMANCE			MARKET VALUE		
			\$ MIL.	CHANGE FROM 1988 %	\$ MIL.	NET INCOME \$ MIL.	CHANGE FROM 1988 %	REAL PROFIT-ABILITY	5/31/90 \$ MIL.	MARKET TO BOOK RATIO	P/E RATIO
1	DAI-ICHI KANGYO BANK (d)	Japan	405,958.9	4.14	12,284.2	918.4	-39.00	1.039	49,571	4.04	53.98
2	SUMITOMO BANK (d)	Japan	370,515.8	-2.21	13,194.3	1,192.4	-24.60	1.060	55,813	4.23	46.81
3	FUJI BANK (d)	Japan	364,888.0	-0.51	11,609.5	1,000.6	-28.40	1.049	53,169	4.58	53.13
4	MITSUBISHI BANK (d)	Japan	362,256.3	2.37	10,418.4	903.8	-31.20	1.045	47,165	4.53	52.19
5	SANWA BANK (d)	Japan	355,948.1	1.42	11,024.1	1,027.8	-16.20	1.055	45,600	4.14	44.36
6	INDUSTRIAL BANK OF JAPAN (d)	Japan	248,730.4	-4.15	6,975.3	527.2	-25.50	1.033	67,612	9.69	128.24
7	CREDIT AGRICOLE	France	241,983.4	14.90	11,800.3	777.5	20.80	1.040	NT		
8	BANQUE NATIONALE DE PARIS	France	231,462.9	17.52	5,061.3	629.6	17.80	1.054	5,042	1.00	8.01
9	CITICORP	U. S.	230,643.0	8.97	10,076.0	498.0	-73.20	1.003	7,814	0.95	NM
10	TOKAI BANK (d)	Japan	229,191.1	1.05	6,477.2	316.5	-34.50	1.016	23,520	3.63	74.32
11	NORINCHUKIN BANK (d)	Japan	221,174.7	-9.27	1,158.2	222.2	-28.00	1.020	NT		
12	CREDIT LYONNAIS	France	210,726.5	17.80	4,694.2	595.5	67.20	1.058	4,241	0.90	7.12
13	BARCLAYS	Britain	204,887.1	8.39	10,713.5	765.8	-52.50	1.003	10,114	0.94	13.21
14	MITSUI BANK (d)	Japan	204,588.0	-1.43	5,450.6	455.7	-22.80	1.038	25,681	4.71	56.36
15	BANK OF TOKYO (d)	Japan	201,827.2	1.05	6,109.5	524.1	11.00	1.048	19,117	3.13	36.48
16	DEUTSCHE BANK	West Germany	198,253.9	18.62	8,606.2	789.2	16.80	1.072	19,032	2.21	24.12
17	NATIONAL WESTMINSTER BANK	Britain	186,541.1	4.69	9,759.8	390.1	-77.10	0.957	8,637	0.88	NM
18	SOCIETE GENERALE	France	175,787.0	13.06	4,472.7	686.4	16.20	1.079	6,691	1.50	9.75
19	LONG-TERM CREDIT BANK OF JAPAN (d)	Japan	175,351.3	0.99	6,073.4	405.1	-24.40	1.038	32,444	5.34	80.10
20	MITSUBISHI TRUST & BANKING (d)	Japan	174,960.8	1.19	4,709.5	432.3	-26.40	1.045	14,828	3.15	34.30
21	TAIYO KOBE BANK (d)	Japan	174,081.6	-0.51	4,211.4	322.2	-20.40	1.030	17,008	4.04	52.80
22	SUMITOMO TRUST & BANKING (d)	Japan	152,329.7	-5.49	4,493.0	393.7	-29.30	1.045	14,084	3.13	35.78
23	DRESNER BANK	West Germany	143,865.5	13.00	5,478.1	383.0	31.30	1.041	8,570	1.56	22.38
24	MITSUI TRUST & BANKING (d)	Japan	142,096.8	-1.06	3,782.9	341.8	-25.40	1.045	11,979	3.17	35.05
25	PARIBAS	France	138,667.6	14.02	7,790.4	958.5	30.90	1.125	7,928	1.02	8.27
26	HONGKONG & SHANGHAI BANKING	Hong Kong	132,979.8	17.52	7,678.0	702.2	10.60	1.029	4,851	0.63	6.91
27	YASUDA TRUST & BANKING (d)	Japan	122,201.9	3.69	2,960.1	308.2	-22.20	1.049	12,673	4.28	41.11
28	DAIWA BANK (d)	Japan	121,598.1	-1.36	3,276.6	208.9	-29.40	1.026	14,230	4.34	68.13
29	UNION BANK OF SWITZERLAND	Switzerland	112,502.5	2.84	8,170.5	584.9	13.00	1.061	11,724	1.43	20.05
30	NIPPON CREDIT BANK (d)	Japan	112,362.7	-6.11	2,857.6	221.5	-22.90	1.032	19,193	6.72	86.64
31	COMMERZBANK	West Germany	111,277.4	11.69	3,497.2	332.0	20.80	1.054	4,111	1.18	12.38
32	CHASE MANHATTAN	U. S.	107,369.0	10.17	4,944.0	-665.0	NM	0.792	3,370	0.82	NM
33	DG BANK	West Germany	106,197.5	46.84	2,370.9	201.1	81.00	1.042	NT		
34	ISTITUTO BANCARIO SAN PAOLO DI TORINO	Italy	104,738.0	32.60	3,943.5	443.8	-6.60	1.053	NT		
35	SWISS BANK CORP.	Switzerland	104,487.2	2.96	6,167.9	485.9	8.20	1.053	7,367	1.19	15.16
36	BANK OF CHINA	China	103,255.1	5.55	7,682.3	1,071.6	-5.60	0.951	NT		
37	WESTDEUTSCHE LANDESBANK	West Germany	102,374.9	12.84	2,764.6	203.1	124.70	1.033	NT		
38	BAYERISCHE VEREINSBANK	West Germany	101,272.9	12.34	2,502.7	175.2	14.70	1.028	3,145	1.26	17.95
39	MIDLAND BANK	Britain	100,309.9	-0.35	4,577.3	-327.5	NM	0.832	3,539	0.77	NM
40	BANCA NAZIONALE DEL LAVORO	Italy	100,049.6	14.59	3,423.8	-146.4	NM	0.912	NT		
41	SAITAMA BANK (d)	Japan	99,294.9	2.52	2,833.5	163.3	-25.60	1.023	9,558	3.37	58.53
42	BANKAMERICA	U. S.	98,764.0	4.35	5,534.0	1,103.0	51.90	1.217	6,665	1.36	6.04
43	KYOWA BANK (d)	Japan	97,566.5	-7.08	2,965.8	199.4	-27.00	1.031	10,889	3.67	54.62
44	AMSTERDAM-ROTTERDAM BANK	Netherlands	93,824.1	11.60	3,488.9	447.4	51.60	1.112	2,404	0.69	5.37
45	LLOYDS BANK	Britain	92,383.5	-1.33	4,065.1	-801.1	NM	0.701	5,380	1.32	NM
46	ALGEMENE BANK NEDERLAND	Netherlands	90,410.9	6.15	3,581.3	383.7	22.40	1.095	2,306	0.64	6.01
47	RABOBANK	Netherlands	90,017.7	11.40	5,336.5	468.8	20.50	1.102	NT		
48	J. P. MORGAN	U. S.	88,964.0	-4.02	4,495.0	-1,275.0	NM	0.604	7,231	1.81	NM
49	HYPO-BANK	West Germany	88,823.4	18.65	2,427.1	167.7	16.30	1.030	3,672	1.51	21.90
50	BANCA COMMERCIALE ITALIANA	Italy	88,594.3	41.32	3,623.8	282.6	84.30	1.019	4,313	1.19	15.26

Fiscal year ended Sept. 30, 1989. (b) Fiscal year ended Oct. 31, 1989. (c) Fiscal year ended Jan. 31, 1990. (d) Fiscal year ended Mar. 31, 1990. NM=not meaningful. NT=not traded.

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INTERNATIONAL BANK SCOREBOARD

		ASSETS		EQUITY		PERFORMANCE		MARKET VALUE		
		\$ MIL.	CHANGE FROM 1988 %	\$ MIL.	NET INCOME \$ MIL.	CHANGE FROM 1988 %	REAL PROFIT-ABILITY	5/31/90 \$ MIL.	MARKET TO BOOK RATIO	P/E RATIO
ROYAL BANK OF CANADA (b)	Canada	88,445.6	7.35	5,002.4	461.6	-21.90	1.062	5,741	1.15	12.44
CREDIT SUISSE	Switzerland	88,401.4	2.86	5,171.8	508.9	20.20	1.080	7,160	1.38	14.07
TOYO TRUST & BANKING (d)	Japan	88,164.6	-4.09	2,576.6	224.7	-27.60	1.046	8,586	3.33	38.21
ZENSHINREN BANK (d)	Japan	86,625.6	0.81	1,564.3	224.7	7.10	1.075	NT		
NMB POSTBANK	Netherlands	84,194.2	14.65	2,753.9	344.6	17.40	1.100	2,626	0.95	7.62
SECURITY PACIFIC	U. S.	83,943.0	8.43	4,637.0	740.6	15.90	1.161	4,732	1.15	6.39
SHOKO CHUKIN BANK (d)	Japan	82,480.4	-10.11	2,039.9	87.3	22.80	1.008	NT		
BANK OF YOKOHAMA (d)	Japan	81,640.5	-0.91	2,795.6	129.1	-15.90	1.017	9,201	3.29	71.26
BAYERISCHE LANDESBANK	West Germany	80,910.3	13.56	1,800.2	70.6	-39.30	1.009	NT		
HALIFAX BUILDING SOCIETY (c)	Britain	80,640.8	13.31	3,064.7	565.1	10.10	1.105	NT		
CARIPO	Italy	80,209.8	26.19	4,546.1	541.1	5.70	1.091	NT		
CANADIAN IMPERIAL BANK OF COMMERCE (b)	Canada	78,398.1	9.68	4,174.1	385.7	-20.40	1.057	4,117	0.99	10.67
WESTPAC BANKING (a)	Australia	76,143.2	26.77	4,933.8	613.6	11.20	1.094	4,179	0.85	6.81
MONTE DEI PASCHI DI SIENA	Italy	75,983.9	24.00	3,872.6	223.4	-1.20	0.998	NT		
CREDIT INDUSTRIEL ET COMMERCIAL	France	74,725.1	18.57	2,250.9	230.1	30.70	1.057	NT		
CREDITO ITALIANO	Italy	72,382.4	29.85	2,661.9	178.1	101.60	1.005	3,435	1.29	19.28
CHEMICAL BANKING	U. S.	71,513.0	6.18	3,705.0	-482.2	NM	0.774	2,453	0.88	NM
HOKKAIDO TAKUSHOKU BANK (d)	Japan	70,504.4	-7.22	1,999.4	106.3	-24.80	1.019	7,388	3.69	69.48
BANCO BILBAO VIZCAYA	Spain	69,681.0	12.00	4,692.9	916.9	16.60	1.214	7,034	1.50	7.67
NORDDEUTSCHE LANDESBANK	West Germany	68,678.9	15.78	1,506.7	51.2	35.60	1.008	NT		
GENERALE BANK	Belgium	68,118.8	9.14	2,206.1	97.4	-54.00	1.012	2,112	0.96	21.68
BANCO DO BRASIL	Brazil	67,009.7	6.25	5,502.7	97.5	-87.10	NM	583	0.11	5.98
BANCO DI NAPOLI	Italy	66,973.7	18.88	1,187.0	1.1	-97.50	0.970	NT		
BANK OF MONTREAL (b)	Canada	64,780.2	4.92	3,224.1	47.2	-89.70	0.957	2,572	0.80	54.48
GROUPE DES BANQUES POPULAIRES	France	64,771.1	15.80	2,104.0	195.1	-13.50	1.050	NT		
KREDITANSTALT FUR WIEDERAUFBAU	West Germany	64,092.8	18.93	1,894.9	80.2	6.50	1.012	NT		
BANK OF NOVA SCOTIA (b)	Canada	62,251.1	10.03	2,944.0	195.8	-53.40	1.021	2,258	0.77	11.53
NCNB	U. S.	61,491.2	106.01	2,961.5	447.1	77.10	1.175	4,363	1.61	9.76
MANUFACTURERS HANOVER	U. S.	60,479.0	-9.34	3,381.0	-518.0	NM	0.749	2,661	0.92	NM
ABBEE NATIONAL	Britain	59,726.1	4.84	3,939.9	518.6	6.30	1.125	4,307	1.09	8.30
SKANDINAVISKA ENSKILDA BANKEN	Sweden	59,257.6	25.26	4,108.6	670.3	3.90	1.192	3,403	0.83	5.08
FIRST INTERSTATE BANCORP	U. S.	59,051.4	1.47	2,339.2	-124.5	NM	0.904	2,414	1.35	NM
CHIBA BANK (d)	Japan	58,359.5	-0.37	2,153.2	105.7	-11.60	1.022	5,731	2.66	54.23
BANCO DI ROMA	Italy	56,389.1	11.90	2,088.4	-33.9	NM	0.937	2,506	1.20	NM
BANKERS TRUST NEW YORK	U. S.	55,658.5	-3.94	2,385.7	-979.9	NM	0.532	3,630	1.70	NM
BANQUE INDOSUEZ	France	55,315.7	14.87	1,866.4	233.2	25.60	1.079	NT		
HOKURIKU BANK (d)	Japan	55,162.7	1.38	1,769.0	105.1	-14.30	1.028	5,710	3.23	54.35
JOYO BANK (d)	Japan	54,302.5	6.15	1,735.4	115.8	-11.00	1.034	9,026	5.20	77.93
AUSTRALIA & NEW ZEALAND BANKING (a)	Australia	53,989.9	20.23	3,112.7	402.9	1.60	1.082	3,581	1.15	8.89
DEN DANSKE BANK	Denmark	53,917.7	8.29	3,438.9	116.3	-72.00	0.977	2,538	0.74	21.83
NATIONAL AUSTRALIA BANK LIMITED (a)	Australia	51,234.8	25.57	4,407.1	607.0	46.20	1.167	4,670	1.06	7.69
BANQUE BRUXELLES LAMBERT (a)	Belgium	50,865.5	11.62	1,205.9	157.3	13.30	1.065	1,479	1.23	9.40
NORDBANKEN	Sweden	50,659.5	26.54	2,930.9	370.2	-1.80	1.106	2,472	0.84	6.68
CHUO TRUST & BANKING (d)	Japan	50,122.8	1.06	1,195.6	82.3	-21.70	1.028	3,661	3.06	44.50
BANK OF SHIZUOKA (d)	Japan	49,488.0	5.36	2,194.3	127.8	-16.30	1.038	6,603	3.01	51.64
BANK OF NEW YORK	U. S.	48,856.5	3.10	2,764.3	50.7	-76.20	0.963	2,520	1.06	NM
WELLS FARGO	U. S.	48,736.6	4.55	2,860.9	601.1	17.30	1.239	4,115	1.68	6.85
BANK OF SEOUL	Korea	48,734.8	25.01	1,558.0	88.6	90.60	1.013	NT		
KREDIETBANK (d)	Belgium	48,079.3	23.08	1,572.5	233.8	2.60	1.098	1,704	1.08	7.29
FIRST CHICAGO	U. S.	47,907.0	7.82	2,692.0	358.7	-30.10	1.126	2,204	0.97	6.14

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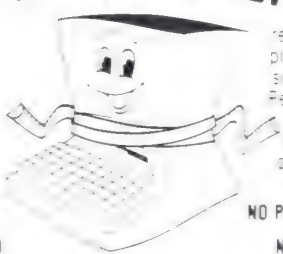
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EDITED BY AMY DUNKIN

Exporting

GOING GLOBAL? HERE'S HOW

For many owners of small businesses, the concept of exporting is as foreign as the countries they can export to. But diversifying abroad offers new markets in growing economies, extended product life, and a chance to spot trends for the domestic market. The opportunities abroad have never been better, and an entire industry exists to aid would-be exporters.

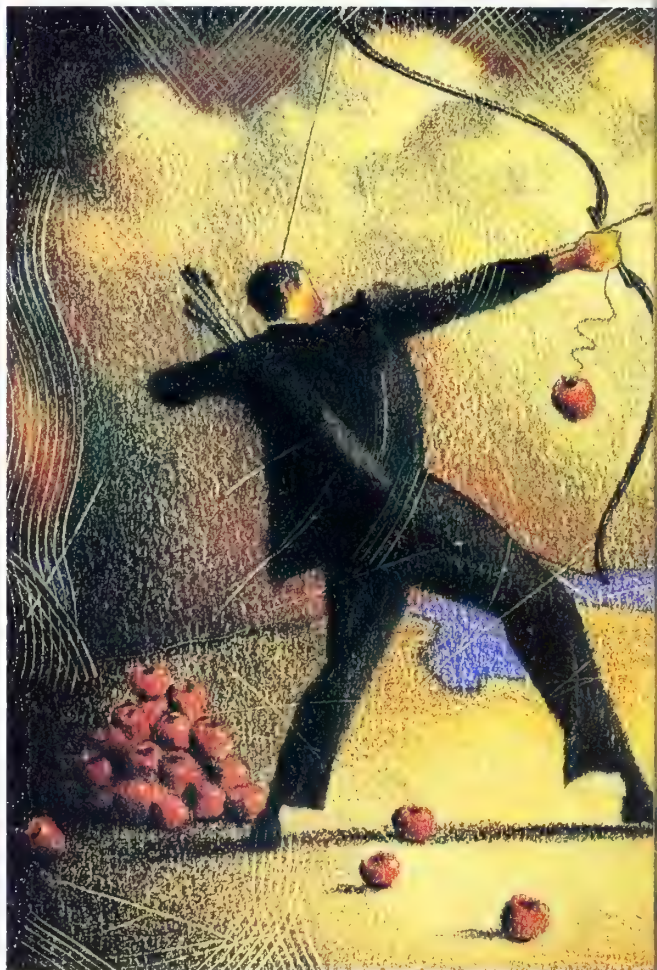
The granddaddy of the export industry is the Commerce Dept. One of its divisions, the U.S. & Foreign Commercial Service, has foreign offices in 129 cities in 67 countries, as well as 68 locations in the U.S. Its local trade specialists offer individual export counseling, market-research assistance, sales leads, and conferences. The Agriculture Dept.'s Foreign Agricultural Service division and many states also have export assistance programs.

WORLD TRADERS. Becoming a member of a local World Trade Center is another way to gain a foreign beachhead. There are 27 active WTCs in the U.S., 37 under construction, and an additional 133 in cities worldwide. They run export seminars and trade missions and offer facilities for business meetings. WTC Network is a computerized trading and communications data base linked to more than 100 WTCs and their subscribing companies worldwide. Costs to use the network are small, but users must be WTC members. Annual dues

vary by city; the average is \$250. The World Trade Centers Assn. in New York can direct you to the nearest WTC.

Robert Hovee, president of Life Support Products, a maker of emergency medical devices in Irvine, Calif., used both Commerce and WTC services extensively to get his export operation in gear. To find medical-device distributors in different countries, he worked with his bank and the Orange County (Calif.) WTC. In Hong Kong, he used the local WTC to set up a Far East sales meeting. And in South Korea, he visited the local U.S. Commerce office to look through its listing of U.S. importers and their distributors. If a reputable U.S. company used the distributor, that gave him a clue to its reliability. Hovee also contacted U.S. companies with complementary product lines to find out who they used to sell overseas.

Networking is the name of the game in exporting. Brazier Forest Industries, a lum-



ber production and trading company in Seattle, wins the prize for the most convoluted networking. "We found our deal in Iraq through an Italian agent who had a friend in Finland who met a Japanese guy on a bus in Baghdad during the Iran-Iraq war," says Mark Peters, general manager of the trading division.

Trade associations can be good launchpads for inquiries. After landing an \$8 million contract, John Lyons couldn't persuade lenders to give the startup company he worked for a loan for working capital. So Lyons, chief financial officer of Anadigics, a manufacturer of integrated circuits in Warren, N.J., outlined

his problem for the Electronic Industries Assn. It referred him to Washington-based Delphos International, which specializes in finding public funding for international business. Lyons wound up with a loan guarantee of \$1.5 million from the Export-Import Bank of the U.S.

No one method of exporting is the "right" one, and you may take different approaches in different countries. If you don't have time to

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\$8.50 U.S. Government Printing Office, Washington D.C. 20402

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The Ernst & Young Guide to Expanding in The Global Market

\$14.95 John Wiley & Sons, 605 Third Ave., New York, N.Y. 10158-0012

The Ernst & Young Resource Guide to Global Markets 1991

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The Official Export Guide

\$349 North American Publishing Co., 401 N. Broad St., Philadelphia, Pa. 19108

DATA: BW



international marketing, an increasing number of export-service companies will do just about everything for you. Their services range from locating markets and distributors to shepherding products through a foreign government's approval process.

EXPORT SERVICE. An estimated 1,000 export-service companies exist. Export-management companies (EMCs) are U.S.-based companies, usually specialized by product, region or country, that will market and sell your product overseas. Check references and financial standings. You should get a list of the products a company represents and verify it with the manufacturers. EMCs may take a commission of about 15% or work under a buy/sell agreement. Some add a retainer. For a listing of EMCs, try the *Directory of Leading U.S. Export Management Companies* (\$45, Bergano Book Co., 100 Sherman St., P.O. Box 100, Fairfield, Conn. 06430). Such middlemen are conve-

nient for companies new to exporting. But you will lose some control over how your product is marketed, priced, and serviced overseas.

John Benton, vice-president for marketing sales for Verimed, a manufacturer of medical biofeedback equipment in Fort Lauderdale, Fla., is considering using an EMC because of difficulty juggling distribution inquiries from around the world while tending to the domestic market. But he was unhappy to discover that the EMC he was considering would sell his product to a foreign trading company rather than directly to a distributor. That meant another layer of profit-taking—and a higher final price. Benton worries that such markups might limit market share.

U.S. export-trading companies (ETCs) differ from EMCs in that they take title to your goods and pay you directly. "ETCs tend to be less relationship-oriented than EMCs and are larger, more transaction-oriented companies," says

Richard Barovick, executive director of the National Federation of Export Assns. in Bethesda, Md. A directory of its 260 members that are export-service companies is \$15.

In some countries, such as South Korea and Japan, you may have little option but to work with large foreign-trading companies. But trying not to may be worth your while. Reducing the layers between

There's lots of help for export-minded small businesses

you and your end-users can enhance profitability as well as long-term market penetration.

To avoid a U.S. middleman, you'll need to find a foreign agent and distributor to represent your product. A bank with an international branch may be able to direct you to

reputable companies abroad. For \$125 per country, your local Commerce Dept. office can commission an agent/distributor search. Commercial officers in the countries you choose gather names of companies interested in representing you and give you about six prospects in three months. To check out a specific company, you can get a World Traders Data Report for \$100.

A careful choice of agent/distributor is vital. "In many countries, once you appoint one, you're stuck with them," says William Spitler, deputy director of Commerce's New York office. "You're either not allowed to get rid of them or the terms are exorbitant—such as 10 years' worth of commissions."

CARGO AGENT. If you're not using an EMC or a trading company, and you don't want to handle the details of shipping yourself, then you need to find a reputable freight forwarder or customhouse broker to act as the travel agent for your cargo. You can purchase a directory of licensed companies for \$15 from New York-based National Customs Brokers & Forwarders Association of America.

Another resource is the international trade department of a large accounting firm. It can introduce companies to banks, develop international business plans, and identify agents and distributors.

One of the best investments you can make is a trip overseas to meet potential partners. You can go on your own or take part in the Matchmaker trade missions sponsored by Commerce and the Small Business Administration. Barbara Esposito of Products Finishing in Brooklyn, N.Y., estimates her family-owned company spent more than \$50,000 on the costs of two months' travel to 17 countries, mailings, and sample shipments. But two years later, it sells luggage carts to 30 countries. Not that Esposito is satisfied with that. "I want to sell our luggage carts to 190 countries," she says. Only 160 to go. *Suzanne Woolley*

Smart Money

BONDS TO HELP BEAT THE RISING COST OF COLLEGE

Last April, Wisconsin officials watched in surprise as a \$65 million municipal-bond issue, scheduled to be offered for six days, sold out in three. It wasn't that the munis' yields were especially high. The appeal was that these were "education-savings bonds," designed to help parents finance college bills.

Since 1987, 18 states have issued such bonds, and five others have programs in the works. Unlike prepaid tuition plans, these baccalaureate bonds don't lock funds into a trust guaranteed to cover college costs in a particular state. Instead, they consist of zero-coupon, general-obligation bonds that could finance college anywhere.

As with any zeros, the bonds are issued at a deep discount from their face value and pay no interest before they mature. In a recent Connecticut offering, for instance, people paid \$359 for a bond that they'll be able to redeem in 15 years for

guish them from regular munis. While munis usually require a \$5,000 minimum purchase, investors can buy a single baccalaureate bond for \$1,000. They are available in a variety of maturities. Washington, for example, offers 7- to 22-year bonds so that parents can time the payoff to a child's college years. Some states add special incentives as well: In Illinois, the bonds won't count against those applying for student financial aid.

'BEST CHOICE?' Appealing as these vehicles are, investors shouldn't be blinded by the education-savings hook. The state backing can "give people the impression that this is the best choice," says Christine Paulson of the Education Commission of the States, a nonprofit public group. But, she adds, it's "just one of a number of investment vehicles."

One problem is liquidity. The bonds are sold for a limited period and generally don't trade afterward. Even if a bank or local broker will buy them back, you may well lose on the deal—zero-coupon bonds are notorious for volatile price swings.

To compensate for the volatility, zeros often have higher yields than their interest-paying counterparts. Not so these issues. In most states, the annual yields have ranged from 6% to 7.5%, depending on maturity, and often lag behind the rate on regular munis. If the gap between the two is more than three-tenths of a percentage point, "that's not a good time to buy" these bonds, says John Schniedwind, senior vice-president of Benham Capital Management in San Francisco. And inflation, of course, can erode the return on any fixed-interest security.

Troy Segal

TAX-EXEMPT COLLEGE MUNIS: A COMPARISON

Issuer	Yield*
ILLINOIS	6.80%
WASHINGTON	6.75
CONNECTICUT	6.50
TAXABLE ZERO-COUPON TREASURY	8.30

*10-year maturities

DATA: BW

\$1,000. Like most general-obligation munis, the interest is exempt from U.S. income tax and from that of the issuing state. With four years at state universities expected to approach a national average of \$65,000 by 2005, parents can foot a child's bill by buying about \$23,000 worth of such bonds now.

The college bonds do have special features that distin-



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THE NEW EXOTIC BIRDS: HOMEGROWN AND TAME

With their colorful plumage and wise-cracking chatter, exotic birds are real attention-grabbers. But can they also be as lovable as dogs?

The answer is yes—especially if the bird is domestically bred. Hand-fed from birth, such birds are friendlier, healthier, and easier to train than their imported cousins, which are captured in the wild. "Hand-fed babies don't even know they're birds," says Bill Dougherty, manager of Houston retailer Adventures in Birds (713 681-5299).

Until recently, more than 75% of the large exotic birds sold in the U.S. came from foreign countries. But exporters such as Australia and Brazil have restricted shipments to protect dwindling bird populations. So American breeders are filling the gap. Now, nearly half the birds in pet stores are U.S.-bred.

CHITCHAT. Large exotics such as macaws, African greys, cockatoos, and Amazon parrots are renowned for their charm, imitative talents, and affectionate ways. African greys are the best talkers, but many other breeds can

chitchat. Blue-and-gold macaws stand out for their ability to imitate everything from voices to barking dogs.

Such qualities don't come cheap. Hyacinth macaws—turquoise with yellow ear-rings—are on the Interior Dept.'s endangered list and sell for \$10,000. Macaws and cockatoos start at \$1,500. Smaller, extravagantly colorful lorries run \$200 to \$750.

But you get your money's worth. Cockatoos, measuring up to 20 inches, can live 10 years on a diet of seeds and fruit. Macaws, which measure 40 inches, live 50 years, as do Amazon parrots and African greys. Experts say these pets need social interaction. So if you can't play with your bird daily, you may be better off with less intelligent finches or canaries.

Simon & Schuster's *Guide to Pet Birds* (\$12.95) is an excellent primer, while *American Caged Bird* magazine (516 979-7962) lists many clubs and exhibitions. Most people start with just one bird. But these creatures are so endearing, don't be surprised if you soon wind up owning two or three.

Andrea Rothman

Wheels

THESE 'BLADES' LET YOU CUT LOOSE

If your knees hurt from jogging, and you're looking for a new way to get heart and lungs pumping, pulling on a pair of blades." They're roller skates that resemble ice skates because their wheels are in a straight line. More maneuverable than roller skates, blades provide a strenuous aerobic workout without jarring your joints. Long popular for racing in the Netherlands, blades were adopted for summer training

by Scott Olson, a Minneapolis hockey player, in 1982. The company he founded, Rollerblade, commands about 75% of what is approaching a \$50 million market. And plenty of pinstripers are rolling with the trend. Larry Perlman, 52, Control Data's fit-and-trim CEO, is a blading enthusiast. **SWITCHBLADES.** Stick with flat surfaces at first. Alpine skiers will take to inclines more quickly, since the techniques for rolling down a steep street and making a downhill



BUILT FOR SPEED: AN AEROBIC WORKOUT THAT SPARES YOUR KNEES

run are basically the same. Learning to stop takes practice—and lots of falls. So it's a good idea to wear protective gloves, elbow and knee pads, and a helmet.

Prices range from \$80 to

more than \$300. If you're buying blades for fitness, expect to pay at least \$160 for a good-quality model. Snowbelt bladers might consider \$220 Switch-its, which convert to ice skates. *Russ Mitchell*

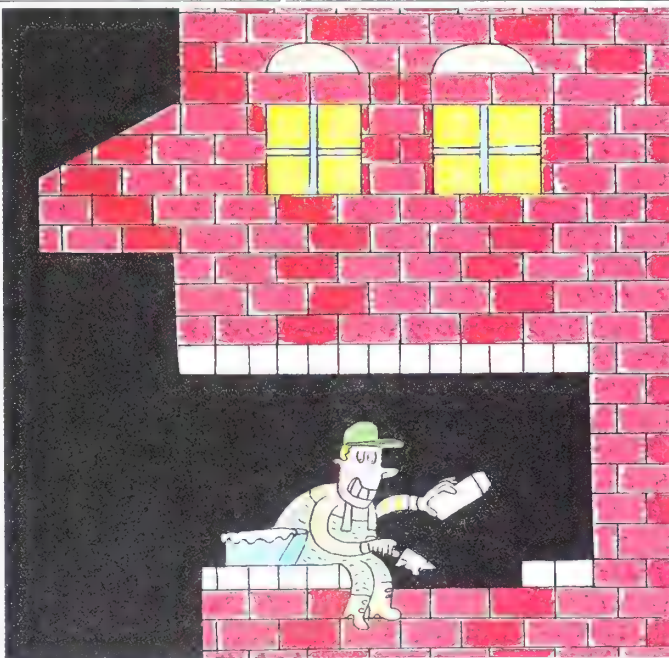
Health

FALSE TEETH THAT ALMOST TAKE ROOT

For more than 40 million Americans, the problems of wearing dentures are too familiar. "They can wobble, or slip out, or they can condemn people to an unhealthy lifetime diet of soft food," says Dennis Tarnow, professor of periodontics at New York University's dental college. But now, the dental profession offers a solution: implants.

Developed in Sweden some years ago, implants are gaining acceptance in the U.S. In the procedure, a dentist or periodontist replaces missing teeth with artificial ones mounted on tiny metal posts that project from the jawbone. Each post is fixed to a titanium cylinder set into the jawbone.

BONE GRIP. Over time, the bone actually fuses to the titanium, permanently locking the implants in place. They allow a wearer to eat just about any food, even tough steak. Temporary bridges or "plates" are held in place by small wire attachments or adhesive cream



can withstand only about 25% of the chewing pressure possible with natural teeth.

If you're a candidate for implants, you will need to see the dentist several times over a period of months. First, the dentist makes careful studies of your oral tissues, supporting bone, and mouth shape

and size. To set each implant, the dentist gives local or general anesthesia, makes an incision in the gum, and bores a tiny hole in the jawbone with a very slow drill to prevent heat that would destroy the bone cells. Then, a titanium cylinder is placed in the hole and the incision is sutured.

Worth Noting

■ **QUICK CASH.** Travelers abroad can save by exchanging money at automated teller machines. At British

ATMs, a request for 100 pounds debits your U.S. account \$165—a \$14 savings over what you'd pay at a hotel or bank, estimates Plus System, an international ATM network.

After several months, during which the bone fuses with the metal, the gum is reopened so that teeth-holding posts can be set into the cylinders. Then, after a few weeks to permit healing, the dentist mounts ceramic or gold-and-ceramic teeth on the posts. Five posts can support an entire lower plate.

Dr. Myron Nevins, a Swampscott (Mass.) practitioner who formerly headed the American Academy of Periodontology, puts the typical cost per implanted post at \$1,000 to \$2,000. A single ceramic tooth can run \$1,000 more. An entire lifetime set of new teeth, with supporting implants, can cost up to \$40,000. But some patients opt for just two implanted posts onto which they can firmly clip their removable dentures (about \$2,000). "Costs vary because the procedure is more or less difficult in relation to the health and size of the patient's jawbone," says Nevins. But the success rate for implants speaks for itself: better than 95% in the lower jaw, 90% in the upper. *Don Dunn*

■ **MORE PLAY.** BASF offers a T-130 videocassette that goes 130 minutes instead of the usual 120 at normal speed. At slow speed, it runs 6½ hours instead of 6. It costs \$6—the same as for a T-120.

Workaholicism Runs In Our Family.



1-800-648-7130

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To become a member of the award-winning Konica family, call the number above.

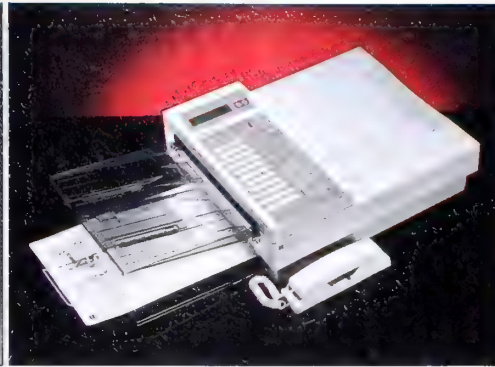
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Konica
COPIERS • FAX

Business Systems & Technology:



Realizing the Future Now



In the offices of EveryCo., the managers breathe a sigh of relief. The telex has been replaced by a facsimile machine. Accounting finally has its own copier. Gleaming new typewriters with disk drives sit on every secretary's desk. Those personal computers are actually being used for something besides paperweights. The main-frame boys managed to hook up a local area network...not that it really works, but there's a lot of wire, which impresses the boss.

Now all they need is a replacement for that noisy printer, and EveryCo. thinks it's ready for the 1990s. Meanwhile, across town at ArchRival Inc., plain-paper fax machines are being phased in, while everyone in sales gets a personal fax. Color copiers churn out dazzling sales presentations at a fraction of the cost of EveryCo.'s outside printer. The typewriters look and act like PCs with hard-disk drives, 40-line monitor screens and MS-DOS compatibility.

Their local-area network not only works, it also connects the personal computers to a centralized file server, a high-resolution scanner, and a variety of laser and color printers. The wires are built into the furniture. In some cases, laser beams replace the cables altogether. Within the next two years, the managers at ArchRival Inc. will replace all its copiers with digital models that also work as facsimile machines, laser printers and scanners. Naturally, they will be part of

Minolta MIMS optical image system



the local-area network.

In 1992, when the office is wired with fiber optics and ISDN (Integrated Services Digital Network), ArchRival Inc. will have the office equipment to maximize its internal and external communications in ways that make EveryCo. look as out-of-date as an adding machine.

Now, which company is going to succeed in the new decade?

Office equipment and systems made huge leaps in the 1980s. Fax machines, laser printers, low-cost copiers...all seem miraculous when you consider that ten years ago, computers were the size of a compact car and overnight delivery was science fiction.

But the office machine revolution has just begun. Today's copiers run circles around yesterday's models, at one-tenth the cost. Typewriters can out-perform most typesetters. Fax machines can transmit pages in less than 10 seconds with plain-paper output. And laser printers

sell for less than \$1,000.

Finding the right solution to an office's needs requires a specialist, someone who not only sells copiers and fax machines and computers, but also trains and services the products he sells.

The National Office Machine Dealers Association (NOMDA) is dedicated to making those decisions easy for office managers. Its members do more than "sell boxes." They evaluate an office's requirements, design a cost-effective system, show everyone how to use the equipment efficiently and provide maintenance for years to come.

The 1990s are going to be the Age of Communications. Sending, receiving, duplicating and manipulating words and images will be critical to every success story of the new decade.

So if your office sounds more like EveryCo. than ArchRival Inc., take a long, hard look at the products and services here, then call a NOMDA

dealer. He'll make the office of the future your office today.

HIGH-SPEED COPIERS

The days of waiting half an hour for a copy of a 100-page report are long gone. Copier manufacturers have made their machines faster and faster while decreasing the cost to prices that look like a typographical error.

For example, the **Ricoh FT7770** makes 64 copies-per-minute, so that a 100-page report would be finished in around 90 seconds.

Minolta Business Equipment Division's EP 8600 zips along at an equally speedy 60 copies-per-minute, while **Sharp's** new SD-2075 can crank out 150,000 copies-per-month at a 75 copies-per-minute clip. All sell for less than \$20,000.

Mita Copystar America, the "all we make are great copiers" folks, have a zoomy new entry, the



Mita DC 7085

It looks like this.



But it sounds like this.

AT&T can do the same for your fax machine's performance.

AT&T Enhanced FAX Service. Even the most elementary fax machine can do some very grand things. Because now it can be hooked up to AT&T Enhanced FAX, which can empower your machine with all the capabilities available through AT&T's Worldwide Intelligent Network.

And all you need to do is call our toll-free number and follow the easy voice prompts, which orchestrate the entire process.

You can store and retrieve messages from your own fax mailbox. Automatically redial a busy number. And send the same document to up to 1,000 destinations, worldwide.

And since it frees up both you and your machine, you can conduct business as usual.

One last note. AT&T Enhanced FAX is part of an extensive portfolio of services called AT&T Global Messaging, which will always be evolving and never become outdated.

So call **1 800 248-EFAX** to hear more about AT&T Enhanced FAX and how we can handle all your fax needs. It'll be music to your ears.



AT&T

The right choice.

DC-7085, that produces up to 70 copies-per-minute, plus a five-way paper feed system that holds a whopping 3,500 sheets in all.

Talk about smart: the **Xerox 5065**, which zips along at 62 copies-per-minute, offers Remote Interactive Communications (RIC), a self-monitoring system that automatically transmits copier operating data via phone lines to a central computer programmed with artificial intelligence. If a bearing is about to break down, the 5065 tells Xerox so a service rep can be dispatched before a breakdown occurs.

Even more down-to-earth copiers are getting the turbo treatment. Specifically, the **Toshiba 2230 Turbo** can switch between 23 and 30 copies-per-minute at a touch of a button. In its turbo mode, the 2230 actually uses less toner, so it's perfect for a department that needs high-quality documents to send to clients, but wants the option of faster, less-costly copies for internal use.

DIGITAL COPIERS

The same technology that drives laser printers and plain-paper fax machines is being applied to copiers. While not as fast as the high-speed models, digital copiers can manipulate and edit images in ways an art director can only dream about.

The **Panasonic FP-CI** not only makes true four-color copies, it also reduces and enlarges from 33% to 400% in one-percent increments, stretches and compresses images, highlights particular sections in any of seven colors, frames images with a color border and deletes and

saves portions of a document.

Konica has jumped on the digital bandwagon with its 8028 three-color copier. Editing and addition of color can be done using an ordinary felt-tip marker—just circle the area you want deleted or colored on the original, and the 8028 turns that black-and-white headline into a screaming red banner.

Ricoh has taken the digital copier concept one step further by integrating a facsimile machine into its DS320F; it can even receive fax transmissions while making copies. The DS320F will eventually incorporate printing and scanning capabilities via a video interface, powered by a personal computer.

COLOR COPIERS

For centuries, business was conducted in black and white. Letters, presentations, sales materials and reports were about as colorful as a checkerboard.

The computer revolution changed all that. Suddenly, thousands of colors burst onto high-resolution monitors, and yesterday's boring quarterly report has become a virtual flower garden of shades, tones and paintbox graphics.

The problem was translating those colors on the screen into hard copy, and then making multiple copies of the result. While we're still waiting for the perfect color computer printer, the copying of color documents has become as easy as, well, using a copier.

Canon U.S.A. revolutionized the color-copier market with its Color Laser Copier (CLC). Not only does



it make exceptional full-color copies, the CLC 500 can access, manipulate and print documents using the 4,000-plus software packages that support **Adobe's** PostScript desktop publishing language.

One of the drawbacks to color copying is the relative lack of speed. Most machines produce five copies-per-minute at best. Not the **Kodak ColorEdge AC** copier-duplicator, which cranks out four-color reproductions at an amazing 23 copies-per-minute.

For the budget-minded firm, **Mead Imaging** has invented a process called Cycolor, a paper-based color copying system that lets offices join the color crowd for substantially less than \$10,000.

Cycolor-based color copiers from **Brother, Savin, Sharp** and **Seiko Mead** don't use toners, don't need special plumbing, don't require a degree in copier physics to operate and don't take up much more space than a desk blotter. Just load the machine with the special Cycolor paper, press a button, and your sales pitch suddenly looks like it was produced by Walt Disney. Four-color overhead transparencies can be produced just as quickly and easily.



TOP: Konica 8028
three-color copier

RIGHT: Xerox 5065
copier

Introducing the laser printer to buy if price is the first thing you look at,



or the last.

	The New IBM LaserPrinter E	HP LaserJet IIP
Speed	✓ up to 5 ppm	up to 4 ppm
Speed upgrade option	✓ up to 10 ppm	No
Adobe PostScript option	Yes	Yes
Printer emulation	✓ IBM, HP PCL	HP PCL
Std. plotter emulation	✓ Yes	No
Font card slots	✓ 2	1
Std. input paper tray capacity	✓ 200	50
Std. output paper tray capacity	✓ 100	50
Opt. sec. input paper tray capacity	✓ 500	250
Opt. envelope tray capacity	✓ 75	20
List price*	✓ \$1495	\$1495

*Dealer prices will vary

Any way you look at it, the new IBM LaserPrinter E gives you more for your money than any other laser printer in its price range.

For the same price as the HP LaserJet IIP, the IBM LaserPrinter E gives you all the advantages of laser quality output 25% faster, with four times the paper capacity, and twice the number of font slots.

Plus the IBM LaserPrinter E is unique in its price range because it lets you customize your printer's

speed and features to meet your exact needs. And that makes it the only affordable laser printer that lets you buy now and grow later.

For example, if you decide you want faster printing, you can double the LaserPrinter E's speed. Or if your software requires Adobe PostScript® language, it can give you that

creative flexibility, too.

So whether your first requirement is price, performance or flexibility, the new IBM LaserPrinter E should be at the top

of your shopping list. See it today by calling 1 800 IBM-2468, ext. 982, for the name of your nearest IBM Authorized Dealer.

The new IBM LaserPrinter E.
Suddenly, nothing else measures up.



RIGHT: Murata F-55
facsimile machine

BOTTOM: Mitsubishi FA-770X
facsimile machine



In the middle of the market are a plethora of machines using a variety of copying technologies. The Savin Prism I and the **Gestetner** Color Copystation are based on the Colorocs systems that looks and operates like a regular copier (reduction/enlargement, automatic paper feeders, exposure control), but produces four-color results.

Even the film folks at **Fuji** have a photography-based color copier, the AP5000, that produces results suitable for framing from hard-copy originals as well as negatives and slides ranging in size from 35mm to 8x10 inches.

PLAIN-PAPER FACSIMILE

Not even the computer has had the kind of impact on business as the fax machine has. In five short years, it has inspired an entire new vocabulary (the term "fax" can be used as a verb, an adjective or a noun describing both the machine and its output), replaced the hot line to the Kremlin in the Oval Office, and become as critical as

the telephone to an office's communications system.

Most fax-filled offices would appreciate the **Ricoh** FAX7000. It sports 2,000 speed-dial codes, bar-code programming, a 1,200-page memory and a 30-page document feeder to handle those gargantuan sales reports without feeding it into the machine one page at a time.

The **Sharp** FO-5200 generates a cover sheet automatically that lists date, time, receiver's name, number, sender's name and number, and the total number of pages sent. Not only does this save money, it eliminates the tendency to put fax puns (recent favorites include "Fax are stupid things" and "Jumpin' Jack Fax") on cover sheets.

The **Panasonic** UF-750 has a super-fine resolution mode for detailed reproduction of small-print originals, and also features 16-step halftone resolution, automatic background control and contrast selection for clear transmission of photographs.

The dex 730 from **Fujitsu Imaging Systems of America** has a 50-page multifile memory that accepts documents in up to 99 files for delayed transmission, broadcasting, polling or out-of-paper reception of incoming fax messages.

The NEFAX 80 from **NEC America** not only transmits personalized document messages, it *talks* to fax users. A "voice response" feature allows a user to record a message to respond to incoming calls; "announcement to recipient" automatically reports a document was sent; and "announcement to sender" informs the sender

if the transmission was successful.

Canon U.S.A. offers a full line of high-end laser facsimile machines. Its FAX-L6500 features a 20-megabyte hard-disk drive that stores up to 800 pages of information, reduction/enlargement of images from 35 up to 800 percent, and a transmission time of three seconds. The FAX-L770 sports Canon's exclusive UHQ (Ultra High Quality) image processing system and "Hyper Smoothing" which results in near-perfect images. And for the executive that uses a fax more than the telephone, the new FAXPHONE 15CD has a 150-number telephone directory, a 150-appointment calendar and even built-in calculator functions.

For offices that don't need anything more than an upgrade for its original fax machine (and if yours is over three years old, it's as out of date as a manual typewriter), the following units pack in features at prices usually under \$3,000.

The FA-770X from **Mitsubishi** lets users program four groups of 25 numbers each, and at the touch of a button, documents stored in memory can be broadcast to one of the groups. The **Murata** F-55 offers 62 pages of internal memory, a 50-page document feeder and an optional interface that lets users get plain-paper output from Hewlett Packard-compatible laser printers and perform direct fax communications from personal computers, minicomputers and mainframes.

Want plain-paper fax output, but don't want to replace your existing fax machine? The **Minolta** PPF 1000 is a receive-only unit that



Multiple Choice.

Which state-of-the-art fax is designed and built by an \$18 billion world leader in communications and computers with over 20 years of fax experience, and backed by the only dedicated nationwide fax service organization in America?



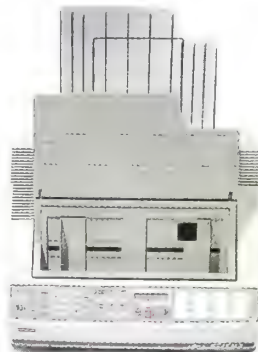
dex 7800

☐ **T**he ultimate plain-paper fax.



dex 730

☐ **B**uilt-for-business plain-paper fax.



dex 6700

☐ **M**odular, expandable fax.



dex 460/470

☐ **A**ffordable memory fax with plain-paper capability.



dex 160/170

☐ **V**alue-packed power fax.



dex 9

☐ **C**ompact, personal fax.

☒ **A**ll of the above.

For a professional quality fax with the features you need most, the right choice is Fujitsu.
Contact Fujitsu Imaging Systems of America, Corporate Drive, Commerce Park, Danbury, CT 06810.
Or call: 1-800-243-7046.

FUJITSU

The global computer & communications company.

dex is a registered trademark of Fujitsu Imaging Systems of America, Inc.

prints six pages-per-minute from an adjustable 250-sheet paper cassette. The suggested list price is approximately one-half the cost of most plain-paper fax systems.

SCREEN-BASED TYPEWRITERS

Did radio go away when the movies, then television, made audio-only entertainment as old-fashioned as hoop rolling?

Did everyone throw away conventional ovens after the microwave invaded the kitchen?

So why does everyone think the typewriter is as doomed as the corner soda fountain?

True, computers can do everything a typewriter can, plus about a trillion things it can't. However, old habits die hard (quick, how many #2 lead pencils are in your desk?). Most people don't need all the horsepower of a PC to churn out correspondence, reports and transcriptions. Lee Thompson, president of Smith Corona, frequently likens using a computer to type to "shooting rabbits with a cannon."

Xerox has taken pity on the eardrums of office workers by introducing its Series 62 typewriters featuring patented technology that dramatically reduces the sound of the daisywheel printing mechanism. At full speed (20 characters-per-second), its sound level is a mere 52 decibels, versus around 65-70 for standard daisywheel typewriters. The pitch of the sound of impact has also been reduced by nearly six octaves. In other words, it's so quiet, you'll actually find yourself wonder-

ing if anyone's doing any work.

Compatibility with personal computers has become critical for many offices who use PCs and typewriters to produce documents. One of the many typewriters using MS-DOS is the Startype 150i from **AEG Olympia**. Not only can the operator use off-the-shelf software, the 12" black-and-white CRT screen features a WYSIWIG (What You See Is What You Get, pronounced 'whizzy-wig') display.

Brother has taken the PC-compatibility concept a step further with its TS-3050. Not only does it work just like an IBM XT, it sports both a daisywheel and dot-matrix printer. This means graphs and graphics can be incorporated into the same document without cutting and pasting. A software package developed by ShareData is integrated into the TS-3050, enabling the user to do spreadsheets, graphics, data management, administration, and, lest we forget, word processing.

THE MOBILE OFFICE

Despite all the advances in communications, real business is still conducted face-to-face. While air travel can be a dicey proposition at best, business travelers don't have to suffer when it comes to being away from the office and its systems. In fact, you can take the equipment with you.

The laptop computer and the cellular telephone are as common as briefcases on most business flights. Mobile fax machines are the next step for the businessperson on the go. Weighing less than 19 pounds,



the **Fujitsu dexExpress** is compatible with virtually all cellular and regular phones, and operates out of a specially-designed carrying case that can run on AC or DC current. It can even send and receive transmissions from a car.

While laptops replicate almost all the functions of a regular personal computer, they can be expensive and a bit bulky to lug around. For people who only need word processing and maybe some spreadsheet work, **Smith Corona** has a low-cost alternative that weighs less than seven pounds. The PWP 270LT is packed with features like a 75,000-word dictionary, an electronic thesaurus, a Word Count feature that alerts users to overused words, an optional modem and even a portable letter-quality printer. It fits easily on the meal tray of an airplane and retails for less than \$850.

For those who want something even more portable, **Sharp** has recently expanded its Wizard line of electronic organizers. Hailed as a 'digital Filofax,' the original Wizard can tell time across the globe, store and retrieve addresses and phone numbers and track expenses. It functions as a calculator, an alarm clock, a calendar, a word processor



TOP: Fujitsu dexExpress portable facsimile machine

RIGHT: Smith Corona PWP 270LT laptop personal word processor

1460 M. H. A. J. van den Hoff et al.

RIGHT: Canon Navigator

BOTTOM: Sharp ZQ-5000
electronic organizer

and even a string-around-the-finger reminder of important dates and appointments.

Featuring a standard typewriter-style keyboard, the Wizard Signature Series packs extensive memory and an input slot that accepts special software cards covering everything from Lotus 1-2-3 compatible spreadsheets to city directories.

TOMORROW'S TECHNOLOGY TODAY

The brave new world belongs to the new and the brave. These products open new doors in office technology, making the flow of information faster and easier than ever before.

So you think your copier is the fastest thing this side of the Roadrunner?

What if you could buy a machine that gave you 400 dot-per-inch resolution (most laser printers are 300 dpi), reduction and enlargement modes, a choice of six ink colors and programmable job memory? What if it made 130 copies-per-minute (that's over two-per-second)?

What if it cost less than \$12,000?



The **Riso** RC5600 isn't exactly a copier. It's a digital duplicator that works like a miniature printing press. A plate of the original document is placed on a drum, and it's off to the races. No heat and pressure fusing system, no toner/developing assembly, no complicated optics, no photoconductor and no high-voltage electronics mean no down time.

Have you taken a close look at your secretary's desk recently? Can you find it under the clutter of the telephone, the answering machine/voice mail system, your Rolodex, your personal facsimile and her computer/word processor/typewriter?

Canon U.S.A. has come up with a single machine that combines all those functions in one box no bigger than the computer. Called the Navigator, it stores up to 300 names and telephone/fax numbers, handles up to 12 incoming voice messages, provides hard-disk storage of fax messages and functions as an IBM PC/XT-compatible computer. Phone, fax and computer functions can operate simultaneously.

With the rapid acceptance of voice mail, playing telephone tag has become a contact sport. Complex codes that could arm a nuclear missile are designed to make sure the caller finds himself talking to the voice mail's hard-disk database instead of the executive he wanted to place an order with.

Teleautograph has come up with a system that eliminates inter-office telephone snafus. Called the OMNINOTE Min-E-Mail, it consists

of notebook-sized individual desktop units which communicate with each other by sending data over existing electrical wiring.

To send messages, a user simply types in a message on a full-sized keyboard, presses a key, and *voila!* The message is immediately printed out, or appears on the display, at the desk of the recipient's OMNINOTE.

The laser printer was once a high-tech bauble employed by only the most demanding computer users. Today, models from Hewlett Packard and others retail for less than \$1,500.

Typical of the new breed of price-friendly compacts is the **Sharp** JX-9500. It produces six pages per minute using up to 76 different fonts in a package that takes up to 16 inches of desk space. It can emulate five popular printers—HP LaserJet Series II, Epson FX-80, IBM Graphics Printer, IBM Pro Printer and Diablo 630—and can be expanded to 4.5 MB of memory to handle the most complex desktop publishing output.

Talking to yourself is not a crime in most business circles, usually because the talker is actually dictating into a mini-cassette recorder.

Sanyo Business Systems has redefined "mini" with its TRC 3600, a four-ounce recorder that measures 1/8" wide, 4 3/16" high and only 5/16" deep. Voice-activated recording means no fumbling with "pause" buttons, and a three-way microphone lets users insert the mic in their ear while recording two-way phone conversations.

The average secretary spends 118 hours a year at the copier.*



Barbara Champney
Author of "A Ten Minute Guide
To A More Productive Office"

Making a secretary's workday the most productive it can be isn't easy. Just think about how many nuisances can cause a secretary to fall behind. For instance, inefficient office equipment such as a copier. In fact, a study by an independent research organization shows that the average secretary spends 118 hours a year at the copier. Imagine the increase in productivity if that

time could be reduced by as little as 20%. The right copier can give a secretary a lot more time to do other things.

To determine what copier is best for your office it's important to ask the right questions. How many copies a month do you plan to make? Also, will you be making copies of two-sided documents? What about enlarging or reducing? It's also important to think about an automatic collating

feature. It will save a substantial amount of time when copying multiple-page documents.

There are copiers in every category that will speed up certain jobs and turn previously wasted hours into productive time.

So before making any decision on what to purchase, it's imperative to plan for it. Because the right piece of equipment is a true business asset.

One way to make your office more productive is to employ the Minolta EP 8600 copier.

Features such as these demonstrate why it's so efficient:

- 50,000 copies can be produced before adding toner.
- 4,000 sheets of paper can be loaded when large capacity trays are used.
- 60 copies per minute for increased productivity.
- LED help screen displays 49 messages that solve virtually all copying problems.
- Automatic duplexing makes two-sided copies from two-sided originals or two originals.
- Zoom lens for 61%–164% reductions and enlargements.

- Dual original feed produces booklets from originals copied side by side.

- Intelligent Commander allows remote programming.

For more information on the EP 8600 and a free copy of Barbara Champney's "A Ten Minute Guide To A More Productive Office," call 1-800-USA-DIAL, Ext. 777.



COPIERS

ONLY FROM THE MIND OF MINOLTA



MINOLTA

Mead Imaging
Cycolor copier supplies



DO YOU NEED SERVICE CONTRACTS?

Did you know a standard copier is more complicated than the human heart? Photography, chemistry, physics, heat, dozens of rollers, microchip controls...no wonder they break down so often. No wonder a service contract with the seller is the most important part of the sale.

You should automatically buy a service contract for all your office equipment, even though the fax machine doesn't seem to need the kind of maintenance that the copier does.

What happens the day the fax breaks down? If you have a service contract, you can probably get a loaner from the dealer within an hour or two. If you don't, you may have to ship your machine to the manufacturer, which usually means at least a month of down time. Try to imagine a month without your

fax machine...it's like a car without a wheel.

SUPPLIES: THE BRAND X HEX

"Copier paper...it's all the same, right? So why pay more for brand names?"

"Toner is toner. Why not save a few dollars with generic black stuff?"

"This off-brand ribbon is just as good as the original equipment, and it's a whole lot cheaper besides."

These and other fantasies are brought to you courtesy of your service rep, the guy who's going to send his kids to college on what you're going to pay to have your office systems repaired. We're not talking about laundry detergent here...brand-name supplies for office machines are designed to maximize performance and minimize headaches.

For instance, the wrong grade of copier toner can clog and eventually destroy the delicate mechanisms that adhere the images to the paper. Cheap paper produces inferior copies and causes interminable paper jams. Low-cost ribbons can unspool into high-speed printers and tangle themselves into a \$200 service call.

Not using the correct supplies can also void warranties and service contracts. Some machines won't even work without the proper supplies...try using anything but Cycolor paper in a Cycolor color copier, and all you'll get is a warm piece of blank paper.

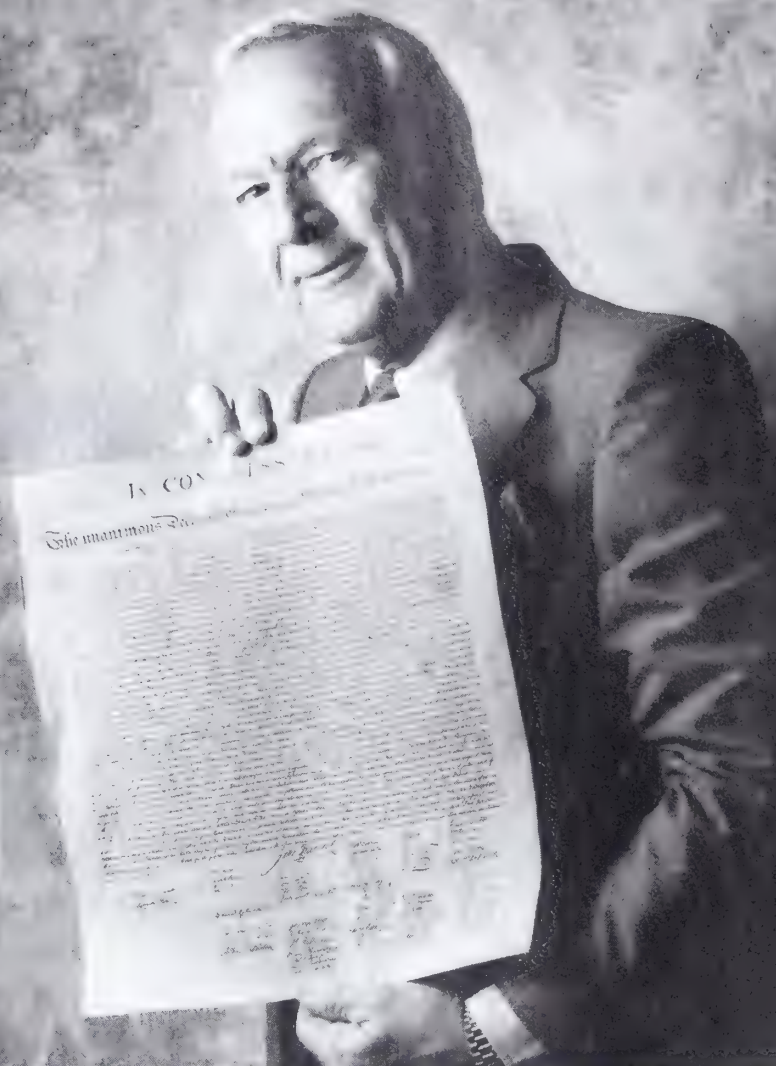
CHOOSING A DEALER

Lowest prices anywhere! Everything's on sale! Shop in a warehouse! Cash and carry!

This is no way to buy business equipment, the products that will



Minolta PPF 1000
plain-paper fax



**IF THE RUSSIANS WANT TO COPY THIS,
WE'LL GUARANTEE THAT IT WORKS.**

To ensure life, liberty and the pursuit of happiness in your office, we'd like to propose a system that's guaranteed to work. The Lanier copier system. Lanier copiers are guaranteed to be up and running 98% of the time. You get a loaner for the times it's not.

And you get a 24-hour toll-free Hot Line for any questions you have. So for more productivity, call **1-800-852-2679**. And make a declaration that you want the very best copier system in the USA. Lanier.



LANIER
COPYING SYSTEMS

Ricoh SS 830 & SS 950
digital stencil duplicators



make or break your company's communications.

If you're not dealing directly with the manufacturer, and you're not well-versed in the internal workings of your word processors, don't buy office systems based on price. The tag on the box only tells a small part of the story.

A qualified office machine dealer services what he sells. He is in direct contact with the manufacturer, so he receives the latest training and upgrades for your systems. He can train your staff how to use that high-end fax machine, and then come back six months later and retrain new employees.

Dealers can put together a system that makes sense for your needs. He can answer your questions thoroughly and honestly. Try asking the teenage clerk at the warehouse club about the differences between a \$500 copier and one that costs \$2,500, and you'll get a blank stare.

A qualified dealer usually sells more than one brand of equipment,

so he can make sure you get the office products that are right for your needs, not his monthly quota. By mixing various machines from different suppliers, you get a custom system that doesn't lock you into a proprietary technology that may be obsolete by the time you finish this article.

And the dealer is just a local phone call away. If you have a problem, it's his job to fix it.

POWER PROTECTION: SPIKE THE SPIKE

All this fancy digital equipment has one common enemy: the electricity that powers them.

A grounded cord isn't going to save your \$10,000 fax machine if lightning strikes your power supply. Even the usual spikes and surges inherent in everyday electrical lines can wreak havoc on a sensitive computer network.

A simple surge suppressor (not a glorified extension cord with a

circuit breaker) can solve 99% of everyday and unpredictable power problems. One supplier, Panamax, even guarantees the equipment that's plugged into its power production products. That's right; if a power problem causes a machine to malfunction, Panamax will replace the machine itself.

For major products, an uninterruptible power supply, or UPS, may be in order. These ensure that the 150 phone numbers programmed into your fancy fax machine won't disappear because there was a five-hour power failure the night before.

Some less-reputable dealers don't like power-protection devices. Why not? They make office equipment too reliable. That's argument enough to make sure you plug into a surge suppressor before you plug in your new machine.

The NOMDA special advertising section was written by Christopher A. Clark, former associate publisher and editorial director of American Office Dealer.

Sharp JX-9500
laser printer





Imagine what a Canon Color Laser Copier could do with a pie chart.

The Canon Color Laser Copier 200 could do a lot for your business. And Digital Image Processing is the reason.

It reproduces graphics, slides and photos with clarity comparable to professional printing. As well as letting you digitally reduce by 50%, enlarge up to 400% or edit instantly.

And with automatic feeding and sorting functions, as well as a quick 20 black-and-white copies per minute, it's one color copier that's all business.

To find out more, make it your business to call 1-800-OK-CANON, or write us at Canon USA Inc. P.O. Box 3900, Peoria, IL 61614.



Canon  **200**
COLOR LASER COPIER
The Digital Difference.

1989 "Manufacturer of the Year"



Interview

DAVID SHEARER
PRESIDENT
NATIONAL OFFICE MACHINE
DEALERS ASSOCIATION



1) What are the three most important things a manager should keep in mind when buying office systems and equipment?

A business equipment and systems purchase is often a major purchase for an office, affecting the efficiency of everyone in the company. Because the decision is so critical to the function of the business, the person doing the purchasing needs to take the time to consider not only what they need now, but what they anticipate they will need in the future.

First, the manager needs to determine what their needs are. What do they need to accomplish with a particular type of machine? By determining the needs, they can determine the features that will be beneficial to them as well as the features they don't need.

Secondly, it is vitally important to know the supplier, and the supplier's reputation. Is the supplier informed and educated on a variety of machines? Finding the right supplier can help you determine which machine will best accommodate your company's goals.

And last, a buyer must be assured of the ability of the seller to furnish services and support. Training, service and other types of support are as important as the selection of the equipment.

2) How can a NOMDA dealer help someone who isn't sure about his or her office equipment needs?

Most dealers have the expertise to survey the specific needs of a business and can make suggestions to the customer regarding which pieces of equipment will satisfy

their needs. NOMDA dealers are experts in ascertaining business equipment and systems needs because they make business equipment and systems their primary products. And, according to a recent survey of NOMDA dealers, the average number of years in business is 11-15, and over 25% have been in business over 30 years. With this kind of longevity and stability, a customer has reason to expect the dealer to know this business very well, and also to know the correct solutions to business equipment problems.

3) What additional value does a NOMDA dealer offer his customers?

As an association, NOMDA works very hard to provide its dealer members with education and information on this fast-paced industry. Without this kind of support, a dealer would be hard-pressed to be able to keep up with the constant changes that are going on. For example, a NOMDA dealer would probably know of a new product or technology on the horizon that would be of benefit to a customer, and can help them plan to incorporate it into their business.

Also, NOMDA dealers traditionally have been a part of their communities. They live and work in the same community that most of their customers do. Because of this, I think there is often a bond between the dealer and his customer. It may sound old-fashioned, but many people like the idea of patronizing a business where they know the people in the store and can enjoy a friendly, ongoing business relationship.

4) How does NOMDA itself add value to an office equipment purchase?

NOMDA monitors the industry for the benefit of the end-user, dealer member and manufacturer. We try to keep the lines of communication open to make sure that the business practices of this industry are fair and equitable for all parties involved.

By encouraging consumers to consider the after-the-sale support that is sometimes overlooked, NOMDA helps those consumers to make the wisest office equipment purchase that meets their long-term needs.

5) What benefits does NOMDA as an association offer dealers who aren't affiliated with the association?

NOMDA offers dealers the tools they need to survive. Like every other industry, the competition can be ruthless. Without such NOMDA benefits as the national convention, which offers a chance to see the latest products and networking opportunities with other dealers; information from our monthly publications and research; and educational seminars that can help a dealer run his operation more effectively, I think a dealer would find it very difficult to compete in this sometimes cut-throat business.

As an association, we maintain a straight forward and clean line of communication throughout our international industry. As a multi-billion dollar international industry, changes in technology occur almost on a daily basis. Those technological advancements affect everything from price to service to distribution.

Canon Introduces Laser Class.™

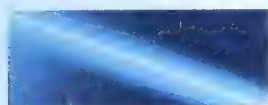
Buy a Canon Laser Class fax and it could be the last fax you'll buy for a long time.

That's because a Laser Class fax has features that won't soon be outmoded. They actually keep pace with expanding needs.

Like the memory capacity of our new FAX-L770. As your fax network expands, the L770 can expand its capacities, too, allowing greater volumes to be received into memory or stored for transmission.

Laser Precision on Plain Paper.

The L770 uses a laser process to print incoming images on plain paper.

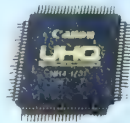


This means your faxes will look better, will last longer, and won't curl or fade like thermal paper faxes. And you won't have to copy them before filing. Laser printing means they're consistently faithful to the original.

A Better Image, Sending and Receiving.

The L770 can improve an incoming image. An exclusive feature called Hyper-Smoothing actually compensates for the image quality of an incoming fax. So the images you receive are clearer, without the fuzzy edges that can make reading text difficult.

And with Canon's UHQ imaging technology, the images you send are better, too.



Even combinations of small type and halftones are virtually indistinguishable from their original.

Built-In Reliability.

The L770 is also designed to be more reliable than other plain paper laser facsimiles. Canon's



exclusive cartridge system stores everything that can run out or wear out in one neat disposable unit.

Replacing them is as easy as popping in a new cartridge.

The new Canon Laser Class FAX-L770. After a few minutes you'll be glad you bought it. After a few years you'll be ecstatic. For information, call 1-800-OK CANON.

The only thing
not built into our
laser facsimile is
obsolescence.

Canon
LASER CLASS
FAX-L770

1989 "Manufacturer of the Year"

Awarded by National Office Machine Dealers Association
to Canon U.S.A., Inc. for outstanding dealer support.

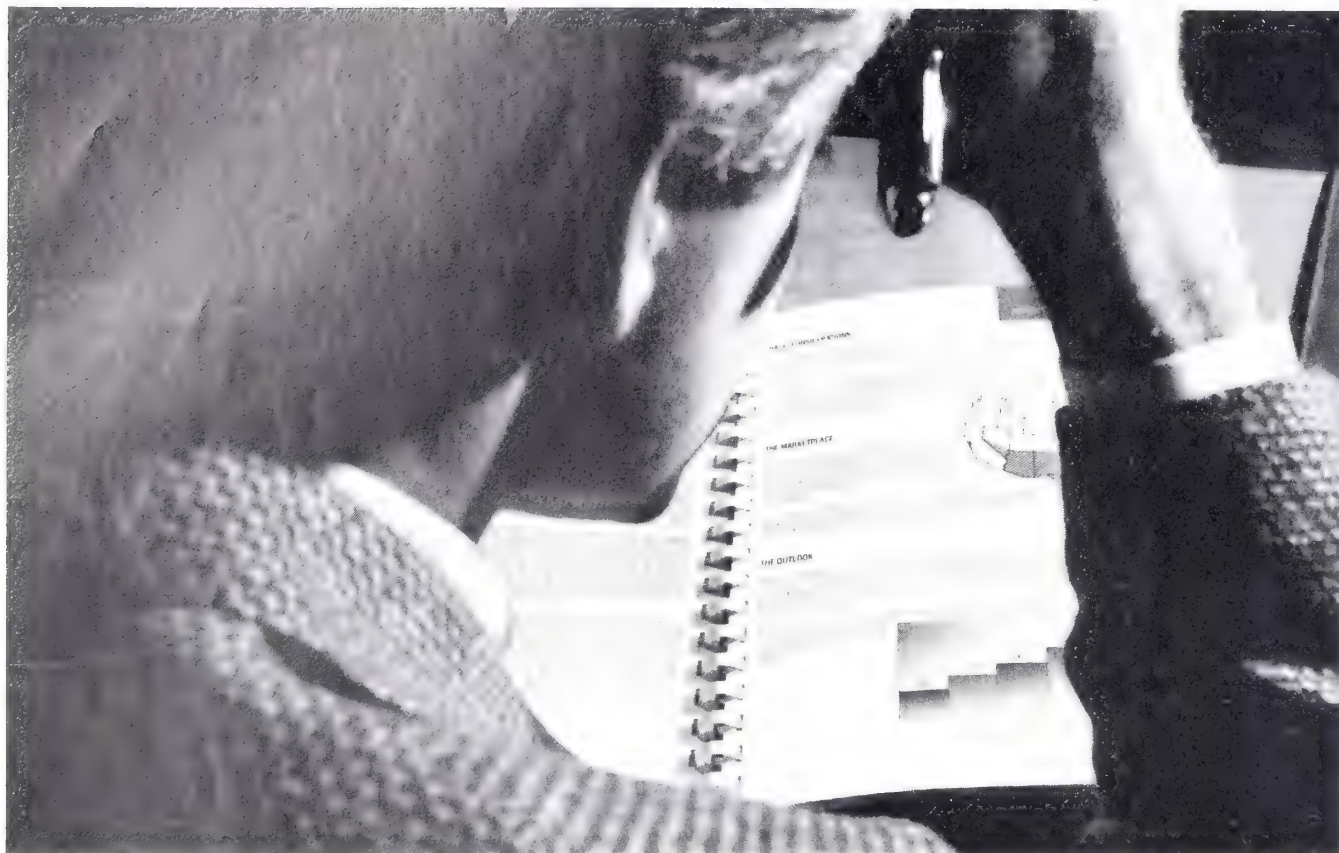
Canon
FINANCIAL
LEASING CO.
Enjoy easy biweekly payments with the Canon Lease Plan.
Ask for details at participating Canon dealers and offices.
Available only in U.S. © 1990 Canon U.S.A., Inc.



*There's a year of your life
in this proposal.*

*Midnight oil, weekends,
even your anniversary.*

*But if it sells,
it's worth every minute.*



*When it's important,
it belongs on
Hammermill paper.*

Any proposal speaks a little more persuasively when you put it on Hammermill paper. A little more authoritatively.

Why Hammermill?

It could be the substance suggested by our watermarked bond papers. The sharp, down-to-business readability of our copier papers. The crisply contemporary colors of our eye-catching offset papers.

Hammermill makes practically every kind of business paper there is. And every one has that air of importance that helps make sure what you have to say gets the attention it deserves.



Where America
conducts its business.

Index to Companies

Index gives the starting page for a story or feature with a significant reference to a company. Most companies are indexed under their own names. Companies listed only in tables are not included.

Systems 56	Crédit Agricole 80	Integrated Genetics 10	Products Finishing 88
Signal 58	Cushman & Wakefield 72	Integrated Resources 78	Public Service Co. of Colorado 60
an Airlines 33	D	International Cablecasting Technologies 36	R
an Express 78	Dai-ichi Kangyo Bank 80	ITT 50	Revlon 32
an International 35	Deutsche Bank 45	J	RJR Nabisco 54, 75
38	Deutsche Kreditbank 45	J. Henry Schroder/Wagg 45	Rockwell International 64
ics 88	Digital Equipment 34	Jostens 78	Rothschild (N.M.) 45
n 62	Digital Radio Laboratories 36	K	S
Technology 56	Dresdner Bank 45	Kraft 54	Safeway Stores 75
ck & Wilcox 64	Drexel Burnham Lambert 72	Kroger 54	Salomon Brothers 45
s Trust 45	Du Pont 58	L	Sega Enterprises 46
e Nationale de 80	Dun & Bradstreet Software Services 56	Life Support Products 88	Serono Laboratories 38
ys de Zoete 45	E	Lockheed 64	ShowBiz Pizza Time 78
d 45	Eichner Properties 72	Loral 64	South Shore Bank 39
91	Eli Lilly 38, 39	Lotus Development 56	Space Industries International 59
ce 75	Emery Air Freight 42	LTV 42	Stop & Shop 32
rd Capital 72	Equifax 57	M	Stride Rite 78
& Decker 78	Exxon 72	McDonald's 78	Synergen 77
g 64	F	McDonnell Douglas 64	T
y Savings Bank 72	Federal National Mortgage Assn. 78	Medtronic 62	TCI West 36
r Forest Industries 88	First Boston 52	Mercedes-Benz 50	Teachers Insurance & Annuity 72
78	Fischbach 35	Merrill Lynch 45, 72	Tele-Communications 42
way Management 72	FMC 64	Metaphor Computer Systems 54	Textron 64
wick 10	Ford 50, 64	Microsoft 34, 56	Time Equities 72
Vision 10	Frito-Lay 54	Monitor 52	Trans Union 57
r 75	Fund American 78	Morgan (J.P.) 80	Transgenic Sciences 10
ke Cinemas 37	G	N	Tri-Sum Potato Chip 54
cor 77	Genentech 38, 77	Natural Fuels 60	TRW 57
e Manhattan 72	General Dynamics 64, 70	NEC 46	TW Holdings 78
n 77	General Electric 64	Netframe Systems 34	U
ler 70	General Instrument 36	New York Stock Exchange 31	United Nuclear 64
lex Odeon 37	Genetics Institute 77	Nielsen (A.C.) 54	USLife 78
rp 45, 80	Global Marine 78	Nintendo 46	V
ado Interstate Gas 60	Grumman 64, 68	Northrop 64	Varian 64
baq Computer 34	H	O	Vector Securities International 42
puter Associates 56	Havencraft of New England 10	Ogden 78	Verimed 88
agra 75	Hewlett-Packard 64	Oracle 56	Vertex Pharmaceuticals 59
olidated 42	Hughes Aircraft 64	P	Viacom International 36
ghtways 42	Human Resource Services 10	Paribas 45	VMS Realty 72
rol Data 62	I	Pathmark 54	W
Enterprises 36	IBM 34, 39	Payload Systems 59	Wellington Management 32
Research 62	Information Resources 54	Penney (J.C.) 72	Wells Fargo 80
		PepsiCo 54, 78	William Kaufman Organization 72
		Peter Kiewit Sons' 35	X
		Philip Morris 78	Xerox 39
		Planters LifeSavers 54	Xoma 77
		Procter & Gamble 39, 54	Y
			Yamaichi 42


BREITLING
1884

INSTRUMENTS
FOR PROFESSIONALS



OLD NAVITIMER,
self-winding chronograph.
18 kt. gold, steel bicolor, steel.
Leather strap or metal bracelet



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The 90s: Business Gateway to the Pacific Century

Business Week announces a special advertising section
on the Asia Pacific Region.

Issue Date: November 12, 1990

Closing Date: October 1, 1990

Editions: California, West, Asia and China

Circulation: 295,000

The Pacific Rim represents unsurpassed opportunity for growth.
The region has achieved substantial economic growth almost
without precedent.

This November, Business Week will publish
a special advertising section showing how your company can
benefit from the extraordinary opportunities
offered by this dynamic business region.

Designed to help you target the decision makers
involved in Pacific Rim trade and investment,
the section will reach nearly 300,000 Business Week subscribers in
California, the West, Asia, Australia and China.

Be a part of "The 90s: Business Gateway to the Pacific Century."
Don't miss this special opportunity to advertise your products
and services to Pacific Rim business leaders.

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BusinessWeek

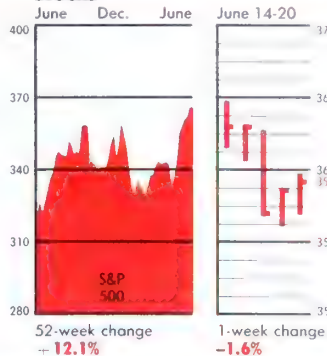
THERE IS NO SECOND PLACE

Investment Figures of the Week

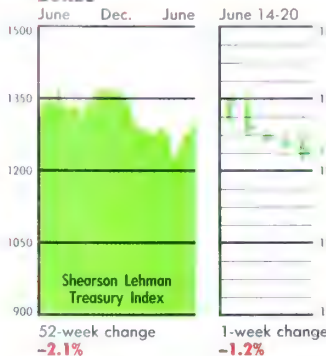
MARKET COMMENTARY

Encouraging week in the financial markets. The Dow Jones industrial average rose to a new high of 2935.9 on June 15. But on the next trading day, June 18, it fell 53 points in light volume. Bond prices and the dollar took a hit. Interest rates were pushed up by unexpectedly strong industrial production numbers. Stock prices rose a bit on June 19, but volume remained tepid. In foreign markets, notably Toronto and London, were likewise unimpressive.

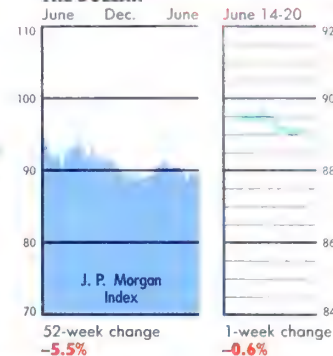
STOCKS



BONDS



THE DOLLAR



MARKET ANALYSIS

STOCKS	Latest	% change Week	% change 52-week
DOW JONES INDUSTRIALS	2895.3	-1.2	17.5
COMPANIES (Russell 1000)	186.8	-1.7	9.9
COMPANIES (Russell 2000)	168.2	-1.6	-1.2
COMPANIES (Russell 3000)	199.0	-1.7	9.0

FOREIGN STOCKS	Latest	% change (local currency) Week	% change 52-week
DOW JONES (FINANCIAL TIMES 100)	2371.2	-1.4	9.2
DOW JONES (NIKKEI INDEX)	32,087.8	-0.9	-3.8
DOW JONES (TSE COMPOSITE)	3530.5	-2.1	-5.4

FUNDAMENTALS

	Latest	Week ago	Year ago
90-DAY TREASURY BILL YIELD	8.0%	7.9%	8.4%
30-YEAR TREASURY BOND YIELD	8.5%	8.4%	8.3%
S&P 500 DIVIDEND YIELD	3.2%	3.1%	3.5%
S&P 500 PRICE/EARNINGS RATIO	16.5	16.8	12.5

TECHNICAL INDICATORS

	Latest	Week ago	Reading
S&P 500 26-week moving average	342.9	342.3	Positive
Stocks above 26-week moving average	45.9%	50.0%	Neutral
Speculative sentiment: Put/call ratio	0.36	0.32	Neutral
Insider sentiment: Vickers sell/buy ratio	0.98	0.92	Positive

INDUSTRY GROUPS

4-WEEK LEADERS	% change 4-week	% change 52-week
TELECOMMUNICATIONS EQUIPMENT	7.3	33.6
PERSONAL LOANS	6.0	-5.6
RESTAURANTS	6.0	22.4
HOUSEHOLD PRODUCTS	5.8	41.5
SPACE AND DEFENSE	5.7	16.1

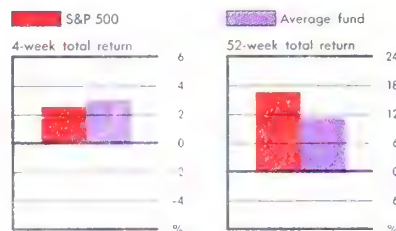
4-WEEK LAGGARDS	% change 4-week	% change 52-week
MINING	-12.7	13.3
AND GAS DRILLING	-12.0	32.8
TELEVISIONS	-6.6	11.6
REBUILDING	-6.6	-22.4
DIVERSIFIED MACHINERY	-4.7	20.3

Strongest stock in group	% change 4-week	% change 52-week	Price
M/A-COM	22.6	-42.4	4 3/4
HOUSEHOLD INTERNATIONAL	10.4	-8.4	50 3/8
WENDY'S INTERNATIONAL	28.6	3.8	6 3/4
PROCTER & GAMBLE	7.7	51.0	83 3/8
BOEING	11.1	75.0	58 5/8

Weakest stock in group	% change 4-week	% change 52-week	Price
HOMESTAKE MINING	-14.8	21.1	16 1/2
ROWAN	-16.8	49.2	11 3/4
TONKA	-34.6	-52.3	6 5/8
U. S. HOME	-20.0	-46.7	1
DEERE	-8.4	20.6	71

MUTUAL FUNDS

KRS		LAGGARDS	
4-week total return	%	Four-week total return	%
AGGRESSIVE GROWTH	11.2	STRATEGIC INVESTMENTS	-16.2
WILL & BEAR SPECIAL EQUITIES	11.2	STRATEGIC GOLD/MINERALS	-14.3
DUCE	10.5	BENHAM GOLD EQUITIES INDEX	-13.4
52-week total return	%	52-week total return	%
EQUITY STRATEGIES	59.5	NATIONAL REAL ESTATE INCOME	-17.6
SELECT ENERGY SERVICE	53.1	STRATEGIC GOLD/MINERALS	-17.0
LOWE PRICE INTERNATIONAL DISCOVERY	48.8	BLANCHARD PRECIOUS METALS	-16.9



RELATIVE PORTFOLIOS

Investment amounts	U. S. stocks	Money market fund	Treasury bonds	Foreign stocks	Gold
Investment amount	\$11,392	\$10,718	\$10,627	\$10,540	\$9,543
Percentage change	-1.99%	+0.15%	-0.32%	-0.33%	-2.00%

Data on this page are as of market close Wednesday, June 20, 1990, unless otherwise indicated. Industry groups include S&P 500 companies only; performance and share prices are as of market close.

June 19. Mutual fund returns are as of June 15. Relative portfolios are valued as of June 19. A more detailed explanation of this page is available on request.

DON'T LEAVE DEFENSE WORKERS DEFENSELESS

With the cold war behind us, the U.S. faces tough questions about how to redeploy defense capacity and redirect its defense resources. In the emerging debate, economists and corporate leaders largely reject the notion of nationally mandated conversion schemes. Rightly so: Enticing defense contractors to utilize existing plant and equipment would distort the process of restructuring or diversification. Market mechanisms can more efficiently allocate these resources.

Yet the federal government should play a central role on the human side of the adjustment process. Most critically, national leaders must begin to see the job skills of defense workers as a vital economic resource that ought to be protected, "converted," and maximized in an orderly way. As America beats its swords into plowshares, the focus must be on human capital.

There are two key policy challenges. First, defense workers, among them the most talented engineers and technical people in the nation, must be helped in finding productive new jobs. Faced with escalating foreign competition, the U.S. needs to marshal its resources effectively. We need better information on opportunities nationwide. Second, government must help develop an orderly retraining program for defense workers and others whose job skills are not equal to a fast-changing, competitive world.

What's needed is a better employment service with more capacity to test skills, counsel workers, refer them for training, and post real jobs. A national job bank that really matches skills to needs, such as those that flourish in Western Europe, is well within America's technical capacity. Perhaps this could even be financed out of existing funds. The Labor Dept. already administers more than 1,700 local job-services offices, paid for out of payroll taxes. Only part of the money collected is actually spent on current services, with the rest held in trust. At the same time, the U.S. ought to coordinate and better fund its various labor training programs and work with business to set training standards and establish apprenticeship programs. The need is great. The time is now.

WHAT U.S. BANKS NEED IS CHEAPER CAPITAL

Over the past decade, Japanese banks have ridden the crest of their country's huge trade surpluses to become the biggest lenders in the world (page 80). By the Bank for International Settlements' reckoning, they now control 38% of all international lending, compared with a 14% share for U.S. banks. Much of Japan's banking gains have come at the expense of major U.S. banks, which are bedeviled by an endless array of bad loans to Latin Americans, real estate developers, and leveraged-buyout artists.

Many U.S. bankers and members of Congress believe that forcing Tokyo to allow more American lenders into Japan's financial markets, where local banks still retain a 98% market share, will somehow redress the banking imbalance. In fact, the Senate is considering legislation that would restrict Japanese banking activities in the U.S. if Tokyo doesn't open up soon. But that measure misses the point. The American banks' real problem is capital: It costs them too much to raise it, and without it they can't compete. U.S. Washington recognizes that point, U.S. banks likely will continue to fall behind the Japanese—and Europeans, too—in the global banking race.

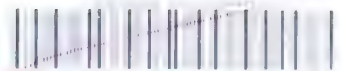
U.S. bankers argue that Washington could help them by streamlining bank regulation and by focusing more on building up America's financial competitiveness. The streamlining would help somewhat. But the only answer to gaining competitiveness is to raise the level of U.S. savings. No one says American capital has to be as cheap as Japan's. But the gap needs to be narrowed. If it isn't, U.S. banks—and other industries—will continue to find that when you're forced to live off other nations' savings, you'll probably end up in second place.

BIG SCIENCE SHOULD BE GLOBAL SCIENCE

In early June, Deputy Energy Secretary W. Henry Moore traveled to Japan and South Korea, rattling an enormous tin cup. Congress had just threatened to pay only \$5 billion of the \$8 billion that the Energy Dept. needs for its mammoth particle accelerator, the Superconducting Super Collider (SSC). So Moore is panhandling for a few billions to make up the difference.

It's the right idea, but the wrong approach. Some endeavors in science—such as building particle accelerators and fusion reactors, sequencing the human genome, or lofting a space station—are now too large and too expensive for one country to do alone. But the U.S. has always been a reluctant and unreliable partner in international scientific ventures. Most of our big projects have been conceived in an atmosphere of "keep America first" jingoism that drives away potential contributors. And where the U.S. has tried to work in concert with foreign partners, for example in launching joint space probes, it has had a disturbing tendency to cancel projects before they are finished, leaving other countries holding the bag.

Rather than unilaterally launching grandiose schemes and belatedly asking for foreign help, the U.S. ought to plan big Science projects as international ventures from the beginning—and make the long-term commitments necessary to finish the job. It could be a painful process. We might find out that the world's physicists would rather add new particle accelerators to CERN, Europe's high-energy physics lab, instead of building the SSC, or that space scientists have a low opinion of the space station. But ultimately, both science and the U.S. would benefit. We'd get more scientific bang for the buck—and wouldn't run the risk of being odd man out when other nations work together.



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BusinessWeek

JULY 9, 1990

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\$2.00

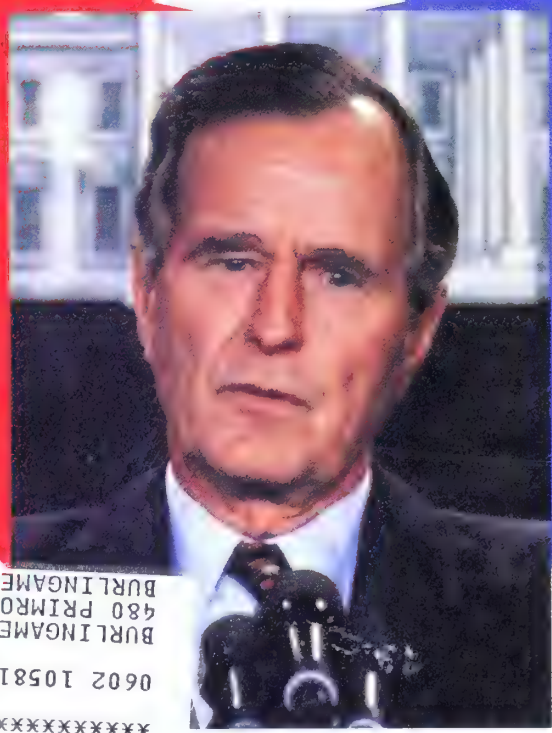
TAX FIGHT

BURLINGAME
JUN 27 1990
LIBRARY

WHAT
KIND OF
NEW TAXES?

HOW BIG?

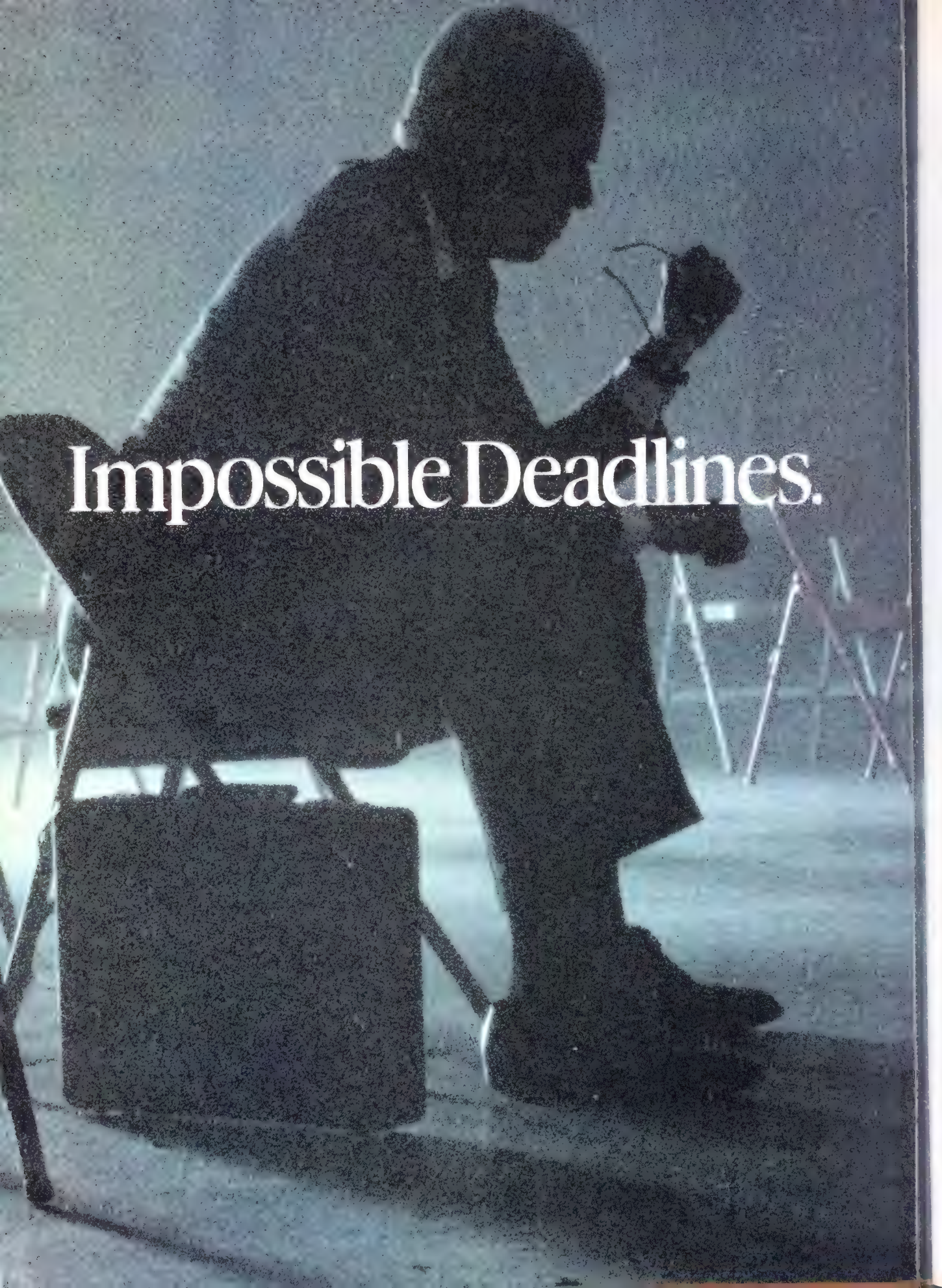
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CAN YOU READ THEM NOW? A FOUR-SENTENCE STATEMENT FROM THE WHITE HOUSE ACKNOWLEDGED THAT NEW TAXES ARE NEEDED

Cover Story

24 TAX FIGHT

George Bush finally said it. But by admitting he couldn't break the budget deficit, he has set the stage for a fight that will be fought along partisan, regional, and class lines. And after the dust settles, he may not have won.

26 WILL THE FLIP-FLOP FLY?

The tax gamble has won praise from some quarters, but it has also won the wrath of others. Can Bush keep unhappy voters from flipping back to Clinton?

31 OLDSMOBILE'S NEW IMAGE

It's trying to win back market share.

32 WASHOUT FOR CLOROX?

A detergent launch worries investors.

32 P&G'S REJUVENATING TOUCH

The company's new strategy is a success.

33 ABBOD'S BURSTING BUBBLE

First City strikes silver and gold.

34 HONEYWELL'S NEW NEMESIS

Siege shakes up the factory floor.

36 IN BUSINESS THIS WEEK

Apple Computer, Caterpillar, Discovery Airways, AIG, California Pacific, and more.

International

40 CANADA

How a freer Quebec will reshape the country.

42 EUROPE

The Suohard buyout has foodmakers reeling.

43 INTERNATIONAL OUTLOOK

China's new hard to cash in. The U.S. dollar's new role.

Economic Analysis

14 ECONOMIC VIEWPOINT

Becker: As role models go, Sweden is suspect.

17 ECONOMIC TRENDS

Detroit's big woe, dried-up lending. Should the Fed hold tight, Las Vegas?

21 BUSINESS OUTLOOK

New taxes couldn't come at a worse time for the economy.

68 COMMENTARY

Why the Fed should ignore the politicians' recent cries of 'credit crunch.'

Government

39 WASHINGTON OUTLOOK

It's an election year, and George Bush is acting like a born-again environmentalist.

78 THE STORM IN HUGO'S WAKE

Curbs on rebuilding along the East coast have gone into effect—and some states are up in arms.

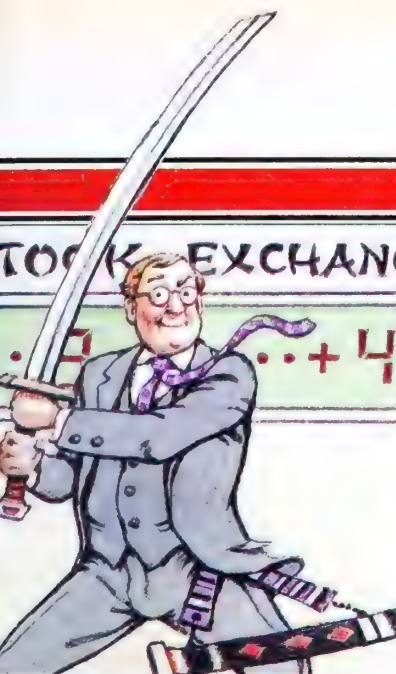
Top of the News

28 THE SUMMITS OF SUMMER

The big question at both: How much aid should the West give Gorbachev?

30 CONISTON GETS COOKING

The raiders are giving up LBOs to focus on private equity.



0 SAMURAI BROKERS:
COMPLEX TRADING STRATEGIES SUCH
AS ARBITRAGE ARE HELPING
AMERICAN FIRMS MAKE BIG STRIDES
WITH JAPANESE INVESTORS

The Corporation

6 HOW BOEING DOES IT

The company got to the top by taking big risks. Now, it's betting on the 777, a still-embryonic airliner

9 CAUTIOUS IN THE COCKPIT

For Boeing Chairman Frank Shrontz, the blue yonder ain't so wild

2 A SCHLUMBERGER COMEBACK

With cost cuts and advanced technology, Baird pumps new life into the oil-field-services giant

3 A HIGH-TECH GUSHER

This well-tester spouts revenues

4 GETTING PAR UP TO PAR

Kenneth Sawyer battles to save the troubled generic drugmaker, which is in the red and under investigation

Industries

6 FULL SPEED AHEAD

Shipbuilders are seeing a surge in world orders

People

8 HONDA'S NEW HOT-RODDER

President Kawamoto is out to restore the carmaker's innovative edge and reputation for racy styling

Finance

0 U.S. BROKERS IN JAPAN

They may be doing poorly at home, but their stock is unexpectedly rising on the Tokyo exchange



58 FROM THE PITS TO THE PRESIDENCY:
HONDA'S NOBUHIRO KAWAMOTO
ROARED TO THE TOP ON ENGINEERING
SAVVY AND SPORTY STYLING SKILLS.
CAN HE HELP HONDA DO THE SAME?

62 HOW TOUGH IS TONY?

Hard-nosed CEO Terracciano has won fans, but his hands are full at troubled First Fidelity Bancorp

63 COMMENTARY

Donald Trump's crisis should teach bankers something: Caution

64 NEW KIDS ON THE BLOCK

In software, pollution control, and health care, IPOs are hot

66 INSIDE WALL STREET

Bargains at Coke's biggest bottler Kay Jewelers may soon be betrothed Shorting DeSoto: A sure thing?

87 INVESTMENT FIGURES OF THE WEEK



40 O CANADA:
THE PROVINCE OF QUEBEC IS
LAUNCHED ON A COURSE THAT WILL
AFFECT THE ENTIRE ECONOMIC
STRUCTURE OF NORTH AMERICA



46 AMERICAN EXPORT MACHINE:
BOEING'S GLOBAL MARKET SHARE
AND VAST MANUFACTURING
RESOURCES GIVE IT AN EDGE THAT NO
RIVAL, HERE OR ABROAD, CAN TOUCH

Science & Technology

69 ALL CIRCUITS ARE GO

Sales are booming for Korean chipmakers—but the industry will need more R&D

73 DEVELOPMENTS TO WATCH

Radio waves, blackjack in bed, technology sharing, 'designer enzymes,' short circuits

Social Issues

76 COMMENTARY

High school diplomas should give those young people who earn them a ticket to the workplace

Personal Business

80 REAL ESTATE: Dream-house auctions

LEISURE: A fresh try at windsurfing

HOME: Calling the closet experts

COMPUTERS: Boston's PC museum

POTABLES: Rich Italian red wines

SMART MONEY: Overseas mutuals

Features

4 BUSINESS WEEK INDEX

5 READERS REPORT

12 BOOKS

Chandler: *Scale and Scope: The Dynamics of Industrial Capitalism*

85 INDEX TO COMPANIES

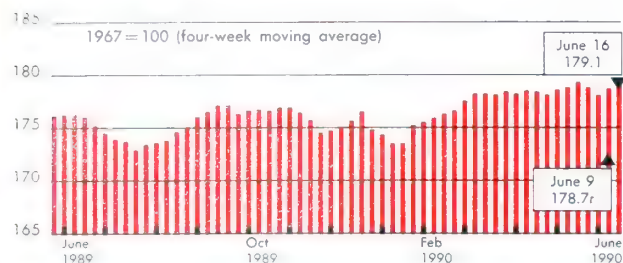
88 EDITORIALS

The right way to raise taxes
Living with a freer Quebec

BusinessWeek Index

PRODUCTION

Change from last week: 1.2%
Change from last year: 1.7%

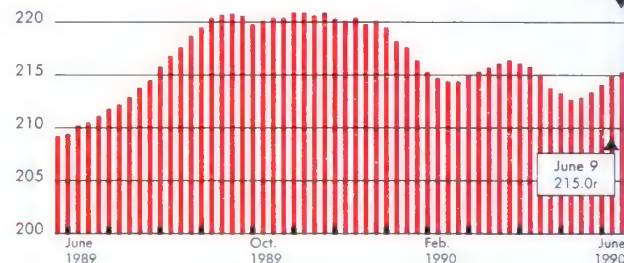


The production index advanced for the week ended June 16. On a seasonally adjusted basis, output of autos, trucks, and coal increased, while steel, paperboard, paper, and lumber production declined. Output of electric power, crude-oil refining, and rail-freight traffic was unchanged from the week before. Prior to calculation of the four-week moving average, the index stood at 180.7, nearly unchanged from the 180.6 posted in the preceding week.

BW production index copyright 1990 by McGraw-Hill Inc

LEADING

Change from last week: 0.2%
Change from last year: 2.3%



The leading index increased for the week ended June 16. The six-week gain in the index suggests that economic growth may pick up a bit later this year. Lower long-term bond yields and faster growth in real estate loans and M2 offset a fall in stock prices, a decline in materials prices, and a rise in the number of business failures. Before calculation of the four-week moving average, the index rose to 215.7 from 215.6 in the previous week.

Leading index copyright 1990 by Center for International Business Cycle Research

PRODUCTION INDICATORS

	Latest week	Week ago	% Change year ago
STEEL (6/23) thous. of net tons	1,893	1,875 #	0.3
AUTOS (6/23) units	145,014	144,492r #	2.8
TRUCKS (6/23) units	92,089	93,131r #	12.7
ELECTRIC POWER (6/23) millions of kilowatt-hours	62,244	59,115 #	7.0
CRUDE-OIL REFINING (6/23) thous. of bbl./day	13,458	13,537 #	-3.8
COAL (6/16) thous. of net tons	20,079 #	20,492	10.1
PAPERBOARD (6/16) thous. of tons	733.1 =	743.8r	-3.7
PAPER (6/16) thous. of tons	735.0 =	750.0r	1.0
LUMBER (6/16) millions of ft.	499.6 #	509.2	-1.4
RAIL FREIGHT (6/16) billions of ton-miles	20.4 =	20.7	7.9

Sources: American Iron & Steel Inst., Ward's Automotive Reports, Edison Electric Inst., American Petroleum Inst., Energy Dept., American Paper Inst., WWPA¹, SFFA², Association of American Railroads.

FOREIGN EXCHANGE

	Latest week	Week ago	Year ago
JAPANESE YEN (6/27)	154	154	144
GERMAN MARK (6/27)	1.66	1.68	1.96
BRITISH POUND (6/27)	1.74	1.72	1.55
FRENCH FRANC (6/27)	5.58	5.65	6.64
CANADIAN DOLLAR (6/27)	1.17	1.17	1.20
SWISS FRANC (6/27)	1.41	1.42	1.67
MEXICAN PESO (6/27) ³	2,859	2,847	2,480

Sources: Major New York banks. Currencies expressed in units per U. S. dollar, except for British pound expressed in dollars.

PRICES

	Latest week	Week ago	% Change year ago
GOLD (6/27) \$/troy oz.	350.650	346.900	-6.1
STEEL SCRAP (6/26) #1 heavy, \$/ton	114.50	114.50	0.0
FOODSTUFFS (6/25) index, 1967=100	226.6	224.5	0.3
COPPER (6/23) c/lb.	117.5	116.9	-1.1
ALUMINUM (6/23) c/lb.	73.3	73.8	-17.5
WHEAT (6/23) #2 hard, \$/bu.	3.45	3.65	-20.7
COTTON (6/23) strict low middling 1-1/16 in., c/lb.	77.17	75.55	19.3

Sources: London Wed. final setting, Chicago mkt., Commodity Research Bureau, Metals Week, Kansas City mkt., Memphis mkt.

LEADING INDICATORS

	Latest week	Week ago	% Change year ago
STOCK PRICES (6/22) S&P 500	358.07	361.72	10.9
CORPORATE BOND YIELD, Aaa (6/22)	9.26%	9.21%	1.9
INDUSTRIAL MATERIALS PRICES (6/22)	102.7	103.0	-2.2
BUSINESS FAILURES (6/15)	339	319	44.3
REAL ESTATE LOANS (6/13) billions	\$373.7	\$372.7	11.9
MONEY SUPPLY, M2 (6/11) billions	\$3,274.6	\$3,270.0r	6.2
INITIAL CLAIMS, UNEMPLOYMENT (6/9) thous.	355	351	8.9

Sources: Standard & Poor's, Moody's, Journal of Commerce (index: 1980=100), Dun & Bradstreet (failures of large companies), Federal Reserve Board, Labor Dept. CIBCR seasonally adjusts data on business failures and real estate loans.

MONTHLY ECONOMIC INDICATORS

	Latest month	Month ago	% Change year ago
PERSONAL INCOME (May) annual rate, billions	\$4,700.8	\$4,686.8r	6.9
ORDERS FOR DURABLE GOODS: MFG. (May) billions	\$128.2	\$123.4r	3.8
12 LEADING INDICATORS COMPOSITE (May) index	146.2	145.1	1.4
BUDGET SURPLUS OR DEFICIT (-) (May) millions	-\$42,552	\$41,758r	-67.3

Sources: Commerce Dept., Treasury Dept.

MONETARY INDICATORS

	Latest week	Week ago	% Change year ago
MONEY SUPPLY, M1 (6/11)	\$807.6	\$808.2r	5.0
BANKS' BUSINESS LOANS (6/13)	322.8	323.2r	1.4
FREE RESERVES (6/13)	-269r	396r	-64.6
NONFINANCIAL COMMERCIAL PAPER (6/13)	148.6	148.2r	19.7

Sources: Federal Reserve Board (in billions, except for free reserves, which are expressed for a two-week period in millions).

MONEY MARKET RATES

	Latest week	Week ago	Year ago
FEDERAL FUNDS (6/26)	8.33%	8.25%	9.58%
PRIME (6/27)	10.00	10.00	11.00
COMMERCIAL PAPER 3-MONTH (6/26)	8.17	8.16	9.13
CERTIFICATES OF DEPOSIT 3-MONTH (6/27)	8.28	8.24	9.16
EURODOLLAR 3-MONTH (6/20)	8.23	8.21	9.30

Sources: Federal Reserve Board, First Boston

Raw data in the production indicators are seasonally adjusted in computing the BW index (chart); other components (estimated and not listed) include machinery and defense equipment.
1 = Western Wood Products Assn. 2 = Southern Forest Products Assn. 3 = Free market value NA = Not available r = revised NM = Not meaningful



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THE HIDDEN COSTS OF HOME CARE FOR AIDS PATIENTS

Regarding "AIDS home care may be due for some housecleaning" (Top of the News, June 11), we agree that the challenge for the future will be to establish guidelines "that reward responsible companies and encourage home health care's continued growth while eliminating those that prey on the vulnerable." As the CEOs of home-infusion therapy providers, we are committed to joining with public and private policymakers to meet that challenge.

Unfortunately, however, you inappropriately merge home infusion therapy, home medical equipment, and home health nursing into one business. In fact, they are very different businesses with vastly different cost, pricing, and reimbursement structures.

By focusing on the estimated costs of drugs and equipment, you imply that the ultimate charges for home infusion therapy reflect undue price markups. You did not properly address the costs associated with the services of highly skilled nurse clinicians, specially trained pharmacists, and other health care professionals necessary for the provision of quality care.

These services are widely recognized by the medical community, by most third-party payers, and by accrediting and licensing bodies as vitally important in ensuring that life-sustaining therapies do not become life-threatening ones.

Charles H. Blanchard

Kent H. Kerkhof

Patrick S. Smith

Bob L. Wood

Editor's note: The writers are the CEOs of Caremark, Home Nutritional Services, New England Critical Care, and CarePlus, respectively

You fail to really inform your readers that home infusion represents more than a 50% cost savings when compared with hospitalization fees.

Home-infusion therapy companies have many more costs, as do all businesses, than just the products we deliver. We have registered pharmacists,

sterile mixing facilities, billing and collections services, quality-control of products, research and development, and clinical protocol preparation for new therapies. We very often must provide all of the clinical information for a therapy before a physician will consider sending a patient home. Home-infusion therapy companies are the innovators when it comes to making it happen in the home. We educate the physician.

Yes, the infusion-therapy industry enjoys healthy profits, provided the companies are run as prudent businesses. We have created an opportunity for individuals and insurance companies to have high-tech, cost-effective health care. We have created the opportunity for patients to recover at home. We have given the AIDS patient privacy, quality of life, and a more rapid recovery. And, we save his insurance company money.

Jody Nash
Vice-President, Clinical Marketing
Health Source America Inc.
San Antonio

Your article implies that low pricing should be applauded and that the government and insurance companies should demand it, as Blue Shield has in California.

Please be assured that pricing caps like this one for home infusion therapy will allow only back-room pharmacies—which get by without providing any services—to exist. The end result will be patients who wind up back in the hospital because of complications and non-compliance.

Home infusion therapy is a service, not a product. Without the service component, there will be no home care and patients will remain in the hospital, adding to the continued uncontrolled escalation of health care expenditures.

Charles A. Laverty

Chairman

Curaflex Health Services

Rancho Cucamonga, Calif.

Moderation in pricing can be imposed by medical case managers—RNs contracted by insurance companies or employers to assess cases for appropriate delivery of care and to make referrals for services. MCMs "shop" for the

BUSINESS WEEK

JULY 9, 1990 *** 1766

ISSN 0007-7135

Published weekly except biweekly the last two issues in December by McGraw-Hill Inc. Founder: James H. McGraw (1860-1948)

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Readers Report

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Even more important, we continue to provide capital to a broad array of less spectacular—but equally essential—small businesses that fuel the American economy. These are the singles, doubles, and triples by successful, growing companies that produce jobs, innovations, new products—and pay taxes.

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But I object to the term stateless in describing companies such as ours. The dictionary describes stateless as meaning "without political community." The new global companies—I prefer the term transnational companies—are not "untethered from their home countries." The essence of the concept, and increasingly the practice, is to be "tethered"—in more than one country. If tethered means fully accountable to national law and security regulations, then SmithKline Beecham, with nearly equal share ownership in Britain and the U.S., is certainly tethered in both countries.

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As our corporations become globalized, we assume more responsibility, not less. In the process, we help to define the world market and become a major force for global interdependence, wealth creation, and higher and increasingly common standards for the quality of life.

Henry Wend
Chairman
SmithKline Beecham
Philadelphia

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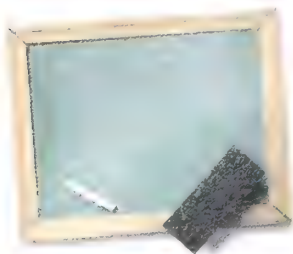
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June 1990

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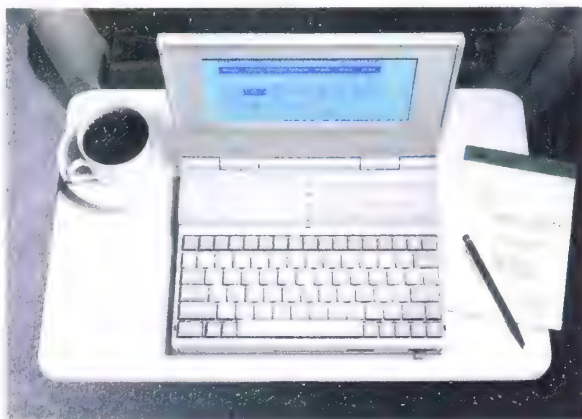
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SCALE AND SCOPE: THE DYNAMICS OF INDUSTRIAL CAPITALISM

Alfred D. Chandler Jr.

Harvard/Belknap Press • 860pp • \$35

CORPORATE GIANTS: THE ORIGIN OF THE SPECIES



CHANDLER COMPARES SUCCESSFUL COMPANIES IN THE U.S., BRITAIN, AND GERMANY

In the history of business, B. C. stands for Before Chandler. Over the past several decades, Alfred D. Chandler Jr. of Harvard business school has brought unprecedented rigor and sophistication to the study of the corporation. In so doing, he has profoundly shaped our understanding of that institution's role in modern capitalism.

Early in his career, Professor Chandler helped Alfred P. Sloan Jr., GM's legendary chairman, write *My Years with General Motors*, then published in-depth studies of Du Pont, Sears, and other dominant companies. His 1977 *The Visible Hand*, a study of the emergence of the large American corporation from the 1850s to the 1920s, won a Pulitzer. The book described the changes wrought by the advent of professional management.

The 71-year-old professor's latest work, *Scale and Scope: The Dynamics of Industrial Capitalism*, is his most ambitious yet. Chandler compares and contrasts the growth of the 200 largest companies in each of three industrial powerhouses—the U.S., Britain, and Germany—from the 1880s through the 1940s, searching for the common characteristics of successful corporations.

Like *The Visible Hand*, *Scale and Scope* begins in the latter half of the 19th century, when a new form of capitalism developed in the U.S. and Eu-

rope. Its core institution was the giant enterprise, exemplified by America's Du Pont Co. and Germany's Siemens. The rise of these huge companies coincided with that of a new breed of economic man: the professional manager. *Scale and Scope* continues Chandler's analysis of what happened when the visible hand of management replaced "the invisible hand" of the market as the force driving corporate organization and strategy.

According to Chandler, capitalism took a different form in each country. In the U.S., it was "managerial capitalism." Companies run by managers with little ownership stake competed fiercely for markets and products. In Britain, it was "personal capitalism": Owners continued to manage their companies. In Germany, the rule was "cooperative capitalism." Professional managers were in charge, but companies, often at the urging of powerful financiers, divvied up markets and profits among themselves.

Regardless of the country and type of capitalism, Chandler finds, successful companies had in common their investment in three areas: management, production processes, and distribution techniques. Often, the first companies in a nation to make and sustain these investments grew to dominate their industry domestically and shared markets with only a few similar corporations globally.

The U. S. tire industry, for example, was ruled by Firestone, Goodyear, Goodrich, and U. S. Rubber, which competed with Britain's Dunlop, France's Michelin, Germany's Continental, and Italy's Pirelli.

Chandler offers the cautionary tale of Sir William Mather, head of Mather & Platt Ltd., an electrical manufacturer and one of Britain's leading industrialists. Mather and Germany's Emil Rathenau, head of AEG, acquired Thomas Edison's electrical patents at about the same time. Rathenau invested heavily and built a behemoth that competed with Westinghouse, General Electric, and Siemens. Mather's company, by contrast, became only a minor producer despite its rich market, highly skilled workers, and eager investors. Mather didn't believe extensive investments in marketing, management, and manufacturing were necessary. No wonder much of London's subway system was equipped by GE.

Chandler's achievement in synthesizing 600 corporate histories in three nations is impressive. It also makes for a difficult, exhausting read. The weight of carefully layered fact on fact is overwhelming, and sprightly language is often sacrificed for leaden detail. *Scale and Scope* is a very dense 628 pages—860 with the appendix and footnotes.

But the book speaks to all the major debates swirling around Corporate America—including those over shareholder value, mergers and acquisitions, and global competitiveness. What it says will upset some people's pet theories. Wall Street mavens and economists of most stripes, for example, argue that what ails U.S. companies is that the managers running them aren't owners. But Chandler shows that America's industrial triumph from the 1880s to the 1940s depended on the separation of ownership and control. As a group, managers invested to assure their companies' long-term profit and growth. By contrast, Britain's owner-managers seem to have been more concerned with providing themselves with a steady cash flow. Britain declined in part because of a failure to invest long and heavily.

Unfortunately, Chandler, the careful historian, is hesitant to extrapolate from his knowledge of the past to make bold statements about present trends. Even his summary chapter, a tantalizing look at the decline of Big Business in America after a brief postwar hegemony, is overcautious. Chandler is clearly leaving interpretation to others. Given *Scale and Scope's* wealth of timely and relevant data, no doubt many scholars and commentators will rush to fill that gap.

BY CHRISTOPHER FARRELL

Associate Economics Editor Farrell is a history buff.



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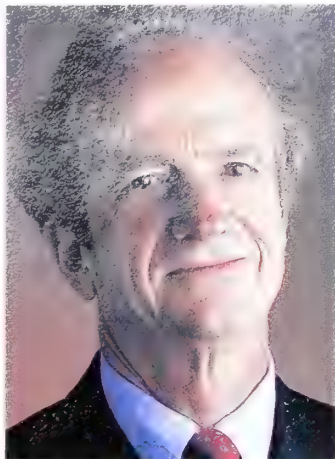
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AS ROLE MODELS GO, SWEDEN IS SUSPECT

BY GARY S. BECKER



Those looking for a middle road between communism and capitalism, take note: Sweden's taxes take over half of national income, and its policies discourage hard work and skill-building. The result: Stalled economic growth

As the newly emerging democracies in Central Europe prepare to throw off state ownership and central planning, some reform-minded leaders are casting about for a "third way." They are looking for an alternative to what they see as the excessive materialism of market-based economies. The potential role model usually invoked is Sweden.

I believe this would be a serious mistake. True, Sweden has long been seen as a wealthy market economy that nevertheless has little inequality and a network of government programs to protect the weak and poor. I can remember being greatly impressed as a teenager by journalist Marquis Child's popular 1936 book *Sweden: The Middle Way*, which made Sweden sound like paradise. Unfortunately, if it ever was a paradise, it seems to have fallen from grace.

The good habits and deep respect for the work ethic slowly built up in Sweden during the previous century have been gradually eroded by the adverse effect on incentives of 25 years of expanded taxes and regulations. Unfortunately, the new governments in Eastern Europe don't have such a cushion, for 45 years of Communist mismanagement have already eroded habits of work discipline in those countries.

In the century preceding 1960, Sweden's performance was exceptional for a country with fewer than 9 million people. It had one of the fastest-expanding economies and relatively little inequality. Swedish companies such as Asea, Volvo, and Ericsson became major players in international business.

QUICK FINNISH. But during the past 15 years, Sweden's growth in per-capita income has been far less than the Organization for Economic Cooperation & Development average. Twenty years ago, many Finnish workers were drawn to Sweden by its much-higher incomes. Now, most of them have returned home, since Finland's per-capita income has been growing fast and may well surpass Sweden's before the century is over.

I believe that Sweden's performance has deteriorated mainly because of the rapid expansion in regulations and in the share of national income spent by central and local governments. This share rose from about 45% during the early 1960s—only moderately above the average in other market economies—to 67% in 1986, which is the highest in the Western world. By contrast, the Finnish government continues to spend little more than 40% of its national income.

The huge government sector in Sweden imposes an enormous burden on taxpayers. Until a couple of years ago, the marginal income tax rate exceeded 60%

for most middle-class families, and it was over 80% for many of them. Swedish voters have begun to recognize that tax rates are too high: Political pressure forced the government to support legislation that reduces the top marginal income tax rate to 50% by 1991, and has lowered the share of income spent by the government to about 60%.

During the 1970s and '80s, Sweden introduced very generous retirement and health benefits, lengthy paid leaves after workers became parents, liberal rules on taking days off when one is too sick to come to work, and many other types of transfer payments. In addition, union and government policies sharply lowered differences in pay by education level, job experience, and other measures of worker productivity.

LOTS OF LEAVE. Under these conditions, work effort and investments in human capital are bound to suffer. The average Swedish worker was out sick for almost a month in 1988—and received full salary for all sick days. On a typical day, almost one in four employees is absent from work because of reported illness, parental responsibilities, study leave, or any of the many other reasons that entitle a worker to stay home. Swedish women are much less likely than American women to work full time, and Swedish men work many fewer hours per year than American men. Why put in a lot of effort at work when it is possible to get paid for staying home, when better jobs don't have much higher wages, and when taxes absorb practically all of any increase in pay?

On a recent trip to Sweden, I encountered a good example of these effects on incentives. Graduate students in economics take an average of 8 to 10 years to finish their doctoral studies, compared with 4 to 5 years in the U.S. The reason: The Swedish equivalent of an assistant professor earns only a little more after taxes than graduate students do with their generous government fellowships. In the U.S., once economics students receive a doctorate and take a full-time job, their incomes more than triple.

The Swedish government taxes new businesses heavily, but it provides many loopholes for large companies. This explains why some large companies continue to do well in the international market. But Sweden can't get back on the road to rapid economic growth as long as taxes take more than half of national income and the country retains the many regulations and programs that discourage hard work and acquisition of skills.

Present-day Sweden is not a good role model for countries that want to greatly improve the living standard of their average citizens. ■

GARY S. BECKER IS UNIVERSITY PROFESSOR OF ECONOMICS AND SOCIOLOGY AT THE UNIVERSITY OF CHICAGO



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KATHLEEN MADIGAN

DETROIT'S BIGGEST PROBLEM MAY BE SIMPLE STICKER SHOCK

Detroit is using a flock of marketing ideas to try to move cars out of showrooms. But with all the hoopla about rebates, low financing rates, air bags, and surveys of consumer satisfaction, sales of new, domestically made cars seem stalled at an annual rate of about 6.5 million. The problem, says Lawrence A. Kudlow, chief economist at Bear, Stearns & Co., may be that new cars just cost too much.

While carmakers are doling out generous cash rebates, Kudlow suspects that dealers are boosting their own profit margins by adding such expenses as interest and inventory costs onto the retail price of their cars. That's one reason, he says, why wholesale costs of new cars and small trucks have fallen slightly over the past year, while retail prices have risen up 1.5%. The result: The average new car now costs about \$16,300. That's equivalent to more than half of the average family's yearly salary.

"It may be that a lot of Big Three dealers have taken advantage of the large production and inventory declines to try and raise margins and allow the dealers to make the lumps on earnings," Kudlow says. To boost demand, he advises auto makers to hold the line on costs and improve their pricing practices with dealers. In that way, consumers can better reap the benefits of Detroit's incentives largesse.

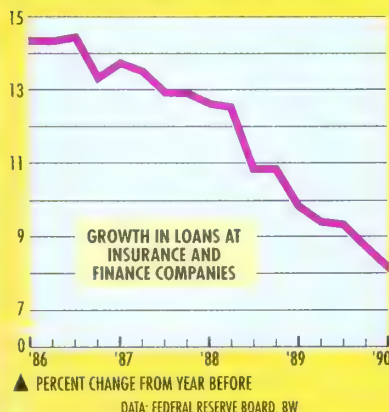
THE LENDING WELL KEEPS GROWING PRIER AND DRIER

Borrowers already know that loans are hard to get at their local bank savings and loan. But loan-seekers may also be disappointed if they go hat in hand to such other big lending institutions as insurers and finance companies. Nancy R. Lazar, an economist at C. J. Lawrence, Morgan Grenfell Inc., points out that growth in loans by insurance and finance companies—which together account for more than a quarter of all private lending—has slowed. She calculates that in the first quarter, such loans rose by 8.1% from a year earlier. That's down from the 9.8% pace of last year and from 12.6% in early 1988 (chart). The loan portfolios for both industries have been hit by the same problems that

have squashed the growth of lending at commercial banks: a rise in defaults in real estate borrowings and a deterioration in their junk-bond holdings. In addition, tighter credit standards have cut into some borrowers' demand for loans.

"It's another case of weaning this economy off debt," says Lazar. But, she warns, a further slowdown in lending by these institutions will hurt the already ailing construction and durable-goods sectors. Builders will feel the pain from the slower growth in loans from insurance companies because insurers are the

THE CREDIT SPIGOT FLOWS LESS FREELY



second-biggest holders of commercial mortgages, after banks. And the lending slowdown at finance companies is in part another sign of the weak demand for cars and other durable goods that are usually financed by consumer loans.

THIS INDEX SAYS THE FED SHOULD HOLD TIGHT

To ease or not to ease? That is the question once again facing policymakers at the Federal Reserve Board when they meet on July 2. But if the Fed's primary objective remains pushing down inflation, economists at Fuji Securities Inc. caution that now may be the wrong time to let up on interest rates, even with a sluggish economy.

Fuji's Samuel D. Kahan and Frederick W. Sturm have developed an inflation monitor that, they say, "has the uncanny ability to foretell turning points in the inflation rate" about six months down the road. In mid-1989, for example, growth in the index started to fall and then flattened out at the beginning of this year. In turn, the annual rate of rise in consumer prices has decelerated from 5.2% in January to 4.4% in May.

To calculate the index, Kahan and Sturm round up the usual suspects, including the exchange rate of the dollar, commodity prices, and growth in the monetary base. But they also add in changes in capacity utilization, the length of delivery times for supplies, and the percentage of the adult population that holds jobs. Sturm explains that these measures of "production bottlenecks" identify material or labor shortages that could push up prices later on.

For this year, says Sturm, "the index is telling us that the Fed's concern about persistent inflation is justified." In the last three months, the index has stopped falling, and estimates for June and July show an uptick in growth. That means consumer prices should continue to rise at the current annual rate of about 4.5% and maybe increase slightly by yearend.

But the outlook improves later on. That's because "production bottlenecks are loosening up at an increasingly fast pace," Sturm says. And with more labor and capacity available, companies won't have to boost prices as much in 1991.

WHAT U.S. CITY WAS '89'S HIGH ROLLER? VEGAS, OF COURSE

Not all jobs are created equal. That's why Charles Renfro, chief economist at Alphametrics Corp. in Bala Cynwyd, Pa., argues that it's inaccurate to look solely at job growth to measure the economic health of a city or state. "A new manufacturing job generates more activity than a new retail sales job," Renfro says, not only because factory wages are usually higher than store pay but also because manufactured goods are more likely to be shipped out of a city, bringing more money into the area.

Instead, Renfro uses changes in personal income and business revenues plus the mix of new jobs to calculate performance indexes for the 75 largest U.S. metropolitan areas. Not surprisingly, the three worst performers last year were in depressed Massachusetts. The Boston, Worcester, and Salem economies all contracted in 1989. Also near the bottom was New York City, which ranked 69th.

The unexpected winner was Las Vegas, where a jump in casino revenues and a construction boom boosted growth by a strong 11.3% last year. But "such growth is not sustainable, because Las Vegas casinos have done all their big building," Renfro warns. So for 1990, he expects the No. 1 spot to be filled by either Seattle, home to Boeing Co., or Orlando, where construction activity and tourism are still on the upswing.



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When you're behind the wheel of a Ford Thunderbird SC, even the long way home never seems quite long enough.

The supercharged Thunderbird SC boasts one of the most powerful production engines made in America: a 3.8 liter EFI V-6 that rates a formidable 210 horsepower and 315 foot-pounds of torque.

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Issue Date: October 29, 1990
Closing Date: September 17, 1990
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NEW TAXES COULDN'T COME AT A WORSE TIME FOR THE ECONOMY

Recession scares have come and gone throughout this 7½-year expansion. Downturns have rolled in and out of various economic sectors and geographic regions, never quite adding up to the real thing. This time, it's serious. Weakness is spreading to consumer—the one sector that the expansion can ill afford to lose. And Washington's tax fight threatens to make matters worse (page 24).

The day of reckoning on the federal deficit has finally arrived. The White House now admits that the budget deficit for the 1990 fiscal year ending on Sept. 30 will fall in the range of \$184 billion to \$206 billion. Unless there is a budget deal with Congress, the deficit would swell to \$200 billion to \$227 billion in 1991. As a result, President Bush's lips said the T-word on June 26, and Congress is likely to pitch in with some spending cuts.

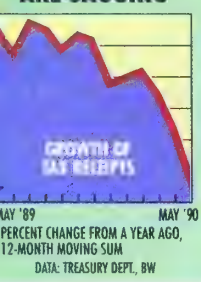
But the cost to the economy of cleaning up the mess will be painful—especially for consumers. Higher federal taxes will leave them with less cash for spending at a time when many states are already raising taxes. And tax hikes will hit businesses just as corporate profits are falling. That threatens capital spending. And depending on which items are targeted, higher taxes will lift business costs. That will erode international competitiveness as companies try to cover the increases with higher prices.

Spending cuts will also hurt. Many regions are already hurting to reel from defense cutbacks. Public building projects—one of the few remaining bright spots in an otherwise gloomy construction outlook—are another likely candidate for cuts. In addition, a possible freeze in entitlement programs will further depress consumer spending, since transfer payments account for 14% of personal income.

WILL THE FED HELP EASE THE PAIN?

The budget numbers for May highlighted the growing need for action. They showed that the 1990 deficit is most likely to come in at the high end of the Administration's range. Outlays exceeded receipts by \$42.6 billion, which dwarfs the \$25.4 billion gap recorded in May, 1989. And a weaker economy has cut into tax receipts from personal income and corporate earnings (chart). Even excluding the funds needed for the savings-and-loan bailout, outlays have sped up.

FEDERAL REVENUES ARE SAGGING



A quick deal between the Administration and Congress that is also credible in the financial markets will be important for the expansion. A serious budget package that avoids the smoke-and-mirror tactics of the past would clear the way for lower long-term interest rates. Only then will the Federal Reserve Board be willing to ease monetary policy in order to help offset the loss of economic activity from higher taxes and spending cuts.

But if history is any guide, that might be too much to hope for. And without help from the Fed, Washington will be taking stimulus out of the economy at the very time when the expansion is in its most vulnerable period.

SHOPPERS BRACE FOR A BUST

Consumers are the biggest reason for concern. They contribute two-thirds of gross national product, and they have been this expansion's main support during some tough times. In recent months, however, there are signs that consumers are cracking. They are already shouldering a record load of debt, and high interest rates are eating into demand for cars, homes, and other credit purchases. Now, slower growth in jobs and wages is starting to hit incomes. And optimism about the future is fading. If consumers are finally throwing in the towel, the economy will be in a recession by yearend.

The signs look ominous. Consumer confidence plunged 4.5% in June, to the lowest level since November, 1987—immediately following the stock market crash (chart). According to the Conference Board, the drop primarily reflected growing concern about jobs.

As households look ahead, they don't see much to rest their faith on: In addition to the prospect of higher taxes and the Fed's stingy credit policy, the S&L crisis is getting worse. The government's index of leading indicators rose 0.8% in May, but it is barely above where it was a year ago. And home prices are weakening across a broad swath of the nation. The result: Consumers are saving more and spending less.

Consumer spending already looks pretty weak. Outlays fell 0.3% in May, after adjusting for price changes. The decline was concentrated in goods as opposed to services, where spending continued to rise. Real outlays for goods fell 1%, to the lowest level in more than a year and a half. Service spending, about half of all outlays, rose 0.3%, but most services are nondiscretionary



Business Outlook

items—rent, mortgage, utilities, energy, and medical care—over which consumers have little control.

The June numbers on consumer spending didn't start out much better. The annual selling rate of domestically made cars averaged 6.6 million in the first 20 days of the month—6.3 million in the first 10 days and 6.8 million in the second 10. That's no better than the May level. In the second quarter, growth in real consumer spending is likely to end up close to zero.

INCOME GROWTH IS SLIPPING

Slower income growth is a big part of the problem. During the first five months of the year, consumers' real disposable income—earnings adjusted for inflation and taxes—have risen at an annual rate of only 1%. That's down sharply from 3.8% during all of 1989. The slowdown mainly reflects the weakest four-month stretch of growth in private employment during this expansion.

What's more, consumers are salting away a much larger portion of their earnings. In May, households saved 6.2% of their disposable income. During the past three months, the saving rate has averaged 6.1%, the highest for any three-month period in about 5½ years.

The slowdown in incomes, combined with more saving, leaves consumers precious few dollars for discretionary purchases, which tend to be goods such as autos, furniture, and clothing. And that's one reason why manufacturing is in for a bumpy ride in the second half.

DEMAND FOR GOODS CONTINUES TO DIVE

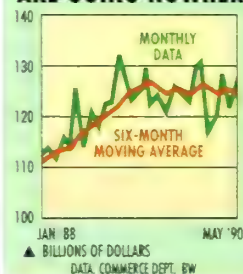
In fact, factories will have to cope with weakening demand across the board. The Commerce Dept.'s report on second-quarter GNP, due on July 27, will drive that point home. The way the numbers are shaping up, overall demand will be hard-pressed to show any gain at all. And inventory growth will account for virtually all of the quarter's advance in real GNP.

That puts this spring's budding recovery in manufac-

turing in jeopardy. The faster pace of production in recent months flies in the face of the already stagnant trend in new orders (chart). Sluggish demand in the second half threatens yet another adjustment of factory inventories—with more cutbacks in output and jobs.

The latest numbers on orders show almost no new strength going into the summer. Orders received by manufacturers of durable goods rose 3.9% in May, to \$128.2 billion, but that followed a 4.2% drop in April. Orders have been exceptionally volatile, reflecting big swings in aircraft and autos. In May, transportation equipment accounted for two-thirds of the month's gain.

FACTORY ORDERS ARE GOING NOWHERE



Looking over a longer period, the trend in orders has been flat for a year, and it shows no sign of picking up. Except for the strength in aircraft, the backlog of unfilled orders continues to decline. That will provide less of a cushion for future output.

Orders for capital goods during the past year look similarly listless. Moreover, in the first two months of the second quarter, shipments of capital goods were below their first-quarter mark. That means that in the second quarter, capital spending—in addition to consumer spending—will be weak.

Exports are the only real source of strength for manufacturing—and the economy. But even here, foreign demand has slowed markedly from a year ago, and besides, exports are only 14% of GNP.

In the past, the economy has always been able to lean on one or two sectors for support during shaky periods. But this time, there is little hope on the horizon for any new strength. The prospect of new taxes dims the outlook even more. And that could be the straw that breaks the expansion's back.

THE WEEK AHEAD

NAPM SURVEY

Monday, July 2, 10 a.m.

According to a survey by MMS International, a division of McGraw-Hill Inc., most economists expect that the business activity index for June compiled by the National Association of Purchasing Management will probably be little changed from its May level of 50.7%. The NAPM questions its members on their company's levels of employment, inventories, production, orders, delivery times, and prices to measure activity in manufacturing industries. A reading above 50% indicates that the factory sector is expanding. But in the second quarter, the NAPM index didn't rise much above the halfway mark, suggesting

that manufacturing's recent rebound is still pretty tenuous.

CONSTRUCTION SPENDING

Monday, July 2, 10 a.m.

Construction spending probably fell by about 0.8% in May—about the same loss as the 0.7% drops in March and April. The May decline is indicated by another reduction in construction payrolls for that month as well as the continued slump in homebuilding.

FACTORY INVENTORIES

Tuesday, July 3, 10 a.m.

Inventories at manufacturers likely rose by about 0.4% in May, after edging up 0.1% in April. Most of the buildup was probably in the auto industry, which

boosted production in May. Most economists expect that factory orders rose by 2.8% in May, after falling 2.3% in April. Durable-goods producers have already reported a 3.9% jump in their orders.

EMPLOYMENT

Friday, July 6, 8:30 a.m.

The MMS consensus is that nonfarm payrolls rose by about 100,000 in June, after growing by 164,000 in May. That would bring the total number of jobs added in the second quarter to less than 250,000—the lowest gain in four years. Economists also expect that factory jobs fell by another 7,000 last month, after declining by 35,000 in May. The unemployment rate for June was likely unchanged from May's level of 5.3%.



IF YOU'RE INTERESTED IN A BUSINESS JET, THE U.S. AIR FORCE HAS DONE YOUR SHOPPING FOR YOU

The United States Air Force recently completed rigorous and lengthy evaluations of most of America's "off-the-shelf" light business jets.

Their evaluations were particularly demanding, because they were developing the training program that every new Air Force transport or tanker pilot will go through for the next 20 years.

The number of jets they needed? Over 200.

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JULY 9, 1990

THEM'S FIGHTIN' WORDS, GEORGE

BUT BUSH'S ABOUT-FACE ON TAXES COULD BREAK THE BUDGET STALEMATE

George Bush finally said it. After 17 months in office, the President acknowledged on June 26 that he cannot break the federal government's budget paralysis without a tax increase. The words, which came in a terse, four-sentence White House statement, set a desultory Washington on its ear. Democrats and Republican deficit-fighters were exultant. Supply-side Republicans felt angry and betrayed.

By opening a gap in his stonewall opposition to revenue hikes, Bush has set off a major budget battle in which both spending cuts and tax increases will be bitterly contested along partisan, regional, and class lines. Westerners will oppose higher gasoline taxes, while Northeasterners will fight levies on oil and coal. Wall Streeters will battle taxes on securities transactions, while the elderly will take to the barricades to defend Social Security and medicare. Bush will try to protect the Pentagon by shifting the

burden to domestic programs. Democrats will seek to restructure the tax code to make it more "fair" to the middle class, while the White House will demand a cut in the capital-gains rate.

WAKING THE DEAD. Bush's stunning switch breathed new life into all-but-comatose White House-congressional budget talks, which have been limping along since mid-May. And the President probably ensured that some sort of budget deal will be crafted by this fall. Yet it's still far from clear whether either side will do what it takes to produce a serious, multiyear deficit-reduction package. Says Stephen E. Bell, a former top GOP aide on the

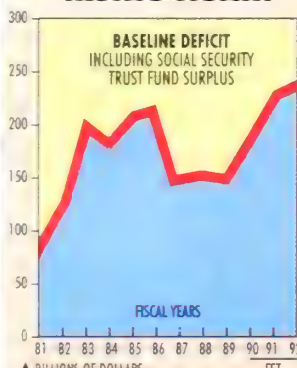
Senate Budget Committee: "Folks who have been around this town a long time think it has got a long way to go."

The Administration and Congress seem to agree on these goals: knocking about \$50 billion off the expected fiscal

1991 deficit and shooting for a balanced budget by 1995. That would require slashing expected deficits by about \$500 billion over five years. All this is to be accomplished by a group of lawmakers and Administration officials who have never been able to cut the deficit by more than \$25 billion in one year.

But in the curious world of Washington, things have gotten so bad that there's reason

THE DEFICIT IS RISING AGAIN



It is clear to me that both the size of the deficit problem and the need for a package that can be enacted require all of the following: entitlement and mandatory program reform; **tax revenue increases**; growth incentives; discretionary spending reductions; orderly reductions in defense expenditures; and budget process reform...

optimism. Tax revenues that were lower than anticipated, as well as the staggering cost of the savings and loan bailout, have sent the deficit back into fiscal stratosphere (chart).

The Gramm-Rudman Act requires automatic, across-the-board spending re-

tions if the 1991 deficit tops \$74 billion. Without changes in spending and taxes, the Congressional Budget Office (CBO) reckons next year's deficit could reach \$232 billion. Automatic spending reductions of that size would change government operations and deliver a pretty blow to the economy. "There is a fiscal crisis," says Senator Alfonse V. D'Amico (R-Md.), the senior Budget Committee Republican. "We know we've got to fix the deficit."

NICKED. The grueling numbers helped Treasury Secretary Nicholas F. Brady and Budget Director Richard G. Darman convince Bush that he had to get deficit talks back on track. "Bush allowed himself to be panicked by the number-crunching," complains an angry conservative.

The upcoming economic summit (page 28) is expected to prod Bush. The American government's seemingly insatiable growing needs have become a major bone of

contention among the world's major industrialized nations. If the budget talks derailed, says a GOP strategist, "Bush would have been beaten up at the economic summit." But Bush, ever the incrementalist, did the least required to jump-start the talks. He never said how much taxes would have to be raised. Nor did he say whose taxes would go up.

Administration insiders, however, have privately set their own parameters: No more than \$25 billion in new taxes this year. No more than \$125 billion in new revenues over five years. And no increases in

personal income taxes. They will also demand that a capital-gains tax cut be part of any package. White House officials won't say what their new tax preferences are, but congressional Republicans have said repeatedly that "sin" taxes on cigarettes and alcoholic beverages

are at the top of the list (table).

Such a formulation would be unacceptable to Democrats. House Ways & Means Committee Chairman Dan Rostenkowski (D-Ill.) has proposed raising \$30 billion in new revenues in fiscal 1991 and nearly \$200 billion over five years. While his plan has not been formally endorsed by other Democrats, the magnitude of his tax hikes is close to the wishes of fellow party members.

'AN OBLIGATION.' But the distribution of the hikes may be a more contentious issue than their size. Democrats will insist that a big chunk of the tax increases come from the wealthy. They will demand that any capital-gains tax cut be offset by a hike in the tax rate for the richest families from 28% to 33%. "We have an obligation to look at the regressive tax structure," says Senate Budget Committee Chairman James R. Sasser (D-Tenn.). "We ought to look at those groups who profited from the tax deficit of the 1980s to solve the budget deficit of the 1990s."

Don't expect the Democratic leadership to expose itself to GOP fire by calling for big new taxes. "We've been down this road too many times before,"

says one senior Democratic congressional aide. "We're not going to get suckered again."

Capitol Hill Republicans are more sharply divided, though a number of Senate Republicans may be willing to swap higher individual rates for a capital-gains cut. But House Republicans, as well as conservative rank and filers, won't go along. "Raising taxes is the worst of all worlds," says Representative Dana Rohrabacher (R-Calif.). "I will not vote for a tax increase."

Bridging the broad philosophical gulf over taxes is just one part of the challenge for the budgeteers. Cutting spending for Medicare, Social Security, and farm programs—the so-called entitlements—will be just as tough. Both parties will be extremely reluctant to raise taxes on retirees or cut their benefits. But both sides know they can't get a meaningful plan to reduce the deficit without cutting some aid for the el-

A MENU OF TAX OPTIONS

PROS

ESTIMATED
FIVE-YEAR REVENUE
BILLIONS OF DOLLARS

CONS

Bush's top priority. Also backed by many Democrats. May increase investment. Gains revenue in first year



Cut top capital-gains rate to 19.5%
-\$11.4

Regressive. Opposed by Democratic leaders. Renews endless debate over long-term revenue effect

Big revenue-raiser. Appeals to environmentalists



New levies on CO₂ emissions
\$162.9

Favors nuclear and hydro power in Northwest and Southeast. Hits Northeast and Midwest hard

Broad-based, also carries 'green' label. Avoids raising income taxes



Raise gasoline tax by 12¢
\$162.9

Regressive. Hits the West and South. Highway lobby will fight hard

Carries perception of taxing the rich, makes it easier for Democrats to swallow capital-gains cut



Securities transfer tax
\$57.7

Complex. May drive investment offshore. Hits pension funds, which are now tax-exempt

"Sin taxes" seen as way to discourage high-risk activities. Plays to anti-smoking, anti-drinking constituency



Raise taxes on cigarettes and alcohol
\$50.9

Regressive. Hits poor especially hard. Tough sell when compared with capital-gains cut, which benefits rich

Progressive. Taxes those who can most afford it. Backed by most Democrats and many Senate Republicans



Raise top income tax rate to 33%
\$41.9

Flies directly in the face of Bush opposition to income-tax hikes. Critics say penalizes work

Makes elderly, who enjoy big federal benefits, pay a share of deficit reduction, but more progressive than benefit freeze



Tax Social Security benefits
\$38.2

Powerful seniors will resist. Would force Bush to reject his pledge not to touch Social Security. Liberal Democrats also object

DATA: BW

derly, who currently receive nearly one-third of all federal spending.

So where will the money come from? Some of it's easy. Both sides are ready to take the cost of the S&L bailout off budget. That would "save" as much as \$200 billion over the next five years. They will also exclude surpluses being piled up by the Social Security trust fund from the deficit total. While the net effect is to increase the reported deficit, it gives the summiteers the excuse they need to stretch out the Gramm-Rudman targets into the mid- to late 1990s.

SIMILAR PLANS. Practically and politically, there are only a few ways to cut the deficit by \$500 million. Democrat Rostenkowski would get \$150 billion from defense, \$70 billion from medicare and Social Security, \$26 billion from other domestic programs, and \$200 billion from new taxes. A plan being readied by Republican Domenici is surprisingly similar. He'd cut defense by about \$150 billion, raise taxes by about \$120 billion, and cut entitlements by \$110 billion. The rest would come from other cuts.

Reducing the budget deficit by \$500 billion over five years will prove incredibly painful. It threatens to set off a revolt among Republican backbenchers, who will resist tax hikes, and among liberal Democrats, who will object to spending reductions for the poor.

All that is nothing compared with what the voters will say. A major budget agreement will anger defense contractors, senior citizens, farmers—everybody. Says Stanley E. Collender, a budget analyst with Price Waterhouse & Co.: "All of the solutions to the deficit problem are a lot more painful than the deficit. At least in the near term."

And the payoff might be minuscule. A new CBO study reports that such a \$500 billion deal would increase real gross national product by a mere 0.1% in 1991. The net effect would be positive because lower interest rates would offset the drain on the economy caused by higher taxes and lower federal spending.

That doesn't sound like a winner to the average politician. Granted, Administration officials and congressional leaders alike have grown weary of spending the better part of each year haggling over the deficit. But the painful details will make it very hard to accomplish much more than another one-year fix. The best assessment comes from one longtime Democratic congressional staffer: "The President's action guarantees they will reach an agreement that each side says will do the trick. The huge question is: Will they get a truly meaningful agreement?"

By Howard Gleckman, with Paula Dwyer and Douglas Harbrecht, in Washington

COVER STORY

BROKEN PROMISE, DIVIDED PARTY

Despite conservative dismay, a budget deal could pay off politically

In the wake of President Bush's stunning reversal on taxes, Democrats are trying hard not to gloat. When Democratic congressional leaders stepped forward on June 26 to murmur statesmanlike words of support, you couldn't read House Majority Leader Richard A. Gephardt's lips—he was too busy trying to stifle a grin.

But the politician trying hardest of all to contain his emotions is Senate Republican Leader Bob Dole (R-Kan.), the man Bush savaged in the 1988 GOP primaries as a shameless tax-raiser. Now, when Dole offers his take on the President's tax switch, he looks like someone about to burst with rectitude. "We're not going to know if [Bush] has abandoned his 'no new taxes' pledge until we see specifics," Dole says, knowing full well that

tax options are now being readied for review by the Hill-White House budget summit. As for those angry conservatives who are calling Bush's rendezvous with reality a crass betrayal, Dole has some curt advice: "Buy some lip balm."

Dole can be forgiven his glee. But the stark fact for President Bush is that, while his tax gamble has won praise from Senate Majority Leader George J. Mitchell (D-Me.) and other leading Democrats, it has opened enormous fissures within Republican ranks. Here's why:

■ Conservatives, notably House GOP firebrands, are rebelling over the flip-flop. Right-wingers warn of a symbolic challenge to Bush in 1992. "Some activists say it looks like Mike

Dukakis really won the election," fumes one top party operative. "They're wrong. It was Bob Dole and the sky-is-falling wing [of the GOP] that won."

■ Republican congressional candidates, who geared their fall campaigns to lambasting "tax-and-spend" Democrats, are furious over Bush's decision to yank away their best issue. Even if the President's ploy produces a big budget accord, most say they'll break with Bush and run as antitax crusaders—risking ridicule from opposition Democrats.

■ Even though polls show that few voters expected the no-tax promise to last forever, Bush appears to lack Ronald Reagan's magical ability to pull off a major policy reversal without suffering any harm. "This is going to cost Bush," predicts GOP consultant Kevin Phillips.



GINGRICH: DISPIRITED



MITCHELL: PRAISE FOR BUSH

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...e's beginning to look like he has the
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...n the longer term, Bush's tax switch
...eats to further blur the identity of
...Republican Party. "Anticommunism
...gone," says Democratic operative
...hard Moe. "Thanks to the abortion
...t, the pro-family issue is gone. And
...y the tax issue is so weakened that
...hard to put your finger on what a
...publican is anymore."

...one of this means that the Great
...Switcheroo will cause the President
...evous political damage. To see the is-
...from the White House's perspective,
...have to take a peek into the convo-
...nd mind of Budget Director Richard
...Darman, a prime instigator of the
...y strategy.

...rom the start, close Bush advisers
...1989 was too soon after the election
...abandon a major campaign promise.
...w, the cost looks less forbidding. The
...sident boasts a 70% public approval
...ng, and no major Democratic chal-
...ger has surfaced for 1992. "Sure this
...open some divisions in the party,"
...s GOP pollster Linda DiVall. "But if
...took a survey, most Americans
...ld tell you they're relieved that Bush
...Congress are putting aside the flag
...ndment and getting down to work
...a serious national issue."

...Moreover, while a megadeal isn't as-

...sured, Bush would reap a huge personal
...dividend if his summiteers pull one off.
..."Bush felt the risk of inaction, and a
...possible recession in '92, was too great a
...shadow to cast over his reelection," says
...former Democratic National Committee
...Chairman Robert S. Strauss. "If we get
...a deal, interest rates will go down. In
...the long run, this pays off for Bush."

...And if it all falls apart? Political ana-
...lysts say the White House is well-posi-
...tioned to blame Democratic intransi-
...gence for the failure. "If the [tax
...concession] resolves the budget mess,
...then Bush gets credit for tackling a ma-
...jor national problem," says pollster Di-
...Vall. "And if not, well then, nothing hap-
...pens, does it?"

...Not exactly. Regardless of how the
...tax wars turn out, the President's mid-
...course correction has jolted Republican
...confidence and deeply strained the GOP
...coalition. The most pressing problem for
...the White House is keeping unhappy
...conservatives on the reservation.

...Representative Robert S. Walker (R-
...Pa.) has gathered more than 100 signa-
...tures on a letter pledging to fight any
...rate increase. Just two days after Bush
...delivered his stunner, White House aides
...were scurrying to contain the rebellion
...and were talking up the President's firm
...opposition to rate hikes.

...The spin campaign seemed to buck up

...some dispirited conservatives, but not
...much. "George Bush doesn't want to
...raise taxes," gamely ventured House Mi-
...nority Whip Newt Gingrich (R-Ga.), a
...leader of the antitax forces. Adds for-
...mer White House political director
...Mitchell E. Daniels Jr.: "Voters won't be
...confused about which party is less likely
...to tax them. We're still the party that's
...least likely to raise taxes."

PLEDGE PRISONERS. That's not good
...enough for GOP congressional hopefuls,
...who are now chained to their no-tax
...rhetoric. GOP Representative Lynn M.
...Martin, who hopes to capture the Illinois
...Senate seat held by Democrat Paul Si-
...mon, says that "Illinois voters don't
...want higher taxes, even if the guy in the
...White House says he does." She'll stick
...to her position. So will GOP House mem-
...ber Bill Schuette, who is trying to upend
...Democratic Senator Carl Levin in Michi-
...gan. Schuette calls tax hikes "the fatal
...ingredient" in the Bush budget strategy.

...Just how mad are Bush's conservative
...allies? Mad enough to get their direct-
...mail fund-raising machines cranked into
...high gear. But this time, the object of
...their wrath is not some wayward Ken-
...neddy but a Republican President. "If the
...President signs a tax increase, he will,
...with the stroke of a pen, reinvigorate a
...dormant conservative movement," says
...GOP consultant Thomas Edmonds. "I

...don't think he under-
...stands the damage
...that this flip-flop can
...do to him within his
...own party." Adds
...conservative leader
...Richard Viguerie:
..."Bush has opened
...himself to a serious
...challenge" within his
...own party. "He'll
...have to rely on the
...Yale alumni club to
...get reelected."

...That's hyperbole,
...of course. But as
...a stunned White
...House struggled to
...regain its equilibri-
...um after Bush's
...bombshell, all of the
...old political verities
...seemed at risk. That
...left Presidential
...aides scrambling to
...control the firestorm
...their boss's tax
...strike started—and
...trying to figure if
...the political costs
...will exceed the eco-
...nomic benefits.

...By Lee Walczak
...and Douglas Har-
...brecht, with Paula
...Dwyer, in Washington



**WHITE HOUSE BOUND:
THE PLEDGE LASTED
TWO YEARS**

BURRITT/CONTACT PRESS

TWO SUMMITS, ONE QUESTION: AID FOR GORBACHEV

How far can the West go to prop up the Soviet leader without compromising its security interests?

For a few days, President Bush can get out of the kitchen—or in this case, the capital. On July 4, while Washington stewes in a tax-and-budget frenzy, Bush heads for a key NATO meeting in London. Then he'll roll into Houston on July 7 to host the annual get-together of the leading industrial democracies.

But this year's foreign policy extravaganza is likely to prove unsettling. While *Twin Peaks* cultists while away the summer wondering who killed Laura Palmer, participants at the dual summits will grapple with a melodramatic question of their own: How far can the West go in propping up Soviet President Mikhail Gorbachev without compromising its security interests?

West German Chancellor Helmut Kohl and French President François Mitterrand believe that massive Western aid to Moscow is needed to persuade Gorbachev to sign off on the West's design for the face of a post-cold-war Europe (table). An infusion of cash for Moscow, some allies argue, will sweeten the bitter pill of a unified Germany in NATO and also bolster Gorbachev. The allies need a politically secure Gorbachev to conclude landmark accords on German unity and arms cuts in Europe. Bush is willing to do his bit by giving the beleaguered Soviet leader political support and some assurances about the military role of a united Germany. But the President draws the line well short of direct economic aid.

GOOD TIMING. First, however, the allies must grapple with the challenge of converting a cold war military alliance into a cohesive political organization. The timing is perfect. The NATO summit convenes just three days after East and West Germany effectively end 45 years of division by forging an economic and monetary union. Germans may elect a unified parliament by yearend.

Germany isn't the only problem. Since the end of World War II, the tension between East and West has squelched an-

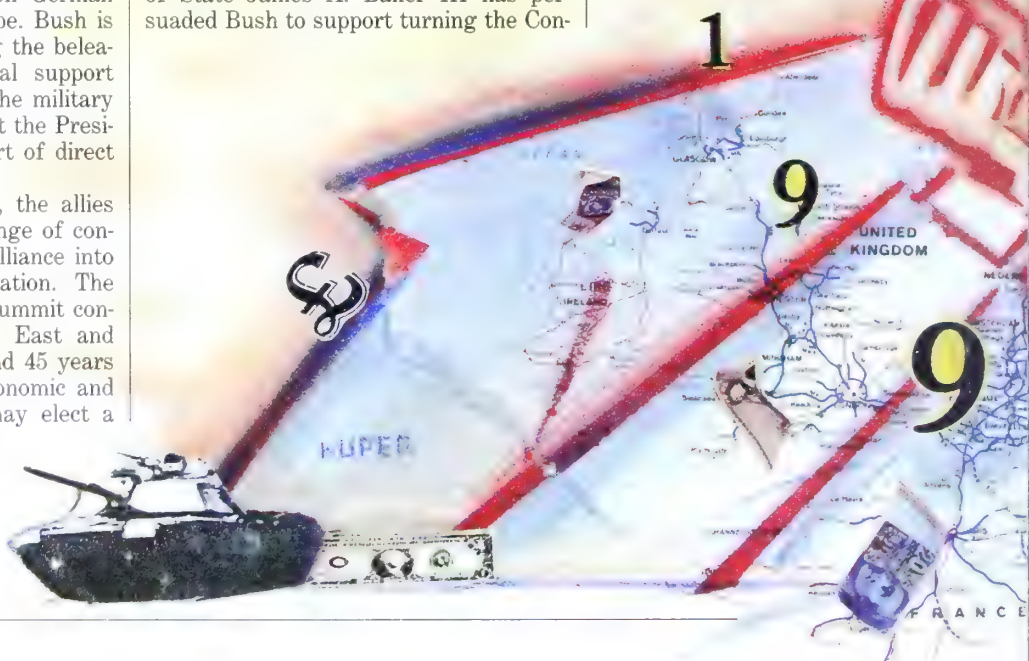
cient European ethnic and national hostilities. The crumbling of the Soviet empire has unleashed all the old demons—and has put pressure on Bush to transform NATO into a new stabilizing force.

The President, whose surprise proposals for arms cuts wowed the allies at last year's NATO summit, seems ready to move. "I don't plan to play defense," the President said in a meeting with *BUSINESS WEEK* and other business publications. Bush is prepared to take several steps to win Moscow's consent for a united Germany in NATO. The President will propose a top-to-bottom review of NATO military doctrine. That could lead to a renunciation of the alliance's central tenet: that it would respond to a massive conventional attack with nuclear weapons. Bush will also go along with limits on the size of the army in a unified Germany. And the allies may unilaterally reduce nuclear artillery and accelerate talks on scrapping the remaining nuclear missiles in Germany.

EUROPEAN U.N.? No amount of tinkering with NATO can solve the European security problem. That requires the involvement of the Soviets and members of the disintegrating Warsaw Pact. Secretary of State James A. Baker III has persuaded Bush to support turning the Con-

ference on Security & Cooperation in Europe into a sort of European U.N. Until now, the CSCE has been a loosely organized group of 35 nations, including the U.S. and the Soviet Union, that has met occasionally to talk about such issues as economic development and the environment. In London, NATO will back a plan that would make the CSCE a permanent organization, with a headquarters, a secretariat, and a role in crisis management and mediation of regional conflicts.

That is a big change for Bush, who has viewed the CSCE warily. Many



TOWARD A NEW EUROPE

NATO As the key U.S. link to Europe, NATO must evolve away from its military role. In London, the allies will begin a review of whether to change such key doctrines as using nuclear weapons to deter a conventional attack

CONVENTIONAL ARMS TALKS Moscow is reluctant to conclude negotiations on deep cuts in troops and armaments in Europe until it secures limits on the future size of a united German army

GERMANY Agreement on German troop levels will lead Moscow to back the unification of East and West Germany within NATO, a key Western goal. East and West Germany will reach monetary and economic union on July 2

CSCE Though Washington has reservations, Europeans prefer the loose 35-member Conference on Security & Cooperation in Europe as the framework for a new security organization

SOVIET AID A European Community meeting on June 26 backed West German and French calls for coordinated Western aid to the Soviet Union. The U.S. may leave open the door to providing food or medical assistance

DATA: BW

te House advisers fear that such d-based security arrangements would only e American influ- . "The history of e things is they t work," worries senior Administra- official.

beefed-up CSCE ld be popular oughout Europe and specially attractive Gorbachev. "Bush t convince the Sovi- hat we're not build- a Europe without n," says Gregory n, an East-West ex-

at the Carnegie Endowment for In- ternational Peace. The payoff for the U.S. is supposed to be in- creased Soviet willingness to conclude a deal on con- ventional arms.

How to help the West by helping Gorbachev will also be a major topic at the July 9-11 Houston economic summit. Some Group of Seven nations hope to put cold cash behind the West's warm wishes for Gorbachev. Mitterrand and Kohl have proposed a \$15 billion Soviet aid package.

Kohl, in particular, is will- ing to spend lavishly to si-

lence Moscow's objections to German unification. The deeper fear is that with- out aid, the Soviet Union will suffer an economic collapse that could spread be- yond its own borders. "To keep the re- form movement in the entire Eastern world alive, we should undertake every- thing possible," says a high-level Ger- man official.

BOXED IN. But Bush, with backing from Britain, Japan, and Canada, isn't ready to bail out the Soviets. He's willing to let individual nations help any way they like. "I think it comes under the heading of 'their business,'" Bush said on June 21. He reasons that giving aid before reforms are in place would only

slow the transition to the more efficient, freer economy Gorbachev has promised.

The European Com- munity's decision on June 26 to back aid for Moscow puts Bush in a political box. If Wash- ington opposes the aid—or even hesitates—a major European initia- tive for the post-cold- war era could go for- ward without the U.S. That would be a severe blow to an Administra- tion bent on maintain- ing a major U.S. role in Europe. But if Bush

goes along, he invites catcalls at home. In March, the White House blasted a Democratic idea for a mini-Marshall Plan for the Soviet economy.

Although Gorbachev's fate and Eu- rope's changing face will dominate the Houston gathering, it won't be a summit without the usual intramural battles. The thorniest issue is European resis- tance to a U.S. plan to phase out farm subsidies. Without a push from the sum- mit, negotiators fear the dispute could sink global trade talks as a yearend deadline nears. "If the leaders don't give the talks a shove, it ain't going to hap- pen," warns a senior Canadian official.

To ease Latin America's fears that European issues are swamping pros- pects for south-of-the-border aid, Bush on June 27 proposed a Western Hemi- sphere free-trade zone and increased investment in Central and South America. But Washington is pledg- ing only \$100 million a year in extra investment. And the plan's biggest con- cession—an offer to write down \$7 bil- lion in Latin debts owed to the U.S. government—could lead Poland and other debt-laden Eastern European govern- ments to demand similar treatment.

At bottom, however, both summits are about one crucial concern. With Gor- bachev's future looking increasingly un- certain, Bush and the allies are racing to erect a new structure for a new Europe while there is still a reasonably predict- able Soviet Union to deal with. The pros- pect of a united Germany within NATO, a largely demilitarized Central Europe, and Eastern European democracies mov- ing toward economic stability sounds utopian. But in fact, it's now within the allies' reach. That gives Bush and his fellow leaders a huge incentive to settle their differences with a mini- mum of fuss. With Europe in transi- tion, this is no time for squabbling.

By Bill Javetski, Douglas A. Harbrecht, and Mike McNamee in Washington, with Mark Maremont in Dublin and bureau reports



CAN CONISTON SLING HASH THE WAY IT DID DEALS?

Their raiding days over, the partners must milk cash from their eateries

They were classic raiders. Coniston Partners spent the 1980s snapping up stakes in undervalued companies, then pressuring the chief executives to sell off assets. Often, Coniston walked off with a bundle after being bought out. But the 1980s are over. With takeover financing now scarce, Coniston announced on June 25 the breakup of its roughly \$850 million investment pool. Why? Says Coniston principal Keith R. Gollust: "We don't want to be known as the guys who did one deal too many." Maybe they already have. The Conis-

current real estate crunch. Then there's the trick of paying down TW's remaining \$2.4 billion debt load without the quick fix of asset sales.

Gollust isn't worried. TW's banker, Morgan Stanley & Co, has reached a tentative agreement with a group of Japanese lenders for \$160 million in mortgage loans secured by 240 Denny's restaurants. Of that, \$120 million will go toward the bridge loan. Coniston is having less success, though, recruiting U. S. lenders to commit \$300 million secured by mortgages on the Hardee's and Quin-

Cash flow hit \$90.1 million during the first quarter, 21.2% above a year earlier. At that pace, analysts figure TW could generate a record \$460 million in cash flow for the full year. Even so, TW, like most leveraged buyouts, is reporting big losses—\$46.1 million on sales of \$862 million in the first quarter.

SHORTER MENUS. Better results at Denny's are key to TW's debt-management plans—even though they won't come cheap. To build traffic, Richardson has added service workers, pushed ahead a remodeling program, and cut menu items by 25%. While the chain's average sales per store rose 8% during the first quarter, its 8% operating margin is still below the average 10% to 13% for midpriced restaurants, figures analyst Michael G. Mueller of Montgomery Securities in San Francisco.

Richardson has now turned his attention to Canteen, the commercial food-service unit. TW has cut Canteen's corpo-



BURGER BOYS: OLIVER, TIERNEY, AND GOLLUST (FROM LEFT)

ton trio—along with Gollust, Paul E. Tierney Jr. and Augustus K. Oliver—controls a \$300 million stake in TW Holdings Inc., parent of TW Services Inc., and the group's only outright acquisition. While Coniston investors will get back roughly \$200 million, an investment group led by Gollust, Tierney, and Oliver is keeping 52% of TW and a 9.7% piece, valued at \$377 million, of UAL Corp.

BOFFO BEANERIES. TW boasts a snazzy portfolio of its own: the Denny's chain of family restaurants, food-service operator Canteen, the El Pollo Loco chicken and Quincy's Family Steak House chains, and 465 Hardee's Food Systems franchises. So far, Coniston says it has no plans to sell any major pieces.

Trouble is, Coniston is scrambling to nail down mortgage financing by Dec. 1 to replace the final \$412 million installment of a bridge loan used to pull off its \$2.8 billion buyout of TW last June. That will hardly be a cakewalk, owing to the

cy's restaurants. Coniston recently brought in Donaldson, Lufkin & Jentette Securities Inc., which owns 15% of TW, to assist Morgan Stanley. Gollust insists that TW will beat the deadline.

Meanwhile, Coniston and TW CEO Jerome J. Richardson face other pressures. Without major asset sales, and with the bulk of operating profits being plowed back into capital spending, TW's debt load won't shrink soon. Worse, most of TW's debt is floating rate, so a big runup in interest rates would smart.

That means cash flow is vital. Last year, as measured by earnings before interest, taxes, depreciation, and amortization, cash flow totaled \$391 million. But that won't cut it this year. Servicing the debt heaped on by the TW buyout will soak up \$232 million of this year's cash output. And Richardson has budgeted \$178 million in capital expenditures for 1990, 4% more than last year.

So far, Richardson has come through.

CONISTON PARTNERS' MAJOR PLOYS

MARCH, 1985 Coniston, with a 5.3% stake in Storer Communications, presses for breakup of the television and cable company. Storer goes private for \$2.1 billion, and Coniston earns a \$39 million profit

MAY, 1985 Coniston uses its 13% stake in Allegis, owner of United Airlines, to push for a sell-off of the company's nonairline assets. The upshot: Company sells its hotel and car-rental properties and launches a \$2.8 billion stock buyback. Profit for Coniston: \$175 million

DECEMBER, 1988 Coniston buys 6.8% of Gillette and wages a proxy battle. Gillette buys back 16% of stock. Coniston reaps a \$40 million profit

NOVEMBER, 1989 Coniston acquires 9.7% of UAL (formerly Allegis) and proposes a board shakeup. Coniston backs a \$4.38 billion employee buyout of the airline, but Coniston is sitting on a \$33 million paper loss

DATA: BW

rate staff 17% and is dumping less profitable contract-feeding and vending-machine operations. To replace that work, Canteen is courting new business at schools, hospitals, and park facilities.

If these changes take hold, TW's operating profits could jump 10% annually starting this year, figures Montgomery's Mueller. And though TW could get ugly in a hurry, investors aren't sweating just yet. "The company still has a superior cash flow," says Tito Tettamanti, a Swiss financier and Coniston investor.

Coniston isn't likely to match the 35% returns from its raiding days. The partnership's recent poor performance prompted foreign investors such as Tettamanti to pressure Coniston to disband its portfolio back in May. Gollust says the decision was mutual. One thing is clear: Managing a company isn't quite as easy as bullying one.

By Chuck Hawkins in Spartanburg, S. C., with Brian Bremner in New York

THEY'RE STILL GROPING'

What is the right image for Oldsmobile?

What makes an Oldsmobile distinct from, say, a Buick? Unfortunately for General Motors Corp.'s oldest division, no one seems to know. The recent ad campaign, "This is not your father's Oldsmobile," drew a lot of attention, but it never explained what an Oldsmobile is supposed to be. Now, GM insists it has the answer: "Smart, contemporary vehicles." That definition, says Oldsmobile Div. General Manager J. Michael Losh, "will be the driving force that will help us recover our market share." But the rubber has barely hit the road on Olds' latest image campaign, and already the marketing pros are turning thumbs down. "A brand identity has to be something people can understand," scoffs Jack Trout, half of the marketing consultants Trout Ries. "They're still groping." Losh had better hope the marketing pros are wrong, for Oldsmobile desperately needs fixing. Sales likely will drop 560,000 vehicles this year from 1.1 million cars in 1986, and Olds' fuzzy marketing image draws much of the blame. Even with the new Silhouette, its first minivan, Oldsmobile's share of the combined car and light-truck market slipped to 3.9% in the first five months of this year, down from 4.3% a year earlier. Losh intends to reclaim sales leadership for Olds in the mid- and large-car segments (chart), but he's got a long way to go.

ESSENCE OF BUICK. After a string of look-alike cars hurt GM sales badly in the mid-1980s, the auto giant set out to distinguish more clearly its divisions' brand identities. The effort met some success. Pontiac's "We Build Excitement" image set it apart as the youth and performance-car division. Buick eventually decided that it would build "Premium American Motor Cars" that would be substantial—in other words, big American cars, but with better quality. Buick even put together an effort to show for its personnel and suppliers featuring objects that it felt conveyed a Buick-like essence, among them large mahogany desks and a cello.

In the meantime, Oldsmobile floundered. At first,



THE OLDS BRAVADA: TARGETING YOUNGER BUYERS WITH OFF-ROAD VEHICLES

harking back to its 1939 introduction of the clutch-free Hydra-matic transmission, it claimed that Olds stood for innovative technology. But every GM division wants hot technology in its cars and trucks, and Olds couldn't get first and exclusive claim. And in such areas as engines, transmissions, and suspensions, GM's technology usually lags behind its competitors. Then, Olds tried the "father's" campaign, with paltry results.

A major problem is Oldsmobile's difficulty targeting its market. Olds officials agree that they want to lure the 35- to 55-year-old upscale buyers who need a larger, family vehicle but who currently gravitate toward imports. But Olds is reluctant to alienate its existing owner base, older and less educated than the demographic goal. Attracting buyers across generations "tends to muddy the waters," says James Muir of Jim Muir Oldsmobile-GMC Truck in Troy, Mich.

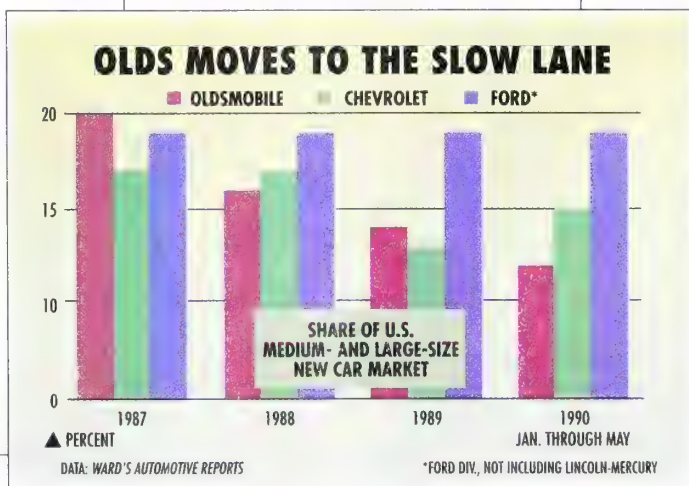
GM's attempts to increase volume by giving the same vehicle, with mostly cosmetic changes, to several divisions make it nearly impossible to maintain clear-cut brand differences. Take GM's plastic-bodied

minivans, introduced last year. Originally conceived by Losh when he was Pontiac's general manager, the van was to be sold as the Chevrolet Lumina APV and the Pontiac Trans Sport. Then, Oldsmobile begged for it, pointing out that Olds had lost more buyers to minivans than any other GM division. So it got the Silhouette version of the van.

But if Pontiac is for younger buyers who want speed and Olds is for families, then the minivan "doesn't belong in a Pontiac dealership," argues Maryann Keller, auto analyst at Furman Selz Mager Dietz & Birney Inc. Indeed, the market is bearing that out. Initially, Olds received a much smaller share of minivan output than Chevy or Pontiac. But in response to actual sales, the latest production schedule gives Olds as many minivans as Pontiac. The product overlap continues. This fall, Oldsmobile will introduce a four-door off-road vehicle, the Bravada, derived from similar four-door versions that Chevy and GMC Truck began selling this year.

Losh says Oldsmobiles will be characterized as refined, innovative, responsive, and balanced. It may be two years before the division's lineup clearly shows its avowed brand character, he adds, while admitting: "Is there still going to be overlap between us and Buick? Sure." Given the realities at GM, with its structural barriers working against divisional distinction, "smart, contemporary" may be the best Losh can do for now. Trouble is, it may not be enough.

By James B. Treece in Traverse City, Mich.



A WASHOUT FOR CLOROX?

Its pricey detergent launch will dilute earnings

It wasn't Clorox Co.'s style at all. Two years ago, the king of bleach introduced a line of detergents. The move, entirely out of character for the conservative company, was an audacious attempt to capture a piece of the \$3.5 billion market from giants Procter & Gamble, Colgate-Palmolive, and Unilever. But its mixed success to date has depressed earnings, the stock price, and more than a few investors.

Now, Clorox is hedging its bet. On June 20, it announced the \$465 million acquisition of the Pine Sol and Combat product lines from American Cyanamid Co. The purchase adds the country's No. 1 cleaner and No. 2 insecticide line, plus \$235 million in annual sales, to Clorox' \$1.5 billion arsenal of such products as bleach, cat litter, barbecue sauce, and salad dressings.

'A BIT TOO MUCH.' At two times sales, the purchase was pricey, but in the long run, analysts think that Clorox' tight-fisted management methods will wring plenty of cash from the new brands. But they do nothing to advance Chairman Charles R. "Chick" Weaver's campaign to seize turf from P&G and Unilever PLC. And with those two behemoths set to introduce new detergents nationwide in coming months, Weaver soon may have to decide whether to keep playing in that hotly competitive arena. Weaver declined to comment for this story.

By the end of the year, Clorox will have



SOME \$80 MILLION WAS SPENT ON PROMOTING AND MARKETING CLOROX DETERGENT

that long. The recent purchase sent the stock down 1 3/4% to 42 1/4, the day after the announcement. Investors don't like the way the purchase will dilute earnings, already hurt by investments in detergent, by as much as 40¢ a share the first year. "They may be taking on a little bit too much," says William J. Newbury, an analyst with the College Retirement Equities Fund in New York.

The acquisitions, though, are mere annoyances. What's more worrisome to some investors is the move into detergents. Because of aggressive counter-moves by competitors, Clorox' share in the 45% of the country in which it is strong—the West, the Southwest, and the Southeast—is only about 5%.

That's slightly above what the company had targeted, but only because Clorox has spent some \$80 million annually on promotions and marketing ac-

cording to analysts—far more than the \$30 million it originally budgeted. Salomon Brothers Inc. analyst Hugh S. Zuckerman estimates Clorox will lose about \$45 million on detergents in the fiscal year ending June 30 and up to \$70 million next year. Another bad sign: The Oakland (Calif.) company's share is slipping below 4% on the West Coast, its oldest market.

Why hasn't Clorox Detergent cleaned up? For one thing, it is competing with companies at least 20 times its size. And P&G countered with the well-received Tide With Bleach. Moreover, the powdered-detergent market is declining as liquid detergents grow in popularity.

Worse, Clorox' well-known brand name could actually be a liability. "People see Clorox, and they think bleach," says Dennis R. Ferguson, a buyer for Raleys, a regional supermarket chain in

P&G IS ADDING NEW SPICE TO OLD SPICE

First came Pepto-Bismol. Procter & Gamble Co. bought the familiar pink stomach remedy, pumped up its ad budget, pushed it through a huge distribution system, and gave sales a healthy boost. That was back in 1982. P&G execs have since "become pretty good rehabbers of acquired franchises," says Chairman Edwin L. Artzt. The latest candidate: American Cyanamid Co.'s Old Spice, a well-known but sleepy franchise for deodorant and body powders. P&G is buying it for upwards of \$300 million.

"We don't have a recipe we take out of a drawer [that says], 'These are the five things we have to do,'" says Durk I. Jager, an executive vice-president at P&G. But after years of developing new or relatively under-performed brands, P&G has established a solid record building on other companies' monikers.

Take Oil of Olay. Long the queen of facial moisturizers, it had been fading under Richardson-Vicks Inc. Enter P&G. After its 1985 acquisition of the Connecticut company, it upgraded the product

and added new versions, including one for sensitive skin. It also retargeted Oil of Olay for younger women, the brand's original source of support. P&G has reversed U.S. market share losses—the sales are up 60% worldwide. Now it's broadening the Olay name with a cleanser intended to remove makeup without irritation.

VARIATIONS. P&G's bulk laxative, bisacodyl, another 1985 acquisition, also has new variants and broader distribution, stronger sales. Unlike Olay, it hasn't depended on overseas sales for its growth, but it will be pushing there soon. That also is a major reason for P&G's interest in Old Spice: It gives the international-minded company a beachhead around the world in men's toiletries. Nearly half

fornia where Clorox Detergent isn't doing well. "They don't want all their clothes to turn white." And while Clorox' product is color-safe, it doesn't offer a marked improvement over Tide or White Bleach, says analyst Jack L. Salzman of Goldman, Sachs & Co.

Clorox still has plenty of working capital to bankroll such a massive undertaking—\$200 million before the acquisition, which will take only about \$65 million in cash. Further, even if Clorox continues to stumble, the 28% stake in the company held by Henkel, the West German chemical giant, should deter any unsympathetic suitors. And Clorox may have a window of opportunity in detergents: Gate-Palmolive Co. is ceding market share to reap higher profits these days.

CK EXIT? But it's apparent that Clorox' biggest expansion kick to date will cost it dearly. Analysts put the cost of a national rollout—Clorox hasn't yet decided on the timing yet—at more than \$100 million, far above original company estimates of \$120 million. And that could add up to \$200 million in the face of new products from Unilever and P&G.

Clorox could always drop the entire project. Prudential-Bache Securities Inc. analyst Andrew Shore says eliminating the expense would add up to 45¢ a share to the bottom line, offsetting the effect of the American Cyanamid acquisition. Indeed, he says, that makes now a good time to exit detergents.

The problem is, Clorox might lose as much as it would gain by such a move. "It would raise a question of where the long-term growth is going to come from," says First Boston Corp. analyst Anne R. Hyman. "They need bigger businesses to help them grow." But Clorox will have to brighten up its detergent marketing considerably to avoid getting taken to the cleaners by the big guys.

By Robert D. Hof in San Francisco

ely recognized brand's sales come in broad, although Cyanamid hasn't used it actively everywhere it's sold. "It's a franchise everybody knows," says Jager. "We hope, with our structure, we can help it grow." Clorox will have to work hard to restore its image to a brand whose market share has languished. But analysts are satisfied the price, about 1.5 times revenues, is fair. "Just cutting costs and tweaking the product should pay for itself," says Jay H. Hyman, an analyst at Kidder, Peabody & Co. "I can't be quite that optimistic about the brand it has bought lately, but I've learned in the Pepto-Bismol experience that you have kept many marketing departments at bay."

By Zachary Schiller in Cincinnati

BANKING



GARFINCKEL'S IN WASHINGTON: ABBOUD MAY GET STUCK FOR MOST OF A \$28 MILLION LOAN

FIRST CITY'S DEALS ARE FALLING LIKE DOMINOES

Bob Abboud drummed up business far from home. Maybe too far

To many Texas bankers, A. Robert Abboud is something of a magician. Since taking over troubled First City Bancorp two years ago, Abboud has transformed it into a profitable powerhouse. Driven by strong commercial loan growth, it earned \$112 million last year—a return on equity of 15.9%, quite healthy for a Texas bank. That left in-state rivals mystified, since they're still smarting from the bust in oil and real estate. "We couldn't figure out how they were doing it," says a top executive at a major Texas competitor.

Now they know. In his zeal to rev up First City's earnings, Abboud roamed far from Texas—perhaps too far. He was attracted to the fat margins in debt-

body wants to know what other loans are in there."

Already, sour loans are hurting profits. Ignore a onetime gain from the sale of a large credit-card unit in the first quarter, and First City earned only about \$17 million, down 35% from a year ago, say analysts. The bank is expected to net a respectable \$90 million this year, but the forecast would cloud up fast if more bad loans pop to the surface. Nonperforming loans rose \$48 million, or 34%, in the first quarter, to \$188 million.

'WELL-COVERED.' Abboud dismisses the handwringing. He insists he'll collect the four loans, including \$25 million from Drexel, where he heads the creditors' committee. He promises, too, that the

bank's biggest surprises are behind it. "On a massive scale of business, these are small...and well-covered by provisions," he says. Indeed, First City's assets total \$12.7 billion. But Wall Street is skeptical. Since January, First City's stock has fallen \$8 per share, to \$29.

Tough challenges are nothing new for Abboud. When he couldn't cough up the money to buy the



ABBODD: NO MORE BIG SURPRISES?

bank in late 1987, he brought in Drexel, which helped him by raising \$100 million in four days. After recapitalizing the bank—with \$500 million in private capital and \$970 million from the Federal Deposit Insurance Corp.—Abboud brought in a cadre of tough-nosed former First Chicago Corp. officials and began whipping First City into shape.

The problem was that good business loans were scarce in Texas. Abboud began scouring the globe, visiting China, Iraq, and Mexico to drum up business. Back home, Abboud in August, 1988, lent \$28 million for working capital to Garfinckel's, a once-glitzy Washington,

D. C., department store chain owned by Wafic Said, an old associate of Abboud's. He later sold off 25% of the loan, but got stuck for the rest when Garfinckel's went belly up on June 21.

ROBUST RATIOS. But Abboud's main focus was leveraged buyouts. By late 1988, he had lent money to help finance LBOs and other high-debt deals cut with Federated Department Stores, Circle K, and at least 15 others. Such deals generated yields up to 2.5 percentage points above average bank loans, or about 13%, and they put big credits on the books fast, boosting earnings, analysts say. By the end of 1989, First City's \$372 million

in so-called highly leveraged transactions represented 35% of capital. These days, that's not extraordinary, but analysts wonder whether Abboud's pell-mell rush makes his loans riskier than most.

First City isn't about to crater. Its capital ratio is a healthy 7.6%, well above the federal minimum of 6%. Abboud, who owns 6% of the stock, is tightening credit policies and reducing high-leverage loans. He's shifting into a lower gear, slowing First City's breakneck growth and dampening profits. Abboud may prevail at First City, but the magic is gone from his record.

By Mark Ivey in Houston

TAKEOVERS

SHAKEUP ON THE FACTORY FLOOR

Britain's Siebe buys Foxboro and vows to 'bury' Honeywell

Britain's Siebe PLC is no household name. But there's a good chance the car you drive or the building you work in is made more comfortable by Siebe valves and meters controlling temperature flow. Now, Siebe aims to become a power on the factory floor. With its June 25 agreement to pay \$656 million for Massachusetts-based Foxboro Co., Siebe moves aggressively into the business of providing process controls for such industries as food processing, petrochemicals, and papermaking.

That sets it smack up against Honeywell Inc. in the battle for dominance in the \$5 billion U. S. controls market, and makes Siebe a stronger global competitor as well. Siebe has been snapping up smaller controls companies in the U. S. for four years, but it took Foxboro to establish it as a strong No. 2 against Minneapolis-based Honeywell.

Strong in sales, anyway. Because financially, Foxboro is a mess. For a decade, it has been plagued by profit problems, with losses in three out of the last five years. In 1989, the company lost \$4.5 million on sales of \$597 million. Dividend payments have been an on-again, off-again proposition since 1987.

UP FOR AUCTION. Indeed, mounting shareholder dissent over the miserable financial performance finally pushed Foxboro to begin shopping itself around last March. Forcing the issue were members of founding Bristol family, who control 22% of the company, and investor George Soros, who used his 4.8% stake to win a board seat for himself and another for institutional holders. By



FOXBORO'S AUTOMATION SYSTEM: DEVELOPMENT COSTS ALMOST BLEED THE COMPANY DRY

early June, Foxboro had put itself up for a full-fledged auction.

Did Siebe overpay? The price tag "is very expensive for a company in the doldrums," says John Cahill, who has been eyeballing Foxboro for years as managing director of BTR PLC, a large British industrial conglomerate.

Nonsense, replies E. Barrie Stephens, Siebe's chief executive. Stephens orchestrated a fivefold increase in Siebe sales since 1985, to \$2.35 billion, and a ninefold pretax profit jump, to \$310 million. The absorption of Foxboro will be just as successful, he insists. He'll trim redundant capacity, rejigger pricing strategy, and move Foxboro products through Siebe's international sales force.

But competition in the controls market has become tougher than ever. The Taylor Systems controls unit at Connecticut's Combustion Engineering likely will benefit from its purchase last December by Asea Brown Boveri, the Swedish-Swiss industrial powerhouse. And Honeywell is focusing on its controls operations in the wake of a major restructuring that calls for spinning off most of its defense operations.

According to Foxboro Chairman and CEO Gary K. Willis, Stephens intends to

"bury" Honeywell. While ruling out a price war, Stephens is confident he can take market share away from his American foe. Honeywell simply says it "expects to maintain" its lead.

Foxboro's new process-control automation system, known as I/A, is among the most advanced in the industry, going up against Honeywell's TDC 3000. Costing \$250 million to develop, however, it has been plagued with software problems, hammering profits and forcing Foxboro to cut back on other product spending. Now, though, analyst Andrew Silver of Dillon, Read & Co. believes the troubles are behind I/A and he forecasts a Foxboro profit turnaround to perhaps \$6 million this year—and reckons \$27 million next year is within reach.

Stephens has run into opposition in the financial markets in the past for his acquisitiveness, only to win over skeptics. That may explain why Siebe stock held up well on the news of the Foxboro deal. But with flagging profits in U. S. manufacturing putting a damper on capital spending, Stephens had better hope he didn't pick the right turnaround candidate at the wrong time.

By Richard A. Melcher in London and Gary McWilliams in Boston

The numbers outside.

406TM

386TM

386TM 5K

EDITED BY HARRIS COLLINGWOOD

APPLE FINALLY FILLS ITS HOT SEAT

► After a five-month search, Apple Computer has found someone to fill a job that nobody seemed to want. On June 26, the personal-computer maker announced that Robert Puette, former PC chief at Hewlett-Packard, had been named president of Apple USA, which runs Apple's domestic sales effort.

Several prominent industry executives turned Apple down, including former insiders, before Puette, 48, agreed to take the post. That's because the job is something of a hot seat: The 24-year HP veteran is charged with the difficult task of improving stagnant U.S. sales of Apple's aging product line. He also has to boost sagging morale at Apple USA. The position opened up after Allen Loren was forced to resign last January.

CAT'S NET INCOME IS TANGLED IN BRAZIL

► On June 25, heavy-equipment manufacturer Caterpillar announced that it expects substantially lower profits in 1990. The company says second-quarter net income may drop to less than \$45 million, compared with \$141 million in 1989's second quarter. Caterpillar blames a slowdown in the Brazilian economy. Dean Witter analyst Richard Rossi says Brazilian operations may lose \$80 million this year vs. profits of \$110 million last year. Investors reacted by dumping Cat stock. By the time the smoke cleared on June 26, Cat shares were sitting at 52½, down 11.

AIG GETS INTO AIRCRAFT LEASING

► International Lease Finance, the fast-growing aircraft-leasing company, wants to grow even faster. So on

June 25, it agreed to be acquired by American International Group, the insurance giant, for \$1.3 billion.

The deal gives ILF much-needed access to new capital. Already saddled with \$2.3 billion in debt and under mounting pressure from rating agencies, the company must raise \$14 billion over the next few years to finance the purchase of scores of new planes. AIG gets a major player in a booming business.

A HAWAIIAN AIRLINE MAY BE GROUNDED

► Discovery Airways, a new entrant in the Hawaii market, may get its wings clipped. On June 26, a Transportation Dept. administrative law judge recommended that the agency yank the carrier's temporary operating license because of concern over foreign ownership. Discovery's financing comes largely from the Hawaiian subsidiary of Nansay, a Japanese real estate developer. The unit's president, Philip Ho, a U.S. citizen, controls 75% of Discovery's voting stock.

Discovery had proposed a voting trust for Ho's stock, but Judge Ronnie Yoder doubted that the arrangement would work. He also doubted the airline's claims that it was a U.S. carrier. Discovery officials expressed disappointment at the ruling, which

HERE, YOU LEARN TO USE A SHTICK SHIFT

The California Motor Vehicles Dept. frowns upon drivers who run afoul of the state's traffic regulations. Violators who want to wipe tickets off their driving records have to pay \$45 or so to attend a private traffic school. But the schools themselves aren't so grim. Many hire stand-up comedians to teach the rules of the

road and give themselves bizarre, eye-catching names. And until recently, traffic courts furnished miscreants with lists of such driving academies as Lucky Brake and D-rive U Silly.

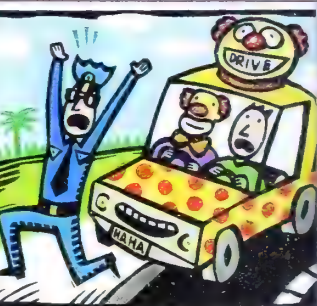
Seems the California DMV can't take a joke. Saying the "stupid" names trivialize traffic safety, the agency on June 1 started identifying traffic schools by number only. Traffic school operators are fighting back by running their own ads. That means California drivers haven't seen the last of such institutions of higher learning as Lettuce Amuse U.

is subject to further review.

The department said it was "inclined to give considerable weight" to Yoder's recommendation. If Discovery is grounded, it would be a victory for Aloha Airlines and Hawaiian Airlines, which currently dominate the market.

UNISYS FINDS A FRIEND IN MITSUI

► Another U.S. computer company is snuggling up to a large Japanese benefactor. On June 26, Unisys said it would sell \$150 million worth of preferred stock to trading giant Mitsui. The stock may

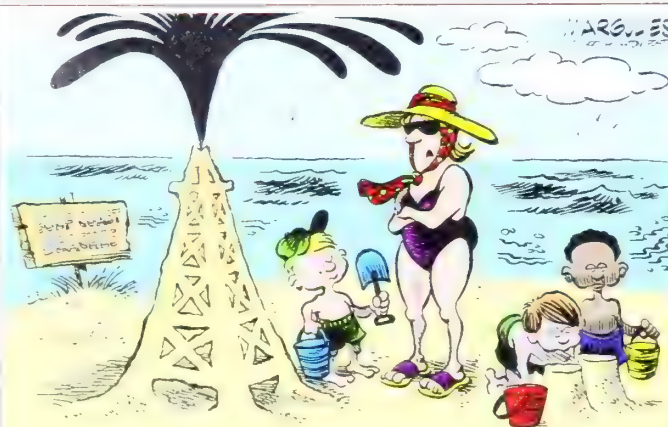


be converted into 4.6% of Unisys common.

The deal, combined with a \$50 million, five-year loan from Mitsui, should help the struggling mainframe maker work down its heavy \$4 billion debt load. Mitsui and Unisys each currently own a third of Nihon Unisys, which markets computers in Japan. The stock sale may also pave the way for Mitsui's Toshiba electronics arm, a leader in laptop computers, to enter the large systems business.

SPARING POLITICIANS THE S&L STIGMA

► Midterm elections are approaching, so now is the time for all good Democratic and Republican politicians to start blaming each other for the savings-and-loan debacle. But if a recent BUSINESS WEEK Harris Poll is any indication, maybe they're wasting their breath. The survey of 1,254 U.S. adults, conducted June 21-26, shows that the public is willing to let Congress, regulators, and the Reagan Administration off the hook. The real villains, say 55% of the respondents, are "crooked savings-and-loan executives." Few of them, it's safe to say, are running for office.



"Why can't you build sand castles like the other kids?"



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GEORGE BUSH IS ACTING LIKE A BORN-AGAIN ENVIRONMENTALIST

To hear some environmentalists talk, you would think Ronald Reagan was still President and James G. Watt was ordering every forest in sight to be razed by chain-saw-wielding zealots. After the Bush Administration announced on June 26 that it would likely give only limited protection to the northern spotted owl, Wilderness Society President George T. Frampton Jr. denounced the action as "extreme." Even a stronger-than-expected move the same day to restrict offshore oil drilling drew fire. Sierra Club Executive Director Michael Fischer blasted the Administration's decision to call for more coastal studies as "a holdover from the Reagan Administration."

It's the nature of Washington that special-interest groups defend their positions with single-minded intensity and protest loudly that half a loaf is worse than nothing. But after an ecologically shaky first year in office, George Bush has tried hard in recent weeks to become the "environmental President" promised in his 1988 campaign.

The oil-exploration moratorium was, in itself, a major breakthrough. Bush announced that vast areas along the Gulf and Pacific coasts would be off-limits to oil development at least until the year 2000. The President ordered studies of potential environmental damage in places where oil may be found. The decision, says Interior Secretary Manuel Lujan Jr., will "insure that oil and gas can continue to be produced in an environmentally responsible manner."

ISOLATED. It's probably no accident that the offshore-drilling decision and other pro-environment moves came as 1990 election campaigns are heating up. The prospect of an Administration endorsement of expanded drilling was giving fits to Republican gubernatorial candidates in California, where polls show 75% of voters opposed to drilling, and in Florida, where Governor Bob Martinez is trailing in a reelection bid. The White House considers hanging on to those statehouses key to

Republican gains in next year's congressional redistricting.

The fact is, 1990 is shaping up as the greenest political year in two decades—and Bush isn't about to let Democrats run away with the issue. In 1988, Democrats expected to make hay with the Reagan environmental record. Bush counterattacked by blaming his opponent, Massachusetts Governor Michael Dukakis, for not cleaning up Boston Harbor.

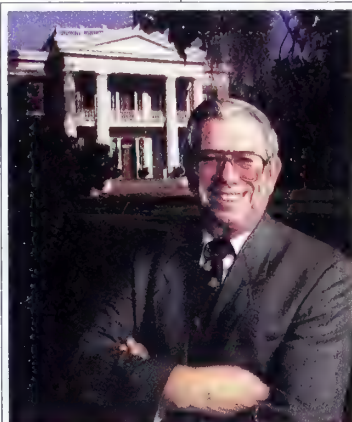
Both domestic and international political considerations were behind an Administration turnaround on chlorofluorocarbons (CFCs), which destroy the earth's ozone layer. In May, the Administration said it would not support a plan to help Third World nations find alternatives to cheap CFC-based refrigerants. But it soon became apparent that the U. S. was isolated from allied leaders, who face strong environmental pressures from their voters. As the lone holdout, Bush would face heavy flak over CFCs at the Houston economic summit. So in mid-June, the White House abruptly reversed its stand.

These moves haven't won over environmentalists, who suspect that Bush's conversion is temporary. Activists complain that he has been unwilling to consider tough action on global warming and that he wants to weaken the Endangered Species Act, to allow more room for economic considerations.

But 1990 is likely to end up as a year of considerable progress. In addition to the oil moratorium and moves to protect the ozone layer, Congress is wrapping up a massive, Bush-inspired rewrite of laws that will significantly reduce air pollution.

George Bush may be only an election-year environmentalist, but elections come along frequently. And after a long stretch of Reaganesque battering, environmentalists are likely to get a good deal of what they want from the Bush White House—at least in even-numbered years.

By Vicky Cahan



INTERIOR SECRETARY LUJAN

CAPITAL WRAPUP

REGULATORS

Securities & Exchange Commission Chairman Richard C. Breeden has been fighting a public battle to win oversight of stock-index futures trading, now regulated by the Commodities Futures Trading Commission. But CFTC officials complain that they're also the targets of a guerrilla war. The SEC chairman has been maneuvering to strip the CFTC of its seat on an important technical committee of the International Organization of Securities Commissions (IOSCO). And as part of his attempt to streamline the organization, Breeden recommended the elimination of a subcommittee

chaired by a senior CFTC official. At a meeting on June 27 in Montreal, the IOSCO technical committee scheduled a formal vote on Breeden's proposal for November.

LABOR

Atlanta labor lawyer John N. Raudabaugh, a partner in Constangy, Brooks & Smith, is likely to become the next member of the National Labor Relations Board. Raudabaugh, 43, will be named to fill the board seat vacated by John E. Higgins, now the NLRB's solicitor. The Bush Administration is also planning to reappoint Labor Board Chairman James M. Stephens, whose term expires in August.

JOB SAFETY

Employers who tolerate highly dangerous working conditions could face stiff jail terms, under a bill now moving through the Senate. The Labor & Human Resources Committee on June 27 approved a law making it possible to bring felony charges against employers whose willful violation of safety rules results in the death of a worker. The maximum sentence would go from six months to 10 years. The Occupational Safety & Health Administration favors allowing felony charges but opposes a further provision permitting criminal prosecution for violations that lead to "serious bodily injury."

CANADA



HOW A FREER QUEBEC COULD RESHAPE THE CONTINENT

As the province gains autonomy, U.S. economic ties with all of Canada will be transformed

When 200,000 Quebecers paraded through Montreal on June 25 to celebrate the dawn of a new, more independent era for Quebec, the blue-and-white *fleur-de-lis* filled the streets, and banners declaring "Our true nation is Quebec" took on special meaning. Two decades of struggle to keep the French-speaking province in Canada at any price are over. Now, as Quebec's separatists try to figure out how to manage their new status, the rest of Canada will also undergo an identity crisis. "Canada has entered the most difficult period of its history," says Joseph T. Jockel, a Canada specialist at St. Lawrence University in Canton, N. Y.

Quebec and its nearly 7 million citizens are now launched on a path that

will affect the entire structure of America's largest trading partner. The June 23 collapse of the Meech Lake Accord, which would have guaranteed Quebec's "distinct" status, means Quebec can now cut a new deal with Prime Minister Brian Mulroney's government. That, in turn, will encourage discord throughout Canada's loose confederation. "Whatever Quebec gets, the other provinces will want in equal measure," predicts Michael A. Walker, director of the Fraser Institute, a Vancouver (B. C.) think tank. British Columbia already is seeking similar treatment, and other provinces are starting to arrange bilateral economic deals among themselves.

Quebec will step up its business drive into the U. S., helping to redefine U. S.

economic relations not only with the French-speaking province but also with Canada as a whole. As the East-West ties that bind Canadians are strained North-South trade, investment, and tourism linkages are certain to accelerate. But because the provinces will demand more power over their own affairs, the difficulties for a U. S. company operating across Canada could deepen.

In seeking Quebec's new identity, Premier Robert Bourassa's path seems clear. Until 1993, when his party faces provincial elections, he plans to take over functions once handled at the federal level, such as control over immigration, telephones, cable television, and manpower training. That will accompany substantial autonomy in managing Que

e's education, legal code, and pension nd. The goal, says International Aff-ers Minister John Ciaccia, is to "devel- a formula in which decisions that af-ct Quebec are taken by Quebec." The push toward greater indepen- ce will be boosted by the distinctive rigiste model of government-business operation that Quebec has achieved. Unlike the Anglo-Saxon system in the U.S. and much of Canada, Quebec's government, business, and financial leaders follow a cohesive industrial poli- cy that uses state savings and direction to support its enterprises.

But Quebecers are moving to avoid radical change. Plans to create a Quebec central bank and currency, which severely damaged earlier separatist attempts, lie out this time. Bourassa's strategy, says Pierre Laurin, Montreal-based vice-chairman of Merrill Lynch & Co.'s Canadian unit, is "keep your cool and don't do anything to jeopardize the economic soundness of the province."

DEALS. Essential to Quebec's success is U.S. business support. Even while Canada was gripped in debate about Pelee Lake, Bourassa was meeting with New England governors to deepen Quebec's ties with them. Quebec's \$17 billion in exports to the U.S. are concentrated in New England and New York. Much of that is in traditional areas such as electricity, pulp and paper, and aluminum. Hydro-Québec, for example, is now moving into the second phase of a big electricity deal with New England, and a long-term \$17 billion contract with New York starts in 1995.

Other Quebec companies in aeronautics, computer services, and advanced technologies have been expanding outside Canada with a vengeance. These range from well-known giants such as Bombardier, Quebecor, and Lavalin to lesser-knowns such as DMR Group. DMR generates about 60% of its \$150 million in sales from computer services in the U.S. and other countries. Its client list includes such heavyweights as Johnson and Johnson and Boeing. "It's just a fact that there are more opportunities in the U.S. than in the rest of Canada," says Ciaccia.

Bombardier Inc. is buying the U.S.'s Learjet Corp. on top of recent acquisitions in Britain and France. It's also making subway cars for New York City, streetcars for Portland, Ore., and monorail vehicles for Disney World in Florida. Regardless of politics, we're going to continue our orientation toward the U.S. and Europe," says Laurent Beaudoin, chairman of Bombardier.

Quebec has been flexing its financial muscle to speed up the U.S. push. With backing from the Caisse de Dépôt et placement, the giant provincial pension fund, Quebecor bought out the U.S.

printing business of British press baron Robert Maxwell, making it the No. 2 printer in North America. Mouvement des caisses Desjardins, a \$38 billion organization of credit unions, has backed smaller local companies, including steel-joint maker Canam Manac Inc., which is moving into the U.S.

American companies operating in Canada, however, may find life becoming more complex. They will have to pay even greater attention to differences between French and English speakers in

QUEBEC'S ECONOMIC SCORECARD		
1989	Quebec	Percent of Canadian total
POPULATION	6.7 million	25.6%
GDP*	\$129.8 billion	23.6%
FOREIGN TRADE*	\$40.9 billion	15.0%
*U.S. dollars		

hiring and training executives, in maintaining a single Canadian headquarters, and in their marketing and advertising campaigns. Now, labor climates could diverge as Quebec's unions take different positions from other Canadian workers. Companies in accounting, consulting, law, and advertising also could feel new strains between their French- and English-speaking partners and executives.

But Quebec officials are hardly anti-business. The province was a strong supporter of the U.S.-Canadian Free Trade Agreement, which took effect on Jan. 1, 1989. And the emergence of a Quebec business class has been decisive in giving the province the confidence to rede-

fine its relations with Canada. When separatism first became an issue in the 1970s, the provincial economy was still dominated by English speakers. The flight to Toronto of insurer Sun Life Assurance Co. and most headquarters functions of Bank of Montreal and Royal Bank of Canada underscored its vulnerability. Now, financial institutions led by French speakers, including Caisse de Dépôt, Banque Nationale, and Mouvement des caisses Desjardins are big boosters of Quebec business.

Most economists figure Quebec is strong enough to make it on its own. But there are plenty of weaknesses. At more than 9.7%, unemployment is a painful two points above the Canadian average. Despite progress, Quebec's industry is heavily oriented toward resource-based industries such as forest products. And in high tech, "there are more entrepreneurs than there were, but there still aren't nearly enough," says Serge Godin, chief executive of Groupe CGI, a Montreal computer services company.

Such weaknesses in Quebec's economy are likely to put a brake on radicals who want a definitive split with Canada. But to avoid further infighting and live with Quebec, Canada may have to evolve into increasingly autonomous regions along the lines of the European Community, and that will take strong leadership. Mulroney's stock has fallen so low that in a recent *Maclean's* magazine poll, 49% of usually proud Canadians said they'd prefer George Bush as their head of state vs. just 35% for Mulroney. If Canada's dance with disintegration goes too far, the Bush Administration's studied noninvolvement could one day be put to the test.

By Thane Peterson in Montreal and William J. Holstein in New York



POWERHOUSE: HYDRO-QUEBEC EXPORTS HUGE AMOUNTS OF ELECTRICITY TO THE U.S.

EUROPE



SWEET SHELF SPACE: A PARISIAN CHILD REACHES FOR A MILKA CANDY BAR MADE BY SUCHARD

SUPERMARKET DARWINISM: THE SURVIVAL OF THE FATTEST

Europe's big foodmakers are scrambling to become giants fast

When the Marlboro man lassooed the trademark lavender cow of Switzerland's Milka chocolate on June 22, he may have touched off the last roundup in the fast-consolidating food industry. Dozens of Europe's small national companies have already been corralled. Now, Philip Morris Cos.' \$3.8 billion buyout of Milka's owner, Swiss chocolate and coffee purveyor Jacobs Suchard, shows that even the biggest food companies are fair game.

This leaves such big names as Britain's Cadbury Schweppes and United Biscuits, which have dominated their home markets, with a stark choice: either establish positions in other markets or risk being swallowed up. More efficient distribution networks and growing Europe-wide brand awareness are enhancing the marketing and advertising clout of such global players as Anglo-Dutch Unilever PLC and Switzerland's Nestlé. Unless a brand ranks in the top two or three, supermarket chains, which also are consolidating, don't want to stock it on their shelves.

SUPERLEAGUE PLAYER. With the purchase of Suchard, Philip Morris becomes the second U.S. company—after Mars—to assure itself a place in Europe's superleague. The deal more than doubles

Philip Morris' European sales, to \$8 billion, lifting the company to third place—behind Nestlé and Unilever (table). In contrast, RJR Nabisco Inc., once a leading player in Europe, is selling off food units to pay down debt from its \$24.7 billion leveraged buyout of 1989.

Suchard brings Philip Morris a shopping cart full of top brands, ranging from Milka and Toblerone chocolates to Grand' Mère and Jacques Vabre roasted coffees and Van Houten's co-coas. The deal also brings "broad distribution and manufacturing capabilities" throughout Europe, says Philip Morris Chairman and CEO Hamish Maxwell.

Suchard threw in the towel because it couldn't get bigger than a distant No. 3 in its main lines, although it tried hard. In the past four years, it bought six old-line confectionery companies, ranging from U.S. hard-candy maker E.J. Brach to Belgium's Côte d'Or chocolatier. But it lost out to rival Nestlé in a 1988 contest for Britain's Rowntree PLC. Attempts to merge

with Cadbury Schweppes PLC also faltered. So Suchard Chairman Klaus J. Jacobs decided to sell his 60% voting control to Philip Morris. Jacobs got cash and assets that were worth about \$1.5 billion.

European food companies believe great size is necessary to cope with the supermarket mega-alliances that are now forming. In April, eight European chains, including Britain's Safeway Food Stores Ltd. and France's Casino, formed Associated Marketing Services to pool buying power and promote their own house brands. They're likely to include only the food biggies in their plans for streamlining distribution and developing new products.

One company that has already had to change its strategy is Campbell Soup Co. After building up to \$1 billion in sales in Europe, partly by acquisition, the American soup maker is switching its emphasis to specialty products and has put businesses with \$200 million in annual sales on the block.

MAIN COURSE. By contrast, Cadbury is now embarked on a feeding frenzy to snap up top brands. In May, it paid \$215 million for Source Perrier's soft-drink operations in Europe, after snaring British candy maker Trebor. It has also picked up Bassett Foods and the U.S. soft-drink maker Crush International. Another rumored prospect for a takeover, United Biscuits (Holdings) PLC, bought the Dutch cookie maker Verkade in May for \$160 million and is dumping its less profitable Wimpy and Pizzaland restaurant chains.

These second-tier companies still have some time, because the biggest players such as Nestlé, which bought Rowntree and Italian pasta maker Buitoni, are still absorbing their acquisitions. But France's BSN, despite taking on heavy debt recently to buy \$2.5 billion worth of RJR Nabisco businesses, already has struck again. This year, it has taken over two pasta makers, West Germany's Birkel and, in partnership with the Agnelli family, Italy's Agnesi. And the insatiable Unilever has purchased at least 11

food companies, including cheese maker Boursin in France and Spanish olive-oil processor Costablanca. In an industry where the dominant wisdom is "bigger is better," the consolidations probably will not stop until the table is swept clean.

By John Templeman in Bonn, with Richard A. Melcher in London

EUROPE'S BIG GUNS IN FOOD SALES

	European sales Billions of dollars
NESTLE	\$15.1
UNILEVER	12.2
PHILIP MORRIS*	8.0
BSN	7.8
MARS	4.1
CADURBY SCHWEPES	3.1

*Includes Jacobs Suchard
DATA: BANK VONTBEL, BW ESTIMATES

CHINA MAY FIND IT HARD TO CASH IN ON FANG'S FREEDOM

By letting dissident physicist Fang Lizhi fly to England on June 25 from his year-long refuge in the U.S. embassy in Beijing, China's hidebound Marxist leaders are trying to project an image of flexibility to the world without significantly loosening their rigid control. The government pitched the release of Fang toward the Western economic summit in Houston, July 9-11, in which leaders of the world's ten largest industrial nations will consider whether sanctions against China are to continue.

The message that's likely to reach the aging Beijing regime is that they are. Western governments are still reacting to public bitterness over last year's Tiananmen crackdown and won't go much beyond a limited easing of lending curbs while thousands of other Chinese dissidents remain in prison. For China's paramount leader, 85-year-old Deng Xiaoping, that means another setback to his plan for economic reform. Deng opposes any political softening that would jeopardize the Communist Party's grip, and his current steps toward economic liberalization, such as limited financial reforms and development of coastal areas that trade with the West, are only the imitations of those championed by former premier Zhao Ziyang.

More than anything, what the Fang episode reveals is the aging Beijing leaders' continuing illusion that they can insulate China from the ferment in most of the communist bloc while maintaining vital economic ties with the West. In the current Chinese jargon, that policy translates as "suppression inside, liberal outside."

BANK-YOU NOTE. The decision to allow Fang and his wife, Li Luxian, to leave came out of a bitter debate earlier in June by the party's standing committee. It concluded that China's national interest, and the party's, would be served by repairing ties with Washington. On one level, the gesture repaid President Bush for the political risk he took in making his decision to renew China's most-favored-nation trade status

despite Congress' demands for a tougher policy toward China.

Among the current leadership, Fang's release may also signal a strengthening of party chief Jiang Zemin and former Tianjin Mayor Li Ruihuan, who favor reintroducing piecemeal economic reforms, against conservative opponents led by Prime Minister Li Peng. China's army even hopes the U.S. will eventually see its way to resume military aid.

More important, Beijing wants the U.S. to support renewed

World Bank lending to China as well as loans on favorable terms by individual governments. China badly needs such injections: In the 18 months before Tiananmen, contracts for foreign investments totaling \$8.3 billion were approved, but actual investments have been flat since then.

FARM LOANS. At the summit, Prime Minister Toshiki Kaifu will lobby for the unfreezing of \$5.2 billion worth of development loans on favorable terms to China, which Japan put on hold as part of a Western consensus after Tiananmen. But the summit is likely to agree only to such loans by the World Bank and individual countries for "basic human needs" such as food production.

China's government also hopes Fang's release will help win a warmer reception for Shanghai's Mayor Zhu Rongji, who will tour the U.S. in July and try to stir investor interest in China. But

foreign companies' wariness since Tiananmen is compounded by problems from materials shortages to the frustrations of doing business in Beijing. One Western businessman there dismissed the Fang decision as "a bone to the U.S. Congress."

Underlying such judgments is a more profound change in China's relations with the West that Beijing's leaders have yet to grasp. In the year since Tiananmen, the radical transformations in other communist societies have raised the world's expectations for political reform far higher than any Chinese leader is prepared to go.

By Dinah Lee in Hong Kong, with Lynne Curry in Beijing and Amy Borrus in Washington.



FANG LIZHI: LIBERATED

GLOBAL WRAPUP

BRAZIL

President Fernando Collor de Mello launched a drastic opening of Brazil's highly protected economy on June 16 by eliminating tariffs on 300 products, from petrochemicals to machine tools, that are not made in Brazil. For others, from textiles to autos, he lowered tariffs to an average 20%. The trade liberalization is the latest in a series of moves by Collor since he took office on Mar. 15 to shift Latin America's biggest country toward a market-driven economy.

Collor also asked Brazil's Congress to enact laws protecting patents and other intellectual-property rights. That

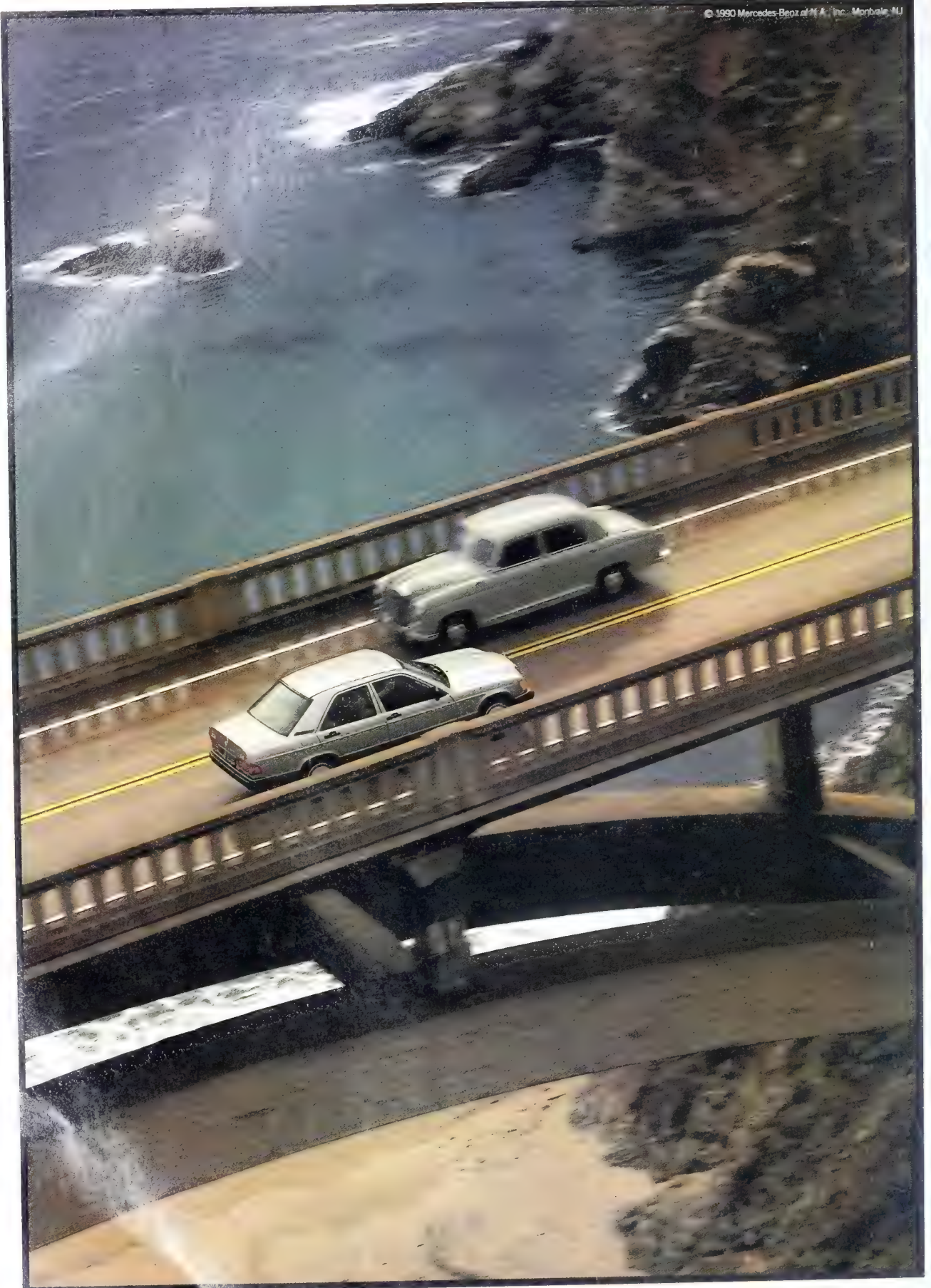
action got an immediate favorable response from the Bush Administration, which removed 100% retaliatory duties imposed by the U.S. in 1988 against imports of Brazilian paper products, consumer electronics, and some drugs. The duties were a response, under U.S. trade laws, to complaints by U.S. pharmaceutical makers that their patents lacked protection in Brazil.

The market opening is expected to boost Brazil's imports, which totaled \$18.2 billion last year, and shrink its trade surplus from the 1989 level of \$16.1 billion, one of the world's highest. The U.S., as Brazil's biggest trading partner, should benefit.

American and other foreign compa-

nies in Brazil will benefit, too, from the Collor government's plan to lift a six-month ban on profit remittances. Some of the \$1.8 billion in foreign profits that were immobilized in mid-March, when Collor froze most bank accounts to curb inflation, are also expected to be freed.

The new measures add momentum, and credibility, to Collor's plans for drastic reform of Brazil's heavily regulated, state-dominated economy. Carrying out a pledge to shrink the bloated government, Collor so far has laid off 150,000 employees of federal ministries and agencies, about 10% of the total, and he is expected to trim yet another 50,000 by September.



*1990 J.D. Power & Associates Vehicle Dependability Index. Based on things gone wrong to 4- to 5-year-old 1985 model vehicles in the past 12 months.

The car declared the most durable in the world meets the car ranked the most dependable in America.

Robust long life seems to be almost something bred into the Mercedes-Benz genes.

The *Guinness Book of World Records* has taken note of this phenomenon by declaring a 1957 Mercedes-Benz, with 1,184,880 miles on the clock, "the world's most durable car."

And in a recent survey of long-term vehicle dependability, covering original owners' experiences with their 1985 cars,* J.D. Power & Associates found — surprise! — that Mercedes-Benz owners report fewer things gone

wrong than owners of any other cars in the survey.

Of course, the levelheaded engineers of Mercedes-Benz insist that even phenomena can be explained in rational terms.

By an R&D brain trust twelve thousand people deep, for example. By a bank of more than ten thousand original engineering patents. And by manufacturing tolerances somewhat finer

than the width of a human hair.

Focus these and myriad other Mercedes-Benz engineering strengths on the goal of building the most dependable and long-lived cars possible, the engineers say—and the rest will logically follow.

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HOW BOEING DOES IT

AMERICA'S EXPORT MACHINE IS READY TO BET BIG ON ITS EMBRYONIC 777

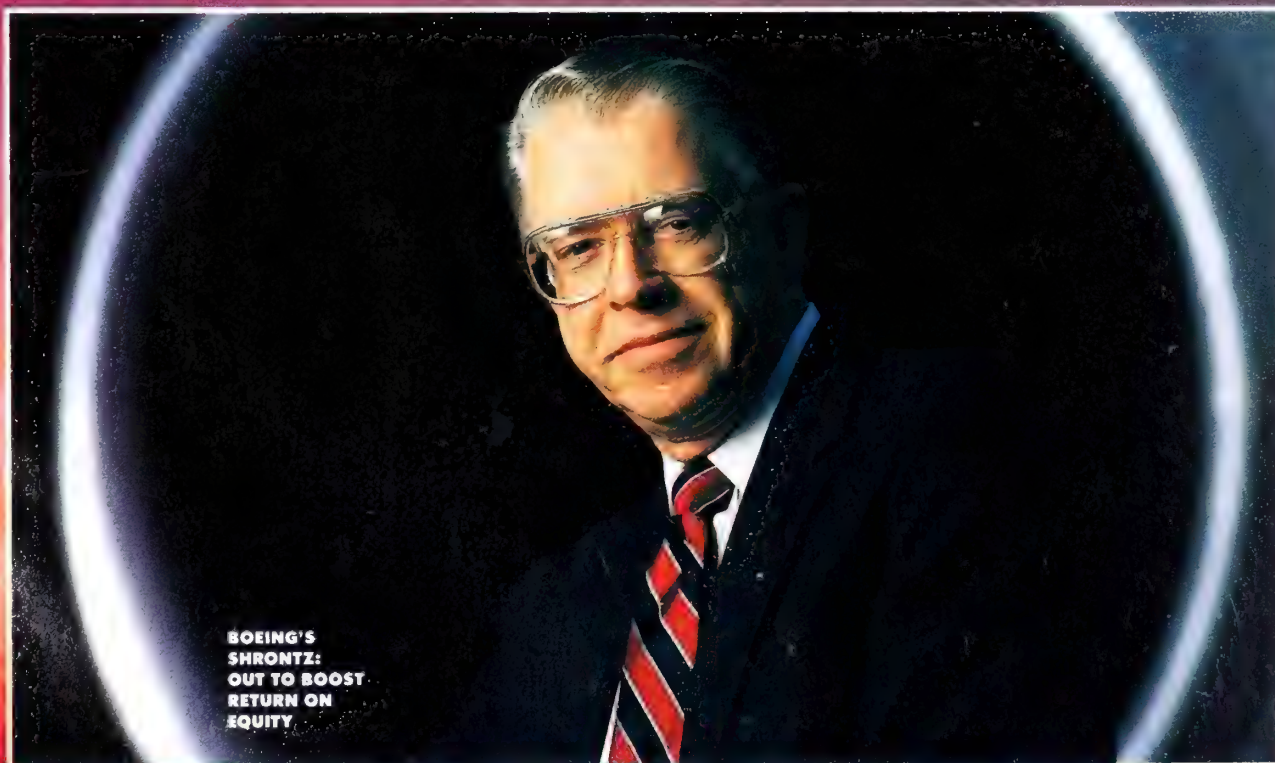
When it comes to world-class competitors, there's simply no contest. Boeing Co. is in a league by itself. With its 54% share, it dominates the commercial aircraft business. Its mind-boggling backlog of \$91 billion is enough to keep its factories working at capacity for most of the decade. Even though it now takes five years to get a new 747, orders are streaming in from such countries as Japan, Britain, South Korea, and China. And while last year was a tumultuous

one, the company has resolved most of the manufacturing, technical, and labor problems that threatened its success.

So with profits up and the stock sky-high, is Chairman Frank A. Shrontz resting on his laurels? No way. There's plenty of reason for concern. Despite Boeing's heady success, Shrontz is feeling the heat from its two rivals, Europe's Airbus Industrie and McDonnell-Douglas Corp.

Boeing is flying full-throttle to sell its customers on a new long-distance, 350-

seat airplane called the 777. It will vie for business in what promises to be one of the fastest-growing segments of the market in the 1990s. Trouble is, the plane hasn't been launched yet, and both Airbus with its A330/340 family and McDonnell-Douglas with its MD-11 have already sewn up orders worth about \$30 billion. Even as Boeing scouts a launch customer, Airbus and McDonnell are promising to supply planes several years before 1995, the earliest possible date Boeing can deliver the 777.



**BOEING'S
SHRONTZ:
OUT TO BOOST
RETURN ON
EQUITY**

What's the reason all eyes are trained on United Airlines Inc. these days. In a matter of weeks, maybe sooner, United is to make the biggest airplane order—some analysts estimate it will approach \$20 billion. While United has always favored Boeing planes in the past, competition is shaping up as a high-stakes horse race. Airbus has clearly been in shape, generating big interest in its A330 and A340. And although Boeing's 22% market share has come at the expense of a troubled McDonnell-Douglas, McDonnell's MD-11 is also highly regarded.

The purse is enormous—and so is the competition for Boeing. Since it plans to spend at least \$4 billion to develop the 777, it's an order the size of United's and a big handicap, of course, is hardly lost to Airbus or McDonnell. Says Brian H. Shrontz, who heads General Electric Co.'s jet engine division: "It's in their interest to see that the 777 is not outperformed."

WIDENED HALLS. Shrontz and an extraordinarily deep team of managers are working out all the stops to make sure the 777 is what it is. Boeing has a long history of

listening to the customer, analyzing the market, and making planes that sell. With the 777, the company is trying to build on that tradition by revamping the way it designs and builds an airplane. The goal is to provide a maximum of customization at a minimum of cost. For United, where teams of marketers from the three contenders bump into each other in the halls, such flexibility is vital. But in an age dominated by financial

JAPAN AND EUROPE ARE IN THE THICK OF THE RACE TO DEVELOP A QUIETER SUPERSONIC TRANSPORT

gymnastics, selling airplanes has become even more complicated: Sources say Boeing, Airbus, and McDonnell are all being asked to consider investing in the pending leveraged buyout proposed by United's unions.

Even if Airbus and McDonnell do succeed in clipping the 777's wings, however, Boeing is not going to be toppled from its top position in 5 or even 10 years. Nevertheless, it is crucial for Boeing to solidify its position. The race is on to develop a quiet, environmentally

acceptable supersonic airplane. Japan—which will be a major supplier for the 777 program—is working hard on SST technology. So are the Europeans. "We've got to continuously fight complacency," warns Shrontz.

Indeed, the nation is counting on it. Commercial aerospace is one of the few big heavy industries the U.S. continues to dominate. Both by deflecting big-ticket imports and leading the nation in exports, Boeing has a huge positive influence on the U.S. balance of trade. Delighted by its backlog, Wall Street has bid its stock to about \$58 a share from \$12 a decade ago. Plenty of other companies could learn from its market-driven, long-term style.

MARKET MIRAGE? But even Shrontz admits Boeing's wimpy return on equity is insufficient to fund future development projects (charts). Worse yet, some think the current boom in orders might evaporate—and profits along with it—if airlines run into an oft-predicted recession later this decade. USAir, which is already experiencing big financial troubles, recently delayed acceptance of 12 Boeing 737s by three years. Moreover, even if the economy does hold up, some think the market is simply overheated. Says Maurice A. Foley, president of GPA Group PLC, a big aircraft leasing outfit based in Shannon, Ireland: "There's a

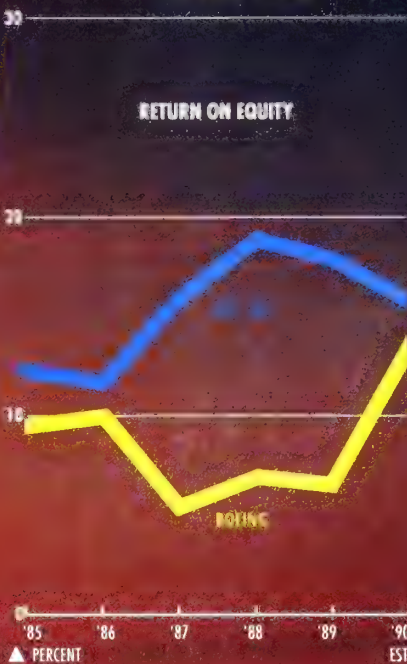
BOEING'S ORDER BOOK IS BULGING...



...AND ITS STOCK IS HOT...



...BUT PROFITS STILL LAG



The Corporation

real possibility that the totality of orders is higher than will really be required."

At Boeing's 747-767 plant in Everett, Wash., 45 miles north of Seattle, such worries seem far, far away. The plant is a constant reminder of the rewards that can come from taking bold risks. Boeing's bet on the 747—the biggest commercial aircraft ever built—almost torpedoed the company in the early 1970s. Launched in 1969, the investment in the huge hump-backed airplane ran into a devastating cyclical market downturn in 1971, forcing Boeing to lay off 95,000 of its 148,000 employees. Long-time Seattlites remember a billboard on a road outside town that said: "The last one out of Seattle, please turn off the lights."

GOLDEN EGG. But building the 747 turned out to be one of the smartest decisions Boeing ever made. Because of its range and size, the hulking aircraft is the most efficient plane around for long-distance routes. Since 1985, an updated version called the 747-400 has raked in 307 orders. Pacific Rim airlines, especially, can't seem to buy enough of them, despite a stiff price that ranges between \$125 million and \$147 million.

In fact, the huge demand—and Boeing's zeal to provide customers a maximum of op-

tions—caused huge problems last year. Inexperienced workers hired to meet the production build-up created all kinds of snafus: Deliveries were delayed by as many as two months, and the customers who did get their planes found botched wiring and plumbing, among other things. Airlines were outraged, and a 45-day strike last summer didn't help matters. Says John B. Hayhurst, vice-president of marketing: "We learned painfully that we overcommitted ourselves on the 747-400. The memory is still fresh."

Today, the problems have largely been solved. At its Everett plant—the biggest building in the world, with 63 acres under one roof—Boeing pumps out five jumbo 747s and five of its widebody 767s a month. Amid whirring and whistling and riveting and drilling, fuselage panels from Northrop Corp. and Japan join with Boeing-made wings, as gigantic nose cones and tail fins patiently wait their turn. There's only one robot, a huge machine that drills precise holes in the wings. The rest of the work is done by hand. Next to such huge planes, people look so small that it's hard to believe 8,000 work here each shift.

Outside the factory's 11-story doors,

on the flight line, the finished planes sparkle in the fresh, bright sunlight newly painted with the colors of exotic places that will be their new homes: Korea, Britain, Singapore, Japan, Brazil, Algeria. Fire trucks stand by during fueling and takeoff as the jets are tested but all is routine. Every three days, on average, one of the jets flies off to its new owner. If you include its other assembly plants, in Renton, Wash., and Wichita, Kan., Boeing delivers a new plane every day.

But as smooth as Boeing's process has become, building the 777 won't be so easy. Not only is it an entirely new design but it faces all-out competition from Airbus and McDonnell-Douglas. While the two rivals have had their own production glitches lately, their planes are soaking up orders already while Boeing waits for one of its eight target customers to break the ice.

Boeing knows that the 777 must sell at a reasonable price and offer as many options as possible. Already, the target customers have been consulted extensively. So far, the biggest puzzle has been the wing design. First, the wing was too long to fit the space at many airport gates. But when Boeing engineers made it shorter, customers complained of low

RUNNING TO CATCH UP

1986-87 McDonnell Douglas and Airbus Industrie launch their MD-11 and A-330/340 programs, targeting a niche for long-range, 350-seat aircraft between Boeing's 767 and 747 wide-body models

1987-88 After interest builds in rivals' planes, Boeing considers a stretched model of the 767-300 widebody, a stretched 767 with a longer wing, even a 767-300 with a 747-like hump—but customers show little enthusiasm for the designs



1989 Boeing devises an entirely new design, slightly larger than the competition's, with two big engines for efficiency and flexibility. Eight prime customers are brought together with "design-build teams" to make decisions on features such as wings, avionics

1990 The new "777" needs some big customer commitments before it can take off. As A-330/340 orders climb above 200 and MD-11 commitments close in on 150, Boeing isn't out of the gate yet. The Seattle manufacturer targets United and seven other airlines, including five foreign carriers, in an all-out sales blitz. If it gets enough

orders to go forward, the next challenge is to build the plane on time and on budget

1992-93 McDonnell and Airbus deliver the first of the new generation aircraft

1995 If all goes according to plan, the first 777 will roll off the assembly line



l efficiency. Now, Boeing is offering folding wing—one that would fly efficiently, but tip up at the gate.

Having learned from its 747-400 trauma, however, Boeing is determined to ramp up its production-design process. In a major departure, it has handed the 777 over to Japanese-style design-build teams. The idea: Bunch marketing, engineering, manufacturing, finance, and service representatives on teams so that each department knows what the other is doing. Boeing also plans to arm the teams with "digital preassembly" design technology so that the 777 can be conceived, engineered, and "assembled" in three-dimensional computer models. Before a single piece of metal is cut, Boeing people in all disciplines will know each phase of the design is feasible. The idea is that people on the manufacturing floor will end up with less to do in working parts and more to do with building airplanes," says Phil Condit, head of Boeing's New Airplane Div.

IT-YOURSELF. On the 747-400, Boeing committed itself to too many minor variations for clients. This time, many option-like features—such as satellite communications and a metric altimeter—are standard. The exception is inside the cabin where airlines compete furiously for the most effective layout. Here, flexibility is essential, so Boeing engineers have designed the cabin in a way that minimizes engineering changes. A variety of bathroom and galley placements caused trouble on the 747-400. The 777 will have long supporting structures down the middle of the ceiling and floor so that the galleys can be placed almost anywhere. And if an airline changes its mind later, the planes can be reconfigured at an airport with relative ease. The customers will be able to get what they want, yet it will look to the factory as less variation," says Condit.

Flexibility and efficiency are essential. United, the Boeing, Airbus, and McDonnell-Douglas teams were each handed a term sheet with 54 demands and hundreds of sub-demands, ranging from all things such as reading lights to larger issues such as fuel efficiency. The demands are exaggerated: In effect, they form a wish list. But the competition is fierce to see who can come the closest to granting all of them. The result is an elaborate dance in which United officials play one manufacturer against the next trying to come up with the cheapest solution to its needs.

RISKY AND EXPENSIVE. The wing debate is a good example. While Boeing went out of its way to develop the folding wing, United is now holding the manufacturer hostage to the feature. United admires the new design, says one of its executives, but officials are concerned that the wing is untested. They complain

that the electronic sensors that make sure the wing is locked in are just one more piece of equipment that can fail and cause delays. All in all, the wing appears risky and expensive. "We've all been pushing for a folding wing," says the United executive. "But stepping up to [order] it is a different thing." Not that such a problem would disqualify the 777: It's simply another reason for United to demand a lower price.

Boeing's financial strength, of course, is dazzling. Its huge market share and vast manufacturing resources give it economies of scale neither Airbus nor McDonnell-Douglas can touch. Boeing also has enormous goodwill. Says consultant Uli Baur of Simat, Helliesen &

Eichner Inc., "It's like IBM. Nobody ever got fired for buying Boeing." Over the years, its planes have made money for their owners because they are efficient and their characteristics are matched to the market. Pilots and repair crews trained on one Boeing can figure out another easily. And airlines say Boeing's product support is second to none—it can provide parts for a disabled Boeing anywhere in the world within 24 hours.

All of this means that Boeing's strength is self-perpetuating to a certain extent. And its monopoly in the 747's market allows a steady stream of cash to help pay for development projects such as the 777. "Boeing is really subsidized by the 747," says Terry L. Hall,

TO FRANK SHRONTZ, THE BLUE YONDER IS ANYTHING BUT WILD

Posted high on the wall at Boeing Co.'s 747 plant in Everett, Wash., is the sign: "We build legends." That's the legacy Frank A. Shrontz inherited when he became Boeing's chairman in 1988.

But if Shrontz had his way, that sign might well be joined by another: "We raise profits." A Harvard MBA who is neither a pilot nor an engineer, Shrontz says his mission is raising Boeing's return on equity from the recent average of about 12%. Although Boeing makes money while its main competitors don't, Shrontz isn't satisfied. "We've got to enhance our earnings," he says.

The commercial aerospace business has changed in a decade of airline deregulation. Not only is Boeing facing increased competition from the European Airbus Industrie consortium, but its customers, many of them highly leveraged, have also become more interested in cost control and marketing than in pure performance. "They don't get misty-eyed over exotic technology," says a former Boeing executive. Shrontz, 58, is leading a generational shift in management to meet that challenge. Since 1987, four of Boeing's top six executives have retired. The current crop has an average age of 56.

Shrontz himself hit the fast track after a three-year stint at the Pentagon in the early 1970s. Serving first as Assistant Air Force Secretary and then as Assistant Defense Secretary, he proved himself a capable, fair administrator. Back at Boeing in the early 1980s, he ran the 737 program and lat-



AS A '58 HARVARD MBA

er the entire commercial aircraft operation. It was a trying period: Boeing launched two planes at the same time, the 757 and 767. He won the CEO's job in April, 1986.

Running a company that built not only the 747 jumbo jet but also the B-52 bomber, part of the Apollo Saturn V moon rocket, and the Minuteman missile is a heavy load. Shrontz's two

predecessors, Thornton A. Wilson and William M. Allen, were strong-willed industry legends who built revolutionary products for a pioneering age.

NUMBERS MAN. By contrast, Shrontz, a native of Idaho, is a quiet, cautious man. He enjoys skiing and pheasant hunting, but rarely does either. He prefers to spend weekends with his family puttering in the yard at a home on Puget Sound.

Shrontz keeps a keen eye on the bottom line. But some wonder if the chief executive is too cautious. Although the 777 is risky and expensive, it doesn't require the sheer gutsiness or vision the 747 did. "It's been a company that has been prepared to take huge risks," says one analyst. "The challenge is to keep taking them."

Shrontz's overriding concern, however, is making sure his 160,000 employees understand that success is fragile. "I must confess it's perhaps a little more difficult to do than in some industries because we have to convince our people there's a need to change and improve." In short, staying No. 1 isn't as easy as it looks.

By Dori Jones Yang in Seattle

The Corporation

general manager of Northwest Airlines Inc. in Minneapolis. Agrees Shrontz: "The backlog and stability that offers allows us to do a lot of things."

Indeed, with \$675 million in profits last year on \$20.3 billion in revenues, Boeing is making money while Airbus and McDonnell bleed. But while commercial losses and defense work cutbacks have led to thousands of layoffs in the last year at McDonnell, Airbus is chugging along. The reason: It's living off the benefit of years of government loans. That direct aid has slowed, but when Airbus suffers from currency translation losses, the West German government makes up the difference to the consortium's German partner. The U.S. is negotiating this month with the EC to stop such payments. "It's outrageous," says one U.S. trade official.

Airbus has hardly wasted the government support. In technology, the European consortium has clearly gained the upper hand. The 777, for example, probably will feature sophisticated "fly-by-wire," nonmechanical navigation, a system first used by Airbus. While Airbus loves to push the limits of research and development, Boeing goes only as far as it has to. Airbus was the first to introduce the two-person cockpit, fuel tanks in the tail, and composite materials in major structural areas. "Boeing always says these are bad ideas, and then adopts them five years later," snipes Stuart Iddles, Airbus' senior vice-president/commercial.

OVERSEAS PUSH. Boeing's position on technology is simple: If the customer wants it, give it to him. If not, don't add costs needlessly. With Airbus providing customers a glimpse of what's possible, they'll probably want more and more in terms of technology as time goes on. But Boeing's strength is figuring out a way to update and still make a profit. Says analyst Wolfgang Demisch of UBS Securities Inc.: "The mystery behind this business isn't building an airplane that flies and is safe. It's building an airplane that is salable and profitable."

Increasingly, the mystery is compounded by the challenges of a global marketplace. As the United battle rages, Boeing is also working hard overseas to get a foreign launch customer for the 777. Five of the program's eight target

airlines are foreign: British Airways, Japan Airlines, All Nippon Airways, Cathay Pacific, and Qantas. The reason is simple: Boeing's exports worldwide grew 40% last year to \$11 billion, as U.S. sales fell 8%. This year, exports will probably make up more than 54% of Boeing's projected \$27 billion in revenue.

Selling overseas, however, means more than just product, price, and service. Politics also plays a big role. Asian countries tend to need long-haul aircraft

Boeing sales to Iberia Airlines Inc.

Relations with the Japanese are the most lucrative. Three Japanese manufacturers make major subassemblies for the 767, and Japan's leading domestic airline, All Nippon Airways Co., is the largest operator of 767s outside the U.S. "I'm thoroughly convinced that Japanese investment in the 767 was a factor," says Lawrence Clarkson, Boeing's senior vice-president for government and international affairs.

On the 777, Boeing proposed taking its relationship with the Japanese one step further. It asked Mitsubishi Heavy Industries, Fuji Heavy Industries, and Kawasaki Heavy Industries to take a 25% equity stake in the project. The move raised howls in Washington among legislators and others who worried that a glimpse inside Boeing would provide the Japanese plenty of ammunition to eventually shoot down another U.S. industry. But Shrontz is more worried about Airbus getting into Japan than Japan taking over commercial aerospace. "We'd rather have them with us and on our

team than against us," Shrontz says. Already, West Germany's Daimler-Benz, one of Airbus' parents, signed an agreement with Mitsubishi to cooperate on several transportation technologies.

As it turned out, the Japanese decided to be major subcontractors and share some of the development costs, but will take no equity. That might grease some sales in Tokyo, but it still leaves Boeing with heavy responsibility for financing development. And that raises the question: As the complexity and cost of aircraft development increases, are even Boeing's resources enough to go it alone? Building a cleaner, quieter SST is likely to cost as much as \$12 billion. To make that kind of investment, Boeing might be wise to butter up the Japanese.

Rolling the dice, though, is a way of life in aerospace. "You can't be in this business and not take risks," says Shrontz. "But we need to be reflective before we take risks." Boeing's success will depend on how well it balances the risks with the rewards.

By Dori Jones Yang in Seattle and Michael Oneal in New York, with Stewart Toy in Paris, Mark Maremont in London, and Robert Neff in Tokyo



CABINS CAN BE REJIGGERED QUICKLY SO AIRLINES CAN 'GET WHAT THEY WANT'

PHIL CONDIT,
HEAD OF BOEING'S NEW PLANE DIV.

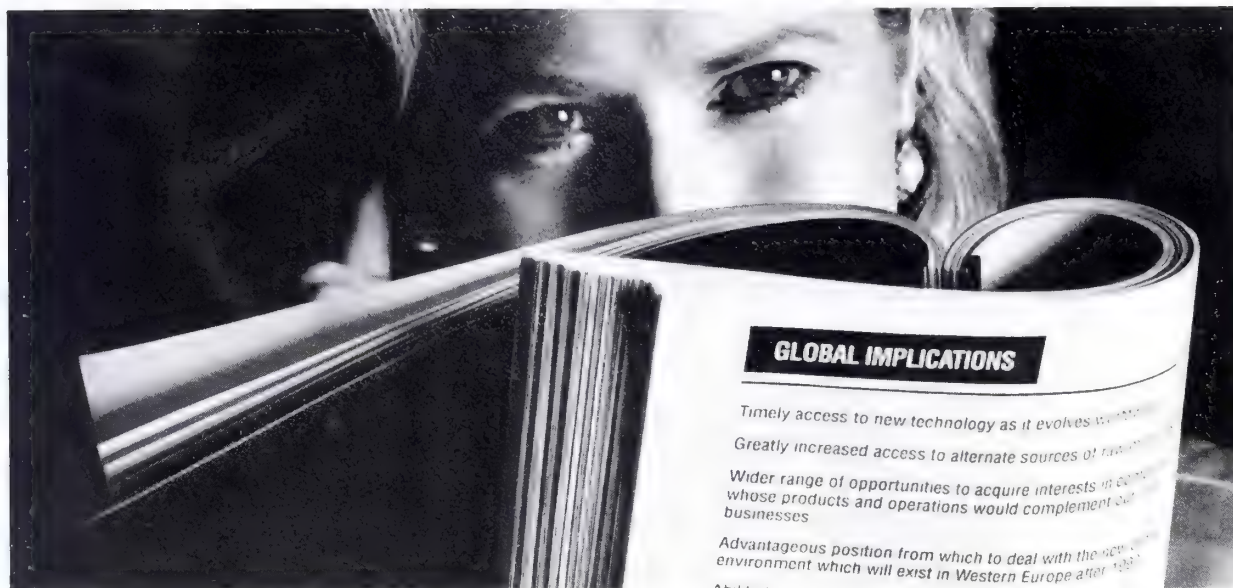
such as the 747-400 or the 777 because they fly nonstop, high-density flights to Europe and North America. But many—including Airbus—suspect that carriers in such countries as Japan, Korea, and Taiwan buy from Boeing as a way of reducing their politically nettlesome trade surpluses with the U.S.

Many foreign countries also have requirements, either legal or de facto, that aircraft manufacturers buy parts from their country if they expect orders from the national airline. Australia is the most explicit, with a 30% purchase requirement for every sale. Other countries, such as India and Algeria, insist that Boeing take payment partially in local commodities. Still others, such as Spain, have unwritten requirements: Spain's CASA, a 4.2% partner in Airbus, makes parts for Boeing as a tradeoff for

*This may be
the very best idea
you've ever had.*

*Bells and whistles,
the works.*

*The one you
could ride all the way
to the corner office.*



*When it's important,
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about every kind of business paper around.

And every one has that air of importance
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Where America
conducts its business.

HOW EUAN BAIRD IS PUMPING LIFE BACK INTO SCHLUMBERGER

The giant of oil-field services is leaner, meaner, and regaining some of its former glory

About two years ago, D. Euan Baird, chairman of Schlumberger Ltd., attended the big annual trade show sponsored by the offshore drilling industry. Despite his 6-foot, 5-inch frame and his rank as head of the world's premier oil-field-services company, Baird moved anonymously about the Houston Astrodome, popping into competitors' booths and quizzing representatives about their products and services.

Schlumberger mirrors its chairman—low-key, confident, probing. But with oil exploration picking up, the company is once more starting to stand out. Schlumberger's first-quarter earnings jumped 56% over last year, and many analysts expect full-year earnings to be up more than 35%, to about \$600 million. It's the kind of momentum that suggests that 1986, when Baird's predecessor was forced out and the company suffered a \$2 billion loss, is ancient history.

Since taking over four years ago, Baird has refocused Schlumberger by selling Fairchild Semiconductor Corp. and two smaller businesses. The units were the remnants of a failed diversification. Oil-field services now contribute about 60% of the company's total \$4.7 billion in revenues, while advanced technology and water, gas, and

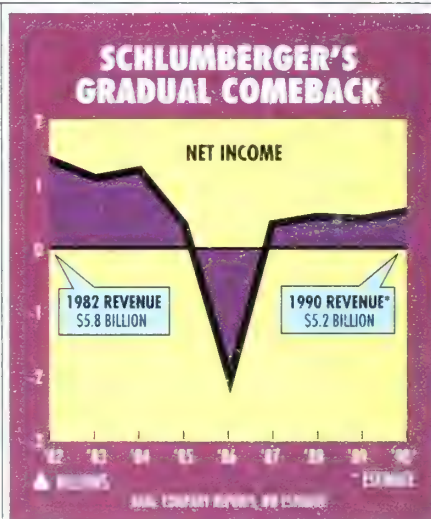
electric meters yield an additional \$2 billion. Baird also spent \$2.2 billion to buy back more than 60 million shares, or 20%, of Schlumberger stock. Most important, he spent more than \$500 million to develop new oil-exploration technology, which he believes will preserve the company's 65% share of the \$3 billion well-testing industry through the 1990s.

'GEARED UP.' Like everyone else in the oil patch, Schlumberger remains at the mercy of oil prices. Short-term spot prices for the West Texas intermediate grade of oil have yo-yoed between \$24.20 a barrel and \$15.06 a barrel in recent months. But some analysts say that rising oil consumption will boost prices to \$30 a barrel by mid-decade. The number of

rigs in use domestically has already increased 50% from its low of 663 in 1986.

Baird, a 52-year-old Scottish geophysicist who spent 30 years rising through the oil-field-services side of Schlumberger, believes the oil industry is beginning an up cycle that will last well into the decade. "This short period where everyone perceived a glut forever is now over," asserts Baird.

"The oil companies are begin-



ning to gear up to find more reserves."

That would be good news for Schlumberger. Its high-tech measuring devices are used by drillers searching for new oil and gas. The instruments are less critical for developed wells. The distinction helps explain Schlumberger's heavy presence overseas. Some 35% of foreign drilling is exploratory, compared with just 10% in the U.S., where drillers tend to stick to proven fields. Only 32% of Schlumberger's \$4.7 billion in revenues are generated in North America.

Foreign exploration is likely to increase as non-OPEC nations begin to worry about growing signs of the cartel's resurgence. Many, such as North Yemen, are offering oil companies incentives to explore within their borders. And the Soviet Union has enlisted France's Société Nationale Elf Aquitaine and Chevron Corp. to help boost flagging production in the northeast Caspian Sea region. "The key with Schlumberger is what's going on internationally, particularly with exploration," says Kenneth S. Miller, an oil-field-services analyst at Shearson Lehman Hutton Inc.

Despite better economic conditions Schlumberger faces tougher new competition. The biggest threat is Halliburton Co., which bought Schlumberger's top competitor, Gearhart Industries Inc., in 1988. Another new rival is Western Atlas International, a joint venture between Dresser Industries and Litton In-



BAIRD: SPENDING \$500 MILLION TO DEVELOP NEW OIL-EXPLORATION TECHNOLOGY

tries. "This is going to be a three-year industry," says Herbert M. Ryan, head of Dresser's investor relations.

That competition has helped squeeze Schlumberger's operating margins on field services from an estimated 45% in 1982, when the company earned a record \$1.3 billion, to 12% last year, when earnings were \$441 million. Although analyst Miller expects the company's margins to rise to more than 20% in the early 1990s, their 1982 peak will remain fond memory.

Baird is counting on Schlumberger's high-tech advantage to position the company above the fray. Schlumberger recently introduced its new Maxis 500 system for testing and measuring wells. Industry analysts expect that the new products will once again put some distance between the company and its competitors (box).

ABSOLUTELY HAPPY. It has been a slow, painful recovery for a company that it could do no wrong. In 1983, its 20 years of extraordinary uninterrupted growth under patriarchal Chairman Jean-Louis Proulx earned it plaudits as the world's best-managed company. Then oil prices plummeted, the patriarch died, and Schlumberger was forced to show how it best fared during the worst of times. Proulx's successor, Michel Vaillaud, was ousted by the board in 1986, a year after he took over, and replaced by Baird, who became the first non-Frenchman to head the company since its inception in 1919. That same year, Schlumberger suffered its first loss since going public in 1962.

The events of 1986 have prompted much speculation. People involved in the episode say the Schlumberger family, which owns about 25% of the stock and has three representatives on the board, is behind the ouster of Vaillaud. Former board member and family representative Georges de Menil says that the family is "absolutely" happy with Baird. Today, the company is doing what it knows how to do," he says.

Wall Street agrees. Recently trading at \$88, Schlumberger's stock was up 50% in a year earlier, compared with an average rise in the Standard & Poor's 500-stock index. Since beginning its buybacks in 1985, when the shares were 35, Schlumberger has earned a paper profit of \$1.4 billion on its investment.

Whether the company's stock keeps climbing depends largely on the price of oil. But as it heads into the 1990s, Schlumberger is a leaner, more tempered company. And with its high-tech advantage and international strength, it's a fair bet that Schlumberger, like its key chairman, will stand a bit taller in the competition.

By Bruce Hager in New York, with Jerry Hager in Paris

JOURNEY TO THE CENTER OF A GUSHER

Schlumberger Ltd. has been the leading tester of oil and gas wells ever since brothers Conrad and Marcel Schlumberger performed the first electrical measurement of a well in France back in 1927. Today, well testing is the high-tech heart of Schlumberger's oil-field services, contributing more than 50% of the division's \$2.7 billion in revenues. So there was considerable interest in the oil patch when the company unveiled its new Maxis 500 system last March.

Maxis—for "multitask acquisition and imaging system"—is a series of nine tools linked to an above-ground unit. Each device has a powerful microprocessor, and some translate data into readable images of rock formations outside the borehole of a well thousands of feet deep. They can relay that information at 500 kilobits per second—about five times as fast as standard equipment. That means the transmission is clearer, helping to give above-ground engineers a better readout of what's around the borehole.

That's important, because unlike in the movies, only 1 in 10 productive wells produces a gusher. In most cases, drillers put equipment attached to a line down a well hole and take measurements as the equipment is pulled slowly back up. The resulting images are displayed on video terminals, and these, along with fluid samples, can help tell an engineer when an oil company has sunk an exploratory well into an oil or gas reservoir.

'STUNNING.' Standard measuring equipment uses radiation, acoustic, and electric probing to produce graphic pictures of the area up to six feet around the borehole. Maxis uses the same processes but can give Schlumberger's engineers a crisp image up to 30 feet outside the borehole. The company expects to be operating 70 Maxis units for drillers by yearend and over 1,000 by mid-decade to replace its old Cyber System Units, introduced in 1975.

Although Schlumberger expects Maxis to remain state-of-the-art well into the 1990s, competitors expect to match the new unit. "Technology is moving very quickly," says Guy Marcus, a spokesman for Halliburton Co. in Dallas. "We feel that our Halliburton Logging Services will have comparable or better technologies in the marketplace within the year." One customer disagrees: "The other firms are very good, but they aren't the lead-

ers in the industry that Schlumberger is," says an oil-company executive.

More potential competition might come from a technology called logging-while-drilling. To use Maxis, oil companies have to pull the drill bit and pipe out of the well to make room for the tools in the borehole, which can take hours. But some companies, including Schlumberger, have instruments at the



end of the drill pipe that give readouts while a well is being drilled. The process is somewhat crude and slow, however, with data being relayed at three bits per second instead of the 500-kilobit rate relayed by Maxis.

Schlumberger's critics also contend that the company's proprietary software system forces oil companies using the technology to spend thousands of dollars to analyze Schlumberger's data. The company says it's working to make Maxis software easier to use. In the meantime, Schlumberger's leading-edge technology will help it pump big profits out of the hunt for black gold.

By Bruce Hager in New York



SAWYER: HIS BIGGEST CHALLENGE WILL BE CONVINCING THE FDA THAT PAR HAS FOUND RELIGION

'THIS IS GOING TO BE A RESPECTABLE COMPANY'

Kenneth Sawyer battles to save troubled Par Pharmaceutical

As a Philadelphia homicide investigator during the early 1970s, Kenneth I. Sawyer had his share of tough cases. The Philadelphia Museum of Art case he investigated began when a young man's body was fished out of the museum's reflecting pond. Sawyer, who traded in the gumshoe routine for a business career and now runs Par Pharmaceutical Inc., still deals with life-and-death questions. But now the potential victim may be his own company.

In September, Sawyer became chief executive at Par, a Spring Valley (N. Y.) maker of 100-odd types of generic drugs. Since then, he has fought to keep Par above water. He slashed a 1,000-member work force in half, brought in new auditors, and hired fresh scientific talent to oversee operations. By the end of this summer, Sawyer promises a rejuvenated Par. "This is going to be a respectable company again," he vows.

BILLS, BILLS, BILLS. Par's descent into disrepute started in 1988, when the company and two of its top officers pleaded guilty to providing an "unlawful gratuity" to federal Food & Drug Administration officials in charge of generic-drug approval. It was one of the first revelations in what evolved into an industry-wide scandal. Both executives resigned.

and the company paid a \$400,400 fine.

Par is still the target of a grand jury investigation by the U. S. Attorney's office in Baltimore. It centers on whether the company doctored records related to its product development. In its latest filing to the Securities & Exchange Commission, Par said that "it is probable" the investigation will result in "one or more felony charges." Sawyer says Par is cooperating with investigators and hopes to reach a settlement.

The legal woes hardly stop there. Par is one of six defendants in a civil suit brought by rival Mylan Laboratories Inc. The suit alleges that Par and others conspired with FDA officials to keep Mylan's drugs from being approved, and it seeks \$200 million plus treble damages. Sawyer says he'll fight the suit, which could drag on for years and add millions to Par's \$5 million-plus legal tab so far.

Par's tumble from stardom in the \$4 billion generic field has been dramatic.

Before the scandal fully broke in 1989, it had \$100 million in sales and \$11.1 million in profits. It now has negative cash flow and posted a \$5.6 million loss on \$32.2 million in revenues, off a stunning 44%, for the six months ended Mar. 31. Sawyer is negotiating with MidLantic Bank to extend Par's credit line. And he has retained Merrill Lynch & Co. to scout out a possible minority investor.

Sawyer comes well-equipped to clean up Par. After his stint on the homicide squad, the 44-year-old attorney spent 14 years in the generic-drug business. His experience and credibility have helped retain customers such as giant drug store chain Walgreen's. "He has brought a whole new regime in over there, and the place is finally being run like a real company," says Norman Genzer, a vice-president at Drug Guild Distributors Inc., a drug wholesaler and Par customer.

NO NEW DRUGS. Sawyer's biggest challenge, though, will be to convince the FDA that Par has found religion. Par is on the agency's "alert" list, which prohibits it from any new drug approvals. Those approvals are crucial, because without new generic copies of brand-name drugs, Par's profits could be choked off. Why? When a drug goes off patent, the early generic copies can often command as much as 60% of the branded price. But as more generics come along, companies often have to settle for just 20%. Par hasn't had a new generic approved since November, 1988.

To break the logjam in Washington, Sawyer regularly jets off to meet FDA officials. In March, he announced a voluntary 10-step program to raise manufacturing standards. This month, he

bought out the minority owners at Par's 60%-owned subsidiary Quad Pharmaceuticals Inc., where Sawyer found production and record-keeping troubles earlier this year. He has pulled its drugs off the market. That smarts, since Quad represented about 50% of sales last year. Sawyer says Quad's products will also be back by summer's end.

If Sawyer can fix Par and get its stock price up, he stands to be handsomely rewarded, thanks to stock options. Can he do it? Well, he caught the Art Museum killers, whose motives turned out to be robbery.

By Brian Bremner in Spring Valley, N. Y.





WHAT TO DO WHEN YOUR FAMILY OUTGROWS THE LOTUS.

THE TURBO WAGON
by Volvo

FOR SHIPBUILDERS, IT'S FULL SPEED AHEAD

There's a surge in world orders—but few for the U.S.

PepsiCo Inc. may have seemed to be taking a careless risk in April, when it agreed to pay \$254 million for 10 Soviet merchant ships as part of a deal that will let it sell more Pepsi in the Soviet Union. The company's plan is to resell the ships in the West, even though everyone knows that demand for vessels has been as flat as a week-old glass of soda. But Christoph W. Adamski, vice-president for world trade at Pepsi-Cola International Ltd., says he knew what he was up to: "We're very bullish on the shipbuilding business."

Indeed, ship orders suddenly are more bubbly than they've been in years. "There are a lot of rustbuckets out there," says Bruce Roscoe, a ship analyst in Tokyo with S. G. Warburg Securities (Japan) Inc., and they're ready to be replaced. Concerns over structural soundness drive up ship maintenance and insurance costs dramatically after 15 to 18 years, and analysts estimate that 65% of the world's fleet is at or near the replacement point. Lloyds Maritime Information Services in London forecasts that 20,000 ships will be built during the 1990s, up from 6,000 in the 1980s.

KEELHAULED. As of March, world shipyards had orders for 1,655 ships, a 54% increase in just one year, says Fairplay Information Systems, a British research company that tracks the industry. The estimated value of ships on order is about \$50 billion. In the first quarter of this year alone, a record 336 ships were ordered. And with capacity strained, prices are soaring. A typical 250,000-ton tanker, one big enough to hold 75 million gallons of oil, will likely go for more than \$100 million soon, up from \$40 million in 1985.

The industry's turnaround

has grabbed the attention of investors. John R. Hickling, manager of two overseas mutual funds for Boston giant Fidelity Investments, recently put about \$1 million into shares of Sasebo Heavy

Industries Co., a midsize Tokyo ship builder. And he has been scouting out further shipyard investments in Japan, Korea, and Singapore. Other Fidelity funds have bought shares in Bremen Vulkan, a West German yard.

Most of the new construction is going to such Japanese industrial conglomerates as Mitsubishi Heavy Industries Ltd. and Hitachi Zosen Corp. The Japanese companies got keelhauled in the 1980s, when a world slump in demand caught their shipyards overstaffed and overbuilt. They cut capacity by half from 1980 to 1988, while also slashing employment by half, to just 23,000.

But now, they're back with a vengeance. Japan led the world market with a 36% share of orders logged as of

Mar. 31, vs. 22.6% for archrival Korea, where shipbuilders have been plagued by rising labor costs and currency rates. And in the fiscal year ending next March, Japanese companies expect to be back in the black in shipbuilding for the first time since the early 1980s. As Japan's shipyards bump up against capacity limits, however, new orders are spilling over to the Korean builders.

QUEUE OF ORDERS. European companies fear that Japan will start reopening yards to grab more business. That, contends Werner Fante, director general of the Association of Western European Shipbuilders, could turn the boom into a bust again by the late 1990s. To avoid that, the Japanese government is telling shipbuilders not to increase capacity by opening idle yards. "They'd rather that everyone line up in a queue and spread the orders over the next 10 years," notes Keith Donaldson, shipping industry analyst with James Capel Pacific Ltd.

That gives the Soviet Union and Eastern Europe more hope of bagging new orders and of earning hard currency to invest in their ailing economies. PepsiCo's Soviet ship deal was part of a \$3 billion barter agreement, in which Pepsi won the right to use hard currency it earns from ship sales to expand Soviet bottling plants and open two Pizza Hut restaurants in Moscow in August. Pepsi and its partner, Norwegian-owned



IN NEW ORLEANS: U.S. YARDS WILL SUFFER FROM NAVY CUTBACKS

THE WORLD LEADERS

SHIPS ON ORDER WORLDWIDE: 66.2 MILLION DEADWEIGHT TONS

Global share of shipbuilding orders as of Mar. 31, 1990, measured by cargo capacity

JAPAN	36.0%	SPAIN	3.4%
SOUTH KOREA	22.6	TAIWAN	2.9
BRAZIL	5.4	CHINA	2.6
DENMARK	5.0	WEST GERMANY	2.3
YUGOSLAVIA	4.0	U. S.	0.1
ITALY	3.8	REST OF WORLD	11.9

DATA: FAIRPLAY INFORMATION SYSTEMS



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shipping firm Framshipping, sold seven Soviet ships in the West in a previous deal. Adamski won't talk about how well the partners did, but says: "We didn't lose money." Yugoslavia and Poland also are competing for bids, with mixed results. For instance, Barbara Piasecka Johnson, widow of a Johnson & Johnson heir, may be failing in her effort to revive Poland's Gdansk shipyard.

Except for Pepsi, U.S. companies may not do well either. At a May 31 meeting in Paris, U.S. trade officials failed to win a hoped-for agreement to end the shipbuilding subsidies, averaging 20%, that most foreign governments provide—including Japan and Korea, the U.S. claims. Subsidies haven't existed in the U.S. since 1981, when the Reagan Administration abruptly ended \$200 million a year worth of them. As a result, only 14 U.S. shipbuilders remain open, down from 57 in 1982. And they survive on Navy orders, which are likely to fall because of defense cutbacks. Nearly 90% of the Navy's work goes to just five shipyards. Only one new commercial order has been placed with a U.S. yard in the past four years.

LIMPING ALONG. Several builders, including George Steinbrenner's American Ship Building Co. in Tampa and Bethlehem Steel's Sparrows Point yard in Baltimore, are limping along. "If the overseas subsidies continue, there is no way U.S. shipyards can compete," says David H. Klinges, president of Bethlehem Steel Corp.'s shipping division.

Still, some U.S. yards are trimmer than they have been in years. Reflecting hard times, their labor rates now are lower than Europe's and about equal to Japan's. Another ray of hope: As part of its environmental drive, Congress is expected to mandate double bottoms and hulls as spill protection for oil tankers plying U.S. waters. U.S. builders hope that the rise in demand will so overwhelm other yards that buyers will pay American prices—up to 30% higher than overseas—to get ships early. Insists Jerry St. Pé, president of Litton Industries Inc.'s Ingalls Shipbuilding yard in Pascagoula, Miss.: "We are going to be positioned to play in the game."

That's a long shot at best. Last year, the Shipbuilders Council of America filed a complaint with the U.S. Trade Representative against Japan, Korea, West Germany, and Norway seeking an end to subsidies. The council is considering expanding its complaint to include Italy, Spain, and France. But John J. Stocker, president of the council, worries that it could take years for relief to come. That's why a soft-drink giant may be America's best hope for cashing in on the shipbuilding boom.

By Seth Payne in Washington, with Karen Lowry Miller in Tokyo

People

AUTO MAKERS

CAN THIS HOT-RODDER MAKE HONDA RACY AGAIN?

New President Kawamoto is out to restore its innovative edge

When Honda first entered Formula One racing back in 1964, it sent rookie engineer Nobuhiko Kawamoto out onto the circuit with the fledgling team. Although Kawamoto had a lifelong affection for cars—plus a master's degree in mechanical engineering—he struggled at first. The engine he helped design would often stall and sometimes failed to start. He didn't do much better in the pits. Kawamoto remembers mishandling measuring instruments and taking half a day to replace a car's oil pan, much to the amusement of the British mechanics watching him scramble. "There was a lot of yelling," he recalls with a wince. "When I think of those days, I can only laugh."

Today, if he falters, it's no laughing matter: After spending his entire professional career in Honda's independent R&D subsidiary, on June 28, Kawamoto was elevated to the presidency of Honda Motor Co. Faced with a flat market and criticism that Honda has lost its edge, the company's board is betting that Kawamoto, 54, is the man to revive its image as a leader in engineering and sporty styling.

Kawamoto won out over Shoichiro Irimajiri, who many thought was the leading contender to replace the 58-year-old Tadashi Kume as president. Irimajiri, 50, is a former chief of manufacturing in the U.S. But Kawamoto's appointment shouldn't have been a great surprise. Starting with founder Soichiro Honda in 1946, the company has always been run by an engineer who shares the front seat with a management-savvy partner.

This time, it's a team of three, with Irimajiri handling research and manufacturing and Yoshihide Munekuni, 51, adding his expertise in sales and finance.

Honda built its reputation by hiring fresh engineers who love cars and letting them loose at the drawing board. In the '70s, it cruised past other second-tier makers such as Mazda Motor Corp. to become a distant No. 3 in Japan behind



giants Toyota Motor Corp. and Nissan Motor Co. It captured many of the fashion-conscious drivers who crave a new look, and it now sells more cars in the U.S. than any other foreign supplier.

But lately, the going has become tougher. Last year, Honda's consolidated net income tumbled 16%, to \$517 million, even though sales jumped 10.4%, to 24.39 billion. And while Honda continues to make gains in the U.S.—its Accord was the nation's top-selling car last year—the much-larger Toyota is closing

on its bumper. This year, analysts estimate, Toyota will have about 8.5% of U.S. passenger-car market, vs. Honda's 8.8%. And some auto analysts suggest that Honda may be too small to compete for buyers at all levels.

at Honda's biggest problems may be at home. The company missed out on Japan's economy took off in the 1980s and sporty cars became a status symbol among newly rich Japanese. Honda's market share in Japan has leveled off at around 9.1% and may even fall slightly this year, leaving it way behind Toyota's 32.5% and Nissan's 18.1%. In the 1990 Accord debuted, auto magazines praised its performance but criticized the styling as "unadventurous." Concedes Kawamoto: "This is a time of confusion."



nobody expects a magic bullet at the top to be a panacea. But Kawamoto isn't the sort of man who wants to steer the company alone. He's resigning President Kume, a performance-oriented executive who oversaw Honda's push into the American market, and Kawamoto says he plans to set targets and then step back to give his partners a chance to work out the logistics. Says Irii: "Kawamoto is much more open-minded" than Kume.

He's also a dreamer. When not immersed in a project at work, Kawamoto spends nearly all of his free time tinkering under the hood of a car or scratching out new engine designs on a sketchpad. He has lots of energy, and he'll need to harness all of it to nurture a maturing company and, at the same time, recapture the excitement of innovation and entrepreneurship. Says Toshiaki Yasuda, a general manager at Nissan: "I think Kawamoto is the right choice, and that means tougher competition for us."

Kawamoto's strategy: make regional operations as independent as possible to meet individual market needs. Honda will unveil a sweeping program for decentralizing its global operations in early

July, but Kawamoto is playing it close to the vest. "We have to cut and make it simple," he says, slashing the air with his hand.

For now, Kawamoto reserves his highest hopes for Honda's new Acura NSX, a flashy aluminum-body sports car that's supposed to rekindle the imaginations of young drivers. Equipped with Honda's innovative V-TEC engine, which boosts horsepower without a turbocharger, the NSX will roll onto U.S. dealers' lots this August with a \$55,000-\$60,000 price tag. "I came to Honda to make this car," Kawamoto beams, nosing a silver model onto the test track. A new Acura Legend also comes out this fall, and an Accord Wagon—the first Honda to be developed and produced in the U.S.—

should be on sale early next year. Plus, the Civic and Prelude will get model changes for 1992.

Kawamoto has always felt most at home with grease under his fingernails. When he was 18, he bought his first car—a used Crosley two-seater Hotshot—with \$65 scrimped from part-time jobs. He went on to Tohoku University, a national university that is well-regard-

ed in the sciences, where he got bachelor's and master's degrees in mechanical engineering. After seven years of designing racing engines for Honda, he rose to chief engineer at Honda R&D and helped develop the breakthrough CVCC engine. That engine was the first to meet stringent antipollution standards set by the Clean Air Act of 1970—without a catalytic converter—and it launched Honda's reputation in the U.S. for innovative technology.

Today, Kawamoto lives with his wife, Yoko, in the traditional wooden Japanese house where he was born. It is nestled behind walls in a quiet neighborhood on the edge of Tokyo, with a well-tended garden of trees and flowers designed to bloom in every season. Their two children are in college.

NO FRILLS. At headquarters, Honda executives have none of the trappings of the Detroit elite. Kawamoto has no private office, no personal chauffeur, not even a guaranteed parking place. Kawamoto often takes the subway to work. When he drives his silver 1987 Legend that he bought out of his own pocket, he says he bribes the garage attendant with American beef jerky to assure himself a spot.

Co-workers say Kawamoto epitomizes the logical, rational engineer—until he gets behind the wheel. In 1988, he tried a jump in a dune buggy in the California sand dunes, injured his spine, and wound up in a cast for three months. Kawamoto deftly avoids confirming how many speeding tickets he has collected but confides that when stopped by police in the U.S., he always gets away by pretending he can't speak English.

Despite his quick grin and hearty laugh, he can be tough. More than a few engineers have felt the sting of a Kawamoto tongue-lashing. "He hates people who give up easily," says Takeomi Miyoshi, an executive chief engineer who has worked under him for 18 years.

Now that he has reached top management, Kawamoto resolves to temper his obsession with work and take more time to enjoy his family. To relax, he takes late-evening walks with his wife. Most Sundays, they get up at five to beat the traffic, put the top down on their cherry-red 1957 Triumph TR3, and head for the mountains at top speed. Kawamoto has also fed a passion for classic cars by buying a silver 1964 Porsche and a 1935 Lagonda, both being restored overseas.

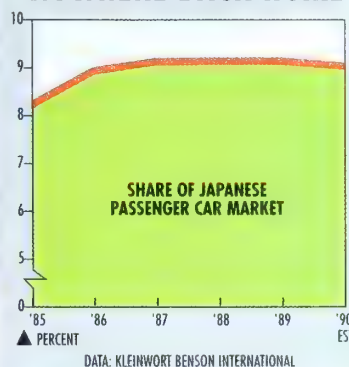
"As the effect of your decision-making becomes bigger, it's important to keep your mind calm," says Kawamoto. But that doesn't mean slacking off. "My father said: 'If you want something, chase it.' I chase cars."

By Karen Lowry Miller in Tokyo

IN THE U.S. HONDA IS RACING AHEAD...



...BUT IT'S GOING NOWHERE BACK HOME



U.S. BROKERS' STOCK IS RISING ON THE TOKYO EXCHANGE

Complex trading strategies are helping American firms make strides with Japanese investors

On Wall Street, Shearson Lehman Hutton Inc. has seen better days. Through overexpansion and ill-fated ventures in areas such as junk bonds, the brokerage's fortunes have declined. But in Tokyo's Kabutocho financial district, the American Express Co. subsidiary stands tall. The firm's revenues from trading profits and commissions doubled in the past year, and Shearson has beefed up its Tokyo staff by 60%, to 350.

Shearson's Japanese triumph is typical of a phenomenon that is likely to have a lasting impact on both the U.S. and Japanese securities industries. In a manner that was unforeseeable a few short years ago, U.S. firms are gaining an expanding presence in the tight-knit world of Japanese finance. They are doing so not only by peddling blue-chip stocks to Japanese money managers, as in the past, but by introducing snazzy options and futures trading strategies that the doyens of Tokyo find profitable—but sometimes resent.

The roster of firms that have gained significant foothold in Japan is hardly a surprising list. Apart from Shearson, the five leaders are, in rough order of revenues, Salomon Brothers, Morgan Stanley, Goldman Sachs, Merrill Lynch, and C.S. First Boston (chart).

BIG FOUR. In the Japanese fiscal year that ended on Mar. 31, these top six U.S. brokers in Tokyo realized revenues of roughly \$1 billion. By far the largest is Salomon, the leader in both commission revenues and trading profits. While comparable figures for the previous year were not reported to the Ministry of Finance, available statistics indicate that revenues are running way ahead of last year, with Shearson showing the largest percentage gain.

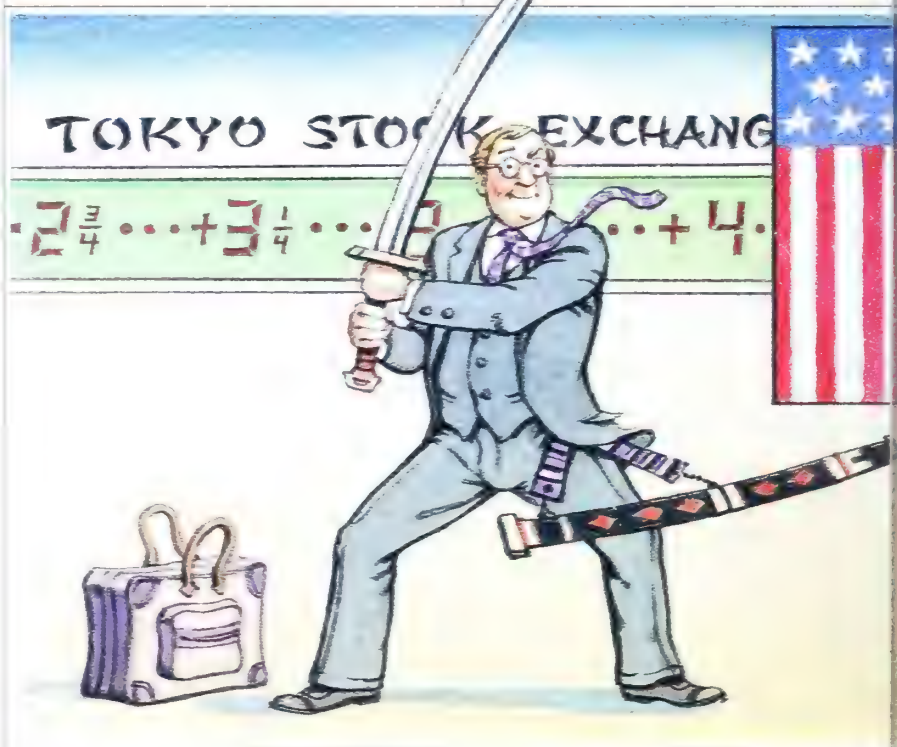
In fact, the reported numbers probably understate the volume of U.S. business in Japan, where tax rates as high as 70% discourage foreign firms from reporting income. Most cross-border fee business, such as orders to buy U.S. securities or underwritings of Japanese debt issues in London, never surface as

local revenues in Japan. "Income does not actually equal the business we're doing," one top U.S. brokerage official concedes.

To be sure, the Tokyo Stock Exchange has not exactly faced an American invasion. The Japanese securities business is still dominated by the Big Four—Nomura, Daiwa, Nikko, and Yamaichi. And foreign firms' overall share of the trading on the TSE remains relatively small—7.3%. But that's five times the paltry

ticular, Morgan Stanley Japan Ltd. and Salomon Brothers Asia Ltd. are elbowing their way past Japanese firms by marketing complex Wall Street trading strategies to local customers. "We want the sophisticated institutions. That's where we compete," says Deryck C. Maughan, Salomon's branch manager in Tokyo.

Since 1988, when index options and futures were introduced in Japan, U.S. bro-



1.5% of trading by non-Japanese firms barely four years ago. Moreover, during that time, there has been a sea change in the way U.S. firms make money.

When Japan opened its financial markets to overseas firms in 1985, the emphasis was on buying and selling U.S. stocks for Japanese money managers and dealing in Japanese stocks for U.S. customers. Today, new products and trading techniques are helping foreign houses gain a competitive edge. In par-

kers have been teaching investors new ways of hedging stock portfolios. "They have knowhow the Japanese brokers do not have," says Nippon Life Insurance Co. fund manager Hironobu Hagio. Foreign brokers also have built up a loyal following of investors eager to profit from index arbitrage, which takes advantage of the price gaps that briefly appear between Japan's cash and futures markets.

Such trading has helped catapult Sal-

Brothers Inc. into the Tokyo big leagues. The firm has beefed up its proprietary-trading staff by 50% in the past year, with the addition of six traders. A newcomer to the TSE, Salomon is now among all foreign brokers and 11th among all securities firms in stock trading. Heavy program activity drove Salomon's share of total volume past 10% on one day last December. Salomon also leads in derivatives, including Japanese brokers, in the Japanese government bond market. Its share of that business was 15% last year, thanks largely to the firm's hard-driving chief trader, Shigeru Myojin. Big U.S. brokers are boosting their capital in Tokyo to enable them to take larger market positions. Morgan Stanley & Co. doubled its capital level, to \$150 million, in 1989. But Salomon still towers over other foreign brokers with \$500 million in capital.

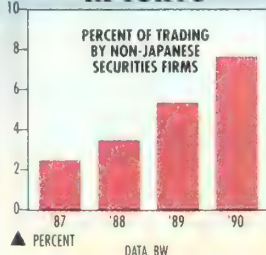
ORS? Finance Ministry and TSE officials profess to welcome Salomon's strong showing in the equity and bond markets. But the rapid shift toward arbitrage and trading in options and futures has led some officials to worry that the U.S. is going too far. In late Febru-

Four would be to force the foreign brokers out of arbitrage and back to regular old commission trading," one U.S. brokerage official complained at the time.

Japanese regulators have even tried to clamp down on the popular Nikkei put and call warrants, traded in the U.S., which bet on moves in Japanese stocks. In April, arguing that the warrants were somehow causing volatility on the exchange, TSE officials quietly pressured U.S. firms to stop issuing them. Securities executives scoff at the TSE's claim, but, not wishing to antagonize the Japanese, they haven't made a fuss. "There was an enormous amount of negative publicity in Japan over nothing," says one brokerage executive in New York, who requested anonymity.

With small index arbitrage units and almost no trading of stocks for their own accounts, Japanese firms have little to lose if Japan clamps down on such activity. Fat fixed commissions have

GETTING A Foothold IN TOKYO



of customer program trading at Kidder, Peabody & Co. It also raided Salomon, wooing a top arbitrage specialist, Michael A. Halem, with a multimillion-dollar salary package. Revving up Nomura's U.S. trading effort is the main objective behind the headhunting. As it builds up a staff and draws on lessons learned in the U.S., American executives in Tokyo anticipate tougher competition in derivative trading in Japan. "Nomura is going flat out to build a first-class equity trading capacity," says Maughan.

Other U.S. firms have found niches apart from trading. Traditional emphasis on research has paid off at Goldman, for example, thanks to a sudden shift toward small companies listed on the TSE and the Japanese over-the-counter market (BW—May 21). Meanwhile, Merrill Lynch Japan Inc. is expanding its retail network to six branches, catering to wealthy individuals.

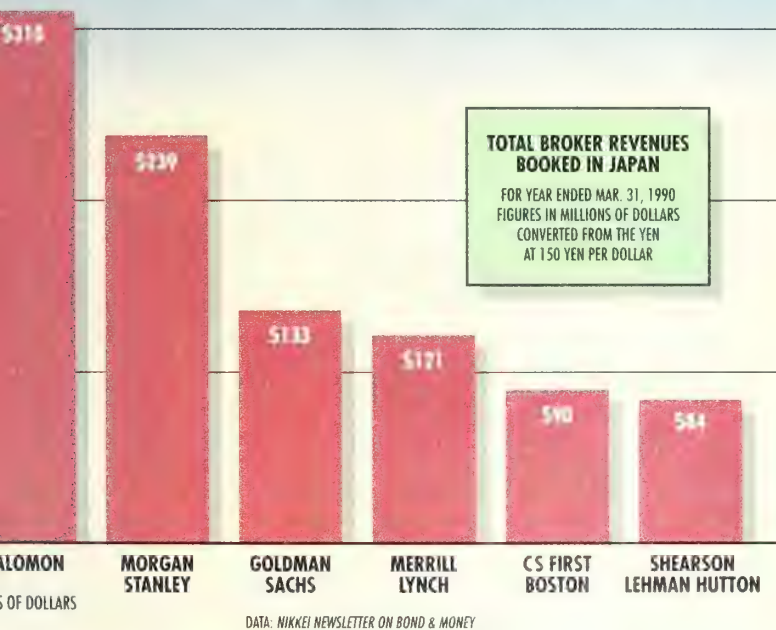
'MAKING A MISTAKE.' Alas, some U.S. firms have had a tougher time than Salomon and Morgan. The efforts of C.S. First Boston (Japan) Inc. to forge ahead in options and futures trading and corporate finance have been hampered by the loss of two key staffers, one of whom took the entire yen bond trading desk with him. Prudential-Bache Securities Inc. in Tokyo is also having problems. It lost 15% of its staff this year, including the heads of fixed-income trading and investment banking.

Indeed, all brokerages in Japan will find it tougher to make a yen from their more traditional activities. In June, the TSE cut the commission on trades for institutions by 5%, with the cuts on big trades as large as 25%. Meanwhile, underwriting fees on Eurobond and other issues may shrink, because of a deal by the Big Four to keep the new-issue market shut until this month. Japan's high interest rates are also luring big Japanese investors away from U.S. equities. Says Salomon director Dwight L. Barker: "Any U.S. firm which is sitting back and lighting a cigar with a 1,000-yen bill is making a mistake."

But none of this is fazing Salomon. This fall, it moves to three floors of a new building at the heart of Tokyo's financial district. Salomon's new trading floor will seat 270, not quite rivaling its fabled New York digs, but still impressive. And the firm should have a good viewpoint from which to watch the competition. On all of the building's remaining floors, Salomon will have a familiar neighbor—Nomura.

By Ted Holden in Tokyo

HOW U.S. BROKERS RANK IN JAPAN



DATA: NIKKEI NEWSLETTER ON BOND & MONEY

as a futures-contract expiration threatened and threatened to spark a round program trading, finance officials lashed out on Salomon, Morgan, and others to curb their program trades. Tensions rose as Japanese newspapers alleged program trading by foreign brokers was forcing the Nikkei average down. It was denied by executives of U.S. firms, who felt such allegations were being spread by jealous Japanese brokers. "The ultimate victory for the Big

made for easy profits in the home market, but commissions are gradually dropping in Japan. And Nomura and others have made little headway in the U.S. Says one U.S. brokerage head in Tokyo: "The Japanese brokers are domestic and commission-driven, and that's not the wave of the future."

Despite their complaints, Japan's big houses are trying to make up for lost time. In March, Nomura's U.S. unit hired away Joseph R. Schmuckler, head

JUST HOW TOUGH IS TONY TERRACCIANO?

With real estate sagging, First Fidelity's CEO has his hands full

When Tony Terracciano was president of Pittsburgh's Mellon Bank, he was known as the man who could get a job done. In fact, he was the person at the controls of the bank's growth. When he stepped down as CEO, he was the No. 2 guy in your department can get work done. The company's growth was a direct result.

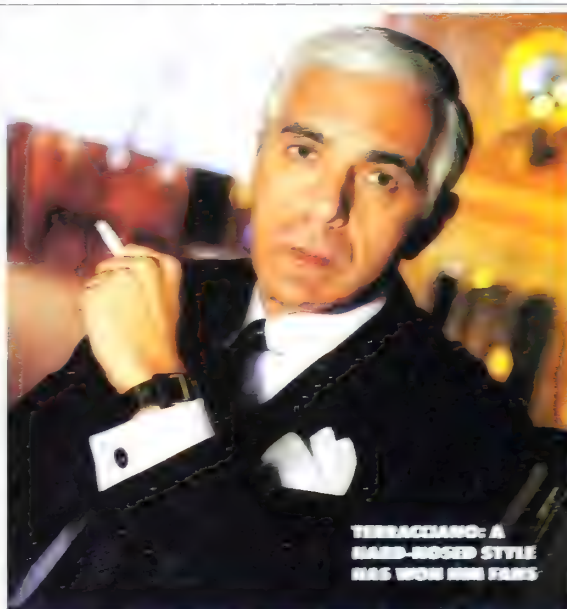
But now, as CEO of First Fidelity, he's got a different job. He's got to get the bank's growth back. But as he stepped down from Mellon, he was the No. 2 guy in your department can get work done. The company's growth was a direct result. When he stepped down as CEO, he was the No. 2 guy in your department can get work done. The company's growth was a direct result.

STREET ADMIRERS When Tony Terracciano stepped down from Mellon Bank, he was the No. 2 guy in your department can get work done. The company's growth was a direct result. When he stepped down as CEO, he was the No. 2 guy in your department can get work done. The company's growth was a direct result.

He left Mellon Bank because he was looking for a new challenge. He was looking for a new challenge. He was looking for a new challenge.

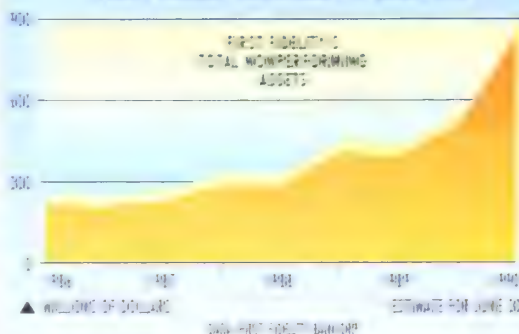
When he stepped down from Mellon Bank, he was the No. 2 guy in your department can get work done. The company's growth was a direct result. When he stepped down as CEO, he was the No. 2 guy in your department can get work done. The company's growth was a direct result.

There's not surprising, given Terracciano's background. He started out as a banker, then moved to a bank, then moved to a bank.



TERRACCIANO: A HARD-BOILED STYLE HAS WON HIM FANS

THE BAD LOANS PILE UP



For the Terraccios at Manhattan's Kew-Forest High School. He studied at St. Peter's College in Jersey City before taking a graduate degree in philosophy at New York's Fordham University—both Fordham schools. If not for the requirements of philosophy and mastery of Latin, he says, he might have become a priest himself.

HOME SWEET BAYONNE. Most at home in working-class Bayonne, Terracciano and his wife Rita have enjoyed many such sons to raise three children there. Despite an \$775,000 annual salary and 600,000 shares in the past two years, he lives in a three-bedroom house a few blocks from the airport. Says Bayonne Mayor Dennis P. Flaherty: "It's not unusual to see him walking down Fifth Street with his shirt under his arm on his way to the laundry."

Terracciano started at Chase Manhattan Bank as a credit manager. In 24 years, he earned a name as a tough negotiator, rising to vice-chairman. In 1987, he was named by chairman Melvin Belli, where he spent 24 years as No. 2 to Frank W. Belmont, another tough-minded pro. Terracciano helped restore profits by overhauling Mellon's loan portfolio and

slashing 1,000 jobs. Despite Terracciano's reputation as a first man, he has had several disappointments. Mellon faces still more retrenchments due to a sorry lending market. And Chase has lost over \$100 million on a three-tranche bid purchase of two Los Angeles counties firms. As the vice chairman in charge of the bank's capital operations, Terracciano takes the blame for the purchase.

There may be bigger headaches in the Northwest's sinking real estate market. With 30% of its loans in real estate, including 10% in nonprime construction loans, First Fidelity could be forced to boost nonperforming loans above the second-quarter estimate of \$84 million. The decline of prime mortgage loans during a First Fidelity borrower won't help. And federal regulators may review the bank's assets, raising the specter of more write-offs.

Terracciano will have to work fast to preserve his job. Shortly before he signed on First Fidelity, recalled an acquaintance from PNC Financial Corp. of Pittsburgh to buy the bank for about \$100 a share. That's nearly twice today's price. Take too long to get the stock price up, and creditors might begin wondering if First Fidelity's No. 2 man could do better.

By Charles Johnson in Chicago and Michael Schneider in Pittsburgh

TRUMP MAY TEACH THE BANKERS SOMETHING YET: CAUTION

Now that Donald Trump's bankers have agreed on a plan to rescue him from almost certain bankruptcy, many of them are beginning to reflect on how they ever got caught up in such a mess. Make that expensive mess. The package of loans and interest deferrals, which gives the banks virtually complete control of his finances, will permit an orderly liquidation and restructuring of Trump's crumbling empire. But some bankers concede that the sales may not raise enough money to cover the \$2 billion in bank debt. Some banks may offer substantial write-offs.

Bankers rushed into plenty of foolish bets during the high-flying 1980s. But Trump: The Debacle stands apart. It's a cautionary tale to write into every bank spreadsheet program when the credit cycle turns up again. Rarely have big-league bankers been so willing—nay, eager—to relax standards of prudence to the wind. In particular, the bankers agreed to make sure that the new loan to Trump was adequately backed by collateral. After all, wasn't one of America's most glamorous young moguls good for it?

SECURITY. Not quite. Be sure, some lenders have senior, well-collateralized positions in such healthy properties as Trump Tower. But will come out whole. But others, notably Citibank and Bankers Trust, which aggressively bought Trump's business in recent years, are in weaker positions. Several banks advanced Trump hundreds of millions of dollars with no security other than his personal guarantee. One loan for \$35 million was made as recently as May. Other banks lent him additional hundreds of millions secured only by his signature and junior claims on already heavily mortgaged assets. Some executives at noninvolved banks shied from that sort of exposure to the proprietor of such high-risk projects as casinos, airlines, and real estate projects is highly unusual. It's not easy to cast aspersions in hindsight, of course. Bankers say they

couldn't have predicted the abrupt collapse of the real estate and junk markets. Yet many bankers seemed to treat their huge exposure to Trump almost as casually as a routine home-improvement loan. According to officers of institutions involved with Trump credits, few lenders subjected to anything more than cursory scrutiny the lofty asset valuations on Trump's periodic net-worth statements. Few took the trouble to analyze his rapidly rising debt levels, especially in Atlantic City. Few picked up on his rapidly deteriorating operational cash flow. Trump barely broke even in 1988 and had a negative \$60 million cash flow in 1989, according to BUSINESS WEEK estimates. Few sought to determine the full extent of his unsecured debt. As one banker who several times declined

more equity into the Shuttle, as well as other properties, were stymied by market conditions.

Like journalists and just about everyone else, bankers bought the Trump hype. "He seemed to have a Midas touch," says one banker. His early deals, especially the Grand Hyatt and Trump Tower in New York, paid off big, which lulled bankers into letting down their guard. When Trump switched from dealmaker to operator of such complex properties as hotels, casinos, and airlines, the bankers kept right on writing checks. "That's when they really got stupid," says Ron Millikan, a New York developer and former Citibank officer. "You never back an entrepreneur to this magnitude when he moves into a totally new area."

The few skeptical banks were scoffed at by the true believers. "We turned down the Shuttle loan because the numbers just didn't pencil out," says an officer with a Japanese bank. "But the other banks just said: 'Hey, it's Trump, the guy is golden.' They were seduced."

'SURPRISE.' Although Trump began fighting a cash squeeze as early as late last year, most of his banks seemed oblivious. It was Trump, not the banks, who initiated the debt negotiations in mid-May—and not until after reports of his strained financial condition had appeared in the press. An officer for one of his banks admits that the severity of his problems "caught everyone by surprise."

When he was asked recently about whether the banks should have anticipated Trump's troubles, a senior executive with one of his main banks responded vociferously: "There are thousands of Monday-morning quarterbackbacks." But then his manner changed. "At the time, under the circumstances..." he said softly, his voice trailing off.

When the next time and circumstances for aggressive lending come along, the banks better make sure they have smarter teams on the field.



ATLANTIC CITY SUNBATHERS AND THE TRUMP HELICOPTER: LIFE WAS A BEACH

to lend money to Trump puts it: "These guys just didn't do their homework."

The judgments regarding individual properties were particularly maladroit. Most glaring is the Trump Shuttle, which he bought in June, 1989, for \$365 million. To finance the purchase and let him refurbish the airline, the banks loaned \$400 million to Trump, who initially put little if any equity into the deal. Yet a lender now concedes that the airline is only worth \$250 million to \$300 million. Despite Trump's typically euphoric projections, some bankers in the deal knew that the debt load meant the Shuttle had almost no chance of achieving a positive cash flow anytime soon. Bankers say their plans to refinance the debt and inject

NEW KIDS ON THE BLOCK HAVE WON THE STREET'S HEART

In software, pollution control, and health care IPOs are hot

Wall Street's bulls and bears butt heads every day, the bulls intent on pushing the Dow Jones industrial average over the 3000 mark and the bears doing their best to block the way. But there's one corner of the stock market where the bulls are for the moment unassailable—and that's in initial public offerings.

New issues are hot. The Standard & Poor's New Issues Index is up 12% in 1990, while the S&P 500-stock index is just about even. The Dow, which has been faring better than the broader market, is still up only about 3%.

The sparkle in the new-issue market is a reflection of what's going on in the broader stock market: Since the economy is sluggish, investors have an appetite for growth stocks. And most of the successful IPOs are in industries where the prospects seem boundless, such as pollution control, computer software, health care, and infrastructure. Energy-service companies are coming to market with success, too. Cyclical manufacturing companies are harder to sell. Bank and thrift offerings are hardly ever seen.

BUBBLE GUM. Already this year, about 78 companies have gone public (excluding closed-end funds and penny stocks), and they've raised about \$3 billion in equity financing, according to IDD Information Services. In all of 1988, there were only 106 IPOs with a total worth of \$5.5 billion. And 1989 was only a shade better: 107 deals, \$5.8 billion. With more than six months left, 75 companies have announced their intentions to go public, and new registrations are being filed every day. So 1990 is shaping up to be the best year since 1987, when the crash knocked the wind out of IPOs.

"We're doing six deals alone this week," says Richard L. Franyo, a man-

aging director at Alex. Brown & Sons Inc., an investment bank that is riding the crest of the IPO boom. Alex. Brown stock, at 14, is up 30% this year. On June 26, Alex. Brown, along with co-manager Donaldson Lufkin & Jenrette Securities, sold 2.25 million shares of AICorp Inc., a Waltham (Mass.) software-engineering company, for \$9.50 each. The stock closed for the day at 10%, up 14.5%. "A successful IPO has an immediate 10%-to-15% appreciation in price," says Joe Roby, a DLJ managing director.

any industry. Look at Dynasty Classic Corp., which makes light fixtures: It's up 44%. Or consider Fleer Corp., a national marketer of sports cards and bubble gum. Since going public on June 5, the shares are up 58%. "Fleer has a little more debt than I like to see," says Edwin Powell, a portfolio manager at Provident Capital Management, who bought Fleer at the IPO. "But it's a high-quality company, and at 12 times earnings, it was cheap."

CHILLING OUT? In the IPO market, price-earnings ratios are critical. Environmental Elements Corp., expected to go public in July at \$14 to \$16 a share, earned just 20¢ a share in the fiscal year ended Mar. 30. That puts the p-e ratio north of 70, which many investors think is too pricey, even considering that the company's air-pollution-control equipment should sell briskly as industry complies with the new Clean Air Act. "Sometimes, you can overlook valuation if a company really has a unique franchise,

NEW ISSUES OUTPACE THE MARKET...



DATA: STANDARD & POOR'S CORP., BW, IDD INFORMATION SERVICES INC.

...AND THESE IPOs ARE HOT

Company	Date	Offering price	Recent price
DYNASTY CLASSICS	May 3	11 1/4	16 1/4
FLEER	June 5	15	23 3/4
GRANITE CONSTRUCTION	Apr. 20	17	23 1/2
INTEGRATED WASTE SERVICE	May 14	5	6 7/8
MID AMERICAN WASTE SYSTEMS	May 18	24	38 1/2
RASTEROPS	May 9	12	18
SANIFILL	Apr. 12	9 1/2	18 3/4
TELEBIT	Apr. 27	10	12 1/2
TOKOS MEDICAL	Mar. 26	12	13 3/4
XILINX	June 12	10	15 3/8

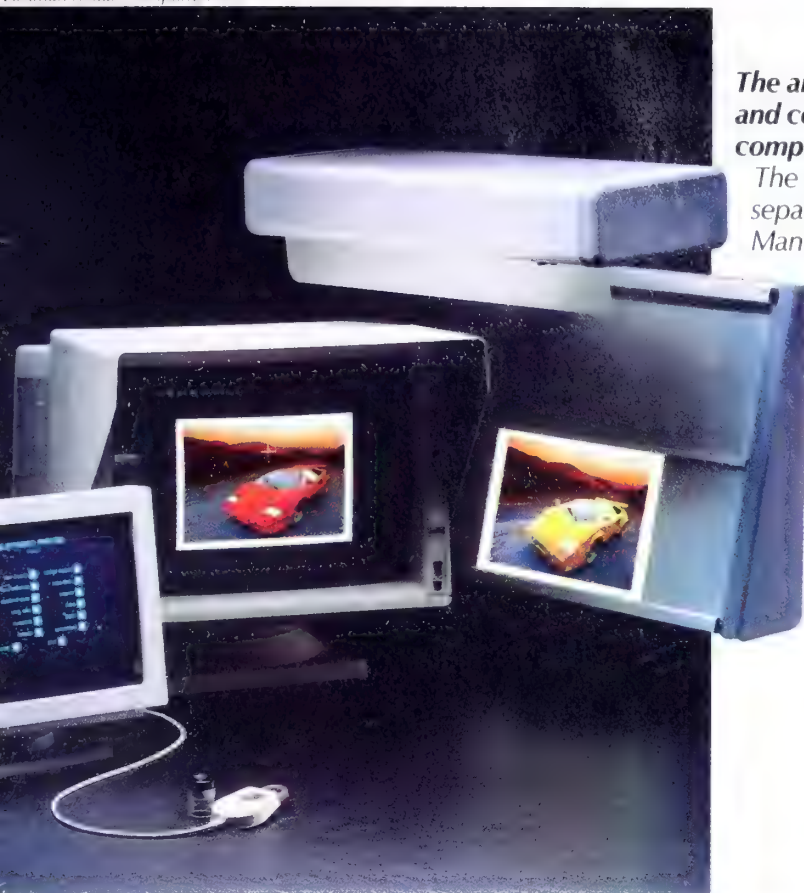
While the new-issues market is booming, not every deal heads straight up. The same day AICorp went public, so did Arctco Inc., a snowmobile manufacturer in Thief River Falls, Minn. The shares were priced at \$11 each, but by day's end, the stock had only moved to 11%. Still, Allan Hadhazy, senior analyst for newsletter *New Issues*, says Arctco is a good buy: "It has been in the black for five years, has a commanding market share, and it's really a unique business."

But a hot IPO can happen in almost

says Edward N. Antioian, portfolio manager of the Delaware Trend Fund. "But you had better be right."

In the past, stratospheric p-e ratios have often been the sign of a top in the IPO market. Donna Calder, portfolio manager of the Oppenheimer Discover Fund, thinks the new issues will take a breather this summer. But that's no bad. In her view, it's a second chance to buy emerging growth companies at marked-down prices.

By Jeffrey M. Laderman in New York



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ENHANCE IT WITH KODAK

The new vision of Kodak



BY GENE G. MARCIAL

BARGAIN DAYS AT COKE'S BIGGEST BOTTLER

Mario Gabelli makes no bones about how disgruntled he is over the way Coca-Cola treats its major bottler, the 49%-owned Coca-Cola Enterprises. The investment pro says Coke usually gets the upper hand in its dealings with CCE. That has caused investors to shun CCE shares, he says. While Coca-Cola's stock has surged, CCE has gone nowhere. Indeed, CCE is trading at 14½, below its initial offering of 16½ four years ago.

Greg Villany, an analyst at Gabelli & Co., argues that CCE has little say in the pricing of the syrup it buys from Coke. Likewise, Coke has final say in CCE's buying and selling of bottling franchises. The arrangement has helped Coca-Cola but has caused CCE's earnings to become "erratic," says Villany. As a result, he adds, CCE's stock continues to trade well below the company's private-market, or asset, value.

Gabelli has reason to complain. His firm and its family of mutual funds is a large CCE shareholder. Despite his griping, Gabelli has raised his group's stake to 6.1% from 5% in March.

Why? "The stock is selling at half of what the company's assets are worth," says Gabelli, who is known as a patient and savvy picker of companies with undervalued assets. He puts CCE's current private-market value at \$30 a share. And he insists that, based on CCE's robust cash-flow and earnings potential, the stock would be worth \$50 a share in three years. What's more, Gabelli believes Coke will soon make an offer for the CCE shares it doesn't already own.

SWEET DEAL. Others agree. "We believe that it makes long-term strategic sense for Coke to consider buying all of CCE," says Joe Doyle, the veteran beverage-industry analyst at Smith Barney, Harris Upham. He also thinks that, based on recent acquisitions of bottlers, CCE is trading at a bargain price. Even at \$30 a share, the stock would be selling at about eight times this year's estimated operating cash flow of \$4 a share—way below the 12 to 13 times cash flow at which other bottlers have been acquired.

Gabelli says the combination of a favorable long-term pricing environment in the soft-drink industry, the sizable

COCA-COLA ENTERPRISES IS NEAR ITS LOW



discount of the stock to its asset value, CCE's continuing buyback of its own shares, and the potential of a takeover by Coke "make the stock a compelling bargain." A Coke spokesman says the company is "satisfied with its relationship with CCE."

KAY JEWELERS MAY SOON BE BETROTHED

Kay Jewelers, whose stock has been beaten down from a high of 24 last year to 7 in late May, has crept up in recent days to 10. This major retailer of fine jewelry had five straight years of double-digit earnings growth until last year, when profits dived sharply, largely because of several management missteps. But Kay is expected to get back on track this year, and some analysts see earnings rising from a paltry 2¢ a share in 1989 to 60¢ this year.

But there's more than just the expected earnings recovery behind the recent action in Kay Jewelers shares. Once a rumored takeover target, Kay is now said to be close to doing a deal: Word is that it will sell either the entire company to a large British jewelry retailer or 70 to 100 of its 494 stores. Some pros put Kay's buyout value at around \$273 million, or \$22 a share. So if the company, which operates in 32 states, opts to sell that package of stores, it could bring in \$52.5 million to \$75 million.

Kay is known to have received several informal inquiries from some major retail outfits in the U.S. and Britain. Although nothing has yet materialized into a genuine bid, one investment

manager is betting that a deal is "more or less imminent."

Bryan Campbell, research director at *Special Situation Report*, a market newsletter in Rochester, N. Y., notes that several Kay officers and directors had been buying shares on the open market at 7¼ to 8¼. "This is the best indication yet that the short sellers may have been grossly exaggerating Kay's problems and that Kay has, indeed, received a serious expression of takeover interest," says Campbell. The shorts have sold some 1.9 million shares, or 66% of the 2.7 million shares in public hands.

SHORTING DESOTO: A SURE THING?

The shorts in DeSoto are playing a high-risk game, but they may end up winning big. They're betting that Sutton Holding, an investor group that has offered \$50 a share for the major maker of paint and coatings, won't be able to take the company. And they insist the stock will tumble to 30, if not lower, from its current 41.

The short interest in DeSoto has been rising as Sutton has kept extending the deadline for its offer. Sutton's bid is conditioned on getting tenders for 90% of the shares. As of June 26, Sutton had received 79%, including its own stake. But 90% is quite unlikely because management, which has rejected Sutton's offer as inadequate, controls at least 10%.

The shorts also contend that Sutton hasn't been able to come up with a financing plan for the acquisition. Sutton Chairman Bill Spier counters by saying he will work out the financing with an Austrian bank once he gets the 90%. Meanwhile, DeSoto's management has been looking for a white knight. And it has been trying to sell off pieces of the company, including the consumer-paint business, which accounted for 43% of sales last year. So far, no takers, despite efforts by Goldman Sachs to find buyers.

The rewards of shorting the stock outweigh the risk, says one manager of a hedge fund that specializes in selling high-flying issues that its analysts believe are overdue for a big fall. "There's no question about it," he says. "There won't be a deal—with Sutton or anybody else." A DeSoto spokesman says the company will make an announcement in a week on the progress of negotiations for the sale of some of its assets.



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Commentary/by Christopher Farrell

WHY THE FED SHOULD IGNORE CRIES OF 'CREDIT CRUNCH'

How can this be? Even as politicians blame each other for the \$500 billion savings and loan debacle brought about by lax regulation and shoddy lending standards, Washington officials are complaining that banks are being too fussy about whom they lend to. According to Commerce Secretary Robert A. Mosbacher and Housing Secretary Jack F. Kemp, the banks, egged on by regulators, are creating a credit crunch that is about to cripple the economy.

Fact is, we do not have an old-fashioned credit crunch. Borrowing is shrinking in many cases for reasons that do not include draconian bank lending standards. The crunch complaints may be just a twist on an old game designed to get the Federal Reserve Board to pump out more money and stimulate the economy.

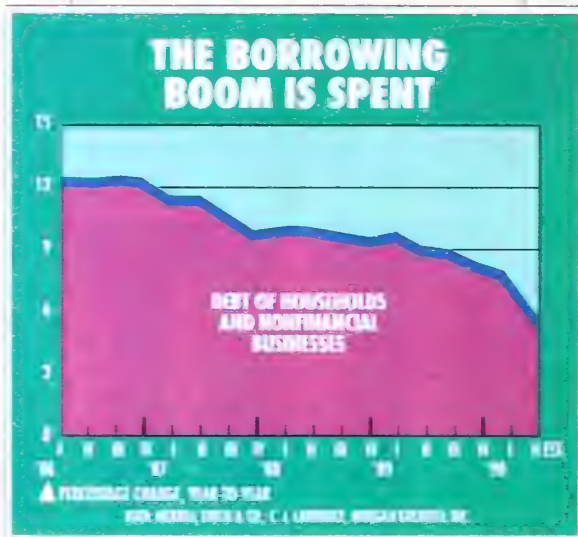
This time, though, the pressure is particularly dangerous. With inflation hovering around 4.5%, interest rates would soar—and the economy tank—if financial markets thought the Fed was abandoning its inflation fight. Any easing now would take the pressure off the Administration and Congress to forge a package to reduce the budget deficit. And if regulators took the political rhetoric seriously and eased up, we could eventually have an even bigger mess among depository institutions.

FEWER APPLICANTS. First, let's look at this so-called crunch. The decline in credit growth, as Fed Chairman Alan Greenspan recently pointed out to Congress, stems partly from a growing reluctance to borrow rather than an unwillingness to lend. In many cases, there just isn't much new business to finance. Real nondefense, capital-goods orders are down nearly 6% from a year ago, for example. Private-sector payroll growth is 30% below the average pace of the second half of 1989.

In this soft business environment, leveraged companies would be foolish to borrow still more. Debt payments are already absorbing a record 37% of corporate cash flow, and dividend cuts in the first four months of 1990 matched the total for all of 1988 and 1989. The

ratio of dividend increases to cuts has plunged from 13 to 1 last year to 5.6 to 1 today—the lowest ratio since the 1981-82 recession.

Households are also feeling the enormous debt burden they took on during the 1980s. Household debt is up from 72% of household income at the beginning of the 1980s to 88% currently. Mortgages now account for more than half of home values for the first time. That compares with 36% in 1980 and has the effect of making consumers poorer. Sure enough, real consumer spending is flat this year, and after adjusting for inflation, retail sales other than autos have fallen for three months in a row.



In this environment, you can't blame elected officials for casting a nervous eye on the Fed, which wants to keep the economy chugging along without rekindling inflation with faster money growth. M4, a broad money measure that includes credit as well as cash, has increased only 2.9% over the past year. That's its lowest growth rate since the Fed began the measure in 1960, says Edward S. Hyman, chief economist at C.J. Lawrence, Morgan Grenfell Inc. It's apparently small comfort to politicians that this tight grip on money has so far enabled the Fed to dampen inflationary pressures while avoiding the economic whipsaw that long plagued the country: rapid money growth and rising inflation ending with a Fed-induced credit crunch and recession.

Banks are an important factor in slowing down the economy right now. They are becoming increasingly cautious about making loans, particularly in real estate. There are simply too many vacant office buildings crowding city skylines and too many shopping malls marring the American countryside. Residential real estate is also in a slump. More stringent credit standards are being imposed on corporations, too. The credit-rating agencies, for example, are downgrading some four debt issuers for every one upgrade. New junk-bond issues are approximately 90% lower than a year ago. Regulators have been conducting thorough, tough bank examinations.

SOUND CAUTION. It's no wonder business loans from banks are growing more slowly—2% over the most recent 12 months, compared with 4% in the prior year. But they are growing nevertheless. And commercial paper lending, while slowing down from its 20% growth pace earlier this year, is still expanding at around 9%. Obviously, it's the marginal borrower, leveraged to the eyeballs, who is hurting most. The borrower with a sound balanced sheet and viable plans can still get a loan—impossible if there were a true credit crunch.

The dangers of a miscalculation by the Fed are real. The economy is flirting with recession because of turmoil in the financial system. The real estate industry's problems are deep and widespread. Bankers, faced with years of writing off bad loans, are increasingly nervous. For instance, more and more are cutting back on their lending to small businesses. If the Fed clamps down too tightly, the credit squeeze could crimp economic growth for years and even cause a recession.

The Fed is well aware of the risks, though. For now, regulators should continue to emphasize prudent lending practices and conservative financial accounting for their long-term benefits while watching carefully the short-term dangers. Financial prudence may be the economy's best chance to get lower interest rates and continued growth in the 1990s.

KOREA, ALL CIRCUITS ARE GO

chip industry is hot—but it could stumble without more R&D

itting in Goldstar Electron Co.'s spacious new research center on the southern edge of Seoul, Vice-president Kim Chang Soo's eyes light up as he reflects on his company's progress. "When I joined Goldstar back in 1984, the point we've reached today would have seemed farfetched," says Kim, who spent 18 years in the U.S. working for Digital Equipment Corp. and Harris Corp. Six years ago, he returned to South Korea to take up the challenge of helping build Korea's microelectronics industry. "The workload and responsibilities are beyond what I can really handle," he says, "but the excitement compensates."

Kim's exhilaration reflects the mood permeating Korea's semiconductor industry. Amazingly overnight, Korea has become the world's No. 3 chip producer, trailing only Japan and the U.S. This year, Korea's chip sales could top \$2 billion. That's a 1,000% leap from 1985 and represents an annual growth of more than double Japan's and nearly triple that of the entire semiconductor market. By 1992, forecasts market researcher Dataquest Inc. says by Korea's five main chip fabricators will soar to \$5 billion. "The Koreans have made tremendous strides," says Lawrence R. Hootnick, head of Intel Corp.'s memory-chip business.

WINNING GROUND. In fact, Korea's leading chipmaker, Samsung Electronics Co., is now only a year or so behind Japan in dynamic random-access memories (DRAMs), the world's biggest-selling type of chip. Samsung recently started shipping its own 4-megabit DRAM—the first time a Korean company has designed a

state-of-the-art integrated circuit from scratch. Only late last year did Japanese chipmakers begin selling these memory chips in limited commercial quantities, and they are just now ramping up to full mass production.

To ensure that the gap with Japan continues to close, the Korean govern-

ment is anteing up \$270 million toward a five-year, \$770 million public-private program that runs through 1993. "We hope to catch up with Japan [in memory chips] by the end of this project," says Kim Kyung-Seok, a director at Korea's Trade & Industry Ministry. In addition, Seoul has created a special \$400 million fund to provide long-term, low-cost financing for new chipmaking facilities. Rather than going after small niches, Korea's chipmakers chose to attack the high-volume DRAM markets. Seoul's Ssangyong Research Institute predicts that Korean companies will grab 20% of

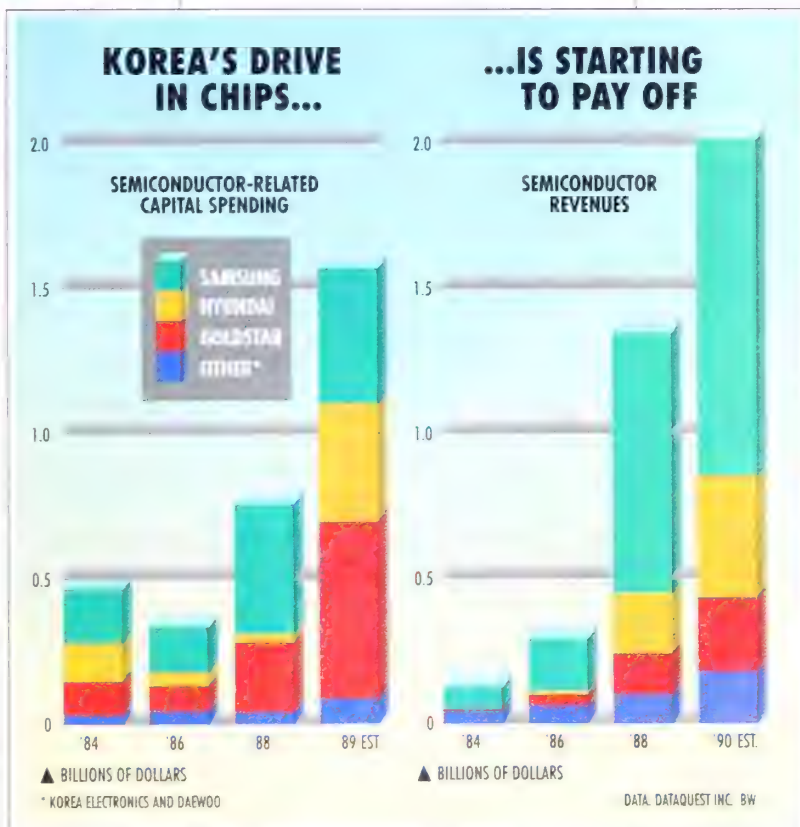
next year's expected \$5.3 billion global market for "1-meg" DRAMs, the workhorse chip used in a broad array of computers and electronics products. Samsung is now shipping up to 6.5 million of these chips per month, more than all but the two top Japanese chipmakers, NEC Corp. and Toshiba Corp. In fact, the Korean company last year accounted for 11.5% of the world market for 1-meg DRAMs. This year, it hopes to sell \$750 million worth of memory chips in the U.S. alone, says Joel H. Girskey, chairman of Jaco Electronics Inc., a Hauppauge (N.Y.) distributor that specializes in Korean semiconductors.

OLD MEMORY. Lacking the dynamic leadership of Samsung founder Lee Byung-Chull, other Korean chipmakers haven't moved as quickly. Hyundai Electronics Co. and Goldstar are still milking the market for yesterday's 256K DRAMs, which crested in 1988. But in that market they're giving Japanese rivals a tough time. In fact, under pressure from lower-cost Korean chips, the Japanese are rapidly winding down their production of 256K chips. And early this year, Toshiba and NEC even trimmed output of 1-megabit DRAMs.

But Korea will need considerably more time before challenging America and Japan in other segments of the semiconductor industry. Overall, according to the Electronic Industries Association of Korea's bullish estimates, Korea accounted for just 7% of last year's \$57.2 billion world semiconductor market. That's not even a quarter of America's second-place share. And Dataquest pegs Korea's portion at only half as much.

What's more, the Korean industry isn't moving very fast into microprocessors and other more profitable products. "Lack of R&D is Korea's big weakness," declares Tsuyoshi Kawanishi, executive vice-president in charge of Toshiba's semiconductor operations. Samsung last year devoted only 6.1% of sales, or \$340 million, to research and development. The top Japanese companies invest double or triple that percentage.

But the Koreans are still sowing the



ment is anteing up \$270 million toward a five-year, \$770 million public-private program that runs through 1993. "We hope to catch up with Japan [in memory chips] by the end of this project," says Kim Kyung-Seok, a director at Korea's Trade & Industry Ministry. In addition, Seoul has created a special \$400 million fund to provide long-term, low-cost financing for new chipmaking facilities.

Rather than going after small niches, Korea's chipmakers chose to attack the high-volume DRAM markets. Seoul's Ssangyong Research Institute predicts that Korean companies will grab 20% of

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s of future growth. It's no accident the strategy seems closely patterned on Japan's. That country's success is grounded in memory circuits, and their low margins. Concentrating on memory chips leverages Korea's strengths—low-cost, high-volume manufacturing and large, vertically integrated companies. And producing DRAMs is a tough teacher. "Memory drives technology," notes an American semiconductor executive in Seoul. "If you can do that, eventually you can do anything else."

DRAM SELLING. Will the Korean chip-makers be able to innovate? P. June, president of Western Digital Korea, is a believer. He buys large volumes of Korean semiconductors for his parent, Western Digital Corp., and values his suppliers' quality and technology. He is especially impressed with Samsung's new Keehung plant in suburban Seoul, which is churning out 4-megabit DRAMs. "It's the tops," Min says. And Samsung recently ran successful trials with equipment that can print circuit lines just 0.6 microns wide, 25% thinner than those in 4-megabit chips. That's the line width that will be used to make 16-megabit DRAMs, which will arrive in a matter of years.

So far, Korea's success hasn't sparked the frictions. In fact, Korean chip-makers have an important advantage to exploit: a symbiotic relationship with U.S. companies. Texas Instruments Inc., for instance, has transferred its 256K 1-megabit designs to Hyundai, which makes some of the chips that TI sells under its own label. And Intel is a major buyer of Samsung and Hyundai DRAMs. The company then offers the same to its microprocessor customers, who prefer one-stop shopping.

Such arrangements cushion U.S. producers against the hefty cost of new semiconductor plants—and help fend off their inroads by the cash-rich Japanese, who last year gained two more points in America's domestic market, boosting their share to 26%. Still, conceding what the Koreans ultimately do with the transferred technology can get tricky, admits a U.S. semiconductor executive stationed in Seoul. "By contract, we can use the technology we give them only for us," he notes. "But of course, osmosis is at work, so you can't really protect it." Technology transferred from the U.S. played a significant role in Japan's rise to world leadership. Remote as the possibility may seem today, the U.S. may now be helping yet another future rival to follow in Japan's footsteps.

By Robert Neff and Laxmi Nakarmi in Seoul, with Richard Brandt in San Francisco

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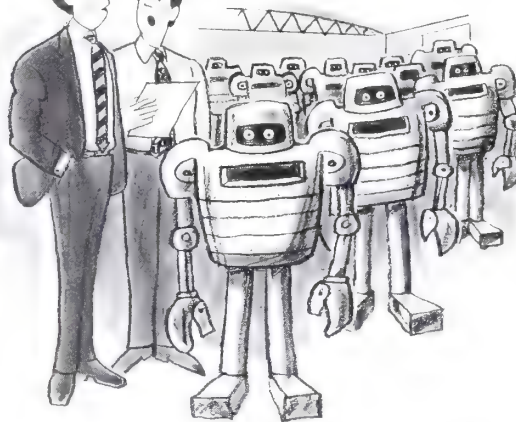


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EDITED BY OTIS PORT

BEATING A RACING HEART WITH RADIO WAVES



It's called tachycardia—and the attacks can be terrifying. For no apparent reason, the heart starts racing, beating around 200 times a minute, almost three times the normal rate. Although usually not life-threatening, these episodes can last anywhere from a few minutes to several hours. Roughly 1% of the population suffers from such

t circuits in the heart. In the past, doctors have treated patients with long-term medication or implanted a pacemaker. In some cases may even require open-heart surgery.

But doctors at the University of Michigan Medical Center have another idea: Zap the problem tissue with radio-frequency energy. According to Dr. Fred Morady, director of the Center's Clinical Electrophysiology Laboratory, the procedure requires only a local anesthetic. A wire is threaded through a catheter into the heart. When this "antenna" is touching the small areas that cause the problem, the wire is charged with radio-frequency energy, heating the tip and cauterizing the spot. So far, the technique has cured 90% of 90 test patients.

HOW YOU CAN BE A VERY BUSY LUCKY POTATO

Check into Atlantic City's Taj Mahal hotel, and you soon won't have to leave the room to gamble—not if blackjack is your game. Satellite Movie Co., which supplies cable television programming to the Taj Mahal and other hotels, plans to offer interactive TV—blackjack, game shows that enable viewers to join the competition, and sporting events where couch potatoes can pick the best camera angles.

The technology was developed by ACTV Inc., a New York City startup. It squeezes three or four variations of a program into the signal space normally needed by two TV channels—so viewers even have options with live programs. In blackjack, when the dealer on the screen asks if you want to be hit or stand, you press the corresponding button on a special remote control. That causes the recorded program to shift instantly to the next appropriate segment, giving the impression that you're competing against a live dealer.

There's just one catch: You can't collect any winnings. That should be in the cards for later, but it will require a change in gambling laws. For ACTV and rival interactive-TV suppliers, though, the payoff could be huge. Some pundits project a \$1-billion-dollar business by the mid-1990s.

'TROJAN HORSE' FROM JAPAN?

Should the U.S. accept Japan's offer to work together on developing tomorrow's manufacturing technologies—with Japan footing most of the tab? That's the question being debated by the Commerce Dept., which is exploring a sweeping Japanese proposal called Intelligent Manufacturing Systems, a

10-year, \$1 billion program to share the escalating costs of perfecting new automation technologies. Japan's Ministry of International Trade & Industry says it will pick up 60% of the cost if the U.S. and Europe will split the rest.

First unveiled a year ago, the IMS plan has been mired in controversy from the start. Many U.S. business and government leaders see it as a Trojan horse, aimed at poaching leading-edge American technology, especially in artificial intelligence and software. But industrial giants such as TRW, Rockwell International, and United Technologies think the IMS idea has some merit—if it is managed well. Officials from the U.S., the European Community, and Japan are slated to thrash out their concerns at a mid-September meeting in Tokyo.

THESE 'DESIGNER ENZYMES' MAY IMPROVE ON MOTHER NATURE

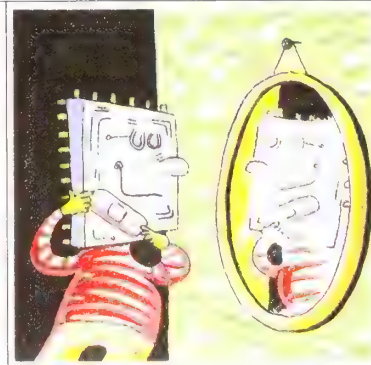
Enzymes are proteins that serve as catalysts for myriad biological functions, from digestion to brewing beer. Scientists have tried for decades to make synthetic enzymes, without success. Until now. Researchers at the University of Colorado's Health Sciences Center have synthesized the first man-made enzyme. Their test-tube creation mimics a digestive enzyme produced by the pancreas.

The feat clears the way for "designer enzymes," says John M. Stewart, the biochemist who headed the effort. Synthetic enzymes could substitute for faulty ones in people with genetic diseases. And scientists can improve on nature by making catalysts that work more quickly than those used today.

To develop the molecular blueprint for their synthetic enzyme, called CHZ-1, the Colorado team spent two years using computers to test various designs. It then took two months to string together the amino acids that are the building blocks of proteins. But the process should be shorter next time: The scientists already have blueprints for several more enzymes.

A HOT IDEA FOR SHORT-CIRCUITING SHORT CIRCUITS

Computer companies routinely "burn in" every system for hours or days before it gets shipped to a customer. Running the equipment helps uncover defects known as "near opens," which are pinch points in printed circuits where electrons have to funnel through a slightly narrowed gap. As electrons whiz through constrictions, they erode the wires. The ultimate result can be a "full open"—better known as a short circuit.



Now, there's a way to coax such defects into fixing themselves before they short out. Because the constrictions offer more resistance to electric currents, they get hotter. C. Julian Chen, a researcher at IBM's Watson Research Center, exploits those temperature differences with a modified electroplating technique that heals the defects automatically. When the circuit is submerged in a plating solution, metal atoms migrate from the cooler, thicker parts to the hotter, thinner sections. In no more than five minutes, the thin spots get fat. So far, Chen has worked with printed circuit boards, but he says the method could be adapted to semiconductor circuits as well.

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Commentary/by John Hoerr

MAKING HIGH SCHOOL DIPLOMAS TICKETS TO THE WORKPLACE

High school graduation this June was the beginning of adulthood for 2.6 million young Americans who received diplomas. But for 40% of this group—the million-plus graduates who will not go on to college—it will be like stepping into a black hole. Most of them face a period of prolonged unemployment or low-paying, often part-time jobs. The reason: There is no link between school and work in the U.S. This is why the nation desperately needs a national system to help noncollege youths acquire skills and get channeled into stable, well-paying jobs.

Without such a system, most young adults in this group will drift from job to job in retail trade and service industries until they settle on a line of work in their mid-20s. Their lack of training and education depresses their income. In the 1980s, the earnings of men aged 24 to 34 who had only a high school diploma declined 9%, while the income of college-educated males went up 10%. **'CAREER-ILLITERATE.'** Two years ago, a study commissioned by the William T. Grant Foundation coined the term "forgotten half" to designate the 20 million Americans aged 16 to 24 who don't go to college. They are among the 70% of the entire work force that does not have a four-year college degree—a critical group because it provides America's front-line workers in factories, stores, and offices. Yet the U.S. is the only industrial nation that does not have "a conscious national policy" to help noncollege youth make the transition from school to work, points out Samuel Halperin, director of the Grant study.

The problem begins in the schools. Most teachers know nothing about the workplace. Reflecting the society around them, they often do not stress the worth and dignity of blue-collar work. "By the 10th grade, children ought to have a sense of the world of work, but teachers are career-illiterate," says Tom J. Johnson, assistant superintendent of adult education in La Puente (Calif.). In addition, most teachers are judged on how well they prepare students for college. "We have produced a situation where you are nothing if you do not go to college," says Marc S. Tucker, president of the National Center on Education & the

Economy, based in Rochester, N.Y.

Students who take vocational courses emerge from high school mainly with obsolete job skills and poor academic performance. As a result, according to a study recently issued by the National Center's Commission on the Skills of the American Workforce, most employers look down on a high school diploma. "All it signifies is 'seat time,'" Tucker says. But at the same

time, companies do not demand high academic standards or tell the schools what job skills they will need.

To bridge the gap between school and industry, the U.S. should establish a national system that combines work-site and classroom learning and prepares students for identifiable jobs. Such a concept is being pushed by many groups in and out of government, including the AFL-CIO and the Labor Dept. Probably the best-known foreign system is West Germany's dual school arrangement, in which teenage students are sorted by tests and channeled either to university preparation or a national apprenticeship program. One U.S. expert, Paul E. Barton, director of policy information at Educational Testing Service, advocates "a wholly Americanized version of something like the West German system but one in which students keep their options open to go on to college."

YOUTH CENTERS. The Commission on Skills has laid out the broad outlines of such a system (table). To be sure that youngsters acquire fundamental academic skills, this plan calls for all students, by the age of 16, to pass an examination demonstrating "an ability to read, write, compute, and perform at world-class levels." Youth centers would be set up to help dropouts and those who fail the test. Students who choose the vocational path would spend two to four years in a work-study program, working part time and attending classes at high schools, community colleges, and technical schools. Continued academic training would enable students to transfer into four-year colleges at any time.

At graduation, these students would be certified in one or more skills by a national board with business, labor, and government members who would set nationwide standards for occupational skills. Local boards would be set up to manage the school-to-work transition as a cohesive system.

None of this could be accomplished by government decree or federal legislation. Business, labor, educators, and politicians would have to work together at the state and local levels. This would take enormous time, energy, and cooperation, but the country's youth is worth it.

HOW A U.S. APPRENTICESHIP SYSTEM MIGHT WORK



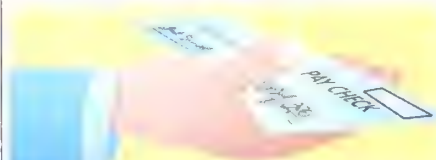
STEP 1 High school student must acquire basic academic skills by age 16, usually at the end of the second year



STEP 2 Student who decides on a vocational course of study continues two to four more years of schooling together with on-the-job training. Length of time depends on the skills required for different occupations. Community colleges and technical schools provide most of the longer-term training



STEP 3 Graduate receives a professional or technical certificate based on standards set by a national board



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TOUGH COASTAL POLICIES LIMIT THE TYPES OF RECONSTRUCTION SOUTH CAROLINA IS ALLOWING AFTER HUGO

IN HUGO'S WAKE, A NEW STORM KICKS UP

Moves to curb building on the coast have developers fuming

After Hurricane Hugo destroyed her seaside arcade and ice-cream parlor last fall, Clara D. Nixon figured she would rebuild and start over. But the South Carolina Coastal Council had different plans. The council, which regulates coastal development, refused to issue construction permits to Nixon and hundreds of others. "Who are they to tell me what kind of building I can put up?" Nixon fumes.

In sweeping through the Caribbean and the Carolinas, Hugo took 79 lives and ripped up \$4.2 billion of property. But now that the storm is over, environmentalists say they see some good coming out of the devastation. In Hugo's wake, many states and cities have taken steps to curb poststorm rebuilding. Congress also is moving to cut spending for infrastructure and insurance for private projects in undeveloped coastal areas. "Hugo gave us something to think about," says Orrin H. Pilkey, a researcher at Duke University in Durham, N. C. "The next hurricane will begin a general, final retreat from the coastline."

Nowhere is the debate over rebuilding hotter than in Charleston. In 1988, South

Carolina adopted some of the toughest coastal policies in the country. After Hugo, environmentalists feared that the rules would be overturned by irate property owners. But the state has held fast. Officials have agreed to allow the rebuilding only of structures under 5,000 square feet—meaning no motels or condos. The state is also removing severely damaged seawalls and banning the construction of new ones.

WAITING PERIOD. The success of the South Carolina restrictions has encouraged other states to strengthen their rules or their enforcement of coastal development limits. Rhode Island, for example, has set a 30-day rebuilding moratorium along the coast after a hurricane hits. That, officials say, will give them

In Rhode Island,
property owners hit by a
hurricane must now wait 30
days before rebuilding

time to survey damage and declare permanent bans. Spot skirmishes in other coastal areas are yielding modest victories, too. "The character of the shoreline is set only until the next hurricane," says Joe Weingart, New Jersey's director of coastal resources.

Hugo cost U.S. taxpayers \$1.5 billion, and some lawmakers are tired of footing the bill for what many consider private benefits. So Congress is studying an amendment to the Coastal Barrier Resources Act of 1982 that would put hundreds of thousands of acres off-limits to developers and ban federal monies for flood insurance, roads, bridges, and sewers on acreage along the Atlantic, Gulf of Mexico, and Great Lakes.

The most vocal opposition to the bill has come from property owners such as Anne Keegan. Her family wants to build houses on several parcels it owns in the Florida Keys. "We've been fighting this for three years, and we'll probably fight it for the rest of our lives," she says. Some 110,000 acres of keys territory were to have been put off-limits, but that figure has now been whittled down to 20,000 acres. Some 500,000 acres nationwide—with big chunks in Florida—are likely to stay in the bill.

'A MESS.' Florida officials wanted more acreage included. Despite the federal contributions, development in many shoreline areas will mean higher costs for the state. "I'm dreading what's going to happen when something like Hugo hits Key West or Tampa," says Paden Woodruff, an engineer with the state's Natural Resources Dept. "It's going to be a mess."

Such dire warnings don't bother David K. Meehan, president of Bankers Insurance Co. The St. Petersburg executive says his company expects to write \$8 million in federal flood insurance policies in Florida and South Carolina this year. "Charleston just had their 100-year hurricane," he says. "What are the chances of that happening again?" The odds of another huge storm in the same spot this year probably aren't high. But if Uncle Sam stops underwriting the risk, Meehan will probably look at them a little more closely.

By Antonio N. Fins in Miami, and Stephanie Anderson-Forest in Charleston, S. C., and Bob Andelman in Tampa

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BusinessWeek 21

There is no second place.

SOME DREAM HOUSES ARE GOING ONCE, GOING TWICE . . .



Want to short-circuit the exhausting and time consuming search for a house? Try looking on the auctioneer's block. Once the unpleasant province of foreclosures, auctions are increasingly popular sales vehicles in today's sluggish real estate market.

The major auction action is still in houses and condominiums, although commercial properties are showing up more and more. And there will be further opportunities, as properties from failed savings and loan associations go under the hammer.

Auctions offer the advantages of speed and convenience for both buyers and sellers. The sale occurs at a designated time and place. When the gavel descends, that's it. Home sellers don't have to endure endless processions of gawkers who are "just looking, thanks." And buyers don't have to dicker with owners who overprice their houses.

RASH MOMENT. "People get emotionally attached to their home and are unrealistic about what it should sell for," says Joel Zegart, president of JBS & Associates, a Chicago auction firm. "But the market shows them reality." Zegart has a list of properties that were recently auctioned,

which sold for 19% to 46% less than their asking price. Auction participants risk ending up stretched financially. Some buyers get swept up in the frenzy of the moment and bid more money than they can afford. And sellers might receive less for their old house than they need to buy their new house. Says Dave Liniger, chief executive of Re/Max International, a large real estate brokerage: "Sellers [who don't take the auction route] are more comfortable knowing what the price is." Another downside for auction sellers is the fee, which can run as high as 10% of the sale price, compared

with a broker's standard commission of 6%.

The Resolution Trust Corporation, which is overseeing the S&L bailout, plans to hold the first auction of S&L commercial property in late August—date and location to be announced. The nationwide bidding most likely will involve a satellite feed to various sites. After that, the RTC may hold regional auctions for residential property.

How do you find an auction? Many newspapers run notices in their real estate sections at least once a week listing upcoming auctions for the next 60 days. The yellow pages list auction houses, and

National Auctioneers Inc., whose headquarters in Overland Park, Kan. (913-541-8084), can mail you a copy of its directory of 5,000 members.

An auction house can send you a brochure listing properties along with such vital information as square footage and appraisal. Auctioneers usually schedule advance inspections, so that prospective buyers can look the place over. Bring along an engineer to check the furnace, plumbing and so forth.

BEST MONEY. To get into bidding, buyers typically must show up with a certified check for 5% of the starting price of the property that interests them—or, if there's no starting bid, a fixed amount set by the auctioneer. Winning bidders hand over their checks as partial down payment. Wise souls line up early before they enter the auction hall; if you can't show up after winning a bid, the property goes to the next best bidder.

It's also important to find out the terms of the sale:

whether or not there is a minimum bid and whether the seller is required to accept the highest offer (table). Sellers prefer minimum-bid auctions, which give them some assurance about their return. Corporate sellers prefer the reserve method, where the seller can scrap the winning bid—if, for example, it's too low. Company officers or boards of directors like to check the price before concurring on a sale. The best format from the bidder's standpoint is the absolute method, since competition is unfettered. Some say an absolute auction is good for sellers, too, on the theory that it draws more bidders and brings higher prices.

Most auctions have safeguards for bidders. A number of states give buyers a week after the sale to change their minds. While auctioneers may legally keep the down payments of bidders who back

THREE KINDS OF REAL ESTATE AUCTION

MINIMUM BID Seller sets starting bid. No one can bid lower, but seller must accept highest bid

RESERVE Seller has the right to refuse any bid. Bidder must be told of seller's decision up to 48 hours after gavel goes down

ABSOLUTE The purest form of auction: No minimum bids, and seller must take highest offer. Draws biggest crowds

DATA BW

out, many don't do so, in an attempt to foster goodwill. Some states mandate that auction houses must post bonds to reimburse bidders in case any misrepresentation is proven.

BE COOL. Bidding demands discipline. Go into an auction with an idea in mind of how much money you are prepared to pay. And keep your wits about you. "People raise their hands for the wrong house," says auction chief Zegart. "Some bid against themselves: They make a bid and

immediately top it before another party can make a bid." The auction experience is an intense one. There's a lot of shouting, jumping, and arm-waving. J. P. King Auction, one of the biggest auction houses, has aides who circulate among the crowd and blow whistles to pinpoint each bidder.

But the atmosphere is not like a tobacco auction, where the

auctioneer's patter is at warp speed. If by chance you miss something, just ask the auctioneer to repeat it. Or hire someone else, usually a lawyer, to bid for you.

Don't worry about falling into the old movie gag in which an auction-goer yawns or stretches—and inadvertently buys a costly item. House auctions call for you to shout out a bid or give another sign of conscious intent. Besides, if you're seeking that dream home, you won't be doing much yawning. *Larry Light*

Leisure

GETTING YOUR FEET WET ON A SAILBOARD

Ten years ago, lessons in windsurfing at a Club Med left me with the bruised knees in the Caribbean West Indies. That was the result of doggedly scrambling back onto the sailboard every ungainly tumble.

While the memory of my first attempt faded, the art of skimming across the water remained. So, with due apologies to my knees, I rely on a sailboard called Sailways, a Southampton (N.Y.) windsurfing shop.

Owner Jack Regan assured me that technique was more important than strength, which were heartening words from a lapsed Nautilus user. I say some instructors, when men learn faster than women because they don't try to use



AH, THE GOOD PART: SKILL COUNTS MORE THAN STRENGTH

muscle, but rely on finesse.

Sailways' gear for beginners consisted of a large sailboard (12½ feet long, 40 pounds) designed for stability and flotation, with a small sail. After learning how all the parts worked, I did a dry run on land. Many windsurfing schools start with a simulator—a board that pivots on a stand a few inches above the ground.

Years ago, it seemed a Herculean task to lift the sail out of the water—the first step.

But with my present bikini of a sail, it was fairly easy, though wobbly. I just bent my knees and leaned back, away from the sail, using leverage to draw the line attached to the sail slowly out of the water, hand over hand. (A common mistake is arching your back and not bending your knees enough.) Then, the wind was in my sail, and my instructor was fast becoming a speck on the distant shore. I soon took a dunk—but I'd done my first windsurfing.

Beginners should practice in breezes that blow toward or along the shore, so they don't get swept far from land. And when you inevitably fall, try to fall flat, so that your plunge is shallow—you never know what's beneath you.

Private lessons can run around \$35 an hour, including rental equipment. Schools also offer six-to-eight-hour group-certification programs for about \$50 to \$100. You can get names of schools from the American Boardsailing Industries Assn. (800 333-ABIA). Sailboards alone range from about \$700 to \$3,000, and the rig (everything but the board) can cost an additional \$500. Beginners usually buy a package for about \$1,200.

A good primer: *A Beginner's Guide To Zen And The Art of Windsurfing* (\$8.95; Amberco Press, P.O. Box 5038, Berkeley, Calif. 94705). To follow the scene, there's *WindRider* (\$14 for eight issues; World Publications, 330 W. Canton Ave., Winter Park, Fla. 32789). *Suzanne Woolley*

Potables

DISCOVERING THE RICH REDS OF ITALY

You can tell from the Tuscan restaurants popping up everywhere: Americans are wilder than ever about Italian cooking. But many people draw a blank when it comes to finding the right wine to drink with an Italian meal. That's a shame, because Italy turns out some of the world's best.

Sadly, there are few top-notch Italian whites available in the U.S. Italy's glory is its big, full-bodied reds from Piedmont and Tuscany.

Vintners in those regions are experimenting with new varieties of red grapes and are aging their wine in small



VINO ROSSO: TOP PRODUCERS—AND PRICES

oak casks. The result is a fruitier, less tannic wine. But because many new-wave reds are bottled under proprietary names, you have to seek out top producers.

If you want to try the Fer-

raris of Italian reds, start here (prices may vary):

■ '85 Barolo "Ginestra" (Clerico). Deep and smoky, and much less harsh than the traditional Barolo (\$30).

■ '85 Barbaresco "Sori San Lorenzo" (Gaja). A complex wine with intense concentrated fruit (\$75).

■ '85 Chianti Classico riserva (Il Palazzino). A medium-bodied wine with an almost-sweet black-cherry taste (\$25).

■ '85 Flaccianello (Fontodi). An earthy Sangiovese wine with a seductive cherry-currant aroma (\$36).

■ '86 Ornellaia (Marchesi Lodovico Antinori). A dark and plummy Merlot with a capti-

vating violet fragrance (\$35). ■ '85 Sammarco (Castello di Rampolla). This impressive Cabernet blend has lingering fruit and hints of cedar (\$47). ■ '83 Tignanello (Antinori). Made from 80% Sangiovese and 20% Cabernet, it's like rich claret (\$34).

■ '85 Solaia (Antinori). Most Cabernet. Impressive, with immense levels of concentrated black-fruit flavor balanced against oak (\$90).

■ '83 Sassicaia (Marche Incisa della Rocchetta). Italy's great Cabernet, with balance an appealing berry bouquet and a long aftertaste. Meant to age (\$55).

All Italian wines from great vintages, such as '82 and '83, need to age a few years.

you must drink the super-red when they're *bambini*, pour them into a flask a few hours ahead of time. Exposure to the air smoothes the rough edges and brings out the full perfume. *Lee Wallace*

Smart Money

HOW TO HITCH A RIDE ON SOARING OVERSEAS MARKETS

Were you among the mutual fund investors content to ride along as U.S. stock prices rose 27% last year? That wasn't a bad gain—but nothing like the Turkish market's 300% climb or Argentina's 136% increase, according to one index used to track international markets. Alarmed by such surges, U.S. fund managers are studying new buying opportunities in emerging overseas stock markets.

Individual investors can get in on the ground floor through an increasing number of global and international funds that buy—or may soon be buying—stocks in virtually every country, from Argentina to Zimbabwe. But this type of investment is not for the squeamish. If you don't keep a close eye on the news, you could find yourself not-so-distantly involved in, say, the economic mess which has sent the Brazilian market plunging 34% since the end of last year.

Watchfulness and patience, though, can produce hefty rewards. The Thailand market's 85% jump last year,

for example, drew the attention of Putnam International Equities, a \$600 million global fund. Although there has been a dip this year of about 9%, "we're still watching it closely," says David Thomas, senior vice-president. And optimism about Indonesia's prospects led the fund to apply for the purchase of some new issues there.

CLOSE ENCOUNTERS. In foreign markets, recognizing a gain or loss means taking into account any changes in local currency values vs. the dollar. Simplifying things for the serious international investor, the newly published *Emerging Stock Markets Factbook, 1990* has comparative indexes for 30 countries, plus composite indexes for the 19 largest markets, Asia, and Latin America. A copy is \$45 from International Finance Corp. (202 473-9110),

an affiliate of the World Bank.

Whatever its past performance, each country's market is influenced by local customs and politics. "That's why we work closely with knowledgeable brokers on the scene," says Ted Wen-

HOW 'EMERGING' MARKETS ARE FARING

	Change in value Percent	
	1989	1990*
ARGENTINA	136%	-29%
JORDAN	-4	7
KOREA	-3	-28
PAKISTAN	-2	-3
TAIWAN	95	-4
THAILAND	85	9
TURKEY	301	20
VENEZUELA	-35	85

*IFC index through Apr. 30

DATA: INTERNATIONAL FINANCE CORP

dell, a principal at Mars & Cunningham-Castegren, which manages Ivy International, a \$77 million fund invested in 18 countries. And Nancy Langwiser, who manages the \$75 million MFS Lifetime Global Equity Trust, says that due diligence must include visits abroad with government officials.

One *Factbook* table tracks the 1989 performances of single-country funds on the New York and London exchanges. Typically, a new closed-end fund, which sells a fixed number of shares, initially commands a premium from investors seeking ground-floor position. "Keep in mind that it can take exceptional growth to justify premium," Thomas warns. And some premiums rapidly turn into discounts.

For additional data on overseas markets or companies whose stocks may be available through American depositary receipts, the *Factbook* lists officials at 34 exchanges in emerging countries—even including the new ones in Budapest and Belgrade. *Don Dun*



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Home

CALLING IN THE CLOSET CONSULTANTS

Getting dressed one morning, I realized what needed organizing in my life: the five small closets in our house. For years, my husband and I had waded through their clutter, searching for an elusive blue blazer or brown belt. Now, the time had come for professional help.

So I called Perfect Closet, a custom closet-design company in Grosse Pointe Farms, Mich. The owner came for a visit, measured the closets, and promised that I'd have 50% more space after the company installed a system of rods and shelves in just two of them. "Sure," I thought, as I shook on the deal and made out a check for \$375 per closet.

If you opt for a profession-

al organizer, expect to pay at least that much. At California Closet, a 100-store franchise chain based in Woodland Hills, Calif., adjustable systems for a five-foot-wide closet start at \$300 to \$450. Another franchiser, Closettec of Dedham, Mass., charges \$375 to \$450 to start. By the time you add such accessories as a velvet-lined jewelry drawer or a motorized carousel to spin your clothes to you, a finished installation can cost more than \$1,000.

SORTING OUT. To get ready for the make-over, we removed our closets' existing poles and shelves and painted the interiors. Then the installers arrived. In less than four hours, we had a new array of rods and adjustable shelving units. In addition, a company representative had rehung or folded our clothes, sorting them by color, style, and season.

Items that had been strewn among various closets now fit into a tidy his-and-hers pair.

Sweaters that had been stuffed in drawers now nestle neatly on their own shelves.

My eight-foot-wide closet is now totally compartmentalized, with two rods on the



slightly different configuration, to fit his needs.

If you're handy with a drill and screwdriver, you can usually save yourself a bundle. California Closet will give you a 20% discount off its price if you install the system it designs for you. And many home-improvement stores sell kits of shelves and rods that you can assemble to recreate a standard-size closet. Prices run from \$20 for a basic shelf unit to several hundred dollars for enough material to organize the closet from top to bottom. Storage and organizational items can also be ordered by mail from the Hold Everything catalog (415 421-4242).

Six weeks have passed and I'm still a believer. True, I haven't kept my sweatsuits in color-coordinated order, but at least they're not on the floor. Has a custom storage system solved our woes? Well, no. What if you do with three empty closets? *Kathy Seymour*

Computers

VOYAGE TO THE BOTTOM OF THE PC

Once you start wondering what really goes on inside the putty-colored boxful of electronics on your desk, it's time to take a walk—a walk through the world's largest PC.

At Boston's Computer Museum, a 50-foot-high mock-up combines bits-and-bytes realism with animation to demystify the arcane world of computers. "Lots of people use computers without knowing how they work. This makes those workings understandable," says Executive Director Oliver Strimpel, who dreamed up the \$1.2-million Walk-Through Computer and won funding for it from software pioneer Mitch Kapor, the Sloan Foundation, and Digital Equipment.

To activate a travelogue program, you step on a keyboard with two-foot-wide keys and spin a huge trackball game-control device. Like a giant Mac, a mammoth dis-



THE KID-FRIENDLY KEYBOARD

play flashes images of cities. Inside the computer, six-foot chips and a room-size disk drive come alive, as videos explain how the program works.

RED-FACED. The \$6 admission also lets you get the lowdown on the industry's next leap: multimedia computers, which mix sound and pictures. Or you can let a computer colorize your face in dramatic reds and blues, the way color is added to black-and-white movies. Other exhibits include the first supercomputer, the five-foot-tall Cray-1, and the original mini, a DEC PDP-8. There's also a Tinker Toy computer, a fanciful wood-and-string replica built by superdesigner Danny Hillis. An animation theater shows videos—computer-generated, of course.

Call 617 426-2800 for museum hours and location. Tracking the evolution of the technology of that box on your desk can help make it a little less inscrutable. *Gary McWilliams*

Worth Noting

■ **CHECKING UP.** Before hiring a financial planner, check with the new Financial Planning Resource Foundation. Its data bank lists professionals reprimanded by the SEC or other regulators. A \$2-per-minute call to 900 786-7222 can uncover whether a planner is in the "negative file" of 1,000 names so far.

■ **BIG BOATS.** A \$450 two-day symposium on buying, chartering, and paying taxes on superyachts of 100 feet or more takes place in New York on Sept. 20-21. It's at the World Financial Center North Cove Yacht Harbor (212 938-9000), where dock space costs \$4 per foot a day.

■ **FAST FAX.** For \$10, Woman Publishing's *Fax The Book* has 100 humorous tear-out fax cover sheets. Each has a cartoon to reinforce the message. An example? A character winding up to toss boomerang says: "Get right back to me on this."

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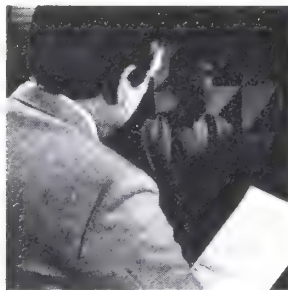
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The press: full court



and one-on-one.



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Index to Companies

This index gives the starting page for a story or feature that has a significant reference to a company. Most companies are indexed under their own names. Companies listed only in tables are not included.

Coniston Partners 30	Hydro-Québec 40	Prudential-Bache Securities 60
Curaflex Health Services 5	Hyundai Electronics 69	
D	I	Q
Daiwa 60	Iberia Airlines 46	Qantas 46
Dataquest 69	IBM 73	Quad 54
DeSoto 66	Intel 69	Quebecor 40
Digital Equipment 69	International Lease Finance 36	R
Discovery Airways 36	J	Raleys 32
DMR Group 40	J.P. King Auction 80	Re/Max International 80
Donaldson, Lufkin & Jenrette 30, 64	Jaco Electronics 69	Richardson-Vicks 32
Dresser Industries 52	Jacobs Suchard 42	RJR Nabisco 42
Drexel Burnham Lambert 33	Japan Airlines 46	Rockwell International 73
Drug Guild Distributors 54	JBS & Associates 80	Rowntree 42
Dynasty Classics 64	Johnson & Johnson 40	Royal Bank of Canada 40
E	K	S
Environmental Elements 64	Kawasaki Heavy Industries 46	Safeway Food Stores 42
Ericsson 14	Kay Jewelers 66	Salomon Brothers 60
F	L	Samsung Electronics 69
Fairchild Semiconductor 52	Lavalin 40	Sasebo Heavy Industries 56
Federated Department Stores 33	Learjet 40	Satellite Movie 73
Fidelcor 62	Litton 52, 56	Schlumberger 52
First Chicago 33	M	Shearson Lehman Hutton 60
First City Bancorp 33	Mazda 58	SmithKline Beecham 5
First Fidelity Bancorporation 62	McDonnell-Douglas 46	Société Nationale Elf Aquitaine 52
Fleer 64	McGraw-Hill 22	Stanley (Morgan) 30, 60
Fuji Heavy Industries 46	Mellon Bank 62	Sun Life Assurance 40
G	Merrill Lynch 60	Sutton Holding 66
Garfinkel's 33	MidLantic Bank 54	T
Gearhart Industries 52	Mitsubishi Heavy Industries 46	Texas Instruments 69
General Electric 46	Mitsui 36	Toshiba 69
GM 31	Mylan Laboratories 54	Toyota 58
Goldman Sachs 60	N	Trout & Ries 31
Goldstar Electron 69	Nansay 36	TRW 73
H	NEC 69	TW Services 30
Halliburton 52, 53	Nestle 42	U
Harris 69	New England Critical Care 5	UAL 30
Hawaiian Airlines 36	Nihon Unisys 36	Unilever 32, 42
Health Source America 5	Nikko 60	Unisys 36
Henkel 32	Nissan 58	United Airlines 46
Hewlett-Packard 36	Nomura 60	United Biscuits 42
Home Nutritional Services 5	Northrop 46	United Technologies 73
Honda 58	Northwest Airlines 46	USAir 46
Honeywell 34	P	V
	Par Pharmaceutical 54	Volvo 14
	PepsiCo 56	W
	Philip Morris 42	Walgreen's 54
	PNC Financial 62	Western Atlas International 52
	Procter & Gamble 32	Western Digital 69
		Y
		Yamaichi 60

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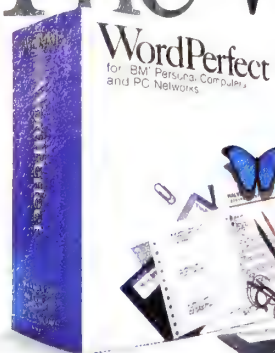
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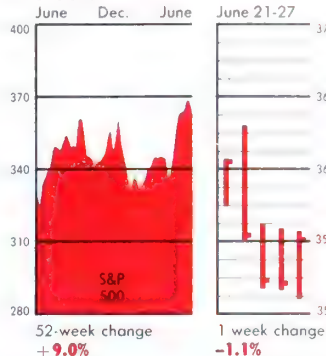
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Investment Figures of the Week

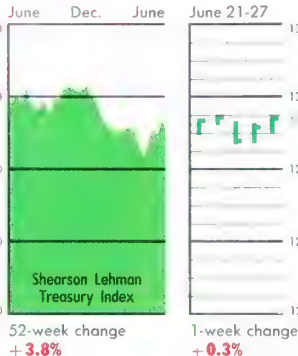
STOCK MARKET

Stock market took its lumps last week. Computer-driven sell orders sent stocks plummeting on June 21. The bond market staged a mild rally, but investors shrugged off President Bush's June 26 statement that he would raise taxes in order to cut the deficit. On June 27, investors reacted with respect for disappointing earnings. Quarterly profits increased at AT&T's disclosure of subpar earnings. Still, the technical indicators point to a market that is shaky for the weeks ahead.

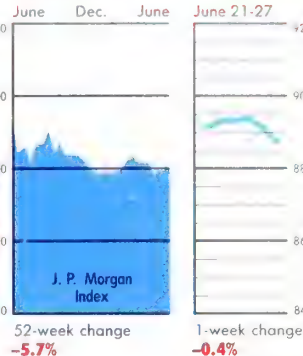
STOCKS



BONDS



THE DOLLAR



MARKET ANALYSIS

STOCKS

	Latest	% change Week	% change 52-week
INDUSTRIALS	2862.1	-1.1	14.3
COMPANIES (Russell 1000)	184.8	-1.1	7.2
COMPANIES (Russell 2000)	167.2	-0.6	-2.1
COMPANIES (Russell 3000)	196.9	-1.1	6.4

FOREIGN STOCKS

	Latest	% change (local currency) Week	% change (local currency) 52-week
FINANCIAL TIMES 100	2373.5	0.1	7.4
NIKKEI INDEX	32,312.8	0.7	-2.8
TSE COMPOSITE	3519.3	-0.3	-6.6

FUNDAMENTALS

	Latest	Week ago	Year ago
90-DAY TREASURY BILL YIELD	8.1%	8.0%	8.3%
30-YEAR TREASURY BOND YIELD	8.5%	8.5%	8.1%
S&P 500 DIVIDEND YIELD	3.2%	3.2%	3.4%
S&P 500 PRICE/EARNINGS RATIO	16.3	16.5	12.7

TECHNICAL INDICATORS

	Latest	Week ago	Reading
S&P 500 26-week moving average	343.2	342.9	Positive
Stocks above 26-week moving average	42.9%	45.9%	Neutral
Speculative sentiment: Put/call ratio	0.40	0.36	Neutral
Insider sentiment: Vickers sell/buy ratio	1.04	0.98	Positive

INDUSTRY GROUPS

WEEK LEADERS

	% change 4-week	% change 52-week
HEALTH CARE SERVICES	11.3	31.4
ALCOHOL	7.7	23.7
HOUSEHOLD PRODUCTS	5.8	35.3
COMMERCIAL SERVICES	4.9	-4.6
INDUSTRIAL PRODUCTS AND SUPPLIES	4.1	15.1

WEEK LAGGARDS

	% change 4-week	% change 52-week
HAIR APPAREL RETAILERS	-10.8	22.4
REFRIGERATED MACHINERY	-10.1	10.5
MINING	-9.1	7.7
OIL AND GAS DRILLING	-6.7	31.4
RECREATION TIME	-6.6	-37.5

Strongest stock in group

	% change 4-week	% change 52-week	Price
BEVERLY ENTERPRISES	15.0	-29.2	53/4
PHILIP MORRIS	10.3	31.6	467/8
UNILEVER N. V.	7.1	28.5	845/8
ECOLAB	9.7	-2.3	267/8
MEDTRONIC	7.4	63.9	791/2

Weakest stock in group

	% change 4-week	% change 52-week	Price
GAP	-16.0	28.5	545/8
CATERPILLAR	-22.4	-11.8	521/2
HOMESTAKE MINING	-10.5	24.8	17
ROWAN	-7.6	54.0	121/8
BALLY MANUFACTURING	-25.0	-64.5	9

MUTUAL FUNDS

WEEK LEADERS

	%
WEEKLY TOTAL RETURN	
STRATEGIC INVESTMENTS	9.8
UNITED KINGDOM SMALL COMPANY	6.4
UNITED SELECT BIOTECHNOLOGY	6.0

WEEK LAGGARDS

	%
WEEKLY TOTAL RETURN	
STRATEGIC INVESTMENTS	56.3
UNITED KINGDOM SMALL COMPANY	48.0
UNITED SELECT BIOTECHNOLOGY	46.9

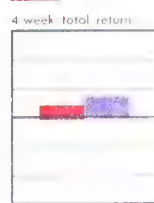
WEEK LEADERS

	%
FOUR-WEEK TOTAL RETURN	
STRATEGIC INVESTMENTS	-16.0
UNITED SERVICES GOLD SHARES	-15.2
STRATEGIC GOLD/MINERALS	-12.4

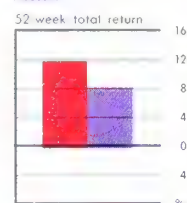
WEEK LAGGARDS

	%
FOUR-WEEK TOTAL RETURN	
NATIONAL REAL ESTATE INCOME	-18.6
BLANCHARD PRECIOUS METALS	-17.9
STRATEGIC INVESTMENTS	-16.5

S&P 500



Average fund



RELATIVE PORTFOLIOS

Amounts represent the present value of \$10,000 invested one year ago in each portfolio. Pages indicate the year total returns.



U.S. stocks

\$10,990

-1.92%



Money market fund

\$10,716

+0.15%



Treasury bonds

\$10,447

-0.54%



Foreign stocks

\$10,279

0.23%



Gold

\$9,442

+0.20%

on this page are as of market close Wednesday, June 27, 1990, unless otherwise indicated. Groups include S&P 500 companies only; performance and share prices are as of market close.

June 26. Mutual fund returns are as of June 22. Relative portfolios are valued as of June 26. A more detailed explanation of this page is available on request.

THE RIGHT WAY TO RAISE TAXES

President Bush's concession that taxes should be raised is an opportunity to drag the U.S. fiscal system kicking and screaming into the harshly competitive industrial world of the 1990s. The debt-driven consumption binge of the 1980s is over, and the U.S. must finally get its financial house in order. Global economics make the priorities crystal-clear.

Savings and investment must be bolstered, and consumption must be cut. This is the main way that government can contribute to economic growth. Here are the steps to take:

Accept the failure of Gramm-Rudman, and replace it with a long-term federal budget. Congress has circumvented Gramm-Rudman in a thousand ways. Gramm-Rudman is a year-to-year approach, vulnerable to the lowest kind of pressure-group politics. What is needed is a much longer-term plan to control spending. Right now, the federal government is simply taking too much of the country's supply of savings. A longer-term budget, with a special capital account to foster investment and production, is a better alternative. The President should also be given a line-item veto. Congress has consistently shown that it does not have the political will to resist the demands of special-interest groups.

If higher taxes are necessary, we should tax spending, not income. How else to spur investment and saving? A national sales tax or value-added tax, similar to that overseas, would cut consumption and foster exports. To spare the working poor, such items as food and clothing can be exempted or rebates granted on income tax. In any case, higher taxes on income should be a last resort. The Reagan-era income-tax cuts are having a beneficial effect. It is politically tempting to eliminate the income-tax bubble, the drop back down from 33% to 28% for those with the highest incomes. But that temptation should be resisted.

Reality also demands a higher gasoline tax. In the U.S., combined federal and state taxes average only 24¢ a gallon;

the comparable tax in Germany is \$1.46 and in Japan \$1.62. Rebates to the working poor who use cars to get to work would ensure equity. For every penny of additional gasoline tax, the Treasury would get \$1 billion in revenues. Raising gasoline taxes by, say, 50¢ a gallon over a five-year period would go a long way toward cutting the budget deficit. And of course, it would spur energy conservation and reduce the oil-import bill.

Quite clearly, spending must be cut, but here too, the goal should be to enhance productivity. Incentives to boost U.S. productivity should remain fully funded. Money for education and all forms of human capital should be maintained and possibly increased. But other spending must be cut. That includes the military.

Entitlements for the middle class, however, are where the big bucks are and where painful cuts must come. Such entitlements accounted for 40% of federal spending in 1989, up from 31% in 1970 and 25% in 1960. Social Security benefits to the elderly in particular have exploded, while the needs of the young have gone unmet. A bigger tax on Social Security proceeds above a certain income level is in order.

So far, there has been a huge failure of will on the part of both the President and Congress. Ironically, the American people have shown that they are willing to support tax hikes, provided that the money is well spent. They don't trust their own political representatives, however, to behave in a responsible way. That is clearly the message from California's passage of Proposition 111, which raised taxes but targeted them specifically for infrastructure spending.

President Bush has shown courage in changing his mind and offering to raise taxes. Congress must now show the same kind of political courage and cut spending. The alternative to dealing responsibly with the public's money is a steady slide in global competitiveness, living standards, and world leadership.

LIVING WITH A FREER QUEBEC

Canada's failure to create a constitutional home for Quebec inside a broad Canadian federation is unfortunate. It will certainly weaken Canada's voice on the world scene, and it may weaken the country economically as well. The balkanization of Canada is a worst-case scenario that no one should applaud.

Yet it appears likely that, in one way or another, the Canadian federation will not hold. What should America's response be to the possible breakup of its largest trading partner? The U.S. should take no side but must accept reality: Quebec appears more determined than ever to carve out a separate place for itself. Quebec's political leaders are determined to assert themselves in managing their manpower, labor, immigration, and education policies, even if they

choose to remain within a Canadian framework in the years immediately ahead.

The big challenge for the U.S. is to keep alive the momentum for a broader North American market. What is needed is a framework that would allow Quebec to seek its own course, accommodate the rest of Canada, and foster the latest initiatives for freer trade between the U.S. and Mexico. Right now, the flow of trade and investment across the Canadian and Mexican borders is exploding, but the creation of a North American community is taking place piecemeal. President Bush seems to be taking the first steps, in recognizing the need for a broad free-trade zone, eventually encompassing the whole Western hemisphere. The specter of balkanization must not haunt the Americas.

BusinessWeek



July 16, 1990 A McGRAW-HILL PUBLICATION \$2.00

BANKS BIG TROUBLE BREWING?

Commercial banks aren't about to go the way of the S&Ls. But many are plagued by shaky loans and weak profits. That's bad news for borrowers, financial markets, and the economy.



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A BUMPY LANDING FOR BANKS: DONALD TRUMP ISN'T THE ONLY HIGHFLIER WHOSE FALL WILL HURT LENDERS—AND DEPOSITORS

Cover Story

146 ARE BANKS IN BIG TROUBLE?

A recoiling real estate market is the latest setback for banks. They're writing off \$20 billion in loans annually—five times the amount at the dawn of the 1980s. That saps earnings, pushes bank stocks lower, and undermines commercial banking just as it faces unprecedented competition from foreign banks and vigorous domestic challengers

148 BUSINESS WEEK/HARRIS POLL

150 A 'CLASSIC' BANK FAILURE

The fall of Florida's First American

152 COMMENTARY

Bank insurance: Part of the problem

Top of the News

26 THE UNKINDEST CUTS

Now everything is fair game in the budget—including entitlements

28 COMMENTARY

Budget cuts won't cripple growth

29 FACING THE UNTHINKABLE

Aid to Moscow looks almost certain

30 'GENERALLY, BUSINESS LOST'

The verdict on the high court's term

31 SMITH CORONA IS TAPPING OUT

PCs are preempting its products

31 1-2-3 VS. QUATTRO

Lotus hauls Borland into court

32 POLAROID AND MINOLTA

There may be developments ahead

33 RESEARCH—FOR MEN ONLY

Many clinical tests exclude women

36 THAT'S ALL, FOLKS?

Pathe's MGM deal: Still dead, for now

36 COMMENTARY

NASA should be run like a business

37 PUTTING THE BITE ON JOE COLLEGE

Evanston, Ill., might tax tuition

38 IN BUSINESS THIS WEEK

Economic Analysis

18 ECONOMIC VIEWPOINT

Blinder: Why a war mentality about Japan is self-defeating

22 ECONOMIC TRENDS

Hope for housing, the S&L bailout, school spending, Detroit and GNP

23 BUSINESS OUTLOOK

The Fed still calls the shots—but others are shaping the game

Government

39 WASHINGTON OUTLOOK

How Bush's flip on taxes could flop for the Democrats

International

40 THE NETHERLANDS

Philips suffers a megaloss—and a new round of job cuts may not be enough to stave off more bad news

41 GERMANY

A unified East and West Germany will be a huge importer

44 JAPAN

Companies are cashing in on a rising concern for the environment

47 INTERNATIONAL OUTLOOK

Castro becomes more of an island



NOTHING SACRED:
FEDERAL ENTITLEMENTS AID
EVERYONE FROM POPCORN FARMERS
TO GOATHERDS. BUT WILL THEY
SURVIVE THE NEW AUSTERITY?

66 'THIS ISN'T ROCKET SCIENCE':
ALLEN QUESTROM SAYS RUNNING
ALLIED AND FEDERATED IS BASIC
STUFF. GETTING CREDITORS TO SWAP
DEBT FOR EQUITY MAY NOT BE

111 CONTINENTAL FLAIR:
BUSINESS WEEK'S GLOBAL 1000
SHOWS THE NIKKEI DIVING, THE U.S.
HOLDING ITS OWN—AND EUROPE
LEADING THE WAY IN NEW EQUITY

The Corporation

WEYERHAEUSER'S REAL WORRY
No, not the spotted owl, but another
endangered species: Exported logs
HELPING MOTHER NATURE MEND
Weyerhaeuser at Mt. St. Helens
CYANAMID'S Rx
Now, it resembles a drug company

People

MOVERS & SHAKERS
Ford's alternative-fuel guru,
baseball's first black woman
executive, pushcart entrepreneurs

Legal Affairs

PUNITIVE DAMAGES ON TRIAL
A new Supreme Court case could
finally slap them down

Marketing

THE UP ESCALATOR IS STUCK
CEO Allen Questrom scrambles to
turn around Allied and Federated

Sports Business

RACING'S FOUR HORSEMEN
The oil-rich Maktoum brothers have
rival Thoroughbred owners in a spin

Scoreboard

THE GLOBAL 1000
European companies made big gains
in BUSINESS WEEK's annual roundup
of the world's biggest businesses

114 FRANCE'S MEDIA STAR
Havas is a top huckster in the East

Finance

143 GOLD FROM POTHOLE?
Municipal-bond insurer MBIA's
stock is up 34% in two months
144 A NEW HAMPSHIRE WHODUNIT
Who bought risky 'naked options'
with PSNH's pension fund?
145 INSIDE WALL STREET
Is Viacom stalking a pinball wizard?
A savvy sleeper in semiconductors
This diet deal may be worth a splurge
177 INVESTMENT FIGURES OF THE WEEK



50 HEADED FOR A LOGJAM?
WEYERHAEUSER'S TURNAROUND
COULD BE THREATENED BY A
PROPOSED BAN ON TIMBER EXPORTS
FROM PRIVATE LAND

Information Processing

154 CHARGING GROUPE BULL
Chairman Lorentz is building a
global giant—but he's not done yet
158 APPLE: RIPER NEXT YEAR?
1990 is disappointing, though with a
new COO comes a new strategy

Science & Technology

160 LASER CHEMISTRY TAKES OFF
The beams are helping unravel the
inner workings of cells
167 DEVELOPMENTS TO WATCH
Robotroops, mine alarms, CT scans,
Taiwanese chips, color videophones

Personal Business

170 TRAVEL: Satellite airports
SMART MONEY: Brokerage stocks
SPORTS: Seattle's Goodwill Games
LEISURE: The farms of France

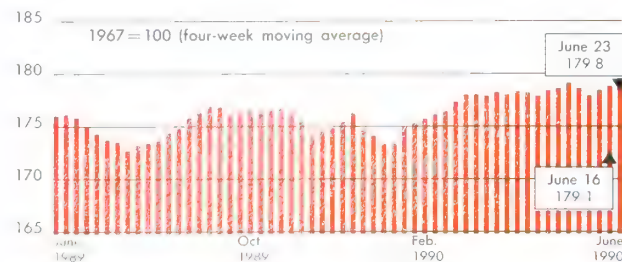
Features

6 BUSINESS WEEK INDEX
10 READERS REPORT
13 BOOKS
Phillips: *The Politics of Rich
and Poor*
Green: *On Strike at Hormel*
175 INDEX TO COMPANIES
178 EDITORIALS
A rare chance to streamline banking
It's time to milk the sacred cows
The right kind of aid for the Soviets

BusinessWeek Index

PRODUCTION

Change from last week: 0.4%
Change from last year: 2.6%

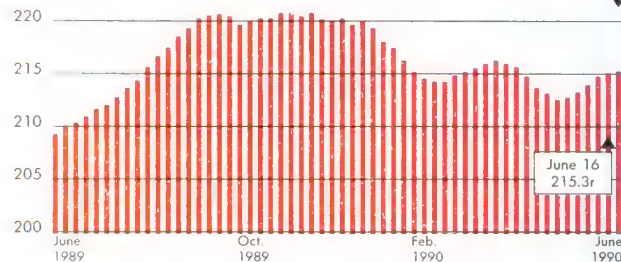


The production index rose in the week ended June 23. Production last month moved clearly above the May level, another sign that manufacturing's vital signs are looking better. After seasonal adjustment, weekly output of autos, steel, paper, and electric power rose. Those gains more than offset production declines in trucks, coal, paperboard, and lumber. Crude-oil refining and rail-freight traffic also fell. Before calculation of the four-week average, the index rose to 181.0 from 180.7.

BW production index copyright 1990 by McGraw-Hill Inc.

LEADING

Change from last week: 0.1%
Change from last year: 2.0%



The leading index rose slightly in the week ended June 23. The gain continued a string of increases in recent weeks, but the index remains well below where it was at the beginning of the year. The pace of the M2 money supply picked up in the latest week, and business failures declined. On the downside, stock prices fell, bond yields rose, the pace of real estate loans slowed, and materials prices fell at a faster rate. Before calculation of the four-week average, the index dipped to 215.3 from 215.6.

Leading index copyright 1990 by Center for International Business Cycle Research

PRODUCTION INDICATORS

	Latest week	Week ago	% Change year ago
STEEL (6/30) thous. of net tons	1,858	1,893 #	0.8
AUTOS (6/30) units	143,912	149,895r #	20.1
TRUCKS (6/30) units	80,955	92,430r #	3.4
ELECTRIC POWER (6/30) millions of kilowatt-hours	62,538	62,244 #	6.5
CRUDE-OIL REFINING (6/30) thous. of bbl./day	13,973	13,458 #	-1.3
COAL (6/23) thous. of net tons	19,390 #	20,079	14.7
PAPERBOARD (6/23) thous. of tons	717.3 #	730.3r	-6.3
PAPER (6/23) thous. of tons	752.0 #	737.0r	2.9
LUMBER (6/23) millions of ft.	484.4 #	499.6	-7.4
RAIL FREIGHT (6/23) billions of ton-miles	20.3 #	20.4	9.1

Sources: American Iron & Steel Inst., Ward's Automotive Reports, Edison Electric Inst., American Petroleum Inst., Energy Dept., American Paper Inst., WWPA¹, SFPA², Association of American Railroads.

FOREIGN EXCHANGE

	Latest week	Week ago	Year ago
JAPANESE YEN (7/3)	151	154	140
GERMAN MARK (7/3)	1.65	1.66	1.89
BRITISH POUND (7/3)	1.78	1.74	1.62
FRENCH FRANC (7/3)	5.54	5.58	6.40
CANADIAN DOLLAR (7/3)	1.16	1.17	1.19
SWISS FRANC (7/3)	1.39	1.41	1.62
MEXICAN PESO (7/3) ³	2,859	2,859	2,487

Sources: Major New York banks. Currencies expressed in units per U. S. dollar, except for British pound expressed in dollars.

PRICES

	Latest week	Week ago	% Change year ago
GOLD (7/3) \$/troy oz.	362.000	350.650	-5.6
STEEL SCRAP (7/3) # 1 heavy, \$/ton	112.00	114.50	-2.2
FOODSTUFFS (7/2) index, 1967=100	228.2	226.6	0.4
COPPER (6/30) c/lb.	115.7	117.5	1.8
ALUMINUM (6/30) c/lb	72.4	73.3	15.6
WHEAT (6/30) # 2 hard, \$/bu.	3.32	3.45	23.9
COTTON (6/30) strict low middling 1-1/16 in., c/lb.	80.03	77.17	21.7

Sources: London Wed. final setting, Chicago mkt., Commodity Research Bureau, Metals Week, Kansas City mkt., Memphis mkt.

LEADING INDICATORS

	Latest week	Week ago	% Change year ago
STOCK PRICES (6/29) S&P 500	355.03	358.07	9.7
CORPORATE BOND YIELD, Aaa (6/29)	9.27%	9.26%	2.8
INDUSTRIAL MATERIALS PRICES (6/29)	103.1	102.7	-1.4
BUSINESS FAILURES (6/22)	285	339	12.2
REAL ESTATE LOANS (6/20) billions	\$374.0	\$373.7r	11.6
MONEY SUPPLY, M2 (6/18) billions	\$3,278.6	\$3,274.1r	6.3
INITIAL CLAIMS, UNEMPLOYMENT (6/16) thous.	359	356	7.8

Sources: Standard & Poor's, Moody's, Journal of Commerce (index: 1980=100), Dun & Bradstreet (failures of large companies), Federal Reserve Board, Labor Dept. CIBCR seasonally adjusts data on business failures and real estate loans.

MONTHLY ECONOMIC INDICATORS

	Latest month	Month ago	% Change year ago
CONSTR. SPENDING (May) annual rate, billions	\$445.6	\$447.2	2.5
MANUFACTURERS' INVENTORIES (May) billions	\$372.4	\$372.3	2.0
MANUFACTURING SHIPMENTS (May) billions	\$238.9	\$234.3	2.5
NEW HOME SALES (May) annual rate, thous.	532	530	-18.3

Sources: Census Bureau, Commerce Dept.

MONETARY INDICATORS

	Latest week	Week ago	% Change year ago
MONEY SUPPLY, M1 (6/18)	\$807.6	\$807.5r	5.2
BANKS' BUSINESS LOANS (6/20)	323.2	322.2r	1.7
FREE RESERVES (6/27)	689	-272r	12.2
NONFINANCIAL COMMERCIAL PAPER (6/20)	152.0	148.6	18.8

Sources: Federal Reserve Board (in billions, except for free reserves, which are expressed for a two-week period in millions).

MONEY MARKET RATES

	Latest week	Week ago	Year ago
FEDERAL FUNDS (7/3)	8.35%	8.33%	9.58%
PRIME (7/3)	10.00	10.00	11.00
COMMERCIAL PAPER 3-MONTH (7/3)	8.14	8.17	9.06
CERTIFICATES OF DEPOSIT 3-MONTH (7/3)	7.76	8.28	9.00
EURODOLLAR 3-MONTH (6/27)	8.25	8.23	9.31

Sources: Federal Reserve Board, First Boston

Row data in the production indicators are seasonally adjusted in computing the BW index (chart); other components (estimated and not listed) include machinery and defense equipment.
1 = Western Wood Products Assn. 2 = Southern Forest Products Assn. 3 = Free market value NA = Not available r = revised NM = Not meaningful

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WHICH DRUGS ARE REALLY ORPHANS?

Your editorial entitled "Not all 'orphan' drugs deserve shelter" (June 18) overlooks the devastating effect that pending legislation will have. The Orphan Drug Act has been a spectacular success story. Because of it, more than 300 pharmaceutical products have been designated as orphan drugs, and manufacturers have spent or budgeted \$180 million on the development of such drugs.

The pending bill destroys the incentives for the future development of orphan drugs by gutting the seven years of market exclusivity or patent-like protection—the most important incentive afforded by the law. Your editorial suggests that the bill would simply allow simultaneously developed products to share market exclusivity. In fact, the bill will allow any imitator to monitor an innovator's progress, wait for the innovator to show that the product is safe and effective, and then—even though the imitator is as much as three years behind—be deemed to be "simultaneously developing" the drug.

The pending legislation threatens one of the most successful public health initiatives in the past decade. It would jeopardize the primary incentives to develop drugs to help tens of thousands with orphan diseases, only to reward a handful of imitators.

G. Kirk Raab

CEO

Genentech Inc.

San Francisco

The Association of Biotechnology Companies, an organization of over 250 members representing every key segment of the biotechnology industry, commends BUSINESS WEEK for supporting the Orphan Drug Amendments of 1990.

Although the Orphan Drug Act has been a great success in spurring the development of treatments for rare diseases, certain companies have used the act to gain exclusive rights to market extremely profitable and clearly non-orphan drugs. In addition to barring

many smaller innovative companies from competing in profitable markets, these abuses have forced the victims of certain rare diseases, and the federal government, to play "Daddy Warbucks" to these "orphans."

The Orphan Drug Amendments would carefully fine-tune the act to end these abuses while maintaining the crucial incentives for the development of treatments that would not normally be commercially attractive. The result would promote responsible and entrepreneurial growth in the biotechnology industry, and lower prices for consumers who depend upon certain drug products.

Pamela Bridgen

Executive Director

Association of Biotechnology Companies

Washington

CALLER I.D.: TROUBLE ON THE LINE

The threat to personal privacy posed by caller identification telephone service is considerably more profound than you reported ("Why all the heavy breathing over Caller I.D.?", Top of the News, June 18). In the works is a machinery of personal dossier-building, the products of which will rival the work of the CIA and KGB at their most prolific. Already the trade in personal data collected via 800 and 900 numbers is frightening. Local Caller I.D. will make this practice universal.

Perhaps it is appropriate, in capitalist America, that private companies, rather than the government, should assign us our personal identity numbers. Were government to attempt this ploy, it would immediately be labeled Big Brotherism and abolished in a moment. When business does it, it's called efficiency.

Thus does personal privacy (and freedom) in America end not with a bang, but with a dial tone.

Robert Jacobson

Seattle

The most pressing need for Caller I.D. is to quickly pinpoint abusive telephone practices in order to stop them. However, this does not require that the called person know the caller's telephone number. All that is required is

BUSINESS WEEK
JULY 16, 1990 *** 3169
ISSN 0007-7135



Published weekly, except for combined January and February issues by McGraw-Hill Inc. Founder James H. McGraw (1860-1948)
Executive Editors: Christopher C. Johnson, Managing Editor: William J. McGraw
Hill Building, 1221 Avenue of the Americas, New York, N.Y. 10020
Telephone: (212) 512-2000 Telex: 213000 McGraw-Hill
Subscription Department: McGraw-Hill, Inc., 1221 Avenue of the Americas, New York, N.Y. 10020
Telephone: (212) 512-2000 Telex: 213000 McGraw-Hill
Single copies, \$2. Write for rates in other countries.
Business Week subscription service: 1-800-671-2000

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the called person be able to instantly notify the telephone company an abusive call is in progress so the information can be recorded. The called person would simply press a button. As 911 services, penalties can be assessed for frivolous use of the service. Information can be held in confidence until the proper authorities are satisfied that an abuse has taken place; perhaps the phone company could only release it upon receipt of a warrant.

If such a service were available, the controversy over Caller I. D. would vanish because those wishing to block could do so without impairing the ability of the called person to trap offenders.

Will Fastie
Baltimore

You state that an answering machine is cheaper than using Caller I. D. It depends. Why pay to call back in response to a recorded message if one is going to talk, at the caller's expense, to the person whose number is displayed on Caller I. D.?

John F. Elsbree
Brighton, Mass.

Not one article about the introduction of Caller I. D. has mentioned the real problem it will cause business owners who must contact customers about overdue bills.

Every month we are forced to call out 10% of our accounts to remind them to pay up. How many of those calls will even answer the phone if they know who's on the line?

The answer may come from the phone company. Wait until they see what Caller I. D. is doing to their own collections department.

Christopher G. Scheck
President
Small World Paging Co.
New York

THE CREDIT CRUNCH IS REAL—AND GETTING WORSE

Donald Trump is not alone. As indicated in your article "The credit crunch: What has little guys saying?" (Economics, June 11), ready access to credit is a major problem for small businesses across the country. In our recent national survey of 350 small business owners, the most common complaint was "lack of cash flow" was the No. 1 financial obstacle they named.

Let the credit crunch you report appear to be disputable, or at least short-lived. Of the CEOs and CFOs we surveyed—from companies with median annual sales of \$5 million—57% said their bankers were "very willing and able to support the company's business needs," and another 28% said the bank-

ers were "moderately" willing and able.

Small businesses have long been able to weather changes in credit conditions based on fundamentally sound relationships with the banking community—and an entrepreneurial ability to cut back when times get tough.

Trump may be able to learn from their experience.

Robert L. Israeloff
Chairman
Private Companies Practice Section
American Institute of CPAs
Valley Stream, N. Y.

The credit crunch, which both the banks and the Fed wish to gloss over, is very real and getting worse with each turn of the regulatory screw. It bodes ill for our economy and balance of trade. The most dynamic business sector in the U.S. is being denied its life-blood under the cloak of "prudent" lending when in fact it is a knee-jerk reaction to the LBO and property bust.

The number-crunching approach to lending decisions was already well-established before the present trauma. The pressure valves were opened for asset-based loans, but the friendly banker has long since given way to the balance-sheet-driven credit analyst who has little time or training to look at the specific use to which money will be put, or the quality of the business his customer wishes to transact. In this world, the auditor is the decision-maker.

There is another way. One that provides credit for growth, looks backward only to evaluate performance capability and to the future in terms of the order book. In this way, good business could be done if credit were available. Such an approach is the specialty of a few "non-bank banks" who cannot possibly meet the need. It is time, perhaps, that this approach gained ground in the banking mainstream.

Anthony K. Brown
Managing Director
Trading Alliance Corp.
New York

HOW FAR IS IT TO PUNTA ARENAS? PRETTY FAR

Your article "South America: Don't let the headlines scare you away" (Personal Business, June 25) states that Punta Arenas on the Strait of Magellan is 17 miles south of Santiago. In fact, it is about 1,700 miles from Santiago.

A. Miller
New York

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POLITICS OF RICH AND POOR: WEALTH AND THE AMERICAN ELECTORATE IN THE REAGAN AFTERMATH

Kevin Phillips
 Simon & Schuster • 262pp • \$19.95

CLOTH-COAT CONSERVATIVE CONSIDERS GOP POLICIES PAST



Appraisals of the roaring Eighties are already in full swing. The cold war ended, the U. S. became a debtor nation, and two highly visible faces—billionaires and the homeless—emerged at the poles of American society. It was a time of transition for the world, nation, economy, and family. It was a compelling period that deserves serious analysis and review.

The Politics of Rich and Poor: Wealth and the American Electorate in the Reagan Aftermath, political analyst Kevin Phillips neatly outlines the changes in relation to Republican Party policies and politics. Phillips shows how decades of GOP policy revitalized American capitalism—but also fostered increasing social inequality and a great concentration of wealth at the top. The result, he believes, will be social and political upheaval in the 1990s.

Phillips makes use of a diverse set of time and wealth statistics that, taken in a piecemeal, have been used to justify nearly every ideology, including Reaganism. It is true, for instance, that in the 1980s taxes fell, employment rose, and the American families became richer. The top 20% of U. S. households also increased their share of the nation's income from 41.6% to 44% in the 1980s. As Phillips points out, that wealth was

redistributed upward from the middle class and the poor. In the face of declining real wages, more and more family incomes were supplied by two earners. For many, living standards slipped. Phillips implies that Reagan's notion of the American dream—that anybody can get rich—was ultimately at odds with another version of the dream: America as a confident, striving, middle-class society.

Phillips charges that this same regime paid for laissez-faire excess by blithely and uncomprehendingly mortgaging America's future to the Japanese. Using the proceeds to finance consumption instead of productive investment, he argues, has relegated many U. S. workers to low-paid service jobs. Finally, Phillips draws a scenario in which the broad middle class, goaded by economic nationalism, resentment of the rich, and fear of losing more economic ground, will take its self-interest to the voting booth.

This analysis should unnerve Republican politicians and the moneyed set. It also shows up the Democratic leadership's failure to galvanize middle-class disaffection by emphasizing that party's historic themes: egalitarianism and populism. In the 1988 Presidential campaign, Phillips says, TV ads touting Reagan-era prosperity were rarely played to the hard-hit Midwest. Republican strategists

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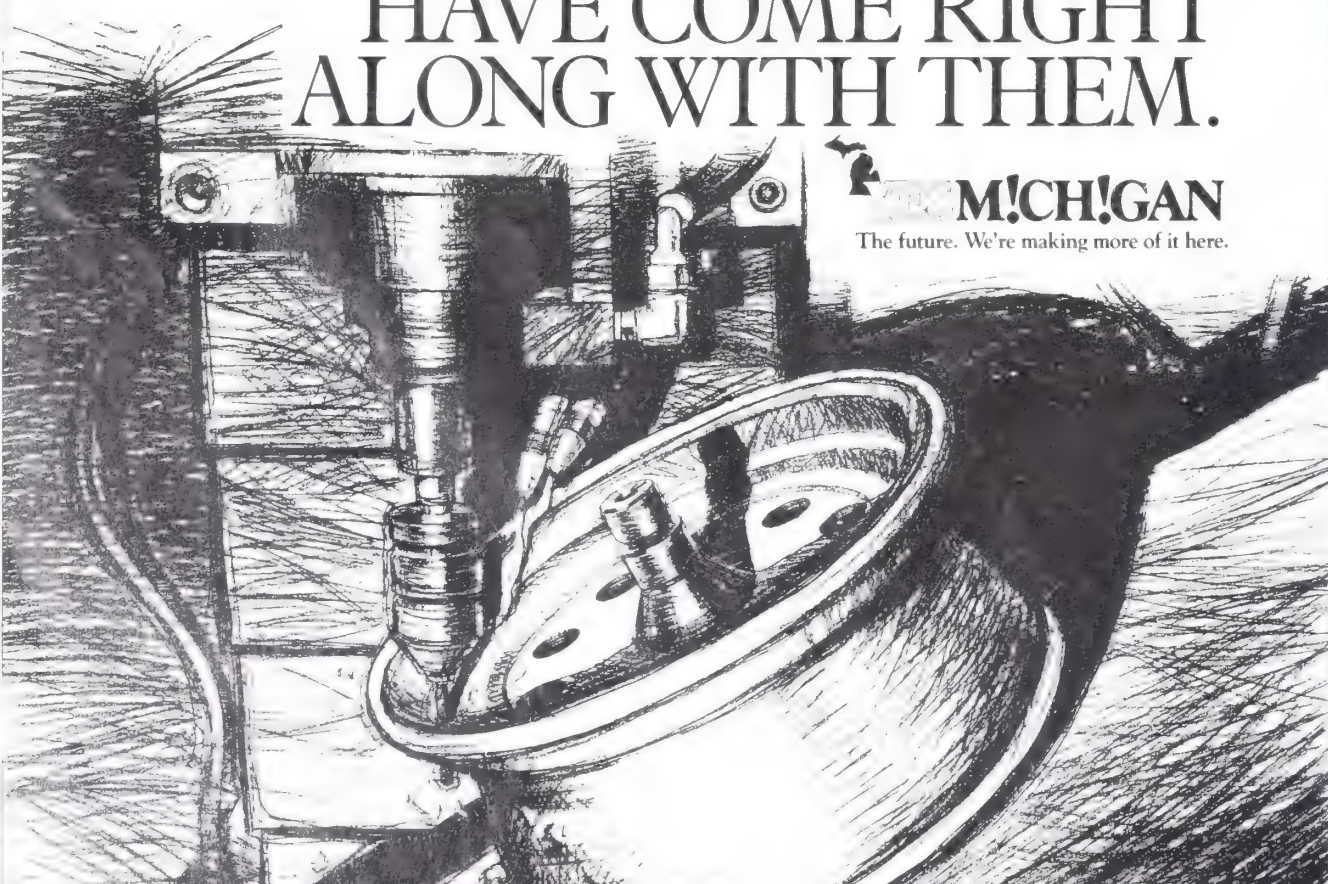




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ried that Dukakis would attack the champion the have-nots, and play Bush's patrician background—tactics that thought might win.

Phillips' impersonal treatment rules what might have made an intriguing device: how this author came to prove this book. A noted conservative, Phillips was chief political analyst for Richard Nixon's 1968 Presidential campaign. In 1969, he penned *The Emerging Republican Majority*, which predicted a period of support for the GOP. He blames Republican policy for propping extremes of wealth and poverty, conspicuous consumption, financial speculation, thunder-cloud deficits, and eroding middle-class lifestyles. But Phillips suggests that Republicanism, not he, has changed.

Indeed, he distinguishes three phases of the GOP's 20-year triumph. The first, he, Phillips argues, was a "middle-class, anti-elite correction, successfully elching social permissiveness and disorder" while opposing liberal social planning and Eastern "effete snobs." This was a movement of national unity, he argues, drawing in union members as well as the George Wallace coalition. To send a message to Washington, middle-class voters flocked to one of their own, Richard Nixon, whose wife, memorably, had chewed fur for a simple cloth coat.

Presumably Phillips, too, is a cloth-coat conservative. He is critical of the upper-bracket tax cuts and deregulation that, during the Reagan Administration—the second GOP phase—unleashed economic recovery and created brash new elites in the service and financial sectors. Phillips questions, in fact, whether this creative period for capitalism should even be termed "conservative." He's also hard on the culture that resulted, as business became fashionable, and corporate rearrangers, entrepreneurs, and well-compensated CEOs became media dolls. The rise of George Bush, in his analysis, represents a third GOP stage, the triumph of old money.

Phillips draws parallels with stages in earlier GOP eras, citing Lincoln as a middle-class "unity" figure and the Coolidge years as a time of "capitalist overdrive," for example. This analysis is both entertaining and limited, as cyclical views of history tend to be. But the point is sharp: The Republican Party is losing its middle-class base, says Phillips, and political change is in the wind. He doesn't guess at the precise shape of the upheaval to come. Of course, on top of smart and readable, clairvoyant is a lot to ask.

BY ELIZABETH EHRLICH

Ehrlich is *BUSINESS WEEK's* Social Issues Editor.

BUSINESS WEEK WRITERS

ON STRIKE AT HORMEL: THE STRUGGLE FOR A DEMOCRATIC LABOR MOVEMENT

Hardy Green
Doubleday • 368pp • \$29.95

THE NO-WIN WALKOUT

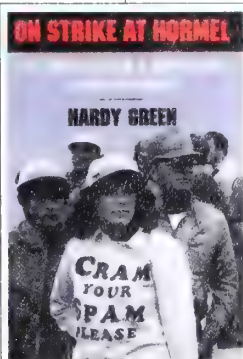
In late 1984, 1,500 meatpackers went on strike at Geo. A. Hormel & Co.'s main plant in Austin, Minn. Although the walkout didn't involve many people, it sparked intense national interest. The strikers' militancy dramatically illustrated how fed up employees were with Reagan-era wage concessions that permeated the economy after the recession of the early 1980s.

The Hormel strike generated attention for another reason as well: The top officers of the United Food & Commercial Workers (UFCW) decided that a walkout was a bad tactic. Instead, they filed wound up fighting their own leaders.

The internecine warfare worsened when the Hormel plant hired a well-known labor consultant, Ray Rogers, to help it battle management. Rogers had pioneered

the use of unorthodox labor tactics, such as pressuring a company's lenders to gain leverage with employers. In the process, he had alienated more traditional union leaders, including UFCW President William H. Wynn. In *On Strike at Hormel: The Struggle for a Democratic Labor Movement*, BUSINESS WEEK Copy Editor Hardy Green, who worked for Rogers during the strike, recounts what happened from a participant's standpoint.

As Green shows, the Hormel strike turned out badly for everyone. The company besmirched its formerly paternalistic reputation by its tough stance, which involved permanently replacing strikers with lower-paid workers. Bill Wynn came off just as poorly: He became obsessed with beating down what he viewed as a political challenge to his authority. He bears much of the responsibility for breaking the strike mounted by his own members. But Green makes it clear that those who really suffered were the workers. Most lost their jobs, and in the small town of Austin, few could find new ones good enough to let them rebuild their lives.



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WHY A WAR MENTALITY ABOUT JAPAN IS SELF-DEFEATING

BY ALAN S. BLINDER



Americans seem worried that Japan is gaining more from our bilateral trade than we are. That may well be so. But it does not mean that we are losing

I've been thinking about the remarkable Japanese economy of late. Who hasn't? You can hardly pick up a newspaper or magazine these days without encountering something about U.S.-Japanese economic relations. Many writers portray Japan as an adversary with whom we are locked in some kind of economic combat. Some go so far as to compare the emerging Japanese threat with the fading Soviet threat, as if Manhattan were in danger of being colonized like Manchukuo.

The Japanese are no angels, but such semihysterical analogies badly misstate the nature of international economic relations. Trade is not about warfare but about mutual gains from voluntary exchange. One of the most obvious—and most forgotten—ideas in all of economics is that two rational individuals enter into a voluntary transaction only if both expect to benefit. The same is true of nations. Americans seem worried that Japan is gaining more from our bilateral trade than we are. That may well be so. But it does not mean that we are losing.

The importance of trade between Japan and the U.S. is underscored by the first principle of trade theory: *Vive la difference*.

The more different two countries are, the more they stand to gain by trading with each other. Why would one country ever want to trade with another, if the other was a mirror image of itself?

WIN-WIN. Because the U.S. and Japanese economies are so different, the potential gains from trade are huge. We have the arable land to grow cheaply many crops that are difficult to raise in crowded Japan. They have the literate, industrious manufacturing workers that we seem to have a hard time developing.

They have the chipmakers; we have the software writers. We have the borrowers; they have the lenders (more on that shortly). And so on. Every difference creates an opportunity for mutually advantageous trade.

I can hear the objections now:

■ "The Japanese do not play fairly. They make their markets impenetrable, while we open ours to their products."

This charge is exaggerated but basically true. The U.S. does not exactly have clean hands, but there is little doubt that Japan is far more protectionist than we. Some American industries could benefit greatly from freer access to the Japanese market, and we should push hard for that outcome at every opportunity. But let us remember one thing: When the Japanese rig the game to favor exports and discourage imports, they are hurting their consumers and helping ours.

■ "But Japan's huge and persistent ex-

port surplus with the U.S. is stealing American jobs and forcing us to 'deindustrialize.'"

Hogwash. Our bilateral trade deficit with Japan is about 1% of our gross national product. Are we to believe that, if trade with Japan were balanced, employment here would be 1% higher? More than a million new jobs? Even though the U.S. is now enjoying its lowest unemployment rates in 20 years? Nonsense. Since the U.S. is now experiencing full employment, there would not be more American jobs if our trade were balanced—there would just be different jobs.

Which brings us to the deindustrialization thesis. How many Americans know that, as in the U.S., there has been virtually no growth in Japanese manufacturing employment in the past 15 years? Or that the shift of the labor force into the service sector has been faster in Japan than in the U.S.? Should we construe these facts to show that Japan is deindustrializing faster than the U.S.? No. They show that both countries are progressing normally.

■ "But they are using their trade surpluses to buy up America. We have to stop that."

Although Japanese ownership of American assets is much smaller than is popularly believed, this argument nonetheless has an element of truth. But it is a criticism of us, not them. In the 1980s, we as a nation began to spend more than we were earning, and we were forced to borrow the balance from abroad. Thus we—not they—put America up for sale. If the Japanese had not come to buy, someone else would have, and we would have received lower prices for our assets and paid higher interest on our loans. So it is hard to see how Japanese investment in the U.S. has harmed us.

TAKE A LESSON. Now back to those important differences. When two countries differ as much as the U.S. and Japan, they can gain not only from trading goods but also from trading ideas. For more than a century following the Meiji restoration in 1868, the Japanese eagerly picked up all sorts of pointers from us. Now, they may be in a position to return the favor.

Yes, we should be eyeing Japan—but not with envy, animosity, or fear. We should be looking with curiosity. We should be evaluating their peculiar brand of capitalism and trying to figure out what they are doing that we admire. We should be deciding which ideas—about factory management and labor relations, for example—we can profitably import to the U.S., and which ideas we can not.

ALAN S. BLINDER IS THE GORDON S. RENTSCHLER MEMORIAL PROFESSOR OF ECONOMICS AT PRINCETON AND AUTHOR OF *HARD HEADS, SOFT HEARTS*

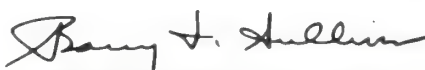
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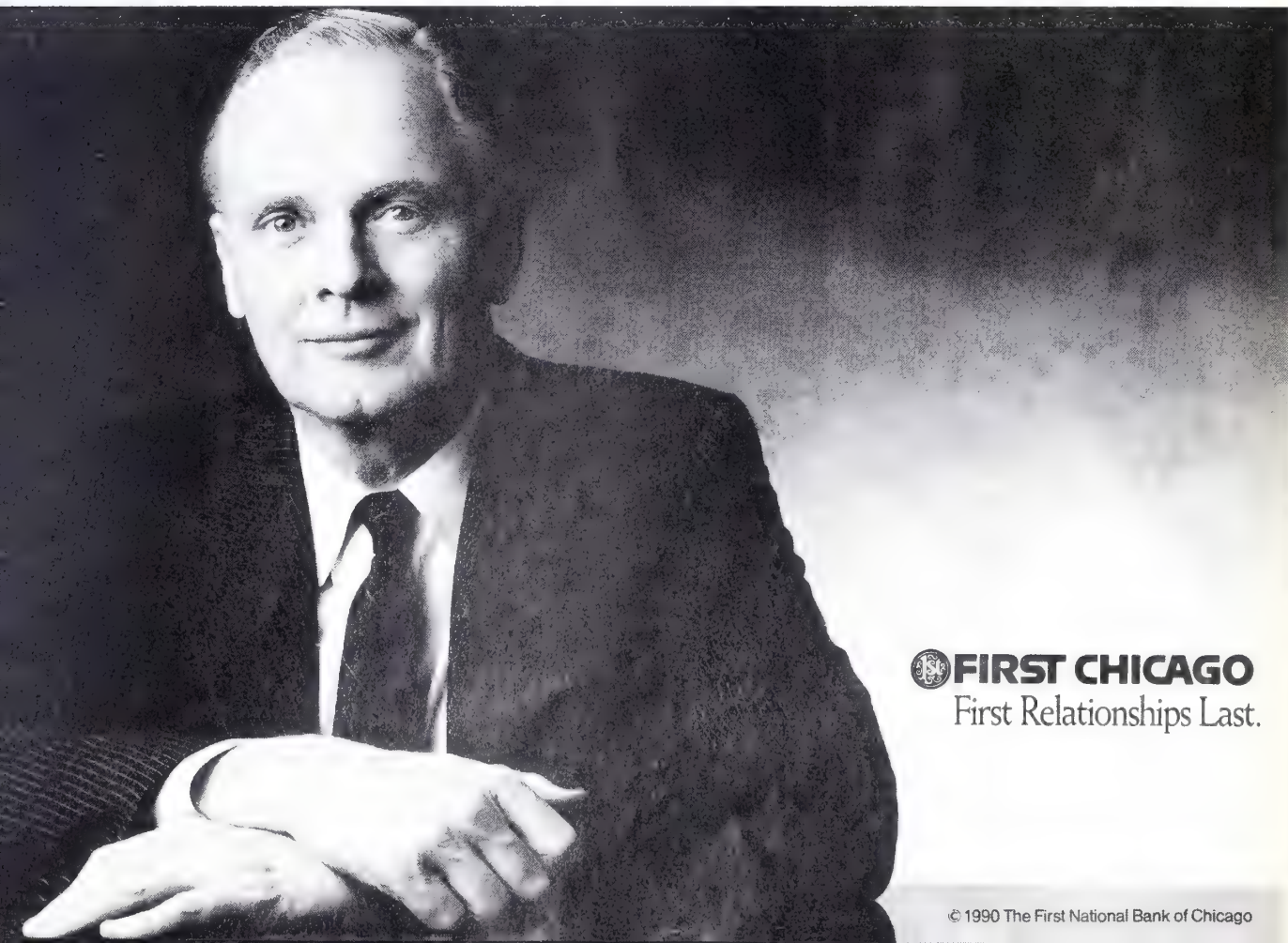
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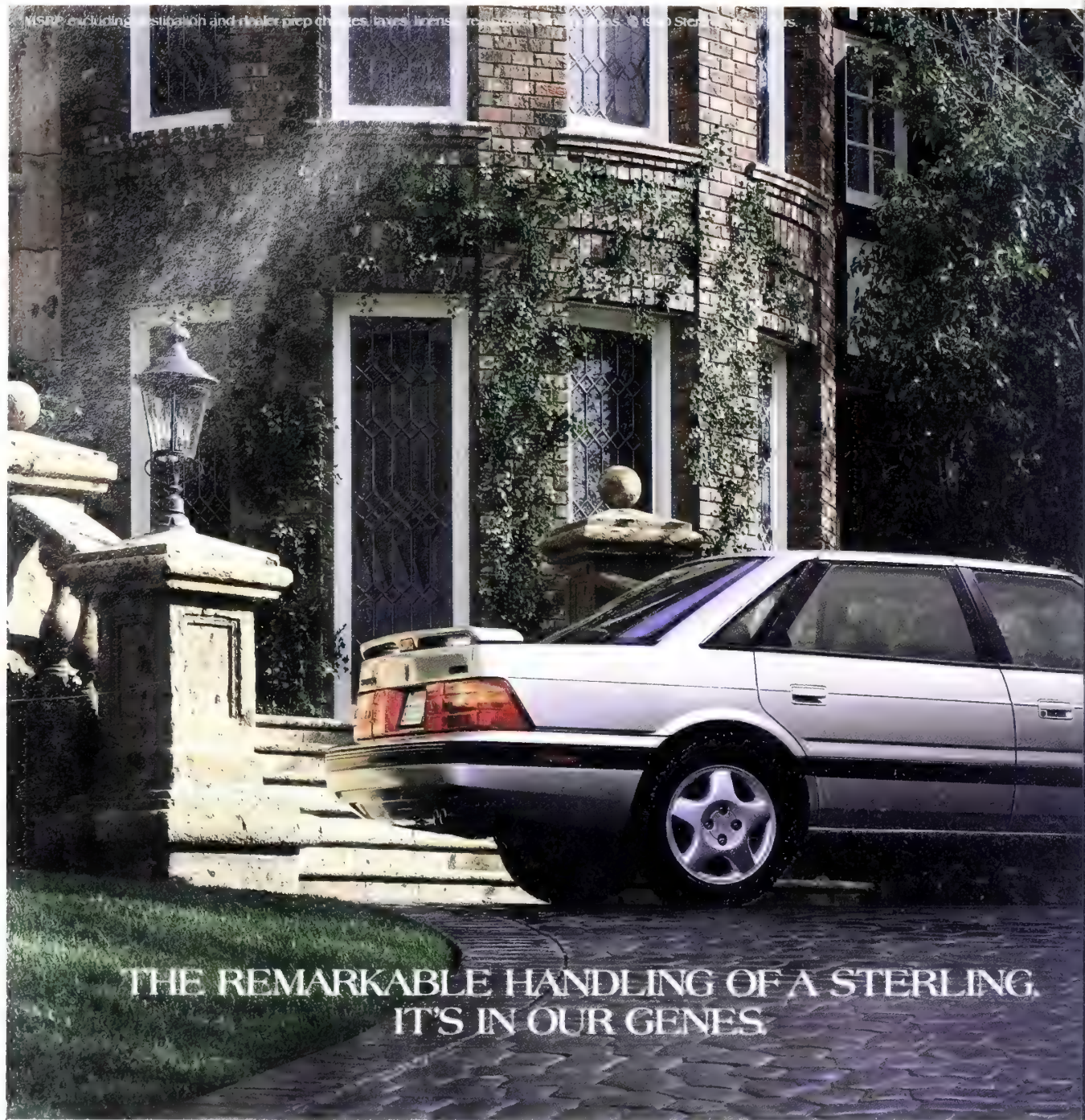


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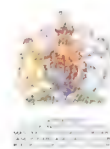


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BY MICHAEL J. MANDEL

WILL A BABY BOOMER BUYING BINGE FUEL HOUSING IN THE '90s?

It is widely believed that changing demographics will put a big dent in housing demand and sharply erode the value of homeowners' most precious asset. Now that the surge of baby boomers has entered middle age, the number of households is increasing at a much slower rate than it did in the 1980s. Sales of homes already are sagging in most parts of the country, so the worry is that there won't be enough new home buyers to keep prices from collapsing.

But those fears are groundless, argues Anthony Downs, a housing expert

rental prices, adjusted for inflation, could plunge in many parts of the country. Renters will become almost an endangered species, since the number of young households—who are most likely to be renting—is projected to fall by almost 4 million in the 1990s.

But Downs and other analysts emphasize that demographics may take a back seat to other factors. Cheap and accessible land, for instance, is becoming scarce in many parts of the country, observes Susan M. Wachter of the Wharton School. "Land used to be 10% of the cost of a house," notes Wachter. "But now it's 25% to 30% of the cost in many areas." One reason housing prices soared in Massachusetts and New York from 1980 to 1987 was the lack of convenient places to build new homes. The high cost of land is sure to put a floor under the value of existing homes in the 1990s.

SPENDING ON SCHOOLS CARRIES A REAL PAYOFF FOR STUDENTS

Across the country, state and local governments are raising taxes and earmarking the revenues for education. At the same time, irate taxpayers are asking whether the added funds will actually help pupils. A new study concludes that spending money to improve schools can show results on a very tangible bottom line—the future earnings of students. According to David Card and Alan B. Krueger of the National Bureau of Economic Research, men who go to schools with low pupil-teacher ratios end up earning higher wages. And schools with better-qualified and better-paid instructors also give students an advantage in the labor market.

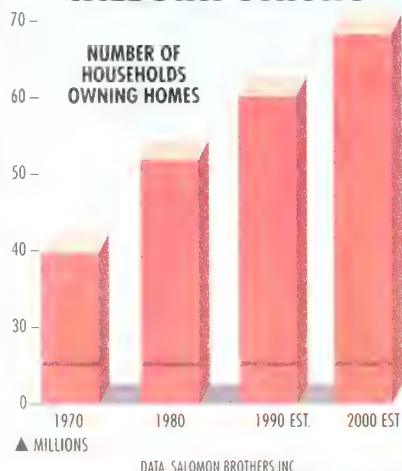
How big is the difference? By their figures, reducing the number of pupils per teacher from 26 to 20 increases the annual earnings of high school graduates by 2.3%. While that seems like only a small gain, it's big enough to justify an increase in school spending, says Krueger, since even a small improvement in school quality can raise people's wages for their entire working careers.

DETROIT WILL DRIVE THE GNP UP —AND THEN DOWN

Turmoil in the auto industry will take the U.S. economy for a roller coaster ride in the second half of 1990, says economist George J. Iwanicki of Kidder Peabody & Co. In the third quarter, auto makers will be pushing hard to build up an inventory cushion of cars to sell before the United Auto Workers' contract expires on Sept. 15. Iwanicki calculates that this stockpiling will raise gross national product growth by three-quarters of a percentage point. With the rest of the economy close to stalling, Iwanicki notes, "the auto industry may help keep us out of recession in the third quarter."

But that favor could haunt the economy in the fourth quarter. If the contract dispute is settled without a walkout, the auto makers will have to cut output to get inventories of unsold cars back to normal. This will slice three-quarters of a percentage point off GNP growth. Iwanicki warns that a prolonged strike could lower GNP growth in the fourth quarter by 1.4 percentage points. And that could easily topple an already weak economy into recession.

HOME OWNERSHIP WILL STAY STRONG



at the Brookings Institution. In a new report written for Salomon Brothers, Downs observes that as household members get older, they are much more likely to own homes rather than rent. Only 53% of those aged 30 to 34 are homeowners, but the percentage rises to 80% for households in the 55- to 64-year-old range. If the baby boomers follow the same patterns, those who could not afford a home when they were younger will become active buyers.

So Downs figures that in the 1990s, the number of homeownership households will rise by 8.5 million—a bigger increase than in the 1980s, despite the slowing in overall household growth (chart). This should prevent any major decline in home prices in most areas, concludes Downs. Indeed, if interest rates fall, the demand for homes could be even stronger.

By contrast, his analysis shows that

WHO'S GETTING BAILED OUT—AND WHO'S GETTING LEFT OUT

Billions of taxpayer dollars are being diverted to bail out savings and loans around the country. And with a disproportionate amount of money going into Texas, you'd think that the benefits of that federal largesse would be widely enjoyed. Not so, according to a report by the Southern Finance Project, a research center based in Charlotte, N.C. The report found that in 1989 minority neighborhoods in Dallas, Houston, Austin, and San Antonio received relatively few mortgage loans from a group of banks rescued by Washington the previous year. Out of \$388 million in mortgage loans made in these cities in 1989, only 0.6% went to borrowers living in non-white areas. And that's not simply because blacks and Hispanics earn less. In 1989, the banks in the study made only 1.3 loans per thousand homes in medium-income minority areas, far below the 14 loans per thousand homes made in comparable white areas.

The banks named in the study emphasize their commitment to lending to minority communities. Catherine P. Bessant, director of community investment for one of the banks, NCNB Texas, argues that the events of 1988 made 1989 an unrepresentative year. Bessant points out that 7% of NCNB's mortgage loans in 1990 are going to low-income and minority neighborhoods, triple the 1989 rate. Even if that improvement is matched by other banks in the study, it may not be enough to keep some members of Congress from wondering just how the federal bailout money is being spent.

THE FED STILL CALLS THE SHOTS —BUT OTHERS ARE SHAPING THE GAME

In recent years, the Federal Reserve Board has enjoyed almost total control of domestic economic policy. The intractability of the federal budget deficit kept fiscal policy in gridlock, leaving monetary policy as the only game in town. That's going to change in the second half, and the economic outlook hangs in the balance.

The prospect of a budget deal this summer marks the most significant shift in fiscal policy in years. Throughout the 1980s, budget policy was biased largely toward expansion. But the tax hikes and spending cuts accompanying any deficit-cutting effort will be contractionary. And they will hit at a time when a broad slowdown in demand has already made the economy more vulnerable to recession.

The Fed is no longer able to make policy in a vacuum. And that will complicate its efforts to keep inflation and the economy headed in the right directions. The Fed already faces one important decision in the second half: Should it ease monetary policy amid signs of a weakening economy? Now, it faces another: Should it ease to offset the coming drain from fiscal policy?

FACTORIES' VITAL SIGNS ARE IMPROVING

The first question undoubtedly ate up a big chunk of time at the Fed's policy meeting on July 2 and 3. New softness in a variety of indicators—especially consumer spending and homebuilding—probably has given the central bank a bias toward ease in the coming weeks. However, the Fed seems to be in no hurry to push down interest rates just yet. That's because other data, particularly from manufacturing, have looked stronger. One of the Fed's progress against inflation has come in the goods-producing sector, and it will be especially cautious not to risk those gains by easing prematurely.

A BETTER PULSE FOR MANUFACTURING

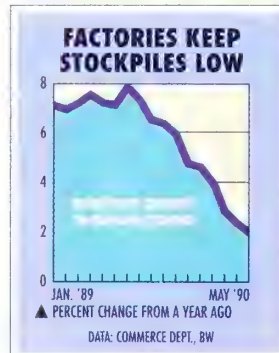


above 50% for three consecutive months since early last year. Monthly readings above that mark indicate that the factory sector is expanding; under 50% means

manufacturing is in a recession. Factories are getting support from exports and from inventory rebuilding, especially in the auto industry.

The Fed probably took a close look at one part of the NAPM report: The purchasing managers said that delivery times from suppliers were slower for the first time in 14 months, partly reflecting low levels of inventories. And materials prices rose for the second time in three months after a string of declines. Fed Chairman Alan Greenspan has expressed concern that low inventory levels could fuel price pressures should demand pick up.

Clearly, manufacturers have tight reins on their inventories. Factory stockpiles did not grow at all in May, holding at \$372.4 billion, according to the latest government data. Over the year, inventory growth has slowed sharply (chart). In May, the ratio of factory inventories to shipments—an indication of how stocks match up with demand—fell to a very low level.



However, any concern at the Fed that manufacturing is about to take off again is probably unwarranted. Despite the factory sector's better vital signs, new inflationary pressure from manufacturing seems unlikely. Washington also reported a 2.1% gain in factory orders for May, but bookings have been about flat for more than a year. Demand from all sectors last quarter may have been the weakest in the expansion. And now that consumers are fading, the outlook for new orders isn't very bright. Manufacturing may have stabilized, but it's not likely to make much headway.

The Fed will probably want to see how the story in manufacturing plays out before making any move to ease credit. Unless the economic data turn surprisingly weak, it may decide to keep policy unchanged until fall.

SLOW GROWTH SUITS THE FED FINE

The Fed's seeming complacency over current policy is not hard to understand. The economy is growing pretty much in line with the central bank's desires. Since the second quarter of last year, real gross national product has grown at an annual rate of 2%, including a pace of only 1.5% from the third quarter of 1989 to the first quarter of 1990. Second-quarter growth was likely in that range as well.

The Fed's stated goal is to reduce inflation by holding economic growth below its long-run potential of about

Business Outlook

2.5%, while avoiding a recession. So far, the progress on inflation has been less than satisfying because of stubborn service inflation. But the Fed believes that the economy's sluggish pace will eventually bring results.

BUILDERS REALLY HAVE THE BLUES

If the wait goes on much longer, though, the Bush Administration will likely lose its patience. Slow economic growth has already robbed federal coffers of needed tax revenues. High interest rates are costing the Treasury billions in interest on the national debt—now about the same size as the deficit. And the White House knows that a budget deal will drain the economy even more.

Construction is only one sector that is already hurting, partly because of higher interest rates. Now, tighter lending standards at banks in the wake of stricter regulation of new real estate loans could be a knockout blow. Homebuilding—one of the economy's most broadly important sectors—is especially weak. And the construction outlook for the second half isn't encouraging.



Construction spending fell 0.4% in May, to \$445.6 billion. A big increase in public building kept the total from falling further. Spending in the private sector dropped 1.8%, after a 1.4% plunge in April. Outlays for both residential and business projects fell sharply.

Spending on residential construction fell 2.2% in May. New homes just aren't selling. New single-family homes sold at an annual rate of 532,000 in May, about the same as in April. May sales were down 18% from a year ago.

Homebuilders have a big stock of vacant homes. During the past three months, unsold homes averaged an 8.1 months' supply at the recent pace of sales (chart). That's

the highest for any three-month period in about eight years—since the last recession.

Business construction, particularly office building, is also beset by oversupply. Spending on nonresidential construction fell for the third consecutive month in May. Office construction is down 14% from a year ago.

The outlook for the rest of the year is dim, according to the trend of new-construction contracts, compiled by the F. W. Dodge Div. of McGraw-Hill Inc. The value of contracts—a leading indicator of spending—rose 6% in May, to \$244.3 billion, but contracts in April had fallen to the lowest level in about four years.

So far this year, new contracts are 7% below their level in the same five months of 1989. The biggest shortfall is in the Northeast, where new construction is off 24% from last year.

THE BOND MARKET WILL BE THE JUDGE

The White House is counting on an easier monetary policy from the Fed to offset any additional drag that a budget deal would place on construction and other already soft sectors of the economy. But the Administration might not get all that it's hoping for.

Fed Chairman Greenspan has said that long-term interest rates would fall significantly in the wake of a credible accord on the budget. However, the bond market will tell the Administration and Congress how credible their prospective deal will be. And that will determine how much the Fed will be inclined to ease short-term rates.

With fiscal policy back on the burner, the Fed's strategy of fine-tuning the economy to control growth and inflation will be much more difficult to pull off. In addition, the Fed is now likely to come under intense political pressure to cut interest rates. This will be a new ball game for a Fed that has had things pretty much its own way for the past several years. How it plays will determine whether the economy wins or loses.

THE WEEK AHEAD

INSTALLMENT CREDIT

Monday, July 9

According to a survey by MMS International, a division of McGraw-Hill Inc., most economists expect that consumer installment credit rose by \$1.65 billion in May, more than the \$0.58 billion increase in April. The rise could be smaller, however, given the month's drop in consumer spending and the continued weakness in car sales.

PRODUCER PRICE INDEX

Friday, July 13, 8:30 a.m.

The MMS consensus projects producer prices for finished goods to rise 0.2% in July. That would follow a 0.3% increase in June and declines in the three previ-

ous months. Weaker energy prices held back the rise—but only a little. Excluding food and energy, finished-goods prices are expected to increase 0.3%. Higher prices for capital equipment and another big jump in prices of tobacco products led the gain. Inflation in producer prices remains especially tame. In the past year, prices of finished goods have risen only 3%. Inflation at the earlier stages of processing is even lower.

RETAIL SALES

Friday, July 13, 8:30 a.m.

Retail sales in June are expected to be up only 0.3%. Retail buying had declined in each of the three previous months. The small June gain reflects lackluster sales reports from department stores

and continued weakness in car sales. Adjusted for prices, real retail sales are likely to post no gain in June, and they are already well below where they were a year ago. Even excluding the ups and downs of car sales, which have skewed the numbers in recent months, nonauto retail sales have looked similarly listless.

TEN-DAY CAR SALES

Friday, July 13, 4:30 p.m.

The annual rate of car sales during the first 10 days of July probably remained in the same uninspiring range of recent months. Sales in each month since February have been between 6.6 million and 6.8 million. They aren't likely to get much better, either, particularly after Detroit's recent price hikes.

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TACKLING THE UNKINDEST CUTS

NOW EVERYTHING IN THE BUDGET IS FAIR GAME—including ENTITLEMENTS

Want to know whether President Bush and congressional budget negotiators are closing in on a serious deficit-reduction package this summer? Keep your eye on the Angora goat.

While the President's lips remain the focus of most budgeteers' attention, the expected \$20 billion to \$25 billion needed in new revenues for 1991 aren't the toughest issue facing White House and congressional negotiators. The real blood will be shed over massive government benefit programs, known in Washington-speak as entitlements. The targets include Social Security, medicare, and aid to veterans, the poor, and farmers (box). And even such obscure pro-

grams as subsidies for goatherds have their ardent defenders.

Together, these programs account for more than half of federal spending for everything except interest (chart). If things don't change, by 1995 they will make up nearly two-thirds. Budgeteers can slash defense. They can boost taxes. They can chip away at other domestic spending. But unless Congress and the White House do something about the growth of these automatic spending programs, they don't stand a chance of getting the deficit under control.

In fiscal 1991, the government will spend more than \$600 billion on all these entitlement programs. Negotiators would like to trim that by \$10 billion to

\$15 billion in '91, and by a total of at least \$100 billion over the next five years. Says William A. Niskanen, a former economic adviser to President Reagan: "You can't do major deficit reduction without hitting entitlements."

But people and businesses hooked on federal handouts won't give them up without a fight. Nowhere is that more true than with the Big Daddy of them

UNCLE SAM'S HANDOUTS

To rein in the budget, Congress and the White House will have to shear some of their favorite programs. Look for cuts in these entitlements

Fiscal year 1991 cost
(billions of dollars)

MEDICARE
\$116
MEDICAID
\$45

WELFARE AND NUTRITION
PROGRAMS
\$31

Including supplemental security income,
family support, and nutrition



Social Security, which will cost nearly \$5 trillion in the next five years. "Nobody," says Senate Majority Leader George J. Mitchell (D-Me.), "wants to see for a cut in Social Security."

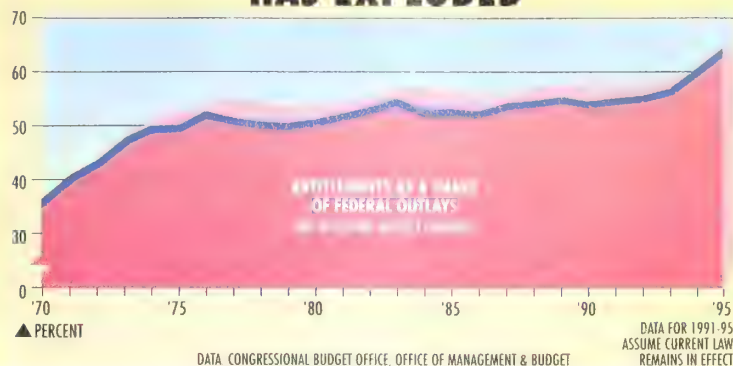
But they may have a plan. Right now, budget negotiators are looking for two ways to squeeze money from the Social Security system. The first is to limit benefit increases, either by freezing annual cost-of-living

increases for a brief period or by changing the way they're calculated.

The second way is to increase the amount of Social Security benefits that could be subject to income taxes. Today, only couples whose income exceeds \$10,000 pay taxes on their benefits. A budget deal could tax benefits for all but the poorest retirees. Or it could treat Social Security as if it were a private pension plan and tax all benefits that exceed a retiree's contribution.

Lobbyists for the elderly are grumbling. "Our primary message is: Keep your hands off Social Security," says

ENTITLEMENT SPENDING HAS EXPLODED



Ronald F. Pollack, executive director of Families United for Senior Action. But some senior citizens' groups, including Pollack's and the American Association of Retired Persons, would prefer a tax to a freeze in benefits, which they contend would hurt the poor the most. They also insist that any reductions be part of an overall budget package that hits the wealthy and the Pentagon.

TAUT NET. Taxing benefits has a big bookkeeping advantage as well. Congress will almost surely vote this summer to remove the Social Security surplus from the annual deficit calculation. But taking Social Security off budget means Congress can't claim any deficit reduction by cutting benefits. They can, however, ring up "savings" by raising

income taxes on benefits, since those new revenues go into the general fund.

The elderly won't be off the hook even if budgeteers decide that reforming Social Security is more political trouble than it's worth. That will only increase the pressure on seniors' other major aid program: medicare. The \$100 billion-a-year program is expected to grow by 80% in the next five years, and that's

unacceptable to both Congress and the White House.

Any surgery would be painful, since the feds have been slicing away at medicare for seven years. In the past, most cuts have come from payments to doctors and hospitals. But doctors have found ways around the restrictions, and many medical facilities are in serious financial trouble. "The medicare system for rural and downtown hospitals is falling apart," says Frank Shafroth, chief lobbyist for the National League of Cities. This time, Congress may force the powerful seniors to swallow higher medicare premiums and deductibles.

Welfare and child-nutrition programs for the poorest families will likely escape this round of budget cuts. Few lawmak-

FARM AID

\$8

FOOD STAMPS

\$16

SOCIAL SECURITY

\$263



VETERANS' BENEFITS PROGRAMS

\$19

Including benefits and pensions
DATA: CONGRESSIONAL BUDGET OFFICE

ers are prepared to further shred the "safety net" that's been so tattered during the past decade. But it's not just the old and the poor who benefit from these automatic government aid programs: The middle class is a big recipient, too. Veterans, regardless of income, get about \$19 billion a year.

GOLDEN OPPORTUNITY. That leaves the goats. The government currently plans to spend nearly \$50 billion over the next five years on farm subsidies. More than 18% of the aid goes to the wealthiest 6% of farmers. Virtually everything that grows, bleats, or moos is subsidized, either through price supports or low-cost

insurance against crop failures. In 1988, the government paid goatherds \$47 million to prop up mohair prices.

Even before the budget talks got serious, a coalition of liberal and conservative lawmakers turned up the heat on farm subsidies. Representative Richard Armey (R-Tex.) wants to end payments to farmers who net more than \$100,000 a year. "I see no reason to give hefty subsidy checks to those with incomes much higher than the average American," he declares. The legislation that authorizes farm-subsidy payments expires this year, giving Congress a golden opportunity to go after waste in the agriculture

budget. But farmers, who fear a 20% drop in income, will enlist such allies as Senate Minority Leader Bob Dole (R-Kan.) to resist big subsidy cuts.

Congress and the White House aren't happy about it, but they know what they must do. Bush may have to break another vow—his 1988 promise to lay off Social Security. Lawmakers recall with pain the 1989 firestorm over a new catastrophic health care program. But entitlements are where the money is. And that's why there's a big bull's-eye painted on the rump of that Angora goat.

By Howard Gleckman, with Susan B. Garland and Vicky Cahan, in Washington

Commentary/by Mike McNamee

RELAX, RELAX—CUTTING THE BUDGET WON'T CRIPPLE GROWTH

The reversal was breathtaking. No, not President Bush's flip-flop on taxes. The really startling about-face came from the Responsibility Brigade—that legion of economists, politicians, and editorialists that has been calling for years for decisive action against a menacing budget deficit. Now that Bush and Congress may actually do something, many of those same pundits are expressing horror that the double whammy of tax hikes and spending cuts will bring the economy to its knees. Their new refrain: "We want Washington to do the right thing—but not right now."

Worrywarts, relax. True, it would have been better to mop up the red ink during the boom years of the mid-1980s. With the economy currently eking out growth at a slow 1.5% to 2% rate, a massive swing to contractionary fiscal policy could—all else being equal—tip the economy into recession. An ill-designed tax hike could raise inflation at the same time, creating the worst of all stagflationary worlds.

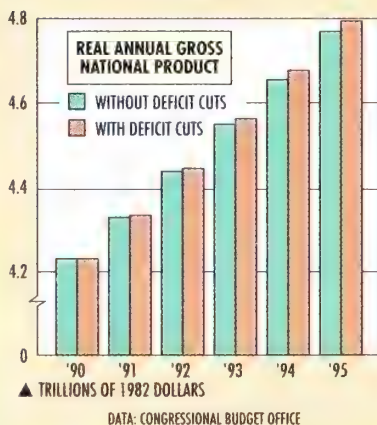
SOFTEN THE BLOW. But deficit reduction isn't likely to happen that way. Political realities will cushion the first-year impact of budget-cutting, and jubilant markets and a vigilant Federal Reserve will team up to offer lower interest rates to soften the blow. There will be lots of winners and losers. Laid-off defense workers won't benefit if lower mortgage rates kick the housing industry into gear. But for the economy as a whole, deficit-cutting should pay for itself, and more. The Congressional Budget Office calculates that the resulting lower interest rates will more than offset the drain of high-

er taxes and lower spending (chart).

When he first became chairman of the Fed in 1987, Alan Greenspan was constantly pushed to tell Congress how much the deficit could be cut without risking a recession. His stock reply: The economy can stand a lot more budget restraint than the political process can ever deliver. Three years later, that's still true. With the 1991 deficit headed for \$230 billion, Bush and Con-

gress are talking about budget cuts totaling \$50 billion—less than 1% of a \$5.4 trillion economy. Squeeze the accounting tricks and fakery out of that figure, and you'll probably end up with about \$30 billion in actual fiscal drag on the economy. Even with today's slow growth, that's not enough to bring on a recession.

COULD A TIGHTER BUDGET SPUR THE ECONOMY?



gress are talking about budget cuts totaling \$50 billion—less than 1% of a \$5.4 trillion economy. Squeeze the accounting tricks and fakery out of that figure, and you'll probably end up with about \$30 billion in actual fiscal drag on the economy. Even with today's slow growth, that's not enough to bring on a recession.

Will consumers panic and stop spending at the prospect of new taxes

cutting into their take-home pay? Not likely. Washington doesn't plan to impose higher income taxes on most Americans. Hikes in cigarette, alcohol, and gasoline excises may be painful, but they won't dampen consumer confidence or discourage overall spending. A lower capital-gains tax rate, which Bush will demand as a trade-off for a uniform 33% top bracket, will offset the initial tax drag.

What's more important, cutting the deficit will bring down interest rates.

In fact, say market-watchers, hopes for closing the gap are behind the recent 50-basis-point drop in medium- and long-term rates. And that's without any action by the Fed, which has held its key overnight rate at about 8.25%.

The Fed may disappoint those, including many at the White House, who expect easier money just because chances for deficit reduction have improved. Long-term rates, vital to both housing and capital spending, are set more by the markets than by the Fed. Greenspan knows he can't force those rates down. But the Fed will certainly be willing to ratify the markets' rate cuts, and perhaps push them along a bit, if the deficit cuts are convincing. Trading easier money for a tighter budget is a delicate task, but the Greenspan Fed seems up to the job.

Some of Greenspan's biggest fans, of course, are card-carrying members of the Responsibility Brigade. But now that the true test has come, they're paralyzed by their own T-word: timidity. The American economy is resilient, and cutting the deficit will only make it stronger. Isn't that what they've been telling us for the past eight years?



RE'S THE BEEF? IF FOOD SHORTAGES TOUCH OFF RIOTS, PERESTROIKA COULD COLLAPSE

ODDLY, THE UNTHINKABLE ALMOST CERTAIN

to Moscow has Bush's blessing—if the reforms continue

Audacious." "Ridiculous." Oh, how the Bush Administration sneered in March, when Representative Richard A. Gephardt (D-Mo.) proposed shipping food to the Soviet Union, relaxing trade curbs, and upping aid to Moscow from the Export-Import Bank of the U.S. But with Soviet President Mikhail Gorbachev's political problems mounting, and Germany and France advocating massive Western aid to Moscow, the Administration is quietening around to Gephardt's view.

As President Bush prepares for the 8-10 economic summit in Houston, he continues to suggest publicly that Europe and the U.S. are split on a Soviet aid issue. Privately, however, the Administration is mapping out an aid strategy. Secretary of State James A. Baker III has promised technical help now, an aid package followed by gradual infusions of more substantial help—but only if Moscow keeps on overhauling its economy and tightens the reins on Cuban leader Fidel Castro and other clients (page 47).

FILE LOCKS? Technical help, according to a West German government consultant, may include U.S. security details for Soviet nuclear weapons, which the Soviets fear could be jeopardized in the event of civil disorders. A Pentagon spokesman says such aid is under consideration. The Administration is abandoning its hard line, for fear that, if it is isolated on the aid issue, the U.S. may lose its

leadership position within the Western alliance. It is also concerned that *perestroika* may not stave off a severe food and consumer crunch in the Soviet Union. Riots touched off by continued shortages could jeopardize the evolution toward a less aggressive Soviet Union. "What you want to do is use overseas support as a vehicle for reform," says a senior State Dept. official.

The U.S. approach assumes a Western aid effort that would be more loosely coordinated than what West German Chancellor Helmut Kohl is seeking: a united, up-front commitment of \$15 billion in loans targeted at such reforms as overhauling the Soviet food industry. "Any collective effort must take account of who can do what, when," says the State Dept. official. "It may be that what's done is staggered over time." Under this scenario, Germany and some European partners may provide loans soon as seed money. U.S. credits and a relaxation of trade curbs would kick in later. Japanese assistance could also fol-

The U. S. is ditching its hard line for fear that it might lose its position of leadership in the West

low, possibly next year, if Tokyo and Moscow resolve a 45-year-old dispute over four islands north of Japan.

No real movement is likely until October, when a European Community report is due on ways to structure assistance. Bush can't move much faster, because of a slew of laws that curb trade and limit export credits. They can't be rolled back until the Administration waives the Jackson-Vanik Amendment, which bars normal trade relations with the Soviets because of their restraints on emigration. Bush has refused to do that until the Soviets pass a law guaranteeing the right to emigrate, but a vote isn't scheduled before September.

CASH ON HAND. If Jackson-Vanik is waived, the Administration may nudge Congress to approve trade credits and ease curbs on high-tech exports. More aid could follow, if Gorbachev pushes ahead with promised reforms, such as selling state-owned apartments and industries and launching a commercial banking system. Some changes are already under way: Moscow has announced a partial giveaway of state apartments to current tenants.

Moreover, the Administration is loath to provide subsidies for the Soviets while Moscow is still funneling billions in aid to Cuba, Afghanistan, and other regimes hostile to the U.S. But Gorbachev says he plans to phase out \$3 billion of economic aid and trade subsidies to Castro next year. The Administration is also urging Moscow to lean on the Cuban leader to halt arms shipments to Marxist rebels in El Salvador.

But some analysts predict that money will be wasted if Soviet reforms are piecemeal. "Nothing short of a comprehensive package of Soviet reforms will be terribly effective," says John P. Hardt, associate director of the Congressional Research Service. What's more, with Kremlin hard-currency deposits in Western banks totaling \$14.8 billion, more money isn't the answer, argues Joseph Tragert, an economist at PlanEcon Inc., a Washington consulting firm. "This isn't Poland," he says. "The Soviets aren't broke."

Even some Soviet reformers think massive Western aid now would be a mistake. "It will shore up the conservative forces," warns Gavril H. Popov, a free-market economist and chairman of the Moscow City Council. "The greater the economic pressure, the quicker Gorbachev will be to make an alliance with the left radicals." As recently as June 29, the only Soviet aid Bush promised was self-help seminars by high-ranking U.S. advisers. But as he has shown, Bush is ready to change his mind, big-time.

Amy Borrus in Washington, with
G. Schares in Vienna and John Tem-
in Bonn

THE VERDICT ON THE LAST TERM: 'GENERALLY, BUSINESS LOST'

From antitrust to taxation, the high court deferred to states' powers

Conservatives haven't had much to cheer about lately, what with the threat of new taxes and the woes of the antiabortion movement. Now comes more disappointment for the right wing: Unaccountably, the long-predicted conservative revolution at the Supreme Court seems to have stalled.

The court's rulings in the term ended June 28 still reflect a definite rightward tilt—especially the pronouncements on criminal justice issues. But the conservative majority failed to deliver the wholesale revisions of the law envisioned a year ago, when the court's momentous rulings made it harder to win discrimination cases and curbed abortion rights. In its final hours, the court even approved, by a 5-4 vote, federal affirmative-action programs that favor minorities.

UNLUCKY STRIKE. The court's brand of creeping conservatism has not been especially kind to Corporate America. In major decisions involving antitrust, taxation, and labor law, the high court has shown a marked deference to the powers of the states, which often regulate business (table). "This court is not a business court," says conservative legal commentator Bruce Fein. "Generally, business lost."

Among business' worst defeats was the court's unanimous ruling that allows states to undo mergers that have already withstood the scrutiny of federal trustbusters. In approving California's bid to challenge American Stores Co.'s \$2.5 billion merger with Lucky Stores Inc., the justices threw a monkey wrench into the already stifled dealmaking business. Similarly, the high court enhanced the states' powers by letting suits alleging viola-

tion laws and the Racketeer-Influenced & Corrupt Organizations law be filed in state as well as federal courts.

What the court didn't do in some instances proved as telling as what it did do. By refusing to hear an Illinois case, it upheld state court charges against five executives of Chicago Magnet Wire Corp. who were accused in 1985 of failing to protect employees from exposure to dangerous chemicals. Business groups had urged the court to take the case, arguing that the threat of prosecutions of companies by state attorneys general undermines the federal workplace law. "There's been a continuation of the trend where they defer to the states when they can," explains Stephen A. Bokart, the U.S. Chamber of Commerce's general counsel.

Troubling Bokart and others is another trend under Chief Justice William H.

Rehnquist: the court's steadily shrinking caseload. In the 1989 term that just ended, the court heard arguments in 146 cases, down from 170 heard the year before and 167 in the 1987 term. To the degree that the court favors cases such as appeals of death penalties and questionable police arrests, questions of commerce fall by the wayside.

Two cases likely to be heard this fall could change a perception that the court doesn't appreciate business cases. The justices will again weigh the constitutionality of punitive damage megawards (page 62). And they will review whether programs designed to protect women of child-bearing age from workplace hazards violate sex discrimination laws.

'EVENLY DIVIDED.' If there is a clear pattern to the court's rulings, it comes in the criminal-justice arena. The conservative bloc upheld state death penalties and ruled that the government doesn't need a search warrant to inspect property located overseas and owned by foreigners. It also told parents suspected of child abuse that they can't use the privilege against self-incrimination to avoid turning their children over to the police.

The court's rightward bent also was evident in a pair of rulings on abortion—

the one issue that has defined the Rehnquist court. Yet even here, in ruling to uphold state laws that require parental notice before permitting minors to get abortions, the justices seem unwilling to take the next step: overturning the 1973 *Roe v. Wade* case, which found that a woman has a constitutional right to end a pregnancy. "In terms of issues most of interest to the general public, it clearly shows the court is evenly divided," says Richard Samp, chief counsel of the conservative Washington Legal Foundation.

But the right wing shouldn't be too downbeat about it. With three liberal justices in their eighties, the delicate balance may soon change. Even one departure from the court could shift the conservative revolution back into high gear.

By Tim Smart in Washington

THE COURT'S KEY BUSINESS DECISIONS

CALIFORNIA VS. AMERICAN STORES: The court ruled 9-0 that states can sue under federal antitrust laws to undo mergers approved by the Justice Dept.

PENSION BENEFIT GUARANTY CORP. VS. TVI CORP.: The court decided 5-4 that the federal bankruptcy law provides companies from abroad with the same rights as domestic companies to pay pension benefits.

MCKESSON CORP. VS. FLORIDA ALCOHOLIC BEVERAGES & TOBACCO DIVISION: The court ruled 5-4 that a state's law requiring wholesalers to sell alcohol at a fixed price is constitutional.

YELLOW FREIGHT SYSTEM VS. DONNELLY: The court ruled 5-4 that a union's rule requiring members to work for a particular employer is constitutional.

WILDER VS. VIRGINIA HOSPITAL ASSN.: The court ruled 5-4 that a state's law requiring hospitals to provide emergency care is constitutional.



WITH CORONA'S MARKET TAPPING OUT

typewriters and word processors are losing out to PCs

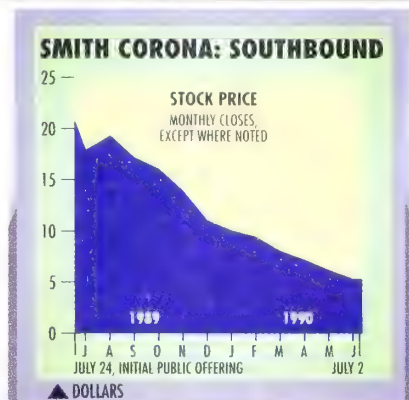
When Hanson PLC spun off 53% of Smith Corona Corp. in June, 1989, many investors were snookered. Days after the stock went public at \$21 a share, the electronic typewriter company laid off 10% of its work force, and the stock started a steep descent.

That Smith Corona officials once dismissed as a temporary setback now seems like an extended plunge. On July 2, Smith Corona said soft sales would force inventory write-downs and a net loss for the quarter ended June 30. Investors, already hit with a negative 72% return on their stock for the year, learned that a 15¢ quarterly dividend will shrink to a nickel.

ALL A COW: The dismal earnings add points to what may be a fundamental flaw in Smith Corona's strategy. Nine years ago, sensing the market for electric typewriters was waning, the New Britain (Conn.) company began to make word-processing machines as well. But electric word processors don't command the consumer's dollar the way personal computers do. That could force Smith Corona's new products to go the way of Underwood uprights, no matter how souped up. Says David W. Berger, marketing vice-president at Philips Consumer Electronics: "Take a typewriter and paint zebra stripes on it. It's a cow."

Executives at Smith Corona and Hanson deny they were trying to pull a fast one on shareholders with the spin-off. They say there's a strong niche for their products. A weak economy and alleged slipping by Japanese competitors led to the earnings, says G. Lee Thompson, Smith Corona's chairman. But even Hanson officials concede they're not pleased with Smith Corona's performance. In 1989, they brought in a Hanson group vice-president, William D. Henderson, to oversee day-to-day operations.

Remaining institutional holders aren't convinced that prosperity is just around the corner. They watched earnings for the quarter ended Mar. 31 fall by half, to \$6.1 million, on sales of \$110.6 million. Earnings will slide nearly 40% for the next two fiscal years, to \$33 million, or \$0.30 a share, predicts Jeffrey O. Putterbaugh, analyst at County NatWest Securities. One institutional holder, Chase Investment Counsel Corp., began furious



selling earlier this year before the bottom fell out of the stock. "We would have gotten out of all of it if the price had held one day longer," says President Derwood S. Chase Jr. Since December, Smith Corona's stock has plunged from 16 to around 5 (chart).

One trouble with the company's strategy is that prices on far more powerful personal computers are dropping dan-

gerously close to Smith Corona's word processors, which cost up to \$900. And manufacturers are learning how to make PCs easy to use for even the most technophobic home user. The result: A personal word processor market, once forecast at 1.2 million units per year, now seems to have peaked at around 250,000 units annually.

UPSCALING. Many retailers, including some of Smith Corona's largest customers, already see the trend. Sears, Roebuck & Co., which already carries Packard Bell and Laser brand computers, expects to have the new IBM PS/1 on all its shelves by the end of summer. Although K mart Corp. isn't selling personal computers yet, Marketing Vice-President Michael Wellman expects more sophisticated products to take over as prices drop. "It doesn't matter whether you're talking about word processing or cookware," he says.

This grim outlook even has caused one major competitor to take its word processor off the market. In January, Philips stopped shipping its Magnavox video writer. Now it will only offer products with the relatively sophisticated power of an IBM PC/AT. Philips' easy-to-use software menu is designed to lure timid users. "They're being converted," claims Berger.

That's an assessment that can only give Smith Corona's shareholders a chill. Hanson officials may see it as another bad omen, too. Smith Corona is the first company the giant British conglomerate has ever spun off to the public. If things don't turn around, it may be the last for a long while.

By Todd Vogel in Connecticut, with Mark Maremont in London

SOFTWARE

LOTUS THE COPYCAT KILLER POUNCES AGAIN

But its lawsuit against Borland's Quattro is no sure winner

For Lotus Development Corp., its recent copyright-infringement victory proved more than just a courtroom triumph. It was a call to arms. Days after defeating Paperback Software International Inc. in Boston federal court, Lotus on July 2 turned its sword on another rival: Borland International Inc.

For Borland, the suit comes at a critical time. Founded in 1983, the Scotts Valley (Calif.) company went public in the U.S. just seven months ago. Borland first established its reputation as a seller of low-cost computer languages that allow people to write their own programs.

But in recent years, Borland has been trying to take on such software monsters as Microsoft, Lotus, and Ashton-Tate.

The subject of the lawsuit, Borland's Quattro spreadsheet, has taken only a few points from Lotus' dominant share. But that may be enough to worry the Cambridge (Mass.) king of spreadsheets. The suit could force Borland to alter its software. Moreover, notes Dean Witter Reynolds Inc. analyst Timothy McColm, "this could scare customers away."

If Quattro is knocked out, Borland's bid for the big time would be cut

POLAROID AND MINOLTA: MORE DEVELOPMENTS AHEAD?

A small marketing deal could lead to a partnership in manufacturing

Nothing works like Polaroid," boasts Polaroid Corp.'s current \$60 million advertising splash. Nothing, that is, except Minolta. Seeking to revive its sagging consumer business, Polaroid on June 28 announced that starting in August, Minolta Corp. will sell Polaroid-built cameras under the Minolta name. It will be the first time since 1985, when a federal court decision forced Eastman Kodak Co. out of the business, that any company but Polaroid has sold instant cameras in the U.S.

The deal itself is modest—it includes only Polaroid's top-of-the-line Spectra Pro model, which should account for just 2% of the company's camera sales this year. But it represents a strategy that may be long overdue—and one which may grow more significant for a company facing declining markets (chart). Over time, Polaroid could expand demand for its hugely profitable film while reducing its stake in the low-profit camera business.

Polaroid has never sold its cameras to photo dealers under any name other than its own. The instant-photo business is "our bread and butter, and it's the only thing we've got," Chairman William J. McCune Jr. testified last year in Polaroid's ongoing patent-infringement litigation against Kodak. Indeed, there's still a chance that Polaroid will devalue its franchise by sharing technology.

WIDE PLAY. Yet Minolta, the leading maker of 35mm single-lens reflex cameras, could give instant cameras greater visibility in specialty photo stores, where most pricey cameras are sold. Polaroid, which sells many lower-priced models to mass merchandisers, "isn't as well liked by specialty retailers as we are," says James D. de Merlier, Minolta's marketing vice-president. And it's important that Minolta's \$219, feature-packed instant camera gets wide play: Historically, buyers of the most expensive cameras use far more film.

Some specialty retailers doubt Minolta will do much better than Polaroid. The

Japanese company boasts a strong brand name, but its sales force "has more pull than Polaroid," says Stephen Berns, general manager of Berns Camera Stores, a chain based in Albany, N.Y. Although only 14% of American families actively use a Polaroid, for instance, the company's products are already available in most retail outlets.

Minolta, with an extensive dealer network in place, probably can sell cameras more efficiently, though. Even after

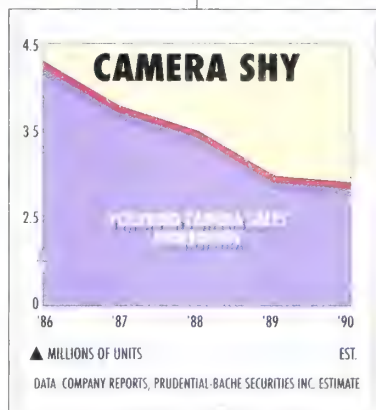
massive restructuring in 1988, Polaroid is under intense pressure to slim down. Analysts estimate that net income this year could fall as much as 10% to about \$154 million on sales of \$2 billion. By shifting distribution to Minolta, Polaroid may be able to ease some of its own sales force—though Lee Brewer, vice-president for worldwide sales

says that he has no such plans.

The Minolta deal also could mark the first step in Polaroid's move away from making cameras. Polaroid executives insist the business is profitable, but won't say by how much. Prudential-Bache Securities Inc. analyst B. Alex Henderson estimates the company loses 15¢ on every dollar of camera sales. What almost everyone agrees on is that selling film with gross margins of about 60%, is lucrative. Brewer says Polaroid won't enter manufacturing, but he has talked with others about licensing arrangements.

Even more significant could be a cooperative venture in electronic photography. Polaroid has spent millions developing equipment that captures photos on computer disks. But it lacks expertise in building the advanced cameras themselves. If Polaroid can use the Minolta deal to show the Japanese that instant photography has potential, it could attract joint ventures or licensing deals, says Dean Witter Reynolds Inc. analyst Eugene Glazer. But that's all way down the road. For now, Polaroid simply must sell more film. And for the first time, it's letting someone else help.

By Keith H. Hammonds in Boston



short. Quattro will account for some 15% of its \$125 million in revenues this year, estimates International Data Corp. Other products chip in more, but "Borland intends Quattro to be a mainstay of their thrust in applications," says William J. Higgs, a vice-president at market researcher InfoCorp. "This could lead to a significant setback." Wall Street didn't miss that point: In the two days after news of the lawsuit broke, Borland's stock plunged about 25%, to 15%.

LAG TIME. Borland can take some heart in the sharp differences between this case and Lotus' three-year-old dispute with Paperback Software. Paperback's program, called VP-Planner, looked a lot like Lotus 1-2-3 and offered the same series of menus and commands. Unlike the Paperback Software product, Quattro is not just a 1-2-3 clone. The Borland program appears different on the computer screen, and it has its own unique features that some users prefer.

Borland's program also boasts the ability to switch to an interface that mimics Lotus 1-2-3—a feature designed to lure away Lotus customers. Borland's ads emphasize that buyers don't have to learn a new system. Notes Richard G. Sherlund, an analyst with Goldman, Sachs & Co: "It's an important sales point in wooing over 1-2-3 customers." So even if the court decides that Borland simply has to remove that option, it could seriously cut the company's sales.

Also in Borland's favor: Quattro has been on the market for years, and Lotus' delay in filing its suit may hurt. Borland cleverly beat Lotus to the punch by suing in California for a declarative judgment that its program does not infringe Lotus' copyright. That's likely to move the suits to San Francisco—where U.S. District Court Judge Vaughn R. Walker recently ruled that the look and feel of Apple Computer Inc.'s Macintosh did not infringe Xerox Corp.'s graphics software copyrights. That decision came in part because Xerox waited years to sue.

Lotus also filed a similar suit naming Santa Cruz Operation Inc. Its lower-profile spreadsheet is also quite different from the Lotus product: It runs on the Unix operating system, instead of DOS, where Lotus is dominant. SCO has not yet decided whether to defend its product, since it is a very small part of the private company's \$100 million in revenues.

Borland President Philippe R. Kahn sees the suit as a desperate move. "Suing us won't stop the leak in Lotus' market-share dam," he warns. But if Borland doesn't get some breaks in the courtroom, it just might.

By Richard Brandt in San Francisco



WHEN MEDICAL RESEARCH IS FOR MEN ONLY

The outcry is growing against clinical tests that exclude women

When the research findings were published two years ago, they made front-page headlines: Lower your risk of a heart attack simply by taking an aspirin every other day. It was quite a discovery—for half of us, anyway. The research was done on 22,000 physicians, nearly a woman among them. Scientists had no evidence whether aspirin provided the same benefits for women or could hurt them. The aspirin study was no aberration. Each year, hundreds of clinical trials are initiated to measure the safety and effectiveness of new treatments or study new uses for old ones. But many of these trials exclude women.

IMPLICATIONS. Initial concern over this led the National Institutes of Health in 1986 to issue guidelines designed to correct the problem. But on June 18, Mark V. Nadel of the General Accounting Office presented a grim report card to the House subcommittee on health and the environment: Nadel declared that the NIH effort had made little progress and that women were still excluded from many trials. Among the pitfalls: research grants approved without information on the gender makeup as well as all-male studies with no rationale. "American women have not been put at risk," fumes Representative Patricia Schroeder (D-Colo.). "Misogyny run amok? Not quite. It's

no secret that women can complicate a research trial. For one thing, researchers worry about the reproductive consequences of certain agents. Also, women's changing hormone levels during menstruation or menopause can alter the behavior of a drug in the body.

Yet bowing to those concerns leaves women in a dangerous gap. For the very reason that women don't make good trial candidates, doctors cannot be sure exactly how drugs tested on men will behave in women. Says Iris Schneider, co-chair of an NIH advisory committee on women's health issues: "There have been egregious omissions."

Take the aspirin study. Shortly after it was released, some physicians warned women not to take steady doses of aspirin. That's because high estrogen levels in most pre-menopausal women protect them from heart attacks. Aspirin can even be dangerous. On July 2, the Food & Drug Administration ordered aspirin makers to stiffen label warnings to

'American women have been put at risk,' fumes Representative Schroeder

pregnant women. The issue is now cropping up in AIDS research, too. Trials of new AIDS therapies are heavily biased toward men, even though women represent a growing percentage of cases. Using current guidelines for diagnosing AIDS, physicians may miss some infected women, says Mathilde Krim, co-chair of the American Federation for AIDS Research.

MALE RATS. The deck also may be stacked against women in research into psychological disorders, says Dr. Susan Blumenthal, chief of the behavioral medicine program at the National Institute of Mental Health. Women are believed to metabolize certain antidepressants differently than men, though no studies have explored it in depth. And a frequent research model for depression is the "learned

helplessness" behavior identified in rats in the 1970s. Male rats.

The Society for the Advancement of Women's Health Research argues that inequity doesn't stop at clinical trials. The group says women also get short shrift because such areas as breast cancer, contraception, and postpartum depression are not adequately studied. What's more, of more than 2,000 researchers at the NIH, only three are specialists in obstetrics and gynecology.

Companies may be less likely than academics to tolerate these biases: Restricting a drug's use to half the population is bad for the bottom line. Syntex Corp. made sure trials of its stroke-prevention drug Ticlid reflected the risk population's gender makeup—about 60% men and 40% women. Similarly, Genentech Inc. didn't let reproductive safety concerns short-circuit research on Relaxin, a hormone that could ease childbirth. Its safety profile is being analyzed in a group of surgically sterilized women.

Acting NIH director William F. Raub has vowed to give the issue more attention. Meanwhile, Schroeder and Representative Olympia J. Snowe (R-Me.) want Congress to earmark \$100 million of NIH funds for women's health issues, including \$80 million to rectify gaps in knowledge resulting from the exclusion of women in important studies.

Some researchers want to force clinical trial protocols to measure variables unique to women. Even they note that data on those variables are scarce. "It's difficult to predict where serious differences exist between the sexes," notes Krim. But to many, that's no excuse for not trying.

By Joan O'C. Hamilton in San Francisco, with Peter Hong in Washington



Now that everyone agrees how a computer should work

Judging by what you see on magazine covers these days, the world now wants what the Macintosh® computer has always had. And, suddenly, the idea that a personal computer should be easy for people to use has been embraced by virtually every major player.

Well, since "Mac-like" is the promise on every lip, this might be a good time to point out just what a Mac® is like.

What makes a Macintosh a Macintosh is more than cheerful icons, a mouse, pull-down menus and other surface manifestations. Because a Macintosh is a Macintosh from the inside out. Conceived from the chip up to work intuitively and visually.

Because it's truly consistent, the entire family of Macintosh personal computers all run the same software with identical point-and-click simplicity.

Because it's a true system, Macintosh printers and other peripherals all connect together quickly and logically. Just plug them in and turn them on.

Because we engineer both the hardware and its operating software, Macintosh runs with the smooth speed and precision you'd expect from any perfectly integrated design.

And because Macintosh isn't a "graphical" shell grafted on top of a character-based system, it doesn't expend lots of expensive computing power trying to do something it wasn't designed for.

Which is why, for less than it usually costs to buy the software and the high-end hardware needed for a Mac look alike, you can have the true article.

Instead of making do with a handful of graphicized programs, you can choose from the thousands of highly

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try the only one that actually works that way.

...vative business applications developed specifically for Macintosh over the last seven years. And instead of patiently waiting the long path from yesterday's MS-DOS to Windows in the interim and to OS/2 in the someday, you can make the simple step to Macintosh.

The benefits of that step, according to a new independent study* by Diagnostic Research, Inc., are considerable.

It seems when people have a machine that works the way people do, they get more done with it. Information managers in the study gave Macintosh productivity ratings that were 32% higher than for PCs running Windows. In practical terms, that's like getting almost two extra weeks per week, or 17 more weeks out of a year.

Meanwhile, what would you sacrifice by making the change to Macintosh?

Not your PC files. Every Macintosh equipped with an Apple® SuperDrive™ disk drive moves information easily between a Macintosh and an MS-DOS or OS/2 PC on industry-standard, 3½-inch floppy disks.

And not your PC programs, either. With products like Mac286 a Macintosh can run virtually any DOS application. We invite you to call 800-538-9696, ext. 875, for the names of your nearest authorized Apple resellers.

Then come in and see what inspired the monumental changes you've been reading about.

After all, now that everybody else is trying to sell you a Macintosh, maybe you should buy one.

The power to be your best.™ 

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THAT'S ALL, FOLKS?

Warner's lawsuit may really kill Pathe's MGM deal. Then again...

Time Warner Chairman Steve Ross covets *The Pink Panther*. For three months, he has been trying to snare rights to it and other classics in the United Artists film library. He never figured that Giancarlo Parretti's Pathe Communications Corp. would snatch away those rights just when he thought he had captured them.

That's one charge in a lawsuit Warner filed against Pathe on June 29 in state court in Los Angeles. It accuses Pathe of double-dealing ever since Warner agreed on Apr. 9 to help Parretti raise half the \$1.3 billion he needs to complete a takeover of MGM/UA Communications Co. Warner is seeking \$100 million in damages for breach of contract. Pathe and MGM officials declined comment.

Although Warner had been bickering publicly with Parretti, it didn't sue until Pathe announced on June 28 that it would look for a lender other than Warner. Among the charges: that Parretti inked a pact giving Warner exclusive video-distribution rights to certain Pathe films eight days after assigning first rights to the same films to MGM/UA. It also says Parretti promised Warner distribution rights to as many as 40 Pathe films, then scratched out Warner's name on the draft agreement, replacing it with MGM's.

WHAT RIGHTS? And on June 21, Warner learned that Pathe had revised its merger agreement with MGM, allowing MGM the right to license the films in the valuable UA library. But Warner had agreed to help Parretti on the condition that it would have a say in the licensing rights as well as a first lien on the UA library. In fact, when Ross agreed to the Apr. 9 deal, one Warner insider speculated that Ross was helping Parretti largely in hopes that Warner might end up owning UA's library. Warner still has the lien, says a source close to Warner, "but if MGM licensed the entire library, what rights would Warner have?"

What now? Parretti apparently wants to cut a new deal—perhaps even with Ross. Says a source close to Warner: "Maybe [the deal is] dead, maybe it's not." It may depend on just how badly Steve Ross wants *The Pink Panther*.

By Susan Duffy in New York and Kath-
erwin in Los Angeles

Commentary/by Seth Payne

NASA IS LOSING ALTITUDE. RUN IT LIKE A BUSINESS

Can't NASA do anything right? Ever since the 1986 Challenger disaster, the National Aeronautics & Space Administration has been working feverishly to restore the public's confidence. But another batch of mishaps has given the space agency a black eye. What was to be its greatest scientific triumph of the decade—the \$1.6 billion Hubble Telescope—has been marred by a microscopic defect in the instrument's extremely precise mirrors. Meanwhile, potentially dangerous hydrogen leaks have grounded the shuttle fleet indefinitely. These latest blunders raise basic questions about how NASA is managing the nation's space program.

NASA's predicament reflects its difficulties coping with major changes in its mission. Born as a research agency, NASA in the glory days of the Apollo program was driven by a clearly focused goal: putting a man on the moon. Today, the space program no longer captivates the public. As a result, money and brain power are scarce. And NASA's operations are different. Instead of one-shot deals—sending an astronaut into orbit, walking on the moon—the shuttle requires repeated use of the same equipment in an ongoing routine. That means NASA has to be an operational agency—a space trucking company, if you will. Maintenance and meeting launch schedules are critical. And NASA isn't handling the job well.

ANOTHER OPTION. One solution is to put NASA on a more businesslike footing. The space agency isn't supposed to post a profit, but if it operated as private companies do, it wouldn't be saddled with some of the risks of technological snafus—and it might stand a better chance of fulfilling its goals.

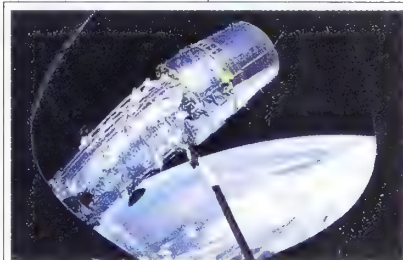
Consider the Hubble spacecraft. Only after the 43-foot-long telescope was sent aloft did NASA discover that one key mirror wasn't ground properly. It's unclear who was at fault, but NASA wouldn't have to worry about

who should take responsibility if it had followed a growing practice in the private space industry: buying satellites "delivered in orbit." That means satellite builders guarantee performance before they receive full payment. With a long list of scientific projects in the works, NASA should explore this option.

Similarly, the agency should manage the shuttle differently. Today, operational responsibility is split between Lockheed Space Operations Co. and NASA. The Lockheed Corp. unit has a three-year, \$1.6 billion contract to launch the shuttle but isn't responsible

for ensuring that gear made by other vendors will work. And U.S. taxpayers alone foot the bill for failures.

NASA should consider using a single prime contractor whose job is to make sure that all parts meet specifications and are



THE HUBBLE TELESCOPE: NOW NASA HAS TO FIGURE OUT WHO WAS AT FAULT

properly installed. There would have to be ample room for profits, a financial cushion against problems—and penalties for poor performance. "It is a very intriguing idea to ensure greater accountability," says Philip E. Culbertson, a former NASA general manager.

Until such issues are resolved, it makes little sense to proceed with the grandiose schemes now on the drawing board. NASA is plowing ahead with plans to build a \$30 billion space station that will require at least 20 shuttle missions for construction alone. Since the shuttle remains a high-risk endeavor, big problems are inevitable. The space station is likely to become an orbiting version of the savings and loan crisis, a heavy mortgage on future taxpayers. And plans for manned voyages to the moon and to Mars early next century are simply unrealistic.

Blind reliance on the aerospace industry—given its poor track record in defense procurement—isn't a panacea. But a greater role for the private sector and a tough-minded new vision of the future may be needed as NASA again struggles to keep the U.S. space program aloft.



ALDERMAN JACK KORSHAK: THE NORTHWESTERN ALUM FIGURES HIS PLAN WILL RAISE \$732,000

SETTING JOE COLLEGE TO PAY FOR CITY SERVICES

A proposed tax on tuition in Evanston, Ill., is worrying educators

In his salad days, Jack Korshak picked up a varsity letter wrestling for Northwestern University while earning degrees in political science and economics. These days, it's the university Korshak wants to pin to the mat. The 75-year-old alderman in Northwestern's hometown of Evanston, Ill., charges that his alma mater places extra burdens on the city for services without anteing up tax money to help offset the costs. So Korshak is crusading for a tuition tax to be levied against students at Northwestern and three small local colleges.

Despite vigorous opposition from the Evanston school boards, Korshak's proposition stands a good chance of passing—and setting a precedent. Evanston officials face a budget shortfall as big as \$2 million in the upcoming fiscal year, and state law requires a balanced budget. Northwestern's 11,000 students make a particularly tempting target. Using a formula that levies 5% of annual tuition, Korshak figures the measure would raise \$732,000 for the city. For the 7,500 NU undergraduates who will pony up \$13,725 for tuition this year, it means an extra \$68.63 per student. Says Jack M. Siegel, Evanston's corporation counsel: "That's 12 six-pennies."

This latest clash between town and gown is unique—so far. But the city of Evanston isn't alone in seeking creative ways to boost revenues. Municipalities

have been scrambling ever since the federal government axed \$4 billion in general revenue-sharing programs in 1986. Anxious to hold down property and other general taxes, cities around the country have turned to a plethora of user fees and excise taxes aimed at tying costs more directly to the beneficiaries of the services.

In Colorado, the state supreme court recently upheld Fort Collins' plan to charge a transportation utility fee. The city will figure the charge based on a property's footage on the street and the amount of traffic it generates. The average single-family home would pay \$1 a month while a grocery might kick in \$35, explains Richard Shannon, Fort Collins' utilities director. To maintain drainage pipes and dig retention basins, Cincinnati collects \$4.3 million a year in storm-water utility taxes, calculated by the size and density of development of each property. And in late June, a House committee approved a bill that would permit

Evanston is squeezed more than most towns because 45% of its property is exempt from taxes

cities to levy departure taxes of up to \$3 on airplane passengers.

Still, not including utility taxes, these "user charges" contribute a mere 12% of the average town's municipal revenues, according to a recent survey by the National League of Cities. Douglas D. Peterson, the group's senior policy analyst, notes that property taxes bring in 34%.

Packed with churches, schools, and parks, Evanston is squeezed more than most towns, because 45% of its property is exempt from taxes. Yet with its \$77.6 million budget, Evanston provides many programs that are unusual for a city its size, including running a home health care regulation-and-inspection service, a homeless shelter, and a health clinic. Particularly galling to Korshak and his supporters is that Northwestern's charter, unlike those for most nonprofit institutions, guarantees that the school be free from taxes on all of its land, even property not used for educational purposes. Nor will Northwestern make a voluntary contribution for such city services as fire and police protection, as some other schools have agreed to do.

CLOSE CALL. Evanston aldermen have defeated a tuition tax twice before. But 14 of 18 aldermen are new since the proposal was last raised in 1983, and university officials are worried. "We think the vote's certainly very close," concedes Michael C. Weston, Northwestern's general counsel. The measure has educators around the country up in arms, too. "If they do it in Evanston, other communities will look to it, too," frets Robert Rosenzweig, president of the Association of American Universities. The city council may consider the proposal as early as July 9.

In response, Northwestern has loosed a public-relations barrage. Letters mailed to hundreds of NU graduates living in Evanston spell out its position: Unlike other universities that take property off the tax rolls as they expand, Northwestern in the past 20 years has sold 14 acres that now bring the city \$2.6 million in property taxes. It is Evanston's largest employer, it buys \$7 million in goods and services annually from local merchants, and it has spent \$9.5 million since 1983 to help the city develop a research park. University officials have taken to calling the city's aldermen at their homes to lobby against the proposal. At Northwestern's urging, a group of Illinois educators, including the presidents of the University of Illinois and De Paul University, have signed a petition denouncing the tuition-tax proposal.

It has been an impressive lobbying effort. But with money scarce, petitions, phone calls, and letters may not be nearly enough to take the former wrestler's proposal down for the count.

By Lois Therrien in Chicago

HOW BUSH'S TAX FLIP COULD FLOP FOR THE DEMOCRATS

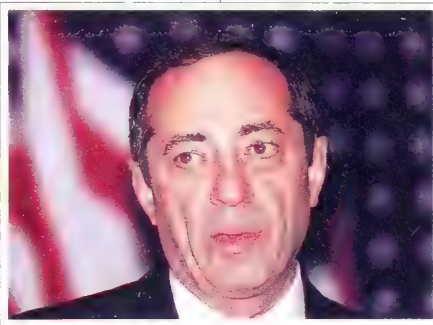
Democrats are all smiles these days, who can blame them? For the first time since Michael Dukakis' disastrous 1988 defeat, they see sunshine on the horizon. President Bush's tax flip-flop has divided the GOP and left its congressional candidates demoralized. "The political pendulum is swinging our way," Democratic National Committee Chairman Ron H. Brown told party leaders on June 30 in Portland, Ore. A glance around the hall showed that some of the leaders really seemed to believe it.

There's no question that Bush's Presidency has entered a difficult phase. But the Democrats' joy has a sobering fact: The party has a long way to go before it can convert its problems into a ticket to the White House.

DO YOU SO? The Democrats have ample opportunity to blow the issue in the House-Capitol Hill budget talks. The danger is they'll insist on big tax cuts at a time when the public believes that money can be saved in spending. Moreover, any public gloating over the fact that the GOP has finally come to the prophetic position of Wal-Mart only reminds voters why they went for Reagan Bush. "Democrats always want to run on that issue of 'told you so,' and it never works," says political scientist Sam Schneider of the American Enterprise Institute. As the year unfolds, Democrats will appeal to the middle class by painting Republicans as the promoters of greed. The first line of attack: Blame Bush's deregulatory fervor for the savings and loan scandal. This, too, could backfire. S&L-related problems have already done in several Democratic House leaders, including Speaker Jim Wright (Tex.). Four of the "Keating" senators being probed for intervention in S&L regulation are Democrats. And many analysts believe the thrift scandal hurt incumbents, most of whom are Democrats. Aside from the problems with their message, Democrats

have a distinct lack of credible message-bearers. So far, the most prominent national Democrat to take up the attack on Bush is New York Governor Mario M. Cuomo, whose perpetual coyness about his Presidential ambitions grates on many.

Democratic strategists hope that a steady assault on the "unfairness" of Reagan-Bush policies will lure back the millions of onetime Democrats who haven't voted for the party's Presidential candidate since 1976. Trouble is, a commitment to tax equality may not be powerful enough to overcome the antipathy of "Reagan Democrats" to Democratic stands on crime, obscenity, and family values. "Every time we play rich-poor politics, we fail," laments one Democratic operative.



CUOMO: POINT MAN FOR THE PARTY

Republican strategists are moaning that the President's reversal on taxes has left the GOP without an issue that clearly defines the party. That may be true. But the GOP's problems pale in comparison with those of the Democrats. The party's machinery remains more firmly than ever in the hands of liberal activists. Its latest round of nominating-rule changes has made it easier for Jesse Jackson—or another candidate on the left—to win more delegates in primaries. And even if Bush stumbles badly, the party has a dearth of fresh and attractive faces to carry its standard in 1992.

That's why some of the clearer-eyed party officials can take only limited comfort from Chairman Brown's cheerleading. True, Bush is suffering the worst agonies of his Presidency, and the Democrats are unified in their enjoyment of the spectacle. But given the abundance of opportunities the Democrats have to fumble the tax issue, wiser heads among them aren't giving in to euphoria. "We may not win the White House in 1992," says Ohio's James Ruvolo, head of the Association of Democratic State Chairs. "But at least we are all singing from the same hymnbook."

By Douglas Harbrecht in Portland, Ore

INITIAL WRAPUP

JUSTICE

Is there an academic job in Attorney General Richard L. Thornburgh's future? Officials of the University of Pittsburgh would like to think so. They're looking for a replacement for retiring Chancellor Wesley Posvar, a fixture at the school since 1967. Pittsburghers have spread the word that they would like to hire Thornburgh, a law school alumnus and former U.S. attorney for western Pennsylvania. Although Thornburgh has had a high ride in his two years as Attorney General, aides say he has no plans to leave. Says Justice Dept. spokesman Daniel Eramian: "He has had no talks

with the university, he has not authorized anyone to talk to the university for him, and he's not interested."

PEOPLE

Richard Y. Roberts, a former top aide to Senator Richard C. Shelby (D-Ala.), appears to be the White House choice for a vacant Democratic seat on the Securities & Exchange Commission. Agency-watchers see the appointment of Roberts, 39, partly as a White House reward for Shelby, who has frequently crossed party lines to support Administration positions. Attorney Roberts is expected to fill the SEC slot vacated by the resignation of Joseph A. Grundfest earlier this year.

POLITICS

Maybe it's time for 1970s nostalgia. Former California Governor Edmund G. (Jerry) Brown Jr., recently elected chairman of the state Democratic Party, is meditating on another run for public office. "I don't intend to be an anonymous party functionary for the rest of my life," says Brown, once known as "Governor Moonbeam." Should Democratic Senator Alan Cranston retire in 1992, or should Cranston's current ethics problems leave him badly wounded, Brown, who has been out of the limelight since leaving the statehouse in 1983, might make a run for the Senate seat.

A WOULD-BE WORLD-BEATER TAKES A BEATING

Philips' billion-dollar loss may not be the last of the bad news

Jan D. Timmer, who earned a turnaround reputation by blitzing Europe with smart new Philips consumer electronics products, was impassive. Moments before, the new CEO had forecast Philips' biggest annual loss ever—\$1.06 billion—before shareholders in the headquarters town of Eindhoven in south Holland. As the stunned Dutch gaped from the bleachers in a town sports center, one angry burgher found his voice. "The entire board should have quit," he declared.

Philips' vast headquarters bureaucracy. "The culture and huge central staff in Eindhoven remain untouched," complains Bill Coleman, an analyst at James Capel & Co. in London.

Nearly half the Dutch company is in trouble. While Philips was coming back in CD players, TVs, and VCRs, the computer and semiconductor divisions, which make up 45% of its \$30.4 billion 1989 sales, were floundering. Philips will take a \$718 million write-off on its inventory of unsold computers and chips, scrapping thousands of minicomputers made

and European subsidies that went to Philips as a bulwark against Japanese competition may have been wasted.

Timmer, a baker's son who couldn't afford college, could surprise his critics, but he'll need to make bigger waves. Frans van Schaik, an analyst with Barclays Bank PLC in Amsterdam, estimates that 40,000 to 50,000 jobs need to be slashed, almost unthinkable in Europe, where firing is protracted and costly. Just to cut 10,000 employees, for example, will take up to 18 months and cost about \$700 million.

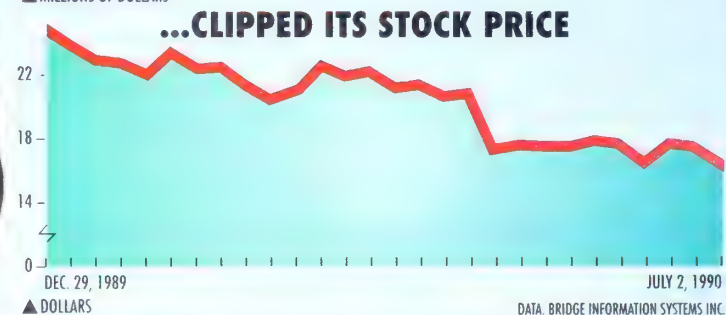
TIMMER: NOT CUTTING ENOUGH?



A ROCKY START AT PHILIPS...



...CLIPPED ITS STOCK PRICE



Bad news had been in the air since mid-May, when the board forced the resignation of CEO Cornelis J. Van der Klugt. But no one expected a megaloss. Nor was anyone impressed with Timmer's plan to save Europe's second-largest electronics company. When Timmer announced that he would trim the worldwide work force of 293,000 by just 10,000 and launch a \$1.4 billion restructuring, investors reacted by knocking the share price down 7% on the Amsterdam exchange. Although the 57-year-old Timmer is noted for making tough decisions, there's growing doubt that even this company veteran can win against Phil-

ips to compete with U.S. and Japanese rivals. While the computer unit produced minis, its bureaucrats didn't realize customers were switching to PCs. Philips got into trouble in chips the same way, targeting the high-volume end of the market, where sales are least profitable.

Philips' plan to become a high-tech player in the new Europe is also in serious trouble. Timmer's former bailiwick, consumer electronics, which accounts for 40% of sales, is the only area where the company has invested big that is performing well. If Timmer scraps or downsizes computers and chips, as seems likely, the estimated \$1 billion-plus in Dutch

Timmer also hasn't offered a convincing plan to deal with the mess in computers, beyond saying that all divisions will have to make money or face the ax. Besides the debacle in minis, Philips has difficulties in PCs, in part because it has less than 1% of the world market in what has become a commodity business. Philips also has big distribution problems. It now sells roughly 50% of its output through costly direct sales, compared with as little as 20% for some competitors. But shifting to dealers will be tough as rivals such as IBM, Compaq, and Groupe Bull (page 154) go after the same ones with lucrative packages.

prospects for chips aren't good, Philips' world market share last year to 3% from 3.4% in 1988 at sales of \$1.7 billion. Philips is staying in the business because of rising products such as HDTV, which consume as much as \$200 to \$300 of microprocessors per unit. "Sell-off the components business would be strategic suicide," says Bipin Parmor, Taquest Inc. analyst.

Philips' low-end product mix has led to big losses. Its R&D approach has been to cover all the bets without focusing on any of them enough," says M. Marcum, president of the European Institute of Technology. So far, Philips has failed to capitalize on its promising technology: computer memories called SRAMs, developed in a venture with Siemens in the 1980s.

UP. Still, Philips is not about to appear. Its real estate alone is worth \$1 billion, more than the company's \$1 billion market value. It's also widely believed that Timmer took the biggest possible to get Philips ready for a turnaround and that he intends to be more aggressive than the feeble restructuring plan presented to shareholders. So, critics doubt he will be able to breathe life into the heart of the problem. They say that Timmer and current management are tainted by failure and that bringing in an outsider would signal a commitment to real change.

A traditional tactic for dealing with foreign competition, trade barriers, is so in jeopardy. The company may find it harder to win government protection from its Japanese and Korean rivals despite its Europe-wide political clout. "The European Community is fed up with calls for protection every time there's some competition from abroad,"

Arjen Los, an analyst at County West Securities Ltd. in London

Philips' problems also won't help those who believe Europe's costly attempt to make a comeback in high tech needs more government support. The Dutch company's ills show that despite their success in recent years, the Europeans aren't producing enough computers and semiconductors to compete with U.S. and Far Eastern producers. "We're all too small to fight against the Japanese,"

Philippe Geyres, head of strategic planning at France's SGS-Thomson.

In some ways, the problems Philips is disclosing are similar to those all Europe's high-tech giants face. They need more selective investments and closer cooperation, if not outright mergers, may be needed to survive Europe in 1992. The problem is that it's not clear Philips has gotten that message.

by Jonathan Kapstein in Eindhoven, the Netherlands, with Jonathan Levine in Paris and bureau reports



EYES WEST: CHILDREN PEER INTO A STOCKED EAST BERLIN SHOP

ON YOUR MARK, GET SET... SELL TO GERMANY

A unified nation will be a huge importer of foreign goods

Dutch tomatoes. French Brie. African bananas. West German washing machines, and eight brands of Bavarian beer. Suddenly, stores and showrooms were bursting with goods for the great German shopping spree. In a paved-over area where the Berlin Wall stood, vendors hawked anything they could push, pull, or truck.

The first shot of cash reached East Germans on July 1, when \$2.7 billion worth of West German marks passed into East German hands in exchange for their near-worthless currency. All told, some \$37 billion in Deutschmarks will find their way into the wallets and bank accounts of East Germans, and a lot is already being spent. At a new Deutsche Bank branch on East Berlin's Alexanderplatz, an impatient crowd chanted, "I want my money" as the slow process of withdrawals began.

The explosion of cash is turning both Germanys into the world's fastest-growing importers. With the West German economy growing at 4%, and factories working at capacity, foreign goods are pouring into Europe's economic powerhouse. West Germans are likely to boost imports by 20% this year, to \$300

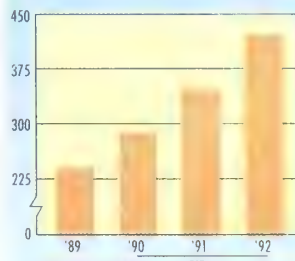
billion, and after full unification of the Germanys takes place in December, imports could surge even faster (chart). That's leading some economists to predict that by 1993, a united Germany's current-account surplus could fall to half of the \$62 billion recorded in 1989.

RIISING APPETITE. Many U.S. exporters are gearing up for a surge in German orders. Caterpillar Inc.'s yellow earth-movers have been heading to German ports for months in anticipation of a 30% hike in sales that the company expects as reconstruction takes hold. Ford Motor Co. plans to start selling Germans Michigan-made Probe coupes next year, as well as the Escorts and Vectras it makes in West Germany and Belgium. John E. Hardiman, CEO of Ford's German unit, thinks he may sell 10,000 of the sporty Probes in 1990 alone.

Ford has lined up 120 agencies in East

Germany to handle sales, while Japan's Nissan Motor Co. has opened a 36-dealer East German network to sell cars and vans from plants in Spain, Britain, and Japan. France's Renault plans to open three times as many East German auto dealers as Nissan, and claims it already has 8,000 orders, most for

GERMAN IMPORTS SURGE



▲ BILLIONS OF DOLLARS EST
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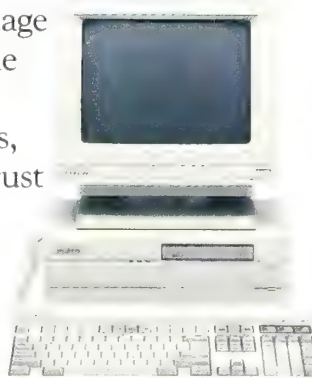
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International Business

its hot-selling \$15,000 Renault 19s. Renault expects total sales to the two Germans to rise 10% this year, to 100,000.

West German and foreign manufacturers are also stepping up sales to the East from factories on West German soil. That increase is pulling in imports of raw materials and components and helping sales from German-owned factories abroad. One typical exporter, dental-equipment maker Pelton & Crane Co., a Siemens unit based in Charlotte, N. C., is marketing equipment sterilizers to West Germans and plans to expand sales to the East. Siemens bought the company five years ago to distribute German dental gear. Now, "we're begin-

ning to export back," says Hans Nahme, a P&C international sales manager.

Even more opportunities may lie in meeting long-pent-up demands of East German consumers. British conglomerate Polly Peck International PLC expects to ship \$15 million in bananas and other fruit to East Germany this year, and plans on tripling sales within two years. Bébé Confort, the leading French exporter of children's furniture, recently sent Chairman Gérald Bory to cut a deal to distribute strollers, playpens, and baby bottles in Eastern Europe.

The German import surge will mean growth for the rest of Europe, which already supplies two-thirds of Germa-

ny's foreign goods. Peter Buomberger, Union Bank of Switzerland's chief economist, estimates new exports could add as much as half a percentage point to the Netherlands' economic-growth rate and up to 0.25% in France, Britain, Italy, and Switzerland. Even the U. S. may see its \$8 billion trade deficit with West Germany turn into a surplus. "Germany is our economic locomotive," says Francesco Micheli, president of the Italian merchant bank Finarte. After two decades of helping pull Europe along, the freight train named West Germany is now hauling with two engines.

By Blanca Riemer in Paris, with Igor Reichlin in East Berlin and bureau reports

JAPAN

NOW, JAPAN'S ADVERTISERS ARE NUTS ABOUT NATURE

Companies are cashing in on a rising concern for the environment

Japan's name is mud among environmentalists, who accuse the Japanese of eco-sins ranging from tropical deforestation and driftnet fishing to insensitivity toward endangered species. But you wouldn't know it at The Earth bar and restaurant near the Ginza in Tokyo. That's the new eatery with a tropical motif where young cognoscenti are flocking to soak up Japan's trendiest new beer—also called The Earth—from cans and bottles emblazoned with the slogan, "Suntory is thinking about the earth."

Suntory Ltd., the food and beverage giant, readily admits to exploiting Japan's current fascination with the environment, and it is far from alone. Dozens of Japanese companies are latching onto ecology as a potent marketing theme for everything from clothing to mutual funds. "They see a good business chance in this, especially in tandem with building a strong corporate identity," says Shige-yuki Hashizume, director of the quasi-governmental Japan Environment Assn. (JEA).

POP-TOP PIONEER. In its latest annual survey of advertisers, the Japan Advertising Council reports that respondents overwhelmingly chose "nature preservation" as the most important ad-campaign theme of the year. Two years ago, it ranked 12th. Japanese companies are rushing to win permission to use the JEA's "Ecomark." Since last February, the association has awarded its seal of approval to 513 products, including The Earth, one of

the first beverages in Japan to be packaged in cans with stay-on rather than pull-off tabs.

Just how much of the environmental craze is real is hard to know. On the surface at least, the popular mood is changing fast, spurred by the likes of



SUNTORY'S EARTH: SUDS WITH A SOCIAL CONSCIENCE

the recent 20th anniversary of Earth Day. Local environmental groups are increasingly vocal, and Japan's mass media brim with reports on global warming and the ozone layer. "In terms of consciousness, Japan is finally catching up," says Yuta Harago, a consultant to World Wide Fund For Nature in Tokyo.

There's no question that the environ-

ment sells. Seeking to divine what beers to develop for the 1990s, Suntory turned loose a five-member team of thirty-something staffers to ferret out emerging trends. "What kept popping up was 'earth consciousness,'" says Tadao Hashimoto, general manager for planning in Suntory's beer division. The result, introduced in April, is a heavier, stronger-tasting beer in a beige can, all meant to evoke the fruits of the earth.

Within a week of each other in April, two major consumer-credit companies also announced Japan's first "nature preservation" credit cards, 0.5% of whose charges go to a conservation group. One company, Orient Corp., linked up with the Wild Bird Society of Japan to issue cards emblazoned with a vivid painting of a bird. Orient's product is called the "We love birds" card.

SCRAPSTICKS. The retail and fashion worlds aren't being left behind. Such top department stores as Takashimaya and Mitsukoshi have opened "earth-friendly" corners selling environmentally sound products. Several supermarkets now sell disposable chopsticks made from wood scraps or bamboo instead of lumber from Southeast Asia or the U. S. In apparel, the latest vogue is "eco-fashion," boasting tropical prints and natural fabrics.

Yet Fashion Coordinator Mutsumi Saito at Seibu Department Stores Ltd. notes that few stores aggressively promote eco-fashion for fear that activists will accuse them of hypocrisy. Indeed, some patrons of The Earth restaurant observe that it uses nonrecycled paper plates, napkins, and menus. And if Suntory really cared about the environment, other critics argue, it would use fewer cans and more bottles, which take less energy to make. To their minds, it will take more than The Earth beer to save the earth.

By Robert Neff in Tokyo



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FASTER TO MORE OF THE WORLD

GORBACHEV WILL SOON MAKE CASTRO MORE OF AN ISLAND

Battered by economic troubles at home, Mikhail Gorbachev intends to turn off the spigot of Soviet aid and trade subsidies, worth upwards of \$3 billion annually, have kept Cuba's Marxist economy afloat for 30 years. A phaseout, starting next year, will severely squeeze the island's rickety economy, which is already hurt by disruptions made with Eastern Europe. Cuban workers' bitterness over deepening hardships may underlie a rash of recent industrial breakdowns. The rising tensions could fuel Fidel Castro's worst political crisis since taking power in 1959.

Gorbachev raised the ante for the Cubans late May when he sent Soviet officials to Miami to talk with exiles including Jorge Mas Canosa, chairman of the Cuban American National Foundation. The conservative lobby has gained clout in Washington, and Gorbachev hopes to soften its opposition to Bush Administration efforts to expand U.S.-Soviet economic ties. Gorbachev isn't proposing to abandon Castro, whom many communists revere as a revolutionary hero. But the Soviets will end subsidies for Cuba while still maintaining political and military ties. "Moscow recognizes the political strength Cuban exiles have," says Andrei Kortunov, a Soviet expert on Latin America.

GAINING CHIP. Up to now, Castro has vowed to keep Cuba a nation of orthodox Marxism. But last March, Cuban Armed Forces Minister Raúl Castro promised reforms, from direct elections of the National Assembly to allowing Christians in government. In response, Gustavo Arcos Bergnes, a prominent Castro opponent and former political prisoner who has been released in Havana, called for a "dialogue" with Castro by Cubans inside Cuba and exiles. Arcos' overture was denounced as "treason" by Miami hardliners who hope that U.S. pressure on Moscow to withdraw from Cuba will leave Castro vulnerable like Romania's Nicolae Ceausescu. But Arcos' call

strengthened those exiles who believe a bargain could be struck with Castro to allow more freedom in Cuba in exchange for easing of the U.S. economic embargo. "Was [Lech] Walesa a traitor when he talked with [Wojciech] Jaruzelski?" asks Ramón Cernuda, a Miami publisher, referring to Poland's Solidarity leader and the head of the former Communist regime.

U.S.-Cuban strains are still far too great for basic political talks. One source of tension is TV Marti, a U.S. government-run station that broadcasts to Cuba. A more crucial issue, says a senior State Dept. official, is the continuing flow of arms from Cuba to Salvador's Marxist guerrillas. The Soviets have barred the Cubans from shipping weapons to the rebels from Soviet military aid, which amounts to more than \$1 billion, but they say they can't prevent Castro from supplying arms from other sources. Nevertheless, the U.S. is urging the Russians to time cuts in economic aid in a way that would convince Castro to end the arms flow to the rebels. Such a move would make it easier for Bush to join Western Europeans in aiding the Soviet Union.

According to Piotr T. Kondrashov, a Latin American policy adviser in the Soviet Foreign Affairs Ministry, Moscow plans to denominate Cuban-Soviet trade in hard currency in 1991 and phase out subsidies over several years by shifting to world prices (page 29). But in a foreign-aid debate scheduled for next fall, the Soviet Parliament may call for a speedup in that timetable after taking a critical look at handouts to Cuba and other clients. Subsidies to Cuba are likely to be even less popular among individual Soviet republics, which are demanding more control over revenues and greater independence in foreign policy. To adjust his regime to these harsh prospects, Castro may have less time than he thinks.

By Antonio N. Fins in Miami, with Rose Brady in Moscow, Ruth Pearson at the U.N., and Bill Javetski in Washington



CUBANS DEMONSTRATE IN MIAMI

GLOBAL WRAPUP

ITALY
After wallowing in red ink for a decade, Italy's state-dominated steel industry is making a spectacular comeback. In the latest move, state-owned Ilva and privately owned Falck are swapping assets to make their operations more efficient. The deal culminates a two-year turnaround by Rome-based Ilva, which earned \$170 million last year on sales of \$8.6 billion after writing up \$10 billion in debt from 1977 to 1987. Italian politicians, alarmed by the growing threat to Italy's industry from European rivals, kept hands off while Ilva overhauled itself. The deal with Milan-based Falck

helps stave off inroads by France's state-owned Usinor-Sacilor, which also wanted to forge links with Falck. Ilva will inject \$250 million for a 5% share in Falck, which turned a marginal \$28 million profit on \$700 million in sales last year. Next year, Ilva plans a public offering to partly privatize itself.

PERU

President-elect Alberto Fujimori has influential connections outside Peru—and he will need all the outside help he can get to cope with Peru's problems, from inflation to guerrillas. During a visit by Fujimori to the U.N., Secretary General Javier Pérez de Cuellar, himself a Peruvian, arranged

a meeting with the heads of the World Bank, the International Monetary Fund, and the Inter-American Development Bank. The aim is to start bringing Peru back into the international financial system after years of default by Lima on its \$17 billion foreign debt.

Fujimori went on to Tokyo, meeting with the Emperor, top politicians, and businessmen. Prime Minister Toshiki Kaifu promised to send economic experts to help Peru, but officials took pains to avoid the impression that Japan will favor Fujimori because he is the first ethnic Japanese to become a foreign head of state. While skilled at opening doors, Fujimori is finding that opening Japanese purses is trickier.

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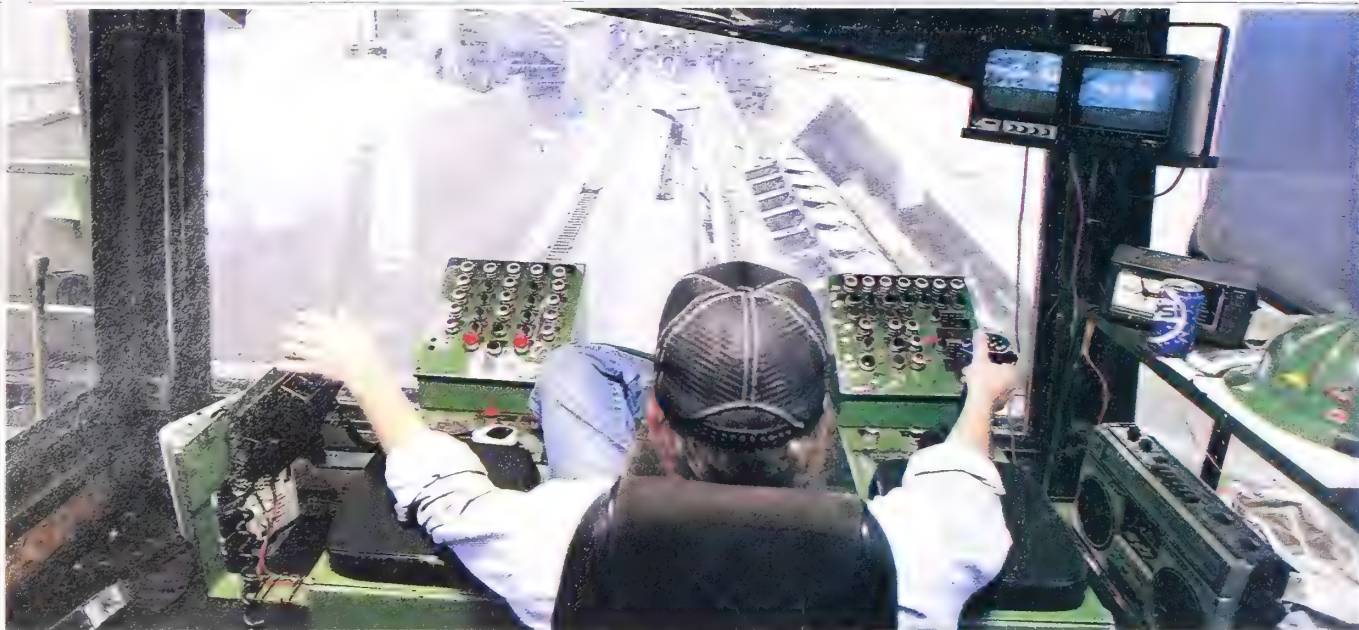
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A WEYERHAEUSER MILL IN TACOMA, WASH.: THE COMPANY'S \$1.6 BILLION IN EXPORT BUSINESS MAY BE AT RISK

WEYERHAEUSER'S EXPORTS: AN ENDANGERED SPECIES?

A wider ban on overseas log sales would imperil its turnaround

It's a graceful, shy bird—and lately a media celebrity. The spotted owl of the Pacific Northwest has taken center stage in a nasty row between environmentalists and the forest-products industry over the fate of the nation's pristine forest lands. And it's a battle that hasn't gone well for the timber business. On June 22, the Bush Administration listed the owl as an endangered species, opening the way for dramatically lower limits on the harvest of ancient trees from the nation's public forest land.

But at Weyerhaeuser Corp., it's not the owl that keeps executives awake at night. As part of their crusade to save the nation's dwindling pristine forest land, environmentalists also want to see the U.S. clamp down on exports of logs. At stake is roughly \$1.6 billion in export business for Weyerhaeuser, or 16% of total sales. That's troubling to the folks in Federal Way, Wash. A blow to exports would hurt Weyerhaeuser at a most inopportune time. Weyerhaeuser President John W. Creighton Jr. is on a crusade of his own to boost the company's lackluster earnings perfor-

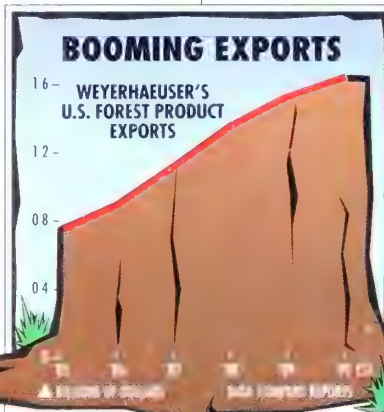
mance, one of the worst in the industry. He is sorting through Weyerhaeuser's potpourri of holdings and selling off unprofitable or unrelated businesses.

TOTAL BAN. Creighton is heir apparent to Chairman and CEO George H. Weyerhaeuser, who turns 65 next year. The great grandson of the founder and a Yale University classmate of George Bush, Weyerhaeuser deals mostly with public-policy issues. It has fallen to Creighton, 57, to fashion a turnaround at the timber-products goliath. And he's thinking big: Creighton is shooting to add \$700 million, or 82%, to Weyerhaeuser's pretax operating earnings by 1995. Even Creighton concedes that will take some doing. "This place is like a supertanker," he says. "You can be pulling on the wheel for a long time before the ship starts to turn."

Whether the ship turns at all may well hinge on the emerging debate over U.S. log exports. For now, Weyerhaeuser has little to fear from cutbacks on harvests of older trees on public lands, which the Bush Administration isn't expected to spell out in detail until September. Only a tiny portion of the company's timber would be affected. Indeed, Weyerhaeuser may even be a beneficiary of cuts. The company is the largest private timber owner in the West. As the government restricts tree harvests on public lands in the Northwest, prices for Weyerhaeuser's timber are shooting up like saplings.

However, any appreciation from the spotted owl decision could be wiped out if environmentalists get their way on the export issue. They have forged an unlikely alliance with sawmill owners, who make their living splitting logs, to demand outright caps or some form of tax on timber exports.

The hope is to keep more domestic timber flowing into U.S. mills. Right now, there's a ban on exporting logs from federal lands only. But Congress is considering stricter caps on log exports from state preserves, too. That would come on top of existing bans already passed by some states. And, still more trou-



for Weyerhaeuser, some environmentalists have even set their sights on logging exports from private lands. Says Pankowski, executive director of the Washington Environmental Council, a coalition of citizen's groups: "Unless a law were to be applied to all holdings, we haven't really gained much."

Weyerhaeuser has long had a complex relationship with environmentalists. The company pioneered tree farming, spends heavily on research and development, and supports in-house wildlife experts. Nonetheless, Weyerhaeuser's use of clear-cutting—or removing whole sections of forest at a time—hasn't exactly endeared it to activists. Nor have Weyerhaeuser's practices of burning debris or using herbicides to clear out underbrush.

BAG. Wall Street isn't much happier. The company's stock, now at around \$30 a share, is trading at less than half of the peak value, reckons Dain Bosworth, which says Weyerhaeuser's 5.7 million acres of timber alone are worth at least \$30 a share. Its 8.5% return on equity last year trailed the industry's average.

And after a stiff \$497 million restructuring write-off in 1989, earnings fell to a scant \$341 million, on sales of \$1.1 billion. This year won't be a stellar one either, thanks to falling pulp and paper prices. Standard & Poor's Corp. says Weyerhaeuser will earn only \$1.50 a share in 1990, well below its 1988 earnings of \$566 million.

Part of the problem is that Weyerhaeuser has invested heavily to build high-tech mills, rather than buy less expensive existing capacity. And a series of diversification moves during the 1980s have left Weyerhaeuser looking like a conglomerate of a grab bag of loosely related businesses. "It's not sufficiently focused in terms of allocation of resources and management attention," gripes Saul Jaffari, managing director of Piper, Jaffari & Hopwood in Minneapolis, which recently downgraded their rating on Weyerhaeuser's stock.

To fix things, Creighton is streamlining. Since last year, he has sold units valued at a total of \$165 million, including businesses in milk cartons, gypsum board, paneling, garden nurseries, building materials. Still, Yaari and other analysts would like him to sell all or part of Weyerhaeuser's struggling financial-services unit and so-so real estate development group, which he set up after joining the company in 1989.

Creighton is also yanking managers away from their posts for months at a time to work with McKinsey & Co. consultants on strategic planning for Weyerhaeuser's 20-odd businesses. A former tax attorney, Creighton joined

the company in 1970 as general manager of its real estate business. He had no experience in wood products before he was tapped as president in 1988. But that could be a plus. Unburdened by family ties, he may be more hard-nosed about evaluating Weyerhaeuser's business mix.

Creighton admits that his turnaround push is taking longer than he thought it

would and says it has given him a case of "humble-itis." So when will Creighton's changes start to take hold? "It's too early," he insists. "We're just planting the seeds for change." If environmentalists and sawmill owners get their way in the 1990s, though, those seeds may never have a chance to grow.

By Dori Jones Yang in Federal Way, Wash.

WHERE WEYERHAEUSER IS DOING BETTER THAN MOTHER NATURE

A helicopter sweeps around the lava dome inside the crater of Mt. St. Helens, the Washington state volcano that spewed death and destruction during its 1980 eruption. Then it heads over to a ridge that divides two contrasting worlds. On the side preserved by the U.S. government, trees are scattered like matchsticks along a barren landscape. On the other, waist-high firs planted by Weyerhaeuser Co. poke their heads above the stumps.

It's a comeback tale Weyerhaeuser loves to tell. When Mt. St. Helens blew its top, Weyerhaeuser lost more trees than any other company—about 45% of the 150,000 acres destroyed. Many figured it would take decades before anything substantial emerged from under the ash. But Weyerhaeuser has planted 18.4 million seedlings since 1981, and some have grown as high as 25 feet. "Nature is tremendously resilient," says Ross Graham, land-use supervisor of Weyerhaeuser's land and timber group.

CLEAR-CUT CASE? In fact, as its success following the Mt. St. Helens eruption underscores, Weyerhaeuser believes it can rejuvenate a forest faster than Mother Nature. And it's a message the company wants to get out. Not far from the eruption site, on lands bought by Frederick Weyerhaeuser back in 1900, the company is now harvesting trees it planted in the 1930s—and replanting a third generation. Its forests are uniform green rows of straight Douglas firs with no leafy trees or rotting logs.

Still, Weyerhaeuser has been criticized for its logging methods, such as clear-cutting huge sections of forests and using fire and herbicides to remove foliage. Some environmentalists prefer more selective logging, arguing that slash-and-burn methods disrupt

the habitat for wildlife. Another argument: Clear-cutting leaves ugly swatches of denuded mountain slope.

Weyerhaeuser staunchly defends its logging methods, including clear-cutting. Replanted Douglas firs, for instance, cannot grow in the shade of older trees left behind. What's more, burning away debris after logging is

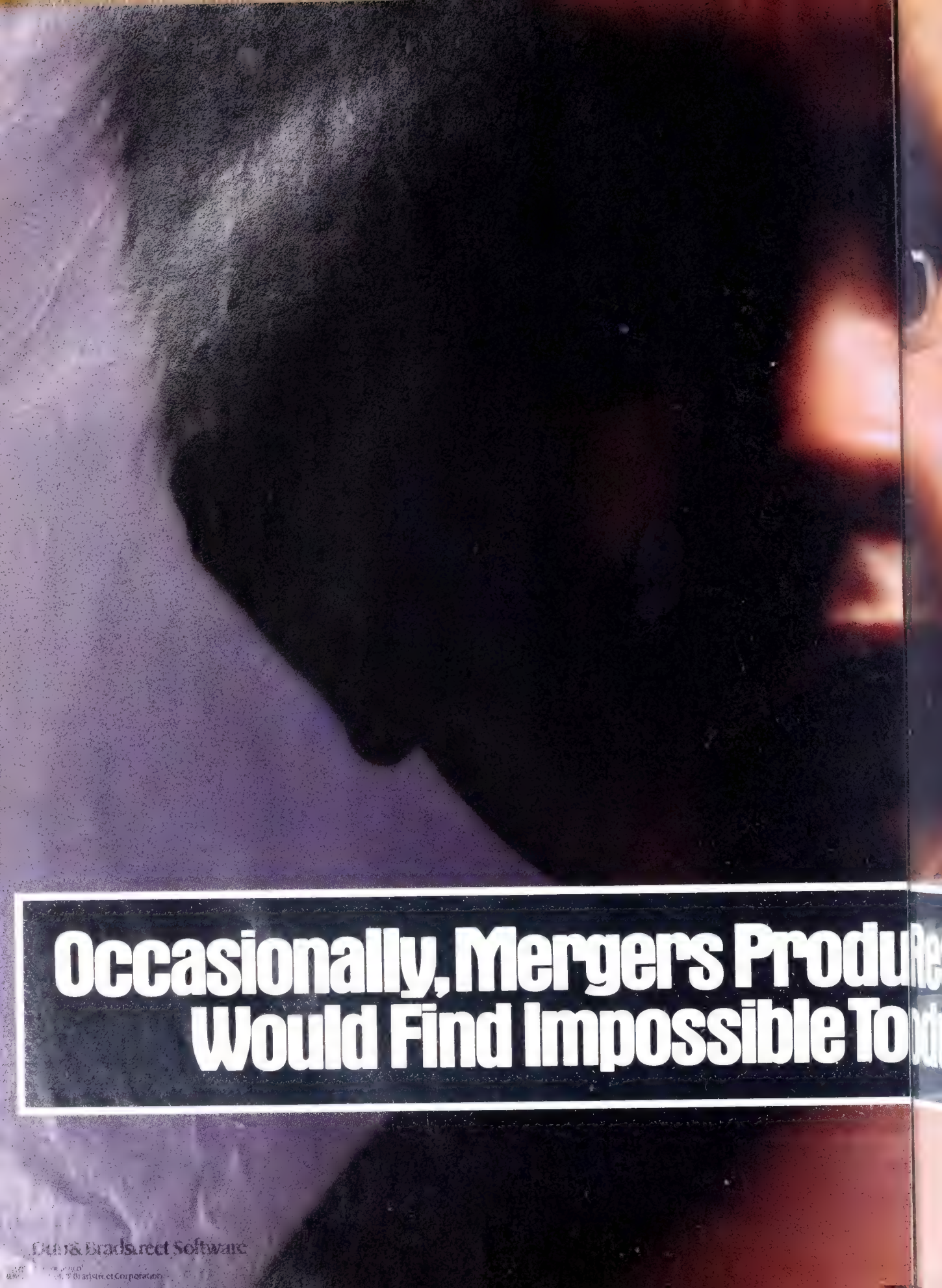


YOUNG DOUGLAS FIRS NEAR MT. ST. HELENS

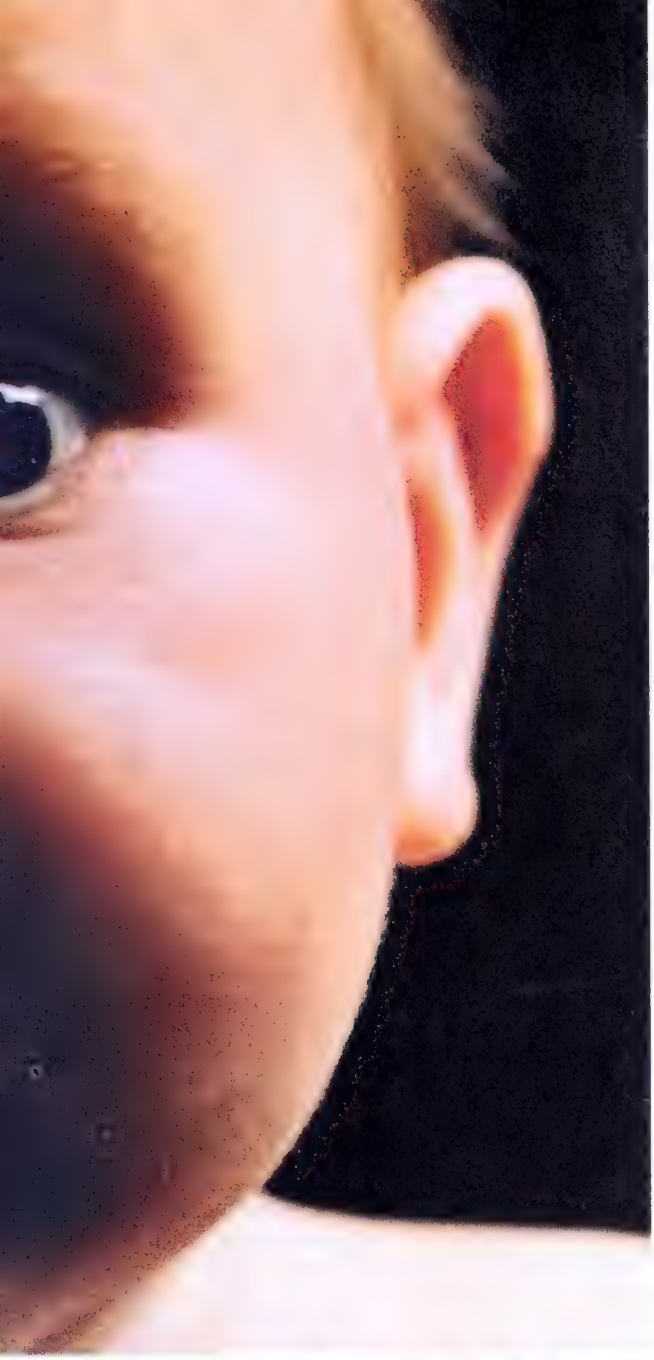
essential to lay bare the ground for replanting, and herbicides are needed to eliminate deciduous trees that might otherwise choke off fir saplings.

For now, Weyerhaeuser aims to replant 2% of its land every year. The trees the company planted at Mt. St. Helens won't reach maturity until about 2025. "We're not going to get a payoff for that in my lifetime," says Weyerhaeuser President John W. Creighton Jr. Not everyone may like its tactics, but Weyerhaeuser is certainly returning something to the ravaged slopes of Mt. St. Helens: hope.

By Dori Jones Yang on Mt. St. Helens



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CYANAMID'S Rx: MORE DRUGS, FEWER CONSUMER PRODUCTS

Profits should grow, but long-term questions remain

Last year was one George J. Sella Jr. would probably rather forget. First, American Cyanamid Co., where he is chairman, had to pay millions to farmers who claimed their corn was damaged by Cyanamid's Scepter herbicide. Then Cyanamid was hit by a \$24 million loss on unauthorized loans at the Brazilian subsidiary of its Shulton Group. The loss shaved 25¢ a share from 1989 profits, which came in at \$3.12, and forced the company to report its first earnings decline in four years.

Now, those events are making 1990 all the sweeter for Cyanamid, the Wayne (N.J.) maker of medical, agricultural, and chemical products. Thanks to strong performances by Cyanamid's proprietary herbicides and new drugs being marketed by Lederle Laboratories, its pharmaceutical arm, analysts expect profits to grow by 28% this year. Wall Street also lauded Cyanamid's June deals to sell most of its Shulton consumer products unit. With just \$600 million in sales, Shulton simply lacked the marketing muscle to compete with the likes of Procter & Gamble Co. and Unilever PLC.

DRUG PITFALLS. Along with other moves away from consumer goods, the Shulton sale makes Cyanamid look more like a drug company than anything else (chart). There's some risk in that: As mergers leave the pharmaceutical industry increasingly dominated by global giants, Cyanamid may be as outgunned in drugs as it was in soaps and scents.

Cyanamid, which declined to comment for this story, isn't the first drugmaker to abandon cosmetics and personal-care products. This year, SmithKline Beecham sold its Yardley/Lentheric cosmetics units, and Schering-Plough Co. sold Maybel-line Co. Acquired in 1971, Shulton didn't bring the returns Cyanamid expected. Its operating margin has hovered around 8% for the past three years, well below the 17.5% margin



SELLA: HE MAY NEED MORE DRUG R&D

at Cyanamid's medical division last year. Cyanamid will sell Shulton's Old Spice toiletries to P&G for over \$300 million, while Clorox Co. will buy Combat insecticide and Pine-Sol cleanser for \$465 million. Sella is still shopping around some remaining brands.

Now that most of Shulton is gone, Cyanamid can focus on its core medical and agricultural businesses. This year, 50% of Cyanamid's sales of \$4.5 billion and 60% of its operating profits of \$691 million will come from medical products. The agricultural side is thriving, too, thanks to new insecticides and herbicides as well as the resurgence of the farm economy. Cyanamid is less committed to the business it's best known for: chemicals. Three of its chemical units are up for sale, and some analysts expect Cyanamid to divest its \$1.1 billion chemical operation completely.

That's O.K. with Cyanamid shareholders, since the price-earnings ratios of pharmaceutical makers average 19, compared with 10 for chemical companies.

At a recent price of 58, Cyanamid is trading at about 14.5 times 1990 earnings. Analysts say this relatively low multiple could hinder Cyanamid's efforts to acquire another drug company.

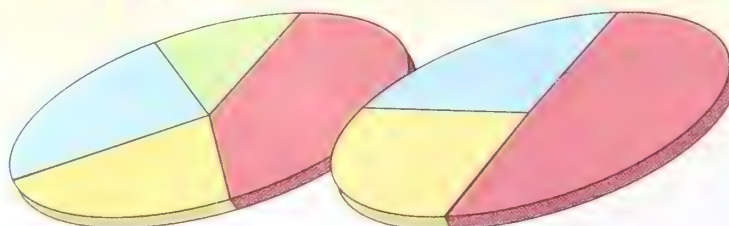
SALES WHIZ. Cyanamid may need such a deal to battle stiff competition. With \$2.2 billion in sales, Cyanamid's medical group is much smaller than rivals—such as Bristol-Myers Squibb Co., Glaxo Holdings PLC, and Merck & Co. Merck, for example, had 1989 sales of \$6.6 billion and spent \$751 million on research and development last year, compared with Cyanamid's \$407 million. "Over the long haul, Cyanamid might be better off selling Lederle," says Emmett Murphy, a portfolio manager with Luther King Capital Management in Fort Worth, which owns a \$58 million stake in Cyanamid.

Lederle does have its strengths. Despite its modest size, it is known for marketing and sales prowess. That has

helped it lure deals to sell new products developed by large foreign companies and small domestic research houses. Sales of Suprax, an antibiotic licensed from Fujisawa Pharmaceutical Co. of Japan, are expected to top \$100 million this year, well above original estimates of \$60 million. A promising drug in the wings is Photofrin, a cancer treatment developed jointly by Cyanamid

A GROWING FOCUS ON DRUGS

■ MEDICAL PRODUCTS □ CHEMICALS
■ AGRICULTURAL PRODUCTS □ SHULTON CONSUMER PRODUCTS



TOTAL 1989 SALES
\$4.83 BILLION

ESTIMATED 1990 SALES
\$4.5 BILLION*

DATA: COMPANY REPORTS, BEAR, STEARNS & CO.

*EXCLUDING SHULTON'S FIRST-HALF SALES

Quadra Logic Technologies Inc. licensing foreign drugs has problems, though. Many foreign companies are sending U.S. units to sell drugs directly, which may make it harder for Cyanamid and new products overseas. And over the years, the top pharmaceutical companies are the ones that invent blockbuster drugs—and R&D isn't Lederle's strong suit. "Lederle has a tremendous marketing and selling operation," says former vice-President Russell McLauchlan, "but there aren't too many drugs that come directly from the Lederle pipeline." Some older Cyanamid drugs are showing new life, thanks to last year's generic-drug scandal. Generics cut into sales of Cyanamid's Maxzide diuretic in the first half of 1989, but competition evaporated when Vitarine Pharmaceuticals decided to pull its generic version. Sales of Maxzide should grow by 15%, to \$90 million this year. And sales of Cyanamid's Minocin antibiotic, rose 16% this year, to \$260 million, even though the drug has been off patent since 1982. A controlled-release version should help Cyanamid maintain share and add 12% to the drug's sales this year.

HARVEST. Prospects are good for Cyanamid's agricultural unit, too. Despite the legal hassles, its new herbicides have received strong acceptance among farmers. The crop damage appears to be a fluke caused by droughts that kept the herbicide from breaking through. Cyanamid's Scepter and Pursuit herbicides had combined sales of \$280 million in 1989, up 20% from the year before. The market could shrink this year, because heavy rainfall prevented the farmers from planting, but the herbicides should still gain share.

Analysts expect Cyanamid to use the proceeds from selling Shulton to buy back about 5 million of its 95 million shares. That would offset the dilution that occurred last year when Cyanamid issued 3.9 million shares to acquire Prax-Pharmaceuticals Inc., a Rochester (N.Y.) vaccine maker. Some of the money will probably go to boost Cyanamid's reserves for potential environmental claims, and the remainder will go to the bottom line. Even without those products, Paul Christopherson of Bear, Stearns & Co. expects Cyanamid to earn a share in 1990 and \$5 in 1991.

Sella, 61, still has some major decisions to make before he steps down as CEO in September, 1993. His strategy of emphasizing high-margin medical products and specialty and agricultural chemicals will pay off in rising profits. It is to be a real contender in pharmaceuticals, Cyanamid needs to become a big player. A merger or joint venture with a major drug company would really make Sella's 1990 a year to remember.

By Monica Roman in New York



May 31, 1990

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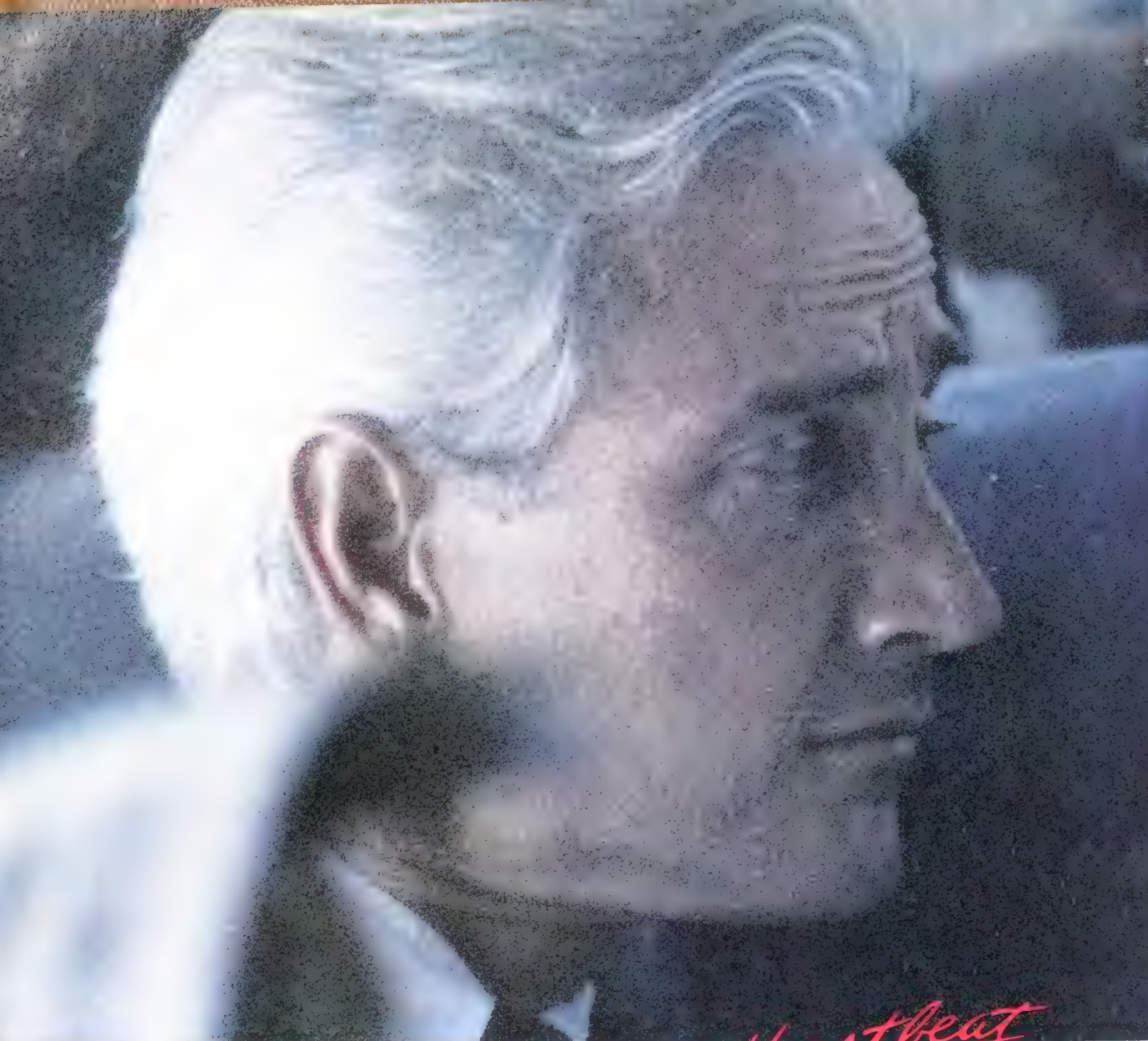
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PUTTING ALTERNATIVE FUELS IN FORD TANKS



In 1960, in the midst of her love affair with racing boats, Roberta J. Nichols discovered that by switching from gasoline to methanol, she could squeeze more speed out of her boat. Since then, Nichols has built a career preparing America's drivers to do the same—this time, to help fight smog.

As manager of Ford Motor Co.'s alternative-fuels program since November, 1989, the 58-year-old engineer oversees testing of cars powered by methanol, ethanol, natural gas, and other sources. These fuels will be crucial in places such as California, where proposed rules could put 750,000 or more alternative-fuel vehicles on the road by 2000. Since joining Ford in 1979, Nichols has helped put 870 experimental methanol-powered vehicles on the road and has designed engine systems that allow cars to burn alcohol, gasoline, or blends of the two so their range isn't limited by the location of pumps.

Nichols spent her childhood in Los Angeles trekking to junkyards with her car-loving father, a Douglas Aircraft Co. engineer. In 1966, she set a women's quarter-mile boat drag-racing record of 131 mph. Later, she turned to cars, eventually hitting 190 mph on the Bonneville salt flats in a stripped 1929 Model A with a Chrysler V-8 engine under the cowl.

Nichols still spends many weekends under the hood or behind the wheel of her white 1954 Mercedes 300SL. "I should never have important meetings on Monday, because my fingernails are always dirty," she says with a smile. That's one problem alternative fuels won't clean up.

By David Woodruff in Detroit

A PASSION FOR BASEBALL —AND MANAGEMENT

It's no big deal that as a child, Elaine C. Weddington was wild about baseball or that she dreamed of making a place for herself in the sport: plenty of American children do the same. What makes Weddington unusual is that she got what she wanted. At 26, she is the assistant general manager of the Boston Red Sox—a job that makes her the first black female executive in major league baseball.

Weddington works with General Manager Lou Gorman to negotiate players' contracts. Gorman decides who the team wants to keep or hire, and Weddington, a lawyer, drafts the contracts. She faces her first big test next year: persuading pitching ace Roger Clemens to stay. Clemens' off-season



grousing about Boston's fans has many wondering whether he'll opt for free agency when his contract expires.

Weddington grew up near Shea Stadium in Flushing, N. Y., and studied athletic administration at St. John's University in Jamaica, N. Y. Between classes, she ran the Mets elevator at nearby Shea, ferrying baseball executives to their offices. Weddington has moved like a Dwight Gooden fastball all along. In 1987, she graduated from St. John's School of Law. Next, she signed up for a one-year internship in then-Commissioner of Baseball Peter V. Ueberroth's office. But by April, 1988, the Red Sox lured her away. Within four months, she was made associate counsel. Named assistant general manager in January, she says she's ready to settle down and savor the job. Says Weddington: "I'm doing what I set out to do."

By Gary McWilliams in Boston

PUSHCARTS! GET YER RED-HOT PUSHCARTS!

Daniel J. and Stanley A. Gallery aren't above name-dropping. Ask about their start in business, and they'll volunteer that their earliest customers included billionaire Marvin Davis, former President Gerald R. Ford, and actor Robert Redford. The Gallerys sold them hot dogs from a pushcart in Denver.

It was a good business. By the mid-1980s, the Gallery brothers were often clearing thousands a week hawking wieners. But hot dogs led them to an even more lucrative business: pushcarts. Dan, 35, and Stan, 32, got the idea in 1984, when a California vendor offered them \$5,200 for their pushcart, which they had built themselves and rigged with running water and a top-of-the-line cooking unit. They accepted and, smelling opportunity, decided to switch to selling pushcarts. In 1988, they moved manufacturing into a factory just outside Denver. Now, with about \$13 million in annual sales, the Gallerys' Carts of Colorado Inc. dominates the pushcart market. Their goal: revenues of \$25 million to \$45 million by 1995.

The carts, known in the business as "mobile food service units," are essentially minirestaurants on wheels. Most have running water, refrigerators, and stoves. Prices start at \$2,000 and run to \$40,000, which buys a fully equipped cart complete with espresso machine. About 85% of the pushcarts are sold to food-and-beverage vendors, but some are used to peddle clothing and trinkets. Bloomingdale's stocks its in-store carts with frozen yogurt, and Nordstrom's turns them into espresso bars. Donald Trump's Taj Mahal casino serves drinks from a dozen ornate gold-and-black carts from the Gallerys.

One attraction of the pushcart business, says Stan, the company's president, is that the market is still growing. There's no industry association to provide figures, but he estimates that sales from carts will total \$1 billion this year, a 25% increase from 1989. The Gallerys claim their carts average revenues of \$250,000 a year. And depending on their location, sometimes they even sell to the stars.

By Sandra Atchison in Denver



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JURIES

A SHOT AT SHOOTING DOWN PUNITIVE DAMAGES

In its next term, the high court may find them unconstitutional

The timing couldn't have been worse. Pat Haslip, a 59-year-old mother of five, was lying in a Birmingham (Ala.) hospital bed suffering from a kidney infection when a hospital check revealed she had no medical insurance. Haslip's agent had pocketed the \$105 monthly premiums deducted from her paycheck. And he had diverted the cancellation notices that would have warned that her coverage lapsed.

Haslip, then the assistant city clerk in Roosevelt City, Ala., paid \$600 of her \$3,500 bill and promised to pay the rest. But when she couldn't make it on her \$580-a-week salary, the hospital sued. A \$2,200 judgment from 1982 hangs over her head today. "Before, I could go into any store and get any kind of credit," she says. "Now, I can't."

But Haslip may yet come out the winner. In its upcoming term, the U. S. Supreme Court will rule on whether Haslip can collect \$1 million in damages she won in 1987 after suing Pacific Mutual Life Insurance Co. and the agent, Lemmie Ruffin Jr. The case marks the fourth time in as many years that the court will weigh the constitutionality of punitive damage awards. "This is the

most important case in the country, in the eyes of the business community," says Phillip E. Stano, senior counsel to the American Council of Life Insurance.

In the prior cases, the court has stopped short of addressing the key issue in the Haslip case: whether the leeway given juries to punish defendants violates the requirements for due process—namely, that a defendant can't be punished without fair warning. But last year, in a case involving trash-hauler Browning-Ferris Industries Inc., the court openly solicited a punitive damages appeal such as Haslip's.

The Haslip case is not clear-cut. Pacific Mutual claims that it is the true victim of fraud, because Ruffin kept its premiums. Still, Haslip is a sympathetic plaintiff, and the \$1 million award isn't high by recent standards (table).

Groups from chemical manufacturers to the conservative Washington Legal Foundation have rallied to Pacific Mutual's side with friend-of-the-court briefs. They want rules to guide juries. They also want the justices to find that punitive damages amount to criminal fines requiring a tougher burden of proof.

PINTOS TO PESTICIDES. On Haslip's side are victims' lawyers and consumer groups. Put aside the arcane, constitutional arguments by corporate interests, says Consumers Union counsel Linda Lipsen, and "the real attack is on the jury system itself." She argues that courts have safeguards, including appeals, to ensure that verdicts are fair. Haslip's backers also cite studies, such as one issued last fall by the General Accounting Office, finding that punitive damages are not as onerous as business says, but track the damages sustained.

Punitive damages became popular in the late 1970s, as consumers sought to dig into corporate pocketbooks. A verdict against Ford Motor Co. over a Pinto fuel tank that exploded in a rear-end crash ignited a host of product liability suits incorporating claims for punitive damages against the manufacturers of the Dalkon Shield contraceptive, asbestos, pesticides, and drugs.

Faced with varying state liability laws, business in recent years has lobbied Congress for a federal law to rein in the awards. "Business is quite willing to live with the Clean Air Act and with a civil rights bill, but it sees the money spent on punitive damages as quite unac-

THE TOP FIVE PUNITIVE DAMAGE AWARDS IN 1989

CELOTEX Two asbestos victims win \$150 million. The company settles for undisclosed sum

KOREAN AIRLINES Families of 137 passengers who died in the 1983 downing of Korean Airlines flight 007 win \$50 million. The airline appeals

JOHN HANCOCK MUTUAL LIFE INSURANCE Former insurance agent who claimed he was defamed by his employer wins \$25 million. The insurer appeals

TOYOTA MOTOR SALES USA Woman who lost her husband and two daughters when her car was rear-ended wins \$25 million.

KANE SERVICES Accountant who claimed wrongful discharge after he was fired wins \$19 million. The Houston company settles for undisclosed sum

DATA: LAWYERS' ALERT, BW

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ceptable," says Richard Samp, the Washington Legal Foundation's chief counsel. Business has had more success in the state houses. Since 1986, 20 states have stiffened standards of proof for plaintiffs seeking punitive damages. Nine states, including Alabama, have capped the awards. Alabama's \$250,000 cap—which came after the Haslip case—is now being challenged by trial lawyers.

Companies complain that the jury's discretion too often produces awards so unpredictable and excessive that they are unconstitutional. The Haslip trial judge followed state law in telling the jurors: "Imposition of punitive damages is entirely discretionary with the jury."

The Haslip case, moreover, raises a separate issue of concern to companies: liability for the actions of errant employees. Pacific Mutual argued, to no avail, that agent Ruffin, who didn't even show up at the trial, acted beyond the company's authority. "If you go to a jury, most times you're going to lose," says Ollie L. Blan Jr., a lawyer for Pacific Mutual. The company, he adds, did not even write health insurance for municipal workers. Rather, Ruffin had told Haslip that he would insure her with another carrier he had falsely identified as a Pacific Mutual subsidiary.

But Pacific Mutual had given Ruffin business cards, stationery, and customer contacts. "He presented himself as a Pacific Mutual agent," recalls Mabel Poin-dexter, a former city clerk who handled Haslip's deductions. And there was evidence that Ruffin's boss, the local Pacific Mutual manager, had helped divert the cancellation notices. Says Poin-dexter: "I think they should be punished. If a company is that lax with its employees, I think something should be done."

NO SUBSTITUTE. What will the Supreme Court do? Comments by justices in earlier cases suggest they're troubled by the leeway juries enjoy. But business can't count on winning. In last year's 7-to-2 decision upholding a \$6 million verdict against a Browning-Ferris unit, Justice Harry A. Blackmun wrote that it was not the high court's role either to measure punitive damage awards against actual damages sustained or "to substitute our judgment for that of the jury."

Some observers predict the court in the Haslip case will carve a narrow path, setting general jury standards but upholding the \$1 million award. That would please Haslip. After eight years, she is fed up with corporate lawyers making constitutional arguments about why she shouldn't be entitled to punitive damages. "They're not taking into account the stress I went through," she says. "If they award me that amount, they are telling big corporations you cannot misuse people and get by."

By Tim Smart in Birmingham, Ala.

Marketing

RETAILING

CAN ALLEN QUESTROM GET THE UP ESCALATOR MOVING?

He's trying—but an Allied-Federated turnaround is yet to come

Allen I. Questrom, chief executive of Federated Department Stores Inc. and Allied Stores Corp., says running a department store is simple: You just give customers what they want. "This isn't rocket science," he explains. "It's pretty basic stuff."

Running department stores may be simple, but getting Federated and Allied out of bankruptcy court will be anything but. The two companies, owned by Canada's Campeau Corp., filed on Jan. 15 for Chapter 11 protection from holders of junk bonds, the banks, and the suppliers—groups that collectively are owed more than \$7 billion.

G. William Miller, the former Treasury Secretary recruited to be chairman of Federated Stores Inc., the two retailers' holding company, wants to get them out of bankruptcy by swapping a big chunk of bondholders' debt for equity. But selling the idea to creditors depends on the performance of Questrom: The longer he takes to turn around the stores, the less attractive they will be as investments—and the less inclined creditors will be to accept equity shares in them. Miller also worries how a prolonged bankruptcy will affect the support of vendors: "That support will start to erode if we stay in Chapter 11 anywhere from one to three years," he says.

GLOOMY STATS. Six months into Questrom's tenure, the 260 Federated and Allied stores are nowhere near a turnaround. For the first quarter ended May 5, overall sales for the two groups are essentially flat at \$1.6 billion. Worse, operating income is down sharply from \$46 million to \$27 million (table).

Those numbers underline how monumental Questrom's job is. Even before Canada's Robert Campeau bought Allied and Federated, they had been slowly sliding from their top position in retailing to the middle of the pack. More agile companies such as Nordstrom Inc. and May Department Stores Co. generated consistently higher returns throughout the 1980s. And under Campeau, the stores—which include Bloomingdale's, Abraham & Straus, Rich's, and Burdines—had to worry about generating the \$600 million he needed for his annual interest payments.

The bankruptcy has effectively ended Campeau's authority. But the problems of his era remain, and the 50-year-old Questrom, who spent most of his career at Federated before going to Neiman-Marcus in 1988, has to deal with them. Then there's the general slump in retailing. The Jordan Marsh chain, for example, is struggling in a New England recession. Meanwhile, morale, though improved somewhat since Campeau's departure, needs more shoring up. "Everyone is numb," says one young executive at Bloomingdale's.

And Questrom still is stuck with the effect of purchase decisions made by his predecessors. Last year, buyers at Fed-

HOW THE STORES ARE DOING

Performance from Jan. 15, 1990, Chapter 11 filing through Jan. 15, 1991

SALES	OPERATING INCOME
LAZARUS/ABRAHAM & STRAUS	
\$551.9	-\$27.3
BLOOMINGDALE'S	
401.8	-5.0
RICH'S	
263.8	3.2
BURDINES	
261.8	3.8
JORDAN MARSH	
208.2	-18.0
STERN'S	
712.1	1.7
MASS BROTHERS	
210.7	-2.9
THE BON MARCHE	
704.5	8.4
TOTAL	
\$1,619.5	-\$34.1

* Earnings before interest and taxes

** Includes share of corporate earnings

DATA: COMPANY REPORTS

ed and Allied loaded up on staples
n as white shirts and black socks,
ring the consumer was headed back
asics. But they bought too much,
only now are they all being sold.
o clean out aging merchandise, Ques-
rom has been aggressively marking
n prices. That strategy has helped
ress margins. But with old stock
red away, Questrom now can apply
techniques he demonstrated at three
er chains he turned around—Neiman-
rcus, Rich's, and a former Federated
in, Bullock's.

efore Questrom arrived at Bullock's
984, the Los Angeles-based store had
its No. 1 position in the city and was
stantly slashing prices in costly clear-
e sales to compete. Questrom weaned
lock's from its dependence on dis-
tinting by buying less merchandise
improving selection to attract more
uent shoppers. He also beefed up the
s force to improve customer service.
Questrom now is trying this approach
a companywide scale. Since he ar-
d in January, he has spent 80% of his
e on the road, visiting stores, holding
ormal sessions with the workers, and

consulting with division executives. He
has even written his own "11 command-
ments" of retailing that executives get
on six-by-four cards. Roughly translated
from retail jargon, they say: Don't buy
too much merchandise that has to be
drastically marked down later. Don't
buy too far in advance; that way, if con-
sumer tastes change, you can react
quickly. And if something is not moving
off the floor fast enough, mark it down
to make room for fresh goods.

DELIVERING THE GOODS. With such touch-
es, Questrom is making his presence
felt. Inventory levels, which were too
high through most of last year, are
slowly declining. The number of planned
sales promotions is being cut.

To get goods faster, Questrom has
also radically changed the buying pro-
gram. Instead of nine divisions each
sending its own buyer to the same sup-
plier, executives now decide what item
all of the stores would like and then
issue a single order. That means suppli-
ers don't waste time adjusting different
orders. And stores can still keep their
individual character by separately buy-
ing some goods to reflect regional differ-

ences. Already, one children's apparel
maker reports the streamlining has cut
his delivery time to Federated from 65
days to 15 days.

Questrom is also putting the brakes
on an ambitious private-label program,
which required working directly with
manufacturers to have apparel made ex-
clusively for the stores. Federated had
planned to have 20% of total sales come
from private labels by 1992. But Ques-
trom thinks the program ties up compa-
ny capital and distracts management.
The program will be trimmed.

Not everything is being scaled back.
As a young executive, Questrom bought
linens for Federated, and he now is plan-
ning a big expansion in home furnish-
ings, which includes everything from
sheets to sofas. For the most part, de-
partment stores ignored that business in
the 1980s as consumers concentrated on
apparel. Questrom figures that with con-
sumers aging, more money will be spent
on the home. Bloomingdale's President
Marvin S. Traub also sees this as an
area where Bloomie's can shine: Several
of his competitors, he says, have gone
out of the furniture business. Blooming-
dale's business in apparel is being
pressed by such fancy New York retail-
ers as Bergdorf Goodman and The Li-
mited's Henri Bendel.

BLUE CHRISTMAS? Despite Federated's
poor results this year, Questrom's ef-
forts are earning quiet appreciation.
"He's bringing a sense of direction,"
says Andrew J. Herenstein, an analyst
for Delaware Bay Co., which trades in
securities of distressed companies. Fed-
erated and Allied bonds, some of which
still trade for as little as 7½¢ on the
dollar, have nevertheless risen as much
as 50% after hitting bottom shortly after
the Chapter 11 filing.

How long the market's appreciation
lasts may depend on Christmas. Other
retailers such as Macy's are also holding
the line on inventory to avoid ruinous
clearance sales should holiday shopping
be slow. But with consumers growing
more worried about the economy, early
clearance sales could start popping up
and hurt profits a second year in a row.

Questrom doubts that his revenues
will increase even 5% overall this year.
And he doesn't foresee a complete come-
back for two years or so. Meanwhile, the
creditors wait and hope. "For now, the
company has us over a barrel," says one
bondholder. "It would take forever to
recoup our money if we go through the
courts, and we still wouldn't get all of
it." Creditors, employees, and customers
can only hope that Allen Questrom gets
the basics right.

*By Stephen Phillips in Cincinnati, with
Laura Zinn in New York*



HE IS ON THE ROAD MOST OF THE TIME, PUSHING HIS "11 COMMANDMENTS" OF RETAILING

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THE FOUR HORSEMEN OF THE MONOPOLY?

The oil-rich Maktoum brothers have put rival owners in a spin



HAMDAN AL-MAKTOUM (RED TIE, CENTER) WITH HIS 1989 EPSOM DERBY WINNER NASHWAN

The five days of late-June racing at Royal Ascot are the height of the season for Britain's horsey set. But if your name is Maktoum, Ascot is just another family reunion. Hardly a race went by this year without one of the four Al-Maktoum brothers of Dubai entering at least one horse. And in the \$145,000 Gold Cup on June 21, Sheikh Hamdan Maktoum's long shot, Ashal, upset the heavy favorite, Sadeem, owned by Sheikh Mohammed Maktoum.

That's world-class sibling rivalry—and business as usual for the new aristocrats of Thoroughbred racing. Over the past decade, the Maktoums have been plowing a good chunk of the oil fortune gushing from the Persian Gulf state they rule into the finest bloodstock in the world. They have plenty of money to play with: Dubai's oil earnings totaled some \$2.3 billion last year, according to consultants Petroleum Finance Co.

SQUEEZE OUT. With their lavish spending, the brothers have created work for thousands in racing, from stableboys to star trainers. They're also squeezing out rival owners. "Arab investors keep relentlessly driving up the prices to buy the best horses," says French racehorse owner Paul de Moussac, voicing a con-

cern of owners throughout Europe. "We have to run equally top-notch racers to stay in the running, but very few French owners can afford to do that."

Since 1983, the brothers have spent almost \$422 million for 712 horses at U.S. auctions, primarily at Kentucky's Keeneland. Last July alone, they paid \$42 million—or 36% of Keeneland's total take—for 63 horses. Most of the animals they buy race on Europe's turf courses, where the brothers have enjoyed wild success. Three of the top five owners in Britain this year are Maktoums, and last year, Mohammed was the leading owner in Britain, Ireland, and France.

The Maktoum brothers have also built a state-of-the-art operation that stretches from the U.S. to Europe to Australia. "They've done as professional a job as anyone I've ever seen," observes Will Parish, a veteran Kentucky horseman.

That might be expected from a family that has transformed Dubai into a go-go trading center. Back home, Maktoum, the oldest brother, is Prime Minister; Hamdan, Finance & Industry Minister; Mohammed, Defense Minister; and Ahmed, chief of the armed forces. Together, they control the banks, the airline, and the port.

The Maktoums, who declined several requests to be interviewed for this article, have plenty of admirers. But their spending—perhaps \$1 billion over the past decade—rankles European owners who can't match their buying clout or their ability to absorb losses. U.S. owners are starting to complain, too. "We're spending years of our income [at auctions]," says D. Wayne Lukas, the leading American owner-trainer, "and they're spending hours."

CUTTING BACK. Senior aides to the Maktoums say the brothers are getting the message. "We're all aware of the concerns, and we discuss it plenty," notes Hamdan's racing manager, Angus Gold, who oversees 290 horses. Gold says he and other Maktoum managers are limiting what they'll pay for yearlings. A good test of their resolve will be mid-July's Keeneland sales.

Another sign of newfound conservatism: The brothers no longer pay big fees to enter races if they're not sure their horses are ready to run. Last year, Hamdan paid out \$1.3 million in entry fees, roughly equal to the lifetime earnings of his star colt, Nashwan, winner of the 1989 Epsom Derby.

Scaling back the brothers' vast network is risky because the Maktoums and the horse-racing industry have become so interdependent. The worst fear: that the Maktoums and other Arabs will pull back sharply, setting off a downward price spiral that would ripple through breeders, trainers, and sales companies. The Maktoums, who sponsor 12 races and give heavily to racing charities, "have been subsidizing British racing, so my nightmare is if they drop out," worries Hanson Industries Inc. Chairman Sir Gordon White, a racehorse owner.

That bad dream probably won't come true. The brothers are avidly involved in all aspects of racing, from attending auctions to deciding which horses to retire to stud. And they know their horses: Hamdan's filly, Salsabil, won the Irish Derby on July 1—after Hamdan overrode her trainer's advice to skip the race.

Now, at least one Maktoum has set his sights on the U.S. "Within three years," promises Michael Osborne, manager of Kildangan, Mohammed's Irish stud farm, "Sheikh Mohammed will be aggressively competing in the U.S. He would love to win the Kentucky Derby."

Odds are that Mohammed and his brothers will wind up in plenty of American winner's circles in years to come. But it's also a safe bet they'll hear lots more hooting from the sidelines, as other horse owners keep eating their dust.

By Richard A. Melcher in London, with bureau reports



J A P A N

UNITED STATES

The Challenge of the 90s:

ACHIEVING THE TRADE BALANCE

The United States and Japan are two countries divided by a common economy — almost. Certainly the links between the two are so close that any rupture could spin the world into global depression. Idle talk about trade war from either side is about as sane as proposing the beneficial impact of a nuclear winter. What divides these two giants, which together comprise some two fifths of the world economy, is the U.S. trade deficit with Japan. To be sure, this deficit has declined substantially in absolute and relative terms since its 1987 peak — when it equalled more than 45% of the total bilateral trade, compared to under 32% last year. But the implications of the deficit continue to rankle both countries and, indeed, this year caused Japan-U.S. relations to plumb new postwar depths, at least in terms of economic issues.

But there can be no quick fix to the



But this is a minority view. "For most Japanese business executives and government officials, friendly relations with



U.S. are fundamental," says Akira Nagata, president of Nikkei Business BP. "Without the U.S.-Japan relationship, Japan will not survive," adds Mitsubishi Heavy Industries President Masahiko Furukawa.

CHALLENGES JAPAN

The SII talks force Japan to consider virtually all the country's sacred cows and special interests — from the way government buys hardware and grants contracts to how consumers shop and ultimately where they live. Even when government negotiators can agree, questions remain whether the deal can be sold politically. Komatsu President Tetsuya Katada is optimistic: "Although the trade conflict is severe, Japanese public sentiment is cool. Perhaps that is because so many of the issues are consumer-related. Government

should liberalize the economy further."

"There is room for improvement on the Japanese side and many Japanese people welcome the U.S. proposals," agrees Ricoh President Hiroshi Hamada. He cites excess regulation as well as high land, transportation and service costs.

Hitachi's Mita predicts, "The present talks will bring some improvement. The present over-regulation in Japan hinders development and leads to complaints the economy is not open." Adds Kikkoman Executive Managing Director Yuzaburo Mogi, "If we continue with these talks, we can solve the trade imbalance problem, at least to some extent."

But Nikkei Business BP's Nagata warns that the path is not an easy one: it was only recently that the Japanese media noted the two governments refer to

the talks in different ways, with Japan dropping the word "Impediments."

PHYSICIAN, HEAL THYSELF

Although the SII talks occasionally mention the U.S., the structural problems facing the U.S. economy are just as great or greater than those in Japan. The twin deficits, notes NEC President Tadahiro Sekimoto, are only part of the problem. For much of the last quarter century the U.S. has been "de-industrializing" — with devastating consequences for the trade balance.

NEC's Sekimoto puts this in a macro-context: "The U.S. entered the information age 20 to 30 years ago. That is why the U.S. is so much better at software development than hardware manufacture." Another consequence is that U.S. companies are no longer in certain fields, such as fax machines. "Fax machines add to the U.S. trade deficit," he says, "but if you stopped importing fax, American companies could not enjoy office automation."

"U.S. businessmen concerned with the trade imbalance," suggests Fujitsu's Yamamoto, "should read the M.I.T. study, *Made In America*, which analyzes the differences between U.S. and Japanese companies and what U.S. companies need to do."

"The trade imbalance has many aspects," comments Hitachi's Mita. "One is the disparity between the U.S. and Japanese industrial structure. This is true in every respect — from the low status accorded people in manufacturing in the U.S. to the way U.S. companies prefer to buy products others make."

"To reduce the imbalance the American industrial structure must be changed," Mita continues. "Our effort to establish plants in the United States should help. As those plants mature — replacing imports from Japan with local production — trade friction will die down."

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How a picture tube made in the U.S.A. is helping Americans enjoy a brighter picture of life.

A new state-of-the-art television picture tube factory opens in Troy, Ohio. Business people see it as yet another example of Matsushita's ever growing commitment to manufacture and develop a broad range of products in America. To the people of Troy, like those in towns across America, Matsushita's U.S. operation represents a whole lot more. A chance to enjoy a better picture of life.

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Matsushita also helps build strong communities. Towns with caring, concerned individuals. To encourage this, Matsushita donates equipment to local organizations, provides facilities for town use, and has set up a \$10 million fund to help improve education in primary and secondary schools. Matsushita even endows professorships at Harvard and MIT.

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MATSUSHITA ELECTRIC

PANASONIC TECHNICS QUASAR

THE WALLS ARE TUMBLING DOWN

The Impact of Market Liberalization in the 1980s

The most pernicious myth in the debate over economic relations between the United States and Japan and Japan's continuing trade surplus with the United States probably is that Japan has not changed, that the Japanese market is just as closed as it ever was. This is not true.

Twenty years ago, even ten years ago, a visit to a Japanese home, or a stroll through a Japanese department store, almost always was an all Japanese affair. Foreign-made products were extremely rare. Much the same was true in the Japanese office or factory. Especially a decade ago, products made in Japan, whether they carried local or foreign brand names, dominated the market, save in specialized niches and in some frontier technologies.

In the 1980s this pattern began to break down. Again a walk through a department store is instructive: today foreign products are everywhere, not just in the designer and luxury boutiques, but there are cameras made in Taiwan, shirts in Hong Kong, home appliances in Thailand, televisions in the U.S.

IN THE 1980S THE MARKET OPENED UP

During the '80s the percentage of manufactured goods in Japan's imports increased from 22.8% in 1980 to 50.3% in 1989. Part of the gain, of course, was statistical and must be attributed to lower energy costs. But much of it reflects changes in Japanese market demand. While the value of non-manufactured imports fell during the 1980s, manufactured imports increased by more than 230%.

Much the same is true of U.S.-Japan trade. In 1980 44% of Japan's imports from the U.S. were manufactured goods and in 1989 58.3%. While U.S. exports to Japan virtually doubled during the decade, sales of manufac-



As a result of market liberalization in the 1980s, Japan is importing more U.S. beef than ever

tured products increased more than three times as fast as non-manufactured goods—by 161% compared to 47%.

U.S. companies trying to break into the Japanese market also made gains. In the early '80s, an official tobacco monopoly effectively held U.S. cigarette imports to a 2% market share. With market liberalization, U.S. imports increased almost five-fold by 1989, while the U.S. market share soared to 10% and climbing.

EVEN SEMICONDUCTORS MADE GAINS

Gains have been made even in such contentious areas as semiconductors. Between the third quarter of 1986 and the fourth quarter of 1989, foreign semiconductor producers' market share in Japan has increased from a range of 8.6-10.3% to 12.9-16.3%—the ranges reflecting different reporting sources. In value terms sales have more than doubled.

Looking at major semiconductor

users, the outlook is better yet. Auto-makers, including Toyota, Nissan and Honda, have announced they intend to increase the foreign share of the semiconductor purchases five-fold by 1992. Electronics companies, such as NEC, Hitachi, Toshiba and Fujitsu say they already buy 17-21% of their semiconductors from foreign producers. By the end of this year Hitachi, Toshiba and Fujitsu expect to hit 20%-21%, while NEC is targeting 24% for 1991.

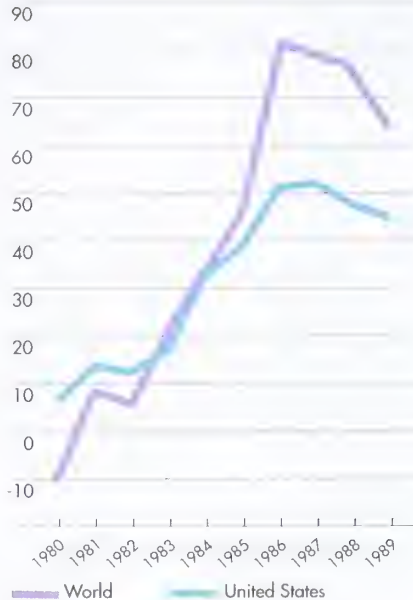
Overall Japan's trade surplus peaked in 1986. By 1989 the surplus against the world was down 22%. Viewed as a proportion of the total U.S.-Japan trade in goods, Japan's surplus rose from 12.5% in 1980 to 45.3% in 1987 and has now retreated to under 31.8%

MARKET REFORM SET THE PACE

It is not easy to change the course of an economy quickly. Usually it takes some years before the consequences of policy decisions are felt, for good or ill. Japan

JAPAN'S TRADE BALANCE IMPROVES WITH THE WORLD AND THE U.S.

Millions of Dollars



Source: Ministry of Finance.

and certification procedures were accelerated; the decision was made, in principle, to harmonize Japanese standards with international standards.

At the same time JETRO encouraged and assisted foreign companies seeking to invest in Japan. It was decided to abolish the government's tobacco monopoly and liberalize tobacco importing, wholesaling and retailing. The government also began the process of privatizing the Nippon Telephone & Telegraph (NTT), with the aim of opening up Japan's high-tech market.

FINANCIAL LIBERALIZATION ALTERED ECONOMIC HORIZONS

But the most far-reaching initiative taken in the early 1980s was the decision to deregulate Japan's financial markets. Working in close concert with the U.S.—a tactic often used to circumvent domestic special interest groups and accelerate the pace of reform—the Japanese government launched a far-reaching liberalization program. Now in its final stages, this

program when completed could put Japan ahead of the U.S. in terms of financial deregulation and market openness.

The most important immediate impact of financial liberalization, however, was to enable the U.S., Japan and the other leading industrialized nations to begin lowering the exchange rate of the U.S. dollar to more reasonable levels, under the Plaza Agreement in 1985. Within six months the Japanese yen had appreciated by a third against the dollar. Although the short-term result of a weaker dollar was a dramatic increase in the U.S. trade deficit, in the long term it brought greater competitiveness for U.S. exports.

Currency revaluation took place as Japan was beginning to implement its most ambitious market-opening package ever, the three-year Action Program announced in 1985. Encompassing and building on past initiatives, the Action Program was a conscious effort to make domestic demand the driving engine of the Japanese economy.

There were wide-ranging tariff cuts, with levies eliminated on cigarettes and a number of telecommunications and computer products. Many import quotas were again eased, and those on



Many foreign firms have established a strong market presence in Japan.

entered the 1980s with the same export orientation—the same export or die philosophy—that had powered its post war economic miracle in the '50s and '60s.

But it was growing increasingly clear that this export orientation could only bring steadily worsening friction with Japan's major trading partners. Japan was not exactly a closed market even then—witness the success of Coca-Cola, Schick or IBM—but it was certainly not an easy one to penetrate. Ignoring the maxim don't fix what isn't broken, during the 1980s the Japanese government began to redirect the world's most successful economy.

These initiatives were at first rather tentative. They had to be, both because no one has ever done what the Japanese set out to do in the 1980s and because there were significant domestic economic and political interests involved. Unfortunately, no single Japanese initiative could instantly redress the worsening trade imbalance, especially with the U.S., and as a result each Japanese initiative in turn tended to be written off, rather unfairly, as too little, too late.

The cumulative impact of these successive market liberalization measures, however, was substantial. Under initiatives framed in 1981-83 there was an expansion of ceiling quotas; an acceleration of tariff reductions; establishment of the Office of the Trade Ombudsman to assist in settling complaints from foreign companies; and a decision to strengthen the import promotion role of the Japan External Trade Organization (JETRO).

In 1984-85 tariffs were cut or eliminated on over 60 items. A multi-year schedule was drawn up for increases in quotas on beef, fresh oranges and orange juice, pointing the way to further reforms in the years ahead. Improvements already begun in the standards

JAPAN UNITED STATES *The Challenge of the 90s* ACHIEVING THE TRADE BALANCE

leather and leather footwear were abolished. Import procedures, once a source of much friction, were greatly simplified.

Standards and Certification procedures were aggressively brought into line with the rest of the world, while complaints about government transparency were eased by allowing foreign businessmen to participate in government advisory and standards-drafting committees.

Foreign participation in the economy became a policy objective. Government procurement procedures were opened up and foreign firms invited to qualify. Foreign investment into Japan remained a priority — with the result that overseas direct investment in Japan jumped 136% in FY1986-87 alone. Foreign lawyers were given permission to work in Japan. Foreign insurance companies were encouraged to enter the market. Foreign banks were licensed to enter the potentially lucrative trust banking business and foreign securities companies admitted as members of the Tokyo Stock Exchange.

PRODUCTION BEGAN SHIFTING OVERSEAS

Matching the opening of the Japanese economy in the 1980s, has been the

dramatic rise in direct overseas investment from Japan — more than a ten-fold increase since 1980. Countries such as Thailand, Singapore and Malaysia experienced an investment boom in the late '80s, as Japanese companies and their suppliers sought to reduce costs by shifting production offshore — with much of the output heading back to Japan.

The largest share of Japan's overseas investment has gone to the U.S., in effect helping to reindustrialize the U.S. economy. By early '90s, Japanese automobile makers are expected to produce 1.7 million units annually in the United States, with a 70% local content. This should create a total of 110 thousand jobs and cut the current U.S. trade deficit with Japan by almost \$10 billion.

DOMESTIC DEMAND NOW POWERS THE ECONOMY

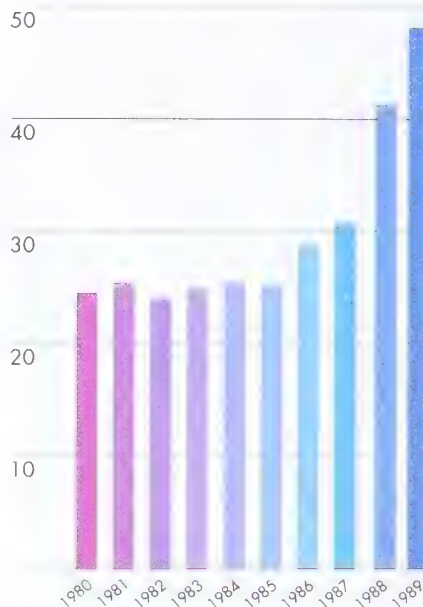
Increased offshore production has meant a reduced rate of export growth, if not actual declines in exports for many Japanese companies. In macro-economic terms, since 1985 all of Japan's growth, which has averaged 4.5% a year in real terms, has come from domestic demand. Although the savings rate remains high, household consumption has jumped by 29.2% between 1980 and 1988, despite low inflation.

In other words, the basic nature of the Japanese economy began to change in the 1980s. This structural adjustment took place in parallel with an intense intellectual debate, encouraged by the government, which sought both to build a consensus for change and map its future course.

Across the decade one study group after another, both at the national and ministerial level, issued reports. The more famous, such as those chaired by

JAPAN BUYS MORE FROM THE U.S.

Millions of dollars



Source: Ministry of Finance.

Saburo Okita and Haruo Maekwa, received some international media coverage. But not much, because the debate seemed arcane and peculiarly Japanese. That is unfortunate, because many of the principles espoused by these reports — such as internationalization and deregulation — now play a key role in government and corporate policy making.

Indeed, it was this Japanese-made roadmap for economic structural improvement that gave direction to the U.S.-Japan Structural Impediments Initiative (SII) talks, in which the two governments talked on structural issues affecting both Japan and the United States.

The process to achieve structural improvement will take time. As the late Haruo Maekawa remarked in 1987: "Everybody knows that implementing the report will not be easy: all the easy things have been done." But economic liberalization will continue and it will pay big dividends.



New more aggressive marketing is helping to expand sales of U.S. products in Japan.

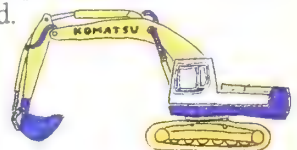
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THE GOAL IS GENUINE INTERNATIONALIZATION

The Response of Japanese Business to a New Global Environment



The early 1980s confirmed the roles of Japan and Japanese business in the world economy. By the second half of the decade, however, the roles both play began to change dramatically. The 1985 Plaza Accord and the process of market liberalization — however slow that might seem to outsiders — transformed Japan into a growth pole at least for the Pacific Rim.

At the same time, mounting trade friction and the rising value of the Japanese yen reshaped corporate thinking about how and where products should be made. "Domestic operations are important," observes Hitachi President Katsushige Mita, "but in a world of increasing global interdependence, we must expand overseas production."

Increasingly companies shifted from Japan's traditional export orientation, moving production offshore. For basic components, the choice was often low-wage areas such as the ASEAN countries of Southeast Asia; for other products the goal often was to be as close as possible to the ultimate market.

Powered by this new business thinking, Japan's overseas direct investment made nearly a five-fold leap between

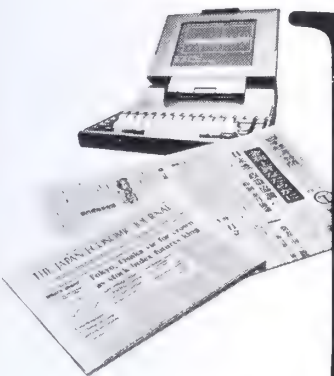
1984 and 1988, reaching US\$47 billion. The impact of this surge was enormous. In the late '80s Japanese investment effectively doubled the industrial capacity of the six ASEAN countries and revitalized many sectors of U.S. and European industry.

Major Japanese companies now operate on a global scale. Hitachi runs 47 manufacturing subsidiaries worldwide and it has more than 130 sales and service companies. Outside Japan NEC has 25 manufacturing and 44 marketing and service subsidiaries; their employment totals 22,000.

There are other examples as well. Half the cameras Ricoh sells are made outside Japan. Nearly 100% of the copier supplies it sells in North America and Europe are produced there. Almost a third of Matsushita's international sales come from overseas factories. By 1993 the company intends to increase that figure to 50%.

The task now is to go beyond offshore manufacturing. It is, suggests Mitsubishi Kasei President Masahiko Furukawa, to achieve the kind of "genuine internationalization" that will be needed for the "boundaryless world" of the '90s — to borrow a concept from Kenichi Ohmae's

Access Japan



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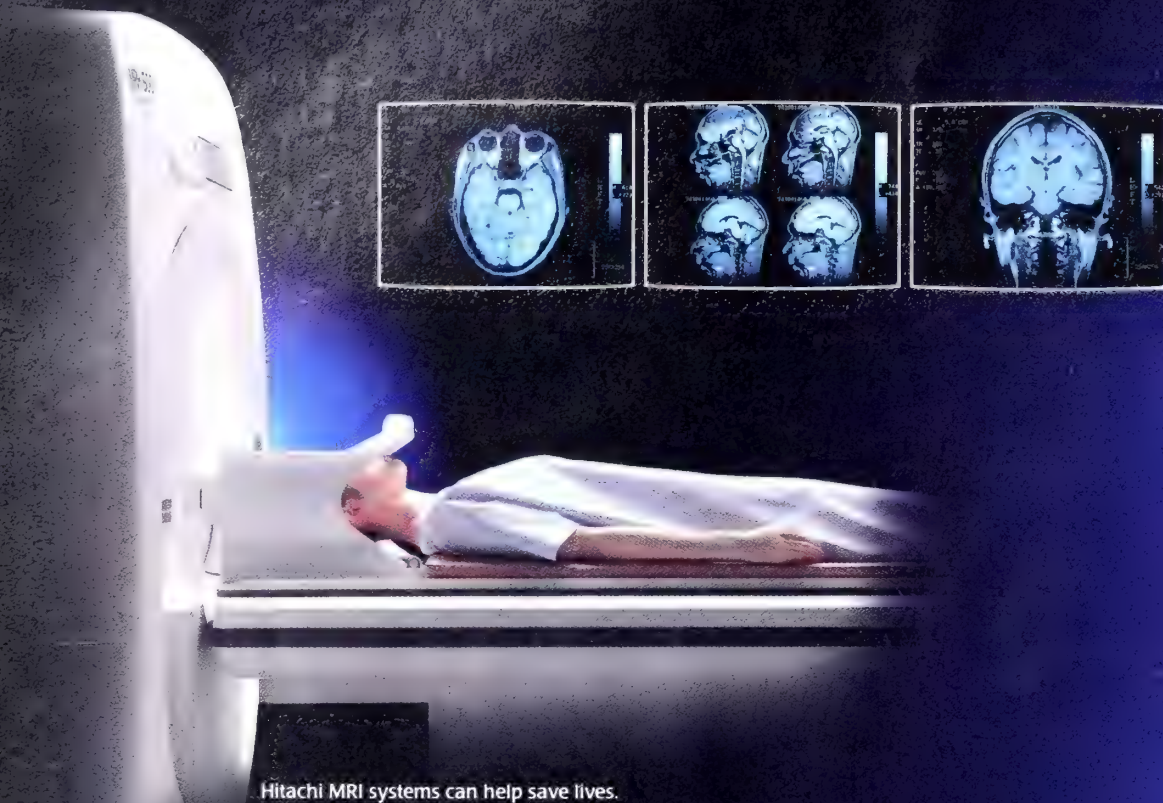
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JAPAN UNITED STATES *The Challenge of the 90s* ACHIEVING THE TRADE BALANCE

influential best-seller *Beyond National Borders: Reflections on Japan and the World*.

STRATEGY #1: INCREASE LOCAL MANAGEMENT CONTROL

Toward this end a number of Japanese companies have begun devolving decision-making authority on regional headquarters. Last year Toshiba went "tri-polar," completing a regional management structure based on Singapore for Asia outside Japan, Europe and the United States. "In each area are manufacturing, sale and some R&D," says Toshiba Senior Executive Vice President Kinichi Kadono. "We have established a new basic system which will change the way we do business."

Matsushita Electric Industrial has a similar structure, with regional headquarters in New Jersey for the United States, London for Europe, and Singapore for Asia. "Most local decisions are now made locally," explains company President Akio Tanii, "and the top men at all three headquarters are main board members." Again each region has manufacturing,

marketing as well as product-related R&D capability, and Matsushita plans to develop some basic research facilities as well.

Omron is a company just starting out on this path. It created four global management zones based on Japan, Europe, North America and Asia-Pacific. During the first half of the '90s, it plans to invest in the infrastructure, personnel and finances of the three non-Japanese zones, centering on local managers, rather than Japanese. "When we're sure they can function, we'll give them autonomy," says President Yoshio Tateisi. "By the year 2001, I'd like to see four independently-managed Omrons!"

STRATEGY #2: INCREASE LOCAL CONTENT AND GLOBAL SOURCING

There is little to be gained in moving manufacturing offshore, if production is dependent on expensive parts from Japan. Not only that, but those part imports themselves become a source of friction and generate the misguided notion that the Japanese build only screwdriver assembly plants.

"Increasing local procurement is one of our most important goals for the 1990s,"



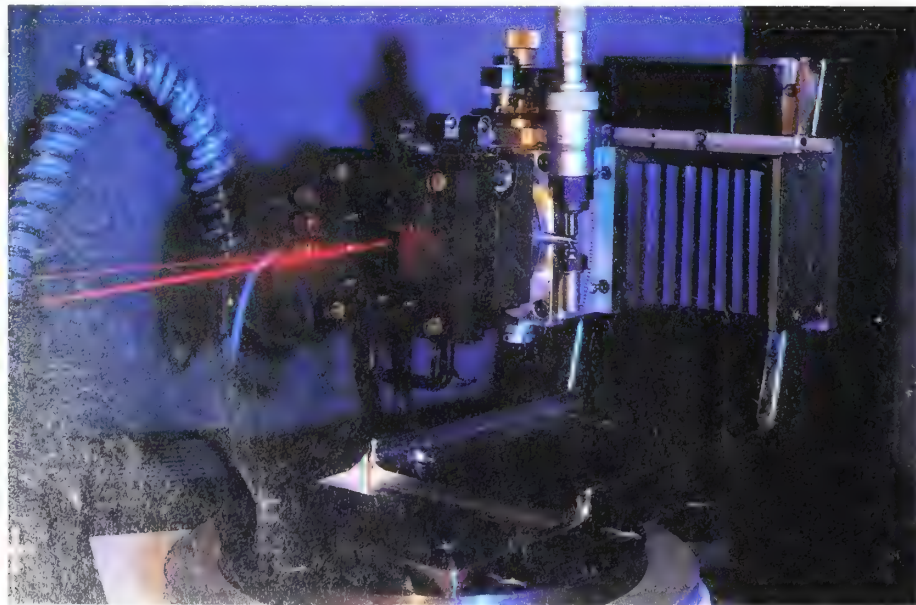
Mazda Research & Development offices in Irvine, California.

says Matsushita's Tanii. Right now the rate varies enormously. In South America, Matsushita manufactures air conditioners that are 100% locally sourced.

In the U.S. its microwave ovens are only 50% local and VCRs 40%. "These are more complex products," explains Tanii, "and it is not easy to get recording heads and precision-purpose LSIs. Matsushita's goal for the U.S.," he continues, "is to achieve an average 70% local content by 1993."

Ricoh President Hiroshi Hamada has given much thought to localization over the years and drawn up a six-stage process to achieve it. This step-by-step approach has decreased Ricoh's export ratio (the proportion of its Japanese production exported) to a mere 31.6%. Ricoh has also put increasing emphasis on increasing local content, according to Hamada. One of its three California plants makes components for the other two.

NEC President Tadahiro Sekimoto sees increasing local content as part of a much bigger picture. "Initially," he says, "Japanese companies followed the familiar pattern of 'linear globalization,' where overseas operations related exclusively to headquarters in Japan. Now he sees a 'mesh-type globalization' emerging, in which individual units operate with increasing autonomy, dealing with each other on the basis of what is



NEC's latest measuring system for laser diodes

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ability to store hundreds of megabytes of data. Our expertise here stems from our integrated knowledge

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Union Pacific settled the American West, carrying hundreds of thousands of pioneers into the world of wide open spaces. It made history then, and it's *still* making history: today it is one of America's most progressive railroads, with 23,000 miles of track in 20 states, 30,000 employees, and a reputation for far-sighted thinking in every area of its operations—including its remarkable communications network.

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Union Pacific owns a private voice and data communications network, one of the largest in the world. Covering tens of thousands of miles nationwide and functioning as the railroad's central nervous system, it is extremely sophisticated and absolutely crucial to the company's success. Which is why, when Union Pacific

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Jim Merrick of Union Pacific talks to Jay Schrimpl of Fujitsu before the Fujitsu F9600 ISDN switching system. Union Pacific recently purchased a number of such systems, one of the most advanced in the world, to function as node points in its nationwide communications network. For information call Fujitsu Business Communication Systems at 1-800-654-0715.

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most efficient. "Decentralization is just beginning," he says.

STRATEGY #3: GLOBAL TIE-UPS

One of the many benefits of globalization for Japanese companies is protection from currency fluctuations. Komatsu was hit hard by the strong yen in the late '80s. The company has overcome this disadvantage by establishing strategic alliances overseas which allow it to shift production abroad easily.

In the U.S. Komatsu has a joint venture with Dresser Industries. In Europe it is linked with Hanomag, which has 20% of the German wheel-loader and bulldozer market. Komatsu also has ties with

Korea's Samsung Shipbuilding and Heavy Industries. It has begun importing sheet metal parts from its Indonesian joint venture. It also has a long-standing agreement with Robbins from the U.S. on underground machinery.

In an effort to increase the domestic content of its products being manufactured overseas, Komatsu buys diesels for its machinery from Perkins Engines and Cummins Engines for use in such products. In addition, Komatsu sources for Japan articulated dump trucks from Britain's Brown Group International; backhoe loaders from Italy's FAI S. P. A.; and lumbering equipment from Canada's Timberjack.



Komatsu has been involved in the development of intelligent robotics systems.

CASE STUDY

Mitsui Taiyo Kobe Bank Merger Strengthens Global Capability

This April Mitsui Bank completed a merger on an equal partner basis with Taiyo Kobe Bank, creating Japan's and the world's second largest bank. The new Mitsui Taiyo Kobe Bank has assets of more than \$400 billion and deposits on the order of

\$300 billion, making it roughly twice the size of the biggest North American and European banks.

Domestically, the merger joins the two banks' enormous strengths in corporate finance and foreign exchange as well as expertise in the automation of banking services.

Equally important, because of the diverse historical roots of the two merging banks, Mitsui Taiyo Kobe Bank has the largest and best-balanced branch network throughout Japan of any Japanese bank. Although some rationalization is inevitable and desirable, the new bank combines Mitsui's 235 branches with Taiyo Kobe's 364.

Overseas, Mitsui Taiyo Kobe begins life with 101 offices in 31 countries. In the U.S. it has a presence in New York, Chicago, Los Angeles, San Francisco, Seattle, Detroit, Atlanta, Houston and Lexington, Kentucky. In Europe, the bank operates directly in Spain, France, the United Kingdom, Belgium, Germany, Italy, Luxembourg, Switzerland

and Turkey. In addition, it has an affiliate bank in Hungary, giving it an important window on the emerging Eastern European market.

The rationale for the merger can be summed up in two words: liberalization and internationalization. Both partners recognized that in the global financial market place there was competitive value in combining their expertise and respective strengths in an increasingly diverse marketplace to meet customer need.

For international customers, especially for international customers coming to Japan, the merger means that the bank will be better able to service both business and advisory needs. With its branch network, it is plugged into what is happening in the Japanese economy. More, given its leading position as a representative commissioned company for domestic bond issues, Mitsui Taiyo Kobe Bank is superbly positioned to help foreign borrowers tap the Tokyo capital market.



Most people know Sumitomo Metals as one of the world's leading steelmakers. But what isn't often widely known is that Sumitomo Metals also has a reputation for nursing new companies into existence—many as joint ventures—in a wide range of fields that include health care, information, communications and electronics.

Sumitomo Metal Information Systems Corporation, our joint venture with IBM

Japan, Ltd., for example, will develop and service strategic information systems for a wide variety of industries. Another recently concluded agreement with Lam Research Corporation, U.S.A., will greatly expand Sumitomo's semiconductor

equipment operations. And we've also moved into the medical and biotechnology business by establishing SMI-Bristol Co., Ltd., a competitor in the rapidly growing field of clinical testing in Japan.

Who'd have expected a steelmaker to provide a fertile environment for creating new businesses?

But don't misunderstand. Sumitomo Metals hasn't forsaken the steel business. Our search for steelmaking excellence will continue.

In fact, many of the technologies propelling our new ventures are deeply rooted in steelmaking. So from now on, if you see our name on a product or service seemingly unrelated to steel, you'll know it's just Sumitomo Metals nursing a new company into existence.

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NEC's advanced laser technology is just one of the ways we're improving people's lives. You'll find the quality products of NEC in corporations large and small. In public and private institutions. In homes across the country. Helping people at every step along the way.

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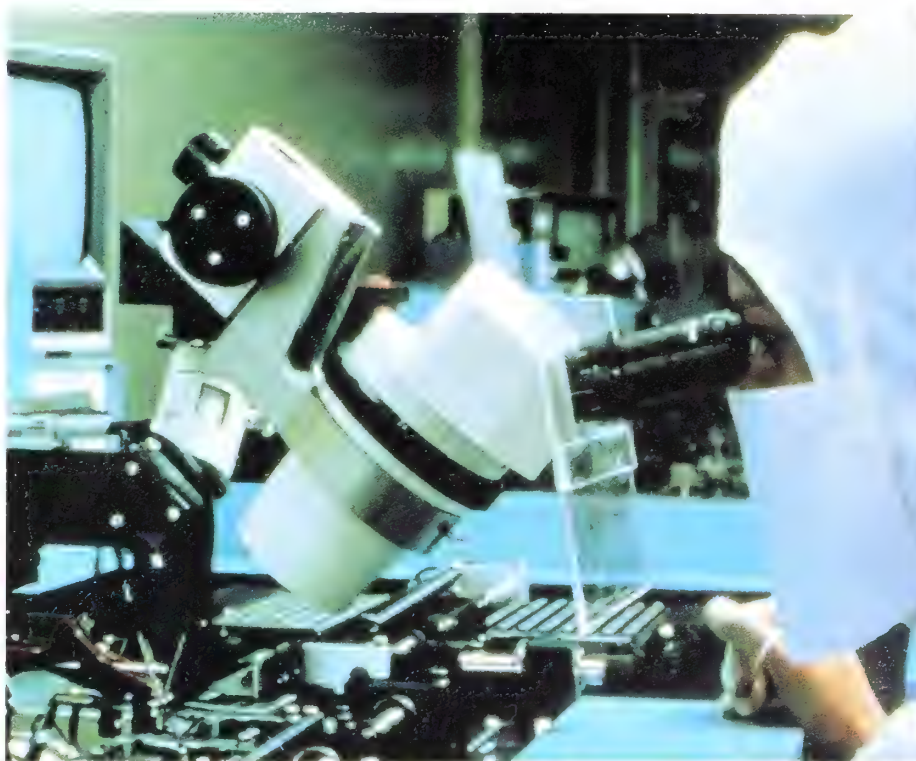
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IN THE U.S. THE QUESTION NOW MUST BE, "WHO IS US?"

Japanese Companies Seek to Contribute to America



Early this year, Harvard scholar Robert Reich asked readers of the Harvard Business Review, "Who Is Us?" He compared a "hollowed out" U.S.-owned corporation, which had pushed much of its manufacturing and even its R&D offshore, with a foreign-owned company that had brought manufacturing, marketing and research jobs to the United States. Which, he questioned, is more important to U.S. economic vitality and competitiveness?

For the U.S. Japanese corporate investors bring capital, production skills and technology; they create jobs; they replace imports; they generate exports; they encourage the development of new skills.

STRATEGY #1: INCREASE U.S. PRODUCTION

This pattern will grow more important in the '90s. Ricoh is about to open its fourth U.S. factory. Hitachi has 18 U.S. manufacturing companies. At one of these, it is expanding a semiconductor

wafer fabrication facility and at another it's building a new factory for color picture tubes.

Toshiba has six manufacturing facilities in the U.S. and two in Mexico. As a result, a high proportion of what Toshiba sells in the U.S. is made there, including 80% of the TVs. "We do not sell any products brought directly from Japan," says Senior EVP Kadono. "We'd like to produce our products as much as possible in the U.S."

STRATEGY #2: DEVELOP AN R&D BASE

There is a logical progression from manufacturing to R&D. It begins with placing a design division in plants to keep up with product changes and later create new products. Ricoh does that. Toshiba's Tennessee TV plant designs TVs, including those exported to Japan. The next step is the establishment of product-oriented R&D labs. Matsushita has a network of such facilities including

*Top left: Hitachi is moving to provide overseas bases with integrated semiconductor production capabilities.
 Bottom right: Ricoh expects facsimile markets worldwide to continue to grow solidly.*



for digital communications, speech recognition, digital image processing, and software for retail and factory automation.

Mitsubishi Kasei does this type of applied research in most of its U.S. factories. Toshiba does the same in California with communications and information processing equipment. Fujitsu conducts telecommunications product R&D in North Carolina.

Fujitsu's R&D facilities in the U.S. work closely with the company's basic and applied researchers in Japan. Ricoh's R&D center in Silicon Valley will handle the R&D for the controllers needed for the next generation of digital office automation equipment. Supported by a newly opened research institute, NEC's U.S. R&D effort includes ICs and advanced software. "For software in particular Americans are more capable than Japanese," notes NEC President Sekimoto.

STRATEGY #3: INVEST IN U.S. TECHNOLOGY

In the U.S., one of the worst consequences of the financial excesses of the 1980s is the difficulty many small high tech companies now have in finding the financial support they need to survive. Here Japanese companies have come to play an important role.

Denver-based Intellistor had a good idea slightly too far ahead of its time. In danger of going under, Intellistor received a financial lifeline from Fujitsu as well as use of Fujitsu's new Hillsboro (Oregon) plant as a manufacturing base.

Canon USA invested in Zygo, a 20-year-old Connecticut firm specializing in fine optical and measurement equipment. "I want to support this company and keep its technology in the U.S.," emphasizes Canon USA President Hideharu Takemoto.

STRATEGY #4: IMPROVE QUALITY

If any one failing has undermined the U.S. industrial base, it was poor quality — the customer-be-damned philosophy that led to built-in obsolescence. In the '80s, many U.S. manufacturers began to borrow from Japan's experience with quality control.

Japanese companies investing in the U.S. put even more emphasis on quality. Fujitsu sends U.S. managers to Japan for quality control training. The results come not only in better yields. "The Hillsboro (Oregon) plant achieves a high level of quality," according to Fujitsu Chairman Takuma Yamamoto. Hitachi has even brought U.S. workers to Japan to present ideas on quality control.

STRATEGY #5: ENCOURAGE U.S. SUPPLIERS

One of the most fundamental differences between Japanese and U.S. manufacturers — and the main source of the "screw-driver assembly plant" charge — is that U.S. manufacturers make their own parts while Japanese rely on outside suppliers. For Japanese manufacturers come to the

U.S., finding reliable suppliers has been a major headache.

According to Ricoh's Hamada, it was difficult to persuade suppliers why the plant needed 100% reliable parts. Eventually, the company had to start making some of its own components.

Canon USA's Virginia manufacturing operation has some 300 suppliers. Still, Takemoto says, "We have had to change the manufacturing system for the U.S." Like Ricoh, Canon now makes some of its own parts and inspects those it buys much more strictly. Even so, the company wants to increase local content further.

STRATEGY #6: GENERATE EXPORTS

The trend is just starting, but many of the Japanese-owned factories are beginning to export through their parents' global distribution system. Toshiba exports TVs from Tennessee to Japan. NEC currently imports products worth \$100 million from its North American plants and expects that total to hit \$500 million by 1993. Fujitsu sells U.S. produced telecommunications equipment in Australia and



JAPAN UNITED STATES *The Challenge of the 90s* ACHIEVING THE TRADE BALANCE

SPECIAL ADVERTISING SECTION

Japan. It markets Amdahl mainframe computers in Japan.

STRATEGY #7: ESTABLISH JOINT VENTURES

Many companies still prefer to invest through joint ventures. These can be highly successful. Sumitomo Metal's JV with LTV to produce electro-galvanized steel for the automobile industry, has done so well the partners decided to build a second plant.

Komatsu's JV with Dresser in construction equipment has chalked up impressive earnings in its second year of operation on total sales of \$1.5 billion. Komatsu President Katada explains the JV combines his company's technology with Dresser's management skills.

Komatsu would like to bring its large press manufacturing technology from Japan, instead of exporting the products, and is looking for a U.S. company with which to work.

STRATEGY #8: STRENGTHEN LOCAL MANAGEMENT

Local management is an increasing priority with many Japanese companies. Matsushita moved control over North American operations from Osaka to New Jersey in 1988 and later appointed an American as president.

Toshiba has created a U.S. holding company to manage its five operating companies. "We're making efforts to hire managers for the holding company," says

Kadono. "Some of the subsidiaries already have U.S. presidents."

NEC is another company that emphasizes the American character of its U.S. operation, NEC America. Sekimoto expresses satisfaction with the managers the company had recruited and trained.

Hitachi, too, created a holding company for its operations three years ago. "One added benefit of this," indicates Hitachi President Mita, "is that U.S. managers can now see a career ladder in front of them."

STRATEGY #9: BUILD U.S. COMPANIES

For many Japanese companies, the ultimate goal is to create in the U.S. or North America corporate groups that can

TO FULLY APPRECIATE THE ROOM OF A



A P A N UNITED STATES *Challenge of the '90s* ACHIEVING THE TRADE BALANCE



*sushita plans to further expand import
activities, particularly in high-technology
components.*

stand on their own feet. "We would like to provide Hitachi America with a big enough base that it could survive even if Hitachi Ltd. disappeared from Japan," explains Mita.

"Our corporate goal is to establish a fully-integrated North American operation within the worldwide group," says Canon USA's Takemoto, "with R&D, manufacturing, sales, marketing and exports. My aim for this decade is to bring these functions from Japan to the U.S. to enable Canon USA to function independently in North America. During the '90s more than 60% of our U.S. sales in business machines will be manufactured here, and we will be exporting some of our production to Japan and elsewhere."

With 1300 employees, Canon Virginia already produces copiers and laser beam printers. Canon Business Machines, based in California, manufactures electronic typewriters, facsimiles and copier supplies. In fact, the principal operations of Canon's electronic typewriter business has been shifted from Japan to California.

"We have good managers," Takemoto adds. "And we will have more American managers. But, presently, we do have five American board members."

"We have established 15 operations in North America over the last five years," notes Mitsubishi Kasei's Furukawa. "We see them as American companies. Most of the management is American, and they are doing well."

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*Turbines
& Generators*

Ultrasound

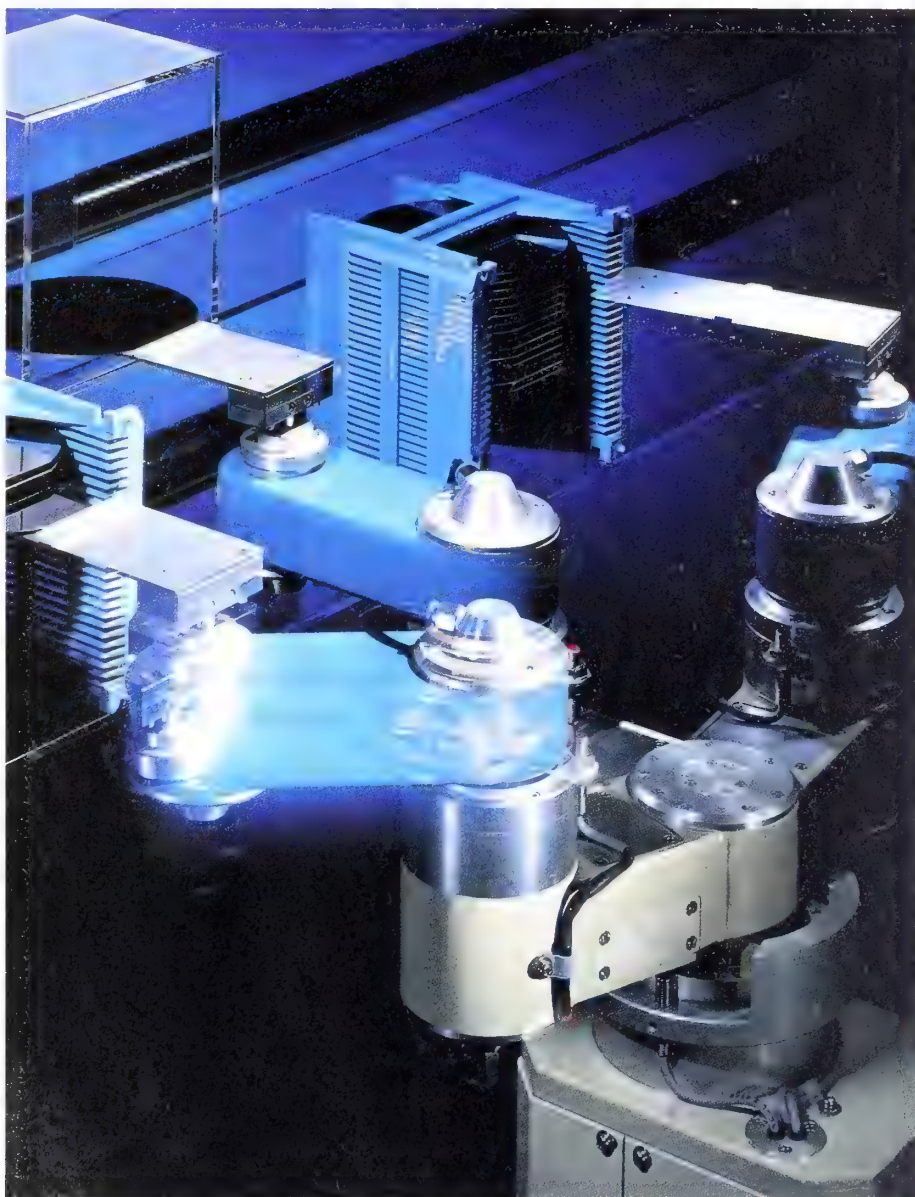
*Uninterruptible
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X-Ray Systems

R&D HOLDS ITS IMPORTANCE

Creating Product Needs for the '90s



R&D has been key to Japan's industrial success through the 1980s. Largely geared towards practical results — products and production technologies basic research was not emphasized. "Compared to the U.S., far more of those with a technical bent become industrial engineers than PhDs in the sciences," notes Toshiba's Kadono.

That is not to say that major Japanese

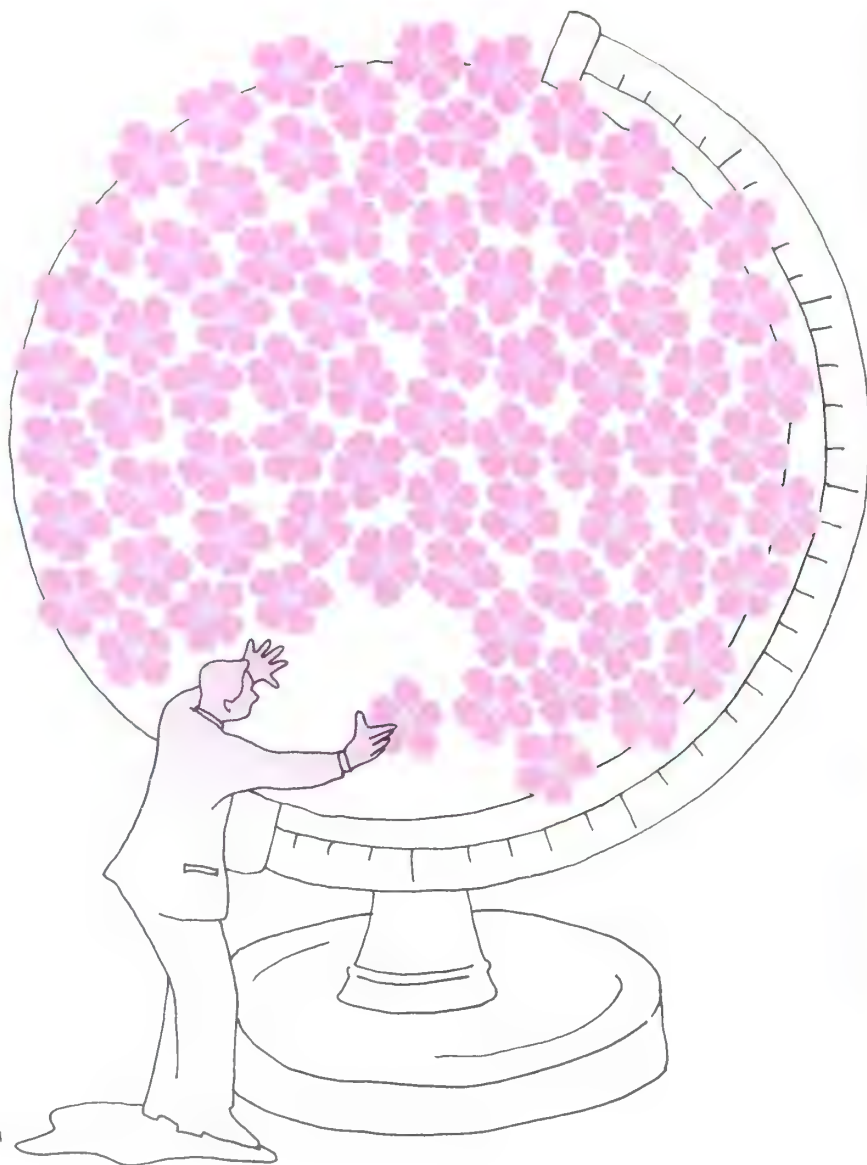
companies do not have formidable research resources. Hitachi employs 1100 PhDs — only Tokyo University, Japan's best, can muster more.

STRATEGY #1: PROMOTING CREATIVITY

"It is essential for a manufacturer to make products that will meet the needs of the age," notes Ricoh's Hamada. "In order to produce excellent products, how-

NEC's clean-room robot for handling silicon wafers used in semiconductor production.

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JAPAN UNITED STATES *The Challenge of the 90s.* ACHIEVING THE TRADE BALANCE

ever, you need excellent people. You must find a way to make your people more productive. That applies also to the office and to research. Our challenge in the '90s is to achieve greater productivity both in R&D and in product engineering."

Hamada warns, however, that there is no simple way to promote higher productivity in research. "But you can build a favorable office environment," he says. "The Japanese office environment is not always conducive to information systems. A new type of management system is needed to fully develop the creativity of employees. As a company Ricoh will have to invest more money in individuals. There is no way to separate the environment issue from management."



Toshiba plant in Tennessee produces color TV's for the U.S. and world markets.

A Nose for Taste

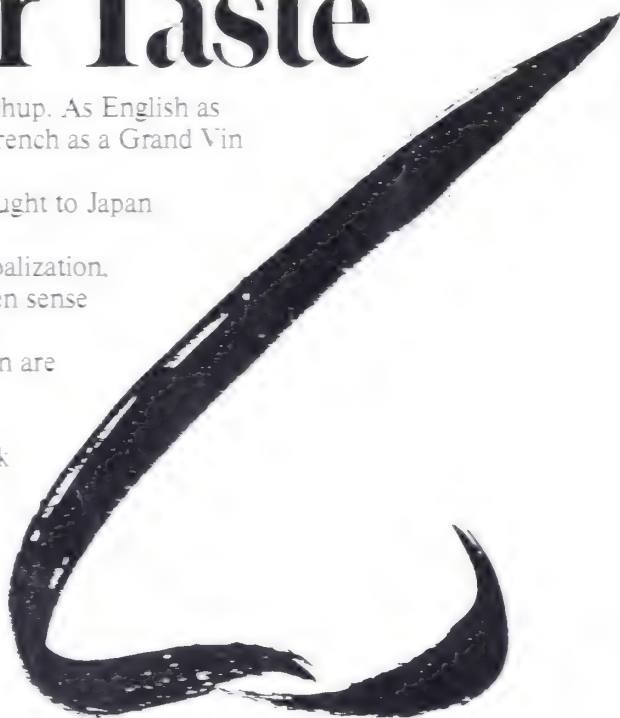
Tastes as American as Del Monte tomato ketchup. As English as Lea and Perrins Worcestershire sauce. And as French as a Grand Vin Bordeaux.

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CASE STUDY

Omron Looks To The Golden '90s

Omron, formerly Omron Tateisi Electronics, has long combined high-tech leadership with a humanistic approach to management. Within Japan the company is famous for the sabbaticals it offers middle and senior managers.

For the coming decade Omron has embarked on its Golden '90s program. Designed to achieve harmony between man and machine, the program seeks to use technology to build what the company calls the "Optimization Society" — a society where better living and working conditions encourage creativity.

Much of this vision centers on Japan, where Omron President and CEO Yoshio Tateisi says many things must be changed — from inadequate housing and poor communications to overtime and long hours.

Employees have sacrificed themselves for their companies," he says. "It is time to turn this around so that

people can take the leading role in national growth. It is the responsibility of management to create conditions for people to be creative. That is the challenge we have to match in the '90s and the 21st century."

What makes Omron's Golden '90s program realistic is the company's strong technology base. Long a major player in automation, Omron has built up expertise in other information-intensive fields, including medical equipment, computers and office automation. "We aim to pursue this track until we achieve the technological breakthroughs needed to bring machines close to and beyond human capacity," Tateisi says.

Key to this effort is "fuzzy technology." Already employed in Omron's FZ-1000 fuzzy controller, this technology could revolutionize robotics as well as environmental controls, where single numerical values need not or cannot be used.



An Omron automated teller machine in New York City.

JAPAN UNITED STATES

The Challenge of the 90s
**ACHIEVING THE
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Hamada wants Ricoh's Central Research Laboratory to provide a challenging environment. This is key to developing new technology. "All management understands we have to create products based on new technology," Hamada says.

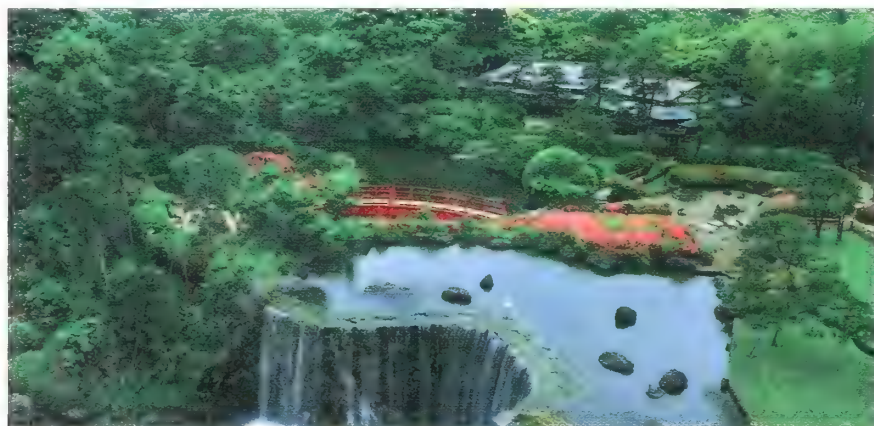
STRATEGY #2: STRATEGIC ALLIANCES

Alliances can take many forms. Often they are production joint ventures — Mazda and Ford produce each others models and Mazda distributes Fords in Japan.

Fujitsu is another company with considerable experience in global tie-ups. Its engineers worked closely with Sun Microsystems' to develop a new microchip for Sun's workstations.



Fujitsu's Malaga Plant in Spain significantly boosts manufacturing capabilities.



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Fujitsu also works closely with Amdahl, ICL and Siemens. It also has a project in China looking at software for switching systems. "Through strategic alliances, we can share technology and joint development," comments Fujitsu Chairman Takuma Yamamoto.

"In the case of Amdahl," Yamamoto continues, "we share the cost of developing Amdahl's mainframes, which Fujitsu also markets in Japan. Fujitsu gains market information; Amdahl gets access to the Japanese market and understanding of how to deal with Japanese customers."

STRATEGY #3: INTEGRATING TECHNOLOGY

NEC's C & C slogan — computers and communications — epitomizes another important strategy for Japanese companies in the 1990s — integrating technology.

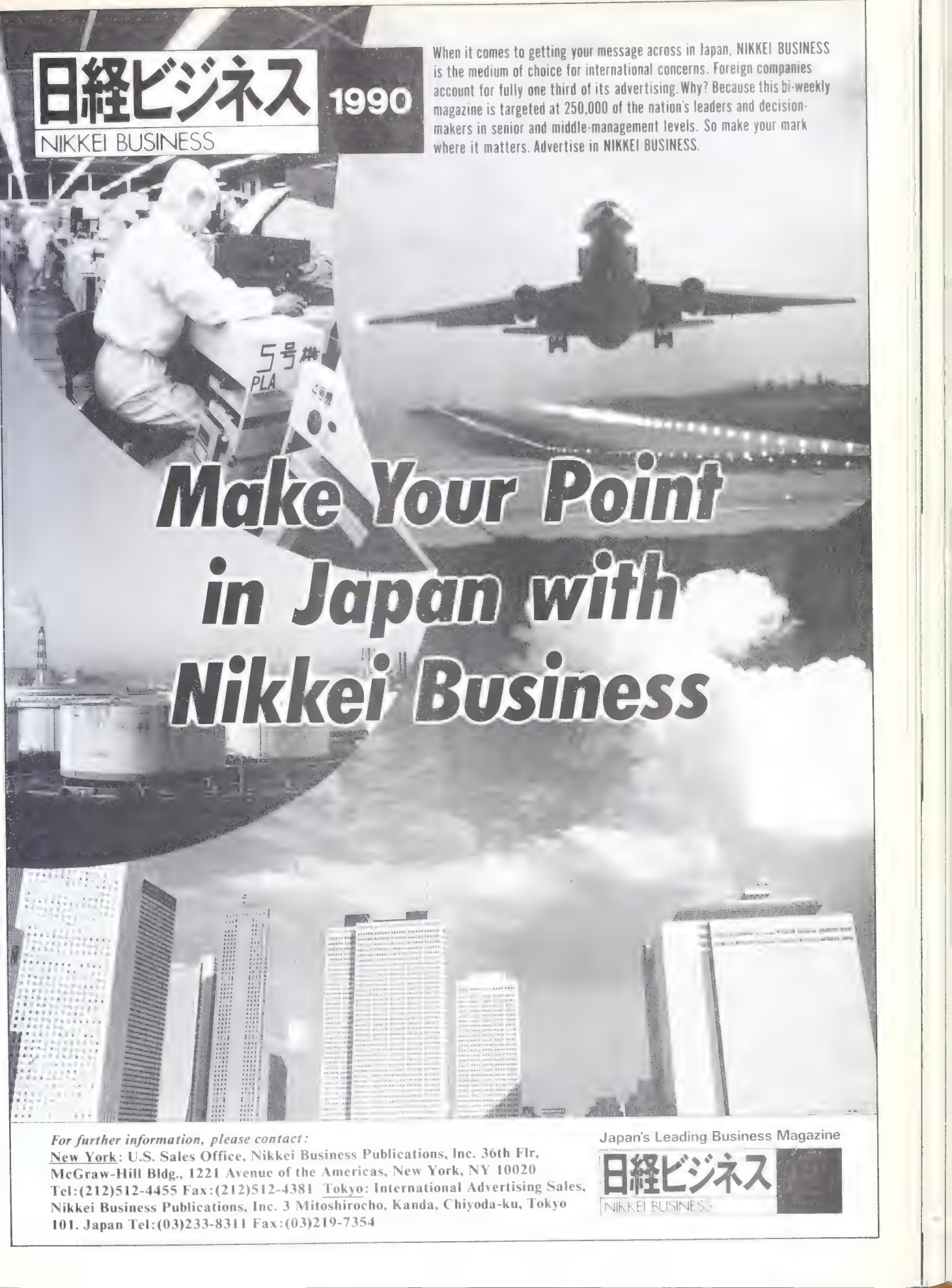
There are other dimensions. "If we look toward the 21st century," remarks Mitsubishi Kasei's Furukawa, "most of the industries where we are operating have a meeting point — chemicals in information technology, pharmaceuticals, including biotechnology and bioengineering, as well as new materials. That's one reason why we put so much of our R&D resources into these areas."

日経ビジネス

1990

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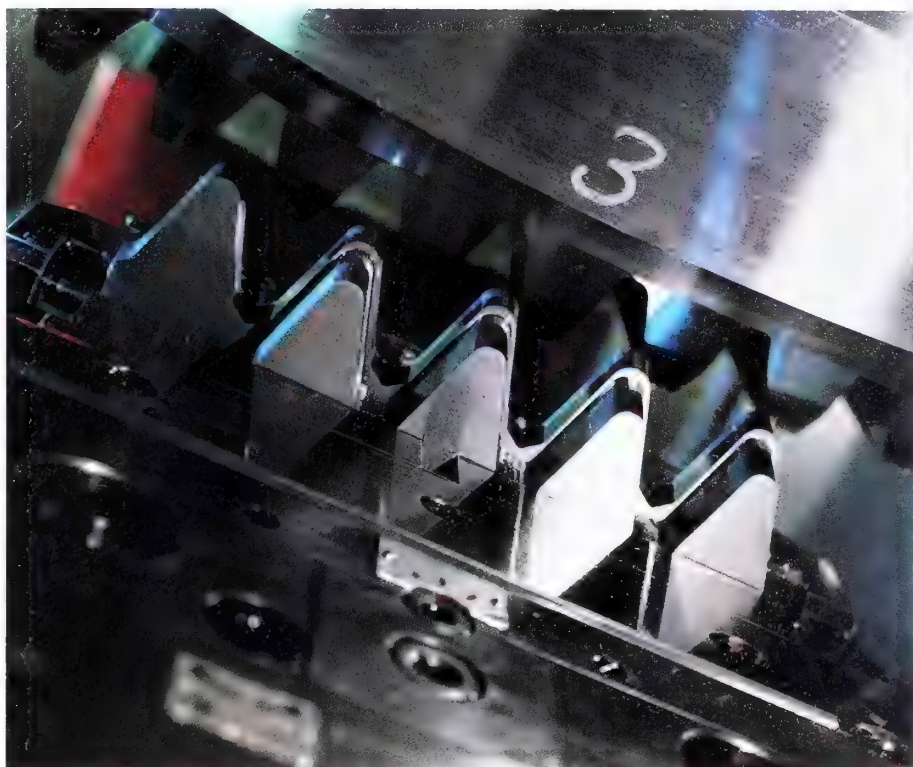
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NIKKEI BUSINESS

IF THE COMPANY DOESN'T FIT, CHANGE IT

*Remaking Successful
Companies*



Looking back at the 1980s, perhaps the single most impressive accomplishment of Japanese business has been the success so many Japanese companies have had in adapting to a changing business environment.

STRATEGY #1: CHANGING DIRECTION

Many of the most impressive examples of such adaptation involved a dramatic shift of business direction. This process was not like the growth-by-acquisition that created conglomerates in the U.S. during the '60s and '70s. Rather, those companies that have addressed the need for change have done so in a highly-focused, well-planned way, moving from low-growth to high-growth industries.

Sumitomo Metal Industries is one of the best examples. Facing deteriorating market conditions in the steel industry, three years ago it set out to broaden its base by moving into new materials, elec-

tronics, systems integration and biotechnology.

It made strategic acquisitions and began entering into joint ventures — a total of ten so far. Often these JVs are with U.S. companies or their Japanese subsidiaries. Sumitomo Metal, for example, has joined Bristol-Myers Squibb in health care and IBM in systems integration. "We would like to have more joint ventures in areas where U.S. companies are ahead," notes company President Yasuo Shingu.

By the end of fiscal year 1989-90, 15% of Sumitomo Metal's sales were in its new business lines. "I believe we reached our original objectives," Shingu comments. Now the task is to go further: by 1993 Sumitomo Metal projects to have 24% of its sales from new business, by 1995 33% and by 2000 50%.

"To bring about this kind of change what is the most important thing to do?" Shingu asks. "All employees — whether

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Which is precisely the idea behind Nomura's global network. It now stretches to 54 offices in 23 countries and is backed by the Nomura Research Institute, Ltd. — one of the world's largest and most sophisticated financial think tanks.

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JAPAN UNITED STATES

The Challenge of the 90s

ACHIEVING THE TRADE BALANCE

in new businesses or steel — must be willing to accept the challenge. We have to change the corporate culture.”

“That,” Shingu asserts, “is easier said than done.” Sumitomo Metal has already changed its personnel policy, to reward those willing to risk failure over those who play safe. It has emphasized the need for “flexible thinking.” Most important, it has confirmed the change in corporate culture by drawing all its employees into the process of redefining its corporate goals. The result was the implementation plans for Sumitomo Metal’s Vision 2000 strategy covering 1990-93.

Komatsu is another company that has diversified successfully. Ten years ago only 10% of its business was in non-construction equipment lines. Today the figure is 30% — represented mainly by various industrial machinery such as presses and metal forming machines, silicon wafers for semiconductors, construction contracting, business-use prefabrication houses, real estate, chemicals

and plastics and software development businesses. “We put special emphasis on robotics, electronics and plastics with an eye to nurturing future key business out of these three special fields,” says President Katada. “We are focusing our investment of management resources on these areas. By 1994 we expect half of our sales to be in non-construction lines,” says President Katada.

While much of Komatsu’s diversification has come from an internal reallocation of resources — which forced the company to change its corporate culture — Komatsu has also made strategic investments. Its recent acquisitions include Unizon, a Japanese electronic device manufacturer, while a subsidiary. Komatsu Electronic Metals purchased the polysilicon business of Union Carbide Chemical & Plastics. Komatsu also took a 26% stake in Canada’s Husky Injection Moulding Systems, which will lead to the establishment of global marketing and shared manufacturing.

Mitsubishi Kasei’s name is meant to



The Hotel Okura offers state of the art equipment for guest's business needs.

suggest continuous change. It was selected to symbolize the company’s goal of continuous change and adaptation.

Ten years ago 90% of the company’s revenues came from oil, coke, chemicals and similar, basically simple products. The company set a target of 30% sales in more value-added products. It then plowed money into R&D in the life sciences and more than met its target. “Now Mitsubishi Kasei is looking at its next ten years, at the kind of society the world can expect in the 21st century and where, therefore, it should be headed,” says President Furukawa.

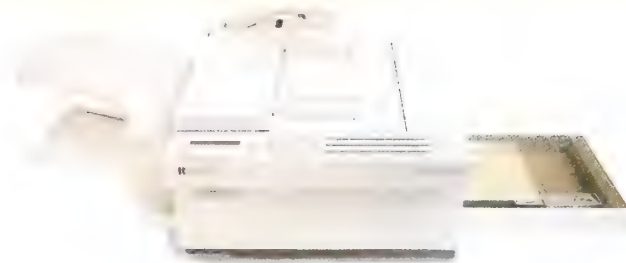
STRATEGY #2: CORPORATE RENEWAL

“The biggest challenge Fujitsu faces in the 1990s,” suggests Chairman Yamamoto, “is Fujitsu itself. These days a lot of companies suffer from bureaucracy and the ‘big company’ syndrome. What is needed is a simple structure of management and decision making.”

Fujitsu has launched a corporate campaign called Exciting Fujitsu, intended to



Komatsu is one of the most advanced users of Flexible Manufacturing Cells for welding and metalworking.



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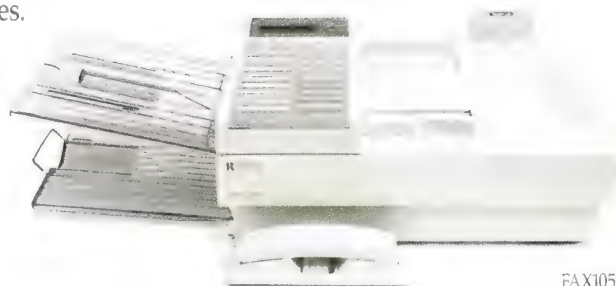
There's nothing like plain paper to make your fax transmissions look their best. RICOH's FAX1000L and FAX1010L combine laser printing technology with our revolutionary "super smoothing" process to produce images at near 400x400 resolution on plain bond paper. What's more, the affordable FAX1000L and FAX1010L

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The Challenge of the 90s
ACHIEVING THE
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SPECIAL ADVERTISING SECTION



Kikkoman is working to improve the production process and develop new products.

run for three more years. "This is a spiritual campaign," Yamamoto says.

"There are no statistical targets. We want each department or division to set their own goals." Typical of the approach, he says, is a new emphasis on bottom-up communication in the company, using personal computers.

The Hotel Okura faces a comparable problem. "Apart from new hotels," indicates Managing Director Goro Yamazaki, "our biggest challenge is within ourselves: how we care for our labor as well as our guests."

The hotel is nearing the completion of a renovation program that has updated virtually every aspect of the hotel's facilities. Now the emphasis has shifted to personnel. In Japan's tight labor market, it is important to get and hold the best staff. The hotel is providing better accommodations for its employees.

It has also intensified its training program. "If we train people properly,"

Yamazaki explains, "our staff will give better service with a smile to our guests. In our business, greatness boils down to the type of service you offer."

STRATEGY #3: BUILD ON SUCCESS

If you want to know what Japanese businessmen are thinking, two publications tell it all: the Nihon Keizai Shimbun, a daily newspaper, and Nikkei Business, a bi-weekly magazine. Both not only report what is happening in Japan, they shape opinion.

Nikkei Business is published by Nikkei Business BP, a subsidiary of the Nihon Keizai Shimbun Group. Nikkei Business also publishes *Nikkei Electronics*, Japan's top electronics magazine, as well as market leaders on everything from medicine and architecture to Japan's emerging service sector.

The challenge for the '90s, says President Akira Nagata, is to give the company's other publications more visibility,

while exploring new areas. "It is important for us to explore electronic and multimedia as ways of disseminating information," Nagata observes.

In its field Kikkoman is a global giant. It is about to grow even more important. While continuing to expand overseas sales — two-thirds of Americans now use soy sauce — it purchased the Asia-Pacific part of Del Monte, with the exception of the Philippines.

Kikkoman began distributing Del Monte products in Japan 30 years ago. Now that it owns the brand name there, it plans to introduce new products. "We'd like to make Del Monte as big in Japan as Kikkoman itself," says Kikkoman Executive Managing Director Yuzaburo Mogi.

The text of this special advertising section was written by Christopher S. Gray, Ph.D. Dr. Gray is an expert on business in Asia and a frequent visitor to Japan.

THE WALL FELL DOWN, AND THE CONTINENT TOOK OFF

equity in Europe soared—while the Nikkei's dive pounded Japan and U.S. companies held their own

When Europe made history in 1989, a lot of people made fortunes. That's the primary lesson from BUSINESS WEEK's third annual survey of the Global 1000, which ranks the world's biggest companies by market capitalization and shows whose financial muscles are developing fastest as they head into the 1990s. The list is all top-heavy with Japanese giants, all familiar names from the previous two years. But the companies whose shares plummeted most dramatically reflect a clear state of confidence in the coming European Decade.

There's more to the trend than the crumbling of the Berlin Wall last November and the approach of European integration in 1992. The Tokyo stock market crash in early January wiped 10% off the Nikkei stock average, sending even Japan's bluest chips tumbling. Upon Telegraph & Telephone, at the top of the rankings for the third year in a row, lost \$45 billion—more than the

value of all the Austrian and Belgian listings together. Combined with a weaker yen, the crash sent many Japanese companies either down or off the list. Their places were filled by European hotshots poised to settle the Eastern frontier or expand in the new, deregulated Continent of the 1990s.

HARSH LIGHT. Compiled for BUSINESS WEEK by Morgan Stanley Capital International, which tracks 2,200 companies in 21 countries from its base in Geneva, the Global 1000 looks at corporate performance in the harsh light of investor judgment. Country-by-country breakdowns follow the master list, highlighting the best in each market. Additional data on American companies were provided by Standard & Poor's Compustat Services Inc. In a separate table on page 142, you'll find sales and profit rankings for the biggest companies in four major economies where foreign investment is currently restricted or where the equity markets are still immature: South

Korea, Taiwan, Brazil, and Mexico.

Together, the Global 1000 are worth \$6.7 trillion, up 4.7% from 1989. The top 50 alone, dominated by U.S. and Japanese leviathans, account for more than a quarter of the total. Japan lost 12 companies, and the U.S. dropped twice that number. But the American entries came out \$219 billion richer than last year's, while Japan's companies are worth \$348 billion less than those in 1989.

Still, the hottest market action was in Europe, where the culture of equity investment has taken hold and given companies ever-deeper pools of financing. The European giants will tap those funds to restructure operations, plow money into research and development, and invest staggering sums to improve the infrastructure in the West and bring the East into the 20th century. Economists believe the remaking of the Continent will boost European growth rates by 1% to 2% over the next five years.

One country making its debut on the

HOW THE GIANTS STACK UP

SALES

Billions of U. S. dollars

1. MITSUI	\$128.0
2. MARUBENI	123.2
3. MITSUBISHI	121.5
4. GENERAL MOTORS	110.0
5. C. ITOH	104.7
6. SUMITOMO	97.3
7. EXXON*	95.2
8. ROYAL DUTCH/SHELL**	85.4
9. FORD	82.9
10. NISSEI IWAI	75.1
11. IBM	62.7
12. MOBIL*	56.2
13. GENERAL ELECTRIC	54.6
14. SEARS ROEBUCK	53.8
15. TOYOTA MOTOR	52.6

*Includes excise taxes

**Excludes excise taxes

PROFITS

Billions of U. S. dollars

1. IBM	\$5.26
2. GENERAL MOTORS	4.22
3. GENERAL ELECTRIC	3.94
4. FORD	3.84
5. DAIMLER BENZ	3.80
6. EXXON	2.98
7. PHILIP MORRIS	2.95
8. BRITISH PETROLEUM	2.92
9. AT&T	2.70
10. FIAT	2.65
11. BRITISH TELECOM	2.53
12. DOW CHEMICAL	2.48
13. DU PONT	2.48
14. TOYOTA MOTOR	2.27
15. BAT INDUSTRIES	1.96

SHARE-PRICE GAIN

Percent from 1989, U. S. dollars

1. ASTRA	188%
2. OESTERR. LANDBANK	187
3. NINTENDO	177
4. L. M. ERICSSON	168
5. PREUSSAG	154
6. ERSTE ALLGEMEINE VERS.	148
7. CREDITANSTALT	140
8. NAVIGATION MIXTE	133
9. NOCHTIEF	130
10. PHILIPP HOLZMANN	129
11. HONSHU PAPER	121
12. HATTORI SEIKO	118
13. HAVAS	118
14. CREDIT FONCIER	113
15. LYONNAISE DES EAUX	104

DATA: MORGAN STANLEY CAPITAL INTERNATIONAL INC., BW

THE GLOBAL 1000—THE LEADERS

RANK				MARKET VALUE	RANK			MARKET VALUE	
1990	1989				1990	1989			
		Billions of U. S. dollars					Billions of U. S. dollars		
1	1	NIPPON TELEGRAPH & TELEPHONE	Japan	118.79	51	26	NISSAN MOTOR	Japan	19.93
2	6	INTERNATIONAL BUSINESS MACHINES	U. S.	68.89	52	54	JAPAN AIR LINES	Japan	19.91
3	2	INDUSTRIAL BANK OF JAPAN	Japan	67.61	53	74	GLAXO HOLDINGS	Britain	19.68
4	10	ROYAL DUTCH/SHELL GROUP	Neth./Britain	67.14	54	87	PEPSICO	U. S.	19.48
5	12	GENERAL ELECTRIC	U. S.	62.54	55	115	HANSON TRUST	Britain	19.24
6	8	EXXON	U. S.	60.00	56	57	NIPPON CREDIT BANK	Japan	19.19
7	3	SUMITOMO BANK	Japan	55.81	57	36	BANK OF TOKYO	Japan	19.12
8	4	FUJI BANK	Japan	53.17	58	64	PACIFIC TELESIS	U. S.	19.09
9	11	TOYOTA MOTOR	Japan	50.44	59	114	BOEING	U. S.	19.05
10	24	MITSUI TAIYO KOBE BANK	Japan	49.80	60	143	DEUTSCHE BANK	West Germany	19.03
11	5	DAI-ICHI KANGYO BANK	Japan	49.57	61	78	SONY	Japan	18.78
12	7	MITSUBISHI BANK	Japan	47.17	62	82	ASSICURAZIONI GENERALI	Italy	18.71
13	16	AMERICAN TELEPHONE & TELEGRAPH	U. S.	46.96	63	120	WASTE MANAGEMENT	U. S.	18.63
14	13	SANWA BANK	Japan	45.60	64	30	MITSUBISHI TRUST & BANKING	Japan	18.54
15	9	TOKYO ELECTRIC POWER	Japan	41.68	65	70	MINNESOTA MINING & MFG.	U. S.	18.39
16	19	PHILIP MORRIS	U. S.	39.11	66	92	B. A. T. INDUSTRIES	Britain	17.99
17	17	HITACHI LTD.	Japan	33.04	67	37	CHUBU ELECTRIC POWER	Japan	17.92
18	25	MERCK	U. S.	32.72	68	99	FIAT GROUP	Italy	17.89
19	14	NOMURA SECURITIES	Japan	32.54	69	77	SOUTHWESTERN BELL	U. S.	17.55
20	22	LONG-TERM CREDIT BANK OF JAPAN	Japan	32.44	70	38	SUMITOMO TRUST & BANKING	Japan	17.55
21	85	BRISTOL-MYERS SQUIBB	U. S.	32.13	71	51	FUJITSU	Japan	17.39
22	40	WAL-MART STORES	U. S.	31.89	72	72	NYNEX	U. S.	17.27
23	39	COCA-COLA	U. S.	30.42	73	73	AMERITECH	U. S.	17.24
24	18	MATSUSHITA ELECTRIC INDUSTRIAL	Japan	29.63	74	112	WALT DISNEY	U. S.	17.20
25	33	BRITISH PETROLEUM	Britain	29.55	75	63	DOW CHEMICAL	U. S.	16.76
26	29	GENERAL MOTORS	U. S.	29.45	76	67	MITSUBISHI CORP.	Japan	16.71
27	31	BRITISH TELECOMMUNICATIONS	Britain	29.15	77	97	AMERICAN INTERNATIONAL GROUP	U. S.	16.61
28	15	NIPPON STEEL	Japan	28.17	78	98	ABBOTT LABORATORIES	U. S.	16.57
29	28	DU PONT	U. S.	27.98	79	89	AMERICAN HOME PRODUCTS	U. S.	16.53
30	35	AMOCO	U. S.	27.34	80	46	NKK	Japan	16.19
31	32	BELLSOUTH	U. S.	27.10	81	45	TOKIO MARINE & FIRE	Japan	15.92
32	60	PROCTER & GAMBLE	U. S.	26.78	82	110	TEXACO	U. S.	15.70
33	47	ATLANTIC RICHFIELD	U. S.	26.05	83	76	SEIBU RAILWAY	Japan	15.64
34	43	MOBIL	U. S.	25.67	84	121	BRITISH GAS	Britain	15.56
35	101	ALLIANZ	West Germany	24.98	85	58	ALL NIPPON AIRWAYS	Japan	15.42
36	52	CHEVRON	U. S.	24.94	86	44	TOKYO GAS	Japan	15.14
37	21	KANSAI ELECTRIC POWER	Japan	24.80	87	50	ASAHI GLASS	Japan	15.14
38	23	TOKAI BANK	Japan	23.52	88	49	DAIWA SECURITIES	Japan	14.95
39	27	MITSUBISHI HEAVY INDUSTRIES	Japan	23.49	89	313	NINTENDO	Japan	14.47
40	20	TOSHIBA	Japan	22.91	90	69	DAIWA BANK	Japan	14.23
41	96	NESTLE	Switzerland	22.81	91	193	ASEA ABB BROWN BOVERI	Sweden/Switz.	14.16
42	86	DAIMLER-BENZ	West Germany	22.58	92	105	TOKYU CORP.	Japan	14.12
43	34	FORD MOTOR	U. S.	22.48	93	94	IMPERIAL CHEMICAL INDUSTRIES	Britain	14.02
44	66	UNILEVER	Neth./Britain	22.15	94	174	ROCHE HOLDING	Switzerland	13.99
45	79	ELI LILLY	U. S.	21.82	95	55	MITSUBISHI ELECTRIC	Japan	13.95
46	95	SIEMENS	West Germany	21.29	96	41	MITSUBISHI ESTATE	Japan	13.91
47	68	JOHNSON & JOHNSON	U. S.	21.28	97	111	US WEST	U. S.	13.90
48	61	GTE	U. S.	21.13	98	150	SCHLUMBERGER	U. S.	13.87
49	62	BELL ATLANTIC	U. S.	20.56	99	179	ELF AQUITAINE	France	13.75
50	48	NEC	Japan	20.45	100	53	NIKKO SECURITIES	Japan	13.37

Global 1000 tells this year's story in a nutshell. Austria weighed in with two banks and an insurer, whose combined market value skyrocketed 159% from May, 1989, to May, 1990. John Abbink of Deutsche Bank Capital Corp. in New York calls such institutions, which own much of industry in tiny Austria, "almost a pure play on Eastern Europe."

RICHTING THE WEST. But the epicenter of the East-West action in Europe has been Germany. With a huge housing shortage, a dearth of modern plant and equipment, and a population with hard currency to spend, East Germany will enrich West German industry for years, analysts believe. "I'd certainly hold on to

Volkswagen and Siemens stocks," says Peter Petsch, senior economist at Commerzbank in Frankfurt. The carmaker sped from No. 276 to No. 124, posting its share price by 56% and adding nearly \$5 billion in market capitalization. Siemens, destined to install phones in millions of deprived Eastern households, saw its share price rocket up 56%. And shares of Deutsche Bank, which along with Dresdner Bank has already claimed control of most of East Germany's banking system, rose 75%.

Lesser-known companies ran up even more dramatically, all on expectations of bigger orders and expanded market share in unified Germany. Shares of Heidelberger Zement, which will pour thousands of tons of concrete to build roads in the East, were up 130%. Construction companies Hochtief and Philipp Holzmann leaped onto the list out of nowhere, with share-price gains of 130% and 129%, respectively.

The German market has settled down after its initial euphoria and could have a slow summer, as the social and fiscal realities of unification begin to sink in. But Thomas Neisse, head of equity analysis for Deutsche Bank in Frankfurt, thinks the German stock index (DAX) could gain up to 25% by January, on earnings growth of around 10%.

Investors may find the best of two worlds in France. Its healthy economy is ready to export to the rest of Europe while West Germany is busy supplying its little brother. And risks are lower than in Germany, since the French won't bear the costs of unification as directly. Like Germany, France added 11 compa-

nies to this year's Global 1000, many of them in the machinery, transportation, and power businesses. "I love Compagnie Générale d'Electricité," says Didier P. Bodart of Cresvale International Inc. in New York. Sure enough, the electrical equipment manufacturer vaulted up the rankings from No. 358 in 1988 to No. 123 last year, gaining 73% in value. Its Alstom subsidiary, which with Britain's GEC makes France's high-speed trains, is expected to boom as the rest of Europe lays thousands of miles of new rail.

Other stellar performers included advertising and publishing conglomerate Havas, with a 118% share-price gain (page 114). "Media companies in Europe

before it becomes a major transcontinental player. Nonetheless, foreign institutions are jumping into the Italian market, diluting the power of the traditional business elite. Foreign investors poured money into Italian telecommunications behemoth STET, pushing its shares up 95% on news that it's spending billions to upgrade the country's communications system.

Altogether, Italy added 11 companies to the roster, reflecting a broadening market. And its composite value jumped past Canada's and Switzerland's with a 48% gain. But local analysts are cautious about Italy, which is saddled with public debt and a huge trade deficit. "Italian

industry is at a very delicate point," says Gianpaolo Gamba of Milan broker Gamba Azzoni & Associates.

Britain, too, remained something of a wallflower while Europhoria raged elsewhere. Steady depreciation of the pound, soaring interest rates, and fears that the Conservative sun might be in eclipse hobbled performance in the City of London. The London stock exchange was up only 3% from November to April, compared with 10% for the Dow Jones industrial average and 25% for the German DAX. And unlike the French and German markets, Britain's didn't shake any upstarts from the bottom to the top of the Global 1000.

Prime Minister Margaret Thatcher's recent softening toward the exchange rate mechanism of the European Monetary System sparked a stock

rally in May. Analysts think the trend will continue as Britain pulls itself out of recession, interest rates fall, and elections approach. In addition, capital investments in industry over the past five years are beginning to pay off. That could nudge manufacturing back into prominence in Britain's economy, long powered by services and consumer spending.

EXPORT-DRIVEN. For 1990, analysts predict, Britain's biggest gainers will be found among its exporters. Says Sudhiri Junakar, who tracks economic trends for the Confederation of British Industry: "Companies that can take advantage of the more buoyant economies overseas will do much better than those in the home market." Takeover action could also revive again—only this time, British companies will be targets rather than



are going to grow tremendously over the next couple of years," says Bodart, as they satisfy Eastern Europe's hunger for news and entertainment. And Accor, which runs the midprice Novotel hotel chain, is having a field day in such Eastern capitals as Budapest and Moscow. Accor shares were up a hefty 78%.

Overall, France is so flush that President François Mitterrand has begun acting like a socialist again, and his recent talk of raising capital gains taxes and wages has slowed the formerly skyrocketing Paris Bourse. Analysts think the market has overestimated the risk, however, and could end the year 10% to 15% above its present level.

Penetrating Eastern Europe and getting in shape for 1992 don't add up to a windfall for all of Europe. Italy, for instance, has a lot of work to do at home

aggressors. Their relatively low price-earnings ratios, plus a more stable pound after Britain joins the EMS, are likely to tempt outsiders—especially the cash-rich French giants, says Michael Hughes, chief economist at Barclays de Zoete Wedd Ltd. in London.

What of the Japanese juggernaut? The 10,000-point market drop early this year and a yen worth 7% less than in

June, 1989, haven't hit all of Japan's listed companies equally. Real estate developers, banks, and brokers took a serious beating, partly because they had so far to fall. Higher interest rates and Bank of Japan's moves to stop the land-price spiral will continue punishing these sectors in 1990.

But the big electronics companies recovered well, as the crash inspired a

flight to quality and investors began heading for household names. Signs that U. S. demand may pick up later this year and give exporters a boost are encouraging that trend. NEC Corp. and Sony Corp. were among the handful of big Japanese companies whose shares went north on the Global 1000. Smaller component makers such as Alps Electric Co., up an impressive 21% over last year, are benefiting from anticipated demand for TVs in Eastern Europe.

In only a few Japanese industries did overall share prices resist the market's downward pull. Buoyant consumer spending gave a lift to retailers, including the big Marui Department Store Co. and Ito-Yokado Co. department-store chains. Broadcasting and publishing also escaped damage, as companies poured money into advertising. Next year should be even better for the media: Japanese banks alone, which will soon be allowed to run television ads, are expected to spend \$900 million promoting themselves on the tube.

LEISURE TIME. Finally, Japan's powerful auto and electronics exporters are holding their ground despite the Nikkei's fall. Some analysts expect them to outperform the market in 1990. And Tokyo's plan to spend \$2.8 trillion over the next 10 years on public works will provide a major economic stimulus. Consumer outlays for leisure and recreation are likely to keep spiraling, and the construction sector is likely to hum as more new roads, bridges, and housing are built.

Now that merger madness has cooled in the U. S., the market saw few wild share-price gains or losses. Instead, where American companies still excel is in profitability. IBM, General Motors, General Electric, and Ford Motor lead the profits list. Those are the very companies to watch over the next year, analysts believe, because their multinational presence will make them key players in the new Europe.

That is clearly where the great market battles of the next 10 years will be fought. And the U. S. and Europe could be the principal adversaries. Stephen Nagourney of Shearson Lehman Hutton Inc. thinks Japan will be busy expanding its influence in Asia, with a relatively marginal investment in Eastern Europe. He believes that a resurgence of American manufacturing strength means "the U. S. could give Europe a run for its money" in 1990. For now, however, investors have elected the Europeans most likely to succeed.

By Joan Warner in New York, with Ted Holden in Tokyo, Stewart Toy in Paris, Igor Reichlin in Bonn, Fred Kapner in Milan, and bureau reports

HAVAS: FRANCE'S MEDIA STAR IS RISING IN THE EAST

As capitalism marches to victory around the world, advertising is close on its heels. A principal crusader is French media giant Havas, quickly becoming one of Eastern Europe's top hucksters. It's also raking in ad money from deregulated television in Western Europe. Happy investors bid up Havas' stock price 118% from May, 1989, to May, 1990. Many analysts see more gains ahead.

Havas was part of the socialist camp until three years ago, when the French government sold the majority stake it had held since World War II. Shaking off those shackles has let Havas do deals abroad. Last year, it merged its billboard business in several countries with that of MAI, a British outdoor advertising company. "When we were state-owned, foreign companies wouldn't touch us," says Havas Chairman Pierre Dautier. Havas now makes 20% of its profits outside France, up from 5% in 1987. The share should hit 30% in two years.

FRENCH EDGE. Dautier is moving farther east. In recent months, he has signed exclusive deals to sell advertising time on six TV networks in East Germany, Czechoslovakia, and the Soviet Union. He also hopes to plaster billboards all over Eastern Europe. And being French may be an advantage: Dautier believes that the East German TV networks hired Havas instead of rival bidder Bertelsmann part-

ly to avoid overdependence on West German companies.

Advertising rings up two-thirds of Havas' profits, which jumped 30% last year, to \$172 million on revenues of \$3.3 billion. Analysts expect a repeat performance in 1990. The company has a 43% stake in France's biggest ad agency, Eurocom. Havas also owns trade magazines and 25% of France's hugely profitable pay-TV channel Canal Plus, which will launch Spanish and German channels next year.

Havas' only weak spot is a French travel-agency chain. Dautier thinks European airline deregulation in 1992 will



CHAIRMAN DAUTIER: AD PROFITS JUMPED 30% LAST YEAR

let the unit buy seats more cheaply and raise profit margins. Its recent acquisition of SCAC Voyages has expanded its retail network and should cut costs.

With \$500 million in cash, Havas is also hunting for acquisitions. But Dautier denies rumors that he's eyeing troubled British ad agency Saatchi & Saatchi PLC. "We could afford it," he says, "but we lack the management to turn it around." Why ask for trouble when you're landing the world's biggest new account?

By Stewart Toy in Paris

THE BUSINESS WEEK GLOBAL 1000

COUNTRY BY COUNTRY

GLOSSARY

MARKET VALUE:

Market price on May 31, 1990, multiplied by the best available number of shares outstanding, translated into U.S. dollars at May month-end exchange rates. Market value may include several classes of stock; price and yield data are based on the company's most widely held share.

PERCENTAGE PRICE AND ANNUAL CHANGE:

Percentage change in market price on May 31, 1990, from May 31, 1989, to May 31, 1990, both in U.S. dollars and in each company's local currency.

PRICE/BOOK VALUE RATIO:

The ratio of May closing price to latest available net worth per share or common shareholders' equity investment.

PRICE/EARNINGS RATIO:

The ratio of May closing price to latest 12-months' earnings per share.

YIELD:

Latest 12 months' dividends per share as a percent of May closing price.

SALES:

Net sales reported by company, translated at May 31 exchange rates; revenues for banks and other financial institutions are not included because they are not comparable to those of industrial companies.

PROFITS:

Latest after-tax earnings available to common shareholders, translated at May 31 currency exchange rates; profits are from companies' continuing operations before extraordinary items. Sales, profits, and assets are for 1989 fiscal year unless noted; p/e and ROE based on latest 12 months' earnings per share.

RETURN ON EQUITY:

Latest 12-months' earnings per share as percent of most recent book value per share.

INDUSTRY CODE:

For key to the two-digit code, see page 136.

Data for individual companies: Morgan Stanley Capital International, unless otherwise indicated. Country composites and rankings calculated by BUSINESS WEEK. Additional data by Standard & Poor's Compustat Services Inc. if footnoted.

COUNTRY	GLOBAL 1000 RANK	MARKET VALUE U.S. \$ MIL.	PRICE PER SHARE U.S. \$	% CHANGE FROM 1989 (U.S. \$) (LOCAL)	PRICE/BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U.S. \$ MIL.	PROFITS U.S. \$ MIL.	ASSETS U.S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
GLOBAL COMPOSITE	6735152	715	29	16	3.3	28	3.4	6426986	343204	18353033	16.3	

AUSTRALIA

COUNTRY COMPOSITE	56862	5	6	4	1.7	10	5.9	59359	5857	276657	16.8		
Broken Hill Proprietary	149	10486	7	14	12	2.0	12	3.8	8072	797	15397	16.1	11
CRA	343	5391	9	39	35	1.7	12	4.8	3827	452	6180	14.5	24
BTR Nylex	373	4957	2	24	20	3.3	12	3.8	3815	401	4428	26.4	37
National Australia Bank	396	4670	5	1	-1	1.0	7	9.4	NA	603	58617	14.2	61
Westpac Banking	452	4179	4	-1	-3	0.8	7	9.2	NA	609	83606	11.9	61
ANZ Group Holdings	550	3581	4	2	0	1.1	11	8.7	NA	399	65222	10.3	61
Elders IXL	627	3152	1	-15	-17	1.0	6	10.5	13586	503	7733	15.3	59
Western Mining	645	3068	4	-5	-7	1.8	9	6.5	928	351	2393a	21.0	24
Coles Myer	666	2965	6	-11	-13	1.9	10	6.1	10785	299	3790	18.5	54
CSR	675	2918	4	16	13	1.6	10	6.5	3477b	313b	3885	17.3	71
Pacific Dunlop Olympic	743	2680	4	10	7	3.1	12	3.9	3456	202	3167	26.6	71
Boral	870	2310	3	19	16	1.8	9	6.5	2791	232	2621	20.2	21
M. I. M. Holdings	893	2254	2	22	19	1.5	10	4.9	1353	185	3498	14.9	24
Brambles Industries	925	2173	11	10	8	2.6	14	3.1	1203	131	1438	18.4	52
News	964	2078	8	-28	-30	0.5	8	1.0	6066	382	14681	6.7	51

AUSTRIA

COUNTRY COMPOSITE		8336	821	159	120	5.4	90	0.9	867	94	66111	6.2	
Creditanstalt-Bankverein	488	3962	487	140	104	2.4	114	1.3	NA	34	41390a	2.1	61
Erste Allgemeine Vers.	887	2269	1874	148	111	11.0	92	0.2	867a	24a	1691a	12.0	63
Österreichische Länderbank	952	2105	102	187	144	2.9	64	1.2	NA	36	23031	4.6	61

BELGIUM

COUNTRY COMPOSITE	36385	177	9	-8	1.5	13	5.2	31663	3485	137182	14.8		
Petrofina	230	7467	345	8	-10	1.8	12	4.6	12755	641	10586	14.9	11
Générale de Belgique	330	5570	94	21	1	1.4	10	3.4	NA	577	15958	14.3	71
Solvay	579	3428	414	14	-5	1.4	6	3.8	7383	549	6995	22.2	22
Tractebel	611	3235	252	12	-7	1.5	13	4.5	NA	253	4401a	11.9	71
ACEC-Union Minière	669	2950	119	NA	NA	2.2	5	4.0	5142	544	3824	40.6	24
Intercom	713	2781	93	6	-12	1.1	11	8.6	2873	265	6357	10.8	12
Royale Belge	757	2643	165	29	7	2.3	27	3.0	1224a	96a	13128a	8.3	63
Groupe Bruxelles Lambert	948	2114	115	7	-11	1.7	11	4.6	NA	213	3182a	15.9	71

Based on nonconsolidated results. ** Based on consolidated earnings-per-share and nonconsolidated book value per share. a) Based on 1988 data. b) Based on 1990 data. c) Merged with Taiyuan Bank in April 1990. d) Partial year data because of fiscal-year change. e) U.S. consolidated data. f) Data for 15 months because of fiscal year change. g) Earnings include Alstom and Alcatel. Earnings include provisions for loan losses. i) Earnings include pretax provisions. j) 80% owned by Daimler-Benz. k) Listed since September 1989. l) Acquired Texas Eastern in June 1989. 1) Global ranking calculated for Royal Dutch/Shell Group by combining market value of Netherland's Royal Dutch Petroleum and Britain's Shell Transport & Trading. 2) Global ranking calculated for SmithKline Beecham by combining market value of SmithKline Beecham PLC A and SmithKline Beecham Unit. 3) Global ranking calculated for Unilever by combining market value of Netherland's Unilever NV and Britain's Unilever PLC. 4) Global ranking calculated for Eurotunnel by combining market value of Eurotunnel (London) and Eurotunnel (Paris). 5) Global ranking calculated for ABB Brown Boveri by combining market value of Sweden's ASEA and Switzerland's BBC Brown Boveri. Sales, profits, and assets in the individual country tables are for the combined companies; revenue, price, and market-value data are for separate companies. 6) Data for this company provided by Standard & Poor's Compustat Services Inc. Unless otherwise noted, all other data provided by Morgan Stanley Capital International. LOSS = Negative ratio. NA = Not available. NR = Not ranked. NEG = Negative return.

THE GLOBAL 1000

COUNTRY RANK		GLOBAL 1000 RANK	MARKET VALUE U.S. \$ MIL.	PRICE PER SHARE U.S. \$	% CHANGE FROM 1989 U.S. \$	PRICE/BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U.S. \$ MIL.	PROFITS U.S. \$ MIL.	ASSETS U.S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE	
9	EBES	967	2072	115	2	-15	1.3	9	8.9	2287	223	4949	13.8	12
10	Electrofinia	968	2071	93	9	-9	1.0	15	5.0	NA	50a*	837a*	7.0	11
11	Générale de Banque	973	2064	144	-16	-17	1.0	28	7.1	NA	74	66964	3.5	61

BRITAIN

COUNTRY COMPOSITE		546623	8	17	9	2.3	13	4.8	615858	44247	1537430	19.9	
1 British Petroleum	25	29549	5	22	14	1.6	10	6.2	49718	2923	53094	15.7	11
2 British Telecommunications	27	29156	6	20	12	2.0	11	5.5	20693b	2531b	30335	17.0	55
3 Shell Transport & Trading	NA	26025	8	23	15	1.5	11	5.2	85412	6539	90193	14.5	11
4 Glaxo Holdings	53	19679	13	24	16	5.1	15	4.2	4317	1156	5827	33.8	45
5 Hanson Trust	55	19243	4	29	20	9.0	11	5.0	11754	1362	18182	78.9	71
6 B. A. T. Industries	66	17995	12	45	35	2.5	10	5.5	22654	1969	19408	24.9	43
7 British Gas	84	15563	4	34	25	1.3	10	6.4	13404b	NA	19204	13.0	12
8 Imperial Chemical Industries	95	14023	20	2	-5	3.7	9	6.1	22121	1562	18931	18.4	22
9 BTR	106	12548	7	27	19	4.7	12	4.7	11800	1048	10154	39.3	71
10 SmithKline Beecham Group	121	11551	9	12	5	NEG	15	2.1	7182	800	6294	NEG	45
11 Guinness	127	11363	13	69	57	2.2	15	2.7	3571	739	10409	14.7	43
12 Barclays Bank	141	10651	7	35	26	1.1	14	6.5	NA	759h	214324	7.9	61
13 Grand Metropolitan	148	10521	10	23	14	2.0	10	4.0	15617	853	16074	20.3	71
14 Marks & Spencer	156	10077	4	30	22	3.1	15	3.8	9406b	NA	5064	20.2	54
15 Cable & Wireless	162	9809	9	5	-2	4.2	19	2.0	2577	479	4900	22.5	55
16 General Electric	168	9608	4	-5	-11	1.9	10	5.2	11193	857	9433	18.1	34
17 National Westminster Bank	174	9443	5	30	21	0.9	24	6.4	NA	391h	195176	4.0	61
18 Wellcome	175	9438	11	55	45	6.8	30	1.1	2365	279	2383	23.1	45
19 RTZ	176	9408	10	24	16	2.2	9	4.3	10340	988	12213	24.4	24
20 Unilever PLC	NA	9166	12	35	26	4.6	12	3.3	34434	1687	20564	38.2	44
21 Reuters Holdings	192	8666	20	58	48	12.6	27	1.4	1994	304	1637	46.0	52
22 J. Sainsbury	233	7444	5	30	22	3.8	16	2.8	12194b	NA	4817	23.3	54
23 Prudential	259	6889	4	35	26	5.0	15	5.6	7930	462	65691	33.9	63
24 Bass	281	6453	18	23	15	1.4	10	3.7	5617	623	7864	13.6	43
25 Racal Telecommunications	285	6315	5	-13	-19	20.8	40	0.3	403	104	490	51.9	55
26 Lloyds Bank	289	6120	5	39	30	1.5	LOSS	6.1	NA	-984	96647	NEG	61
27 Tesco	296	6057	4	42	33	2.9	14	2.5	9624b	427b	4088b	20.4	54
28 Allied-Lyons	298	6002	8	16	8	1.2	10	4.8	6489	543	8939	12.2	43
29 Enterprise Oil	366	5056	11	31	22	6.9	23	2.6	566	195	1948a	29.9	11
30 British Steel	383	4832	2	-5	-11	0.7	4	7.2	8240	942	9277	16.4	25
31 Boots	386	4785	5	9	2	1.6	12	4.7	4542	351	3749	13.9	54
32 Racal Electronics	411	4531	3	-11	-17	3.5	22	2.1	2669	197	2852	16.0	31
33 Ladbroke Group	415	4506	5	15	7	1.1	13	4.2	6146	348	7849	8.5	53
34 Abbey National	417	4477	3	NA	NA	NA	7	3.7	NA	543	62483	NA	61
35 BOC Group	427	4373	9	24	16	2.3	11	4.2	3878	385	4658	20.8	22
36 Great Universal Stores	433	4338	17	9	1	1.1	10	4.2	4417	445	5210a	11.4	54
37 Peninsular & Oriental Steam	437	4292	10	2	-5	1.3	10	6.3	7689	443	8358	13.4	58
38 Land Securities	438	4290	9	-4	-10	0.6	21	4.5	NA	208b	10083b	2.9	64
39 Sun Alliance & London Insurance	450	4201	5	24	16	0.9	12	5.3	5519	361	11653	7.4	63
40 Cadbury Schweppes	457	4151	5	5	-1	3.6	14	4.2	4775	272	3563	26.1	44
41 Fisons	465	4109	6	33	24	6.0	17	2.2	1713	222	1637	35.8	45
42 Reed International	473	4070	7	21	13	1.6	13	3.8	2654b	64b	3784	12.5	51
43 General Accident Fire & Life	490	3959	19	23	15	0.9	17	6.0	5849	217	17379	5.5	63
44 Royal Insurance	504	3864	8	28	20	1.1	20	7.2	6173	151	16771	5.2	63
45 TSB Group	507	3848	2	47	37	1.2	9	5.0	NA	462a	37809a	13.7	61
46 Thorn EMI	512	3823	12	12	5	3.9	10	5.1	6242b	333b	3766	37.3	41
47 Rank Organisation	524	3748	14	-4	-11	1.6	10	4.9	183b	301	3295	15.8	33
48 Rothmans International	525	3745	12	41	31	2.9	12	2.9	2190	277	3131	21.4	43
49 Argyll Group	527	3740	4	26	16	4.2	15	3.7	5880	210	2393	28.5	54
50 Midland Bank	532	3722	5	-9	-15	0.8	LOSS	8.5	NA	-368	104945	NEG	61
51 Rolls Royce	540	3667	4	28	20	1.9	10	4.2	4975	322	4355	18.2	31
52 Trusthouse Forte	541	3658	5	-10	-16	0.8	10	4.6	5010	341	7144	8.3	53
53 Lloyds Abbey Life	544	3645	5	31	22	2.6	11	7.0	1424	331	7889	23.8	63
54 BAA	564	3494	7	25	17	1.5	13	3.2	1077	230	3591	11.5	52
55 Commercial Union Assurance	572	3456	8	40	32	1.2	22	6.0	5921	155	26471	5.4	63
56 Guardian Royal Exchange	574	3453	4	25	17	1.3	21	6.4	3366	163	9361	6.0	63
57 Pearson	585	3387	12	16	5	3.0	11	3.9	2452	289	2603	26.8	71
58 BET	597	3302	4	1	-6	3.5	9	6.4	3616	304	2753	37.8	71
59 Whitbread	615	3219	7	32	24	0.9	11	4.6	3443b	NA	5325	7.9	43
60 Legal & General Group	621	3180	7	39	30	5.2	20	5.4	3887	158	29327	25.9	63
61 Reckitt & Colman	625	3158	21	22	14	3.2	13	3.1	2630	235	1910	23.8	44
62 Tarmac	633	3130	4	-14	-20	1.3	8	5.8	5924	391	5398	16.4	21
63 Associated British Foods	658	3022	1	22	14	1.1	10	3.7	4653b	317b	3724	11.0	44
64 Lasmco	660	3010	7	57	46	1.9	28	2.4	442	91	2693	6.9	11
65 Trafalgar House	719	2752	5	-3	-9	2.0	13	7.5	5424	359	4244	14.8	71
66 Redland	730	2718	10	8	1	2.2	10	5.3	2600	282	3267	23.0	21
67 MEPC	734	2707	8	-5	-12	0.6	16	4.7	NA	149	7406	3.5	64
68 Polly Peck International	741	2683	7	94	81	1.2	10	4.1	1952	232	3905	11.8	59
69 United Biscuits (Holdings)	749	2661	5	12	4	2.3	12	5.3	4569	212	2339	19.0	44
70 Lonrho	764	2625	4	11	3	1.1	9	8.5	6062	277	5911	12.2	71
71 Pilkington	789	2537	3	-5	-11	1.8	8	6.3	4896b	311b	4386	24.5	26
72 STC	791	2531	5	-20	-26	2.3	8	5.5	4379	296	3022	27.1	34
73 British Airways	799	2511	3	10	3	2.0	6	5.7	8130b	412b	5869	32.8	56

Footnotes on page 115

THE GLOBAL 1000

COUNTRY (K)	GLOBAL 1000 RANK	MARKET VALUE U. S. \$ MIL.	PRICE PER SHARE U. S. \$	% CHANGE FROM 1989 (U. S. \$) (LOCAL)		PRICE/ BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U. S. \$ MIL.	PROFITS U. S. \$ MIL.	ASSETS U. S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
Sears Holdings	819	2441	2	-12	-18	1.1	9	7.4	3510b	NA	4157	13.0	54
Kingfisher	830	2409	5	16	8	1.5	6	4.7	4888b	388b	3279b	24.1	54
Hilldown Holdings	854	2350	4	5	-2	2.7	8	3.6	6195	250	2976	32.6	44
British Aerospace	864	2331	9	-12	-18	0.6	7	5.6	15251	400	15413	9.0	31
Royal Bank of Scotland Group	884	2272	3	22	14	1.0	6	5.6	NA	247	46090	15.1	61
RMC Group	890	2259	12	-1	-8	2.3	10	3.5	4317	223	2727	22.4	21
Courtaulds	895	2248	6	28	19	2.1	11	4.2	4384	235	3037	18.4	22
Maxwell Communication	896	2248	3	13	6	1.2	10	8.3	2336f	249	5450	11.7	52
Blue Circle Industries	913	2205	4	-5	-11	1.7	8	6.0	2155	244	3564	20.9	21
Hawker Siddeley Group	915	2200	11	2	-5	1.7	11	5.0	3605	207	3334	16.0	38
Scottish & Newcastle Breweries	928	2168	6	20	12	1.1	13	4.9	1727	144	2822	8.6	43
ASDA Group	947	2116	2	-31	-36	1.3	8	5.9	4550	282	3116	16.1	54
Ultramar	949	2111	6	22	14	1.3	12	3.5	2953	171	3821	10.6	11
Ranks Hovis McDougall	980	2035	6	-16	-21	2.2	10	4.9	3000	200	3244	21.8	44
BICC	986	2023	7	-5	-12	3.7	10	5.7	6369	197	2556a	39.2	37
Eurotunnel (London) (4)	NR	1516	9	-46	-50	1.8	NA	NA	NA	NA	NA	NA	52

CANADA

COUNTRY COMPOSITE	11	1017	25	9	6	1.9	23	3.7	86134	8710	526608	11.8	
BCE (Bell Canada Enterprises)	152	10232	34	6	3	1.3	10	6.4	14229	1024	33488	12.2	55
Imperial Oil	178	9303	49	8	5	1.5	22	3.1	8619	389	13290	7.0	11
Seagram	210	8173	86	15	12	1.5	12	2.3	NA	710b	10213b	13.1	43
International Thomson Organisation	262	6808	12	NA	NA	2.3	16	3.6	5112	420	6955	14.3	51
Northern Telecom	267	6717	28	60	56	2.5	18	1.0	6110	377	6375	14.1	34
Canadian Pacific	299	5975	19	0	-3	0.9	12	4.2	9400	567	16249	7.8	71
Royal Bank of Canada	312	5741	20	10	7	1.5	13	5.0	NA	451	97838a	11.7	61
Laidlaw Transportation	347	5346	22	56	51	4.3	24	1.1	1205	180	2261	17.7	57
Alcan Aluminium	364	5080	23	2	0	1.1	7	4.9	8839	835	9508	15.6	24
Toronto-Dominion Bank	400	4623	15	-10	-12	1.4	9	4.2	NA	593	53824	16.3	61
Canadian Imperial Bank of Commerce	462	4117	23	-4	-7	1.1	12	5.6	NA	384	85478	9.6	61
Placer Dome	513	3806	16	27	24	2.3	40	1.6	771	95	2419	5.8	81
Imasco	534	3713	31	17	13	1.9	12	3.5	3612	312	4587	15.6	43
Shell Canada	545	3644	33	-13	-15	1.4	27	2.4	4194	181	4835	5.1	11
Noranda	631	3140	17	-9	-12	0.8	12	5.1	7954	377	11979	6.9	24
Pancanadian Petroleum	654	3036	24	11	8	2.4	26	2.1	674	113	2334	9.4	11
Inco	687	2874	28	-6	-9	2.2	5	3.6	3948	753	3665	41.8	24
Moore	722	2745	29	-6	-8	1.9	13	3.2	2708	202	2008	14.1	52
Bank of Montreal	777	2572	23	-13	-16	0.9	111	7.9	NA	44h	67318	0.8	61
Trizec	796	2514	17	NA	NA	3.6	39	1.8	1016	96	8674	9.2	64
American Barrick Resources	838	2397	19	89	83	5.7	55	0.5	206	36	701a	10.3	81
Bank of Nova Scotia	891	2258	12	-19	-22	0.9	19	7.1	NA	189h	69092	4.9	61
Nova Corp. of Alberta	941	2136	7	-18	-21	1.1	35	6.2	4128	159	6740	3.2	12
Gulf Canada Resources	972	2061	13	6	2	1.8	LOSS	2.6	779	44	2834	NEG	11
TransCanada PipeLines	994	2007	13	7	4	2.0	12	4.4	2630	179	3943	16.7	12

DENMARK

COUNTRY COMPOSITE		11848	9878	48	23	12.7	140	1.6	1584	201	28712	8.5		
1	Dampskibsselskabet Svendborg	571	3468	23270	64	36	16.4	241	0.2	NA	14a	271a	6.8	58
2	Dampskibsselskabet Af 1912	575	3452	15982	61	34	18.7	278	0.3	NA	12a	246a	6.7	58
3	Den Danske Bank	788	2538	51	17	-3	NA	17	4.8	NA	78	26258	NA	61
4	Carlsberg	840	2389	209	50	24	3.0	26	1.1	1584	96	1936	11.9	43

FINLAND

COUNTRY COMPOSITE		2006	6	-16	-25	0.7	14	5.2	0	136	37193	5.1		
1	Union Bank of Finland	995	2006	6	-16	-25	0.7	14	5.2	NA	136	37193	5.1	61

FRANCE

COUNTRY COMPOSITE	205718	212	45	23	3.4	15	2.9	267072	15979	1195365	21.7		
1 Elf Aquitaine	99	13746	123	63	38	1.2	11	4.5	26304	1263	29789a	11.3	11
2 Compagnie Générale d'Electricité	123	11455	112	73	46	2.6	13	2.6	25252	866g	31407	19.3	34
3 LVMH Moët Hennessy	159	9932	817	31	11	5.6	19	2.0	3443	514	4964a	29.2	43
4 Cie Financière de Suez	164	9745	82	66	40	1.6	14	2.2	NA	712	71600a	12.1	61
5 Union des Assurances de Paris	181	9177	109	NA	NA	1.9	12	2.1	11308	600	37598a	15.6	63
6 Compagnie Générale des Eaux	186	8958	478	73	46	4.4	27	1.9	17308	321	15211a	16.1	52
7 BSN-Gervais Danone	204	8261	152	46	23	2.5	17	2.0	8535	473	9875	14.3	44
8 Paribas	221	7928	116	60	35	1.7	13	2.7	NA	605	129224a	13.9	61
9 Peugeot	240	7241	145	18	-1	1.4	4	2.9	26830	1806	17161a	35.2	42
0 Société Générale	269	6691	108	51	27	2.6	11	3.7	NA	624	165208a	24.2	61
1 Compagnie de Saint-Gobain	283	6410	103	14	-4	1.8	8	3.7	11591	756	12110a	21.0	26
2 Compagnie du Midi	291	6111	243	18	0	1.8	25	2.2	NA	243a	28338a	7.0	71
3 L'Air Liquide	301	5921	132	42	20	2.9	19	2.6	4954	317	5594a	15.4	22
4 L'Oréal	340	5448	942	55	30	3.8	23	1.7	4765	NA	3690a	16.5	45
5 BNP	370	5042	86	62	36	1.1	8	4.4	NA	599	209206a	13.5	61
6 Lafarge Coppée	409	4561	86	51	28	2.9	12	2.7	5325	382	7541	24.5	21
7 Total Française Pétroles	413	4516	124	74	47	1.1	12	4.2	18939	388	15423a	9.8	11
8 Crédit Lyonnais	446	4241	152	77	50	1.1	8	4.0	NA	549	190092a	14.0	61

Footnotes on page 115

THE GLOBAL 1000

Company Name	Current Price	Current Dividend	Price Return %	% Change P/BV 1989	Price Book Value Ratio	P/E Ratio	Yield %	Sales w/o S Mil	Profits w/o S Mil	Assets w/o S Mil	Return on Equity %	Industry Code
19 Compagnie de Navigation Marseillaise	468	42.74	110	37	3.4	19	2.3	N/A	140a	7048a	13.9	71
20 Cornéloup	481	41.1	144	40	3.3	20	2.3	10950	207	50.67	19.1	54
21 Groupe Victorine	487	40.84	140	73	4.3	18	2.3	N/A	10480a	19.1	19.1	55
22 Havas	489	39.60	119	118	3.4	27	2.0	2309	10a	1700a	41.9	53
23 Rhône-Poulenc	500	39.50	80	46	4.0	8	2.4	10810	509	11870a	15.0	23
24 Lyonnaise des Eaux	500	37.78	109	104	7.1	10	2.9	3790	107	6a1a	12.5	50
25 Pechelbronn	507	36.94	109	95	3.3	19	2.0	N/A	300	1007a	22.0	77
26 Accor	510	33.03	107	78	5.1	4.0	2.8	2490	10a	2008a	14.8	53
27 Sanofi	540	32.90	80	40	3.7	17	2.0	2014	164	2904a	9.9	43
28 Pechiney	563	32.00	89	16	4.0	8	2.7	15500	38a	1858a	23.0	24
29 Canal Plus	578	30.00	80	50	2.9	21.4	2.9	940	100	1003a	38.5	51
30 CMB Packaging	710	27.84	97	0	4.0	14	2.9	2708	199	1.531a	21.0	26
31 Pernod	743	26.76	109	21	3.1	14	2.8	2014	N/A	2610a	30.0	43
32 Pernod-Bisquit	743	26.70	107	41	1.9	20	2.0	2497	N/A	2610a	17.4	43
33 Sommer	747	26.71	91	70	4.2	16	2.7	8470	134	10001a	21.1	38
34 Rhodunum-CSF	800	24.90	90	-20	4.0	8	3.0	8908	46a	1909a	17.9	31
35 Cntrl Foncier de France	840	20.76	147	0	3.0	3.0	3.3	N/A	1410a	30854a	39.0	51
36 Michelin	850	20.56	90	-100	3.8	10	2.6	16990	409	11188a	16.8	27
37 Csp Gemini Sagitt	889	20.16	90	26	3.7	20	2.7	1007	90	1080	24.0	50
38 Compagnie Generale	890	20.36	90	50	2.7	13	2.4	N/A	18a	3045a	10.0	60
39 Ciments Français	897	20.47	114	38	1.7	10	2.3	2182	178	1901a	26.0	21
40 Legrand	900	20.34	790	40	2.0	4.1	2.6	1508	109	1065a	20.4	34
41 Rediflex International	980	20.00	17	-100	1.0	9	2.9	8418	200	788a	10.9	26
42 Eurotunnel (Paris)	119	20.00	19	-47	-3a	1a	N/A	N/A	N/A	N/A	N/A	50

HONG KONG

COUNTRY COMPOSITE		46326	2	20	20	2.2	12	4.8	17360	4226	194574	19.0
1	Hong Kong Telecommunications	100	8.70	10	10	7.0	10	4.0	18.00	3600	100	54
2	Hongkong & Shanghai Banking	100	4.00	10	10	1.0	8	7.0	10.0	8.4	100000	10
3	Hutchinson Wharfedee	400	40.00	10	10	1.0	10	4.0	10.0	300	40.0	10
4	Swire Pacific	400	10.00	10	10	1.0	10	4.0	10.00	300	10.0	10
5	Cheung Kong Holdings	500	10.00	10	10	1.0	10	4.0	10.0	300	10.0	10
6	Cathay Pacific Airways	500	10.00	10	10	1.0	10	4.0	10.0	300	10.0	10
7	Sun Hung Kai Properties	500	10.00	10	10	1.0	10	4.0	10.0	300	10.0	10
8	China Light & Power	500	10.00	10	10	1.0	10	4.0	10.0	300	10.0	10
9	Hongkong Land	700	10.00	10	10	1.0	10	4.0	10.0	300	10.0	10
10	Jerome Matheson Holdings	700	10.00	10	10	1.0	10	4.0	10.0	300	10.0	10
11	Hongkong Bank	700	10.00	10	10	1.0	10	4.0	10.0	300	10.0	10
12	Delta Pacific International Holdings	800	10.00	10	10	1.0	10	4.0	10.0	300	10.0	10
13	Hongkong Trading Holdings	800	10.00	10	10	1.0	10	4.0	10.0	300	10.0	10

IRELAND

COUNTRY COMPOSITE	4701	7	0	0	2.9	1.1	1.9	2627	397	25176	25.7
Allied Irish Banks	7507	10000	0	0	0.0	0	0.0	0	0.00	00000	0.0
State Bank Group	7507	10000	0	0	0.0	0	0.0	0	0.00	00000	0.0

ITALY

COUNTRY COMPOSITE		122437	17	48	14	3.0	26	2.1	125674	8191	476290	12.1		
1	Assicurazione Generali	41	8704	15	26	4	36	0.8	8770a	410a	16680a	10.0	68	
2	Rea Group	46	7648	4	66	0	100	0.6	14307	2689	22470a	26.9	40	
3	SNFI	41	8704	3	40	68	10	0	3688a	704a	3900a	9.0	58	
4	SIP	50	5904		48	18	17	0	1094	178	10670a	9.0	54	
5	Mediobanca	108	384	7	77	30	44	50	0a	1047	1134a7	8.8	61	
6	Esimont	147	3732		na	na	na	0	na	378	na	na	20	
7	Banca Commerciale Italiana	498	4610	2	44	14	10	0.8	na	149	300a8	8.9	61	
8	La Fondiaria	498	4610	7	26	4	37	0.8	200a	78a	4470a	11.0	60	
9	Montedison	40	4704	1	40	40	na	4	1.4	1044a	50a	16078a	16.0	60
10	RAS	40	4698	10	77	44	10	42	0.8	1040a	98a	8507a	7.8	60
11	Alleanza Assicurazioni	147	1470	4	60	18	10	38	0.8	610a7	60a	4700a7	17.0	60
12	Credito Italiano	170	1408	2	66	18	na	15	0.8	na	200a	56750a	9.0	67
13	Olivero Group	107	1004	5	47	40	10	20	0.7	7094	60	9458a	6a	68
14	Ferrovie Finanziaria	107	1004	0	27	4	14	8	1.2	na	445a	1608a	6.0	74
15	CR	107	1004	0	36	0	10	0	0.0	na	45	304a	9.7	74
16	IFI	107	1004	0.5	40	40	1.0	8	0.0	na	38a	2408	17.5	74
17	Genina	778	1070	1	60	40	1.8	18	0.0	na	47	1070	10.0	77
18	Banca di Roma	800	1068	1	70	50	1	10	na	na	47a	5740a	10.8	67
19	Montedison Arnoldo Estere	104	1047	17	81	5a	37	38	0.4	901	40	1111a	10.7	67
20	Nuova Banca Ambrosiana	108	1047	4	74	50	na	19	0.0	na	0a	16700a	na	67
21	Montemartini	847	1070	1	48	28	1.8	18		1147	na	1687a	14.1	67
22	SAI	880	1067	1	20	4	17	38	0.0	na	7	1407a	8.8	60
23	Prosa	880	1047	1	77	8	10	0.7	700a	160a	4058a	3.8	67	
24	SAI	817	1074	1	60	73	1.8	4	1.8	na	6a	1400a	8.7	71
25	SAI	880	1068		74	50	1.7	18	1.1	549a	50a	1145a	20.7	68
26	Foto Assicurazioni	488	1040	11	60	44	0.8	10	0.1	1068	4a	1958a	16.1	60

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THE GLOBAL 1000

COUNTRY RANK		GLOBAL 1000 RANK	MARKET VALUE U.S. \$ MIL.	PRICE PER SHARE U.S. \$	% CHANGE FROM 1989 (U.S. \$) (LOCAL)		PRICE/BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U.S. \$ MIL.	PROFITS U.S. \$ MIL.	ASSETS U.S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
JAPAN														
COUNTRY COMPOSITE		2649916		19	-4	2	6.3	69	0.5	1987817	53042	6111647	9.2	
1	Nippon Telegraph & Telephone	1	118795	7620	-27	-22	4.6	66	0.4	39519b	1799b	75888	6.9	55
2	Industrial Bank of Japan	3	67612	29	-6	0	8.4	123	0.2	NA	549	234058	6.8	61
3	Sumitomo Bank	7	55813	18	-24	-19	4.9	46	0.3	NA	1208b	328839	10.6	61
4	Fuji Bank	8	53169	18	-23	-18	5.5	43	0.3	NA	1195	318302	12.7	61
5	Toyota Motor	9	50441	17	-9	-3	2.0	22	0.8	52655	2271	46957	9.3	42
6	Mitsui Taiyo Kobe Bank	10	49804	15	-5	1	5.6	105	0.3	NA	473bc	180122	5.3	61
7	Dai-ichi Kangyo Bank	11	49570	16	-27	-23	5.0	37	0.4	NA	1306	338325	13.6	61
8	Mitsubishi Bank	12	47165	16	-22	-17	5.2	42	0.3	NA	1136	307123	12.4	61
9	Sanwa Bank	14	45600	16	-12	-7	4.7	43	0.4	NA	1063b	304589	11.1	61
10	Tokyo Electric Power	15	41678	31	-23	-19	4.6	85	1.1	26850b*	486b	67308*	5.4	12
11	Hitachi Ltd.	17	33042	10	-9	-4	2.0	24	0.6	46465b	1385b	51237b	8.2	34
12	Nomura Securities	19	32540	17	-28	-24	2.9	17	0.6	NA	906de	30204	17.3	62
13	Long-Term Credit Bank of Japan	20	32444	135	-1	6	5.2	81	0.4	NA	403b	160100	6.4	61
14	Matsushita Electric Industrial	24	29634	14	-18	-13	1.6	20	0.6	39408b	1549b	42027	7.6	41
15	Nippon Steel	28	28172	4	-35	-30	5.7	53	0.8	17298	513	22786	10.7	25
16	Kansai Electric Power	37	24803	26	-20	-15	3.9	67	1.3	13655b*	368b	35417*	5.8	12
17	Tokai Bank	38	23520	12	-27	-22	4.2	53	0.5	NA	419	208121	7.8	61
18	Mitsubishi Heavy Industries	39	23492	7	-13	-7	4.6	57	0.7	14968b	443b	20508	8.0	38
19	Toshiba	40	22909	7	-28	-24	3.8	26	0.8	27900b	867b	27611	14.5	34
20	NEC	50	20451	13	3	9	4.2	37	0.4	22609b	NA	21965	11.5	34
21	Nissan Motor	51	19926	8	-27	-22	1.8	26	1.2	37091b	762b	31130	6.9	42
22	Japan Air Lines	52	19908	118	5	12	10.7	118	0.3	7169	133	7989	9.1	56
23	Nippon Credit Bank	56	19193	111	7	13	7.3	71	0.4	NA	230b*	103860*	10.4**	61
24	Bank of Tokyo	57	19117	10	-18	-13	4.4	46	0.5	NA	398	173341	9.5	61
25	Sony	61	18783	57	5	12	2.1	31	0.6	14081	476	26239	6.8	41
26	Mitsubishi Trust & Banking	64	18541	14	-25	-20	3.8	35	0.4	NA	534	107661	11.1	62
27	Chubu Electric Power	67	17916	24	-18	-13	3.2	63	1.4	11226b*	282b	26246*	5.0	12
28	Sumitomo Trust & Banking	70	17546	14	-21	-16	3.8	33	0.4	NA	520	101103	11.5	62
29	Fujitsu	71	17393	10	-11	-5	2.7	32	0.6	15670	459	17232	8.4	33
30	Mitsubishi Corp.	76	16707	11	0	7	4.1	42	0.5	121578b	397b	62450	9.7	59
31	NKK	80	16189	5	-24	-20	7.4	25	0.7	9059	602	17508	29.1	25
32	Tokio Marine & Fire	81	15915	10	-24	-19	5.1	60	0.5	6072b*	265b	24027*	8.5	63
33	Seibu Railway	83	15645	36	0	6	43.9	422	0.1	2600	37	4246	10.4	57
34	All Nippon Airways	85	15424	11	-13	-7	12.9	304	0.3	4090	51	5637	4.3	56
35	Tokyo Gas	86	15143	5	-28	-24	6.4	57	0.6	4786	265	5642*	11.2**	12
36	Asahi Glass	87	15142	13	-21	-16	5.1	50	0.5	7175	388	6698	10.2	26
37	Daiwa Securities	88	14954	11	-23	-19	2.8	15	0.8	NA	486d	33795	18.4	62
38	Nintendo	89	14467	138	177	194	NA	39	0.2	1576b	216bf	1832	NA	46
39	Daiwa Bank	90	14230	10	-16	-11	5.1	46	0.5	NA	217bd*	96304*	11.1**	61
40	Tokyu Corp.	92	14119	13	8	15	9.0	239	0.3	2376	58	6681	3.7	57
41	Mitsubishi Electric	95	13950	7	-23	-18	3.3	28	0.9	19563b	504b	17758	12.0	34
42	Mitsubishi Estate	96	13911	11	-36	-31	5.6	57	0.5	1904	241	7232	9.8	64
43	Nikko Securities	100	13368	9	-30	-25	2.8	17	0.9	NA	387d	24257	16.8	62
44	Yasuda Trust & Banking	101	13351	13	2	9	4.5	34	0.4	NA	401	69868	13.2	62
45	Kawasaki Steel	102	13341	4	-41	-38	5.2	39	0.8	7490	318	10877*	13.2**	25
46	Mitsui Trust & Banking	104	12975	11	-24	-19	4.0	28	0.5	NA	446	80680	14.4	62
47	Sharp	105	12666	12	20	28	3.3	60	0.6	8265	191	11587	5.4	41
48	Sanyo Electric	106	12644	7	-2	4	2.7	113	0.8	8994	110	13307	2.4	41
49	Kirin Brewery	107	12568	13	-8	-2	3.9	63	0.4	8252	201	7825	6.2	43
50	Kajima	109	12548	13	-9	-3	7.2	92	0.6	10372b	188b	11147	7.8	32
51	Sumitomo Metal Industries	111	12477	4	-34	-30	4.7	31	0.8	8029	381	12867	15.2	25
52	Nippondenso	112	12437	15	3	9	2.8	39	0.6	8554	318	8501	7.3	37
53	Kobe Steel	117	11804	4	-31	-26	7.0	66	0.8	8206	167	13037	10.7	25
54	Osaka Gas	118	11776	5	-22	-17	5.3	54	0.7	3919	219	5514	9.8	12
55	Fuji Photo Film	122	11536	27	2	9	2.3	21	0.3	6099	547	7691a	10.7	46
56	Yamaichi Securities	125	11399	9	-26	-21	2.7	17	0.9	NA	328d	22812	16.1	62
57	Honda Motor	126	11358	12	-16	-11	1.7	21	0.8	22904	637	16038	8.0	42
58	Ito-Yokado	129	11334	28	9	16	4.1	30	0.5	10897b	384b	5304	14.0	54
59	Shimizu Construction	131	11230	14	-3	3	7.2	107	0.4	8508	102	11298	6.7	32
60	Fanuc	134	11000	46	2	9	5.1	80	0.3	991	137	2533	6.3	35
61	Kinki Nippon Railway	135	10986	7	-23	-18	9.0	108	0.5	4799	101	7309	8.3	57
62	Kyowa Bank	137	10889	8	-10	-4	4.3	43	0.6	NA	237*	91118*	10.1	61
63	Seven-Eleven Japan	139	10708	50	25	33	11.4	66	0.3	4503*	158	1287*	17.2	54
64	Mitsui Real Estate Development	144	10616	13	-23	-18	4.0	40	0.5	6959b	267b	16451	10.1	64
65	Tohoku Electric Power	145	10611	21	-19	-14	3.4	49	1.5	6788*	217	14876*	6.9	12
66	Mitsui & Co.	150	10448	7	6	13	3.7	44	0.6	128077b	239b	41535	8.6	59
67	Kubota	151	10353	7	-17	-12	5.0	96	0.6	5390b	50b	5464	5.2	38
68	Ishikawajima-Harima Heavy Inds.	153	10229	8	-4	2	11.6	116	0.3	5160	88	7453	9.9	38
69	Nippon Oil	154	10105	8	-23	-18	3.1	54	0.5	14725	185	11672	5.8	11
70	Takeda Chemical Industries	155	10081	12	-32	-28	3.4	39	0.6	4510	255	5821	8.7	45
71	Dai Nippon Printing	157	10008	13	-20	-15	3.2	41	0.5	7024b	269b	6250	7.8	52
72	Kyushu Electric Power	163	9773	21	-20	-15	3.0	45	1.6	6821*	235	19281*	6.7	12
73	Toyo Trust & Banking	165	9729	12	-3	3	4.4	29	0.4	NA	311	48277	15.2	62
74	Hanwa	166	9631	26	51	60	5.1	60	0.3	4352*	110	22346*	8.5	54
75	Taisei	169	9559	9	-21	-16	5.0	86	0.6	9926	110	12847	5.8	32
76	Saitama Bank	170	9558	9	-16	-11	3.8	44	0.5	NA	190*	84048*	8.8	61

Footnotes on page 115



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COUNTRY RANK		GLOBAL 1000 RANK	MARKET VALUE U. S. \$ MIL.	PRICE PER SHARE U. S. \$	% CHANGE FROM 1989 (U. S. \$) (LOCAL)		PRICE/BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U. S. \$ MIL.	PROFITS U. S. \$ MIL.	ASSETS U. S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY
77	Kyocera	172	9526	52	49	59	3.5	43	0.6	2764b	222b	3423	8.2	3
78	Sumitomo Corp.	177	9324	9	1	8	2.7	37	0.6	97315	234	31038	7.3	3
79	Bank of Yokohama	180	9201	9	-17	-11	3.9	55	0.4	NA	133*	71503*	7.1	6
80	Joyo Bank	183	9026	12	65	75	6.0	70	0.3	NA	113*	44404*	8.6	6
81	Ajinomoto	184	9008	14	-28	-23	4.1	86	0.5	3348	104	4604	4.8	2
82	C. Itoh	188	8897	6	-10	-5	2.7	40	0.5	104799	200	38587	6.8	3
83	Kawasaki Heavy Industries	189	8825	7	-20	-14	14.3	115	0.5	5751	77	6529	12.4	3
84	Asahi Chemical Industry	197	8526	6	-28	-24	3.9	37	0.7	6650	227	6590	10.7	2
85	Nippon Express	198	8506	8	-24	-19	9.3	75	0.4	8994b	114b	5139	12.5	5
86	Ohbayashi	199	8484	11	-11	-5	6.7	115	0.4	6230	71	8875	5.8	3
87	Canon	200	8451	11	0	6	2.3	33	0.7	8869	251	10740	7.0	4
88	Matsushita Electric Works	205	8252	14	-7	-1	3.6	39	0.6	5856	209	5639	9.3	3
89	Marubeni	206	8250	6	-15	-9	3.7	39	0.6	123219b	221b	44981	9.3	5
90	Bridgestone	214	8067	11	-9	-3	3.0	127	0.8	11088	66	9189	2.4	3
91	Komatsu	220	7934	8	-16	-10	2.6	44	0.7	5823b	179b	7412	5.8	3
92	Toppan Printing	223	7758	12	-13	-7	3.0	37	0.5	6007	190	5170	7.9	5
93	Toray Industries	224	7654	6	-23	-18	3.1	34	0.9	5173	221	6349	9.1	2
94	Matsuzakaya	225	7647	49	1	8	19.8	222	0.1	3341	34	1350	8.9	5
95	Chugoku Electric Power	227	7630	21	-19	-13	3.2	46	1.6	5258*	204	14167*	7.0	1
96	Sumitomo Chemical	228	7611	5	-30	-26	6.4	33	0.8	6177	230	6450a	19.4	2
97	Sekisui House	229	7563	13	-9	-3	3.4	37	0.9	5022	169	6015	9.3	3
98	Mitsubishi Kasei	231	7455	5	-35	-31	5.2	50	0.7	3847d	71	9343	10.4	2
99	Sumitomo Electric Industries	234	7390	11	-4	2	4.0	42	0.5	6565b	175b	5000	9.5	3
100	Hokkaido Takushoku Bank	236	7387	8	4	11	4.5	49	0.5	NA	110b*	65955*	9.1	6
101	Daiwa House Industry	238	7356	16	3	9	5.1	47	0.5	3689	147	3999	11.0	3
102	Nippon Yusen	239	7334	6	-14	-9	5.0	384	0.4	4267	19	4671*	1.3**	5
103	KDD	244	7172	112	-17	-11	4.1	77	0.3	1700b*	93b	3026*	5.3	5
104	Pioneer Electronic	248	7085	39	72	83	5.3	37	0.3	3361b	194b	2122	14.5	4
105	Tonen	249	7046	11	-15	-10	2.8	38	1.5	4280	167	4144a	7.3	1
106	Isuzu Motors	257	6904	7	5	12	7.3	63	0.5	8757	109	4736*	11.6**	3
107	Marui	258	6896	21	6	13	3.6	39	0.6	3158	166	3874	9.2	5
108	Yasuda Fire & Marine	261	6814	8	-15	-10	5.6	63	0.6	4477b*	109b	18348*	9.0	6
109	Mitsui O. S. K. Lines	273	6606	6	-10	-4	7.9	178	0.4	2934	37	4887	4.5	5
110	Shizuoka Bank	274	6603	8	-1	6	3.3	42	0.5	NA	133*	40760*	7.9	6
111	Nisshin Steel	275	6571	6	-41	-38	5.9	30	0.6	2902	205	5231	19.4	2
112	Nissan Fire & Marine	277	6514	32	52	62	26.2	264	0.1	1320*	25	4298*	9.9	6
113	Mazda Motor	278	6508	6	-14	-8	2.7	56	0.8	15755b	154b	8634	4.9	4
114	Tobu Railway	290	6120	8	-30	-25	6.8	157	0.4	1477	39	4646	4.3	5
115	Nippon Mining	292	6108	7	7	14	6.2	66	0.5	5665	90	6143	9.3	1
116	Sankyo	294	6079	17	-2	4	5.2	65	0.3	2797	93	2672	8.0	4
117	Mitsukoshi	297	6057	13	-26	-21	9.2	127	0.3	6552b	48b	2352*	7.2**	5
118	Hitachi Zosen	306	5868	6	-3	3	14.3	628	NA	1641	9	3254	2.3	38
119	Shikoku Electric Power	311	5751	21	-19	-14	3.2	49	1.6	2567*	127	6793*	6.4	1
120	Chiba Bank	313	5731	8	-13	-8	3.0	47	0.5	NA	104*	50830*	6.4	6
121	Hokuriku Bank	314	5710	8	0	7	3.4	47	0.4	NA	106*	45835*	7.3	6
122	Daiei	320	5637	15	-18	-13	7.6	104	0.7	12736	53	6640	7.3	54
123	Toyoda Automatic Loom Works	321	5627	20	40	49	5.1	58	0.4	2869*	85	2040*	8.9	38
124	Isetan	324	5610	26	51	60	6.8	77	0.3	1116d	24	1857	8.9	54
125	Honshu Paper	326	5595	17	121	136	14.1	191	0.2	2829	26	3251	7.4	25
126	Yamanouchi Pharmaceutical	328	5582	19	-24	-19	4.7	27	0.4	1733b	209b	2547	17.6	45
127	Odakyu Electric Railway	329	5578	8	-20	-15	7.9	139	0.4	2179	39	4103	5.7	57
128	Hankyu Corp.	331	5555	7	-10	-4	7.6	91	0.5	1864	57	4545	8.3	57
129	Showa Denko	334	5517	5	-37	-33	10.2	108	0.7	3729	49	3871a	9.4	22
130	Kao	336	5502	11	-9	-4	3.5	47	0.5	4070b	117b	3494	7.5	44
131	Kumagai Gumi	338	5473	8	-33	-28	2.6	99	0.7	3171d	27	10714a	2.6	32
132	Sekisui Chemical	339	5458	10	-3	3	4.4	31	0.5	4129	151	3716	14.3	21
133	TDK	342	5410	43	17	25	2.4	36	0.6	3138b	152b	3284	6.6	35
134	Toyo Sash	344	5388	32	-17	-12	4.6	31	0.1	1346d	80	2659	14.5	21
135	Sumitomo Metal Mining	346	5348	11	9	16	10.6	53	0.4	3295	89	3036	19.9	24
136	Mitsubishi Motors	349	5325	6	-24	-19	3.2	39	0.6	14350	125	9827	8.2	42
137	Nagoya Railroad	353	5282	7	-22	-17	7.0	110	0.4	2600	46	6945	6.3	57
138	Taisho Marine & Fire Insurance	357	5248	8	-19	-14	4.6	49	0.6	2921b*	108b	11889*	9.4	63
139	Mitsui Engineering & Shipbuilding	358	5210	7	5	11	9.4	LOSS	0.4	1346	-29	3062	NEG	38
140	Fuji Electric	359	5167	7	-12	-7	5.7	82	0.6	4464	62	4720	7.0	34
141	Asahi Breweries	369	5045	13	-9	-4	4.7	195	0.3	5311	26	4907	2.4	43
142	Teijin	372	4957	5	-18	-13	3.0	36	0.9	3637	134	5459	8.3	22
143	Toto	376	4877	15	-11	-5	5.2	94	0.4	768d	49	1918	5.5	21
144	Fujita Corp.	379	4850	11	-20	-15	4.8	86	0.5	3597	56	7263	5.6	32
145	Sumitomo Marine & Fire	381	4825	8	-16	-11	4.7	49	0.6	2225*	93	10471*	9.7	63
146	Ashikaga Bank	382	4823	8	5	12	3.7	40	0.4	NA	106*	37438*	9.3	61
147	Nissho Iwai	385	4796	6	-5	2	4.9	50	0.5	75153	85	24342	9.8	59
148	Ricoh	387	4770	7	-15	-9	2.2	40	0.9	4786	117	4794	5.6	33
149	Oji Paper	389	4746	8	-41	-38	3.3	28	0.7	4208b	169b	4398	11.7	23
150	Daishowa Paper	390	4731	22	10	17	11.5	84	0.2	2390	53	3634*	13.7**	23
151	Taisho Pharmaceutical	394	4681	15	-6	0	4.6	35	0.9	965*	134	1537*	13.0	45
152	Janome Sewing Machine	398	4634	30	38	47	17.3	311	0.1	486	15	629	5.6	41
153	Bank of Hiroshima	401	4622	8	21	28	4.5	55	0.4	NA	74*	35344*	8.2	61
154	Hokkaido Electric Power	402	4621	21	-16	-11	3.3	36	1.5	2823*	150	8875*	9.1	12
155	Jusco	404	4608	15	12	19	4.0	59	0.8	7759	77	4685	6.8	54
156	Hokuriku Electric Power	405	4608	21	-16	-11	2.9	42	1.5	2350	108	6216	6.8	12



How Wisconsin Power & Light Company protects its pension fund.

As one of the country's leading utilities, Wisconsin Power & Light Company has become very adept at planning for its future.

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It's no secret that when we bought
Great Northern Nekoosa, we took on some debt.

Wall Street noticed.

But it's also no secret that we acquired a world-class paper
company with a very large cash flow.

Wall Street noticed.

Add to that our own substantial cash flow, and the picture
gets clearer. Because the simple fact is, the new Georgia-Pacific
will be capable of generating 1.5 billion dollars in annual
cash flow from operations. And when combined with the
possible sale of non-strategic assets, we should retire our debt
far quicker than many expected.

And that's the sort of news all kinds of people notice.
Especially our shareholders.

Georgia-Pacific



THE GLOBAL 1000

COUNTRY RANK		GLOBAL 1000 RANK	MARKET VALUE U. S. \$ MIL.	PRICE PER SHARE U. S. \$	% CHANGE FROM 1989 (U. S. \$) (LOCAL)		PRICE/BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U. S. \$ MIL.	PROFITS U. S. \$ MIL.	ASSETS U. S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
157	Nippon Fire & Marine	407	4602	8	4	10	5.1	60	0.6	1891*	71	8889*	8.5	63
158	Bank of Fukuoka	410	4553	8	15	22	3.7	37	0.4	NA	104*	33690*	9.8	61
159	Hachijuni Bank	414	4514	8	3	10	4.6	46	0.4	NA	87*	29725*	9.9	61
160	Matsumita Communication Industrial	416	4485	24	18	25	4.3	56	0.3	2376	79	1612	7.6	34
161	Ono Pharmaceutical	418	4470	36	20	27	8.0	56	0.2	472*	81	1180*	14.4	45
162	Shiseido	421	4423	16	30	38	2.7	59	0.5	2994b	75b	3447	4.5	45
163	Fujisawa Pharmaceutical	426	4378	14	13	20	3.3	73	0.4	1582	57	2432	4.5	45
164	Keio Teito Electric Rail	429	4359	7	-21	-16	6.9	105	0.4	2285	41	3360	6.5	57
165	Takashimaya	434	4335	20	-9	-3	7.8	34	0.3	6282	125	3538	22.7	54
166	Daiichi Pharmaceutical	436	4299	16	-9	-3	4.8	33	0.4	1320	128	1822	14.5	45
167	Toyo Seikan Kaisha	445	4249	25	30	38	2.9	28	0.2	4411	154	3399	10.4	26
168	Nichii	447	4241	15	-13	-7	3.4	46	0.8	6827	89	5365	7.4	54
169	Nagasakiya	451	4188	29	-9	-4	10.8	138	0.3	2718	30	2026	7.8	54
170	Furukawa Electric	453	4178	6	-32	-27	4.0	51	0.6	4687	77	4322	7.8	37
171	Mitsubishi Metal	454	4173	6	-22	-17	5.5	51	0.6	5587	75	4801	10.7	24
172	Victor Co. of Japan	455	4161	17	-1	5	2.6	34	0.5	5692b	121b	3362	7.5	41
173	Ebara	456	4152	15	-6	0	6.3	180	0.4	1733	22	1958	3.5	38
174	Oki Electric Industry	466	4108	7	-13	-7	4.1	39	0.7	3650	100	3828	10.3	34
175	Nippon Seiko	467	4095	7	-8	-3	2.9	51	0.8	1983d	70	2885	5.7	37
176	Sumitomo Realty & Development	468	4094	11	-15	-9	2.9	41	0.5	1379	98	8337	6.9	64
177	Nippon Kangyo Kakumaru	478	4048	10	-19	-14	2.9	25	0.6	NA	79d	6980	11.6	62
178	Ube Industries	481	4015	5	-22	-17	9.1	31	0.7	3794	128	5498	29.1	26
179	Kyowa Hakko	482	4014	9	-17	-12	4.5	45	0.4	1950	89	2378	10.1	45
180	Secom	483	4013	40	18	26	6.2	79	0.3	840a	49a	1304a	7.8	52
181	Daikyo Kanko	484	3995	22	36	44	4.2	37	0.7	3499b*	108b	7860*	11.4	64
182	Hyogo Bank	487	3965	12	27	35	4.7	89	0.3	NA	37*	23351*	5.3	61
183	Gunma Bank	491	3958	8	14	21	3.7	41	0.4	NA	80*	26797*	8.9	61
184	Omron Tateisi Electronics	493	3940	17	-8	-2	3.2	30	0.5	2442	125	2399	10.4	34
185	Mitsubishi Petrochemical	494	3939	8	-23	-18	4.4	20	0.7	696d	47	3536	22.0	22
186	Keihin Electric Express Railway	499	3904	8	-33	-29	6.8	119	0.4	1379	32	3285	5.7	57
187	Nippon Kokogaku	502	3877	11	2	9	5.0	51	0.5	1667	75	1779	9.8	46
188	Sumitomo Heavy Industries	505	3853	7	-19	-14	8.8	139	NA	2422	28	3116	6.3	38
189	Tokyo Steel Mfg.	508	3836	26	3	9	4.8	27	0.3	1372b*	144b	1612b*	17.8	25
190	Cosmo Oil	510	3831	7	-3	3	8.4	53	0.5	8337	69	6973	15.7	11
191	Toyobo	514	3786	5	-13	-7	6.3	78	0.6	3302	48	3229	8.1	47
192	Dainippon Ink & Chemicals	515	3784	5	-25	-21	3.4	75	0.8	4674	48	4877	4.6	22
193	Mitsui Toatsu Chemicals	516	3778	5	-33	-28	7.7	32	0.7	3125	106	3817	24.4	22
194	New Japan Securities	519	3774	9	-25	-20	2.8	40	0.8	NA	91d	8331	7.0	62
195	Bank of Kyoto	521	3766	16	12	20	7.0	71	0.2	NA	49*	19405*	9.8	61
196	NGK Insulators	523	3756	11	-9	-4	4.5	57	0.6	1306	62	1600	7.9	37
197	Hasegawa Komuten	529	3734	9	-11	-6	2.4	45	0.8	3020	73	6427	5.3	32
198	Shionogi	530	3734	11	-5	1	3.5	48	0.5	1917	77	2019	7.3	45
199	Kawasaki Kisen	536	3690	6	-6	0	10.8	LOSS	NA	2554	-1	2874	NEG	58
200	Toyo Menka Kaisha	537	3687	6	-3	3	5.0	92	0.6	37937	40	11685	5.4	59
201	Konishiroku Photo Industry	542	3654	10	25	33	3.2	273	0.6	3125	13	3374	1.2	46
202	Tokyo Electron	543	3652	30	39	48	6.8	57	0.3	1136	59	949a	11.8	35
203	Shin-Etsu Chemical	552	3562	11	-17	-12	3.2	19	0.4	2646	183	3076	16.9	22
204	Korakuen	553	3559	24	-17	-12	9.2	185	0.3	546	18	2585	5.0	53
205	Kokuyo	557	3526	27	16	24	6.1	50	0.4	1694	70	1234a	12.3	52
206	Hitachi Metals	559	3522	10	-14	-8	3.8	53	0.5	2422	66	2453	7.2	25
207	Hattori Seiko	562	3501	33	118	132	14.3	LOSS	0.2	2619	-20	2201	NEG	46
208	Sapporo Breweries	567	3483	10	-16	-11	4.5	59	0.3	3158	59	3259a	7.5	43
209	Tokyu Land	568	3479	8	-7	-1	5.6	106	0.4	1996	32	3819a	5.3	64
210	Kyushu Matsushita Electric	573	3455	23	15	22	7.0	59	0.3	1595b*	60b	1036*	11.8	41
211	Chiyoda Corp.	577	3435	18	46	56	6.1	LOSS	NA	1287	-39	2051a	NEG	38
212	Tokyo Broadcasting System	587	3359	19	11	18	4.1	43	0.3	1280b*	77b	1379*	9.5	51
213	Keisei Electric Railway	588	3353	12	-32	-28	LOSS	48	NA	1103	70	1932	NEG	57
214	Murata Mfg.	589	3348	19	-3	3	2.2	23	0.5	1628b	125b	2533	9.3	35
215	Daikin Industries	590	3342	13	0	6	5.4	44	0.5	2140	75	1586	12.4	38
216	Chugai Pharmaceutical	592	3327	14	9	16	4.8	71	0.4	847	47	1301	6.8	45
217	Fujita Tourist Enterprises	593	3322	27	35	44	21.1	182	0.1	504a	15a	646a	11.6	53
218	Toho Co.	594	3319	236	39	48	7.5	69	0.3	952	47	1212	10.8	53
219	Amada	595	3317	12	-19	-14	2.8	49	0.9	1044	58	2161	5.7	38
220	Koito Mfg.	599	3295	21	-30	-25	8.6	137	0.3	1063	24	832	6.3	37
221	Dai-Tokyo Fire & Marine	600	3283	8	-3	3	4.8	50	0.6	1969*	58	7208*	9.5	63
222	Tokyo Department Stores	601	3281	12	23	31	4.9	84	0.4	2941b	38b	1937	5.8	54
223	Aoki	604	3265	8	-18	-13	2.9	75	0.7	2252	40	3981	3.9	32
224	Hazama-Gumi	607	3246	10	-5	1	5.7	99	0.5	3466*	33	3234a*	5.8	32
225	Arabian Oil	608	3245	63	31	39	9.2	LOSS	0.4	1385	-10	869	NEG	11
226	Sato Kogyo	609	3244	13	-27	-22	12.2	153	0.3	2541	21	2530a*	8.0**	32
227	Nanto Bank	619	3199	12	29	38	4.1	44	0.3	NA	69	18585	9.3	61
228	Sanrio	624	3159	42	38	47	6.3	74	0.4	624	40	1971	8.6	54
229	Okumura	639	3103	13	-1	5	4.5	65	0.5	1937*	45	2798*	6.9	32
230	Nichido Fire & Marine	641	3097	7	-10	-4	4.7	50	0.6	1884*	57	8935*	9.4	63
231	Mitsubishi Rayon	644	3074	5	-19	-14	4.3	81	0.7	1950	37	2439	5.3	22
232	Orient Finance	650	3046	9	-12	-7	2.2	29	0.9	NA	106b*	36171*	7.7	62
233	Sagami Railway	661	3005	8	-26	-21	8.2	160	0.4	1083	19	2585	5.1	57
234	Kinki Electrical Construction	663	2984	22	18	25	3.5	42	0.3	2212*	63	2441*	8.3	32
235	Nishi-Nippon Bank	676	2910	7	33	41	3.3	51	0.4	NA	52*	21158*	6.6	61
236	Chugoku Bank	679	2904	14	2	8	2.6	32	0.3	NA	82*	23147*	8.2	61

Footnotes on page 115



BOLDER COMMUNICATIONS FOR THE ROCK

The Crown Colony of Gibraltar is poised at the narrow entrance to the Mediterranean Sea. It is also poised on the verge of greatness as a world-class offshore financial center.

NYNEX International Company and the Government of Gibraltar have entered into a joint venture to own, operate and modernize the "Rock's" domestic telecommunications system.

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THE GLOBAL 1000

COUNTRY RANK		GLOBAL 1000 RANK	MARKET VALUE U.S. \$ MIL.	PRICE PER SHARE U.S. \$	% CHANGE FROM 1989 (U.S. \$) (LOCAL)		PRICE/BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U.S. \$ MIL.	PROFITS U.S. \$ MIL.	ASSETS U.S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
237	Mitsubishi Oil	682	2900	8	2	8	6.6	50	0.4	4477	57	3782	13.2	11
238	Yakult Honsha	688	2873	16	10	17	3.8	33	0.7	965	76	1266	11.5	44
239	Hitachi Cable	693	2860	8	-20	-15	3.2	43	0.8	2002	66	1717	7.4	37
240	NTN Toyo Bearing	694	2856	6	-10	-5	3.7	44	1.0	932d	32	2479	8.3	37
241	Aisin Seiki	696	2853	11	-7	-1	2.5	34	0.7	3873	79	2688	7.2	37
242	Casio Computer	698	2835	11	7	13	3.1	63	0.8	1779	44	2199	4.9	46
243	Eisai	699	2834	12	-14	-8	3.3	34	0.5	1293b*	84b	1772*	9.9	45
244	Yokogawa Electric	700	2834	11	-21	-16	2.8	40	0.4	1490	68	1820	6.9	35
245	Nissin Food Products	706	2806	21	-5	1	2.7	44	0.7	1090b	64b	1556	6.2	44
246	Inax	708	2796	12	-6	0	4.2	50	0.4	1470*	56	1216a*	8.6	21
247	Nippon Sheet Glass	709	2794	6	-16	-11	3.5	48	0.7	1582	54	1932	7.3	26
248	Nippon Light Metal	710	2790	6	-5	1	13.1	29	0.5	3466	97	3088	45.0	24
249	Mitsubishi Gas Chemical	716	2759	6	-21	-16	3.4	43	0.7	1832	62	2296	7.8	22
250	Seiyu	717	2756	15	7	13	4.6	55	0.7	7654b	50b	6293	8.4	54
251	Onoda Cement	721	2746	6	-20	-15	4.5	36	0.6	2586	77	3374	12.7	21
252	Jujo Paper	725	2725	6	-40	-36	3.1	26	0.8	3276	104	3755	12.2	23
253	Minebea	728	2720	7	-14	-8	2.3	72	1.1	1503	38	3305a	3.2	37
254	Daido Steel	729	2719	6	-45	-41	3.9	55	0.6	2718	49	2665	7.0	25
255	Seventy-Seven Bank	731	2716	7	4	10	3.3	36	0.5	NA	69*	21683*	9.2	61
256	NCR Japan	732	2715	12	-9	-3	5.6	45	0.7	762*	65	760*	12.5	33
257	Fukuoka City Bank	733	2711	13	35	43	4.0	53	0.2	NA	51*	14029*	7.5	61
258	Tobishima	735	2705	12	18	25	7.0	117	0.4	2678	22	4806	6.0	32
259	Kuraray	736	2704	10	9	16	7.0	71	0.4	1989	35	2146	9.9	22
260	Nippon Television Network	737	2693	215	37	46	4.8	45	0.2	1195	57	1000	10.6	51
261	Makita Electric	738	2690	17	39	48	2.8	28	0.8	512d	53	1207	9.7	34
262	Dainippon Pharmaceutical	739	2689	18	8	15	7.6	108	0.3	561d	21	798	7.0	45
263	Toho Gas	742	2683	4	-14	-9	4.7	50	0.8	1306	53	1634	9.3	12
264	Navis Line	753	2650	7	-14	-8	55.2	259	NA	807	11	1186	21.3	58
265	Kandenko	754	2648	25	6	13	4.6	42	0.2	2692*	59	1939*	11.2	32
266	Yamazaki Baking	755	2646	12	8	15	3.1	40	0.5	2816	66	1619a*	7.7**	44
267	Hino Motors	762	2630	7	-8	-2	4.4	47	0.5	4595b*	65b	1844*	9.2	38
268	Chiyoda Fire & Marine	765	2614	7	-1	6	4.9	48	0.6	1740*	50	5897*	10.3	63
269	Mitsui Mining & Smelting	767	2607	5	-14	-8	16.5	69	NA	2068	38	2402	23.8	24
270	Fuji Heavy Industries	769	2603	4	-40	-36	1.4	55	1.2	4418	45	4787	2.6	42
271	Sankyo Aluminium	771	2588	12	67	78	6.3	83	0.3	1490	28	1493	7.6	21
272	Alps Electric	772	2586	15	21	28	3.0	72	0.7	2475	36	2543	4.2	35
273	Kyodo Printing	775	2576	29	14	22	23.5	190	0.1	762	14	455	12.4	52
274	Doimaru	779	2569	10	17	24	6.8	129	0.3	4983	19	2107*	5.2**	54
275	Uny	784	2554	14	7	14	2.7	43	0.8	4142	59	2436	6.4	54
276	Mitsubishi Mining & Cement	785	2554	6	-15	-10	5.1	76	0.7	2252	33	1992*	6.7**	21
277	Sanyo Securities	794	2516	10	NA	NA	3.1	16	0.7	NA	77d	6194	19.9	62
278	Matsushita-Kotobuki Electric	797	2512	16	3	10	2.8	42	0.5	1490*	56	1285*	6.6	41
279	Penta-Ocean Construction	798	2512	8	-18	-12	9.7	137	0.5	2330*	20	2086*	7.1	32
280	Mochida Pharmaceutical	801	2505	25	3	10	10.0	156	0.2	327*	15	395*	6.4	45
281	Fukuyama Transporting	806	2486	10	-11	-6	4.4	44	0.7	1136*	43	1376*	9.9	57
282	Nippon Meat Packers	807	2485	12	-16	-10	2.8	32	0.7	3893	75	2364	8.9	44
283	Green Cross	808	2485	12	10	17	5.0	LOSS	0.3	591	-2	851	NEG	45
284	Kanebo	809	2481	5	-16	-11	21.1	84	0.7	4221	29	3218*	25.1**	47
285	Mitsui Petrochemical Industries	810	2471	8	-40	-36	3.5	22	0.5	1917	109	2923	16.0	22
286	Yamaha (Nippon Gakki)	811	2470	13	-1	5	2.6	61	0.5	3276b	41b	2139	4.2	46
287	Nippon Electric Glass	812	2469	17	-5	2	4.6	38	0.3	1280*	51	1646*	12.2	37
288	Nippon Shokubai Kagaku Kogyo	813	2468	13	-7	-2	4.9	37	0.4	978	67	1115	13.3	22
289	Daicel Chemical Industries	818	2443	7	-13	-7	3.3	39	0.6	1313	61	2001	8.5	22
290	Advantest	821	2429	36	14	21	4.8	73	0.2	487	32	898	6.6	35
291	Meiji Seika	825	2416	6	-23	-18	3.6	117	0.6	1937	21	1326	3.1	44
292	Suzuki Motor	827	2412	6	-8	-2	2.0	66	0.8	6453b	37b	4098	3.0	42
293	Nippon Shinpan	832	2406	8	-20	-14	2.0	25	0.9	NA	94	33821	7.9	62
294	Hitachi Chemical	836	2401	12	-8	-2	6.0	69	0.4	2921	34	1960	8.7	22
295	Hokkaido Bank	841	2386	6	NA	NA	3.1	36	0.6	NA	60*	20009*	8.5**	61
296	Showa Shell Sekiyu	842	2384	9	-15	-10	5.6	44	0.5	9269	54	4933a	12.5	11
297	Mori Seiki	844	2382	25	11	18	4.6	44	0.5	504	45	789	10.4	38
298	Kanegafuchi Chemical Industry	849	2368	7	-5	1	3.5	34	0.6	1523	69	1513	10.3	22
299	Tosoh Corp.	850	2357	5	-21	-16	4.6	55	0.6	1681	41	2862	8.4	22
300	Nichirei	855	2347	8	-13	-7	5.5	81	0.5	2757	28	1513	6.8	44
301	Kakusai Electric	857	2342	32	57	67	9.1	71	0.3	683	33	446	12.8	34
302	Yamato Transport	861	2337	9	-30	-26	3.2	87	0.7	2626b	27b	1503	3.6	57
303	Sanjo-Kokusaku Pulp	865	2329	5	-38	-34	3.0	31	0.9	2902	71	2782	9.5	23
304	Japan Radio	866	2324	19	48	58	7.2	65	0.2	1096	33	1190	11.0	34
305	Unitika	867	2322	5	-14	-9	12.9	96	0.5	2179	24	2152	13.5	22
306	Nihon Cement	871	2308	7	-17	-11	3.5	30	0.6	1812	69	2687	11.5	21
307	Maeda Construction	875	2305	13	3	9	2.9	61	0.4	2606*	35	2929*	4.7	32
308	Banyu Pharmaceutical	876	2305	9	-21	-16	2.5	51	0.6	631	45	1220	4.9	45
309	Fujikura	877	2299	7	-22	-17	3.6	66	0.6	1628	35	1826	5.5	37
310	Japan Steel Works	879	2292	6	-28	-23	10.3	241	NA	762	10	1052	4.3	38
311	Kansai Paint	880	2284	9	NA	NA	6.4	73	0.4	945*	26	1016*	8.7	22
312	Olympus Optical	882	2279	10	18	26	2.8	41	0.8	1438b	55b	1622	6.7	46
313	Denki Kagaku Kogyo	907	2231	5	-28	-24	3.7	44	0.8	1700	50	2671	8.3	22
314	Nippon Hodo	908	2230	19	-3	3	3.5	56	0.4	1615*	42	1391*	6.3	32
315	Hitachi Maxell	911	2209	22	17	24	2.1	33	0.5	1103	66	1423	6.3	46
316	Teikoku Oil	914	2202	8	6	12	3.8	70	0.4	325	32	840a	5.5	11

Footnotes on page 115

THE GLOBAL 1000

COMPANY	GLOBAL 1000 RANK	MARKET VALUE U.S. \$ MIL.	PRICE PER SHARE U.S. \$	% CHANGE FROM 1989 (U.S. \$) (LOCAL)		PRICE/ BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U.S. \$ MIL.	PROFITS U.S. \$ MIL.	ASSETS U.S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
Yokohama Rubber	918	2193	9	1	7	6.7	37	0.4	2357	59	2063a	18.0	37
Shimadzu	919	2192	8	-23	-18	4.1	48	0.6	1109	46	1278	8.6	35
Citizen Watch	926	2171	7	-16	-11	2.7	39	0.8	2193b	64b	1906	7.0	46
Tanabe Seiyaku	927	2168	9	-28	-23	3.0	43	0.6	1484b	50b	1673	7.0	45
Nissin Flour Milling	934	2156	11	-14	-8	3.7	41	0.4	2363	51	1360	9.1	44
CSK	939	2138	36	44	53	3.3	62	0.1	530	32	1110	5.4	52
Showa Line	940	2136	8	12	19	61.2	LOSS	NA	611	-2	968	NEG	58
Terumo	945	2122	11	-10	-5	3.8	90	0.4	633	23	1430	4.2	22
Nissinbo Industries	950	2108	9	-12	-7	2.1	27	0.6	1425d	69	1855	7.8	47
Niigata Engineering	954	2099	6	-2	4	7.4	247	0.3	1300	9	1659	3.0	38
Snow Brand Milk Products	959	2088	7	-16	-11	3.5	47	0.6	6033	44	2667	7.5	44
Canon Sales	962	2082	28	42	51	2.7	37	0.3	2527	55	1390	7.3	52
Hoya	976	2048	19	24	32	3.5	52	0.4	368d	20	879	6.9	45
Seino Transportation	981	2034	13	-22	-17	2.2	34	0.6	1635	57	1716	6.6	57
Anritsu	983	2030	17	17	24	5.2	53	0.3	611	38	696	9.9	34
Onward Kashiwaya	993	2011	14	0	6	2.8	37	0.8	1352b	55b	1108*	7.7**	47
Orix	1000	1992	31	17	24	2.0	17	0.4	NA	54d	22057	11.4	62

NETHERLANDS

NTRY COMPOSITE		90337	49	27	7	5.4	11	5.2	183610	12487	506846	36.3	
Royal Dutch Petroleum (1)	NR	41111	77	24	5	1.4	9	5.2	85412	6539	90193	15.7	11
Unilever NV (3)	NR	12979	81	32	12	5.1	13	3.1	34434	1687	20564	38.2	44
Nationale-Nederlanden	317	5679	39	48	25	1.1	11	4.1	7708	511	48792	10.0	63
Philips' Gloeilampenfabrieken	371	5011	18	7	-9	0.6	7	5.8	30045	720	28884	8.1	41
Polygram	630	3143	18	NA	NA	6.9	18	NA	2154	175	1545a	38.2	46
Elsevier	667	2954	46	58	34	17.4	18	2.0	1030	167	740a	97.9	51
Akzo	714	2769	62	-2	-17	1.2	6	6.8	9841	501	7503	21.7	22
Aegon	727	2722	66	53	30	1.4	11	4.6	3826	256	29635	13.0	63
NMB Postbank Groep	763	2626	27	44	22	1.0	8	5.3	NA	346	84725	13.3	61
Amro Bank	834	2403	38	20	2	0.7	6	7.7	NA	379	94390	11.1	61
Dordtsche Petroleum	872	2307	69	21	3	35.3	18	5.4	NA	126a	66a	191.7	11
Algemene Bank Nederland	874	2306	19	8	-8	0.7	6	8.0	NA	368	90976	10.8	61
DSM	929	2167	62	-1	-16	1.1	4	6.8	5658	544	5092	27.1	22
Heineken	932	2159	67	33	13	1.4	13	2.7	3502	171	3741	11.0	43

NEW ZEALAND

COUNTRY COMPOSITE		2679	3	-5	-3	1.1	6	6.2	6639	399	8126	17.8	
Fletcher Challenge	744	2679	3	-5	-3	1.1	6	6.2	6639	399	8126	17.8	23

NORWAY

COUNTRY COMPOSITE		6507	32	40	26	3.1	16	1.9	10201	411	10061	19.5	
Norsk Hydro	279	6507	32	40	26	3.1	16	1.9	10201	411	10061	19.5	11

SINGAPORE/MALAYSIA

ENTRY COMPOSITE		13167	5	20	14	2.7	21	1.5	4310	974	37292	16.9	
Singapore Airlines	403	4608	7	4	-1	2.6	7	1.7	2749b	648b	3434a	36.4	56
Development Bank of Singapore	578	3434	7	63	54	2.6	25	0.8	NA	135	22180	10.3	61
OCBC Overseas Chinese Bank	723	2743	5	-8	-13	2.4	24	1.2	NA	108	10135	10.1	61
Sime Darby (Malaysia)	845	2381	2	23	16	3.1	28	2.4	1562	83	1542a	10.9	71

SOUTH AFRICA

COUNTRY COMPOSITE	24626	19	56	46	2.1	11	4.4	2301	2851	17533	20.4		
De Beers	160	9874	26	79	67	1.6	6	4.1	1588	1539	7644	24.6	26
Anglo American	226	7640	33	92	79	2.0	15	3.2	NA	567b	5529	13.7	81
Gencor	689	2873	3	38	29	1.2	6	4.9	NA	396	2831	20.4	81
Driefontein Consolidated	899	2244	11	24	16	3.3	12	6.3	714	225	940	28.0	81
Gold Fields of South Africa	999	1995	21	49	39	2.2	14	3.6	NA	124	589	15.6	81

SPAIN

COUNTRY COMPOSITE	52308	32	8	10	2.0	14	5.8	27002	5203	322804	14.7		
Telefónica Nacional de España	241	7238	8	2	-16	0.6	11	6.7	6777	657	25991	5.6	55
Repsol	242	7220	24	46	21	2.3	12	5.1	9722	614	6911a	19.6	11
Banco Bilbao Vizcaya	252	7034	30	1	-16	1.4	8	9.2	NA	915	73189	17.9	61
Endesa	304	5873	23	25	3	1.6	9	4.2	5233	681	13115a	18.9	12
Banco de Santander	374	4940	45	-9	-25	2.0	11	3.9	NA	444	43157	18.7	61
Banco Central	399	4630	47	21	0	2.2	12	4.1	NA	383	42366	18.2	61
Banco Español de Crédito	538	3675	37	-6	-22	1.8	15	4.6	NA	242a	34931a	11.8	61
Iberduero	668	2951	6	27	5	0.5	9	8.5	2411a	318a	12467a	5.9	12
Banco Popular España	833	2405	83	10	-9	1.9	7	5.7	NA	354	21883	27.4	61
Banco Hispano Americano	873	2306	27	-18	-32	6.5	37	6.9	NA	328	34045	17.8	61
Asland	984	2025	53	-22	-36	2.7	26	1.6	411a	68a	1034a	10.3	21
Hidroelectrica Española	992	2013	5	22	1	0.4	10	8.7	2449a	198a	13715a	3.9	12

Footnotes on page 115

THE GLOBAL 1000

COUNTRY RANK		GLOBAL 1000 RANK	MARKET VALUE U. S. \$ MIL.	PRICE PER SHARE U. S. \$	% CHANGE FROM 1989 (U. S. \$) (LOCAL)		PRICE/BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U. S. \$ MIL.	PROFITS U. S. \$ MIL.	ASSETS U. S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
SWEDEN														
COUNTRY COMPOSITE		73664	56	29	18	3.7	23	2.3	97246	4313	192338	17.2		
1	L. M. Ericsson	203	8269	202	168	145	3.9	23	1.1	6460	355	6680	16.7	34
2	Astra	219	7948	90	188	162	10.9	47	0.5	1219	172	1651	23.1	45
3	ASEA (5)	NR	7402	124	62	48	3.5	20	1.6	20560	589	24156	17.5	34
4	Skanska	361	5106	83	5	-4	4.9	37	0.8	4906	NA	4733a	13.4	32
5	Volvo	425	4385	75	-6	-14	1.1	8	3.4	14881	721	16049	14.0	42
6	Skandinaviska Enskilda Banken	581	3403	13	-5	-13	1.7	9	3.7	NA	381a	47294a	18.7	61
7	Svenska Cellulosa Aktiebolaget	614	3224	19	1	-8	2.7	16	2.5	4072	NA	4509a	17.1	23
8	Sora Kopparbergs Bergslags	618	3208	53	-14	-22	1.7	10	3.7	6917	NA	8023a	16.4	23
9	Saab-Scania	640	3100	46	22	11	1.4	17	2.8	7343	180	7608	8.2	38
10	SKF	672	2937	27	19	9	1.8	12	2.6	4099	237	4402	14.9	37
11	Electrolux	683	2900	40	-18	-26	1.1	7	5.1	13884	422	10350	16.0	41
12	Procordia	726	2724	25	0	-8	2.2	17	1.7	3364	NA	2908a	13.1	71
13	Sandvik	752	2651	49	-4	-12	2.5	7	2.5	3074	376	3691	35.9	25
14	Svenska Handelsbanken	761	2634	19	4	-5	1.9	9	3.5	NA	293a	38921a	20.9	61
15	Skandia	790	2536	33	-3	-12	5.8	32	2.0	822a*	78a	2762a*	18.0	63
16	Alfa-Laval	816	2446	41	85	69	3.7	15	2.1	2490	158	2720	23.9	38
17	AGA	856	2344	49	30	19	2.6	14	2.3	1805	161	2798	17.9	22
18	Investor	909	2218	74	20	9	3.3	30	1.9	NA	80	1104	11.1	71
19	Huvudstaden	942	2127	18	9	-1	14.4	108	0.6	116a	20a	552a	13.3	64
20	Pharmacia	953	2104	33	15	5	3.3	24	1.1	1233	90	1428	14.0	45
SWITZERLAND														
COUNTRY COMPOSITE		110830	3827	42	17	2.2	22	2.1	118039	7122	421217	11.8		
1	Nestle	41	22809	6346	57	29	2.5	14	2.2	33751	1695	24898	18.2	44
2	Roche Holding	94	13993	5520	66	37	2.8	38	0.5	6901	598	12150	7.4	45
3	Union Bank of Switzerland	119	11724	2517	42	17	1.5	NA	3.8	NA	634*	123822*	NA	61
4	Ciba-Geigy	120	11712	2391	16	-4	1.1	12	1.9	14490	1095	17374	9.7	22
5	Sandoz	142	10634	8192	33	10	2.5	17	1.3	8787	671	8399	15.0	45
6	Swiss Bank Corp.	237	7367	228	35	11	1.2	NA	4.3	NA	527*	114260*	NA	61
7	CS Holding	245	7160	1726	26	4	1.2	12	4.5	NA	605	7179	10.3	61
8	BBC Brown Boveri (5)	NR	6759	4272	100	65	3.8	18	1.0	20560	589	24156	21.8	34
9	Zürich Vers.	337	5479	3340	28	6	1.7	27	1.3	12024	NA	31704a	6.2	63
10	Schweiz. Rück.	423	4409	2566	52	25	3.4	45	0.7	8667a	173a	24814a	7.4	63
11	Winterthur	509	3833	2876	22	1	2.7	27	1.6	8170	183	23548a	9.8	63
12	Jacobs Suchard	670	2948	4975	25	3	2.5	16	3.0	4690	193	3220a	16.2	44
13	Holderbank	996	2003	4799	47	21	1.1	14	1.7	NA	159a	5692a	8.0	21
UNITED STATES														
COUNTRY COMPOSITE		2288516	72	12	12	2.9	19	3.5	2362681	151121	5287568	18.0		
1	International Business Machines	2	68894	120	9	9	1.8	13	4.0	62700	5260	77740	13.5	33
2	General Electric	5	62543	69	26	26	3.0	15	2.7	54600	3940	128300	19.4	34
3	Exxon	6	60000	48	11	11	2.0	21	5.0	95200	2980	83220	9.7	11
4	American Telephone & Telegraph	13	46961	43	21	21	4.0	17	3.1	36100	2700	37690	24.1	55
5	Philip Morris	16	39114	42	21	21	4.1	12	3.3	44800	2950	38530	32.8	43
6	Merck	18	32720	83	19	19	9.3	21	2.2	6551	1495	6757	44.4	45
7	Bristol-Myers Squibb	21	32127	61	22	22	6.3	39	3.5	9189	747	5190	16.0	45
8	Wal-Mart Stores	22	31885	56	48	48	10.6	28	0.5	25811b	1076b	8199b	37.6	54
9	Coca-Cola	23	30416	45	56	56	9.5	26	1.8	8966	1193	8283	36.9	43
10	General Motors	26	29451	49	20	20	0.8	10	6.2	110000	4220	173300	8.7	42
11	Du Pont	29	27981	40	9	9	1.8	12	4.0	35500	2480	34720	15.0	22
12	Amoco	30	27340	53	19	19	2.0	17	3.9	26400	1610	29920a	12.2	11
13	BellSouth	31	27101	56	16	16	2.1	16	4.8	14000	1700	28470	13.3	55
14	Procter & Gamble	32	26780	83	61	61	4.3	20	2.2	21398	1206	16351	21.9	44
15	Atlantic Richfield	33	26046	118	28	28	3.0	11	4.2	16000	1950	22260	26.4	11
16	Mobil	34	25667	63	22	22	1.8	15	4.6	56200	1810	39080	12.1	11
17	Chevron	36	24937	70	27	27	1.8	61	4.0	32800	250	33880	2.9	11
18	Ford Motor	43	22481	46	-5	-5	1.1	6	6.5	82900	3840	160900	18.7	42
19	Eli Lilly	45	21817	78	41	41	5.8	23	2.1	4176	940	5848	25.0	45
20	Johnson & Johnson	47	21283	64	29	29	5.1	21	2.1	9757	1082	7919	24.3	45
21	GTE	48	21127	65	22	22	2.4	15	4.5	17424	1417	31100a	15.4	55
22	Bell Atlantic	49	20558	52	20	20	2.4	19	4.5	11400	1070	26220	12.5	55
23	PepsiCo	54	19481	74	36	36	5.0	21	1.6	15242	901	15127	23.4	43
24	Pacific Telesis	58	19091	46	14	14	2.4	16	4.4	9593	1242	21190	15.1	55
25	Boeing	59	19053	83	54	54	3.5	23	1.8	20276	675	12608a	15.1	31
26	Waste Management	63	18631	40	53	53	6.8	31	0.9	4459	562	6405	21.6	52
27	Minnesota Mining & Mfg.	65	18385	83	13	13	3.4	15	3.5	11990	1244	9776	23.5	71
28	Southwestern Bell	69	17547	58	13	13	2.1	16	4.7	8730	1093	21160	13.2	55
29	Nynex	72	17266	88	12	12	1.8	15	5.2	13200	1130	25360	12.1	55
30	Ameritex	73	17239	65	9	9	2.3	14	4.9	10200	1240	19840	16.2	55
31	Walt Disney	74	17201	129	39	39	7.3	23	0.5	4594	703	5109a	31.0	53
32	Dow Chemical	75	17064	62	1	1	2.1	8	4.2	17600	2487	22166	27.7	22
33	American International Group	77	16614	102	24	24	2.0	12	0.5	8940	1367	46140	16.3	63
34	Abbott Laboratories	78	16565	75	26	26	6.1	19	2.2	5380	860	4852	32.4	45
35	American Home Products	79	16525	53	14	14	8.4	15	4.1	6747	1102	5682	57.7	45
36	Texaco	82	15697	59	33	33	1.8	14	5.1	NA	1220	25640	13.6	11

Footnotes on page 115

THE GLOBAL 1000

COMPANY	GLOBAL 1000 RANK	MARKET VALUE U. S. \$ MIL.	PRICE PER SHARE U. S. \$	% CHANGE FROM 1989 (U. S. \$) (LOCAL)		PRICE/ BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U. S. \$ MIL.	PROFITS U. S. \$ MIL.	ASSETS U. S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
US West	97	13900	37	9	9	1.7	6	5.4	9691	1111	25430	28.3	55
Schlumberger	98	13873	58	48	48	4.8	31	2.1	4086	407	5482	15.7	36
Eastman Kodak	103	13064	40	-10	-10	2.0	25	5.0	18398	529	23652	8.0	46
McDonald's	110	12534	35	16	16	3.5	17	1.0	6142	727	9175	20.4	53
Sears, Roebuck	113	12416	36	-23	-23	0.9	10	5.5	53800	1450	86970	9.3	54
American Express	114	12224	29	-10	-10	2.3	8	3.1	NA	1157	130900	28.0	62
Anheuser-Busch	115	12168	43	1	1	4.0	16	2.0	9481	767	9026	25.2	43
Hewlett-Packard	128	11348	48	-12	-12	2.1	14	0.9	11899	829	10075	14.5	35
Digital Equipment	130	11318	93	1	1	1.4	18	NA	12742	1073	10668	7.8	33
Pfizer	136	10890	66	8	8	2.4	16	3.6	5672	681	8325	15.0	45
Motorola	138	10824	83	47	47	2.8	22	0.9	9620	498	7686	13.1	35
Schering-Plough	140	10668	47	42	42	5.5	22	1.9	3158	471	3614	25.5	45
MCI Communications	143	10625	43	9	9	5.3	18	0.5	6471	603	6338	29.2	55
Westinghouse Electric	146	10558	36	15	15	2.4	11	3.8	12844	922	20310	21.3	34
Capital Cities/ABC	147	10530	585	33	33	3.5	24	0.0	4773a	387a	6089a	14.8	51
Pacific Gas & Electric	161	9813	23	17	17	1.3	13	6.6	8588	901	21350	10.4	12
United Telecommunications	171	9527	46	32	32	4.6	25	2.2	7549	363	9821	18.5	55
Federal National Mortgage Assn.	173	9484	40	35	35	4.1	11	1.4	NA	807	112200a	36.8	62
Emerson Electric	179	9276	42	17	17	3.0	16	3.0	7071	588	5408	19.3	34
Limited	185	8987	50	58	58	9.5	25	1.0	4648b	347b	2146	38.1	54
Intel	187	8903	48	48	48	3.5	21	NA	3127	391	3994	16.5	35
Dun & Bradstreet	190	8749	47	-16	-16	4.0	16	4.5	4322	586	5184	25.2	52
Toys 'R' Us	191	8716	46	45	45	5.1	28	NA	4788b	321b	3075b	18.4	54
H. J. Heinz	194	8606	34	26	26	4.9	18	2.5	5801	440	4001	26.4	44
USX	195	8594	34	-4	-4	1.6	11	4.2	18717	965	17500	14.8	25
Loews	201	8425	112	4	4	2.1	9	0.9	11437	907	25830a	22.7	71
SCEcorp	202	8329	38	11	11	1.6	10	6.7	6904	778	15440	15.7	12
Warner-Lambert	207	8209	61	36	36	7.3	20	2.5	4196	413	2860	38.2	45
Tenneco	208	8202	65	21	21	2.5	14	4.7	14083	584	17380	17.9	11
Berkshire Hathaway (d)	209	8194	7150	11	11	1.7	20	0.0	2483	447	9460	8.4	71
J. C. Penney	212	8076	66	13	13	2.1	10	4.0	16405b	802b	12254	20.5	54
Microsoft	213	8076	73	NA	NA	14.2	35	NA	804	171	721	40.6	52
General Re	215	8039	89	40	40	2.6	14	1.7	1898	599	10389	19.2	63
Union Pacific	216	8033	71	-3	-3	1.8	13	3.3	6492	595	12228a	14.3	57
Occidental Petroleum	217	8001	28	-2	-2	1.2	27	9.1	20068	256	20740a	4.5	11
Kellogg	218	7952	65	-6	-6	4.9	20	2.9	4652	422	3390	24.8	44
Southern Co.	222	7900	25	-2	-2	1.2	9	8.6	7492	846	20090	12.3	12
Archer Daniels Midland	232	7450	27	39	39	2.5	16	0.4	7929	425	4729	15.8	44
Citicorp	235	7388	23	-28	-28	0.9	95	7.8	NA	500h	230600	0.9	61
May Department Stores	243	7197	58	37	37	3.1	15	2.7	9526b	515b	7802b	20.8	54
Upjohn	246	7104	39	22	22	4.1	22	2.6	2916	311	3247	18.2	45
United Technologies	247	7099	59	14	14	1.5	11	3.1	19757	702	14598	13.9	31
ITT	250	7043	57	-4	-4	1.0	9	2.8	20054	922	45510	11.6	71
K mart	251	7039	35	-7	-7	1.4	21	4.9	29533bi	323bi	13145b	6.6	54
Norfolk Southern	253	7005	41	15	15	1.4	12	3.5	4536	606	10244	11.7	57
Campbell Soup	254	7004	54	22	22	3.7	150	1.9	5672	13	3610a	2.5	44
Texas Utilities	255	6955	36	21	21	1.0	8	8.2	4321	779	17220	13.5	12
J. P. Morgan	256	6942	38	-7	-7	1.7	LOSS	4.8	NA	-1275h	88960	NEG	61
Unocal	260	6886	30	30	30	3.2	21	2.4	11357	336	9508a	15.0	11
Caterpillar	263	6795	67	5	5	1.5	15	1.8	10882	497	10926	10.2	38
Sara Lee	264	6763	30	9	9	3.5	16	2.8	11718	411	6523	22.1	44
Marion Merrell Dow	265	6762	24	17	17	6.4	16	2.5	2211	397	784	39.1	45
Rockwell International	266	6758	27	22	22	1.7	13	2.8	12518	631	8939	13.1	37
Monsanto	268	6694	103	-5	-5	1.7	11	3.8	8681	679	8599	16.5	22
Commonwealth Edison	270	6673	32	-13	-13	1.0	12	9.5	5751	694	17950	8.0	12
General Mills	271	6644	81	26	26	8.9	19	2.7	5621	315	2888	47.8	44
Gannett	272	6620	41	-4	-4	3.3	17	2.9	3518	398	3783	19.9	51
Phillips Petroleum	276	6555	27	14	14	3.1	20	3.7	12384	499	11256	15.6	11
Syntex	280	6504	58	21	21	11.1	20	2.8	1349	303	1440	54.0	45
BankAmerica	282	6441	31	7	7	1.3	8	3.3	NA	820	98760	15.9	61
American Brands	284	6374	67	-2	-2	2.2	10	4.1	11921	631	11394	21.9	43
Browning-Ferris Industries	286	6238	42	23	23	7.1	23	1.5	2551	263	2258a	31.0	52
Burlington Resources	287	6186	42	NA	NA	1.9	38	1.7	1715	149	6098	5.1	12
American General	288	6129	48	36	36	1.4	14	6.6	4227	413	30420a	10.3	63
Time Warner	295	6077	106	-16	-16	0.9	LOSS	0.9	10779	-432	24791	NEG	51
Paramount Communications	300	5925	49	-9	-9	1.6	39	1.4	3392	144	7066	4.1	71
Aetna Life & Casualty	303	5879	53	-3	-3	0.8	9	5.3	13311	639	87100	9.3	63
CPC International	305	5869	78	33	33	5.8	18	2.6	5103	327	3705	32.5	44
Baxter International	307	5843	24	9	9	1.9	LOSS	2.7	7399	446	8550a	NEG	45
Marsh & McLennan	309	5812	79	29	29	6.6	19	3.3	NA	295	2035	34.5	63
Aluminum Co. of America	310	5778	66	2	2	1.1	7	4.5	10910	945	11541	15.6	24
International Paper	315	5709	53	7	7	1.1	7	3.2	11378	864	11582	15.6	23
Kimberly-Clark	316	5708	71	7	7	2.7	13	3.8	5734	424	4923	21.0	45
Public Service Enterprise Group	318	5647	27	3	3	1.3	10	7.8	4805	542	12919	12.9	12
Weyerhaeuser	319	5641	27	-8	-8	1.4	10	4.4	10106	601	15976	13.6	23
American Electric Power	322	5613	29	5	5	1.3	9	8.3	5140	629	14750	14.0	12
AMP	323	5612	52	24	24	3.4	20	2.6	2797	281	2530	17.4	35
Deere	325	5602	74	23	23	2.0	14	2.7	6234	380	9145	14.8	38
Duke Power	327	5583	55	15	15	1.5	11	5.7	3639	572	9542	14.2	12
Ralston-Purina	333	5520	90	3	3	6.6	39	2.1	6658	351	4382	17.0	44

Footnotes on page 115

THE GLOBAL 1000

COUNTRY RANK		GLOBAL 1000 RANK	MARKET VALUE U.S. \$ MIL.	PRICE PER SHARE U.S. \$	% CHANGE FROM 1989 (U.S. \$) (LOCAL)		PRICE BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U.S. \$ MIL.	PROFITS U.S. \$ MIL.	ASSETS U.S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
117	Gillette	335	5507	57	40	40	LOSS	22	1.9	3819	285	2868a	NEG	45
118	PPG Industries	341	5413	50	10	10	2.4	12	3.4	5734	465	5646	20.0	22
119	Dayton Hudson	345	5360	76	41	41	3.1	14	1.7	13644b	410b	6684b	22.6	54
120	Consolidated Edison of New York	348	5329	23	-5	-5	1.2	10	7.8	5551	606	10349	12.7	12
121	American Cyanamid	350	5322	57	4	4	2.5	18	2.4	4825	292	4593a	13.7	22
122	Allied-Signal	352	5293	37	4	4	1.6	10	4.9	11942	528	10132	15.3	71
123	PacifiCorp	354	5259	22	11	11	1.8	12	6.7	3717	467	11396	15.3	71
124	Halliburton	355	5254	49	63	63	2.5	33	2.0	5661	134	4263	7.4	36
125	Tele-Communications	356	5252	15	-15	-15	4.3	LOSS	NA	3026	-257	8574a	NEG	51
126	Borden	360	5160	35	5	5	3.1	11	3.0	7593	404	4825	28.5	44
127	Melville	362	5095	50	9	9	3.1	15	2.9	7554	398	3032	21.4	54
128	Apple Computer	363	5085	41	-14	-14	3.5	10	1.1	5284	454	2744	33.9	33
129	Student Loan Marketing Assn.	368	5052	51	26	26	6.1	20	1.0	NA	258	35490	30.7	62
130	Chemical Waste Management	375	4972	24	40	40	6.2	32	0.7	892	144	1105	19.2	52
131	NCR	377	4853	69	21	21	2.4	13	2.0	5956	412	4500	19.0	33
132	Oryx Energy	380	4825	46	NA	NA	NA	NA	2.6	NA	NA	NA	NA	11
133	Cooper Industries	384	4797	44	38	38	1.8	17	2.4	5129	268	6745	10.4	36
134	CBS	388	4756	202	1	1	2.1	16	2.2	2962	297	4407a	13.1	51
135	CNA Financial	391	4708	76	5	5	1.2	8	NA	7454	614	28680	15.0	63
136	Compaq Computer	392	4701	119	26	26	4.0	15	NA	2876	333	2090	26.6	33
137	Corning	393	4688	50	29	29	2.7	18	1.8	2439	259	3361	15.5	41
138	Home Depot	395	4678	61	NA	NA	9.1	43	0.3	2759b	112b	1118b	21.0	54
139	Security Pacific	406	4604	40	-10	-10	1.1	6	5.7	NA	741	83940	17.6	61
140	Newmont Gold	408	4601	44	46	46	9.6	32	0.1	559	118	663	30.3	81
141	Banc One	412	4518	31	28	28	1.8	12	3.3	NA	363	26550	15.2	61
142	MCA	419	4463	61	10	10	2.4	18	1.1	3382	245	4211	13.4	53
143	Humana	420	4430	45	48	48	3.3	16	2.3	4088	256	3696	21.1	52
144	Albertson's	422	4411	66	44	44	4.7	22	1.5	7423b	197b	1863b	21.1	54
145	Food Lion	424	4389	14	17	17	10.2	32	1.0	4717	140	1089	32.1	54
146	Xerox	428	4364	47	-26	-26	0.9	8	6.3	17635	704	30090	11.3	33
147	Contel	430	4355	28	-3	-3	2.6	16	4.0	3114	277	5846	16.2	55
148	Federal Home Loan Mortgage (F)	431	4349	72	NA	NA	2.3	10	2.2	3757	437	35462	22.9	62
149	Automatic Data Processing	439	4285	58	48	48	4.4	21	1.2	1678	188	1679	21.5	52
150	Sun	440	4281	40	-4	-4	1.3	16	4.5	11377	275	8699	7.9	11
151	Times Mirror	441	4273	33	-16	-16	2.5	16	3.2	3517	298	3947	16.2	51
152	Woolworth	442	4272	67	27	27	2.3	13	3.1	8820b	329b	3535	17.8	54
153	Colgate-Palmolive	443	4271	65	28	28	6.1	16	2.8	5039	280	3536	39.2	44
154	Dominion Resources	444	4268	44	-1	-1	1.3	10	7.6	3700	411	11034	13.1	12
155	FPL Group	448	4217	32	1	1	1.2	11	7.5	6180	410	12325	11.0	12
156	Raytheon	459	4134	63	-12	-12	1.7	8	3.8	8796	529	5338	22.1	31
157	Pitney Bowes	469	4092	52	16	16	2.9	22	2.3	2876	180	5611	12.9	52
158	Cigna	470	4087	52	-5	-5	0.8	10	5.8	15654	458	57780	8.0	63
159	Entergy	472	4080	20	10	10	1.0	11	5.0	3724	390	14720	9.0	12
160	Arco Chemical	474	4063	42	16	16	2.6	10	5.9	2663	405	2655	26.0	22
161	Wells Fargo	475	4060	80	4	4	1.7	7	4.5	NA	601	48740	22.9	61
162	Chubb	477	4053	48	38	38	1.6	10	2.8	3190	421	11179a	16.1	63
163	Honeywell	479	4030	101	34	34	2.1	8	2.7	6059	550	5258	27.4	34
164	American TV & Communications	480	4029	37	-23	-23	15.4	40	NA	973	95	1508a	38.6	51
165	Quaker Oats	485	3978	51	-15	-15	4.5	18	2.8	5724	203	3222	24.9	44
166	AMR	486	3976	64	4	4	1.1	11	NA	10480	455	10877	9.7	56
167	Georgia-Pacific	495	3932	45	-4	-4	1.4	7	3.5	10171	661	7056	22.2	23
168	NCNB	496	3922	39	-17	-17	1.3	8	3.6	NA	447	66190	17.6	61
169	Detroit Edison	498	3908	27	34	34	1.8	9	6.7	3203	426	10060a	19.0	12
170	Masco	500	3891	25	-11	-11	2.1	18	2.1	3151	221	3641	11.6	37
171	Fluor	501	3880	49	74	74	5.4	34	0.5	6228	108	2154	15.8	38
172	Consolidated Natural Gas	503	3856	47	8	8	2.3	23	3.9	2802	182	4601	10.1	12
173	Houston Industries	517	3778	32	9	9	1.1	13	9.3	NA	414	10218a	8.8	12
174	McCaw Cellular Communications	520	3771	29	NA	NA	LOSS	21	NA	504	-289	2076a	NEG	55
175	ConAgra	522	3759	31	41	41	3.9	17	1.9	11340	198	4278	22.6	44
176	Central & South West	525	3740	40	17	17	1.4	14	6.9	2549	337	8347	10.1	12
177	Amerada Hess	528	3737	46	20	20	1.5	13	1.3	5679	476	6867	11.5	11
178	LIN Broadcasting	531	3732	73	-12	-12	5.7	LOSS	NA	251	108	675	NEG	51
179	Delta Air Lines	535	3702	77	11	11	1.4	10	1.6	8089	461	6485	15.1	56
180	Electronic Data Systems	545	3621	36	36	36	NA	19	1.6	5467	435	3416a	NA	52
181	Chrysler	548	3584	15	-35	-35	0.5	64	7.8	34922	359	48567a	0.7	42
182	Primerica	549	3584	33	46	46	1.6	11	1.0	NA	289	14440a	15.1	62
183	Ethyl	551	3565	30	25	25	4.0	16	2.0	2432	219	5632	24.4	22
184	Dresser Industries	554	3546	52	35	35	2.2	22	2.1	3956	163	3056	10.0	36
185	Carolina Power & Light	555	3536	44	15	15	1.5	10	6.6	2481	376	7504a	14.9	12
186	Bankers Trust New York	556	3528	43	-8	-8	1.5	LOSS	5.4	NA	-980	55660	NEG	61
187	Baker Hughes	558	3523	29	72	72	3.5	34	1.6	2328	83	2066	10.5	36
188	Coastal	560	3521	35	27	27	2.4	18	1.2	8271	178	7870a	13.5	11
189	Philadelphia Electric	563	3498	17	-21	-21	0.9	5	13.3	3406	590	11860	17.4	12
190	Santa Fe Southern Pacific	565	3493	22	-3	-3	4.1	LOSS	0.5	2978	-196	6609	NEG	57
191	Reynolds Metals	566	3486	59	6	6	1.3	7	3.1	6143	533	5556	18.2	24
192	R. R. Donnelley & Sons	570	3470	44	3	3	2.4	15	2.2	3122	222	2507	15.9	52
193	Texas Instruments	580	3423	42	-5	-5	1.7	19	1.7	6522	292	4804	9.1	35
194	UAL	583	3398	156	27	27	2.2	15	NA	9794	324	7207	14.3	56
195	Genuine Parts	586	3373	41	-2	-2	3.5	16	3.3	3161	199	1292	21.9	37
196	CSX	591	3295	34	2	2	1.0	9	4.2	7745	427	12300	11.0	57

Footnotes on page 115

THE GLOBAL 1000

	GLOBAL 1000 RANK	MARKET VALUE U. S. \$ MIL.	PRICE PER SHARE U. S. \$	% CHANGE FROM 1989 (U. S. \$) (LOCAL)		PRICE/ BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U. S. \$ MIL.	PROFITS U. S. \$ MIL.	ASSETS U. S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
Dillard Department Stores (d)	603	3273	92	54	54	2.9	20	0.2	3049	148	2496	14.3	54
PNC Financial	610	3242	36	-24	-24	1.2	10	6.0	NA	377	40810	11.4	61
Scott Paper	613	3227	44	-7	-7	1.6	12	1.8	5066	302	5746	13.6	23
Tribune	616	3218	43	-7	-7	2.7	14	2.2	2455	242	2941a	19.6	51
Pennsylvania Power & Light	620	3190	42	10	10	1.5	10	7.0	2356	353	7525	14.6	12
Tandy	622	3179	37	-15	-15	1.8	11	1.6	4181	324	2574	16.9	54
Washington Post	623	3166	258	3	3	3.4	17	1.6	1444	198	1532	20.5	51
Hershey Foods	626	3157	35	22	22	2.8	18	2.2	2421	171	1814	16.0	44
Sysco	628	3148	34	46	46	4.9	25	0.6	6851	108	1869	19.4	44
UST	632	3137	29	13	13	6.5	17	3.8	682	190	636	38.7	43
Ohio Edison	634	3128	21	-5	-5	1.2	9	9.6	2155	361	7723	12.9	12
Air Products & Chemicals	635	3126	57	34	34	2.2	15	2.3	2642	217	3366	14.4	22
Travelers	636	3122	30	-25	-25	0.6	8	7.9	12523	424	56560	8.5	63
Carnival Cruise Lines (d)	637	3115	23	28	28	3.5	18	2.1	1148	194	2220	19.3	53
Readers Digest Association (d)	638	3106	26	NA	NA	7.4	NA	1.8	1832	151	1174	39.2	51
Newmont Mining	642	3093	46	32	32	LOSS	18	1.3	582	130	1302	NEG	24
Consolidated Rail	646	3066	45	19	19	0.8	26	3.1	3411	148	7224a	2.9	57
Salomon	647	3064	26	-1	-1	1.1	6	2.5	8999	470	118300	18.6	62
Centel	648	3054	34	7	7	3.1	119	2.5	1188	11	3417	2.6	55
TRW	652	3038	50	10	10	1.8	12	3.4	7340	263	5259	14.4	37
Chase Manhattan	653	3036	27	-20	-20	0.8	LOSS	9.4	NA	-665h	107400	NEG	61
SunTrust Banks	655	3033	24	-2	-2	1.6	9	3.6	NA	337	29180a	18.2	61
Ingersoll-Rand	659	3020	59	41	41	2.2	15	2.1	3447	211	2595	14.5	38
Pacific Enterprise	662	3001	43	-2	-2	1.6	15	8.1	6762	211	7326	10.7	12
Transamerica	664	2975	39	NA	NA	1.0	11	4.9	NA	292	29840	9.4	62
Illinois Tool Works	671	2945	55	49	49	3.4	18	1.1	2173	164	1688	19.2	38
Nike	673	2935	79	NA	NA	5.2	14	1.0	1711	167	825	37.3	47
Champion International	674	2928	31	-10	-10	0.8	8	3.6	5163	432	7531	10.8	23
First Wachovia	677	2907	42	9	9	1.9	11	4.0	NA	269	21820a	17.3	61
Rubbermaid	681	2901	39	29	29	4.8	24	1.3	1344	116	915	20.1	44
Walgreen	686	2876	47	12	12	3.5	18	1.7	5380	154	1681	19.7	54
St. Paul	690	2872	58	14	14	1.3	7	4.1	3789	398	11030	18.0	63
Tandem Computers	691	2870	28	52	52	2.9	23	NA	1633	118	1619	12.6	33
Whitman	692	2863	28	-18	-18	7.3	16	3.6	3986	228	3718	44.7	44
Viacom (d)	695	2855	27	8	8	6.5	LOSS	0.0	1436	131	2753	NEG	51
Enron	697	2844	57	27	27	1.9	13	4.4	9836	226	9105	14.3	12
Union Carbide	701	2832	20	-25	-25	1.2	6	5.0	8744	573	8546	19.5	22
Burlington Northern	704	2818	37	53	53	2.6	11	3.2	4606	243	6148	24.2	57
National Medical Enterprises	705	2806	36	24	24	2.4	13	2.0	3676	193	3877	19.5	52
Dow Jones	711	2786	28	-23	-23	2.4	9	2.8	1688	317	2112a	26.4	51
Nordstrom	718	2755	34	-2	-2	3.8	26	0.9	2671b	115b	1707b	14.3	54
Deluxe	720	2748	32	12	12	4.4	17	3.2	1316	153	847	25.0	52
Computer Associates International	724	2733	15	-28	-28	3.3	15	NA	1296b	158b	1167	22.6	52
Pennzoil	740	2688	74	-8	-8	2.1	13	4.1	1985	235	4882	15.8	11
Knight-Ridder	748	2662	52	10	10	2.9	15	2.6	2268	180	2135	19.9	51
Winn-Dixie Stores	750	2659	67	35	35	3.4	17	3.0	9151	135	1575	19.4	54
McGraw-Hill	751	2657	55	-20	-20	3.0	81	3.9	1789	40	2208	3.8	51
Union Electric	758	2641	26	2	2	1.4	9	8.0	2010	286	5760	15.2	12
Dover	759	2641	41	29	29	3.6	17	1.8	2121	144	1366a	20.8	21
Hilton Hotels	760	2635	55	-35	-35	3.2	22	1.8	998	110	1892a	14.8	53
Liz Claiborne	766	2611	30	29	29	5.7	15	0.8	1411	165	629a	37.7	47
Centene Energy	768	2605	19	9	9	0.9	10	8.6	2302	267	11973a	9.0	12
Union Camp	773	2585	38	-1	-1	1.5	9	4.2	2761	299	3417	16.4	23
Morgan Stanley Group	774	2577	71	NA	NA	1.5	6	2.1	NA	443	53280	23.5	62
Becton, Dickinson	776	2574	67	23	23	2.4	16	1.6	1811	158	2270	15.2	45
Manufacturers Hanover	780	2561	37	1	1	0.9	LOSS	9.0	NA	-588h	60480	NEG	61
International Flavors & Fragrances	782	2560	67	23	23	3.3	18	3.2	870	139	970	18.6	22
Oracle Systems	783	2556	20	NA	NA	10.9	27	NA	584	82	460	39.6	52
Sun Microsystems	786	2550	30	NA	NA	3.9	66	0.0	1765	61	1269	5.8	33
Bank of New York	792	2529	37	-25	-25	1.1	186	5.7	NA	50	47390	0.6	61
Marriott	793	2519	25	-32	-32	4.0	15	1.1	7536	181	6732	26.5	53
Turner Broadcasting (d)	795	2515	52	38	38	NEG	LOSS	0.0	1065	28	2115	NEG	51
NBD Bancorp	802	2501	35	13	13	1.6	10	3.7	NA	259	25770	17.2	61
Torchmark	804	2494	48	21	21	2.8	12	2.9	NA	211	4921	22.9	63
Aon	805	2488	39	15	15	2.0	11	3.9	NA	232	8265a	18.3	63
Fleet/Northstar Financial	814	2458	23	-22	-22	1.3	7	6.1	NA	371	29050a	18.5	61
General Public Utilities	815	2457	44	19	19	1.2	9	5.9	2911	282	6688	13.5	12
Kerr-McGee	817	2444	49	8	8	1.7	20	3.0	3087	126	3123a	8.2	11
Merrill Lynch	822	2426	24	-22	-22	0.8	15	4.2	NA	178	63940	5.1	62
W. R. Grace	823	2425	28	-14	-14	1.4	9	4.9	6115	257	5619	14.9	22
Federal Express	826	2416	46	-5	-5	1.6	22	NA	5167	166	5293	7.5	52
San Diego Gas & Electric	829	2412	43	9	9	1.9	12	6.3	2082	187	3546	15.6	12
CMS Energy	831	2407	29	1	1	1.4	8	1.4	2961	312	8305	18.7	12
Great Western Financial	835	2402	19	-4	-4	1.2	24	4.5	NA	100	37180	5.0	61
Gap	837	2399	67	NA	NA	8.8	24	1.1	1587b	98b	481b	36.4	54
American Stores	839	2395	70	10	10	2.3	20	1.6	22004b	118b	7010	11.3	54
USF&G	843	2382	29	-12	-12	1.3	20	10.2	3671	119	13600	6.5	63
Safeco	848	2370	38	30	30	1.3	8	3.6	1850	300	9279	15.7	63
Clorox	852	2354	43	13	13	3.0	15	3.4	1356	146	1213	19.5	44
CoreStates Financial	858	2341	43	-9	-9	1.4	9	4.5	NA	199	16850	15.1	61

Footnotes on page 115

THE GLOBAL 1000

COUNTRY RANK		GLOBAL 1000 RANK	MARKET VALUE U. S. \$ MIL.	PRICE PER SHARE U. S. \$	% CHANGE FROM 1989 (U. S. \$) (LOCAL)		PRICE/BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U. S. \$ MIL.	PROFITS U. S. \$ MIL.	ASSETS U. S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
277	Geico	862	2337	154	19	19	2.6	11	1.3	1621	213	3434	23.4	63
278	Baltimore Gas & Electric	868	2320	29	-5	-5	1.2	11	7.3	2004	276	5986	11.0	12
279	Unisys	878	2296	15	-46	-46	0.9	LOSS	6.9	10097	-639	10750	NEG	33
280	Lincoln National	881	2284	55	13	13	1.0	10	4.6	5961	269	25070	10.4	63
281	Genentech	885	2270	27	46	46	5.7	48	NA	400	44	669a	11.8	45
282	Eaton	888	2265	61	0	0	2.0	12	3.3	3671	210	3052	17.0	37
283	Rohm & Haas	889	2265	34	-3	-3	1.7	13	3.5	2661	176	2455	13.5	22
284	Panhandle Eastern	894	2253	26	11	11	1.6	21	7.8	27811	70	6266	7.7	12
285	Wm. Wrigley Jr. (6)	898	2245	57	20	20	6.2	20	2.6	993	106	499	30.1	44
286	Northern States Power	900	2244	36	1	1	1.5	11	6.2	1990	222	4593	13.4	12
287	National City	901	2240	37	0	0	1.5	8	5.1	NA	263	22910	17.6	61
288	Tyco Laboratories	902	2237	53	30	30	4.6	20	0.6	1971	91	1399	22.7	71
289	Lockheed	903	2235	35	-27	-27	1.1	393	5.1	9891	6	6792	0.3	31
290	Tyson Foods (6)	904	2234	34	87	87	4.5	21	0.1	2538	101	2586	21.8	44
291	Ashland Oil	905	2231	38	-9	-9	2.0	80	2.6	8464	86	4456	2.4	11
292	Barnett Banks	906	2231	36	-7	-7	1.3	11	3.7	NA	257	29000	12.4	61
293	First Interstate Bancorp	910	2217	39	-29	-29	0.9	LOSS	7.6	NA	-152	58190	NEG	61
294	Polaroid	912	2208	42	6	6	14.8	20	1.4	1905	145	1777	73.4	46
295	Chemical Banking	916	2195	27	-24	-24	0.6	LOSS	9.9	NA	-482h	67350a	NEG	61
296	Rorer Group	920	2191	69	73	73	4.9	32	1.2	1182	87	1388a	15.1	45
297	Textron	924	2179	25	-11	-11	0.9	8	4.1	7440	269	12554	10.6	71
298	Martin Marietta	930	2166	43	-6	-6	1.6	7	3.2	5796	307	3505	22.6	31
299	Alltel (6)	933	2159	33	8	8	2.4	14	3.9	1226	154	2379	17.2	55
300	Great Atlantic & Pacific Tea	935	2153	56	-2	-2	2.2	15	1.2	1148b	147	2640	15.1	54
301	Reebok International	936	2149	19	NA	NA	2.5	12	1.6	1822	175	1166	21.0	47
302	First Union (6)	937	2143	20	-19	-19	0.9	8	5.4	3313	256	32131	10.6	61
303	Southern New England Telecomms.	938	2142	35	-2	-2	1.8	12	5.0	1671	189	3178	15.3	55
304	Amax	943	2127	24	-4	-4	1.0	7	3.3	3892	360	4190	14.5	24
305	Capital Holding	944	2124	47	25	25	1.8	8	2.3	1027	276	12960a	22.0	63
306	Northeast Utilities	946	2119	20	-3	-3	1.2	10	9.0	2206	203	6765a	11.4	12
307	First Chicago	951	2108	33	-19	-19	0.9	8	6.2	NA	359	47900	11.9	61
308	Long Island Lighting	955	2099	19	14	14	1.0	LOSS	5.3	2348	-96	8326a	NEG	12
309	United Artists Entertainment	956	2098	16	NA	NA	2.6	LOSS	NA	1199	-104	4013a	NEG	51
310	Norwest	957	2092	22	15	15	1.6	9	3.7	NA	237	24330	18.9	61
311	H. F. Ahmanson	958	2091	21	4	4	1.0	10	4.2	NA	194	44650	10.7	61
312	Brown-Forman (6)	960	2085	75	21	21	3.7	26	2.8	1006	145	1003	14.1	43
313	Columbia Gas System	961	2084	46	8	8	1.3	18	4.8	3204	146	5878	7.2	12
314	Potomac Electric Power	963	2081	21	3	3	1.5	11	7.2	1395	215	4643	13.4	12
315	Mead	966	2073	33	-20	-20	1.2	10	3.1	4612	216	3750	11.8	23
316	Goodyear Tire & Rubber	969	2067	36	-33	-33	1.0	18	5.0	10869	189	8460	5.4	37
317	Super Valu Stores	970	2065	28	2	2	2.4	14	2.2	11136b	148b	2429b	17.0	54
318	Whirlpool	971	2064	30	-2	-2	1.5	12	3.7	6289	187	5354	12.3	41
319	Allegheny Power System	974	2052	39	3	3	1.3	10	8.1	2258	195	4433	12.4	12
320	James River Corp. of Virginia	975	2050	25	-15	-15	1.0	9	2.4	5872	255	5557	10.9	23
321	Morton International (6)	977	2048	43	5	5	2.1	17	2.1	1407	97	1364	12.7	22
322	Phelps Dodge	978	2043	59	0	0	1.5	5	5.1	2700	504	2505	32.1	24
323	Great Lakes Chemical (6)	979	2037	58	65	65	3.3	16	0.8	762	123	1097	20.7	22
324	Medtronic	987	2023	75	48	48	4.3	20	0.9	742	97	760	21.7	45
325	H&R Block (6)	988	2019	38	34	34	5.2	19	3.3	877	100	826	27.6	62
326	Golden West Financial	990	2014	32	40	40	2.2	12	0.5	NA	158	19520	18.9	61
327	W. W. Grainger	991	2013	74	18	18	2.8	17	1.6	1727	120	1065	16.5	34
328	Castle & Cooke (6)	997	2000	34	-1	-1	2.4	20	0.0	2718	95	2270	11.8	44
329	Temple Inland	998	2000	36	22	22	1.8	9	2.2	1894	207	1982a	19.6	23

WEST GERMANY

COUNTRY COMPOSITE		270315	452	62	37	4.2	34	3.0	418941	13759	1025769	14.1		
1	Allianz	35	24979	1514	85	57	6.4	68	0.7	7392*	NA	19592a*	9.4	63
2	Daimler-Benz	42	22580	485	47	25	3.1	14	2.3	45176	3802e	30710a	22.4	42
3	Siemens	46	21292	428	56	32	2.1	16	2.7	36149	871	38084	13.1	34
4	Deutsche Bank	60	19032	461	75	49	2.1	NA	2.8	NA	778	203075	NA	61
5	RWE	116	11997	284	94	64	2.9	22	2.9	23046	372	25364	13.3	12
6	Volkswagen	124	11399	356	83	55	1.6	10	2.9	38646	582	33631	15.7	42
7	Bayer	132	11185	175	12	-5	1.3	9	6.9	25606	1232	21366	15.4	22
8	VEBA	133	11128	253	74	47	1.7	15	4.0	29100	747	24494	11.3	12
9	BASF	158	9960	175	11	-6	1.3	8	6.9	28159	1192	20769	16.6	22
10	Hoechst	167	9630	170	7	-9	1.6	8	7.1	27143	1141	19716	21.2	22
11	Münchener Rück.	193	8610	1354	42	20	24.7	78	0.7	7368	36	18817	31.9	63
12	Dresdner Bank	196	8569	245	58	34	1.6	NA	4.5	NA	373	146008	NA	61
13	Mannesmann	293	6080	210	80	53	2.5	20	3.5	13205	NA	8788a	12.1	38
14	BMW	332	5546	352	34	13	2.7	15	3.3	12389	NA	6837a	18.1	42
15	Thyssen	351	5312	169	32	12	2.0	8	5.5	20254	452	12351	24.2	25
16	Henkel	365	5077	361	46	24	2.7	20	2.3	6875	214	5050	13.4	44
17	Mercedes Automobil-Holding	397	4658	396	49	27	3.0	NA	2.8	NA	76a	1318a	NA	42
18	MAN	460	4131	285	98	67	1.6	25	2.6	10085	141	8905	6.5	38
19	Commerzbank	464	4111	164	37	16	1.2	NA	5.1	NA	329	113128	NA	61
20	Hochtief	497	3918	784	130	95	5.1	56	1.2	3231	NA	2507a	9.1	32
21	VIAG	511	3827	242	61	36	2.0	15	3.0	6201	147	7051	13.5	71

Footnotes on page 115

Rubber grippers on each side make phone feel more secure and improve shock resistance

Surface mount technology adds to reliability and facilitates miniaturization

Body friendly design fits comfortably between ear and mouth

Special indicator light tells you when phone is on and working

Keypad is a single sealed piece so dust won't get between numbers

Accessory plug makes it easy to use mobile accessories.

Specially designed hinge won't break when straightened

Patented antenna made with materials allowing it to bend, spring back and work even when in down position.

Rubber post fastening adds to shock resistance

High impact polycarbonate unit snaps together eliminating need for screws

Patented metal core circuit board allows phone to work better in temperature extremes

Unique light emitting display makes it visible in the dark

Motorola custom integrated circuits reduce parts and size

Circuit boards are isolated inside plastic so exterior absorbs shock before it reaches interior

Special dual microphone system eliminates exterior sounds for clear transmission

IT'S THE WAY WE PUT THEM TOGETHER THAT SETS US APART.

At Motorola, we believe a cellular phone not only should work the first time out of the box, but we feel it should also be working years down the road.

And after we build them, we make it our business to ensure they're built right.

We put our phones

through one of the most rigorous testing programs in the industry, exposing them to everything from temperature extremes to assorted shock and drop tests.

And this painstaking attention to quality pays off. Over the years the quality built into our phones has

won over more than customers. It's also won some very prestigious awards. In 1988, Motorola received the first Malcolm Baldrige award, given by the President of the U.S. to recognize the quality of Motorola's equipment and services. And this year, Motorola received Japan's

1989 Nikkei award for creative excellence in products and services.

The fact is, when it comes to quality and durability, our phones don't just stand out.

They stand alone.



MOTOROLA
1-800-457-0400

THE GLOBAL 1000

COUNTRY RANK		GLOBAL 1000 RANK	MARKET VALUE U. S. \$ MIL.	PRICE PER SHARE U. S. \$	% CHANGE FROM 1989		PRICE/ BOOK VALUE RATIO	P/E RATIO	YIELD %	SALES U. S. \$ MIL.	PROFITS U. S. \$ MIL.	ASSETS U. S. \$ MIL.	RETURN ON EQUITY %	INDUSTRY CODE
					(U. S. \$)	(LOCAL)								
22	Preussag	518	3776	267	154	115	4.2	32	2.8	9426	NA	3150a	13.0	71
23	Bayerische Hypotheken	539	3672	222	20	2	1.5	NA	5.4	NA	164	90065	NA	61
24	Linde	582	3402	590	62	37	3.5	24	2.2	3225	106	2664	14.6	38
25	Rheinelektra	584	3396	1543	92	63	39.1	108	0.7	380*	25	374a*	36.0	38
26	AEG	606	3249	174	66	40	3.6	NA	1.3	724j	173	5433	NA	34
27	Kaufhof	617	3211	384	61	37	4.2	46	2.0	7688	NA	2666a	9.0	54
28	Bayerische Vereinsbank	629	3145	221	21	3	1.3	NA	5.4	NA	165	100532	NA	61
29	Victoria Holding	656	3031	1378	95	65	2.2	NA	0.5	2494a	52a	12431a	NA	63
30	Deutsche Lufthansa	657	3029	101	19	1	1.7	28	3.6	7720	NA	6157a	6.1	56
31	Karstadt	685	2887	401	54	31	3.2	41	2.3	7318a	84a	2912a	7.7	54
32	Metallgesellschaft	703	2822	371	90	61	3.2	28	2.5	11902	84	5378	11.6	71
33	Schering	707	2801	471	48	26	2.2	19	2.5	3457	133	3637	11.2	45
34	Verein. Elek. Westfalen	756	2643	132	55	31	2.3	21	4.2	3642	NA	6164a	10.8	12
35	Holzmann (Philipp)	781	2561	911	129	94	4.7	149	1.0	1543a	18a	1423a	3.2	32
36	Feldmühle Nobel	820	2435	304	84	56	2.3	25	3.0	5632	96	4092	9.1	26
37	Aachener & Münchener Bet.	859	2341	538	NA	NA	1.7	27	2.1	NA	41*	1419a*	6.4	63
38	Heidelberger Zement	863	2333	778	89	60	6.8	39	1.0	1193	NA	1110a	17.2	21
39	Isar-Amperwerke	883	2275	403	62	38	7.3	65	1.8	978	31	1818	11.2	12
40	Nixdorf Computer	886	2269	203	25	6	1.4	LOSS	NA	3105	NA	2860a	NEG	33
41	Degussa	989	2016	276	20	2	2.6	15	3.7	8490	103	3921	17.1	26

OTHER MARKETS AROUND THE WORLD

The Global 1000 ranking excludes companies from countries where stock markets are largely closed to foreign investors and where major corporations are often privately owned. Many of

these companies are significant global competitors, and the list below includes those companies where annual revenues for the most recent fiscal year are over \$1 billion.

Company	Sales U.S. \$ Bil.	Profits U.S. \$ Mil.	Company	Sales U.S. \$ Bil.	Profits U.S. \$ Mil.	Company	Sales U.S. \$ Bil.	Profits U.S. \$ Mil.
SOUTH KOREA			LUCKY (Chemicals)	1.8	90	FORMOSA PLASTICS	1.1	122
SAMSUNG (Trading)	10.6	16	DAEWOO ELECTRONICS	1.7	20	MEXICO		
HYUNDAI (Trading)	8.0	7	HYOSONG (Trading)	1.6	1	TELEFONOS DE MEXICO	2.1	440
DAEWOO (Trading)	6.7	302	DAELIM INDUSTRIAL	1.3	16	GRUPO INDUSTRIAL ALFA	2.0	366
KOREA ELECTRIC POWER	6.4	1,076	DONGAH CONST.	1.2	10	VISA	1.4	41
POHANG IRON & STEEL	6.1	203	CHEIL SUGAR	1.1	55	CIFRA	1.3	105
SAMSUNG ELECTRONICS	5.6	223	HYUNDAI MOTOR SERVICE	1.0	34	VITRO	1.3	19
HYUNDAI MOTOR	5.3	64	DAEWOO HEAVY INDUSTRIES	1.0	21	GRUPO DESC	1.2	95
GOLDSTAR	3.6	25	TAIWAN			CEMENTOS MEXICANOS	1.0	130
LUCKY GOLDSTAR INT'L (Trading)	3.6	6	CATHAY LIFE INSURANCE	3.4	138	BRAZIL		
YUKONG	3.5	92	CHINA STEEL	2.4	682	VOTORANTIM	2.3	90
KIA MOTOR	2.6	39	NAN YA PLASTICS	2.0	135	PAO DE ACUCAR	1.8	22
SUNKYONG (Trading)	2.3	19	FIRST COMMERCIAL BANK	1.3	100	VARIG BRAZILIAN AIRLINES	1.8	-187
SSANGYONG	2.2	15	CHANG HWA COMMERCIAL BANK	1.3	65	COPERSUCAR	1.6	34
KOREA AIR	2.1	45	HUA NAN COMMERCIAL BANK	1.3	77	PETROLEO IPIRANGA	1.2	8
HYUNDAI ENG. & CONST.	1.9	27	TATUNG	1.2	56			

DATA: BW

† Fiscal 1988

KEY TO INDUSTRY CODES

Left-hand digit represents broad economic sector as defined by Morgan Stanley Capital International. Right-hand digit is industry classification code within each economic sector.

1. ENERGY

- 11. Energy sources
- 12. Electric & gas utilities

2. MATERIALS

- 21. Building materials & components
- 22. Chemicals
- 23. Forest products & paper
- 24. Nonferrous metals
- 25. Steel
- 26. Misc. materials & commodities

3. CAPITAL EQUIPMENT

- 31. Aerospace & military technology
- 32. Construction & housing

- 33. Data processing & reproduction
- 34. Electrical & electronics
- 35. Electronic components & instruments
- 36. Energy equipment & services
- 37. Industrial components
- 38. Machinery & engineering

4. CONSUMER GOODS

- 41. Appliances & household durables
- 42. Automobiles
- 43. Beverages & tobacco
- 44. Food & household products
- 45. Health & personal care
- 46. Recreation & other consumer goods
- 47. Textiles & apparel

5. SERVICES

- 51. Broadcasting & publishing
- 52. Business & public services
- 53. Leisure & tourism
- 54. Merchandising
- 55. Telecommunications
- 56. Airlines
- 57. Road & rail transportation
- 58. Shipping
- 59. Wholesale & international trade

6. FINANCE

- 61. Banking
- 62. Financial services
- 63. Insurance
- 64. Real estate

7 & 8. OTHER

- 71. Multi-industry
- 81. Gold mines

"KEEP IT CLEAN."



Madeleine Marchese
General Manager, Marketing
Texaco Syngas Inc.

"For five years, Texaco's gasification technology lighted 100,000 homes with clean energy from coal. We keep it clean with a gasification process that we invented and perfected. It's a very workable solution to a difficult environmental problem."

Madeleine Marchese is General Manager, Marketing for Texaco Syngas Inc.

"Our coal gasification process has produced over 2.5 billion kilowatt hours of electricity for California residents. That's a record no other coal gasification process has even come close to.

"The Texaco process has not only been proven economically, it exceeds the clean air standards proposed by the Bush Administration. That proposal is for the year 2000. Texaco is ready now.

"As a technology, coal gasification is a powerful tool in the fight against acid rain. As an alternate energy source, it makes us more energy self-sufficient. We have a 300 year supply of coal at current consumption rates.

"Texaco people have even devised ingenious methods to expand the technology for the gasification of municipal sludge. Our process is designed not only to get rid of sludge but to *transform* it into usable energy."

Clearly, there is enormous potential for America and its environment. And for the future.



Star of the
American Road

TEXACO-WE'VE GOT THE ENERGY.

"IBM connected...

...our co



ers...

out what they really connected...

...was us."



"We started out with stand-alone PCs, but then we remembered we aren't stand-alone people. We like to share information and toss ideas around, but our computers weren't in the act.

"So we did some brainstorming and, sure enough, came up with a brilliant solution.

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The Solution. At IBM we've helped build more networks, and connected more computers, than anybody. Which means we've helped more people share information so they can work more productively.

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THE GLOBAL 1000

ALPHABETICAL LIST OF COMPANIES

The number preceding each company is its Global 1000 rank. The code following each company shows its nationality and rank within that nation. To find the statistics for a company, turn to the country listing and look for the company by its rank.

A

- 859 Achencher & Munchener Bet. (WG-37)
 91 ABB Asea Brown Boveri (SWE/15)
 417 Abbey National (BR-34)
 78 Abbott Laboratories (US-14)
 612 Accor (FR-20)
 669 ACEC Union Minière (BE-5)
 821 Advantest (JA-290)
 606 AEG (WG-26)
 727 Aegon (NE-8)
 303 Aetha Life & Casualty (US-103)
 856 AGA (SWE-17)
 958 Ahnasson (FR-15)
 301 Air Liquide (FR-15)
 635 Air Products & Chemicals (US-208)
 696 Aisin Seiki (JA-241)
 184 Ajinomoto (JP-15)
 714 Akzo (NL-15)
 422 Alcatel (FR-15)
 364 Alcan Aluminum (CA-9)
 816 Alcan Wire & Cable (US-10)
 874 Alcan Wire & Cable (US-10)
 85 All Nippon Airways (JA-34)
 569 Alitalia (IT-11)
 974 Allegheny Power System (US-319)
 35 Allianz (WG-15)
 787 Allied Irish Banks (IR-11)
 298 Allied-Lyons (BR-28)
 352 Allied Signal (US-122)
 933 Alltel (US-299)
 772 Alps Electric (JA-272)
 11 Aluminum Co. of America (US-107)
 595 Amada (JA-219)
 943 Amax (US-304)
 528 Amerasia Heli (US-177)
 838 American Baric Resources (CA-21)
 284 American Brands (US-97)
 350 American Cyanamid (US-121)
 322 American Electric Power (US-112)
 114 American Express (US-42)
 288 American General (US-100)
 79 American Home Products (US-35)
 77 American International Group (US-33)
 839 American Stores (US-272)
 13 American Telephone & Telegraph (US-4)
 480 American TV & Communs. (US-164)
 73 Ameritech (US-30)
 30 Amoco (US-12)
 323 AMP (US-113)
 486 AMR (US-166)
 834 Amro Bank (NE-10)
 226 Anglo American (SA-2)
 115 Anheuser-Busch (US-43)
 983 Anishu (JA-331)
 505 ANZ Group Holdings (AS-6)
 604 Aoki (JA-223)
 805 Aon (US-261)
 363 Apple Computer (US-128)
 608 Arabian Oil (JA-225)
 232 Archer Daniels Midland (US-74)
 474 Arco Chemical (US-160)
 77 Argyll Group (BR-49)
 369 Asahi Breweries (JA-141)
 197 Asahi Chemical Industry (JA-84)
 87 Asahi Glass (JA-36)
 947 ASDA Group (BR-85)
 905 Asahi Kasei (US-291)
 62 Asahi Kasei Chemicals (US-291)
 658 Associated British Foods (BR-63)
 219 Astra (US-21)
 33 Atlantic Richfield (US-15)
 439 Automatic Data Processing (US-149)

B

- 564 BAA (UK-54)
 558 Bakers Hughes (US-187)
 868 Bakelite Corp. & Electric (US-278)
 412 Banc One (US-141)
 435 Banca Commerciale Italiana (IT-7)
 232 Banco de Colombia (CO-15)
 399 Banco de España (ES-15)
 374 Banco de Santander (SP-5)
 800 Banco di Roma (IT-18)
 538 Banco de São Paulo (BR-2)
 873 Banco de São Paulo (BR-2)
 833 Banco Popular Espana (SP-9)
 410 Bank of America (US-15)
 401 Bank of Hiroshima (JA-153)
 521 Bank of Montreal (CA-19)
 777 Bank of Montreal (CA-19)
 792 Bank of New York (US-25)
 891 Bank of Tokyo (JA-24)
 180 Bank of Tokyo-Mitsubishi (JA-24)
 282 BankAmerica (US-96)
 556 Bankers Trust New York (US-186)
 876 Banyu Pharmaceutical (JA-308)
 141 Barclays Bank (BR-12)
 906 Barnett Banks (US-292)
 158 BASF (DE-15)
 281 BASF (DE-15)
 66 BASF (DE-15)

307 Baxter International (US-105)

- 152 Bayer (DE-15)
 339 Bayerische Hypotheken (WG-23)
 629 Bayerische Vereinsbank (WG-28)
 88 BBC Brown Boveri (BR-34)
 152 BCE (Bell Canada Enterprises) (CA-1)
 776 Becton, Dickinson (US-251)
 49 Bell Atlantic (US-22)
 31 BellSouth (US-13)
 209 Berkshire Hathaway (US-66)
 597 BET (BR-58)
 986 BICC (BR-88)
 988 Black (H&R) (US-325)
 913 Blue Circle Industries (BR-82)
 332 BMW (WG-14)
 370 BNP (FR-15)
 427 BOC Group (BR-35)
 59 Boeing (US-25)
 386 Boots (BR-31)
 870 Boral (AS-12)
 360 Borden (US-126)
 925 Brambles Industries (AS-14)
 214 Bridgestone (JA-90)
 21 Bristol-Myers Squibb (US-7)
 864 British Aerospace (BR-77)
 799 British Airways (BR-73)
 84 British Gas (BR-7)
 25 British Petroleum (BR-1)
 383 British Steel (BR-30)
 27 British Telecommunications (BR-2)
 149 Broken Hill Proprietary (AS-1)
 960 Brown-Forman (US-312)
 286 Browning-Ferris Industries (US-98)
 204 BSN-Gervais Danone (FR-7)
 108 BTR (BR-9)
 373 BTR Nylax (AS-3)
 704 Burlington Northern (US-234)
 287 Burlington Resources (US-99)

C

- 162 Cable & Wireless (BR-15)
 457 Cadbury Schweppes (BR-40)
 254 Campbell Soup (US-82)
 462 Canadian Imperial Bank (CA-11)
 299 Canadian Pacific (CA-6)
 678 Canal Plus (FR-29)
 200 Canon (JA-87)
 962 Canon Sales (JA-328)
 962 Cap Gemini Societe (FR-37)
 147 Capital Cities/ABC (US-51)
 944 Capital Holding (US-305)
 840 Carlsberg (DE-4)
 637 Carnival Cruise Lines (US-210)
 555 Carolina Power & Light (US-185)
 463 Carrefour (FR-20)
 698 Casio Computer (JA-242)
 997 Castle & Cooke (US-328)
 263 Caterpillar (US-86)
 602 Cathay Pacific Airways (HK-6)
 388 CBS (US-134)
 648 Centel (US-215)
 768 Centener Energy (US-248)
 526 Central & South West (US-176)
 474 Champion International (US-224)
 653 Chase Manhattan (US-217)
 916 Chemical Banking (US-295)
 375 Chemical Waste Management (US-130)
 561 Cheung Kong Holdings (HK-5)
 36 Chevron (US-17)
 313 Chiba Bank (JA-120)
 684 China Light & Power (HK-8)
 577 Chiyoda Corp. (JA-211)
 765 Chiyoda Fire & Marine (JA-268)
 548 Chrysler (US-181)
 477 Chubb (US-162)
 67 Chubu Electric Power (JA-27)
 592 Chugan Pharmaceutical (JA-216)
 679 Chugoku Bank (JA-236)
 227 Chugoku Electric Power (JA-95)
 120 Ciba-Geigy (CH-14)
 470 Cigna (US-156)
 897 Ciments Francais (FR-39)
 605 CIP (IT-15)
 235 Citicorp (US-75)
 926 Citizen Watch (JA-319)
 852 Citicorp (US-75)
 712 CMB Packaging (FR-30)
 831 CMS Energy (US-269)
 391 CNA Financial (US-135)
 560 Coastal (US-188)
 23 Coca-Cola (US-15)
 666 Coles Myer (AS-9)
 443 Colgate-Palmolive (US-153)
 961 Columbia Gas System (US-313)
 572 Commercial Union Assurance (BR-55)
 464 Commerzbank (WG-19)
 270 Commonwealth Edison (US-91)
 892 Compagnie Bancaire (FR-38)
 392 Compaq Computer (US-136)
 724 Computer Associates Intl. (US-239)
 522 ConAgra (US-175)
 348 Consolidated Edison of N.Y. (US-120)
 503 Consolidated Natural Gas (US-172)
 646 Consolidated Rail (US-213)
 430 Conso (US-147)
 384 Cooper Industries (US-133)

858 CoreStates Financial (US-276)

- 393 Corning (US-137)
 510 Cosmo Oil (JA-190)
 895 Courtaulds (BR-80)
 305 CPC International (US-104)
 343 CRA (AS-2)
 846 Credit Foncier de France (FR-35)
 446 Credit Lyonnais (FR-18)
 488 Creditanstalt-Bankverein (AT-1)
 576 Credito Italiano (IT-12)
 245 CS Holding (SWI-7)
 939 CSK (JA-322)
 675 CSR (AS-10)
 598 CSX (US-196)

D

- 157 Dai Nippon Printing (JA-71)
 11 Dai-ichi Kangyo Bank (JA-7)
 600 Dai-Tokyo Fire & Marine (JA-221)
 818 Daicel Chemical Industries (JA-289)
 729 Daido Steel (JA-254)
 320 Daiei (JA-122)
 436 Daichi Pharmaceutical (JA-166)
 590 Daikin Industries (JA-181)
 484 Dai-ichi Kangyo Bank (JA-7)
 779 Daimler-Benz (WG-2)
 515 Dainippon Ink & Chemicals (JA-192)
 739 Dainippon Pharmaceutical (JA-262)
 931 Dairy Farm Intl. Holdings (HK-12)
 390 Dashaw Paper (JA-150)
 90 Daiwa Bank (JA-39)
 238 Daiwa House Industry (JA-101)
 88 Daiwa Securities (JA-37)
 575 Dampskibsselskabet AF 1912 (DE-2)
 171 Dampskibsselskabet Svendborg (DE-1)
 345 Dayton Hudson (US-119)
 160 De Beers (SA-1)
 325 Deere (US-114)
 989 Degussa (WG-41)
 535 Delta Air Lines (US-179)
 720 Deluxe (US-238)
 788 Den Danske Bank (DE-3)
 907 Denki Kagaku Kogyo (JA-313)
 498 Detroit Edison (US-169)
 60 Deutsche Bank (WG-4)
 657 Deutsche Lufthansa (WG-30)
 752 Development Bank of Singapore (SM-2)
 130 Digital Equipment (US-45)
 603 Dillard Department Stores (US-197)
 74 Disney (Walt) (US-31)
 444 Dominion Resources (US-154)
 570 Donnelley (R. & J.) & Sons (US-192)
 872 Dorelle Petroleum (NE-11)
 759 Dover (US-245)
 75 Dow Chemical (US-32)
 711 Dow Jones (US-236)
 196 Dresdner Bank (WG-12)
 554 Drexel Industries (US-184)
 899 Driefontein Consolidated (SA-4)
 929 DSM (NE-13)
 29 Du Pont (US-11)
 327 Duke Power (US-115)
 190 Dun & Bradstreet (US-58)

E

- 103 Eastman Kodak (US-39)
 888 Eaton (US-282)
 456 Ebara (JA-173)
 967 EBES (BE-9)
 699 Eisai (JA-243)
 627 Elders (XL AS-7)
 968 Electrafino (BE-10)
 683 Electrolux (SWE-11)
 546 Electronic Data Systems (US-180)
 99 Eli Lilly (US-15)
 667 Elsevier (NE-6)
 179 Emerson Electric (US-55)
 304 Endesa (SP-4)
 367 Ennart (IT-6)
 697 Enron (US-232)
 472 Entergy (US-159)
 366 Enterprise Oil (BR-29)
 203 Ericsson (L. M.) (SWE-1)
 887 Erste Allgemeine Vers. (AT-2)
 551 Ethyl (US-183)
 649 Eurotunnel (FR-BR-NM)
 649 Eurotunnel (London) (BR-89)
 649 Eurotunnel (Paris) (FR-42)
 6 Exxon (US-3)

F

- 134 Fanuc (JA-60)
 826 Federal Express (US-267)
 431 Federal Home Loan Mortgage (US-148)
 173 Federal National Mortgage (US-54)
 826 Feldmühle Nobel (WG-36)
 596 Feruzzi Finanziaria (IT-14)
 68 Fiat Group (IT-2)
 951 First Chicago (US-307)
 910 First Interstate Bancorp (US-293)
 937 First Union (US-302)
 677 First Wachovia (US-225)
 465 Fisons (BR-41)
 814 Fleet/Northstar Financial (US-262)
 744 Fletcher Challenge (NZ-1)

501 Fluor (US-171)

- 458 Fondiaria (La) (IT-8)
 424 Food Lion (US-145)
 43 Ford Motor (US-18)
 448 FPL Group (US-155)
 8 Fuji Bank (JA-4)
 359 Fuji Electric (JA-140)
 769 Fuji Heavy Industries (JA-270)
 122 Fuji Photo Film (JA-55)
 877 Fujikura (JA-309)
 426 Fujisawa Pharmaceutical (JA-163)
 379 Fujita Corp. (JA-144)
 593 Fujita Tourist Enterprises (JA-217)
 71 Fujitsu (JA-29)
 733 Fukukawa City Bank (JA-257)
 806 Fukuyama Transporting (JA-281)
 453 Furukawa Electric (JA-170)

G

- 272 Gannett (US-93)
 837 Gap (US-271)
 862 Geico (US-277)
 778 Gemina (IT-17)
 689 Gencor (SA-3)
 885 Genentech (US-281)
 490 General Accident Fire & Life (BR-43)
 168 General Electric (BR-16)
 5 General Electric (US-2)
 271 General Mills (US-92)
 26 General Motors (US-10)
 815 General Public Utilities (US-263)
 215 General Re (US-69)
 330 Generale de Belgique (BE-2)
 973 Generale de Banque (BE-11)
 186 Generale des Eaux (FR-2)
 123 Generale d'Electricite (FR-2)
 586 Genuine Parts (US-195)
 495 Georgia-Pacific (US-167)
 335 Gillette (US-117)
 53 Glaxo Holdings (BR-4)
 999 Gold Fields of South Africa (SA-5)
 990 Golden West Financial (US-326)
 969 Goodyear Tire & Rubber (US-316)
 823 Grace (W. R.) (US-266)
 991 Grainger (W. W.) (US-327)
 148 Grand Metropolitan (BR-13)
 935 Great Atlantic & Pacific Tea (US-300)
 979 Great Lakes Chemical (US-323)
 433 Great Universal Stores (BR-36)
 835 Great Western Financial (US-270)
 908 Green Cross (JA-283)
 948 Groupe Bruxelles Lambert (BE-8)
 471 Groupe Victoire (FR-21)
 48 GTE (US-11)
 574 Guardian Royal Exchange (BR-56)
 127 Guinness (BR-11)
 972 Gulf Canada Resources (CA-24)
 491 Gunma Bank (JA-183)

H

- 414 Hachijuni Bank (JA-159)
 355 Halliburton (US-124)
 770 Hang Seng Bank (HK-11)
 331 Hankyu Corp. (JA-128)
 55 Hanson Trust (BR-5)
 166 Hanwa (JA-74)
 529 Hasagawa Komuten (JA-197)
 562 Hattori Seiko (JA-207)
 899 Havas (FR-22)
 915 Hawker Siddeley Group (BR-83)
 607 Hazama-Gumi (JA-224)
 863 Heidelberg Zement (WG-38)
 912 Heineken (NE-14)
 194 Heinz (H. J.) (US-60)
 365 Henkel (WG-16)
 628 Hershey Foods (US-204)
 128 Hewlett Packard (US-44)
 992 Hidroelectrica Espanola (SP-12)
 854 Hilldown Holdings (BR-76)
 760 Hilton Hotels (US-246)
 762 Hino Motors (JA-267)
 693 Hitachi Cable (JA-239)
 836 Hitachi Chemical (JA-294)
 17 Hitachi Ltd. (JA-11)
 911 Hitachi Maxell (JA-315)
 559 Hitachi Metals (JA-206)
 306 Hitachi Zosen (JA-118)
 497 Hochief (WG-20)
 167 Hoechst (WG-10)
 841 Hokkaido Bank (JA-295)
 402 Hokkaido Electric Power (JA-154)
 236 Hokkaido Tokushoku Bank (JA-100)
 314 Hokuriku Bank (JA-121)
 405 Hokuriku Electric Power (JA-156)
 996 Holderbank (SWI-13)
 781 Holtzmann (Philippi) (WG-35)
 395 Home Depot (US-138)
 126 Honda Motor (JA-57)
 479 Honeywell (US-163)
 211 Hong Kong Telecommunications (HK-1)
 965 Hongkong Electric Holdings (HK-13)
 702 Hongkong Land (HK-9)
 787 Hongkong & Shanghai Banking (HK-2)
 326 Honshu Paper (JA-125)
 517 Houston Industries (US-173)
 976 Hoya (JA-329)

420 Humana (US-143)

- 432 Hutchison-Whampoa (HK-3)
 942 Huvudstaden (SWE-19)
 487 Hyogo Bank (JA-182)
 668 Iberduero (SP-8)
 651 IFT (IT-16)
 917 IFIL (IT-24)
 171 Illinois Tool Works (US-222)
 534 Imasco (CA-13)
 93 Imperial Chemical Industries (BR-8)
 178 Imperial Oil (CA-2)
 708 Inax (JA-246)
 687 Inco (CA-17)
 3 Industrial Bank of Japan (JA-2)
 659 Ingersoll-Rand (US-219)
 187 Intel (US-16)
 713 Intercom (BE-6)
 2 International Business Machines (US-1)
 782 Int'l Flavors & Fragrances (US-253)
 315 International Paper (US-108)
 262 Int'l Thomson Organisation (CA-4)
 909 Investor (SWE-18)
 883 Iser-Amperwerke (WG-39)
 53 Isuzu Motors (JA-106)
 153 Ishikawajima-Harima Heavy Inds. (JA-1)
 257 Itoh (C.) (JA-106)
 847 Italcementi (IT-21)
 188 Itoh (C.) (JA-106)
 129 Ito-Yakado (JA-58)
 250 ITT (US-79)

J

- 670 Jacobs Suchard (SWI-12)
 975 James River Corp. of Virginia (US-320)
 398 Janome Sewing Machine (JA-152)
 52 Japan Air Lines (JA-22)
 866 Japan Radio (JA-304)
 879 Japan Steel Works (JA-310)
 715 Jardine Matheson Holdings (HK-10)
 47 Johnson & Johnson (US-20)
 183 Joyo Bank (JA-80)
 725 Jujo Paper (JA-252)
 404 Jusco (JA-155)

K

- 251 K Mart (US-80)
 109 Kajima (JA-50)
 857 Kakusai Electric (JA-301)
 754 Kandaoka (JA-265)
 809 Kaneko (JA-284)
 849 Kanegafuchi Chemical Industry (JA-29)
 37 Kansei Electric Power (JA-16)
 880 Kansai Paint (JA-311)
 386 Kao (JA-130)
 685 Karstadt (WG-31)
 617 Kaufhof (WG-27)
 189 Kawasaki Heavy Industries (JA-83)
 595 Kawasaki Kisen (JA-199)
 100 Kawasaki Steel (JA-45)
 244 KDD (JA-103)
 499 Keihin Electric Express Railway (JA-18)
 429 Keio Teito Electric Rail (JA-164)
 588 Kerec Electric Railway (JA-213)
 218 Kellogg (US-72)
 817 Kerr-McGee (US-264)
 316 Kimberly-Clark (US-109)
 830 Kingfisher (BR-75)
 663 Kinki Electrical Construction (JA-234)
 135 Kinki Nippon Railway (JA-61)
 129 Kiri Brewery (JA-49)
 748 Knight-Ridder (US-241)
 117 Kobe Steel (JA-53)
 599 Koito Mfg. (JA-220)
 557 Kokuyo (JA-205)
 220 Komatsu (JA-91)
 542 Konishiroku Photo Industry (JA-201)
 553 Koruiken (JA-204)
 511 Kubota (JA-67)
 338 Kumagai Gumi (JA-131)
 776 Kuraray (JA-259)
 772 Kyocera (JA-177)
 175 Kyodo Printing (JA-273)
 137 Kyowa Bank (JA-62)
 482 Kyowa Hakkai (JA-179)
 163 Kyushu Electric Power (JA-72)
 573 Kyushu Matsushita Electric (JA-210)

L

- 415 Laidbrooke Group (BR-33)
 409 Lafarge Coppee (FR-16)
 347 Laidlaw Transportation (CA-8)
 438 Land Securities (BR-38)
 660 Lasmo (BR-64)
 621 Legat & General Group (BR-60)
 923 Legrand (FR-40)
 45 Lilly (ELI) (US-19)
 155 Limited (US-56)
 531 Linco Broadcasting (US-178)
 881 Lincoln National (US-280)
 582 Linde (WG-24)
 766 Lloyds (US-247)
 544 Lloyds Abbey Life (BR-53)
 289 Lloyds Bank (BR-26)



IT'S NOT JUST THE NEWEST SAAB. IT'S THE LATEST SETBACK FOR THE SPIRIT OF COMPROMISE.

Today, there are "safe" cars, luxury cars, performance cars, practical cars—a car for virtually every niche, it seems, and a niche for every car.

Except at Saab, where we've always built cars to fit not niches but needs—the needs of human beings unwilling to settle for something one or more dimensions short of a complete car. And the new Saab 9000S vividly illustrates the point.

Powered by the largest engine Saab ever built, the 9000S is a true European sports sedan, one capable of running all day at triple-digit, test-track speeds. Yet that engine achieves stirring response not at the expense of efficiency, but because of it.

A computer-driven engine management system—aided by Saab's patented Direct Ignition System—ensures that combustion occurs at the optimum moment for both performance and efficiency. And its emission control system is vigilant when it comes to maintaining exhaust requirements.

But the 9000S will also come as a pleasant surprise to those for whom

cramped conditions are part of the price you pay for performance.

Its interior, according to *Motor Trend* magazine, is "cavernous." In fact, it is the only European import to meet EPA specifications as a "Large" car.

Fold down the rear seat, and you'll create enough cargo space to fit a six-foot sofa. Giving you a sports sedan that can become a station wagon at will, but without the performance penalties wagons sometimes impose.

Nor has safety been compromised for the sake of performance.

In the 9000S, the precise rack-and-pinion steering, anti-lock braking system and spirited new engine are considered to be safety components—designed to help you to avoid accidents in the first place.

But when the unavoidable occurs, the 9000S excels. Front and

rear crumple zones absorb the force of impact, cushioning the steel safety cage. The driver's-side air bag and supplemental restraint systems cradle the passengers.

The result is vividly demonstrated in data compiled from over 250 insurance companies by the Highway Loss Data Institute. Its latest study ranks 9000-Series Saabs the safest cars in their class. Safer than Volvo or Mercedes-Benz.

Overall, the 9000S is what one editor called "a symphony on wheels...super-quick, impressively refined, exceptionally spacious, very comfy and flawlessly constructed."

In short, a car, not a compromise. And a "symphony" with a lower price of admission than the thinner melodies offered elsewhere.* It also offers daily performances at your Saab dealer, where you're invited to experience the 9000S through a test drive.

Insurance claim ratings

Four-door models	Two-door models	Sport, specialty models
Audi Audi 5000 Audi 5000 Quattro Audi 5000 Quattro S Audi 5000 Quattro S2 Audi 5000 Quattro S4 Audi 5000 Quattro S6 Audi 5000 Quattro S8 Audi 5000 Quattro S10 Audi 5000 Quattro S12 Audi 5000 Quattro S14 Audi 5000 Quattro S16 Audi 5000 Quattro S18 Audi 5000 Quattro S20 Audi 5000 Quattro S22 Audi 5000 Quattro S24 Audi 5000 Quattro S26 Audi 5000 Quattro S28 Audi 5000 Quattro S30 Audi 5000 Quattro S32 Audi 5000 Quattro S34 Audi 5000 Quattro S36 Audi 5000 Quattro S38 Audi 5000 Quattro S40 Audi 5000 Quattro S42 Audi 5000 Quattro S44 Audi 5000 Quattro S46 Audi 5000 Quattro S48 Audi 5000 Quattro S50 Audi 5000 Quattro S52 Audi 5000 Quattro S54 Audi 5000 Quattro S56 Audi 5000 Quattro S58 Audi 5000 Quattro S60 Audi 5000 Quattro S62 Audi 5000 Quattro S64 Audi 5000 Quattro S66 Audi 5000 Quattro S68 Audi 5000 Quattro S70 Audi 5000 Quattro S72 Audi 5000 Quattro S74 Audi 5000 Quattro S76 Audi 5000 Quattro S78 Audi 5000 Quattro S80 Audi 5000 Quattro S82 Audi 5000 Quattro S84 Audi 5000 Quattro S86 Audi 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THE GLOBAL 1000

ALPHABETICAL LIST OF COMPANIES

The number preceding each company is its Global 1000 rank. The code following each company shows its nationality and rank within that nation. To find the statistics for a company, turn to the country listing and look for the company by its rank.

903 Lockheed (US-289) 201 Loews (US-62) 955 Long Island Lighting (US-306) 20 Long-Term Credit Bank of Japan (JA-1) 744 L'Oréal (FR-70) 159 LVMH Moët Hennessy (FR-3) 533 Lyonnaise des Eaux (FR-24)	50 Nippon (JA-20) 41 Nestlé (SWI-1) 519 New Japan Securities (JA-194) 408 Newmont Gold (US-140) 642 Newmont Mining (US-212) 964 News (AS-15) 523 NGK Insulators (JA-196) 641 Nichido Fire & Marine (JA-230) 447 Nichii (JA-168) 855 Nichirei (JA-300) 871 Nihon Cement (JA-306) 954 Niigata Engineering (JA-326) 673 Nike (US-223) 100 Nikko Securities (JA-43) 89 Nintendo (JA-38) 56 Nippon Credit Bank (JA-23) 812 Nippon Electric Glass (JA-287) 198 Nippon Express (JA-85) 407 Nippon Fire & Marine (JA-157) 908 Nippon Hodo (JA-314) 478 Nippon Kangyo Kakumaru (JA-177) 502 Nippon Kagaku (JA-187) 710 Nippon Light Metal (JA-248) 807 Nippon Meat Packers (JA-282) 292 Nippon Mining (JA-115) 154 Nippon Oil (JA-69) 467 Nippon Seiko (JA-175) 709 Nippon Sheet Glass (JA-247) 832 Nippon Shintan (JA-293) 813 Nippon Shokubai Kagaku (JA-288) 28 Nippon Steel (JA-15) 1 Nippon Telegraph & Telephone (JA-1) 737 Nippon Television Network (JA-260) 239 Nippon Yusen (JA-102) 112 Nippondenso (JA-52) 966 Nishi-Nippon Bank (JA-235) 277 Nissan Fire & Marine (JA-112) 51 Nissan Motor (JA-21) 934 Nissin Flour Milling (JA-321) 275 Nissin Steel (JA-111) 950 Nissinbun Industries (JA-325) 385 Nissin Iwai (JA-147) 706 Nissin Food Products (JA-245) 886 Nixdorf Computer (WG-40) 80 NKK (JA-31) 763 NMB Postbank Groep (NE-9) 19 Nomura Securities (JA-12) 631 Noranda (CA-15) 718 Nordstrom (US-237) 253 Norfolk Southern (US-81) 279 Norsk Hydro (NO-1) 946 Northeast Utilities (US-306) 900 Northern States Power (US-286) 267 Northern Telecom (CA-5) 957 Norwest (US-310) 941 Nova Corp. of Alberta (CA-23) 694 NTN Yoko Bearing (JA-240) 828 Nuovo Banco Ambrosiano (IT-20) 72 Nynex (US-29)	230 Petrofina (BE-1) 240 Peugeot (FR-9) 136 Pfizer (US-46) 953 Pharmacia (SWE-20) 978 Phelps Dodge (US-322) 563 Philadelphia Electric (US-189) 16 Philip Morris (US-5) 371 Philips' Gloeilampenfabriek (NE-4) 276 Phillips Petroleum (US-94) 789 Pilkington (BR-71) 248 Pioneer Electronic (JA-104) 860 Pirelli (IT-23) 469 Pitney Bowes (US-157) 513 Placer Dome (CA-12) 910 PNC Financial (US-198) 912 Polaroid (US-294) 741 Poly Peck International (BR-68) 630 Polygram (NE-5) 963 Potomac Electric Power (US-314) 341 PPG Industries (US-118) 518 Preussag (WG-22) 959 Primatec (US-182) 726 Procardia (SWE-12) 32 Procter & Gamble (US-14) 259 Prudential (BR-23) 318 Public Service Enterprise Group (US-110) 485 Quaker Oats (US-165)	229 Sekisui House (JA-97) 731 Seventy-Seven Bank (JA-255) 139 Seven-Eleven Japan (JA-63) 105 Sharp (JA-47) 545 Shell Canada (CA-14) NR Shell Transport & Trading (BR-3) 311 Shikoku Electric Power (JA-119) 919 Shimadzu (JA-318) 131 Shimizu Construction (JA-59) 552 Shin-Etsu Chemical (JA-203) 530 Shionogi (JA-198) 421 Shiseido (JA-162) 274 Shizuoka Bank (JA-110) 334 Showa Denko (JA-129) 940 Showa Line (JA-323) 842 Showa Shell Sekiyu (JA-296) 46 Siemens (WG-3) 845 Sime Darby (Malaysia) (SM-4) 403 Singapore Airlines (SM-1) 302 SIP (IT-4) 922 Sirti (IT-25) 790 Skandia (SWE-15) 581 Skandinaviska Enskilda Banken (SWE-6) 361 Skanska (SWE-4) 672 SKF (SWE-10) 121 SmithKline Beecham (BR-10) 921 Smurfit Group (BR-2) 959 Snow Brand Milk Products (JA-327) 269 Societe Generale (FR-10) 579 Solvay (BE-3) 61 Sony (JA-25) 222 Southern Co. 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(SWI-6) 280 Syntex (US-95) 628 Sysco (US-205)	601 Tokai Department Stores (JA-222) 568 Tokai Land (JA-209) 249 Tonen (JA-105) 223 Toppa Printing (JA-92) 224 Toray Industries (JA-93) 804 Tarchmark (US-260) 985 Toray Assicurazioni (IT-26) 400 Toronto-Dominion Bank (CA-10) 131 Toshiba (JA-19) 850 Tosoh Corp. (JA-299) 413 Total Francaise Petroles (FR-17) 376 Toto (JA-143) 274 Toyota Menka Kaisha (JA-200) 344 Toyo Sash (JA-134) 445 Toyo Seikan Kaisha (JA-167) 165 Toyo Trust & Banking (JA-73) 514 Toyoda (JA-191) 321 Toyoda Automatic Loom Works (JA-12) 9 Toyota Motor (JA-5) 191 Toys 'R' Us (US-59) 11 Traritebel (BE-4) 719 Tröfalgar House (BR-65) 664 Transamerica (US-221) 994 TransCanada Pipelines (CA-25) 636 Travelers (US-209) 616 Tribune (US-200) 796 Trizec (CA-20) 541 Trusthouse Forte (BR-52) 652 TRW (US-216) 570 TSB Group (BR-45) 795 Turner Broadcasting (US-258) 902 Tyco Laboratories (US-288) 904 Tyson Foods (US-290)
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NR = not meaningful, NR = not ranked

A POT OF GOLD AT THE BOTTOM OF A POTHOLE?

Municipal-bond insurer MBIA's stock is up 34% in two months

The municipal market is a great place for what Wall Street likes to call stories—distinctive selling points that can be used to get an investor's attention. It might be a bond salesman promoting the safety of a rural sewer-and-water district's issue or Les Leventhal hawking the triple-tax-exempt yield of New York City's bonds. These days, though, the most intriguing mini story is the stock of Municipal Bond Investors Assurance Inc.

The pitch is simple: Here's an insurance company that last year ended in \$137 million of premiums but in its 16 years of operation has never paid out a claim. The Armonk (N.Y.) company stands to gain further if and when the much-maligned rebuilding of American infrastructure takes off.

The story is playing big, with MBIA's stock up 34% in two months (chart). The company is the largest of the three major muni insurers, each promise to make good on interest and principal payments if issuers default. Backed by Aetna, Fireman's Fund, CIGNA, Continental Insurance, and Travelers, the consortium began selling shares to the public in 1987. In May, the company sold 5.1 million shares, as Aetna Life Casualty and the other principal owners trimmed their stakes. An additional 1.5 million newly issued shares were sold, doubling public ownership of MBIA to 33%.

RE PAYMENTS. Big investment houses such as Salomon Brothers Inc. and Merrill Lynch & Co. have fueled interest by beginning to report on MBIA in recent months, including strong recommendations. Their logic is compelling. While states and cities increasingly find their budgets pinched, they are also under pressure to rebuild decrepit roads and bridges. Factor in federal budget cuts, and borrowing through munis is about the only way left to fund public works.

Beleaguered local issuers are willing to fork over premiums for bond insurance because, overall, it can lower the cost of borrowing. How? Thousands of localities don't qualify for an AAA rating by Moody's Investors Service Inc. or Standard and Poor's Corp. But MBIA and its main competitors have the top ratings, and all the bonds they insure become AAA. Currently, that means investors would accept a 7.5% yield instead of the 8% a weak issuer might have to pay.

But if MBIA's strategy continues to

failure of the Washington Public Power Supply System (WHOOPS) in 1983 on \$2.25 billion of its bonds. Fortunately for MBIA, WHOOPS bonds were insured by a rival, AMBAC Indemnity Corp., which is still paying claims.

The penalty for a misstep could be severe. MBIA's pledge backs more than \$140 billion-worth of interest and principal payments, supported by only \$1.6 billion in reserves. The company has had a couple of close calls with hospitals that borrowed under the aegis of municipalities. MBIA officials became involved in reshuffling management of the hospitals to avoid defaults.

STRETCHED THIN? Bondholders with MBIA-backed paper could suffer, too, even if their own issuer is solid. If MBIA stumbles and loses its top credit rating, thousands of bond issues will likely be downgraded along with it, inflicting huge losses on the investing public. And by one measure of leverage, MBIA might be viewed as stretched thin, notes Mark H. S. Cohen, an analyst at Fitch Investors Service. After acquiring Bond Investors Guaranty Insurance Co. last year, MBIA had almost \$200 of insurance exposure for every \$1 of capital.

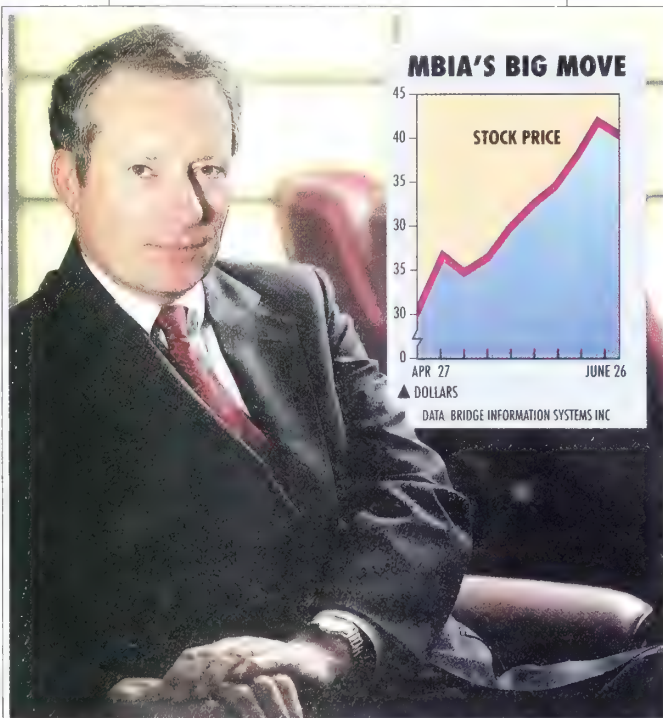
Elliott says such ratios don't take into account MBIA's conservative approach, which stresses geographical diversity. It also weights its portfolio with safer, traditional munis—those backed by revenues from taxes or utilities.

Along with credit quality, MBIA also has to worry about increasing competition. Last year, rate-cutting helped trim revenue from new premiums at MBIA by 5.7%. But this is one problem that will take a while to hit the bottom line because only about 5% of a year's new premiums ends up there. The rest goes into a reserve. As the bonds are repaid and MBIA's exposure dwindles, the reserve money goes into

earnings. That's why net income grew 11.3%, to \$102 million, last year. "It's almost like an annuity," crows Elliott.

The prospect of steady, predictable earnings warms the hearts of analysts. Even with the stock bouncing around its all-time high, MBIA is still "a good intermediate- to long-term play," says Margaret M. Alexandre at Salomon Brothers Inc. Unless the fabric of the country's cities, states, and towns unravels badly, playtime at MBIA shouldn't end soon.

By David Zigas in Armonk, N. Y.



MBIA'S ELLIOTT: STEADY, PREDICTABLE EARNINGS

work, the act of paying a claim will remain hypothetical, or at least a rarity. The company only insures investment-grade bonds—those rated BBB or better. "We are not in the business to enhance the creditworthiness of marginal borrowers," says MBIA President David H. Elliott. Rather, MBIA views itself as a research house for municipal investors.

If history is any guide, the game plan is sound. In the last 50 years, less than 0.3% of investment-grade muni bonds have defaulted. That includes the giant



THE PSNH NUCLEAR POWER PLANT IN SEABROOK, N. H.: ITS \$6.5 BILLION PRICE TAG PUT THE UTILITY IN CHAPTER 11 BACK IN 1988

'I KNEW NOTHING ABOUT ANY TRADING IN NAKED OPTIONS'

Who risked the pension fund at Public Service of New Hampshire?

Over two tortuous decades, Public Service Co. of New Hampshire issued all manner of financial exotica to fund the Seabrook nuclear power plant. Wall Street played along, and Seabrook got built. But after Seabrook, PSNH managers brought their financial creativity to bear on the employee pension fund—with disastrous results.

Northeast Utilities (NU), which took over management control of PSNH in April, has launched an internal investigation of a \$24 million loss at the utility's \$125 million pension fund. In a June 7 filing with the Securities & Exchange Commission, NU disclosed: "It appears that many of the investments in that portfolio were outside the authorized investment policies for that portfolio." NU won't give any details, but several former PSNH employees in a position to know told BUSINESS WEEK they were made in a high-risk investment game: selling naked options.

BRUTAL LOSSES. Trading in naked stock options is a shoot-the-moon strategy for playing the market. Sellers of naked call options don't own the shares they're pledged to deliver. They are betting that the stock will fall in price. But such options can cause brutal losses if their seller has to deliver high-priced shares to a buyer who has locked in a lower price.

At PSNH, unauthorized investments cost the pension fund nearly 20% of its

value. The plan remains overfunded, and pensioners haven't missed a payment. But in the SEC filing, NU said it may have to shell out \$1 million a year indefinitely to cover the loss, unless it can recoup some of the money through insurance or other remedies.

PSNH said the money was lost from an internally managed portfolio, not from two others run by outside firms. Former employees claim NU's investigation is focusing on at least two former PSNH executives: Assistant Treasurer Dennis D. Race and his direct superior, Treasurer George Branscombe. NU had replaced both executives, along with 13 others, when it took over management control of PSNH on Apr. 30—before it discovered the pension mess. Also said to be targeted is Charles E. Bayless, the former chief financial officer, who left the company last December.

While Bayless was CFO, these sources say, Race traded in naked call options on stocks through Prudential-Bache Securi-

ties Inc. When the market turned up sharply this year, Race apparently was caught unprotected. Race declined to comment, as did Pru-Bache.

Trading in naked options isn't specifically prohibited by the federal Employee Retirement Income Security Act (ERISA). But if the Labor Dept. finds that a pension fund has been managed imprudently, it may seek restitution or a change in the fund's management.

PSNH was struggling long before Race allegedly started playing with naked options. Buried by its \$6.5 billion investment in the long-delayed Seabrook project, PSNH sought Chapter 11 bankruptcy protection in January, 1988. NU agreed to acquire it in December, 1989. PSNH is still in bankruptcy.

KEEPING MUM. Northeast says it didn't examine PSNH's pension fund before it bought the utility. "It wasn't part of the bankruptcy, and there was no ability for creditors [to claim the fund's assets]," says an NU spokesman. It's not clear, in fact, who was aware of Race's alleged strategy. Bayless says that, about five years ago, PSNH's pension board authorized Race to sell call options as hedges on stocks in the pension portfolio. But he says Race wasn't authorized to trade in options not hedged against PSNH-owned securities. Bayless, now chief executive officer at Tuscon Electric Power Co. pleads ignorance: "I knew nothing about any trading in naked options, and would have fired anybody who was doing it." Branscombe, Race's direct superior, is keeping mum.

Meanwhile, PSNH's auditor, KPMG Peat Marwick, has held up its opinion on the pension fund's 1989 results. Whatever the outcome, Northeast now has to wonder whether PSNH's former management left behind any other nuclear waste.

By Geoffrey Smith in Boston

Sellers of naked call options don't own the shares they're pledged to deliver. They are betting stock prices will fall

GENE G. MARCIAL

VIACOM PLOTTING PLAY FOR A PINBALL WIZARD?

Remember the once-ubiquitous pinball machine? It's attempting a comeback, and if it gets hot again, one big winner will be WMS Industries. That's why WMS has become an alluring takeover candidate, say the pros. The major designer and manufacturer of pinball and video games controls 80% of the global pinball market.

WMS, formerly Williams Electronics, had been beaten down to as low as \$7 a share in May from about \$11 because of a number of unforeseen short-term problems affecting the two hotels the company controls in Puerto Rico. But heavy buying hit the stock in recent weeks, lifting the shares to \$9.

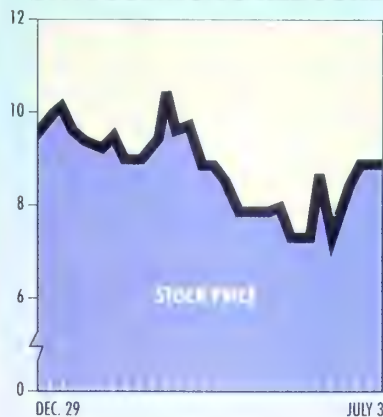
And some pros think it's just the start of a big move for this Big Board company. They're convinced that WMS will be the next takeover play in the entertainment business. The rumored target: Viacom Chairman Sumner Redstone, who has already accumulated a 9% stake. He bought WMS shares in the open market through the end of December, then stopped. The purchase of record was his National Amusements, a major operator of movie theaters that owns 83% of Viacom.

The halt in Redstone's buying coincided with Viacom's announcement of a new class of nonvoting common stock. The new class B stock, explained Redstone, would provide Viacom with greater financial flexibility and would "enhance its ability to expand its businesses and seize opportunities in the growing global marketplace."

THE FIT. That means that Redstone, through either Viacom or National Amusements, "is now ready to make a move on WMS," insists investment adviser Charles LaLoggia, who scouts for companies that he deems ripe for a takeover or restructuring. "As the leading worldwide manufacturer of pinball and video games, WMS would fit nicely within Redstone's entertainment empire," says this pro, who puts WMS' takeover, or takeover, value at \$18 to \$20 a share. Redstone paid \$113 a share for most of his WMS holdings.

WMS is very much a global company, with a big market in Western Europe, especially Germany. Last year, it derived 63% of sales and 57% of earnings

WMS INDUSTRIES: STRUGGLING TO REBOUND



DATA: BRIDGE INFORMATION SYSTEMS INC

from pinball and video games. Exports to Europe supplied about half of total pinball and video-game sales of \$90 million. In the fiscal year ended June 30, analysts expect WMS to report earnings exceeding last year's 34¢ a share. Next year earnings could top \$1.

WMS became a big factor in the pinball business after it acquired the pinball and video-game operations of Bally Manufacturing in 1988. Recently, WMS introduced a pinball machine with advertising in the form of flashing loops and musical jingles during games. In April, WMS signed a pact with Acclaim Entertainment, one of Nintendo's largest video-game suppliers, to market WMS' games as cartridges for Nintendo. A Viacom spokeswoman says the company doesn't comment on market rumors. WMS didn't return calls.

A SAVVY SLEEPER IN SEMICONDUCTORS

The stock of Lam Research has slumped to \$6 a share from \$9 in just a month. And this manufacturer of equipment to make semiconductor wafers concedes that there are down quarters to come. So with the semiconductor industry currently in a slow stretch, why are several Street pros buying Lam shares?

"It's a compelling investment," says a New York money manager who argues that Lam is well-managed and well-financed, with a powerful lineup of products used to fabricate very large-scale integrated (VLSI) circuits. It's cash-rich, too, with over \$5 million cash and a book value of \$5 a share.

But what intrigues this pro most is

Lam's link with several big Japanese companies, including Sumitomo Metal Industries, which has acquired a stake of 500,000 shares at \$10 a share; Canon; and Tokyo Electron. Lam markets and services Sumitomo's integrated-circuit technology in North America and Europe, while Sumitomo does the same for Lam's equipment in Japan. A cross-licensing deal between Lam and Sumitomo to manufacture these products is expected this year.

"If Lam's technology holds up and keeps Sumitomo happy, Sumitomo may end up buying more Lam shares—or the entire company," says Jim Awad, president of BMI Capital, which has accumulated nearly 5% of Lam. Awad figures Lam is worth \$11 a share—and will certainly be worth that much when the semiconductor industry recovers.

Awad has scaled back his earnings expectations for the year ended June 30, 1990, to 55¢ a share from an earlier 65¢. But he's staying with his estimate of 80¢ to 90¢ a share for next year. Concludes Awad: Lam is "a cheap way to play the semiconductor cycle—with a takeover kicker to boot."

THIS DIET DEAL MAY BE WORTH A SPLURGE

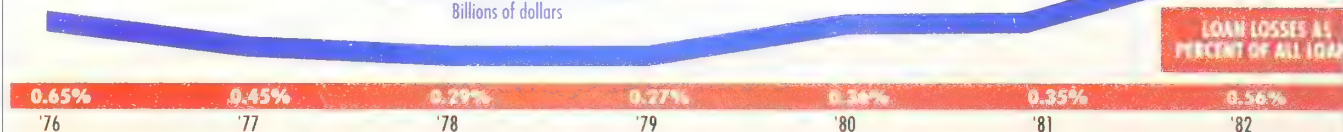
With fitness a national obsession, Keegan Management should be in pretty good shape. But it isn't. Despite being the largest franchisee of the Nutri/System weight-loss centers and one of the few public companies that offers a pure play in the burgeoning diet-and-fitness industry, Keegan's stock is down to its lowest level this year—\$3¼ a share. And the company says it will post a loss for the second quarter.

Why? Keegan's big problem is adverse publicity arising from some 18 lawsuits filed against Nutri/System in Florida by dissatisfied former participants. But some daring bargain-hunters in Keegan stock see it as a pure asset play. Their reasoning: The company has cash of \$3.57 a share from the recent sale of 31 weight-loss centers in San Francisco that accounted for 59% of total revenues. And its remaining 43 centers in the Midwest are worth \$2.85 a share, according to one analyst, for a total of \$6.42. That's quite a bargain, says an asset player who expects earnings for 1990 to exceed last year's 59¢ a share. Indeed, "Keegan may have seen the worst of its problems," concludes one California fund manager.

BANKS

IS BIG TROUBLE BREWING?

LOAN LOSSES FOR FEDERALLY INSURED
BANKS, AFTER RECOVERIES
Billions of dollars



It was a balmy New England Sunday as crowds lined the shores of a specially built canal adjoining the Charles River in Cambridge, Mass. Lured by a barrage of radio and newspaper ads, couples, families with children in tow, and scores of single folks were there for the first annual Thomas Graves' Landing scale-model boat regatta. Through the day, some 1,000 stopped by to watch the three-foot yachts and battleships maneuver through the water.

Few in the casual throng realized that they also had front-row seats at a far different spectacle: a severe banking crunch of national proportions. Thomas Graves' Landing is a \$41 million, eight-story condominium that stands almost half empty. The Bank of New England seized 85 of the red-brick structure's 170 units when developers couldn't find buyers. And a real estate firm hired by the bank hoped the regatta might just scare up some buyers. But only 50 people expressed even the slightest interest in condos. "It's not a question of whether the project should have been built," said Jay M. Grossman, the workout specialist heading the effort. "It's a question of whether the timing was correct."

Unfortunately, many of the nation's commercial bankers have had to ask themselves this question all too frequently in the past decade. In the early 1980s, bad timing led to a slew of bad loans in the oil patch. Then, lenders suffered a bout of bad loans in the farmland and the Third World. Now, banks around the country are being trapped by the recoiling real estate market (map). Altogether, banks are writing off some \$20 billion in various loans annually—some five times the amount at the dawn of the 1980s. That saps earnings, pushes bank stocks lower, and undermines the commercial-banking industry at a time when it's facing unprecedented competi-

tion from foreign banks and a new generation of domestic challengers.

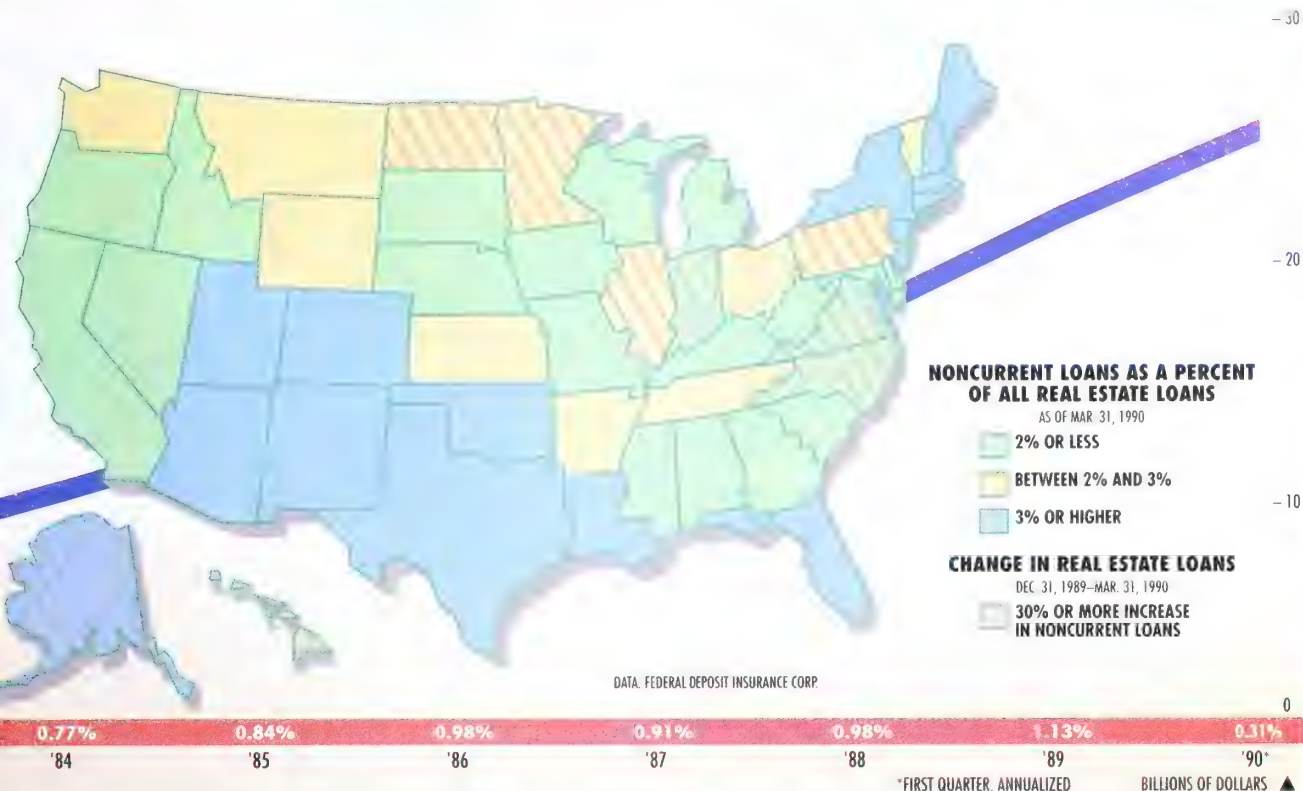
The margin for error is growing thinner. Banking consultant Lowell Bryan of McKinsey & Co. estimates that risks for commercial real estate, to developing countries, and to debt-heavy companies total \$600 billion, or 2½ times stockholder's equity and loan-loss reserves at the banks. More ominous for taxpayers, who are already bailing out the insurance fund for savings-and-loan institutions, is the sorry shape of the banks' federal deposit-insurance fund. Largely because of the bailouts of Texas banks, the Bank Insurance Fund spent more than it took in last year for the

second straight time since its creation in 1933.

And the worst may still be ahead. Typically, bank problems become most intense in the later stages of a recession, as corporate and individual borrowers alike become strapped. This time loan losses are mounting, and the list of problem banks remains extraordinarily high despite an economic expansion that's bidding to become the longest in postwar history. If the economy stumbles, Donald Trump won't be the only one to serve notice to the bank



TRUMP'S SLUMP Manny Hanny says it will place \$150 million in Trump loans on its nonperforming list for the second quarter



loans made with optimistic assumptions in the 1980s look a lot different in 1990s. "Time is running out on us," says William M. Isaac, former chairman of the Federal Deposit Insurance Corp. "There is a point where you can't reverse it, when the capital markets lose faith in the industry. We're not at that point that's irreversible now, but at a point that's very serious."

NOT DOWN: Banks won't be the only ones to feel the pain. There already are signs that loans are harder to come by for some. "Lending has shut down for commercial developers," says Atlanta real estate developer Bob Phillips. "You can't get money to do anything." Small

businesses and corporate borrowers are also complaining. Richard A. Damsel, chairman of Leaseaway Transportation Corp., spent months hammering out a plan for restructuring for his troubled leveraged buyout. "No doubt a lot of our inability to get a restructuring is the result of problems in the banking community," he says. "It's hard to get credit."

It may be tempting to draw parallels between commercial banks' travails and the savings-and-loan fiasco. But not in a BUSINESS WEEK/

Harris poll on key issues involving the banking system, people rightly made a clear distinction between banks and the S&Ls (page 148). The S&L blowout took place in an atmosphere of unprecedented regulatory laxity. Sure, a few banks, such as First American Bank & Trust in North Palm Beach, Fla., have slipped through the regulatory net (page 150). But in general, bankers believe regulators are getting tougher. Says First Union Senior Vice-President Gene Clark, whose real estate portfolio at the Charlotte (N.C.) bank just went through a regulatory exam: "This was the most thorough and stringent exam I've ever experienced." But he's not complaining:

"All of us have sat back in horror at what happened in the S&L industry."

S&Ls are also structured differently. The high-flying S&Ls were undercapitalized, closely held institutions that were, in many instances, looted by their owners. By contrast, banks have responded to pressure from regulators and the markets in recent years by padding the capital cushions that are the first defense against loan losses (charts, page 149). And most big banks are publicly held corporations whose financial affairs are there for all to see every quarter.

Still, even if the problems add up to only a fraction of the woes that descended on the S&L industry, the consequences

could be devastating. With \$3.2 trillion in assets, commercial banking is almost triple the size of the S&L industry—and far more critical to the U.S. economy. Even though the improvement in the oil patch and the farm belt have reduced the number of problem banks since 1987, they remain unusually numerous: 1,058, or 8% of the nation's 12,588 commercial banks.

How did staid, pin-striped bankers get into such a mess? For one thing, the clubby world of traditional banking left them ill-pre-



BLEAK TIMES IN BRAZIL It owes U.S. banks \$16.3 billion—and halted debt payments last year. A speedy resolution seems unlikely

PHOTOGRAPH BY HARRIS/OUTLINE PRESS. MAP BY KAY MULLER FOR

Business Week/Harris Poll

AMERICANS THINK BANKS ARE SOLID, BUT...

Americans still trust their banks, but they have their doubts. Of those polled, 89% ranked banks as safe or very safe places for their money. But, as the sav-



ings-and-loan bailout expands, 57% feel that some bank bailouts will be necessary, too. And 26% favor lowering banks' \$100,000 deposit guarantee.

HOW SAFE IS YOUR BANK?

■ How safe a place to put your money into do you think each of the following is—very safe, somewhat safe, not very safe, or not safe at all?

	Very safe	Some-what safe	Not very safe	Not at all	Not sure
Savings and loans	28%	33%	20%	15%	4%
Regular commercial banks	47%	42%	5%	3%	3%
Credit unions	44%	36%	6%	4%	10%
Money market funds	28%	43%	11%	6%	12%
Mutual funds	23%	48%	11%	4%	14%
Individual stocks	13%	39%	30%	9%	9%

DO YOU THINK MANY MORE WILL FAIL?

■ Compared with the number of regular commercial bank failures recently, in the next year would you expect more, fewer, or about the same number of commercial banks to fail?	More to fail	27%
	Fewer to fail	23%
	About the same number	47%
	Not sure	3%

WILL SOME COMMERCIAL BANKS NEED TO BE BAILED OUT?

■ As you know, in the case of the savings and loans, the federal government will have to spend hundreds of billions of dollars to bail them out. Do you feel that the federal government is going to have to bail out some regular commercial banks the same way over the next few years or don't you think that will happen?	Will have to bail out regular commercial banks	57%
	Don't think will happen	37%
	Not sure	6%

WOULD YOU CHANGE THE FDIC'S \$100,000 DEPOSIT GUARANTEE?

■ The federal government now guarantees all bank deposits up to \$100,000. Do you think this guarantee should be reduced to the \$40,000 limit that it used to be, because some people argue higher limits encourage bankers to make riskier loans; or do you think the \$100,000 limit should be kept, or should the guarantee be increased to over \$100,000, or should there be no guarantee at all?	Cut back to \$40,000	26%
	Keep at \$100,000	57%
	Increase to over \$100,000	9%
	No guarantee at all	5%
	Not sure	3%

WHERE DO YOU THINK THE PROBLEM LOANS LIE?

■ As you know, savings and loans got into real trouble over making bad loans. Are you very worried, somewhat worried, not very worried, or not worried at all at the loans commercial banks have made to...

	Very worried	Some-what worried	Not very worried	Not at all	Not sure
Speculative business ventures?	23%	46%	15%	13%	3%
Businesses that have issued junk bonds?	42%	35%	10%	9%	4%
Foreign governments?	44%	38%	9%	7%	2%
Speculative real estate ventures	30%	43%	14%	11%	2%

Edited by Christopher Power

Survey of 1,254 adults conducted June 21-26 for BUSINESS WEEK by Louis Harris & Associates Inc. Results should be accurate to within three percentage points.

pared for the Roaring Eighties. "The banking industry went through a long period when there wasn't much change and people got used to it," says Frank N. Newman, vice-chairman and chief financial officer of BankAmerica Corp. Savings banks were slow to react when the five-year stock market rally helped unleash a new generation of innovative financial instruments. Corporate borrowers deserted banks in favor of commercial paper or junk bonds, and the financing frenzy attracted competition from overseas. Japanese banks now claim 15% of the U.S. banking business.

The competition isn't letting up, either. Last year, the credit units of General Motors Corp. and Ford Motor Co. became the biggest corporate lenders in the U.S., according to SMR Research Corp., a Budd Lake (N.J.) firm that tracks the loan market. The biggest lender, GM, ended the year with \$23.3 billion worth of commercial and industrial loans, many of which were made to finance car dealers' inventories. By contrast, Citicorp's outstanding C&I loans stood at \$16.3 billion last year.

ENDLESS CLAMOR. Consumer banking is a battleground, too. Banks are unwilling to get into a bidding war with money market funds, so fund assets have grown almost tenfold in the past decade to \$385 billion. And consumers are going elsewhere for services they once got from banks. One example: American Telephone & Telegraph Co. says it has already signed up more than 1 million accounts for its new credit card. That means a loss of fee income as well as revenue from monthly interest charges.

The loss of such core businesses in recent years has forced banks to look elsewhere to make money. And the booming real estate market seemed a ready-made answer to their sagging fortunes. Banks had \$765 billion worth of real estate loans on their books at the end of March. That's a 50% increase from 1986. By comparison, total assets at the nation's banks rose 12% in the same period, to \$3.2 trillion.

Then came the regional recessions. From a national perspective, it wasn't so bad: When farmers were hurting, defense workers were prospering. But despite progress toward nationwide banking, the country's banks are still relatively modest regional institutions by the standards of most countries. So the defense-industry boom didn't help a bank dependent on farm loans. Says Citicorp Chairman John S. Reed: "The whole banking industry is suffering from a rolling recession that's running across the country like a ball bearing."

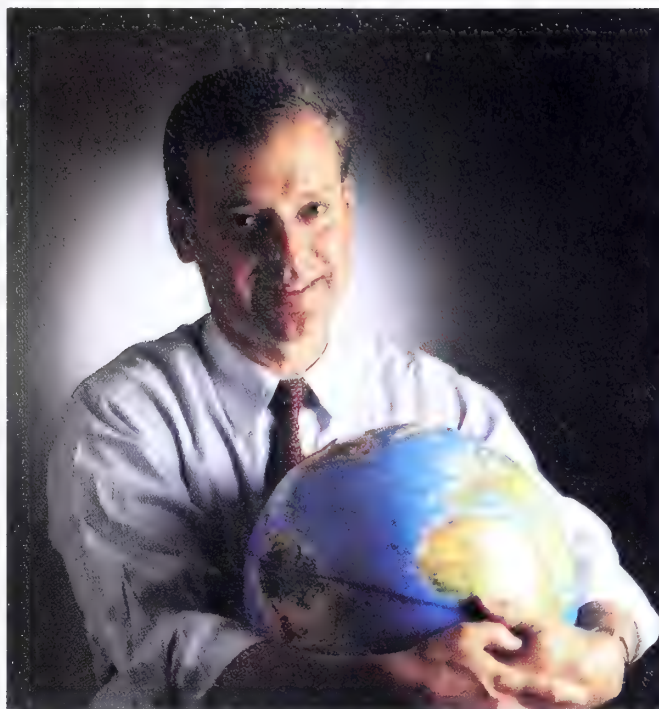
Now, with real estate, plenty of regions are taking their turn. The Federal

erve Board estimates that nationwide vacancy rates in downtown office buildings, for example, are at 16% now, compared with a decade ago. Real estate markets in the Northeast and South continue to deteriorate, and the mid-Atlantic region, especially New Jersey, is smarting. The FDIC has started to worry about other regions, too. High on their list of potential problems is California, where real estate has been surprisingly resilient but lower defense spending and other factors are undercutting the economy. Adding to the pressure is the \$20 billion worth of real estate seized from insolvent firms in the last year. The government hopes to unload much of it over the next couple of years.

To forestall the kind of real estate calamity that felled hundreds of S&Bs, regulators began putting a magnifying glass to bank after bank earlier this year, forcing a write-off after 'write-off. While

most bankers agree that close scrutiny is in order, many howl that regulators have unfairly changed the rules mid-game. Comptroller of the Currency Robert L. Clarke, who regulates federally chartered banks, disputes such allegations. "We have not changed the rules. We have had to look at loans differently because of a change in the economic environment," he says.

BUST. Some of the LBO loans banks made in recent years also look different. Banks were big participants in the deal in Florida that began in the late 1980s, but many of those buyouts have fallen through. Hundreds of restructured companies have lowered their profit expectations and are finding it tough to meet their debt obligations. In June, regulators tentatively agreed to provide Donald Trump with a \$65 million loan to defer payments on other loans to rescue his highly leveraged empire, which includes hotels, condos, and the



Citicorp's Reed says regulator concern has already helped slow real estate lending. If so, that will drag values down even more

Trump Shuttle. Manufacturers Hanover Corp. says it will place \$150 million of Trump loans on the nonperforming list in the second quarter. Other banks will likely do the same.

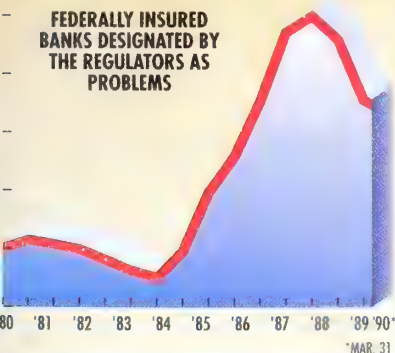
Even Third World debt remains a concern, albeit a much smaller one these days. Banks are still on the hook for some \$60 billion worth of Third World debt that they have yet to write off. Money-center banks took big hits to their earnings in 1987 and did so again last year to build reserves. On average, big money-center banks raised loan-loss provisions to about 50% of outstanding debt. But that's still far below the levels maintained at foreign banks. British banks, for example, have reserved against almost 80% of their Third World debt. J. P. Morgan & Co. and Bankers Trust Co. are the only money-center banks that have exceeded this mark.

Pressure is building on other big banks to follow suit. Despite last year's

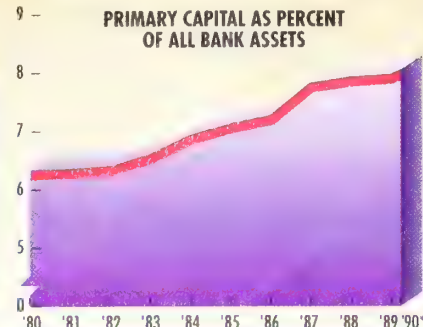
debt accord between Mexico and international banks, there has been little progress elsewhere. Brazil, which owes U.S. banks \$16.3 billion, halted debt payments last year. Citicorp's Reed expects banks and Brazil to reach an agreement later this year, but he concedes that that's an optimistic guess. Other bankers don't foresee a speedy resolution given the economic-austerity measures adopted by the new government of President Fernando Collor de Mello.

The banks' struggle is costing them dearly in the capital markets. Rating agencies have doomed many banks to paying higher interest rates on their bonds by downgrading bank debt. Since the start of the year, Moody's Investors Service has lowered the quality rating on dozens of banks. Even Citicorp, the nation's largest bank—and therefore perceived as one of the steadiest—has been touched by the wrath of ratings agencies. So have Chase Manhattan,

THOUGH DOWN, THE NUMBER OF WEAK BANKS IS HIGH...

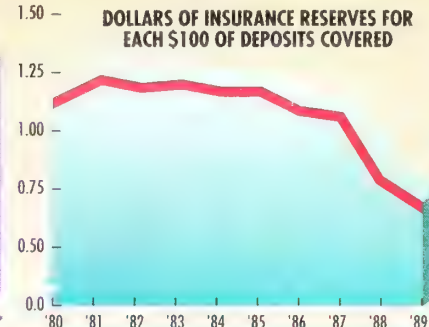


...SO BANKS ARE PADDING THEIR CUSHION OF CAPITAL...



DATA: FEDERAL DEPOSIT INSURANCE CORP.

...BUT THE INSURANCE FUND IS DROOPING



PHOTOGRAPH BY STEVE HILL; CHARTS BY LAUREL DOWD FOR ENR

PORTRAIT OF A CLASSIC BANK COLLAPSE



Few outside Florida paid much attention when First American Bank & Trust ceased to exist last year. Just before Christmas, regulators seized the North Palm Beach bank and declared it insolvent. It was the 205th of 206 U.S. banks to close in 1989, the worst year for bank failures since the Depression. Its \$1.1 billion in assets made it the year's third-biggest bank failure.

But statistics tell only part of First American's story. Its problems, created by fast growth and heavy real estate lending, are typical of many banks these days. Moreover, poor management at First American, combined with spotty regulation, exacerbated its problems. "The failure of First American was a classic bank failure," says Ash Williams, Florida's assistant comptroller. "It had its roots in poor management more than anything else."

The seeds of First American's failure were sown in the early 1980s, when strong growth in Florida had developers howling for loans to build condominiums, shopping centers, and office buildings. First American Chairman Roy W. Talmo was eager to oblige. He was well-known in Florida banking circles. In 1961, at age 28, he became president of Curtiss National Bank in Miami Springs. Then, in the late 1970s, he and a group of investors got together and merged two banks to form First American. At first, the bank had a handful of branches in Palm Beach County, but by 1988, it had 41 branches

in four other counties and served both Miami and Fort Lauderdale.

Fast growth was a Talmo hallmark. From 1983 to 1985, the bank's earnings rose from \$8 million to almost \$12 million. Real estate was the engine: Real estate loans stood at \$363 million at the end of 1986, up 70% from 1984. In fact, real estate made up half of the bank's loan portfolio.

RUSH JOBS. Talmo also took advantage of Florida's liberal banking laws, which allowed banks to invest up to 20% of their assets in nonbanking businesses. In 1984, First American purchased Associated Mortgage Investors, a real estate investment trust. A year later, it bought Cenvill Development Corp., which specialized in building retirement communities. In 1986, the bank picked up a 49% stake in United American Healthcare Inc., a local health-maintenance organization, after investing \$1.5 million.

Still, First American's success masked critical weaknesses. In the rush to grow, loans were often approved without financial statements and personal net-worth histories, former executives say. Alan Tonks, who resigned as vice-chairman in 1983, after just 18 months, also says that loan documentation was woefully inadequate, making it hard to spot problems. He says the bank "was a disaster from an operations standpoint."

Regulation was also spotty. The Federal Deposit Insurance Corp. did not examine the bank from 1982 to 1986,

even though Tonks says he warned the regulators that management was lax. The FDIC regulators say they have no record of the warnings, and, in any event, examiners from its Atlanta region were handling hot spots elsewhere, such as Texas. As a result, periodic exams were left up to the state examiners. But despite indications of poor management procedures, local regulators were reluctant to act, because First American was making money. "Usually, when you have management deficiencies, you have declines in capital or losses," says Terrence Straub, director of the Florida comptroller's banking division. About First American, he says: "We didn't have that full picture."

HIGH AND DRY. By 1987, the years of rapid growth were taking their toll. First American's real estate and mortgage operations suffered as the ebbing market left projects high and dry. American Healthcare, like many HMOs, rang up losses as fees failed to cover the costs of providing care. Nonperforming assets—banker talk for bad loans—almost tripled in 1988, to about \$120 million.

Talmo, 57, has a different explanation. He says regulators were too harsh in classifying loans. Loan-loss provisions at the end of 1986 were \$12 million. Six months later, regulators ordered \$25 million in charge-offs, and First American took its first annual loss, \$4.3 million in 1987. Talmo also complains that supervision was weak. "We had always been profitable, and we had no reason to believe we had the weakness they thought we had until they examined us," Talmo says. Regulators say this charge underscores First American's poor management.

By spring, 1989, FDIC officials told directors that the institution was in danger of failing and urged them to ask for Talmo's resignation. Talmo, who controlled 43% of the bank's voting shares, resigned in May, 1989, but within weeks, he had enlisted another shareholder, John E. Nicolo. They then replaced all but three of the bank's eight directors with their own candidates. They tried to raise new capital, but failed, and the regulators moved in. Three months later, Barnett Bank bought the bank. Of First American's \$775 million in assets, Barnett agreed to take only \$400 million.

By Gail DeGeorge in Miami

Wells Fargo, and Security
specific.

In the stock market, mon-
center banks have seen
their shares decline 17%
since the start of the year,
while the Standard & Poor's
stock index gained 1%.
Even the stocks of regional
banks, once among Wall
Street's favorites, have fall-
en 13%. In the current cli-
mate, it's nearly impossible
for most banks to raise badly-
needed equity capital in
the market.

Laggish bank stocks bode
for consolidation, which
may be the best way out of
the current turmoil. "We
could have fewer, stronger
institutions," says Robert L.
Reed, vice-chairman of San
Francisco's Wells Fargo &

"The [industry's] structure is as
much the problem as anything." But
bank takeover activity has stalled, in
part because stock is a preferred way to
pay for acquisitions. Even regional
banks, which spearheaded consolidation
in the 1980s, are licking their wounds.
Citicorp-based Southeast Banking Corp.
has merged up seven banks over the past
few years. But these days, its earnings are
choked by nonperforming loans—
amounting to \$474 million in March. And
Citicorp says that total may go as high
as \$620 million in the second quarter.

CUTBACKS. Until the merger market picks
up, cost-cutting will likely be the battle
of banking strategists. Chase Man-
hattan plans cutbacks that could elimi-
nate some 3,000 jobs, or 7% of its work-
force. And Bankers Trust says it will lay
off about 10% of its 750-person corpo-
rate-finance staff. More worrisome to
S&L executives is the steady withdraw-
al of U.S. banks from foreign markets.
Only five years ago, every money-cen-
ter bank was involved in some signifi-
cant banking business abroad. Now,
only Citicorp maintains a broad-based
banking operation overseas. And the
pullback comes at a time when U.S. cor-
porations are eager to secure financing
to help establish themselves in Europe
in the wake of the Economic Community's in-
tegration in 1992.

The most immediate worry among
bankers is how tough regulators will
be. If examiners are too stringent,
banks could slow new lending and create
a credit crunch. Comptroller Clarke says
fewer loans are being approved because
of the realities of the real estate
market, not because of regulation: "Banks
need not overreact and become
paralyzed by external factors. We're
telling them that they should continue
to make loans to good borrowers." So



Fed Chairman
Alan Greenspan
sees 'no
broad-based
squeeze on credit
—and lenders
are generally not
retreating'



far, so good, says Fed Chairman Alan
Greenspan: "There has been no broad-
based squeeze on credit, and lenders are
generally not retreating from lending
opportunities."

Regulators will have to walk a fine
line in the months ahead. The biggest
challenge facing banking overseers is
persuading banks to adopt more prudent
standards to clean up their portfolios—
without spooking lenders. "It's a little
bit like putting a radar trap up," says
Citicorp's Reed. "You want to slow peo-
ple down from 70 to 55, but you slow
them down to 30." Indeed, Reed says the
public concern expressed by regulators
has already helped slow real estate lend-
ing. If so, this is bound to drag real
estate values down even more.

With \$200 billion in equity capital, it's
not likely that the problems facing com-
mercial banks will translate into an S&L-

size bailout anytime soon. But there is
growing concern that the FDIC, which
insures bank accounts up to \$100,000,
may not have enough cash on hand if a
crisis develops. The \$13.2 billion insur-
ance fund now has only 70¢ backing ev-
ery \$100 of insured deposits, compared
with \$1.24 just nine years ago.

Congress has responded to the short-
fall. Last year's thrift-bailout law raised
bank insurance premiums from 8.3¢ for
every \$100 of deposits to 12¢ this year
and 15¢ next year. The objective is to
attain a ratio of \$1.25 in the fund for
each \$100 insured. The American Bank-
ers Assn. believes the FDIC can reach its
goal by 1996 or 1997.

Despite these moves, the General Ac-
counting Office, which reviews the
FDIC's financial statements, will likely
sound a warning for the first time ever
in an audit due out this fall. Says Robert

Regulator
Clarke:
'Banks need not
overreact and
become
paralyzed...
they should
continue to
make loans'



Commentary/by Howard Gleckman and Catherine Yang

THE ROAD TO BANK FAILURE IS PAVED WITH FEDERAL DEPOSIT INSURANCE

Mention federal deposit insurance, and the first image that comes to mind is one of grainy 1930s newsreel film. Knots of shocked and confused men, bundled against the cold in hats and heavy coats, stare blankly at the padlocked doors of their local bank. There is a similar but fresher image of another group, equally bewildered. They got laid off by companies that took in too much junk-bond debt. While employees lost out in deals that made no economic sense, investment bankers and greedy thrifts made millions.

The link between the two scenes isn't obvious, but it is important: The same deposit insurance system that has prevented a repeat of the sad picture of the Great Depression is partly to blame for the junk-bond binge and the S&L debacle of the 1980s. And it goes toward explaining why commercial banks didn't think twice about delving into high-risk lending in recent years.

As with so many government programs gone awry, deposit insurance was born of good intentions. The federal government has an obligation to protect the financial system from collapse. But today, the safety net holds out the promise of riskless capitalism, where Uncle Sam is prepared to prevent any failure, as long as the business involved—from banks to Chrysler Corp.—is big enough.

WILD RISKS. Trouble is, the guarantees are self-defeating. The more protection the government provides, the greater the risks financiers are willing to take. Most bankers, for instance, don't fret about market forces to secure funds. Depositors know they're fully insured, so there's no incentive to select a well-run bank over a poorly managed one. Deposit insurance played a large role in the collapse of the S&L industry. Access to federally guaranteed deposits allowed unscrupulous thrift operators to take risks by paying high rates on

savings and then investing in shaky real estate projects. A handful of thrifts with close ties to junk king Michael R. Milken also provided Drexel Burnham Lambert Inc. with a captive market. Says Stanford University economist R. Dan Brumbaugh Jr.: "The single unifying cause of the S&L debacle was deposit insurance."

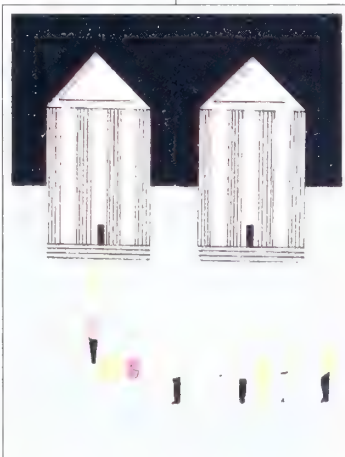
The downside of deposit insurance first became apparent in 1984, when the government rescued Continental Illinois National Bank & Trust Co. Almost all of Conti's deposits were well in excess of the \$100,000 deposit-insurance ceiling. To prevent the immediate collapse of the bank, regulators an-

nounced that all accounts would be protected, no matter how big. The bailout cost \$1.7 billion. Six years later, the Federal Deposit Insurance Corp. remains the largest equity investor in Continental Bank Corp.

Deposit insurance has outlived its usefulness. Although individual banks have their problems, the commercial banking industry isn't on the brink of collapse. Still,

even local or regional problems could be catastrophic. And the \$13.2 billion Bank Insurance Fund could not cover the losses of more than a handful of big banks. Under the current system, the only way to protect taxpayers from huge losses would be to saddle banks with onerous regulation.

To break the cycle, the government should reform the system of deposit insurance as some in Washington are proposing. Small depositors could put their money in insured banks whose investments are limited to the safest securities, mainly Treasuries. Others could take whatever risk they feel comfortable with by putting their money in higher-yielding accounts at uninsured institutions. Some depositors may lose money. But in the end, such reform would inject a needed dose of market discipline—and ultimately reduce risk in the nation's banking system.



W. Gramling, the GAO's director of corporate financial audits: "Things have changed somewhat. We have more concerns now." There's already speculation that the GAO will conclude that the BIF's safety target of \$1.25 is inadequate to cover the risk in the industry. That could mean that Congress will have to vote to increase premiums once again.

It wouldn't be the only banking issue Congress may tackle next year. The White House will likely present a blueprint for reforming the deposit-insurance system, which is increasingly being blamed for bank problems (box). The thrift-bailout law requires the Treasury Dept. to complete a study of deposit insurance reform by early 1991, though it's expected out by yearend. And Treasury may endorse some rollback of insurance to, say, \$100,000 per individual rather than per account. But there's no much appetite to reduce the \$100,000 figure, which the Administration believes is politically unwise. In *BUSINESS WEEK*'s poll, a clear majority favored keeping the limit where it is.

MUDSLINGING. Washington may also give banks broader powers to meet growing competition. Few bankers expect to receive the same sweeping financial powers that European banks enjoy, especially at a time when there's sure to be criticism that they're struggling with the businesses they have. But some big banks are hopeful that the Fed will let them underwrite stocks by yearend. That would hardly be a boon to business, given the state of the stock market. But it would signal the demise of the Depression-era Glass-Steagall Act, which has prevented banks from becoming big players in securities markets.

These reforms may be derailed if the growing partisan mudslinging on S&Ls continues. An Administration fighting an S&L image problem will scarcely have the political capital to push for a broadening of financial powers for banks. Says one pessimistic banking lobbyist: "There's no leadership anywhere. Congress is terrified of changes in deposit insurance now. People are saying 'You're making us pay for [S&Ls], and now you're taking deposit insurance away from us?'"

But given the urgency of the debt problems confronting the nation's banks, Washington has little choice. The industry is in need of an overhaul. And if there's a lesson to be learned from the S&Ls, it's this: Speedy and forceful action can save billions in the long run.

By John Meehan in New York, with Catherine Yang in Washington, Geoffrey Smith in Boston, Joan O'C. Hamilton in San Francisco, Walecia Konrad in Atlanta, and bureau reports

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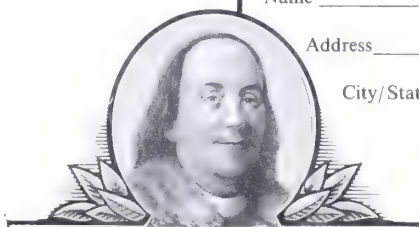
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FRANCIS LORENTZ' SCHEME TO GET GROUPE BULL CHARGING

He has the makings of a global giant—but so far, the pieces aren't quite falling into place

For two days last September, Francis Lorentz led his 20 top executives at Groupe Bull across the Vallée Blanche glacier in the French Alps. For the 48-year-old chairman, an alpinist for 30 years, the icy traverse was almost like a stroll through the Tuileries. For some of his fellows at the French computer maker, it was hard going. One portly Italian manager periodically disappeared into crevasses and had to be hauled out by colleagues from Boston and Paris. All in all, though, it was a good chance to build *esprit d'équipe*. "People felt different about each other at the end of the day," Lorentz recalls.

Now, more than ever, Bull needs to pull together. Lorentz, named CEO of the state-controlled company a year ago, is racing against time. He wants to push it from No. 9 in world computer sales to

day to No. 5 by 1995. That will mean revamping Bull's disparate operations, incompatible product lines, and fragmented strategies. More important, Bull must strengthen its grip at home in the emergent New Europe, to fend off U.S. and Japanese suppliers. If it loses in Europe, observers say, Bull may never be a top global player and may remain little more than a ward of the French state.

'COURAGEOUS.' For now, Lorentz has the benefit of the substantial momentum Bull has gathered lately. After buying into Honeywell's U.S.-based computer business with Japanese partner NEC in 1987, Bull took majority control in late 1988. Then, last December, Lorentz paid \$511 million for Zenith Data Systems, a \$1.4 billion U.S.-based personal computer maker. Bull's predominantly French base has thus been expanded to a global

presence, however fragile. Indeed, 70% of its \$6.5 billion in revenues, including Zenith's sales, comes from outside France, including 30% from the U.S. and 33% from the rest of Europe.

For a company that only a few years ago was viewed mainly as a captive supplier to the French government, that's dramatic progress. "They've been courageous and come very far, very fast," says Vivien Levy-Garboua, director of data processing at Banque National de Paris, a major customer.

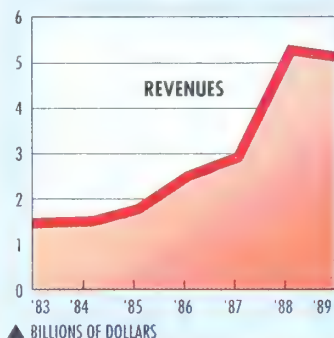
But courage alone won't do it. Bull must distinguish itself from much larger companies that are pursuing essentially the same strategies. Bull, for example, is pushing "open systems" computing based on AT&T's Unix software. But so are Unisys, Hewlett-Packard, and Olivetti, to name a few. Bull also wants to

beef up its library of industry-specific software, such as for manufacturing, and its ability to design networks for customers. But it's coming from far behind rivals such as IBM and Digital Equipment. "So far, we've bet Bull will improve, and we've won," says customer Jean-Jacques Renault, director of data processing for RATP, Paris' mass-transit system. "Now, Bull must become one of the world's main players, and that will be harder."

TWO-FRONT BATTLE. Bull's big advantage is a patient and generous French government, which holds 93% of its stock. The Mitterrand regime, determined to back a national computer champion, has pumped more than \$1 billion in capital into Bull since 1983. That encouraged French banks to help finance the Honeywell and Zenith deals. Government backing may help Bull survive at a time when rivals such as Philips, Unisys, and Olivetti are struggling.

Still, Lorentz is having to fight on two fronts at once. In the U.S., he has to rebuild both Zenith Data and the former Honeywell operations, now called Bull HN. Zenith Data looks like a pa-

GROUPE BULL'S SPOTTY RECORD



DATA: COMPANY REPORTS



LORENTZ: "THE BATTLE'S GETTING TOUGHER"

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Information Processing

ticularly tough turnaround. Its former parent, Zenith Electronics, skimped on investments in new technology. Last year, Zenith Data lost \$70 million, and its share of the world laptop market dropped from 28% to 14%, according to International Data Corp. It also has lost some big sales to the federal government, once its best market.

Back in Europe, the Americans are pouring on the pressure. IBM, Digital Equipment, and Hewlett-Packard are doing far better overseas than at home, and they're all jumping on a unified Western Europe and the opening of Eastern Europe as once-in-a-lifetime opportunities. Now, industry sources say, discounts are 30% to 50% deeper than they were just two years ago. "The battle's getting tougher day after day," Lorentz concedes. After showing profits from 1984 to 1988, the company fell back into the red in 1989, by \$41.8 million on a 4% rise in sales. In dollar terms, sales actually dipped slightly from 1988 (chart, page 154).

Lorentz is perhaps an unlikely computer executive, having run a large water company before being tapped by Chairman Jacques Stern in 1982 as operations chief. Even with annual government subsidies stretching back to Charles de Gaulle's regime, Bull was rarely profitable; from 1981 to 1984 alone, it lost \$450 million. Lorentz, the son of an Alsatian textile-equipment salesman, overhauled budgeting, improved dismal quality and morale, and struck deals to resell computers from NEC and Convergent Technologies Inc., which was later bought by Unisys.

'OUNCE OF GOODNESS.' Now, as chairman, he's building fast on that record. With Zenith, he has doubled Bull's total U.S. sales and boosted its share of the European PC market to 5%, making it No. 5. Last January, he reorganized Bull from top to bottom. Bull's many engineering operations—in Paris, Milan, Phoenix, and Billerica, Mass.—have worked on overlapping product lines, which has confused customers. But now, with Paris calling all shots, Bull hopes by 1991 to save at least 10% a year on its \$600 million R&D spending. "It's critical to squeeze the last ounce of goodness out of our engineering investment," says Ward D. MacKenzie, vice-president in charge of product management.

After a slow start with Bull's own PCs, Lorentz is sparing no expense to make Zenith Data a hit. He quadrupled its European promotion budget, to \$40 million. He's lining up the new breed of pan-European PC dealer networks by offering them better discounts and lots of leads from Bull's 4,000-person sales force. Joseph H. Solari, Zenith Data's

European chief, hopes that will triple his sales, to \$1.5 billion, by 1992. Before "we were worried about surviving," Solari says, but "Bull has a strategy and is ready to fund it."

The solution is not so simple for the old Honeywell-Bull minicomputer and mainframe lines. Sales of those proprietary systems will be flat, at best, because little new software is being written for them. "We've challenged Bull to come up with a reason to keep our mainframe," says Max Wepasnick, who runs computing at the National Rural Electric Cooperative Assn. in Washington, D.C.

Bull's response is to emphasize Unix minicomputers designed to work closely with its own and IBM's mainframes. That could win new business from IBM's customers while reassuring its own not to leave. Open systems account for only 10% of Bull's sales. But there's some hope in recent orders worth \$115 million for Unix systems from the British and Polish tax agencies.

Crucial to Bull's turning the corner is Roland D. Pampel, a former CEO of Apollo Computer. Having joined Bull HN

After a slow start with Bull's own PCs, Lorentz is sparing no expense to make Zenith Data a hit

two years ago as president and CEO, he says his goal is to focus the company on solving customers' problems, not just selling computers. Bull last year got only 5% of its revenues from consulting on software and networks—less than half that of its major competitors. To help, Bull hopes to buy Honeywell Federal Systems Inc., a \$293 million "systems integration" business. And to raise Bull's profile in the U.S., Pampel is spending as much as \$36 million on a "Know Bull" ad campaign. "By the end of 1990," he promises, "a lot of our programs will begin to take off."

It all sounds fine on paper. But Bull has had problems executing its stated strategies. Its latest Unix machines, for instance, were missing the software needed to connect to its mainframes. Quips a Bull engineer in Paris: "The guys up at Malakoff [Avenue headquarters] have a strategy all figured out. But they haven't told us about it yet." Until Lorentz can get his troops pulling together in the market, Bull faces a long climb to the top.

By Jonathan B. Levine in Paris and Gary McWilliams in Billerica, Mass.



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THERE IS NO SECOND PLACE

APPLE'S NEW MOTTO: JUST WAIT TILL NEXT YEAR

1990 is disappointing, but with a new COO comes a new strategy

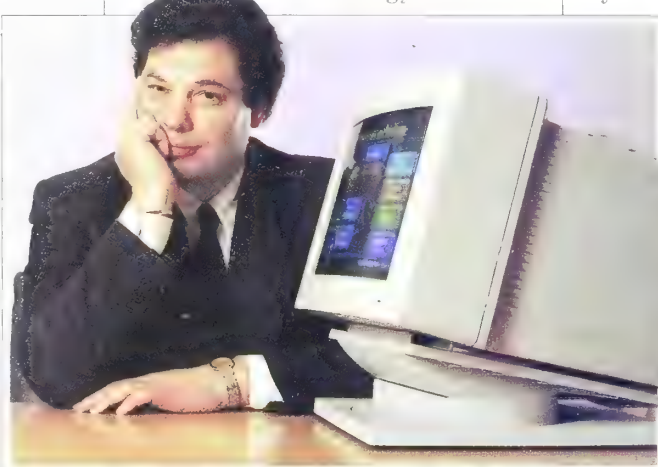
For Apple Computer Inc., 1990 has not been a vintage year. Just when customers clamored for inexpensive computers, Apple had none. Revenue growth plunged from 30% last year to an estimated 8% for fiscal 1990, ending Sept. 30. Nobody is anticipating much change until cheaper Macintoshes make their expected appearance this fall. But Apple has suddenly started making changes that lay groundwork for a stronger 1991 and show the strategic handiwork of new Chief Operating Officer Michael Spindler. "Spindler is making his moves," says analyst Peter Rogers at Robertson, Stephens & Co.

In January, Chief Executive John Sculley tapped German-born Spindler, the engine behind Apple's robust European sales, to help put the company back on track. Spindler played his first public hand on June 26, picking Robert Puette to be president of Apple USA, the troubled domestic sales division whose chief, Allan Z. Loren, was forced out. Puette had headed Hewlett-Packard Co.'s personal computer business.

ABOUT-FACE. Just three days after signing Puette, Spindler made his second move, canceling the spin-off of Claris Corp. that had been planned ever since Apple formed the software subsidiary in 1987. The about-face indicates how intense Apple's competition has become. Microsoft Corp.'s Windows 3 is now giving IBM PCs and clones many of the graphic features that once made Apple's Macintosh unique.

Windows has already attracted some independent developers of Mac software. Analysts say that an independent Claris would likely follow suit. "They're scared that they're losing the war to control the developers," says Steven L. Ossad at Montgomery Securities in San Francisco.

Apple, however, also has a pressing strategic need for more in-house software savvy. It wants Claris' staff to work alongside other Apple programmers to give the Macintosh the software it needs to play a major role in computer networks. That may include programs such as electronic mail systems for networks of Macs and IBM-compatible PCs. Sources close to Claris say that the unit has good networking technology that could



SPINDLER: KEEPING HIS SOFTWARE BRAIN TRUST IN THE FAMILY

become an add-on for the Mac's basic system software.

As big corporate customers begin to string extensive networks, Spindler wants to make sure that the Mac can run the large networks of Macs and PCs, not just small, Mac-only setups. "There are things we would do to enable Apple's operating system to become more widely accepted," says Claris President William V. Campbell. That made keeping Claris important to Spindler. "Mike has been very involved in this," says Randy Battat, Apple's vice-president for product marketing. "He has a very clear view of what this should be."

Despite the strategic benefits, Apple risks rebellion from the independent software developers whose products are vital

to the Mac. Before Claris, developers complained that Apple had an unfair marketing advantage as long as its logo appeared on programs. The Claris label and promises of a spin-off assuaged their fears. The announcement that Claris would stay in-house provoked renewed suspicion, despite promises by Apple that it will work closely with developers to make sure they and Claris are on an equal footing. "That's a fair tale," says Mac developer Heidi Roizen, president of T/Maker Co. in Mountain View, Calif.

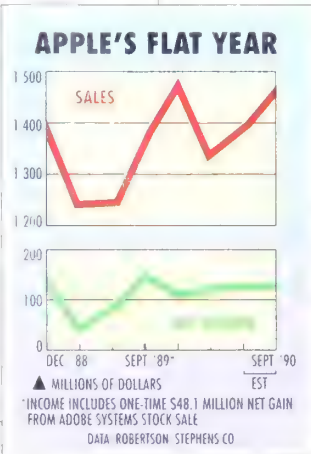
DASHED DREAMS. The other short-term problem is soothing the Claris staffers who had expected to grow rich from an initial public stock offering. The paperwork for the IPO was nearly complete when Spindler and Sculley nixed it. Campbell, who quit the top sales job at Apple to head up Claris, admits to having been floored at first, but now says he'll stay on for the long haul. "I've signed up for this. The strategy is correct." Company officials say that the Claris staff will be paid at least what their 20% share of the company would have fetched in an IPO.

Spindler seems to be bringing Apple's strategy into clearer focus after it had drifted for a year or more. He has new executives, a better lid on costs and the start of new marketing plans. And even though a slow U.S. market will slash revenue growth—despite substantial gains overseas—analysts predict that

Apple will see earnings boosted by between 10% and 18%, to as much as \$535 million, for the year ending Sept. 30.

The new COO's real test will be putting it all together next year. Rogers says 1991 will be "a make-or-break year for Apple." New models—especially the low-end Macintoshes that are expected to sell for as little as \$1,000—are seen as a long-overdue method of boosting Apple's market share from 13%. Puette 48, who built Hewlett-Packard's PC business to about \$750 million, says he's "going to get more aggressive from a marketing standpoint." For instance, he will make more direct comparisons between the Mac and the PC. Wall Street predicts that if all goes well, revenue could surge 15% in 1991, to \$6.6 billion. That would still be slow by the company's historical standards, but it would have a more agreeable bouquet than Apple '90.

By Barbara Buell in Cupertino, Calif.





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THE NEW WORLDS LASERS ARE CONQUERING

With the beams, scientists can unravel the inner workings of cells

At the Kyoto Institute of Technology in western Japan, Professor Hiroshi Masuhara trains powerful lasers on molecules, fashioning microscopic "factories" designed to produce chemicals that don't exist in nature. In Kawasaki, researchers at NEC Corp.'s optoelectronics lab deploy lasers to correct faulty circuit lines on computer chips. And at the National Institute of Standards & Technology (NIST) in Gaithersburg, Md., physicists trap atoms in a crossfire of six laser beams, studying them in "super-slow" states never before produced.

All in a day's work for the pioneers of laser chemistry—an emerging engineering discipline that straddles physics, chemistry, and molecular biology. Scattered among America's top research labs and Japan's leading electronics companies, laser chemists are employing such exotic gambits as "laser traps" and "optical tweezers" to grab, slow, and manipulate bits of molecules or living cells. In the process, they are discovering better techniques for such diverse tasks as etching circuits on silicon and unraveling the inner workings of cells. "Chemistry was once a sober affair," says Kyoto Institute's Masuhara, who heads a prestigious government laser-chemistry project. "The marriage with lasers has infused real excitement."

For decades, engineers have exploited lasers as heat sources and catalysts to trigger chemical reactions. But

only recently have they succeeded in controlling and monitoring those reactions at the molecular level with the precision needed for industrial applications.

The basis of their success is straightforward. Unlike other light sources, lasers can be fine-tuned to resonate at specific frequencies, enabling scientists

to cleave atomic bonds vibrating at the same pitch. When particles are hit with a laser beam matching their resonance frequency, light scatters into a pattern that can be measured by optical detectors.

These properties make lasers ideal for

BRIGHT HOPES FOR LASER CHEMISTRY

Lasers promise near-perfect control over certain chemical reactions. Scientists are harnessing this light energy for a variety of applications:

LASER TRAPPING Using laser beams as "tweezers," researchers can seize and manipulate bits of molecules or living cells. Payoffs include better gene-mapping methods and more precise atomic clocks

SUPERCONDUCTORS With lasers, scientists can produce high-quality thin films of superconducting materials for making sensors and electric circuits

CHIPMAKING In today's semiconductor processing, engineers can employ lasers to repair interconnects between transistors with almost perfect precision. In the past, the damaged chips were discarded

molecular manipulations. Masuhara has pioneered the use of lasers to examine a basic problem in chemistry: the peculiar behavior of particles at the interface of two surfaces, such as water and air. He plucks off individual particles with one laser beam, moving the specks into position so a second beam can irradiate them. The photochemist studies the resulting rainbow-like spectrum for clues that might spur his efforts to hand-tailor new chemicals.

Masuhara's studies, like many in laser chemistry, are still unfolding in the lab. A handful of commercial applications, however, are hitting the market. Most relate to microfabrication, where Japan is in the forefront. At NEC, senior researcher Shunji Kishida uses lasers to improve semiconductor production. To squeeze more circuits onto a chip, engineers stack transistors in multiple layers. But the added complexity increases design errors. Until last year, the flawed chips were simply discarded. Then, Kishida's team developed lasers able to repair the interconnects between transistors with near-perfect precision. "Lasers let you deposit a film anywhere you like and etch it right on the spot," he says.

SPUTTERING. Similar approaches are applied to ceramic superconductors—compounds that lose electrical resistance when cooled by liquid nitrogen. To create sensors and other devices that exploit the materials' special properties, scientists must lay down a thin layer of the compound on a substrate. Initially, such films were deposited, or "sputtered," with electron beams. The beams, however, often rendered films useless by altering the material's chemical composition.

To skirt this problem, Sumitomo Electric Industries Ltd. last year turned to excimer lasers, which operate in the ultraviolet range of the spectrum. The result was a thin film that could carry an electric current of 8 million amperes per square centimeter—a world record. Americans developed laser sputtering, says Sumitomo's chief researcher in ceramic superconductors, Satoshi Takano. But, he notes, "it has caught on quickly among thin-film researchers in West Germany and Japan."

Indeed, Americans pioneered most laser chemistry techniques in the 1970s. And they continue to push the technol-



MASUHARA USES LASERS TO BUILD PARTICLES NOT FOUND IN NATURE



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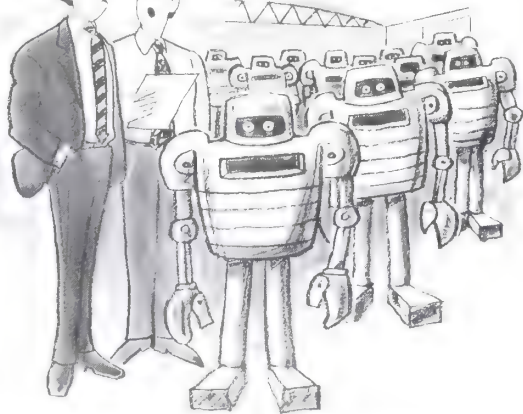
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ogy. Twenty years ago, AT&T Bell Laboratories researcher Arthur Ashkin found a way to capture particles in laser "traps." Today, with biologist Manfred Schliwa and others at the University of California at Berkeley, Ashkin is analyzing how energy factories called mitochondria are propelled within living cells. "That's an important question," says Ashkin, "because the same molecules that drive mitochondria are at the basis of many important cell mechanisms."

Building on Ashkin's work, Stanford University researchers plan to bond tiny polystyrene spheres onto DNA molecules. Armed with laser "tweezers," they should be able to pull apart the spiral strands. That could help in tracking down specific pieces of the genetic code.

At NIST, scientists tune lasers in such a way that they can trap and slow atoms, thereby cooling them to temperatures just 25 millionths of a degree above absolute zero. "At temperatures so cold, atoms become big, fuzzy things that exhibit strange properties," says NIST physicist Christoph I. Westbrook. This ability to manipulate atoms, he says, might allow new laser experiments that complement those done in much more costly high-energy accelerators.

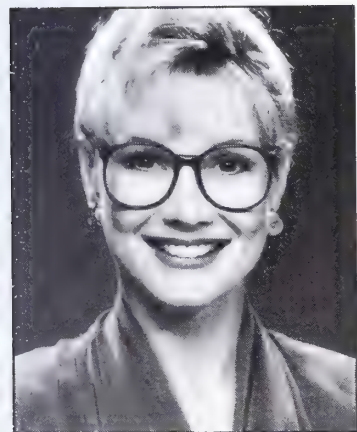
Nor have Americans ignored commercial possibilities. In 1979, Daniel Ehrlich, a scientist at Massachusetts Institute of Technology's Lincoln Laboratory, received a patent for a technique that uses laser light to split metal atoms from a gas and deposit them in ultrathin layers on a substrate. A number of companies use the technique in chipmaking. And Micrion Corp. of Peabody, Mass., employs the technology in equipment that corrects faulty circuits in the flat-panel displays used in laptop computers.

ATOMIC CLOCKS. Despite such advances not everyone is sold on laser chemistry. "It's not been successful for chemical synthesis," says Harvard University chemistry professor William Klemperer. He notes that many scientists have tried unsuccessfully to use lasers to "snip and sew" atoms into new materials, and he advises more traditional approaches to synthesizing new compounds.

Still, many scientists predict that lasers, offering precise control over matter, will lead to such advances as more accurate atomic clocks and better drug-delivery systems. But the real thrill, say laser chemists, is to observe and control molecular events once hidden inside the laboratory beaker. "New techniques are just half of the story," says Masuhara. "The other half is understanding, which is where the real science begins."

By Neil Gross in Tokyo, with John Carey in Washington, Gary McWilliams in Boston, and Richard Brandt in San Francisco

The average secretary spends 118 hours a year at the copier.*



Barbara Champney
Author of "A Ten Minute Guide
To A More Productive Office"

Making a secretary's
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it can be isn't easy. Just think about how many nuisances can cause a secretary to fall behind. For instance, inefficient office equipment such as a copier. In fact, a study by an independent research organization shows that the average secretary spends 118 hours a year at the copier. Imagine the increase in productivity if that

time could be reduced by as little as 20%. The right copier can give a secretary a lot more time to do other things.

To determine what copier is best for your office it's important to ask the right questions. How many copies a month do you plan to make? Also, will you be making copies of two-sided documents? What about enlarging or reducing? It's also important to think about an automatic collating

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Developments to Watch

BY NAOMI FREUNDLICH

ALL THESE TOY SOLDIERS TOMORROW'S TROOPS?



At movie theaters, this is the summer of *RoboCop 2*. But at U.S. military bases, the hot attraction might be called Robo-trooper 1. It's a remote-controlled robotic soldier the Pentagon calls the Tactical Multipurpose Automated Platform (TMAP).

Developed by Martin Marietta Corp. and Grumman Corp. under the direction of Sandia National Laboratories, the robo-soldiers, built on a golf-cart-sized all-terrain vehicle base, weigh in at 760 pounds and are crowned with an

array of video cameras and acoustic monitors. A fiber-optic cable, backed up by a radio link, connects them to a command center up to two miles away. There, real soldiers control the robots via a joystick while watching color monitors and listening with headsets. Capable of a maximum 10 mph, the robots will serve mainly as scouts, but later generations will be armed with antitank weapons. If funding continues, the troops may be ready for field duty within the decade.

AL MINERS MAY GET FIRE ALARM THEY CAN TRUST

False fire alarms in underground coal mines are so common that miners sometimes ignore the warnings—a deadly mistake if there's a real blaze. That's because standard alarm systems use a series of sensors that measure carbon monoxide levels every few thousand feet in the mine. A jump in the level signals a fire. But mining equipment using diesel engines increases carbon monoxide in the air, triggering the alarms.

Now, the Carnegie Mellon Research Institute has developed an "intelligent" system that can tell the difference between carbon monoxide from diesel exhaust and a smoldering fire. The computerized system has sensors that measure the fluctuating levels of both carbon monoxide and nitrogen oxide given off by diesel engines. The alarm goes off when the ratio between the two gases tips too far in favor of monoxide. The system can make that judgment within three minutes. A prototype is being tested in a Utah mine, and researchers predict existing alarm systems can be retrofitted at a cost of less than \$85,000.

CANNER THAT'S EASIER ON THE INNARDS

Computer tomography, or CT scanning, allows doctors to make three-dimensional images of the inside of the body. So that, X rays are fired through the body from different angles and are either absorbed by tissue or picked up by detectors. A computer uses these data to reconstruct an image. But X rays can damage tissue, and doctors would rather use lower-energy forms of radiation, such as infrared light. The problem is, infrared light doesn't pass straight through the body, as X rays do; the energy that isn't absorbed scatters. Now, a Berkeley (Calif.) company says it has found a way to

create a "diffused tomography" machine. Researchers at Singer Imaging Inc. discovered that infrared scatters in predictable patterns, and they have patented a mathematical technique that can construct an image from the diffused radiation. A Cray supercomputer is currently needed just to determine the shapes of carbon rods embedded in wax. But founder Jerome R. Singer envisions splitting the computations up among different processors—say, using 100 detectors, each with a microprocessor to interpret its data. Ultimately, he says, the technique might also be used to improve ultrasound images or the accuracy of sonar used to detect oil deposits. The next step: find a corporate partner to help develop commercial products.

ANOTHER TIGER WANTS TO SHARPEN ITS CLAWS ON SEMICONDUCTORS

South Korea is hardly the only Southeast Asian nation getting more aggressive in chips. Taiwan is also on the move. According to Dataquest Inc., Taiwan-based companies are investing \$900 million this year in semiconductor production. That's up 146% from 1989—and four times the investment level of 1988.

If all of the new chip plants funded over the past two years come on stream on schedule, Taiwan will double its capacity for making integrated circuits by the end of next year, with more to come in 1992. Eight new wafer-fabrication plants, known as fabs, are in the works. Currently, the country has just seven.

Until now, Taiwan's chip industry has been dominated by so-called design houses that create customized chips, then farm out the actual production. The move to integrate vertically is risky, notes Dataquest. But the timing seems good. The semiconductor business is just now emerging from its latest period of slack demand and should spurt ahead again in 1991.

NOW IN LIVING COLOR: THE VIDEOPHONE



Three years ago, customers snubbed the first generation of video phones, which for \$350 produced fuzzy, monochrome still images. Now, a consortium of Japanese companies thinks it can do better. Backed by Japan's Posts & Telecommuni-

cations Ministry, Graphics Communication Technologies Ltd. has produced a set of chips for color videophones to be used with high-capacity fiber-optic phone networks that are being installed in the U.S., Europe, and Asia.

To mesh with the new phone systems, images will have to be digitized. Each color picture frame contains more than 100,000 dots, or pixels, and at least 10 such frames must be flashed on the screen every second to produce a moving picture. Add sound, and each second of communication becomes an information processing nightmare.

Using circuitry that compresses and transmits color images, engineers reduced the number of chips required from 800 to just 12. GCT claims its chip set is the first to meet international standards for digital color videophones. And it says the cost and size of the phones will be "a fraction" of current refrigerator-sized prototypes, which cost about \$65,000.

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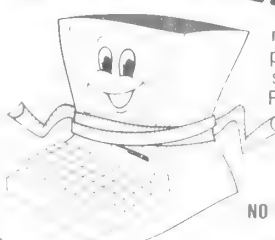
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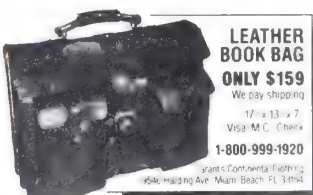
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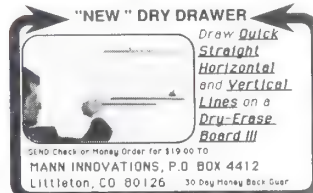
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WHEN A 'SATELLITE' AIRPORT MAY BE JUST THE TICKET

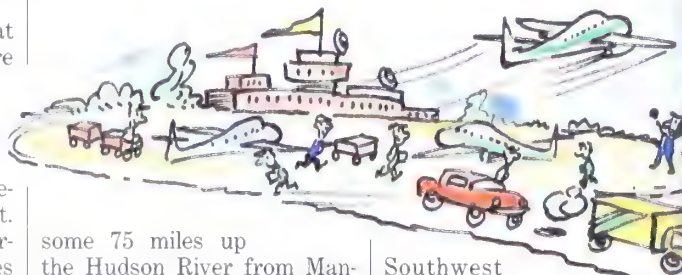
A year later, Chicago attorney John Treece still boasts about how he halved the travel time to his sister's place on the tip of Long Island, N. Y. He could have flown to JFK or LaGuardia and inched his way out the Long Island Expressway (known locally as "the world's longest parking lot"). Instead, he flew right over the worst congestion on a nonstop American Airlines flight from O'Hare to MacArthur Airport in Islip, almost halfway out on the island. "It's just a small, country-bumpkin terminal," says Treece, "but it saved three or four hours."

Welcome to the burgeoning world of "satellite" airports. They lack the lounges, food concessions, and modern architecture of world-class airports, and many offer nonstop service to only a few points. But savvy travelers are using them with growing frequency to sidestep the ground traffic, flight delays, and hassle of sprawling megaterminals.

TAKING OFF. Not that satellite airports are new. Since Southwest Airlines began flying from Dallas' Love Field two decades ago, it has built a \$1 billion business by offering low-price, high-frequency service between satellites in Houston, Detroit, Chicago, and now Oakland (near San Francisco) and Burbank (just outside Los Angeles). And since 1979, busy Midway Airlines has been linking a growing number of cities from its

aging namesake airport on Chicago's South Side.

But a surge in service at satellite fields is letting more and more people sample their advantages. From a start two years ago, Southwest now offers 23 daily nonstops from long-neglected Detroit City Airport. In the hotly contested California corridor, United Airlines recently bolstered its flight offerings to and from such satellite airports as Ontario International and Oakland. And with the recent launch of American Airlines' jet service out of Stewart International Airport in Newburgh, N. Y.,



some 75 miles up the Hudson River from Manhattan, the New York-New Jersey area now boasts six airports with scheduled jet service.

Today, passengers often make their choice of carrier "on the basis of which airport, rather than which fare," says

Southwest Vice-President Ron Ricks. Nowhere is that more apparent than in Los Angeles, where urban sprawl and traffic jams can turn a routine drive to LAX into an hour-long, nail-biting journey. Southwest, Delta, United, American, USAir, Alaska, and Southwest have built brisk businesses by using five nearby airports. The various carriers fly to and from terminals in Long Beach, Orange County, Ontario, Burbank, and Palmdale.

"Driving times in Los Angeles have doubled in the past 10 years, and it's going to get worse," says Drew Steketee, executive director of a Washington (D. C.) advocacy group called the Partnership for Improved Air Travel. "So travelers want an alternative." Patrick Hunt, a Palmdale real estate broker, agrees. He says the service that American West offers between its Las Vegas hub and his L. A. suburb "is the best thing since inventing the wheel."

RENTAL RESPIRE. Satellite fields offer more than traffic avoidance. Small terminals mean shorter walks from the parking lot to the ticket counter and fewer marathon runs to the departure

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STEWART/ NEWBURGH	American	West Point; Danbury, Conn.
FOR CHICAGO		
MIDWAY	TWA, United, Midway, USAir, S'west, N'west	Downtown Chicago, northern Indiana, University of Chicago
FOR SAN FRANCISCO		
OAKLAND INTERNATIONAL	Alaska, America West, American, Delta, S'west, United, USAir	Safeway Stores, Cetus, Kaiser Aluminum & Chemical
SAN JOSE INTERNATIONAL	Alaska, Amer. W., American, Delta, Cont'l, TWA, United, N'west, USAir	Apple Computer, Hewlett-Packard, Intel, Silicon Valley
FOR LOS ANGELES		
BURBANK/ GLENDALE/ PASADENA	Alaska, America West, Delta, S'west, TWA, United, USAir	Lockheed, movie companies
ONTARIO INTERNATIONAL	Alaska, Amer. W., American, Cont'l, N'west, Delta, TWA, United, USAir	Eastern Los Angeles suburbs, Palm Springs
ORANGE COUNTY	Same	Irvine Co., AST Research, Fluor, Disneyland, Newport Bch.

DATA BW





burgh—it's barely a half-hour from Kingston.

Next, determine if you can live without fancy airport clubs and special check-in counters for business fliers. Many satellite fields are strictly 1950s vintage. "The facilities at Detroit City Airport are, to put it politely, hardly palatial," observes Bill

Hampton, an executive at ad giant Lintas-Worldwide in the Motor

en route. That chews up precious time, which is why Palo Alto attorney Fred Greguras, though a loyal fan of uncrowded San Jose International, occasionally braves the northbound freeway to San Francisco International: "It's the only way to catch a red-eye" to the East Coast.

Another caveat: Satellite airports are unforgiving when your timing is off. Because they offer far fewer alternative flights, missing the one you booked could mean an

At Long Beach's tiny terminal you don't have to wait for a shuttle bus after dropping off a Hertz rental. Just park across the street. Then, take 11 steps to the kiosk, and you're at the ticket counter. Whether or not satellite airports are wise for business travelers depends on your destination (table). If you're going to Genoa, Detroit or Chrysler headquarters, Detroit City Airport is as close as the main airport. If you're on your way to IBM headquarters in Armonk, N.Y., the



Westchester County Airport is less than a 15-minute drive vs. an hour-long trip (if you're lucky) from New York City. Headed for the IBM facility in Kingston, 40 miles farther north? Check the flight schedule into New York International in New-

York City. And the air conditioning in the Westchester terminal "doesn't work very well," says an operations manager.

Last, determine how important it is to you that your flight be a nonstop. If you're bound for the West Coast from Detroit City Airport or decide to go to New York from a Los Angeles satellite, you'll encounter a plane change or one or more stops

overnight stay. And the newer satellites may not boast the familiar rental-car and airport-hotel names.

When a satellite is at an older, smaller field near a residential area, you have to cope with restrictions on aircraft size, scheduling, and flight patterns. To reduce noise near Los Angeles' Orange County Airport, departing planes must take off at a very sharp angle, reduce power to their engines, and veer over the ocean before powering up. "It's really unnerving if you

don't know what's going on," says Diana Janas, a frequent flier and partner in an Irvine (Calif.) video company.

And as their popularity grows, some satellite fields are in danger of being spoiled by success. Howls have been heard about overcrowding at Orange County, where a new terminal is being built. And the cost of parking at San Jose now rivals that of San Francisco International. Digital Equipment executive Buck Howe says he often has a long walk to his car at the Manchester (N.H.) field because many travelers now prefer it to Boston's Logan.

PRICEY DETOUR. Worse, some airlines have discovered that people will pay a premium to avoid the hubs. United's cheapest nonstop one-way fare from O'Hare to LAX, without a Saturday-night stayover, is \$439. Flying into

Orange County costs \$533. That's 21% more to an airport about 35 miles away.

Even when fares are the same to a satellite field or to a larger airport nearby, you can have a tough time getting a discount ticket. With fewer departures and smaller planes, there are fewer seats to sell, discounted or not.

But a growing number of travelers don't seem to mind. Making the most of the nation's "down-home" airports might mean getting in ahead of the crowd.

Jim Ellis

Smart Money

By Jon Friedman

FINDING A GOOD BROKER —TO INVEST IN

For holders of brokerage stocks, the market's ascent is a godsend. Since the group tends to move with the market, the recent rally has pushed up the prices of many of the largest securities firms. And some of the stocks could still have legs.

For one thing, the securities industry shows signs of getting its act together after weathering a wretched period: the Dow's 190-point October plunge, the junk-bond market collapse, the take-over drought, and two quarters of declining profits.

Look at Shearson Lehman Hutton. After an operating loss of \$128 million in the first quarter, it was profitable in the second, estimates parent American Express (which plans to buy all of the common stock in its subsidiary). It seems as if Howard Clark Jr., the longtime AmEx executive who became Shearson's CEO last January, has things moving. Shares of Shearson, which has received

stocks. The securities business is cyclical, says Shearson analyst Dean Eberling, "but firms that stick to one specialty will have lower costs in real estate, labor, and other overhead."

ON THE RISE. Of the retail brokerages, A.G. Edwards' growth prospects make it highly regarded by analysts. Now with 420 offices, Edwards is expanding just as rivals Merrill Lynch and Shearson are shrinking. This year, Edwards has signed up several hundred experienced brokers, whose average commissions are in six figures.

In the investment banking field, Morgan Stanley is the premier publicly held firm. Says Alison Deans of Smith Barney, Harris Upham: "Morgan has no problems with junk bonds, and its balance sheet has no exposure" to bridge loans—both high-risk forms of takeover finance. Moreover, Morgan Stanley is consistent: Its return on equity has averaged

30% over the past six years. If takeovers revive, Morgan "could go up to the \$90 to \$100 range," explains Larry Eckenfelder of Prudential-Bache.

But the hottest business on Wall Street is trading, and nobody does it better than Salomon Brothers.

Its first-quarter gross trading earnings hit \$534 million.

This stock group isn't for the faint of heart. Just like the market, "these stocks can rise and fall dramatically in a short time," notes Doyle Lyons of Merrill Lynch. And just like the market, they're most rewarding to those who can hang in for the long term.

Jon Friedman

A FAST CLIMB FOR BROKERAGE STOCKS

Firm	Price	
	May 2	July 2
AMERICAN EXPRESS	267½	311¼
A.G. EDWARDS	22	26
MORGAN STANLEY	61½	71½
SALOMON BROTHERS	20½	24½
SHEARSON LEHMAN HUTTON	12½	14½

DATA: BRIDGE INFORMATION SYSTEMS INC.

\$1 billion from AmEx since December, have risen smartly from their all-time low of 10% last January (table).

Prefer a longer record of success? Be on the lookout for a firm with a strong franchise in any of the industry's most lucrative revenue-generating sectors: retail brokerage, investment banking, or trading in bonds and



GOLDEN GIRL: OLYMPIAN JACKIE JOYNER-KERSEE WILL COMPETE

Sports

SCORING A SEAT AT SEATTLE'S GOODWILL GAMES

Seattle's summer should grow a few degrees hotter on July 20. That's the kickoff of the 1990 Goodwill Games—17 days of sports events featuring athletes from 50 countries. Turner Broadcasting's cable-TV outlets will cover this "mini-Olympics" daily, but tickets and hotel rooms are still available if you want to catch some of it in person.

Media mogul Ted Turner organized the quadrennial games to draw cable viewers and foster cooperation between the U.S. and the Soviet Union. Top competitors from each country, including Olympic medalists, are among the 2,500 participants. And some 1,000 Soviet fans will come to Seattle to cheer their heroes in track, skating, hockey, diving, gymnastics, and more.

BIG NAMES. The sold-out sign is up for diving, judo, and synchronized swimming. But Ticketmaster (206 292-1990) can get you into most other events, including the July 21 welcoming ceremonies, with Kenny Rogers and Arnold Schwarzenegger.

Then, for \$10 to \$50, you can watch Jackie Joyner-Kersey, the U.S. Olympic track gold medalist, face off on July

22 with Larisa Nikitina from Moscow. Baseball fans will head for Tacoma's Cheney Stadium to watch the U.S. team play the Soviets on July 26, the Japanese on July 27 (\$3 to \$25).

The Seattle Center Arena will host men's and women's basketball, plus boxing with Romania's light-middleweight world champion, Francisco Vastag, and Cuban and Soviet contenders (\$12.50 ringside).

Downtown hotels are tight for the first four days, with the headquarters Westin Hotel (800 228-3000) and Sheraton (800 325-3535) booking reservations only from July 2 on. The Edgewater (800 620-0670) has some rooms at \$16.

In outlying Bellevue, though, you can stay at a Holiday Inn, Greenwood Inn, or Red Lion and reach most game locations by bus (75¢). The Seattle-Tacoma airport's Marriott (206 241-2000) and Red Lion (206 246-8600) are also apt to have rooms.

Save time for the arts festival, highlighted by a "McMow: Treasures & Tradition" exhibit in the downtown convention center. Its 500 years of works include priceles paintings and pearl-studded icons.

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Leisure

A FARMHOUSE TOUR OF THE FRENCH COUNTRYSIDE

In the lush green hills of Alsace in eastern France, Georges and Michèle Gross raise sheep for milk that they make into cheese. But they also open their doors to tourists—offering three cozy upstairs rooms, each with bath. By day, guests hike, swim, or just sit back and watch Georges do the milking. Evenings, they join

As a rule, farmhouse accommodations are simple but comfortable. If you want elegance, however, you can find it—at François and Anita Fargeot's farm in the Dordogne, for example (\$40 nightly; Doumarias, 24800 St-Pierre-de-Cole). Antiques grace the five guest rooms in their 16th century manor, and classical music accompanies dinner (\$12).

Meyre's vineyard farmhouse in a village of the Médoc region. In the fall, you can help harvest grapes (\$35 nightly for two; Château Cap-Leon-Veyrin, 33480 Lustrac-Médoc).

Like to keep active? You can go rock-climbing or, in the winter, enjoy cross-country skiing at Dominique Bon's charming farm in the French Alps (38250 Villard-de-Lans).

HEAVENLY HASH. If you're primarily interested in France's top sport—eating—head for the Périgord region northeast of Bordeaux, and stay at the Coustaty family's goose farm. It's in the hills near Sarlat (\$30 nightly; Boyer, 24220

To start planning a farm vacation, write to the Maison des Gîtes de France (35, rue Godot de Mauroy, 75009 Paris). Its listings include 38,000 farms and rural homes. Ask for guides (\$7 each) to specific regions you would like to visit. (The guides that are in French have photographs; a recent English translation doesn't.) A new list even pinpoints farms with well-stocked lakes and streams.

In a hurry? Phone the nonprofit association (4742-2092) and English-speaking clerk will help you work up an itinerary. For a 15% fee, they will make your reservations



Ganders and grandeur: The Coustatys' geese and the Fargeots' 16th century manor



their young hosts around a table laden with the Gross family's cheese, quiche lorraine, and homemade eau-de-vie.

Welcome to the real France—the gentle, hospitable countryside. If you've had your fill of Europe's tourist-packed capitals, try relaxing in the tranquility of a farm. Knowing French isn't vital: Nearly half of the farmers who host visitors speak some English, and besides, language barriers evaporate in the glow of the dinner table.

You'll glow at the price, too: dirt cheap, typically about \$25 a night for two, with a hearty breakfast. Dinner with wine at the Gross's (write La Colline, 88160 Fresse-sur-Moselle, France) is an extra \$10.

Most farms will accept you for as little as one night, so consider renting a car and making a circuit that lets you stay at several. A farm can also be your base to tour a region: If, say, you visit the Bordeaux wine country, get an insider's view of winemaking by staying at Alain

Meyrals). The foie gras, fresh bread, and confit of preserved goose are heavenly. After breakfast, Grandpère Coustaty leads walks to hidden local caves whose walls bear prehistoric paintings or to a cottage where women spin wool and knit sweaters in age-old fashion.

payable by credit card.

And check your local bookstore for *French Country Bed and Breakfast* by Karen Brown (Warner Books, \$12.95). Or, if you read French, *Vacances et Week-ends à la Ferme* by Michel Smith (Balland, \$25) is more extensive. *Stewart Tennen*

Worth Noting

■ **WINNING POINTS.** In 1988, the U.S. Tax Court denied a \$4,440 deduction for "points" on a mortgage that refinanced two loans taken out two years earlier to buy and improve a home. Now, the 8th Circuit Court of Appeals (No. 39-1672, June 14) has over-

turned the ruling. It says the new mortgage was, as the statutory language says it must be, "in connection with" a home purchase.

■ **BUG BAG.** Youngsters who are intrigued by summertime insects can study them with a Joy of Nature Discovery Kit (\$25, 415 453-6169). A shoulder bag holds a mini telescope/microscope, magnifying bug

box, collecting net, compass and other tools for fledgling entomologists.

■ **SUITED UP.** Job-hunting grads ready to shuck jeans and t-shirts can get 25% off 38 NBO stores in New York, New Jersey, Connecticut, and Washington, D.C. Just present a four-year college diploma to get the deal for suits, shirts, and ties.

Index to Companies

This index gives the starting page for a story or feature and a significant reference to a company. Most companies are indexed under their own names. Companies listed only in tables are not included.

A & Straus 66 Entertainment 145 Airlines 170 Cyanamid 54 Express 172 Stores 30 Computer 154 Mortgage 150 New England 146 ica 146 rust 146 ank 150 Goodman 66 erna Stores 32 nn 114 ale's 58, 66 d Sox 58 ers Squibb 54 Ferris 62 66 66 fort 41 66 45 olorado 58 r 41 evelopment 150 estment 31 anhattan 146 Magnet Wire 30 152 143 146 4 ie Générale cité 111 al Illinois 38 al Illinois Nat'l Trust 152 al Insurance 143	C Convergent Technologies 154 D DEC International 40, 154 Delta 170 Deutsche Bank 111 Dresdner Bank 111 E Eastern Airlines 38 Eastman Kodak 32 Edwards (A.G.) 172 Eurocom 114 F Federated Department Stores 66 Finarte 41 Fireman's Fund 143 First American 146, 150 First Union 146 Ford 41, 58, 111, 146 Forstmann Little 38 Fujisawa Pharmaceutical 54 G Genentech 10, 33 General Electric 111 GM 111, 146 Groupe Bull 40, 154 Grumman 167 H Hanson 31 Havas 111 Heidelberger Zement 111 Henri Bendel 66 Hewlett-Packard 154 Hochtief 111 Honeywell 154 I IBM 31, 111, 154 Icos 38 Ito-Yokado 111 J J.P. Morgan 146 Jordan Marsh 66 K K mart 31 Keegan Management 145 Kohlberg Kravis Roberts 38 L Lam Research 145	M Macy's 66 Manufacturers Hanover 38, 146 Martin Marietta 167 Marui Department Store 111 May 66 McGraw-Hill 24 Merck 54 Merrill Lynch 143, 172 MGM/UA 36 Micron 160 Microsoft 31, 38 Midway Airlines 170 Minolta 32 Mitsubishi 44 Morgan Stanley 172 Municipal Bond Investors Assurance 143 N National Amusements 145 NEC 111, 154, 160 Nintendo 145 Nippon Telegraph & Telephone 111 Nissan 41 Nordstrom 58, 66 Northeast Utilities 144 Northwest Airlines 38 Nutri/System 145 O Olivetti 154 Orient 44 P Pacific Mutual Life Insurance 62 Paperback Software 31 Pathe Communications 36 Pelton & Crane 41 Philipp Holzmann 111 Philips 31, 40, 154 Polaroid 32 Polly Peck International 41 Praxis Biologics 54 Procter & Gamble 54 Prudential-Bache Securities 144 Public Service Co. of New Hampshire 144 Q Quadra Logic 54	R Renault 41 Rich's 66 RJR/Nabisco 38 S Saatchi & Saatchi 114 Salomon Brothers 143, 172 Sandia National Laboratories 167 Santa Cruz Operation 31 Schering-Plough 54 Sears 31 Security Pacific 146 Seibu Department Stores 44 SGS-Thomson 40 Shearson Lehman Hutton 172 Siemens 40, 41, 111 Singer Imaging 167 Small World Paging Trading Alliance 10 Smith Corona 31 SmithKline Beecham 54 Sony 111 Southeast Banking 146 Southwest Airlines 170 STET 111 Sumitomo 145, 160 Suntory 44 Syntex 33 T Takashimaya 44 Tokyo Electron 145 Travelers 143 U Unilever 54 Unisys 154 United Airlines 170 United American Healthcare 150 USAir 170 V Viacom 145 Vitarine Pharmaceuticals 54 Volkswagen 111 W Wells Fargo 146 Western Union 38 Weyerhaeuser 50, 51 WMS 145 X Xerox 31

1	Exxon
2	General Motors
3	Mobil
4	Ford Motor
5	IBM
6	Texaco
7	E.I. du Pont
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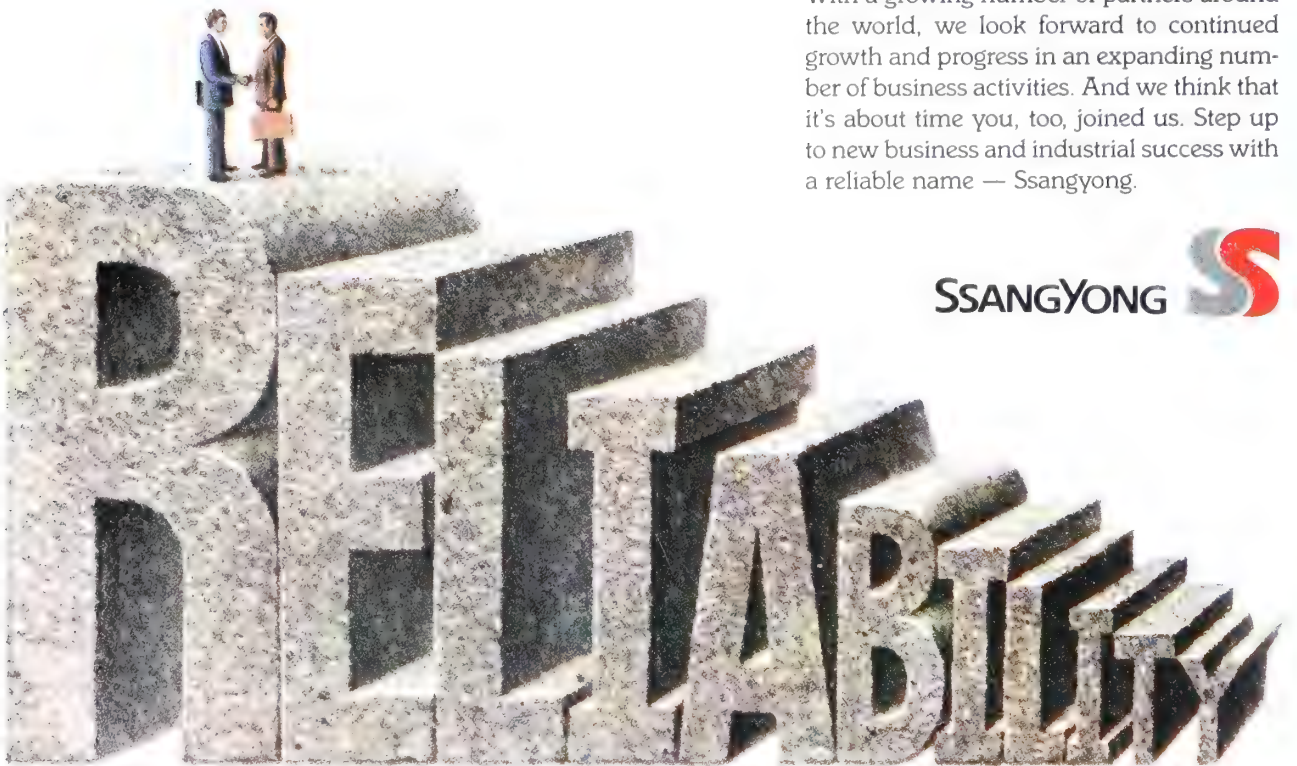
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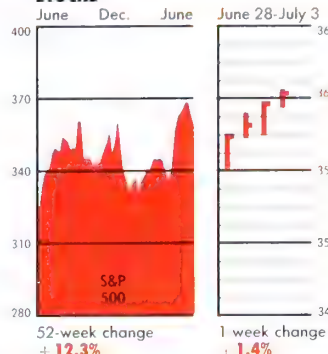


Investment Figures of the Week

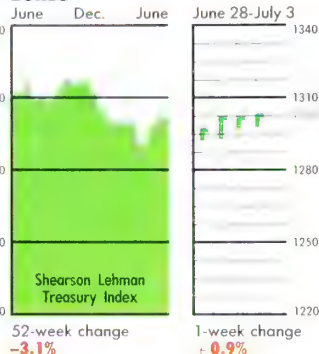
MARKET ANALYSIS

Monday half opened on an up-bid. The Dow Jones industrials rose nearly 70 points in five sessions, once again crossing the 2900 barrier. Smaller-cap stocks moved up, too, but with modest gains. The rebound was helped by the rally in the market that knocked 10 basis off interest rates. For change traders dumped their marks in the euphoria for a monetary unification that didn't hurt U.S. markets.

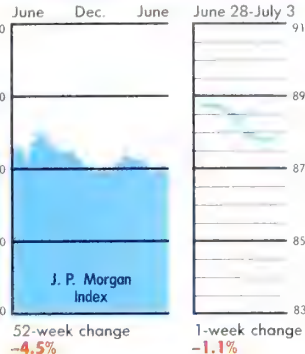
STOCKS



BONDS



THE DOLLAR



MARKET ANALYSIS

STOCKS	Latest	% change	
		Week	52-week
DOW JONES INDUSTRIALS	2911.6	1.7	18.5
COMPANIES (Russell 1000)	187.3	1.3	10.4
COMPANIES (Russell 2000)	168.9	1.0	0.6
COMPANIES (Russell 3000)	199.5	1.3	9.6

INTERNATIONAL STOCKS	Latest	% change (local currency)	
		Week	52-week
FINANCIAL TIMES 100	2371.7	-0.1	9.7
NIKKEI INDEX	32,414.6	0.3	-2.7
TSE COMPOSITE	3559.9	1.2	-5.6

FUNDAMENTALS

	Latest	Week ago	Year ago
90-DAY TREASURY BILL YIELD	8.0%	8.1%	8.0%
30-YEAR TREASURY BOND YIELD	8.4%	8.5%	8.1%
S&P 500 DIVIDEND YIELD	2.9%	3.2%	3.5%
S&P 500 PRICE/EARNINGS RATIO	16.6	16.3	12.5

TECHNICAL INDICATORS

	Latest	Week ago	Reading
S&P 500 26-week moving average	343.3	343.2	Positive
Stocks above 26-week moving average	46.9%	42.9%	Neutral
Speculative sentiment: Put/call ratio	0.32	0.40	Neutral
Insider sentiment: Vickers sell/buy ratio	1.06	1.04	Positive

INDUSTRY GROUPS

WEEK LEADERS			Strongest stock in group		
	% change			% change	
	4-week	52-week		4-week	52-week
HEALTH CARE SERVICES	11.4	38.0	BEVERLY ENTERPRISES	25.6	-23.4
ALCOHOL & TOBACCO	6.9	28.3	PHILIP MORRIS	9.0	35.6
REAL ESTATE MANAGEMENT	6.6	26.6	HUMANA	8.2	45.2
PHARMACEUTICALS	6.5	33.3	GILLETTE	7.3	51.4
CONSUMER PRODUCTS	5.2	48.0	PROCTOR & GAMBLE	6.5	62.7

WEEK LAGGARDS			Weakest stock in group		
	% change			% change	
	4-week	52-week		4-week	52-week
OIL & GAS DRILLING	-14.6	4.4	HASBRO	-17.2	-17.2
MINING	-13.0	21.4	ROWAN	-13.2	37.3
LONG-DISTANCE TELECOMMUNICATIONS	-12.7	-13.3	CONSOLIDATED FREIGHTWAYS	-29.4	-56.3
REGIONAL BANKS	-9.3	13.8	UNITED TELECOMMUNICATIONS	-11.6	21.2
	-8.6	-18.3	FLEET/NORSTAR FINANCIAL GROUP	-18.4	-30.1

MUTUAL FUNDS

LEADERS			LAGGARDS		
	4-week total return	%		4-week total return	%
UNITED KINGDOM SMALL COMPANY	6.5		STRATEGIC INVESTMENTS	-7.7	
SELECT BIOTECHNOLOGY	6.1		STRATEGIC SILVER	-7.4	
SELECT BIOTECHNOLOGY	5.7		FINANCIAL STRATEGIC GOLD	-6.1	

	52-week total return	%		52-week total return	%
NATIONAL REAL ESTATE INVESTMENT	57.3		FIDELITY SELECT BROADCAST & MEDIA	-14.0	
SELECT BIOTECHNOLOGY	56.4		UNITED SERVICES REAL ESTATE	-12.6	
FINANCIAL STRATEGIC HEALTH SCIENCES	55.4				

RELATIVE PORTFOLIOS

Amounts invested the present of \$10,000 one year each portfolio	U.S. stocks	Money market fund	Treasury bonds	Foreign stocks	Gold
Pages indicate total returns	\$11,299	\$10,716	\$10,430	\$10,338	\$9,442
	-1.10%	+0.15%	+0.29%	+0.87%	+0.20%

on this page are as of market close Tuesday, July 3, 1990, unless otherwise indicated. Industry include S&P 500 companies only; performance and share prices are as of market close July 2.

Mutual fund returns are as of June 29. Relative portfolios are valued as of July 2. A more detailed explanation of this page is available on request.

A RARE CHANCE TO STREAMLINE BANKING

There are approximately 13,000 commercial banks in the U. S. operating under a hodgepodge of state and federal regulations, which are supervised by five separate agencies. It's a mess.

Current troubles in the banking industry—serious but not nearly as severe as among savings and loans—provide an important window of opportunity. They could help shore up the country's jerry-built banking system and give it the efficiencies to compete in a global banking environment.

The banks' only economic function—borrowing capital and lending to businesses to facilitate commerce—must be consolidated down and strengthened. Here's how to do it:

Permit commercial banks to consolidate into a significantly smaller pool of players. Federal and state regulators should allow mergers and acquisitions of all banks, including big money-center banks. Its current "no-failure" policy of protecting the biggest banks translates at times into protecting those that are least efficient. Let the market rule here.

True national, interstate banking must be permitted by the regulators. Technically, the Citicorps and Chase Manhattan can do all kinds of lending in every state of the union. But they can't accept savings deposits everywhere. Besides making capital-raising less efficient, the interstate limitations help prevent banks from spreading their risks to ride out rolling regional recessions.

Reality also demands the consolidation of government banking regulation itself. Doing business with the Federal Reserve Board, Comptroller of the Currency, Securities & Exchange Commission, and 50 states looking over your shoulder can test the patience of Job.

Government reform of its own deposit insurance program is also overdue. The unseemly paradox of risk-free, federally insured savings allowing high-risk investments should be ended. Small savers could put their thousands into banks that invest only in Treasury bills or bonds, and the big boys could put their millions into different institutions.

The heyday of American banking in the 1950s and 1960s coincided with relatively cheap domestic capital and virtually no foreign competition. Both conditions have changed dramatically. But U. S. banks, and their government regulators, have not adapted. Here is their chance.

IT'S TIME TO MILK THE SACRED COWS

When the history of the 1990 budget fight is written, the battle over taxes may turn out to have been the easy part. The battle over domestic spending is where the real blood will be shed. The problem is entitlements, which account for 55% of all federal outlays for everything excluding interest on the national debt. If there are no changes, this will rise to 65% by 1995.

Unfortunately, entitlements—benefits that go automatically to anyone who meets qualifications—are the hardest of all programs to curb. But if we are ever to make progress against the deficit, cuts must be made. Politicians can start by taxing retirement benefits, not cutting them. A significant minority of retirees, among them many of the oldest, rely on Social Security for virtually all of their income. Better to tax the benefits received by wealthier pensioners.

It is also time to raise medicare copayments and premiums. Efforts to slow the stunning rise in the cost of medical care by squeezing hospitals and doctors have about run their course. Making the elderly pay a somewhat larger share of their medical bills saves the government money and makes beneficiaries more cost-conscious consumers.

The Veterans Administration is a cow almost as sacred as Social Security. Yet the VA health system appears designed to function more for the benefit of the bureaucrats who run it—and their congressional sponsors—than for the nation's ex-soldiers. It may be cheaper for the government to pay for private-sector health care for veterans.

The government will spend tens of billions of dollars this year on farm subsidies. The big savings must come from wheat, corn, soybeans, and milk subsidies. The U. S. must stanch this flow of taxpayer money to agriculture. One proposal, by Representative Richard Armey (R-Tex.), would take the richest farmers off the dole. It's worth considering. So is almost any other idea that may prevent the budget from drowning in a flood of entitlements.

THE RIGHT KIND OF AID FOR THE SOVIETS

In this summer of summitry, aid to the Soviet Union has emerged as a priority. With *perestroika* floundering, Western countries understandably worry that a collapsing economy may topple Mikhail Gorbachev.

So far, the Soviets haven't asked the U. S. for aid—and they probably won't. But France, Germany, and other Western allies are offering it, and the U. S. must decide whether to follow suit. The U. S. has a vital stake in seeing Soviet economic reform continue. That reform is not pegged to "save Gorbachy" campaign, and U. S. aid doesn't have to be either. Any Gorbachev successor would have no choice but to carry on with *perestroika*.

The right kind of U. S. aid would be loans given under generous terms and strictly tied to specific aims. They should bolster those few reforms that have succeeded in *perestroika*'s five years. One example would be loans to Soviet cooperatives. These small, private businesses are blossoming in most cities. Loans from the U. S. could also assist the Soviets in setting up a network of commercial banks to help finance the planned privatization of Soviet industry. Another possibility is an idea by Dutch Prime Minister Rudolph Lubbers: a European energy agency to help Soviets develop and market their huge natural-gas supplies. The Bush Administration's foot-dragging on aid is not the policy of a great nation. Selective aid would show Americans and their allies that the U. S. is committed to helping Soviet reforms.



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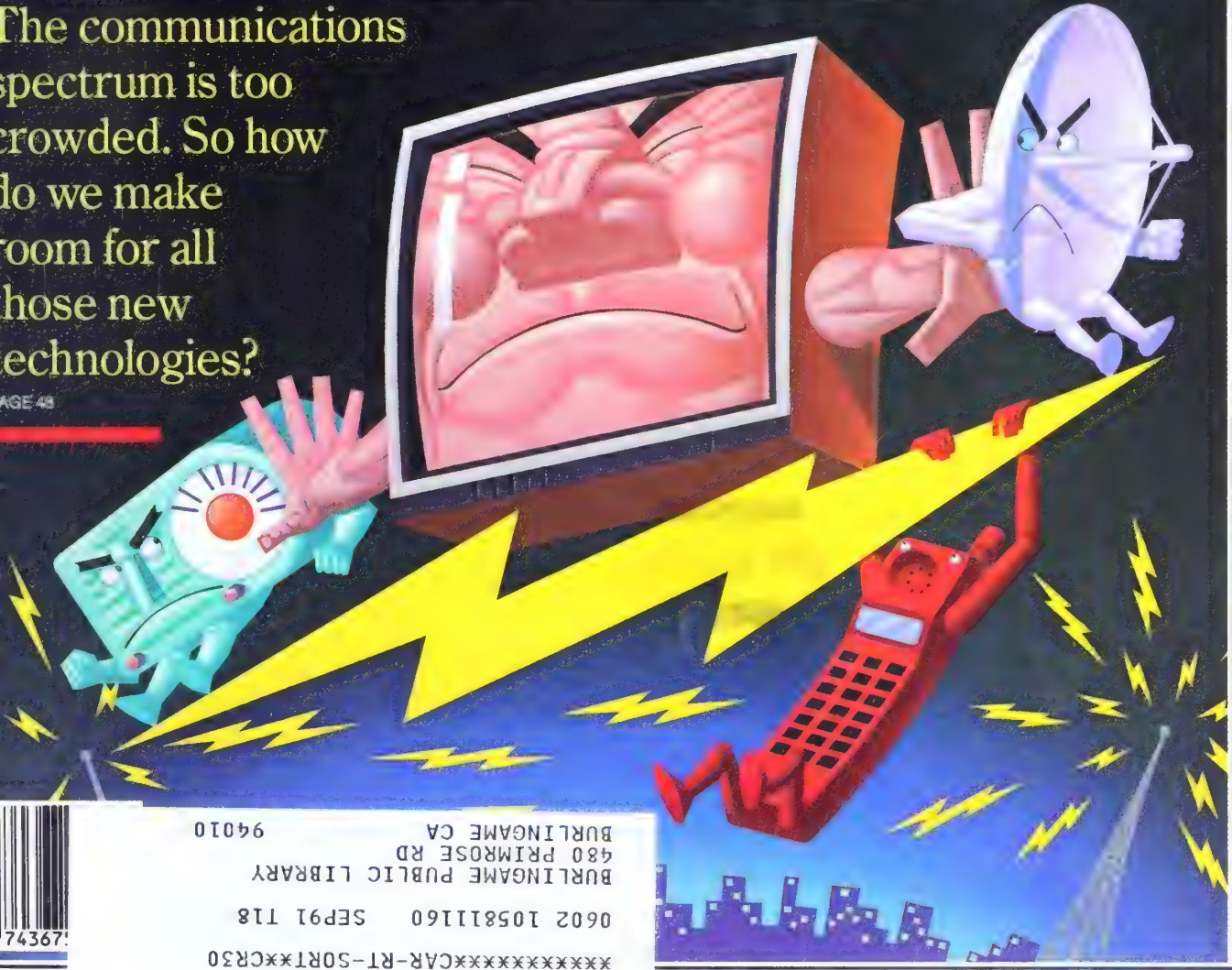
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The communications spectrum is too crowded. So how do we make room for all those new technologies?

PAGE 48



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Source: IDC 1989 Terminal Census

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BATTLE FOR THE BANDS: FROM THE ANTENNAS OF THE WORLD TRADE CENTER TO YOUR GARAGE-DOOR OPENER, AIRWAVES ARE PRECIOUS BOOTY

Cover Story

48 AIRWAVE WARS

The electromagnetic spectrum is the highway of the Information Age. Alas, it's like land: They're not making any more of it. Every day sees new technologies vying for space on bands already crowded with everyone from ham radio operators to *The Simpsons*. But there are some solutions in the wind, both on Capitol Hill and in the lab

51 NO WIRES, BUT HAYWIRE

An invisible gridlock is blamed for false busy signals, unheard SOSs, and a host of other glitches

Top of the News

24 PRESSURE ON PROFESSIONALS

Lawyers, CPAs, you name it—they're up against competition and scandal

26 BUTTING HEADS IN HOUSTON

The Group of Seven couldn't agree on much of anything at the summit

27 SMALL POTATOES AFTER ALL?

The FBI probe of Chicago traders isn't producing major convictions

28 SASHAYING INTO A SLUMP

Can Paris' chic Galeries Lafayette make it on Fifth Avenue?

28 SHARPER IMAGE'S PROFITS FADE

The frivolities purveyor has to get serious about cutting costs

29 LONELY FOR THE TOP

With Ramada and Rodeway sold, Prime Motor Inns plots a way back

30 COMMENTARY

A 'killer' computer virus? That's one weapon that's likely to backfire

31 DREAMS OF FIELDS

The ex-DARPA head has a new home for pushing U. S. high-tech research

32 PERSONAL TURNAROUND

A businessman who is mentally impaired—and successful

36 IN BUSINESS THIS WEEK

USX and the USW, Acer, digital tape, Coke and the NFL, pay-phone vandals, drug research, Apple

International

40 JAPAN

An LDP official suggests a freeze on defense spending—and sets an unusually rancorous debate raging

41 COMMENTARY

Crunch time for high tech in Europe

42 BRITAIN

A spate of bankruptcies is hitting the country's hot-growth companies of the 1980s and shaking the economy

46 THE PHILIPPINES

Guerrillas and horrific red tape have foreign investors running scared—and Aquino in ever-deeper trouble

47 INTERNATIONAL OUTLOOK

Will Gorbachev use his new powers?

Economic Analysis

16 ECONOMIC VIEWPOINT

Kuttner: The wages of deregulation

20 ECONOMIC TRENDS

Cash flow, dividend growth, higher taxes, Japan and U. S. real estate



THE MODEL MULTINATIONAL?
ASEA BROWN BOVERI NOW CONTROLS
A FAR-FLUNG FIEFDOM WORTH \$25
BILLION. ITS CREDO: BE STATELESS,
BUT DON'T ACT THAT WAY

40 NO PEACE DIVIDEND IN JAPAN:
OTHER MAJOR POWERS ARE STARTING
TO SCALE BACK THEIR MILITARY
BUDGETS. BUT JAPAN WILL LIKELY
CONTINUE ITS ARMS BUILDUP

74 COMEBACK TIME AT ABC:
CUTTING COSTS AND BOOSTING
RATINGS WITH SUCH QUALITY SERIES
AS CHINA BEACH HAVE PUT THE
NETWORK SOLIDLY IN THE RACE

BUSINESS OUTLOOK
 If you're not nervous yet, take
 a good look at the job markets
BENEATH THOSE JOB NUMBERS
 Unemployment only looks stable

The Corporation

64 PREACHING THE EURO-GOSPEL
 Percy Barnevik wants Asea
 Brown Boveri to be a prototype for
 the post-1992 stateless corporation

67 ENTERPRISE
 Isotechnologies: Back-pain monitors
 Vivigen: Genetic testing
 Who gets the family business?

Science & Technology

68 DEVELOPMENTS TO WATCH
 Computers, malaria, superfast chips,
 medical waste, weed suicide



26 A MIXED CHORUS:
THE HOUSTON ECONOMIC SUMMIT
ENDED WITH THE ALLIES AGREEING ON
FEW MATTERS—AND UNWILLING TO
COMMIT TO PRACTICALLY ANYTHING

69 HOPES FOR NEUROTRANSPLANTS
 Fetal cells help Parkinson's disease
 and more, but controversy continues

People

72 RIVERBOAT GAMBLER
 Pittsburgh's John E. Connelly is
 betting big on waterborne betting

Entertainment

74 HAPPY DAYS AT ABC
 The network is closing in on NBC

Marketing

76 READ 'EM AND WEEP
 Ad sales have magazines rethinking

Personal Business

80 OUTDOORS: Ah, wilderness!
STEREO: Digital audio tape's debut
SMART MONEY: New fans for ADRs
FINANCES: Your pension rescue plan

Features

6 BUSINESS WEEK INDEX

9 READERS REPORT

13 CORRECTIONS & CLARIFICATIONS

14 BOOKS

Bart: *Fade Out*

84 INDEX TO COMPANIES

86 EDITORIALS

Why should airwaves be free as air?
 These trading blocs block free trade
 A tax to sap Wall Street's strength

Government

WASHINGTON OUTLOOK
 Fear and loathing in Louisiana's
 legislature

Finance

CAN YOU TRUST YOUR ANALYST?
 They're equal parts academician,
 soothsayer, and salesman—and that
 invites conflicts of interest

SHOOTING THE MESSENGER
 An analyst who foresaw Trump's fall

IS PERELMAN PLAYING FAIR?
 Minority shareholders are charging
 the Revlon mogul with fraud

LITTLE PROBLEM AT WR LAZARD
 The successful minority-owned
 investment firm owes Drexel money

INSIDE WALL STREET
 Horn & Hardart: Adieu to eateries
 Where pink slips mean more work
 Pinkerton's is bagging buyers

INVESTMENT FIGURES OF THE WEEK

Information Processing

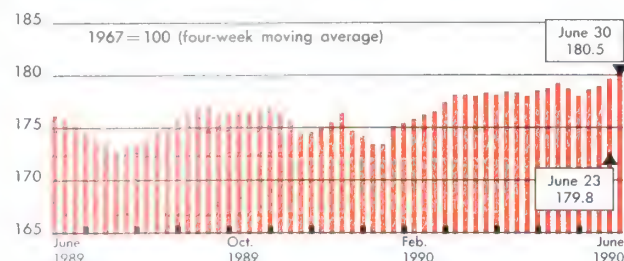
WILL THIS ONE WIN FOR XEROX?
 The company is going after the
 computerized office-systems market
 with Xenith, a supermachine

BusinessWeek Index

PRODUCTION

Change from last week: 0.4%

Change from last year: 3.5%



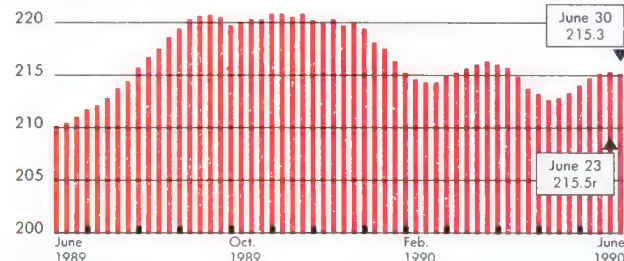
The production index increased for the week ended June 30. On a seasonally adjusted basis, output of paperboard, trucks, crude-oil refining, autos, and electric power rose. Rail-freight traffic, lumber, steel, coal, and paper production declined. Prior to calculation of the four-week moving average, the index fell to 179.7 from 181 in the previous week. For the month of June, the index rose to 180.5 from May's level of 178.6.

BW production index copyright 1990 by McGraw-Hill Inc.

LEADING

Change from last week: -0.1%

Change from last year: 1.6%



The leading index declined for the week ended June 30. Lower stock prices and slower growth in real estate loans offset a small decline in materials prices and faster growth in M2. Long-term bond yields were unchanged and data for business failures were unavailable. Before calculation of the four-week moving average, the index slipped to 214.5 from 215.4. For the month of June, the index stood at 215.3, up sharply from 213.8 in May.

Leading index copyright 1990 by Center for International Business Cycle Research

PRODUCTION INDICATORS

	Latest week	Week ago	% Change year ago
STEEL (7/7) thous. of net tons	1,781	1,858 #	-1.5
AUTOS (7/7) units	70,022	143,691r #	71.1
TRUCKS (7/7) units	47,070	92,252r #	60.9
ELECTRIC POWER (7/7) millions of kilowatt-hours	62,258	62,538 #	7.6
CRUDE-OIL REFINING (7/7) thous. of bbl./day	14,178	13,973 #	1.4
COAL (6/30) thous. of net tons	17,389 #	19,390	20.7
PAPERBOARD (6/30) thous. of tons	763.1 #	724.0r	1.0
PAPER (6/30) thous. of tons	751.0 #	761.0r	0.0
LUMBER (6/30) millions of ft.	468.1 #	484.4	-8.9
RAIL FREIGHT (6/30) billions of ton-miles	19.6 #	20.3	8.9

Sources: American Iron & Steel Inst., Ward's Automotive Reports, Edison Electric Inst., American Petroleum Inst., Energy Dept., American Paper Inst., WWPA¹, SFPA², Association of American Railroads.

FOREIGN EXCHANGE

	Latest week	Week ago	Year ago
JAPANESE YEN (7/11)	149	151	140
GERMAN MARK (7/11)	1.64	1.65	1.89
BRITISH POUND (7/11)	1.80	1.78	1.62
FRENCH FRANC (7/11)	5.53	5.54	6.42
CANADIAN DOLLAR (7/11)	1.16	1.16	1.19
SWISS FRANC (7/11)	1.40	1.39	1.63
MEXICAN PESO (7/11) ³	2,857	2,859	2,494

Sources: Major New York banks. Currencies expressed in units per U. S. dollar, except for British pound expressed in dollars.

PRICES

	Latest week	Week ago	% Change year ago
GOLD (7/11) \$/troy oz.	354.300	362.000	-6.7
STEEL SCRAP (7/10) #1 heavy, \$/ton	110.50	112.00	0.0
FOODSTUFFS (7/9) index, 1967=100	227.0	228.2	0.6
COPPER (7/7) ¢/lb.	120.2	115.7	10.5
ALUMINUM (7/7) ¢/lb.	72.5	72.4	-14.2
WHEAT (7/7) #2 hard, \$/bu.	3.25	3.32	-25.8
COTTON (7/7) strict low middling 1-1/16 in., ¢/lb.	79.50	80.03	20.7

Sources: London Wed. final setting, Chicago mkt., Commodity Research Bureau, Metals Week, Kansas City mkt., Memphis mkt.

Raw data in the production indicators are seasonally adjusted in computing the BW index (chart); other components (estimated and not listed) include machinery and defense equipment. 1 = Western Wood Products Assn. 2 = Southern Forest Products Assn. 3 = Free market value NA = Not available r = revised NM = Not meaningful

LEADING INDICATORS

	Latest week	Week ago	% Change year ago
STOCK PRICES (7/6) S&P 500	358.45	355.03	11.6
CORPORATE BOND YIELD, Aaa (7/6)	9.22%	9.27%	2.8
INDUSTRIAL MATERIALS PRICES (7/6)	101.4	103.1	-3.0
BUSINESS FAILURES (6/29)	NA	285	NA
REAL ESTATE LOANS (6/27) billions	\$373.6	\$374.2	11.2
MONEY SUPPLY, M2 (6/25) billions	\$3,286.5	\$3,278.5r	6.3
INITIAL CLAIMS, UNEMPLOYMENT (6/23) thous.	365	359	5.2

Sources: Standard & Poor's, Moody's, Journal of Commerce (index: 1980=100), Dun & Bradstreet (failures of large companies), Federal Reserve Board, Labor Dept. CIBCR seasonally adjusts data on business failures and real estate loans.

MONTHLY ECONOMIC INDICATORS

	Latest month	Month ago	% Change year ago
BUSINESS WEEK PRODUCTION INDEX (June)	180.5	178.6r	3.5
BUSINESS WEEK LEADING INDEX (June)	215.3	213.8r	1.7
EMPLOYMENT, CIVILIAN, MILLIONS, (June)	118.4	118.4	0.7
UNEMPLOYMENT RATE, CIVILIAN (June)	5.2%	5.3%	-1.9

Sources: BW, CIBCR, BLS

MONETARY INDICATORS

	Latest week	Week ago	% Change year ago
MONEY SUPPLY, M1 (6/25)	\$808.8	\$807.5r	5.2
BANKS' BUSINESS LOANS (6/27)	322.0	323.3r	1.9
FREE RESERVES (6/27)	640	-265r	4.2
NONFINANCIAL COMMERCIAL PAPER (6/27)	148.9	152.0	17.9

Sources: Federal Reserve Board (in billions, except for free reserves, which are expressed for a two-week period in millions).

MONEY MARKET RATES

	Latest week	Week ago	Year ago
FEDERAL FUNDS (7/10)	8.34%	8.35%	9.31%
PRIME (7/11)	10.00	10.00	11.00
COMMERCIAL PAPER 3-MONTH (7/10)	8.15	8.14	8.75
CERTIFICATES OF DEPOSIT 3-MONTH (7/11)	8.26	7.76	8.71
EURODOLLAR 3-MONTH (7/4)	8.19	8.25	9.16

Sources: Federal Reserve Board, First Boston

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BRAVOS FOR RON BROWN

Considering the pioneering role that Ron Brown has been called upon to undertake as the first black to head a major political party, the American public deserves a more balanced picture of the record ("Ron Brown may be just what the Democrats don't need," Top of the News, June 18).

First, a leader must be judged by results. The Democrats' clean sweep of state and local elections in 1989, including such major victories as those of Doug Wilder in Virginia and Jim Florio in New Jersey, speaks for itself. Second, Ron Brown's initiative in involving the people and resources of the Democratic National Committee in local electoral races was an important element in the victories.

Your article attributes part of the party's difficulty in fund-raising to strained relations with the Jewish community resulting from Ron Brown's link to Jesse Jackson. This is simply wrong. Ron Brown has demonstrated, through repeated actions, that he makes up his own mind, as his public positions supporting Mayor Daley in Chicago and condemning Representative Savage attest. The Jewish community, like any other American ethnic group, reflects a wide diversity of opinions. Moreover, the party's financial base has many components besides Jewish supporters.

L. Ronald Scheman
Kaplan Russin & Vecchi
Washington

Editor's note: This letter was also signed by Jerome Berlin, Monte Friedman, Steve Grossman, Robert E. Rubin, Dick Stern, and Maurice Tempelsman, who along with Scheman are members of the Democratic Party Trustee's Council.

As a recent candidate for mayor of the city of New Orleans who was subjected to a variety of racist and anti-Semitic attacks, I can attest to Ron Brown's constructive role during the campaign. Ron Brown has repeatedly denounced anti-Semitism, regardless of the

color or rank of the person engaged in such reprehensible conduct.

Ron Brown has a solid record that generates strong feelings of affinity with the Jewish community. I am optimistic about the prospect of a strengthened relationship between Jews and blacks in the days ahead.

Donald R. Mintz
New Orleans

CLEARING THE AIR AT UNITED

Your article on the UAL buyout, "Why this UAL buyout just may sprout wings" (Top of the News, June 18), contains a couple of misleading statements.

[According to *Aviation Daily*], American Airlines does not really have a "solid market-share lead over United." American's share of U.S. revenue passenger miles for the first four months of 1990 was 16.88%, and United's was 16.34%.

Also, United Airlines does not have "an ancient fleet of DC-10 aircraft." DC-10s represent only about 12% of United's total fleet, and they are, on average, 10 to 15 years old. This is not old by modern standards and compares favorably with many other domestic carriers.

Ashley Elliott
Long Beach, Calif.

NESTLE'S STOCKHOLDERS GIRD THE GLOBE

You stated in "The stateless corporation" (Cover Story, May 14) that only a "few" Nestlé shares are held outside of Switzerland. Actually, over half of our shares are held by non-Swiss institutions and individuals.

F. X. Perroud
Assistant Vice-President
Nestlé
Switzerland

ONE NUKE PLANT THAT NEEDS TO STAY ON-LINE

Your article "Used nuke plant, good condition, all offers considered" (Top of the News, May 21) described a number of uses for Hanford's Fast Flux Test Facility (FFTF), which the Energy

BUSINESS WEEK
JULY 23, 1990 *** 3170
ISSN 0007-7135

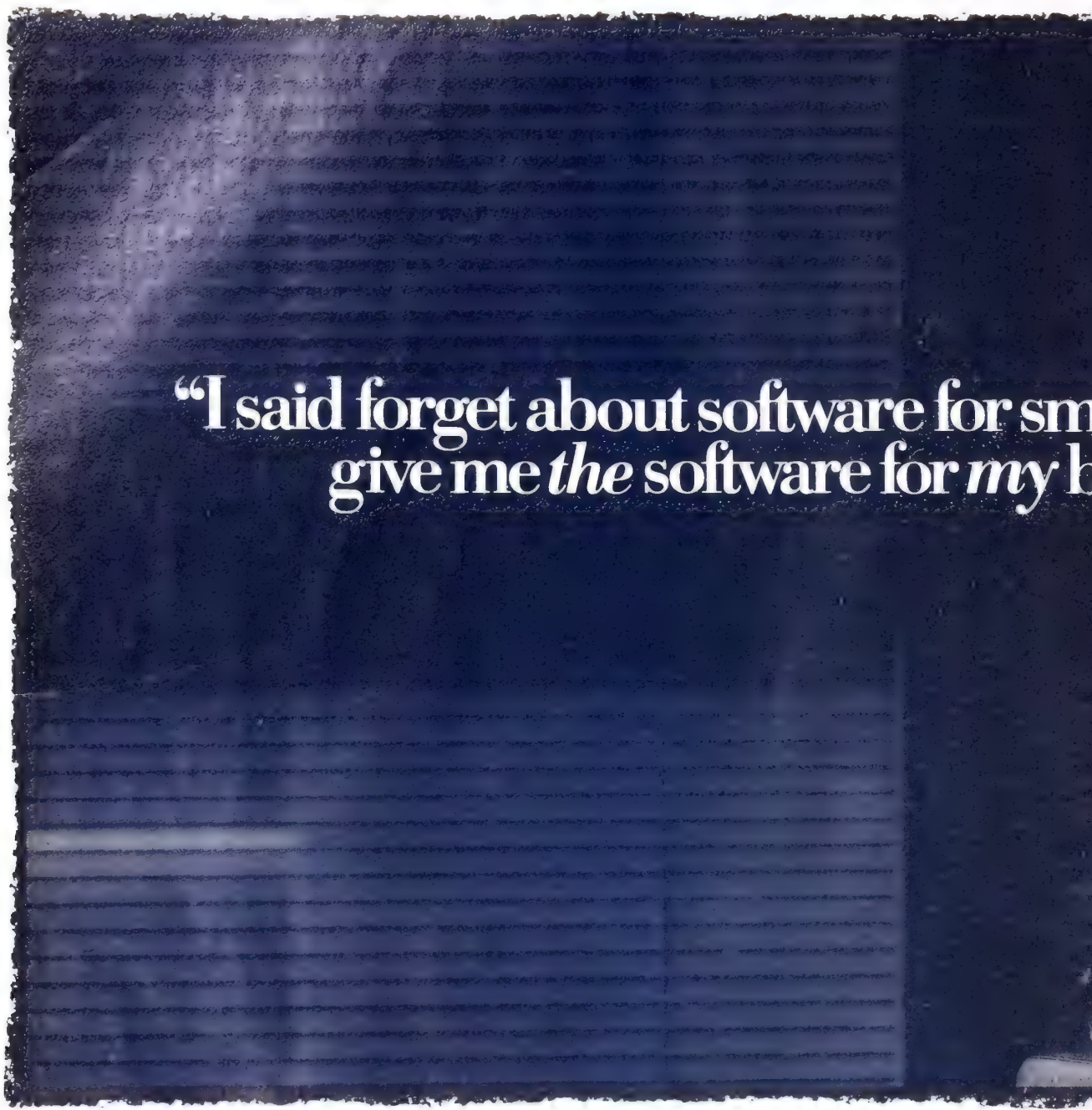


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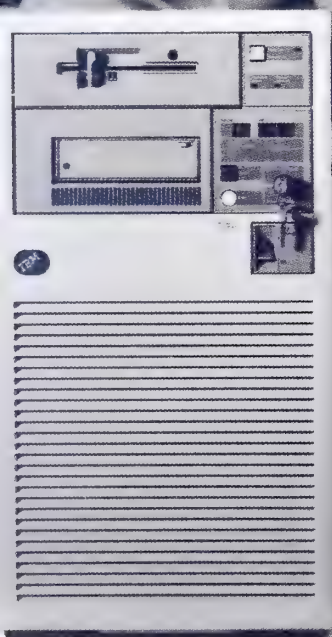
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Readers Report

plans to shut down. However, the potential impact of shutting down the facility was not sufficiently emphasized. Termination of FFTF will have a significant impact on U.S. capabilities for medical isotope production, materials testing, nuclear waste deactivation, weapons proliferation, and other areas.

FFTF is a valuable national asset with unique capabilities unmatched worldwide. Termination of FFTF would have a severe economic impact and would be a mistake with significant national and international consequences.

James N. Paglieri
Richland, Wash.

ISN'T MUCH JUNK AETNA'S PORTFOLIO

While we support the thoughtful efforts of the National Association of Insurance Commissioners (NAIC) to regulate insurers' solvency, your article on NAIC's review of insurers' bond holdings ("For the junk market, no news but news," Finance, May 7) misled your readers about the quality of Aetna's investments.

You used the term "junk bonds" to describe a number of very different

CORRECTIONS & CLARIFICATIONS

In "Travelers shrinks its horizons" (In Business This Week, July 2), we stated that 26% of Travelers Corp.'s personal-lines premiums comes from the nine states where the insurer will cease to offer those lines. The correct number is 2.6%.

bond investments. High-yield bonds are but one kind of investment in the broad category of public and private debt known as "below investment grade."

More typical below-investment-grade investments are private placements made with small growth companies. Unlike high-yield bonds, these investments often have significant protective covenants or are secured by assets pledged to the investor in the event of default. This has been where insurers generally, and Aetna particularly, have been skilled investors. The below-investment-grade category would also include "fallen angels," or bonds purchased as investment-grade that have been downgraded.

At yearend 1989, Aetna's total investment in high-yield bonds was \$308 million, or less than one-half of 1% of our

total invested assets of \$78 billion. The high quality of our investments is reflected by an overall rating of A-plus for our bond portfolio.

Philip R. Roberts
Senior Vice-President, Investments
Aetna
Hartford

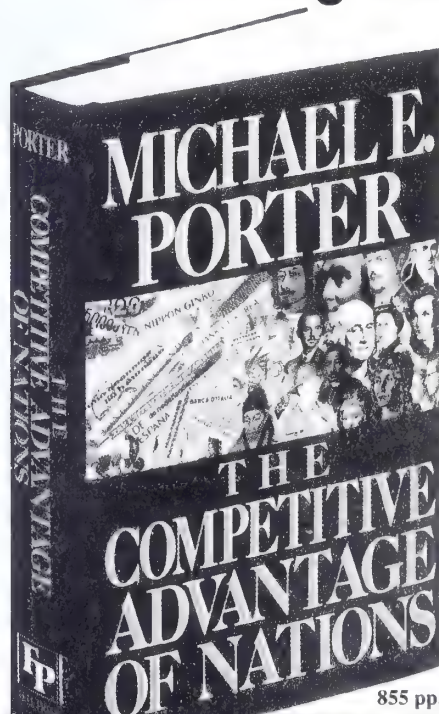
MERRY-GO-ROUND MAY GRAB THE BRASS RING

In "Why is Boogie making tracks?" (Top of the News, June 25), a quote attributed to me said of Merry-Go-Round: "It's not a bargain." I may have said that Merry-Go-Round isn't the bargain it was in 1988 and early 1989, when it sold at 10 times earnings, but I pointed out its strong management, favorable growth prospects, and discounted valuation compared to other leading retailers.

R. Hutchings Vernon, CFA
T. Rowe Price
Baltimore

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FADE OUT: THE CALAMITOUS FINAL DAYS OF MGM

By Peter Bart
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WHO SHOT LEO THE LION?



RECORDING THE ROAR IN 1929: KIRK KERKORIAN HAS EXPLOITED THE MGM LOGO TO THE HILT

As a 16-year-old, long before he became one of the richest men in America, Kirk Kerkorian helped clear the Metro-Goldwyn-Mayer lot in Culver City, Calif. It was during the Depression. He was Kerkor Kerkorian then, son of an Armenian immigrant fruit farmer in San Jose, Calif. To make way for the studio lot, he hauled rocks from a field for 40¢ an hour.

In the years that followed, Kerkorian would make millions—by flying surplus Air Force planes across the Atlantic, by ferrying air passengers to Las Vegas, and finally by owning casinos. And whether or not his youthful rock-toting had anything to do with it, he developed a fascination with the MGM name. In 1970, he bought control of the studio for \$100 million. Five years later, he created and then spun off a subsidiary that operated the MGM Grand casino (now the Bally Grand) in Las Vegas. Then, three years ago, he started the luxury MGM Grand Airlines, which pampers wealthy travelers between Los Angeles and New York. Today he owns the airline, the MGM/UA film company, and the MGM Marina casino in Las Vegas.

For all of his association with the MGM name, however, Kerkorian has remained a Hollywood outsider. He seems more captivated by buying companies than by

making movies. He made a run at Columbia Pictures in 1978 and six years later joined with Saul Steinberg in an abortive attack on Walt Disney Productions. Meanwhile, he let the MGM studio suffocate under a mountain of debt. And to fund his other endeavors, he sold off MGM's lot—plus Dorothy's ruby slippers, Ben Hur's chariot, and MGM's famed library of classic films.

Peter Bart joined MGM in 1983 as a production executive during one of the short-lived regimes that Kerkorian periodically installed to revive MGM. An independent film producer, Bart had learned the movie business at Lorimar Telepictures and Paramount Pictures, where he worked on, among other projects, *The Godfather*. In *Fade Out: The Calamitous Final Days of MGM*, Bart, now editor of *Variety*, describes the procession of Hollywood heavyweights who failed to save Leo the Lion from the hole Kerkorian dug for him. (Despite Bart's title, however, the company isn't dead, yet.)

Bart vividly captures the drama—and the cast—of his two years with the company. Here is Frank Yablans, son of a Brooklyn cabbie, forced out of Paramount after making such blockbusters as *Love Story* and *The Godfather*. Short, pugnacious, and given to profanity, Yablans is head of production at MGM

for only two years, done in by such big-budget failures as *Red Dawn* and *Garbo Talks*. As chairman, lawyer-turned-mogul Frank Rothman runs the studio at half-speed, keeping a lid on costs as Kerkorian tries to sell it. Rock promoter and moviemaker Jerry Weintraub, another production chief, is dispatched for spending too much money and making too few movies.

Bart, clearly embittered by Kerkorian's erratic management and halfhearted efforts to save MGM, writes with a certain venom as he shows money being thrown around wildly—especially when there is a friend nearby to catch it.

There's lots of good storytelling here. Thanks to Bart's insider's perch, his book drips with details about the people who make movies, the money they spend, and the stars they pursued but failed to sign. Yet *Fade Out* often rambles and occasionally reads with the density of the credits at the end of a blockbuster movie. And the construction is maddening, flipping between the 1970s and 1980s for no apparent reason.

Where Bart really falls short is in his examination of Kerkorian—admittedly one of America's most reclusive men. Bart notes correctly that the MGM owner “never saw himself as a ‘builder’ but rather as a ‘trader.’” The only acquisition that he would zealously cling to over the years would be the MGM trademark—not the studio [which he is trying to sell], not its pictures or traditions, but its treasured logo, which seemed to carry its own special value in his mind.”

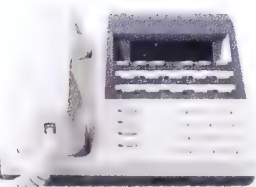
But Bart doesn't illuminate why Kerkorian does what he does. He offers a few new anecdotes about Kerkorian's gambling habits, but the financier never comes alive. Bart seems content with his conviction that the MGM boss lives simply to be a trader and is not a manager. “The longer you stay, the more the odds work against you,” the billionaire tells a studio executive one time in Las Vegas. “Three passes and I'm out.”

That's the way Kerkorian is still playing. He is poised to sell the studio, MGM/UA Communications Co., to Italian media mogul Giancarlo Parretti, the one-time waiter who has built an international empire. Parretti is the third would-be buyer, and the deal has already hit one financial snag after another. But it may yet go through. And Kerkorian already has started some new projects. He is building a second MGM casino and an MGM movie theme park in Las Vegas. Hemay have torn the studio apart, but Kerkorian still has his treasured MGM logo—and lots of places to post it.

BY RONALD GROVER
Los Angeles Bureau Chief Grover is at work on a book on Walt Disney Co.



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THE REAL CULPRIT IN THE THRIFT DEBACLE: DEREGULATION

BY ROBERT KUTTNER



The catastrophe should have discredited once and for all the idea that a banker is just like a haberdasher. Yet despite the wreckage of S&Ls and the junk-bond market, the melody of deregulation lingers on

There is great ideological and partisan confusion about who or what wrecked the savings and loan industry and what conclusions to draw. Democrats find it awkward to point the finger at Republicans, since both parties' fingerprints are all over the scandal. Therefore, the mess seems everybody's fault—and nobody's. But make no mistake: Partisanship aside, the S&L mess was brought to you by deregulation. No other nation is undergoing a thrift-industry scandal today, because none went to our extreme of deregulation. Republicans at least embraced deregulation out of ideological principle; Democrats did it mainly because they were on the take.

In retrospect, it is remarkable that intelligent people believed deregulating the S&Ls was a good idea. The business of banking is intimately tied to the government. And S&Ls are just a special category of bank. Banks' ability to make loans and create credit, for example, depends on government policies, including the ratio of reserves that banks are required to keep on hand against their loans, and on the government's monetary policy.

Further, banks do not operate in the economist's environment of perfect competition. Entry into the marketplace is restricted, and so is the ability to fail. People who want to open a bank or S&L must satisfy certain financial requirements, and if a community is deemed to be "over-banked," they won't get a charter. Banks are supervised by government examiners, they enjoy deposit insurance, and they may receive advances or loans from the central banking system. So banks are not exactly creatures of the free market.

TEXTBOOK CASE. Notwithstanding all these links, it was fashionable a decade ago to insist that banks were really just another business. Financial economists treated "innovation" as unambiguously good, as if any new scheme dreamed up by promoters was by definition virtuous. Some people even called for 19th century-style "free banking," in which government would get out of the business of printing money or supervising banks and leave credit creation entirely to bankers. In theory, informed consumers would differentiate between institutions that made risky loans and ones that made prudent investments; high rollers would have to compensate for risk by paying higher interest rates; it would all equilibrate, just as in the textbook. All that was required was "perfect information" on the part of depositors. This is a premise that only an economist would propose with a straight face.

But in the late 1970s, lots of people actually believed this. Deregulation

spawned more deregulation. Interest ceilings were lifted, allowing banks and S&Ls to compete for deposits by paying higher rates. This in turn generated pressure for more license on the asset side of the ledger: the ability to make more speculative loans. S&Ls also got the ceiling raised on insured deposits, so that little S&Ls could quickly grow into big ones by bidding for brokered money. This rapid growth in turn required easing reserve standards, so that hot S&Ls wouldn't be constrained by a small capital base. In sum, the regulators threw out the rule book. The miracle is that the house of cards stood as long as it did.

Logically, the S&L debacle should have discredited once and for all the idea that a banker is just like a haberdasher, only trading in different goods. Yet despite the S&L affair and the junk-bond collapse, the melody of deregulation lingers on. There is pressure now to break down the walls between banking and insurance, between banking and stock underwriting, between commercial banking and mortgage lending, and to lift the remaining constraints on regional banks in favor of a single national market.

BARGAIN PRICES. Meanwhile, the Resolution Trust Corp.—the agency created to manage the homes, condos, office complexes, shopping malls, resorts, and taco franchises that failed S&Ls left to the government—is continuing to worship at the altar of markets. The RTC is selling off the stuff as fast as it can, at bargain prices. It's doing this because in a free-market economy, the government isn't supposed to own or administer assets (it also produces a trickle of black ink to offset the flood of red). As writer William Greider recently observed, the government bought dear and is selling cheap. It bailed out S&L assets at their precollapse prices and is now selling out at the bottom of the market. This, Greider notes, is the beginning of the next phase of the S&L scandal, which will enrich yet another group of speculators at taxpayer expense.

Fifty years ago, the thrift industry provided a haven for small savers and a place to get mortgages. It didn't attract high rollers, and it didn't lose money. A recent study by John E. Rickmeier, editor of the *S&L-Savings Bank Financial Quarterly*, found that the thrift institutions that best rode out the storm of the 1980s were the "plain-vanilla" ones that stuck to their primary business of taking deposits and making home-mortgage loans. When historians tot up the pluses and minuses of the deregulation experiment, they'll find that all the benefits to entrepreneurial innovation were canceled out many times over by the cost of the S&L bailout. ■

ROBERT KUTTNER IS ECONOMICS
CORRESPONDENT FOR THE NEW REPUBLIC
AND AUTHOR OF THE LIFE OF THE PARTY

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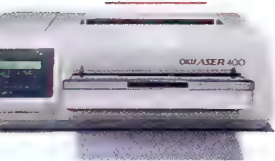
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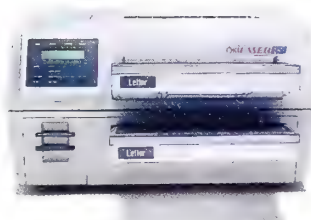
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Apart from absence for religious observance, are you available?		
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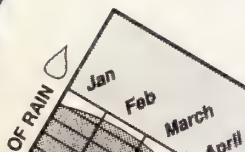
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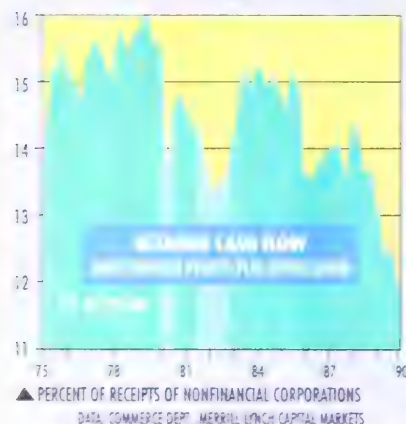


WHEN CASH FLOW IS LIGHT, DIVIDENDS TEND TO SHRINK...

While there are plenty of statistics pointing to the poor financial health of U.S. corporations, economist Bruce Steinberg of Merrill Lynch Capital Markets is particularly concerned about the recent behavior of retained cash flow—essentially, undistributed profits plus depreciation. Retained cash flow, he explains, “is the chief source of corporate investment funds; when it declines, capital spending tends to suffer.”

That, in fact, seems to be the scenario now unfolding. Retained cash flow for nonfinancial corporations has been running below its year-earlier levels since 1988. More important, retained-cash-flow

THE SQUEEZE ON CORPORATE CASH FLOW



margins, which are cash flow as a percentage of corporate receipts, have sunk to their second-lowest level in 36 years.

The factors behind this trend are hardly a mystery. The sluggish pace of business and a competitive climate that inhibits price increases have hurt corporate receipts at a time when flagging productivity is providing scant relief from rising labor costs. Interest expenses of nonfinancial corporations, which took off in the 1980s, jumped almost 11% in the first quarter and now absorb about 5.5% of corporate revenues. And the Tax Reform Act of 1986 sharply slowed the growth of depreciation allowances.

The resulting squeeze on cash flow already seems to be depressing capital spending. Factory shipments of non-defense capital goods, for example, have been down since February, suggesting no real growth in equipment investment

in the second quarter. And orders for nondefense capital goods have fallen in four of the past five months.

One way to shore up retained cash flow, of course, is to rein in dividend growth, and that in fact seems to be happening. Standard & Poor's Corp. reports that the number of companies boosting dividends, which rose in 1989, is running 22% below last year's pace. Meanwhile, the number of companies omitting dividends is up more than 100%.

... AND WHEN THE DIVIDEND CROP IS SCANTY, WATCH OUT

If dividend growth is slackening, the stock market may not be far behind. A recent National Bureau of Economic Research working paper by economists Robert Barsky of the University of Michigan and Bradford De Long of Harvard University offers evidence that five of the six sustained market movements since 1900—including two of the three lengthy runups in stock prices and three dramatic price collapses—were apparently driven by shifts in investors' expectations of future dividend growth.

The one big market move that Barsky and De Long's dividend-based model fails to explain, of course, is the bull market of the 1980s. And the reason, the two researchers speculate, is that cash payments other than dividends have made up a large portion of shareholders' returns since 1982. In short, investors' attentions shifted to the hefty capital gains provided by stock buybacks, leveraged buyouts, and mergers.

Now, however, many observers believe the era of buyouts and leverage is finally drawing to a close. If this is the case, investor concern may well swing back to dividend growth. And the latest slowdown in such growth could turn out to be a harbinger of future malaise in the market.

WHY HIKING FEDERAL TAXES COULD PUT THE STATES IN A BIND

Drivers are not the only ones who will feel the pinch if Washington decides to raise federal gasoline taxes as part of a deficit-reduction package. The National Governors' Assn. estimates that a 25¢-per-gallon hike in the federal tax would cost the states nearly \$13 billion in highway-investment funds over a five-year period.

The reason: Any significant rise in

gasoline prices reduces consumption. Thus, NGA economists calculate the highway trust fund administered by the federal government would lose about \$4 billion from a drop in projected fuel sales, while state fuel-tax funds would be out almost \$9 billion. Since the existing federal and state funds are dedicated to upgrading the national highway system (though Congress has been slow to approve expenditures from the federal fund), the states are opposed to using fuel-tax increases as a source of general revenues for deficit-reduction purposes.

The issue underscores one of the ironies attendant on federal tax hikes: Many of the increases under consideration, such as higher liquor and tobacco taxes, impinge on revenue sources relied on by financially troubled state and local governments. Thus, closing the federal deficit tends to widen operating deficits at state and local levels, currently running at close to a \$50 billion annual rate.

The upshot is that many states and cities may find that they have to raise taxes and cut services even more than they are already planning to in order to put their fiscal houses in order.

IS U.S. REAL ESTATE LEAVING THE JAPANESE COLD?

As if the U.S. real estate market hasn't got enough troubles, economist Deborah Allen of Claremont Economics Institute reports that the Japanese are losing interest in U.S. properties. Such investments, she says, soared between 1985 and 1988 for three main reasons: a 50% rise in the yen against the dollar, which made U.S. properties look dirt cheap; current-account surpluses generating up to \$100 billion a year of funds available for foreign investment; and soaring property values in Japan that sent Tokyo prices as high as 40 times the prices of comparable properties in major U.S. cities.

Since 1988, however, the yen has lost 20% of its value against the dollar, and Japan's current-account surplus last year dropped by 30%. As a result, Japanese property investment in the U.S. fell 11% last year, and purchases of U.S. office buildings tumbled by 60%.

For the time being, Allen thinks Japanese interest in U.S. resort and residential properties, particularly on the West Coast, will remain strong. But she warns that Japanese purchases of all U.S. real estate could dry up entirely by 1995, as a weak yen and falling external surpluses continue to inhibit such overseas investment.



BANCO di NAPOLI

The General Meeting of Banco di Napoli, held on 27th April 1990 under the chairmanship of Professor Luigi Coccioli, approved the Group's 1989 accounts, which have been certified by Price Waterhouse.

Total assets came to Lit. 85,128 billion, an increase of 13.6% over the 1988 figure; loans and advances amounted to Lit. 54,863 billion, a rise of 1%. There was a substantial increase of 25.5% in lending by the special credit institutions. On the liabilities side, deposits and borrowed funds increased by 1% to nearly Lit. 70,000 billion.

The gross profit, net of the additional specific allocation to the staff pension fund, amounted to Lit. 559 billion in 1989, 20.2% more than the 1988 figure of Lit. 465 billion.

The additional specific allocation to the staff pension fund over and above the cost of the normal banking system scheme amounted to Lit. 254 billion last year, compared with Lit. 206 billion in 1988.

If the above allocation is disregarded, the gross profit came to Lit. 813 billion in 1989 and Lit. 671 billion in 1988.

The net profit for the year worked out at Lit. 104 billion, an increase of 15.5% over 1988; this result enables the

Bank to pay holders of savings shares a preference dividend of 14%.

The reorganization of the domestic branch network continued last year. A plan to establish a network of mini-branches in areas in which the Bank is most strongly represented was prepared, and application has already been made to the Bank of Italy to authorize the opening of the first of these.

Banco di Napoli is further strengthening its presence abroad: new branches will open in Madrid and the Cayman Islands in 1990 to complement the existing foreign branches in New York, London, Frankfurt, Buenos Aires, Hong Kong and Paris.

Banco di Napoli International, which is based in Luxembourg, has enhanced its already high international standing, partly by means of a capital increase carried out in the first few days of 1990.

In addition to the improvements in the operational and strategic structure of the Banco di Napoli Group, a number of new shareholdings were acquired in Italy and abroad last year in order to give the Bank an entry to new markets; these included Reviban, Novafin Financière, Bancocitic Enterprise, Stoà and Sofimer.

HIGHLIGHTS OF THE 1989

ANNUAL ACCOUNTS AT 31st DECEMBER 1989 (in billions of lire)

1982 1983 1984 1985 1986 1987 1988 1989

BALANCE SHEET

Total assets	26.868	35.931	43.212	50.575	60.430	69.339	74.946	85.128
Loans and advances	14.211	19.952	26.022	33.606	41.062	46.103	50.271	54.863
Dep. and borrowed funds	21.743	30.031	36.401	44.124	51.785	59.122	62.620	69.587
Various provisions	918	1.260	1.744	2.235	2.792	3.317	3.571	3.880
(of which: funds earmarked for the staff)	480	614	887	1.288	1.672	1.935	2.107	2.287
Capital and reserves	505	614	612	622	1.129	1.170	1.200	1.236

PROFIT AND LOSS ACCOUNT

Gross income	951	1.181	1.406	1.593	1.921	1.856	1.986	2.086
Operating profit	284	325	458	516	695	501	586	671
Gross profit	241	358	506	608	720	617	671	813
Additional allocation to staff pension fund	(51)	(58)	(128)	(179)	(197)	(184)	(206)	(254)
Gross profit net of above allocation	190	300	380	429	523	433	465	559
Other allocations	(183)	(292)	(367)	(412)	(468)	(371)	(391)	(455)
Net profit	7	8	13	17	55	62	74	104

With the single European market now in sight, Banco di Napoli's comprehensive network of branches forms a solid bridge between Italy and Europe, and especially between Southern Italy and the rest of the continent.



45th YEAR

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Does the system's features use the telephone company's central switch?	YES	NO
Is the system checked by computer 24 hrs. a day to prevent breakdown?	YES	NO
Is my technology automatically upgraded?	YES	NO
Can new feature packages be added on an individual basis instead of just a system wide basis?	YES	NO
Can I add extra features with just a phone call instead of having an installer come to my business?	YES	NO
Can I add lines and features to other locations with just a phone call?	YES	NO
Does CentraNet work with the phones I already have?	YES	NO

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IF YOU'RE NOT NERVOUS YET, TAKE A GOOD LOOK AT THE JOB MARKETS

Economists got a wake-up call last quarter from the labor markets. A few heard it, but many slept right through. During this 7½-year expansion, job growth has been the most reliable indicator of the economy's health. Right now, it's sending out a loud recession warning.

The expansion's proven resilience seems to have lulled many forecasters to sleep. The received wisdom these days is that the economy has become shockproof, if not recession-proof. But according to the labor markets, that notion will be severely tested in the second half.

The employment report for June showed that job growth in the private sector, excluding government, has slowed sharply to the weakest annual pace since the expansion began. Private jobs grew by only 1.6% during the past year, down from 3% during the previous twelve months and from 3.8% in the year before that. And the slowdown is broad. In the second quarter, only 49.7% of all private industries expanded their payrolls. That's also an expansion low (chart). The economy's last brush with recession came in 1986, when private job growth slipped to 1.8%. The result: Real gross national product then posted its weakest two-quarter performance of the expansion. Real GNP actually fell 0.8% in the year's second quarter, followed by a meek rebound of 0.8% in the third.

Back then, broad strength in demand kept the economy afloat. That will not be the case in the second half of '90. Capital spending and exports are both slowing, and efforts to cut budget deficits at both federal and state levels will be a further drag. Even consumers, the expansion's most steadfast prop, are beginning to buckle.

CONSUMERS LINK INTO GLOOMY MOOD The deteriorating outlook for consumer spending goes back to the job market. The employment slowdown means slower income growth. And that comes at a time when consumers are already saving more, borrowing less, and moderating their optimism about the future. The Labor Dept.'s latest report on employment was not very encouraging. Jobs in all nonfarm industries rose by only 40,000 workers in June, following a large 136,000 increase in May. Government hiring of census workers fueled the May advance—one of the factors making this year's monthly numbers unusually volatile.

That's why looking at private-sector employment over a longer period is more enlightening. Excluding government, private jobs rose by about 90,000 in each month. During the past six months, job gains in private industry have averaged only 112,000 per month, down from 136,000 in the second half of 1989, and from 218,000 in last year's first half.

Almost no industry has escaped the slowdown. In June, construction employment fell to the lowest level in a year. Jobs in manufacturing dipped to a two-year low. Employment growth in private service industries continued to drop, to only 2.7% during the past year. At the start of the five previous recessions, annual job growth in private services was faster than that.

The sluggishness in the goods-producing sector is spilling over to those service industries that are dependent on goods. Since January, employment in retail trade has gone nowhere, and jobs in wholesale trade have barely grown. Job growth in the financial sector has also slowed. And excluding health care, employment gains in business and personal services are down considerably.

A HIGHER JOBLESS RATE LOOKS LIKELY

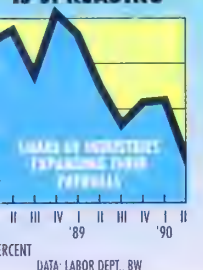
The job slowdown has seemed tame, however, because it has not shown up in the most visible indicator: the unemployment rate (page 70). Joblessness dipped 0.1 percentage point in June to 5.2% of the civilian work force and has remained largely unchanged for more than a year. But the jobless rate is a lagging indicator—it starts to rise after an economic slowdown has begun. A higher rate in the second half seems inevitable.

Already, the number of discouraged workers, those who have quit looking for work because they don't think they can find it, has risen sharply to 893,000 in the second quarter—the highest in a year and a half (chart). Last quarter's 146,000 jump was among the largest since the government began keeping records in 1970.

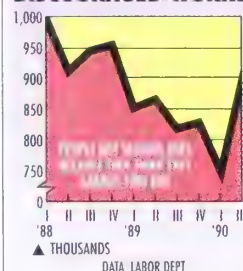
The large June drop in the unemployment rate in manufacturing suggests that the recent jobless numbers are a little screwy. The factory jobless rate fell to 4.9% last month—the lowest in more than a year. But manufacturers have laid off 335,000 workers in the past 15 months.

Moreover, labor-force growth has slowed more sharply in recent months than the long-term demographic trend

THE JOB SLOWDOWN IS SPREADING



A SHARP RISE IN DISCOURAGED WORKERS



Business Outlook

can explain. That has helped keep the measured jobless rate low. When the growth of the labor force picks up to a more realistic pace in coming months, the unemployment rate is likely to shoot up.

THE HIGH COST OF SAYING 'CHARGE IT'

The slowdown in job growth certainly has heightened consumers' worries about the expansion's future. It was the main reason for the June drop in consumer confidence. And those concerns are causing many shoppers to think twice before spending, especially on credit.

True, the hefty \$3.91 billion increase in installment credit for May doesn't paint that picture. But big credit gains may be misleading. They could be a signal that consumers are having trouble paying off their loans.

That's because the fastest-growing segment of debt has been revolving credit—mostly credit cards. Such debt has risen by an average of \$2 billion per month so far in 1990. But buying is way down at department stores, building suppliers, and restaurants—places where shoppers are likely to use credit cards.

So, why is revolving credit still increasing? One reason is hefty interest charges. About 60% of plastic users do not pay off their balances each month, and the average annual interest rate on cards is in excess of 18%. That suggests that about \$1.85 billion in interest is charged to credit-card accounts each month. The buildup of revolving debt may well reflect a slower pace of repayment plus new interest added to credit balances, rather than an increased use of plastic when shopping.

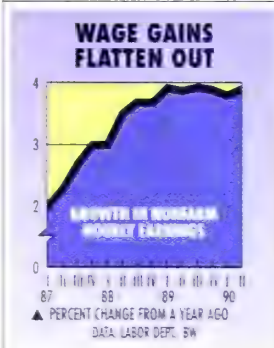
PAY HIKE ARE STILL FUELING INFLATION

While slower job growth may be cutting into consumers' use of credit, it still hasn't brought about the desired effect on wage costs—and thus on inflation. True, wage growth hasn't accelerated this year, but it hasn't slowed down, either.

In June, the average nonfarm wage advanced by 0.3%,

to \$10.01 per hour. Manufacturing pay increased 0.2% last month, after a 0.7% jump in May, which was mostly the result of extra overtime in the auto industry.

That overtime pay boosted growth in factory wages in the second quarter. Manufacturing pay rose at an annual rate of 5.9%—the biggest gain in eight years. But the steep pay gains in the auto industry will not be repeated this quarter, which means that total factory wages should grow a lot more slowly in the current quarter.



Service wages, however, continue to edge upward with little indication of a slowdown. The average hourly pay in the private service sector rose by 0.3% in June, and posted a second-quarter gain of 5%, at an annual rate. Unlike factory pay, growth in service wages was widespread. Trade, finance, and service industries all hiked pay at a rapid clip last quarter.

The gains in service pay have offset the generally slowing trend in wage growth in manufacturing. As a result, the yearly growth in all nonfarm wages has been holding at about 4% since early 1989 (chart). This growth rate props up the rate of inflation. And pay raises are unlikely to slow unless demand for labor softens further.

Moreover, the government's data on hourly wages only cover production workers, about 70% of payrolls. Pay gains for salaried workers are rising faster. According to the Conference Board, salaries will increase about 5% this year and 5.5% in 1991. These gains would increase the upward pressure on labor costs and prices.

If the Federal Reserve is serious about cutting inflation, it must rein in economic growth even more to loosen up the labor markets. Doing that while avoiding a recession will be a tricky maneuver, one that will keep policymakers—and forecasters—awake nights.

THE WEEK AHEAD

BUSINESS INVENTORIES

Monday, July 16, 10 a.m.

Inventories at manufacturers, wholesalers, and retailers probably increased by about 0.1% in May, the same gain as in April, according to a survey of economists compiled by MMS International, a division of McGraw-Hill Inc. The expected small gain is suggested by the fact that there was no change in May factory inventories, which account for about half of all business stockpiles.

MERCHANDISE TRADE DEFICIT

Tuesday, July 17, 8:30 a.m.

The trade deficit probably widened to about \$7.6 billion in May, from a low \$6.9 billion in April. Exports, down 3.5%

in April, likely rebounded in May. And a gain in customs duties for May indicates that imports also rose, after falling 6.2% in April.

INDUSTRIAL PRODUCTION

Tuesday, July 17, 9:15 a.m.

The MMS consensus is that industrial production advanced by 0.2% in June, following a strong 0.6% increase in May. The June gain would push second-quarter output growth to an annual rate of 4.5%, up from the first quarter's meager 0.7% pace.

CAPACITY UTILIZATION

Tuesday, July 17, 9:15 a.m.

The small expected gain in industrial production suggests that operating rates

at the nation's factories, utilities, and mines were unchanged in June, from May's level of 83.6%.

CONSUMER PRICE INDEX

Wednesday, July 18, 8:30 a.m.

The MMS consensus expects a 0.3% increase in consumer prices in June, compared to a 0.2% gain in May. That means inflation in the second quarter stood at an annual rate of 3.4%, down sharply from the 8.1% pace of the first quarter.

HOUSING STARTS

Wednesday, July 18, 8:30 a.m.

Housing starts in June were likely unchanged from their 1.21 million annual rate of May. That was the lowest level since the last recession.



GET OUT OF THE TOWER.

Your business battles won't be won by a bunch of guys up in some ivory tower somewhere.

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Lots of companies talk about building partnerships.

But how many are willing to put their own people right in the trenches with you?

LET'S GET TO WORK.

WANG

PRESSURE ON PROFESSIONALS

FROM LAWYERS TO ACCOUNTANTS, PRIVILEGES ARE BEING ERODED

If you're a dentist, an accountant, an architect, or almost any other kind of professional, this hasn't been your year. In February, the Justice Dept. indicted three Arizona dentists on criminal price-fixing charges. On July 5, the Securities & Exchange Commission took the drastic step of going to court to enjoin accountants Price Waterhouse & Co. from violating securities laws. That same day, the American Institute of Architects settled charges by federal trust-busters that the group had illegally limited competition. And then, on July 7, Massachusetts lawmakers voted to levy a 5% sales tax on fees charged by many professionals.

What's going on here? Society once held professionals in high esteem. They cured the sick, built bridges, defended the accused, and balanced the books. For that, they enjoyed unusual freedom from many demands of the marketplace. They could set their own hours. They could charge hefty fees for their services. They could choose their clients. And government largely ignored them, letting professionals police themselves.

No longer. The marketplace now cuts

deeply into the hide of most professionals. Price-cutting, marketing, and hustling for business are now common. And gone, too, is the respect that welcomed professionals. Now, they're easy targets for deficit-cutting legislators, disgruntled clients, and denuded investors seeking culprits with deep pockets.

SEE NO EVIL. It's almost as if professionals, with their country-club memberships and late-model BMWs, are seen as the cause of most of society's ills—and punishing them an acceptable way of getting even. "The professions have been unmasked," says Donald J. Kirk, a Columbia University business professor and former chairman of the Financial Accounting Standards Board. "They are no longer assumed to be looking after the public's interests."

Just ask Marsha K. Hoover. In March, she attended a "wake" for Chadwell & Kayser, a 74-year-old law firm that fell victim to cutthroat competition. The

event, complete with black crepe and balloons, was organized by former colleagues at the firm where Hoover worked for seven years. News of the firm's death, however, evoked little sympathy from nonlawyers. "I don't know if I would have gone into the profession if I'd known how universally detested lawyers are," says Hoover, who since has joined a smaller Chicago practice. "I'm almost ashamed to tell people what I do for a living."

Skepticism and downright resentment toward the professions are not entirely new. Shakespeare penned the memorable line: "The first thing we do, let's kill all the lawyers." But no longer is the grudge held just against the rakish young barrister collecting \$83,000 a year or the doctor fresh out of residency drawing six figures. There's a growing perception that professionals have abused their autonomy and enriched themselves at the expense of their cli-



PROFESSIONALS UNDER FIRE

Feb. 7 The Justice Dept. indicts three Tucson dentists on charges of illegally setting patient fees

Mar. 19 The Federal Deposit Insurance Corp. brings a malpractice suit against six former partners of Dallas-based Jenkins & Gilchrist, law firm to the now-insolvent Vernon Savings & Loan

June 28 The Securities & Exchange Commission bars accountants Ernst & Young from getting any new business for 45 days at its New York office after alleging a predecessor firm engaged in "improper professional conduct"

July 5 The Justice Dept. sues the American Institute of Architects, alleging the trade group illegally restrained competition. The AIA agreed to establish an antitrust compliance program and to pay \$50,000 in costs

July 7 Massachusetts legislators approve a 5% sales tax on the fees of accountants, architects, engineers, and lawyers

DATA: BW

s. "There was a time
en most people be-
ed that accountants
n't lie, cheat, and
al," says Kari S. Ber-
n, editor of *Public
Accounting Report*, an
ustry newsletter.
ow, we're seeing
suits right and left."
n fact, liability
ms against account-
firms rose fourfold
he 1980s, says KPMG
t Marwick counsel
onard P. Novello.

When businesses fail, the folks who are
tend to look around for someone to
blame," says Philip B. Chenok, president
of the American Institute of Certified
Public Accountants. In June, the SEC
sued Ernst & Young from taking any
new business at the accounting firm's
New York office for 45 days. The rea-
son? The SEC alleged that a partner in a
predecessor firm, Ernst & Whinney, had
engaged in "improper professional con-
duct" stemming from a 1980 audit.

For are the number-crunchers alone
guilty. The spectacular collapse of the
savings and loan industry has spurred
an avalanche of liability suits. The Fed-
eral Deposit Insurance Corp. has some
liability suits pending against profes-
sionals. And the feds are leaving no
stone unturned. In March, the FDIC sued
former partners of the Dallas firm
Jenkins & Gilchrist, which counseled the
now-insolvent Vernon Savings & Loan.
The FDIC is seeking more than \$1 billion

in damages from the attorneys, who are
accused of conflicts of interest and en-
gaging in deceptive trade practices. "To
go after attorneys because they happen
to have worked in a law firm that repre-
sented an S&L is grossly unfair,"
grouches Joseph R. Reeder, a Washing-
ton defense lawyer in the case.

Longstanding professional practices
are also being challenged on antitrust
grounds. "Competition is pretty impor-
tant in any industry, and professionals
are no different," says Justice Dept.
antitrust lawyer Robert E. Bloch. Anti-
trust actions under way include probes
of obstetricians in Boston and the Tuc-
son dentists, who face a September trial
in the first health care criminal antitrust
case in 50 years.

EASY TARGETS. In part, government as-
saults on the professions have become
more visible as veils protecting the se-
crecy of disciplinary proceedings are be-
ing pulled back. In 1988, the SEC re-

quired that proceedings
against auditors be
made public. Before
then, only the names of
auditors found guilty
were disclosed.

But the government
also has become more
aggressive. Last De-
cember, the SEC an-
nounced the creation of
a new financial-fraud
task force to scrutinize
questionable accounting
practices. Auditors are
not a specific target,

says SEC Commissioner Philip R.
Lochner Jr., but "whenever you're talk-
ing about financial fraud, accountants
are usually involved." While regulators
have brought suits against professionals
before, the 1989 savings and loan bailout
bill gives them new powers to go after
lawyers, accountants, and appraisers.

Professionals increasingly are being
blamed for the insoluble crises that af-
flict America, including runaway health
care expenses and the lack of industrial
competitiveness. With America's medical
bill soaring to an estimated \$615 billion
last year, or roughly 12% of the gross
national product, doctors have become
easy targets for lawmakers who last
year agreed to set ceilings on medicare
payments to physicians. "You never
used to hear the unhappiness in the doc-
tors' lounge that you do today," says
Floyd S. Tuckel, a Dearborn (Mich.) oph-
thalmologist. "Guys are telling me now
that it's no fun anymore." That's a con-
dition more and more professionals can
expect to be lamenting.

By Julia Flynn Siler in Chicago, with Susan B. Garland, Catherine Yang, and Dean Foust in Washington, and bureau reports





SMILING THROUGH: DELORS, ANDREOTTI, KOHL, MITTERRAND, BUSH, THATCHER, MULRONEY, KAIFU

THE ALLIES BUTT HEADS IN HOUSTON

The Group of Seven couldn't agree on much of anything at the summit

For George Bush, a week of non-stop international summity looked as enticing as tall glass of icy lemonade in the Texas sun. Here was an opportunity for the "foreign policy President" to show off his mastery of diplomacy. His aides envisioned a President boldly leading U.S. allies toward a new military and economic order that would both reassure Soviet President Mikhail Gorbachev of the West's good will and accelerate the dismantling of the Soviet empire.

Bush did succeed at the NATO summit in London, as he led a redefinition of the alliance's mission. But the July 9-11 Houston economic summit turned out to be the most openly contentious of the 16 annual meetings of the Group of Seven industrial nations. The U.S. President, his economic clout hamstrung by deficits and his military power appearing increasingly irrelevant, can no longer impose unity on the allies. Emerging from the deep chill of the cold war, the summiteers found their desire for unanimity couldn't overcome their competing commercial and political interests. Bush admitted as much at the post-summit press conference. "We're not urging everyone to march in lockstep," he said.

The President nonetheless proclaimed his hometown meeting a success. "We are dealing in an entirely different era," he said.

But perhaps British Prime Minister Margaret Thatcher best characterized the proceedings when she said: "We are in fact together but taking a different view." Take aid to China. Japan, fearful that G-7 sanctions are eroding its beachhead on the mainland, pressed hard for an agreement that would let it resume a \$5 billion lending program for Beijing. Although others remain skeptical about China's limited progress on human rights, the final agreement allows Tokyo to resume its aid and opens the door to expanded World Bank lending to the regime in the future.

The free-for-all didn't stop there. The U.S. has urged a go-slow approach to aiding Moscow out of fear of giving Gorbachev an opening to defer painful economic reforms. But under intense pressure from Kohl and French President François Mitterrand, Bush greatly softened his opposition. The final agreement lets each country provide whatever aid it deems "appropriate."

On aid to the Soviets, the West may end up with the worst possible result: A disjointed, divided program

There is one caveat. Under the summit agreement, the G-7 nations are supposed to hold back aid until they see the results of two studies—a quick reading on the Soviet economy by the European Community due in October and a more deliberate yearend examination by the International Monetary Fund and the World Bank. But the Germans have already offered the Soviets \$3 billion in guaranteed credits, and the summit pact hasn't changed their timetable. "There's no discussion on their part of slowing down," says Treasury Secretary Nicholas F. Brady. The result could be the worst of all worlds: A disjointed Western aid program that allows the Soviets to play the allies against each other.

Agriculture proved to be an even more contentious issue. Bush boldly staked the success of the Houston hoedown on his ability to crack stubborn European positions on agricultural trade and aid. By that standard, he failed. Europe stymied Bush's demand that subsidies for farm exports be phased out.

Bush aides claimed the summit did enough to put crucial trade negotiations, scheduled for completion by December, back on track. But the U.S. had hoped, going in, that Houston would provide negotiators in Geneva, who are working to wrap up the global trade talks, with strong guidance. Instead, says Gary C. Hufbauer of Georgetown University, the agricultural statement represents "a diplomatic patch-up of a very substantial difference."

TURNABOUT. The subsidies dispute, which costs industrial nations \$245 billion a year, could kill a trade deal. If the Europeans won't agree to import more farm products, developing nations won't open their markets to industrial nations.

For Bush, the G-7 meeting was a sharp turnabout from his recent success at the NATO summit in London. He set in motion NATO's transformation from a military alliance to a political security pact. The allies showed their strength by inviting the Soviet Union and other Warsaw Pact nations to come into the NATO tent as diplomatic observers.

But getting the Soviets to lay down their arms may prove to be far easier than getting the allies to cooperate economically. In Houston, the West's leaders seemed to forget why they once considered unity so important. George Bush is learning fast that being the leader of the free world ain't the job it used to be.

By Douglas Harbrecht and Mike McNamee in Houston, with Paul Magnusson in Washington

AS THE SCANDAL IN THE PITS MOSTLY SMALL POTATOES?

w, the feds are scrambling for evidence strong enough to sway jurors

seemed such a sure thing. Undercover FBI agents posing as crooked traders had secretly taped commod-traders in what appeared to be illeg-rigging of the rapid-fire Chicago kets. But in the cold light of a court-n, the evidence proved considerably e ambiguous. After 11 days of delib-ion, a federal jury on July 9 deliv-guilty verdicts on just eight counts

of 108 charges ight against Chica-Mercantile Exchange s franc traders in first trial of the ernment's three-, \$4 million "Hedge-ber" investigation.

ow, Acting U. S. At-ey Ira Raphaelson t scramble to keep much-ballyhooded e from losing mo-tum. The govern-t badly needs con-cisions in September s of Japanese yen soybean traders if to prove its conten-that the Chicago res markets are rid-with racketeering.

BLOCK. The govern-t did not come up-pletely empty-hand-The jury was dead-

on the most seri-charge, racketeering conspiracy, inst Swiss franc broker Robert ky and on 78 mail- and wire-fraud ges against Mosky and traders Dan-Scheck and David Zatz. Nonetheless, ky, found guilty of seven violations he Commodity Exchange Act, faces years in jail and \$700,000 in fines.

Scheck, who was found guilty of a violation in a single trade where he ured \$50 from a customer, faces five rs and a \$100,000 fine. Sentencing for a is set for Oct. 12. Zatz was not d guilty on any charges. But like other two, he will have to defend self again if the government prods with plans to retry the 78 counts which the jury was hung. The unim-issive result at trial has commodities erts wondering if the government can prove its allegations of system-rruption in the futures pits. "Maybe government overdid it," suggests

Jack A. Barbanel, managing director of First Global Asset Management in Princeton, N. J.

With convictions on only eight charges, in which outside customers lost a total of just \$200, the government now looks as if it overreached. And the out-come also surely has raised the hopes of 13 Chicago Board of Trade soybean traders and 16 Merc yen traders facing trial



PROSECUTOR RAPHAELSON: STYMIED A BIT, BUT "WE'RE NOT GOING AWAY"

on similar charges. What's more, the prosecution's ability to persuade other traders to turn state's evidence, thereby hooking bigger fish, has been hurt. "A lot of these guys are emboldened," says Jeffrey B. Steinback, a lawyer for several traders who are currently under investigation.

Jurors interviewed after the trial told BUSINESS WEEK they understood the nuances of futures trading. But some decided that mail-fraud, wire-fraud, and racketeering charges were not appropri-

The prosecution's ability to get traders to turn state's evidence, thereby hooking bigger fish, has been hurt

ate given the apparent minor nature of many of the alleged violations. Many of the tapes proved inconclusive. And the undercover agent in the Swiss franc case, Randall Jannett, may have had too much on his hands. "He was trying to observe and trying to trade so other people wouldn't be suspicious of him," says jury forewoman Bonita Engeldinger. "It was just too much."

TELLING TAPES. Still, defense lawyers and their clients should button down their bravado. Lawyers on both sides in the upcoming cases say the evidence was weakest in the Swiss franc case, which with only three defendants was the quickest to come to trial. With more defendants and more indictments, the soybean and yen cases have taken longer to prepare. The best the FBI could

come up with on Mosky was this less-than-damning comment to Jannett: "Good things happen to those who help out." In the case against the 13 soybean futures traders, the tapes are more to the point. "[Expletive] the customers," trader John A. Vercillo says on tape. "We should have the advantage." He is alleged to have conducted illegal trades.

But it's Raphaelson who expects to have the advantage when the government goes to trial again in September. By the end of July, he plans to unveil transcripts of yen traders' conversations said even by defense lawyers to be incriminating. And

prosecutors plan to query jurors from the Swiss franc case in coming days with an eye toward polishing their act. Also, buoyed by some jurors' claims that only one or two were holding out against convicting the Swiss franc traders on most counts, Raphaelson vows to retry the 78 charges on which the jury was hung. "We're not going away," he insists.

The chief prosecutor bristles at suggestions that the government has come a cropper in its first futures-scandal trial. "If going to jail is a win, I guess they won," he says. But sending people to jail for stealing \$50 from a customer is something far different from proving pervasive fraud on the commodities floors. Unless Raphaelson can do that in the upcoming trials, the massive government probe will have proved much ado about little.

By David Greising in Chicago

SASHAYING INTO A RETAIL SLUMP

Paris' Galeries Lafayette chooses a risky runway: Fifth Avenue

Since 1895, the stately Paris flagship store of Galeries Lafayette has been a retail mecca for French and tourists alike. But by the fall of 1991, Americans won't have to cross the Atlantic to shop *à la française*. In a deal that gives developer Donald Trump respite from his troubles, the leading French department-store chain plans to set up shop near Fifth Avenue and 57th Street in Manhattan, within Trump Tower's marble walls.

It's a brave move, considering the history of big French retailers in the U.S. Rival chain Printemps opened a store in Denver in 1987, only to close down when the Rocky Mountain recession refused to end. And Carrefour, after opening a location in Philadelphia, is stalled in its effort to roll out its French-style hypermarkets, which are combination supermarkets and discount department stores. **'LUXURY CORNER.'** New York hardly looks like a better setting. Galeries is moving into the 80,000-square-foot space vacated by one casualty of the current retailing environment, Bonwit Teller. The matriarch of ladies' apparel stores closed after a liquidation sale that epitomized



HAUTE UPGRADE: THE PARIS FLAGSHIP NOW DEVOTES WHOLE FLOORS TO THE COUTURIERS

all the woes afflicting such New York landmarks as B. Altman's, which shut down in December, and Bloomingdale's, which is ensnared in the bankruptcy of its parent, Federated Department Stores Inc. Other Manhattan-based chains, such as Saks Fifth Avenue and Macy's, have also posted disappointing earnings. And New York City has lost much of the economic vigor of the 1980s.

Gloomy talk doesn't faze Georges Meyer, the 59-year-old chairman of Galeries Lafayette and husband of Noëlle Meyer, heir of the family that owns 62% of the chain. He says many of the retailing problems in the U.S. stem from the overextended state of holding companies. Underlying demand remains strong, he maintains, especially for luxury

goods. "Fifty-Seventh Street and Fifth is the luxury corner," he says. "Luxury will be our niche." And he figures his up-front investment is modest: By leasing the Trump space, he won't have to build from scratch. And Galeries Lafayette, whose flagship department store occupies an enormous space on Boulevard Haussmann in Paris, will design a much smaller, more focused version in the New York location.

PLUS CHIC. Meyer is also relying on his own obsession with retailing to see him through. "He loves his business and would rather spend time walking through the store than playing with financial statements in his office," says Ronald Freeman, managing director of the international investment banking firm

SHARPER IMAGE: WHERE HAVE ALL THE YUPPIES GONE?

Donald Trump is on an allowance, co-op sales stink, and yuppies are wondering how they can afford those kids they're finally having. So who needs a \$649 toy model of a Ferrari Testarossa or a \$7,700, fully restored, old-fashioned Coca-Cola vending machine? Executives at Sharper Image Corp., purveyor of gadgets and frivolities, are asking just that. "In 10 years, I've never seen an environment this soft for our type of products," says Richard Thalheimer, the 42-year-old founder and CEO of the San Francisco retailer and catalog merchant.

Soft is right. The company, which despite modest 1989 revenues of \$209 million came to symbolize the 1980s high-

consumption credo, says it will report a loss of up to \$1.6 million for the quarter ending in July on decreased revenues of about \$42 million.

That's a lot worse than last year's quarterly profit of \$93,000. And with light sales expected for the October quarter as well, Sharper Image may go into the holiday season with a nine-month loss of about \$4 million. So even with a robust Christmas, Thalheimer foresees a lower full-year profit. That would be the third annual earnings decline in a row. No wonder the stock has sunk to a recent \$4.75 a share from the \$10 it fetched in a 1987 initial public offering.

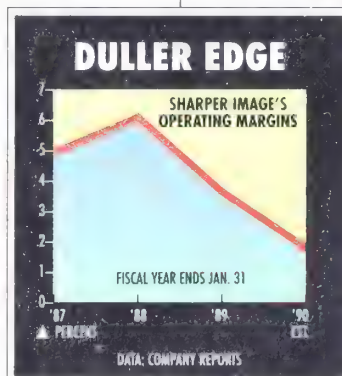
Thalheimer blames excessive catalog costs for squeezing his margins (chart). Although Sharper Image now gets only

20% of its sales from mail order, glitzy monthly catalogs are the main way to draw shoppers to the company's stores. Thalheimer decided last year to boost results by spending nearly \$25

million—up from \$19 million the year before—to produce and mail 39 million catalogs. But the market for Sharper Image's adult toys is fairly limited, and extra mailings have not flushed out new customers.

KIDS' STUFF. The company hopes to save \$6 million by dropping inactive buyers from its lists, mailing only 32 million catalogs. It has tes-

thinner catalogs that display only the most popular items. To expand his market, Thalheimer also will roll out a Sharper Image Kids catalog, featuring video games and other toys. And two new catalogs, one of home furnishings and an



on of Salomon Brothers Inc., which
ised Galeries in the lease negotia-
s. After working for a French textile
pany in Latin America, Meyer joined
eries Lafayette in 1964, overseeing
operations of the company's provin-
stores. He became chairman in 1987.
n New York, Meyer aims to concen-
e on French apparel, cosmetics, and
essories, especially for trendy cus-
ers. In France, too, he has moved the
is store from a middle-of-the-road re-
er to something decidedly more chic.
e Boulevard Haussmann location,
ed by a spectacular *belle époque*
ss-and-iron dome, now devotes whole
rs to the creations of such couturiers
Christian Dior, Yves Saint Laurent,
ia Rykiel, and Claude Montana. In
basement a new, well-stocked book-
p, with a computerized buying guide,
ulges the bibliomania of the French.

FILE DEBT. Upgrading the Paris store's
ge, along with strong retail demand
rance, helped boost profits 34% last
r, to \$13.5 million, on a 10% rise in
s, to \$1 billion. Stores in such exotic
tions as Singapore are doing well,
as are 118 Monoprix and Inno dis-
nt supermarkets. Profits hit \$27 mil-
last year on sales of \$3.1 billion, a
sonable margin by European stan-
ds. The company has little debt.

Meyer hopes the Gallic aura emanat-
from the Chanel and Hermès stores
ady on 57th Street will make New
kers and tourists more receptive to
ther chic French retailer. The ques-
is whether shoppers will have the
n to spend on more imported aura
n the capital of luxury.

By Blanca Riemer in Paris

people over age 50, will be tested.
hese tactics do not address the
ental question: Will there be fresh
in the market for Sharper Image's
erchandise? "There isn't a single
his catalogs that a person needs
a relatively gentler and kinder
e," quips Alan Millstein, pub-
f *Fashion Network Report*. Thal-
says he will modify the company's
y emphasizing goods he thinks are
eeful at home, such as a motorized
(only \$35) or a cholesterol-measure-
ce (\$200). "We want to move away
e disposable glitz of the '80s,"

so. But Thalheimer's main busi-
s been the indulgence of extrava-
ganzas. Persuading customers that he
sify their nesting needs after years
ering the glitz could end up costing
mer a lot more—much more, in fact,
zens of vintage Coca-Cola vending
s.

ria Shao in San Francisco, with Lau-
in New York

STRATEGIES



LOOKING AHEAD: PRIME PLANS TO BUILD THREE NEW BUDGET WELLESLEY HOTELS

PRIME MOTOR INNS IS SHORT ON CASH, LONG ON HOPE

With Ramada and Rodeway sold, the company is plotting a path back up

P rime Motor Inns Inc. had only a short stay at the top. After it paid \$57 million for Ramada and for Rodeway's U.S. franchise systems last year, it was the No. 2 hotel franchiser, behind Holiday Inn. Then, Prime ran smack into the real estate crunch. Suddenly, it couldn't count on paying off its swelling debt largely through sales of relatively few select assets.

Prime's troubles were an open invitation to bottom-fishers. They weren't interested in individual properties—they were hungry for whole chains with familiar names. In June, Prime sold the 475 Ramada hotels and 450 Howard Johnson's franchises to Blackstone Capital Partners for \$170 million in cash. On July 5, Prime parted with the 150-unit Rodeway line in a \$14.9 million deal with Manor Care Inc., owner of the Quality Inns chain, which had earlier considered buying the whole company. In all, Prime shed about \$60 million in annual revenues.

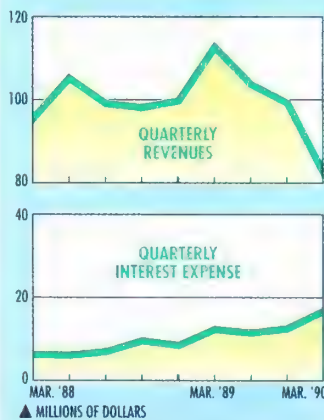
That's one hasty retreat. Now, though, Prime is already thinking comeback. The

plan: refashion the company around its two company-owned hotel chains—the budget Wellesley and midprice AmeriSuites brands. "Our focus now will be very much on developing these two new brands," says Joseph Gaynor, Prime's vice-president for corporate finance. Mid-price hotels, ranging from \$40 to \$60 a night, are the fastest-growing segment of the \$60 billion lodging industry, he notes. What's more, Prime still owns or manages 136 hotel properties and has 200 other properties under construction.

'ROUGH TIME.' That's a gutsy strategy. The 24-hotel Wellesley chain and the 5-unit AmeriSuites can't match the big marketing budgets and elaborate reservation systems of their larger rivals. Says Quality Inns International Inc. President Gerald W. Petit: "They are going to have a rough time competing against us and Holiday Inn."

Also, cash is still tight at Prime—and could get tighter. Two major investments look especially iffy. Prime recently took an \$80 million write-down related to its \$138 million investment in Ser-

PRIME'S PREDICAMENT



vico Inc., a West Palm Beach (Fla.) hotel operator that's struggling. It's also unclear whether Prime will recoup its \$75 million interest in Frenchman's Reef resort on St. Thomas in the Virgin Islands. Prime lent the money to the property's buyer, a partnership led by financially strapped VMS Realty Partners.

The squishy real estate market isn't helping any. A good chunk of Prime's earnings growth has come from gains on real estate deals. Prime doesn't detail its earnings by source, but Salomon Brothers Inc. estimates that roughly 25% of Prime's operating income in recent years has come from onetime gains such as hotel sales and consulting fees. In a tight lending market, Prime can't rely on dealmaking to boost earnings.

Prime's investors are worried. The company's stock has lost about 80% of its market value over the past year and now trades at about 8. Don't expect a near-term rebound. In late July, Prime is expected to post a \$40 million loss for the year ended June 30, on revenues of about \$390 million. The culprits: restructuring costs and the Servico mess.

At least Prime's balance sheet is no longer such a frightful sight. Following the Ramada and Servico deals, Prime's debt-to-equity ratio was a scary 1.5 to 1. Interest expense more than doubled, to \$17 million, during its most recent quarter (charts, page 29), and Prime went into technical default on a \$263 million loan from Morgan Guaranty Trust Co.

OPTIMISTS. Prime recently renegotiated that loan, and it will use most of the \$170 million in proceeds from the Ramada and Howard Johnson sale to pay it down. That should leave it with a 1-to-1 debt-to-equity ratio. Even so, Standard & Poor's Corp. recently placed Prime's \$230 million in subordinated debt on its surveillance list for possible downgrading, owing to the challenge ahead in building up Wellesley and AmeriSuites.

In fact, Prime doesn't have a lot of cash to pour into the two chains. Prime has plans to build three new Wellesley units and seven additional AmeriSuites hotels by yearend. After that, a lot depends on whether real estate lending loosens up. Says Gaynor: "Right now, it's a difficult environment."

Prime's largest shareholder, the Wisconsin Investment Board, remains optimistic. Maybe it has to be. The pension fund owns just under 10% of Prime and has endured "steep" paper losses, investment director John Nelson laments. "These guys still have excellent properties," says Nelson hopefully.

Perhaps. But until the real estate market rebounds, Prime won't be checking into the penthouse suite.

By Brian Bremner in New York

Commentary/by Mark Lewyn

'KILLER' COMPUTER VIRUSES: AN IDEA WHOSE TIME SHOULDN'T COME

Somebody at the Pentagon apparently doesn't know that the cold war is officially over. Eager as ever for the most exotic weaponry, the Defense Dept. wants to finance a study of whether the U.S. should use computer viruses to infiltrate and destroy enemy communications systems. By the July 2 deadline for responses, 19 proposals had come in from software companies and a handful of hawkish hackers.

Dr. Strangelove would adore the notion of zapping the enemy's communications networks with a computer virus, which multiplies and uses up so much memory that it can cripple a system. But nobody else should. The Pentagon sees computer viruses as inexpensive yet potentially powerful ways to disrupt an adversary's operations. The risks to the Pentagon's own computers, however, may well outweigh any potential benefits. "The whole thing just disturbs me," says Richard D. Pethia, coordinator of the Computer Emergency Response Team, a high-tech SWAT team the Pentagon set up last year at Carnegie Mellon University to help combat virus outbreaks. "It's just too strange for me to think about."

The Defense Dept.'s Center for Signals Warfare (CSW), a hush-hush outfit in Warrenton, Va., latched onto the "killer virus" notion after the publication last October of an article by Booz, Allen & Hamilton Inc. consultant Myron Cramer. The piece suggested that a "commando virus" could infiltrate an enemy computer's central processor via radio waves or phone lines that might normally be used to transmit messages.

That may indeed be feasible. Application Configured Computers Inc. of Baldwin, N. Y., has been trying since 1988 to sell the government on a com-

puter program known as "Virus as a Weapon" (VAAW). The company describes VAAW as a "reengineering of hacker-based hardware and software products" that can be used to damage other computers.

Defense officials are a bit defensive about the project. "We're just exploring the possibility," says Richard Poseil, the CSW's research chief. "But we're hoping to develop the concept more fully."

TEMPTING TARGETS. But the military may be asking for trouble. Most potential enemies, such as Libya's Muammar Qaddafi—or even the Soviet Union—are likely to be far less reliant on high-tech computer systems than the U.S.

Creating a workable virus could provoke a new kind of arms race, one in which U.S. computer networks—both military and commercial—would make the most tempting targets. "Do we really want to escalate a war where we are more vulnerable than anyone else?" asks Marc Rotenberg, director of the Washington office of Computer Professionals for Social Responsibility, a public-interest group.

Despite such reservations, the Pentagon is likely to proceed with its scheme. The first contract will be worth \$50,000, the next phase will probably be valued at \$500,000,

while the third phase is expected to be for several million dollars.

That money would be better spent on shoring up the Pentagon's defenses against electronic intrusions. Already, McDonnell Douglas Corp. is studying ways to protect the fighter aircraft it builds from viruses beamed by radio to their in-flight computers.

A Pentagon arsenal bristling with computer viruses is a great idea—for a Hollywood scriptwriter. But the Defense Dept. ought to spend its money on schemes based on common sense.



IF YOU CONTROL . . . COMPUTERS, YOU CONTROL THE WORLD'

Raig Fields's zeal may fire up MCC, an industry research consortium

Raig I. Fields is an intense, slightly built scientist who speaks with the fervor of a true believer. "If you control microelectronics and computers," says Fields, "you control the world." With equal conviction, he believes that the U.S. has bungled the task of keeping up its competitive might in these key industries. That's why Fields used his position as director of the Pentagon's

Defense Advanced Research Projects Agency (DARPA) to promote U.S. electronics and semiconductor companies aggressively—so aggressively, in fact, that he was sacked in April by Pentagon brass who thought him out of line. Fields, 43, is now bringing his trademark zeal to a new post, as president and chief technical officer of Microelectronics & Computer Technology Corp. (MCC), a seven-year-old research consortium with a \$65 million annual budget. It seems like a small pond for a big fish as Fields. But he was lured by the challenge of leading a cooperative industry effort to do the cutting-edge research necessary to stay afloat in global high-tech markets. "He had a lot of jobs," says Robert Costello, a former Defense Under Secretary. "But he's so committed to these issues that he's joining MCC, because MCC represents the new way of doing things."

DERACHIEVER. Making MCC work will test Fields's vaunted intelligence. Set up on the Japanese model of companies pooling resources to do basic research, MCC is one of the least visible of American consortiums, yet it has been an underachiever. The fundamental problem: Its 21 member companies, including Motorola, Digital Equipment, and General Electric, haven't been cooperative as their Japanese counterparts. Secretive U.S. companies don't lend their best researchers to the consortium's Austin (Tex.) lab, and MCC hasn't been able to recruit top-drawer scientists from outside. So, while the lab has been able to make small strides,

such as developing a new method for packaging chips, "it hasn't produced any silver bullets or breakthrough technology," says Michael A. Harrison, a computer scientist at the University of California at Berkeley.

Fields's task is both obvious and daunting: finding better scientists and putting them to work on the next generation of electronic breakthroughs. "I

vincing new talent that MCC's labs aren't a scientific backwater. Fields's strategy: to tap his former colleagues at DARPA for help and to contract work to hot research teams within companies.

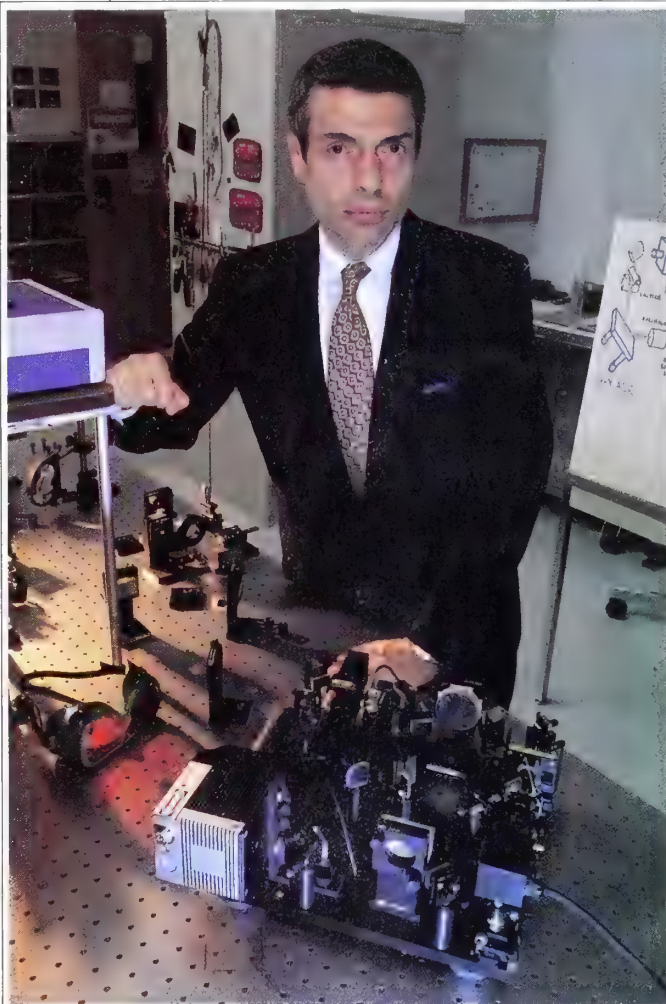
'BRILLIANT.' The MCC job may be a better home now for Fields than DARPA, where until this spring he spent his entire professional life. Formed in the post-sputnik panic of 1958, DARPA has funded high-risk work on everything from advanced computers to superconductivity. In the process, the \$1.2 billion agency helped spawn such developments as computer graphics, bank cash machines, and workstations. "DARPA and Fields's record is a string of one brilliant idea after another," says George A. Keyworth, science adviser to former President Reagan.

In his 16 years at DARPA, Fields worked his way up to chief scientist before becoming director in May, 1989. He earned a reputation for working 80-hour weeks and behaving utterly unlike a timid bureaucrat, directly lobbying Congress and Cabinet secretaries for his pet ideas. But he could be impatient and abrasive in pursuing his goals—and he went too far too often. Believing that a strong military requires strong industry, Fields backed technologies with both military and commercial uses. When he channeled DARPA funds into Sematech, the semiconductor consortium, and into companies working on high-definition television, however, he invoked the wrath of Bush Administration purists, who vehemently oppose government support for targeted industries. The ax finally fell on Apr. 20.

Fields would rather focus on the future than the past. Dove's plans for MCC, which Fields will adopt, call for adding European companies as partners and signing up such technology-dependent companies as American Airlines Inc. and Federal Express Corp. It would be a major change for MCC but one that offers the chance to design new comput-

er and communications systems tailored to customers' needs. Fields also plans to delve into such new areas as computer security and manufacturing technology. His new post will give DARPA's deposed director a chance to prove that his vision of boosting U.S. industry through cutting-edge research can actually work.

By John Carey in Washington and Jim Bartimo in Austin, Tex.



CAN FIELDS HIT THE HOME RUNS TO HELP KEEP THE U.S. COMPETITIVE?

wanted someone who could hit two or three home runs a year," says Grant A. Dove, current MCC chairman and CEO, who will begin passing the reins over to Fields next year. MCC is already at work on neural networks and supercomputers, and Fields wants to upgrade these efforts. That will mean banging heads in member companies to pry loose top scientists and research secrets—and con-

BRUCE McNEIL'S PERSONAL TURNAROUND STORY

Although mentally impaired, he runs a business—and he has a dream

Bruce D. McNeil can't balance his checkbook. He can do simple multiplication, though he stumbles over his sevens. Spelling is a problem, too. When asked to spell a randomly chosen word, "briefly," he offers: "B-r-e-i-f-f-e-l-y." His IQ has been measured at 79, and he's considered mildly mentally handicapped. He's also a businessman.

Three years ago, he founded a tiny house-cleaning service in the coastal town of Gloucester, Mass. He employs 11 people off and on, all of them formerly homeless or alcohol abusers. His revenues last year totaled \$31,000. But now McNeil, 30, is eyeing something bigger. He wants the U.S. Small Business Administration to lend him \$140,000 to start a laundry service. He wants to wash, dry, fold, and deliver laundry to residential customers at \$7 a load, about \$2.10 less than the nearest rival. He figures he needs a five-person staff, and he intends to hire former street people and recovering alcoholics.

LONG ODDS. If he succeeds, McNeil will be one of the few mentally handicapped people—possibly the first—to receive an SBA loan. "If this loan is successful, it could encourage other handicapped people to do the same thing," says Marc N. Sandler, McNeil's attorney. The SBA says it's treating McNeil's application like any other. So far, it has rejected two applications, one for \$200,000 and a second for \$140,000, citing unrealistic sales projections, lack of collateral, and a high debt-to-net-worth ratio. The agency dictates that the ratio be no worse than 4 to 1. McNeil's was 23 to 1.

The rejections stunned McNeil. The SBA had helped him develop the first application, and his lawyer, Sandler, and an accountant, Howard Frisch, helped him

with the second. After the initial loan was rejected, they lined up a \$70,000 mortgage with a local bank to buy a building for the business if the loan was approved. McNeil also won a \$25,000 grant from the Massachusetts Rehabilitation Commission. But the SBA again turned thumbs down.

McNeil isn't giving up. And considering where he's come from, it will be

business to try to help others break free from alcoholism or homelessness. "I identify with these people," he says. His employees are paid \$6 to \$15 an hour, and he gets what's left over: after expenses, \$38 a week. If the SBA loan comes through, that would jump to \$200.

McNeil's personal appeal has won the support of at least a dozen local executives. While Sandler handles McNeil's bookkeeping for a nominal fee and negotiates with the SBA pro bono, accountant Howard Frisch is developing new sales projections. Several suppliers to McNeil's house-cleaning service sell him their products at cost. And a Whirlpool Corp. distributor has agreed to sell him commercial washers and dryers at below-market rates.

McNeil works the phones like a pro.

He persuaded Bruce Campbell, a traffic consultant to the City of Boston, to conduct a traffic study for him. Says Campbell: "He's a pretty convincing sort of guy."

'ADAMANT.' Sandler, meanwhile, is struggling to get the SBA to approve McNeil's loan. He argues that while the only equity McNeil brings to the venture is his own sweat, there would be collateral in the difference between the below-market price McNeil would pay for his building and its assessed value, and in planned improvements, such as a new floor, plumbing, and electrical work.

The SBA recommends that McNeil find an equity investor to reduce the government's exposure. Says Joseph D. Pellegrino, acting administrator for the

SBA's New England region: "We'd like to see him be successful." But, he adds, "we have to look for reasonable assurance that the business will make a sufficient profit for the loan to be repaid."

McNeil's backers say he has the support he needs. James D. McGraw, a former Sheraton Corp. executive and a client of McNeil's house-cleaning service, says: "I think what Bruce is trying to do is extremely important. He's adamant about being a business and not being a charity." There's one word he has no trouble spelling: "P-r-o-f-i-t."

By Geoffrey Smith in Gloucester



After a traumatic childhood, McNeil spent years on the streets seeking solace in drugs and alcohol. "When you been through what I been through, you gotta be creative," he says

remarkable, but not surprising, if he wins. After a traumatic childhood in nearby Salem, Mass., he started living on the street, seeking solace in drugs and alcohol. At 19, he found a home with Jim Brien, a Gloucester man. McNeil still lives with Brien and has received special schooling and counseling.

But McNeil has managed to overcome his mental handicap with the sheer force of an engaging and assertive personality. He talks a mile a minute about his vision of the future. "When you been through what I been through, you gotta be creative," he says. He started his

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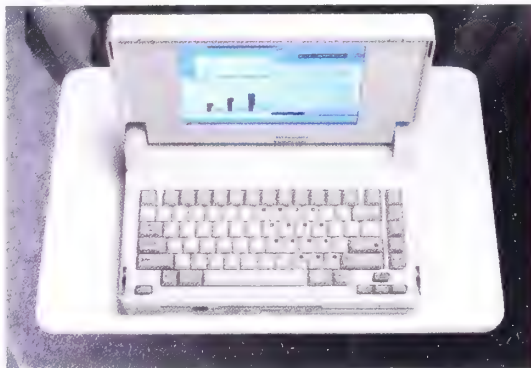
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In Business This Week

EDITED BY HARRIS COLLINGWOOD

CONVICTED: USX AND TWO USW OFFICIALS

► After a four-month criminal trial, a federal jury in Birmingham, Ala., convicted USX and two United Steelworkers district officials of violating federal labor statutes. The unusual case grew out of a 1983 negotiation in which Theron Phillips and E.B. Rich, the top officials of USW District 36, granted concessions in a contract covering USX's Fairfield (Ala.) works.

The government contended that in 1984, USX illegally gave company pensions to Phillips, Rich, and four union staff members as a "reward" for the Fairfield agreement. USX, Phillips, and Rich were found guilty of conspiracy and of violating the Taft-Hartley Act of 1947, under which certain company payments to union representatives are illegal. The defendants said they would appeal. USX and the USW still face a civil suit over the pact.

MORE WRITE-OFFS FOR AMERICAN BANKS

► The tough banking environment just got tougher. On July 11, U.S. regulators ordered American banks to write off 20% of their loans to Argentina and Brazil. In the case of \$2.9 billion worth of loans to Argentina, the move comes as no surprise—this is the third such write-down. But this is the first write-down required on \$11.1 billion in Brazilian loans, and many banks may have to add to reserves. That, in turn, could be bad news for bank earnings.

IT'S SONGWRITERS AGAINST SONY

► Songwriter Hal David, who once mused that "What the World Needs Now is Love," figures that what it doesn't need is the digital audio tape recorder. David, along with a

group of songwriters and music publishers, on July 9 filed a class action against Sony to protect that song and others from the legions of home tapers who can use DAT recorders to make perfect copies of compact discs—without paying royalties to composers. It wants Sony to stop selling the machines. Sony, which shipped the first DAT decks to dealers in late June (page 81), counters that Americans have been taping music at home without challenge for more than 30 years.

WILL COKE BE IT FOR THE FALCONS?

► Is a National Football League franchise in the cards for Coca-Cola? BUSINESS WEEK has learned that two children of Rankin Smith, principal owner of the Atlanta Falcons, have hired Salomon Brothers to sell their 30% stake in the team. And they'd prefer a local buyer—like the Atlanta-based soft-drink company. The asking price is \$37.5 million, including the right of first refusal for the remainder of the team.

Current NFL rules prohibit team ownership by corporations with interests separate from football operations. But NFL Commissioner Paul Tagliabue has publicly raised the possibility that companies like Coca-Cola and Disney may some day own NFL teams.

DEPOSIT THREE MORE M-80s, PLEASE

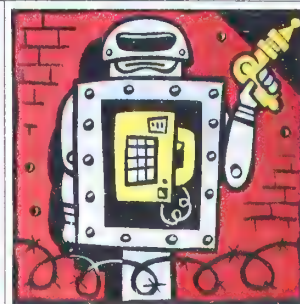
When you get right down to it, what is a pay phone, anyway? Sure, it's a telephone, but it's also a metal box stuffed with money. Money that belongs to the phone's owners, who tend to get a bit miffed when a thief breaks into the coin receptacle and makes off with a pile of quarters. Miffed, perhaps, but philosophical: "There are times, like the Fourth of July, when it's fun to blow up a pay phone," says George Colony, CEO of U.S. Communications, which has coin phones in 30 states.

Colony buys much of his equipment from Intellicall, which has developed RoboPhone, a pay phone that comes reinforced with 20 pounds of extra steel. He thinks it's a great machine. This past Independence Day, only 70 of his phones suffered blast damage, compared with 170 last year. And the damage came only after repeated applications of fireworks. "It cost them as much as it costs me," crows Colony.

Coca-Cola isn't talking. But if the NFL permits some form of corporate ownership, Coke could make a strong candidate for the 30% stake. At an indicated value of \$125 million for the entire team, a sale would be a windfall for the Smith family, which paid \$8.5 million for the expansion franchise 25 years ago.

BIOTECH BREATHES EASIER

► Biotech researchers sighed in relief after the California Supreme Court ruled 5-2 that patients have no rights to profits from drugs developed



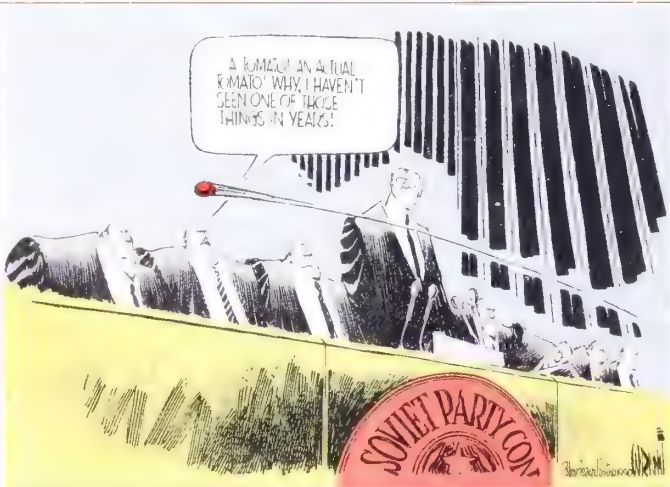
from their body tissue. The July 9 decision said that extending property rights to body parts could destroy economic incentives for important medical research.

But the court unanimously decided that a patient could sue a doctor who failed to tell patients about his interest in potential commercialization. Former leukemia patient John Moore sued his doctor, David Golde, and two drug companies after learning that his spleen cells were used to develop and commercialize a cancer-fighting protein.

WHAT APPLE HAS UP ITS SLEEVE

► Do you like a good mystery? Apple Computer has one: It said on July 11 that three of its technology wizards have launched a company called General Magic to develop "Personal Intelligent Communicators." The trouble is, Magic's founders aren't saying what that means. One source speculates that they're working on cellular and facsimile technology.

Apple must know something, though: It holds a minority stake in the spinoff and has first dibs on licensing the mysterious new product. ■



FEAR AND LOATHING IN LOUISIANA

Just what's going on in Louisiana? Legislators almost pass a bill that makes assault on a flag-burner a mere \$25 offense, which civil libertarians see as an invitation to mob violence. The legislators also pass the first state law restricting sales of objectionable rock music.

Then, in the midst of a national spectacle that featured demonstrators from both sides camping on the capitol lawn, they approve a harsh statute that could send a doctor to prison 10 years for performing an abortion. If that isn't enough, renegade Republican David E. Duke, a former imperial wizard of the Ku Klux Klan, is making a strong run at a U.S. Senate seat.

Poverty and resentment have often produced an explosive brand of bayou populism in Louisiana. And now, it's on the rise again. The state is still suffering badly from the mid-1980s collapse of oil and gas prices. Unlike neighboring Texas, which increased its oil-boom revenues to diversify its economy, Louisiana failed to improve its educational system and infrastructure during the good years.

Democratic Governor Buddy Roemer, who ran as a reformer, won the statehouse in 1987 with just 40% of the vote when Governor Edwin Edwards pulled out of a runoff. Roemer set out to overhaul an archaic tax system and collapsing state services. But he was slapped down by the legislature and by voters in a series of referendums. He has never regained his political equilibrium.

In the ensuing power vacuum, the legislature has run wild. Lawmakers started this year's session by trashing the governor's budget. It ousted his hand-picked Senate president. Legislators then turned to the flag, rock 'n' roll, and abortion.

Egged on by national antiabortion groups seeking a test case for the U.S. Supreme Court, the legislature outlawed all abortions—despite polls showing that a slight majority of Louisianans oppose severe restrictions. When Roemer's veto was

upheld, lawmakers sent him a revised version allowing exceptions for cases of rape and incest. The legislation is so flawed, however, that it may not become a federal test case, and Roemer chief of staff P. J. Mills says the governor may let the measure become law without his signature.

'WE'RE REGRESSING.' Although the legislature scattered on July 10, the polarization of Louisiana politics will continue. The focus is now on the Senate race between Duke and Democratic incumbent J. Bennett Johnston. By blasting racial hiring preferences and tax hikes, and attacking corporate polluters, Duke has attracted support from resentful whites. Duke, says Tulane University historian Lawrence N. Powell, "has already broken into much of the working class and is starting to shear off the middle class."

Through Mar. 31 of this year, Duke's campaign had raised nearly \$600,000, nearly all of it in small individual contributions. Pollster Edward Renwick of Loyola University in New Orleans predicts Duke will draw 30% to 35% of the vote in the Oct. 6 primary. That would likely throw him into a runoff with Johnston. Three-term veteran Johnston is expected to win, but only after a campaign that will heighten racial and class divisions. "Duke is capitalizing on frustration," says Mills. "We're regressing."

The turmoil has already cost the state. The abortion vote helped seal the Democratic Party's decision to hold its 1992 convention in New York rather than in New Orleans. And Louisiana's revived image as a backwater could cost New Orleans' increasingly important tourist and convention business dearly.

As long as the bad times roll, the good ol' boys in Baton Rouge are likely to indulge in corrosive politics. Louisiana might be better off if they tackled some of the economic problems that are causing the state such misery.

By Mark Ivey and Paula Dwyer, with David Dodson



GOVERNOR ROEMER: POWER VACUUM?

CAPITAL WRAPUP

CLEAN AIR

Anyone hoping for a quick House-Senate conference agreement on new clean-air legislation is in for a disappointment. House Speaker Thomas S. Foley (D-Wash.) all but guaranteed that the road to final passage would be long and laborious when he appointed 40 representatives—a third of the House—to the conference committee. The Senate is making do with nine conferees. The unwieldy House delegation assures that most of the work will be done in a series of subconferences that will insiders expect to run right up to Congress' scheduled Oct. 5 adjournment. The conference must reconcile

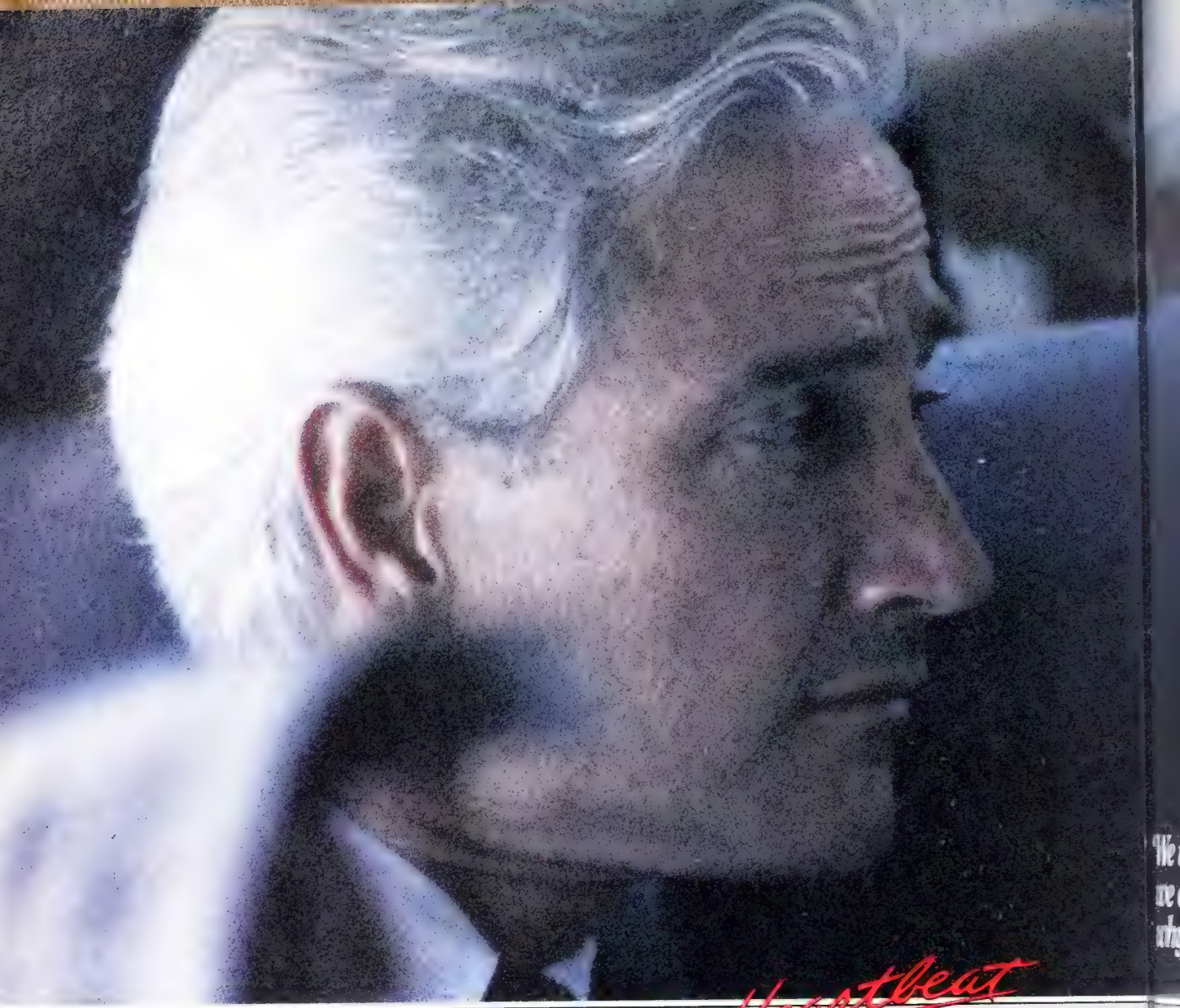
House and Senate versions that differ in their requirements for use of alternative fuels in motor vehicles and restrictions on smog-producing industrial emissions.

SPACE

Budget Director Richard G. Darman often puts his penny-pinching ways aside when it comes to funding space programs. But these days, he might be wishing he hadn't gushed quite so enthusiastically in May about the newly launched Hubble Space Telescope. In a speech at Harvard University, Darman called the badly astigmatic Hubble "a metaphor for a renewed spirit of exploration."

REGULATION

The Bush Administration's attempt to realign securities regulation seems doomed, at least for this year. The Administration launched a major effort to move regulation of stock-index futures trading from the Commodity Futures Trading Commission to the Securities & Exchange Commission. But tough lobbying by the Chicago futures markets—and a less than all-out effort from Wall Street—have killed the initiative. Although chances for getting a bill through the House this year are nil, the Administration is still hoping that Senate action will set the stage for a fresh try in 1991.



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JAPAN



JAPAN HINTS THAT
IT'S WILLING TO PICK
UP THE U.S.'S SLACK

IS JAPAN BECOMING THE ONLY RUNNER IN THE ARMS RACE?

An LDP official's suggestion to freeze military spending sets a debate raging

For years, the U.S. pounded on Japan to spend more on defense against the Soviet Union. The pushing and shoving got results: Japan emerged as the world's third-largest military spender after the U.S. and Soviet Union.

Now, as Americans, Soviets, and Europeans are serving up peace dividends, an unusually rancorous debate has erupted in Japan about whether its buildup should continue. At stake are billions of dollars worth of sales for U.S. companies such as Boeing, United Technologies, and General Electric, as well as the future of U.S.-Japanese security relations. Asian countries, fearful of a Japan that is too strong militarily, are watching closely, as is Soviet leader Mikhail Gorbachev, who plans a Tokyo visit in 1991.

Japan's debate emerged from behind closed doors in early July when Liberal

Democratic Party power broker Shin Kanemaru suggested that there was no need to continue big spending increases for the next five-year defense plan. Japan should freeze defense outlays, suggested Kanemaru, whose crafty public statements typically signal major policy fights. Earlier, he hinted that Japan should settle for recovering only two of the four Soviet-occupied islands near Japan's northern shore to resolve a contentious issue with Moscow.

PAPER TIGER? Japan Defense Agency officials were aghast. Their five-year plan calls for spending upwards of \$150 billion, which means real annual increases of 4% through 1996, compared with cuts of more than 10% for the U.S. over the same period. Japanese officials argue that the Soviets have modernized their Pacific forces even while cutting their size. Warns a JDA official: "The Soviets maintain a huge military capacity in the

area, and they are still upgrading it."

Although Japan spends only 1.006% of its gross national product on defense, the sheer size of its economy and the inclusion of other support costs have pushed Japan into the military big leagues. Japan produced 100 P-3C anti-submarine aircraft, for example, under license from Lockheed Corp. It has purchased or built 430 tactical fighters, including more than 100 of the most modern F-15s, and is codesigning a new FSX ground support fighter with General Dynamics Corp. Aside from developing and building some of the world's best naval guided missiles, Japan also has begun buying U.S.-made Aegis systems to protect its ships from Soviet bombers. As a result, Japan's conventional forces are East Asia's most modern after those of the U.S. and the Soviet Union.

The Bush Administration has not yet come to grips with the issue of Japan's

IT'S CRUNCH TIME FOR EUROPE'S HIGH-TECH GIANTS

After crippling slumps in the early 1980s, Europe's computer and semiconductor makers vowed to do whatever it took to meet the challenge of global competition. But so far they've only succeeded at one thing for sure: getting governments to pump cash into joint-research programs while erecting trade barriers to buy time.

Now, Europe can no longer lean on such crutches. The projected loss this year of about \$1 billion at Dutch electronics giant Philips has Continental techies shivering. For Philips' difficulties, largely due to the botched management of chips and computers, strip bare the truth: Even Europe's giants still don't have enough critical mass.

Europe needs to live with fewer chip and computer makers. By the late 1990s, Europe's half-dozen major computer companies will certainly have dwindled, and its three big chipmakers may have to do costly production jointly. More and tighter linkages, or even mergers, look inevitable.

WRONG CHOICE. Europeans also have to make technology alliances pay off, and they must be less xenophobic about taking foreign help. Philips didn't understand that well enough, and it—and Europe—are paying the price now. From 1985 to 1989, Philips, Siemens, and the Dutch and West German governments spent \$2.5 billion on a joint project to catch up with Japan in memory chips. Both companies had trouble. To recoup, Siemens licensed technology from Japan's Toshiba Corp. early on. But Philips decided to go it alone. Last year, once-stodgy Siemens was the fastest-growing major chip company while Philips floundered.

Now, Europe is pouring \$4 billion into the Joint European Submicron Silicon project (JESSI), an eight-year joint development plan to keep European chip companies from being wiped out. One good sign is that the Europeans let in IBM. But, for JESSI to succeed, the

money needs to be targeted to fewer companies, and even more cooperation is needed. Savvy Siemens has signed its own deal with IBM to make sure it keeps up with the Japanese. "Our JESSI partners could not help us develop DRAM [dynamic random-access memories] technology," says Siemens semiconductor head Jürgen Knorr.

Tough trade policies can no longer substitute for hard choices. During the 1980s, antidumping penalties, local-content requirements, and

public-procurement policies favoring domestic makers helped fend off Asian imports. But now most Japanese companies have European plants, and Europeans have to compete with them. Rather than using technology deals to fight back as Siemens did, however, Europe seems to be getting addicted to Japanese technology. Most European mainframes use Japanese processors, for instance. And many companies have gotten fat. Philips is cutting 10,000 jobs to catch up, but outsiders say the company should hack out five times that many.

When a single market opens after 1992, the competitive blast will really hit. Lured by rosy growth forecasts for Western and Eastern Europe, aggressive U.S. computer companies such as Digital Equipment, Hewlett-Packard, and Compaq Computer invested heavily on the Continent last year, and their sales grew by 20% or more—over three times faster than Siemens, France's Groupe Bull, and Italy's Olivetti.

In chips, the big worry is that Europe's stronger high-technology industries—such as consumer electronics and telecommunications—will be held hostage to foreign chipmakers. Europe's chipmakers supply less than one-third of its needs, and Japan is gaining fast.

Facing reality may mean swallowing pride, but the alternative clearly is falling further behind. To most Europeans, that can no longer be a choice.



WEST GERMAN MEGACHIPS

spending plan. The Pentagon is fighting budget-cutting pressure to maintain its own strength in the area. It already has signaled it will pull 15,000 troops from South Korea, Japan, and the Philippines—an 11% reduction—over the next three years. The Pentagon wants Japan to continue improving its ability to defend itself and planes within 1,000 miles, but without training or building weapon systems that would disturb the regional balance of power.

But other American officials worry that Japan will rush to fill a vacuum created by U.S. withdrawals, becoming more powerful. Whether the U.S. will accede to smaller Japanese defense budgets or press Tokyo to keep spending will be thrashed out by the Defense Dept. with the State Dept. and the National Security Council. Their policy review has barely started because Washington's attention has focused so heavily on Europe.

GER BANGS. The U.S. commercial interest, however, is clear. Many U.S. military contractors are counting on larger orders from Japan, already over \$1 billion a year, to offset cutbacks in U.S. government spending. Boeing Co. wants to sell Airborne Warning & Control Systems (AWACS) to Japan for the first time and to increase sales of its CH-47 Chinook helicopters. United Technologies' Pratt & Whitney is competing against GE to make jet engines for the new FSX fighter. U.S. contractors also hope to sell refueling tankers, multiple-launch rockets, and other front-line military hardware.

As a December deadline for submitting a five-year defense plan to the Cabinet-level Security Council of Japan looms near, most observers think Tokyo will opt for a program that is palatable in Washington. Japan's leaders, for example, have shown a willingness to accept its share of costs to support U.S. forces in Japan, from 40% to one-half of the \$6 billion a year. The compromise is not driven by defense concerns alone. Tokyo understands that in the past the security relationship has shielded Japan from U.S. trade retaliation.

So when push comes to shove, it seems likely that Japan will continue its military buildup with smaller but continued increases. Predicts Joseph T. Gorman, chairman and CEO of U.S. contractor TRW Inc.: "I'd be willing to bet my arm—or almost anything—that Japanese defense spending as a percentage of GNP will go up over this decade." If he's right, Japan will emerge as the industrial world's only major power still increasing its military punch.

By Neil Gross in Tokyo, with Dave Griffiths and Amy Borrus in Washington, and Bureau reports

BRITAIN

THE BRITISH MIRACLE BOGS DOWN IN BANKRUPTCY

The hot growth companies of the 1980s are going under at a record rate

Sophie Mirman, founder of niche retailer Sock Shop International and 1988's Businesswoman of the Year, is no longer her own boss. Today, half of Sock Shop's 108 British outlets and all of its 17 U.S. stores are shuttered, closed by outside administrators trying to salvage the once-hot growth company. Meanwhile, John Ashcroft, once singled out by Prime Minister Margaret Thatcher as an entrepreneurial hero, has seen his formerly high-flying home-products company, Coloroll PLC, go into liquidation.

If there's any doubt that Britain's go-go '80s—years of unbridled optimism, heady growth, and bull markets—are over, the steadily mounting financial obituaries of leading entrepreneurs seem evidence enough. Besides Ashcroft and Mirman, there are the brothers Saatchi, retailer Sir Terence Conran, and John Gunn, whose financial empire, British & Commonwealth Holdings PLC, collapsed in early June. It was the largest corporate failure ever in Britain.

DOUBLE WHAMMY. Together, these entrepreneurs embodied the bold, risk-taking spirit extolled by Thatcher. She was banking on young, fast-growing companies to create a British economic renaissance. But with business failures rising, these would-be mentors for the new-enterprise culture are rapidly fading from the scene (chart). The trend is particularly damaging to Thatcher's hopes of recasting the economy beyond manufacturing because most of the failures are in service industries.

The government's determination to keep interest rates—now 15%—high to try to get inflation down is creating a double whammy. The rates are savaging balance sheets while sending the pound soaring against the mark and the dollar, hampering exports.

The damage is now spreading beyond retailing and financial services to home-building and manufacturing. Coloroll, which rode the cheap money of the late

1980s to make a series of acquisitions in Britain and the U.S., collapsed in June as its sales of carpeting and furniture failed to support its punishing debt load of about \$720 million. Similarly, Gunn built British & Commonwealth into a sprawling collection of companies anchored in financial services and comput-



er leasing but ran up \$2.6 billion in debt to do it.

There's more to it than high rates. The accolades for management achievement that the onetime heroes racked up now appear wildly misplaced. A widespread failing: Thin management teams, often egged on by eager bankers, became impossibly stretched as they expanded on the back of cheap money and easy stock market paper. This happened to managers at Sock Shop as they rushed to open outlets abroad and at Saatchi & Saatchi PLC as it diversified into management consulting. "[The managers] got into a cult of personality that fed their egos and led them to believe they had business

abilities they didn't have," notes John A. Kay, director of the Center for Business Strategy at London Business School. When problems appeared, the go-go managers either failed to adjust fast enough or didn't recognize them.

Specialty retailers have been particularly hard hit. Former retailer of the year George Davies made his Next PLC chain of trendy clothing and jewelry shops a retail sensation only to run into fierce competition and a misguided diversification strategy. Davies is out, and Next shares are near an all-time low. Then there's Filofax PLC, maker of loose-leaf personal organizers. Founder Chairman David Collischon laments that Filofax was saddled with the "dreadful

yuppie image" when new, price-conscious entrants jumped into the market and undercut him. "We should have recognized what was going to happen and tried to take the middle ground," he says ruefully. In late June, Filofax agreed to a bailout that values it at \$7.5 million, one-fourth the price it went public at in 1987.

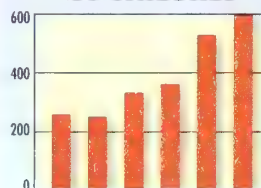
RIPPLE EFFECT. The fallout from the demise of fast-growth companies is rippling through the economy. Brokers UBS Phillips & Drew reckon that Britain's Big Four banks' exposure to bad debts from troubled companies will rise 62% this year, to \$2.3 billion. Worse, investors are starting to shun the new companies that Thatcher has been banking on. The market for small companies has underperformed the London

Stock Exchange by 28% over the past year, according to Salomon Brothers Inc. With bank financing often too expensive and equity markets closed to many young companies, the British are at "a major disadvantage" to their Continental competitors, says Ronald Cohen, chairman of venture capital house Alan Patricof Associates Ltd.

In one sense, the high rate of business failure is a natural spin-off of Britain's high rate of startups. But it seems there will be fewer startups and more company failures. And as the business stars die off, so will Britain's hopes of brightening its economy.

By Richard A. Melcher, with Mark Maremont, in London

THE RISING TIDE OF FAILURES



▲ NUMBER OF BUSINESS FAILURES IN BRITAIN
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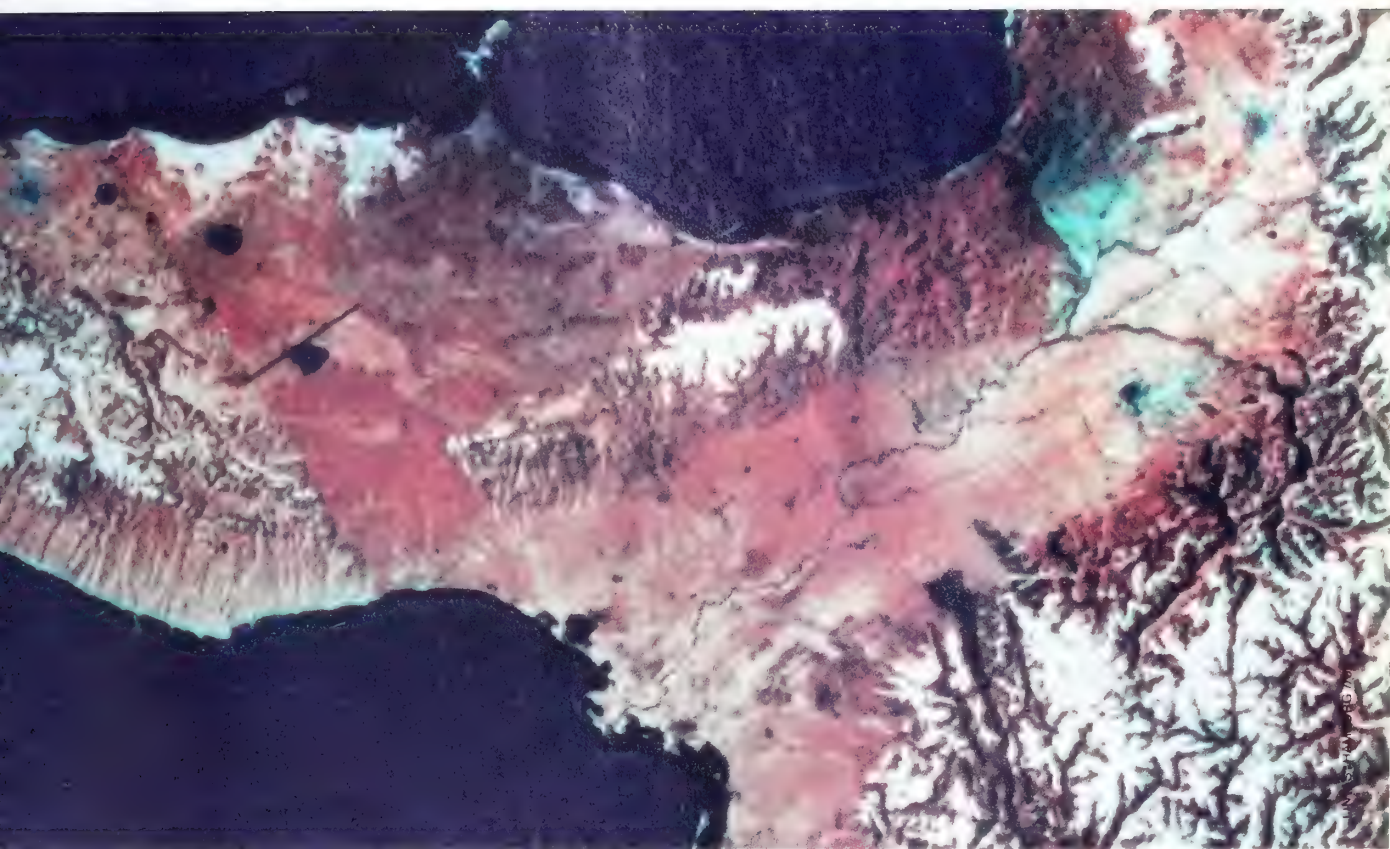
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HOW LONG CAN AQUINO KEEP TAKING IT ON THE CHIN?

Guerrillas and horrific red tape have foreign investors running scared

President Corazon Aquino had high hopes of charming American business into pumping badly needed capital into the Philippines when she visited the U.S. in November. But weeks later mutinous soldiers seized Manila's financial district and riddled offices with gunfire. One bullet landed in the office of Mark C. Blacker, executive director of American Express Bank affiliate Interbank and chairman

of whom have been murdered over the past three years. But the June 28 pullout of all 261 Peace Corps volunteers, and the kidnapping and possible slaying of one, confirmed that guerrillas are starting to gun for civilians. An angry Aquino called the pullout "hasty," and her spokesman accused Washington of trying to strengthen its bargaining position over U.S. military bases.

But sources in Manila told BUSINESS

where in Asia. One veteran Manila-based consultant calls investor confidence "the lowest I've ever seen."

One big reason is bureaucratic infighting and red tape. Cogentrix, a privately held company based in Charlotte, N. C., gave up on the power plant after it became clear that delays in the negotiations and environmental-impact studies could prevent the company from moving ahead for years. Says Cogentrix Vice-President Randy Perkins: "They need projects like this, but they aren't prepared to put them on a fast track."

In June, Taiwan's USI Far East Corp. put on ice its decade-long involvement in the petrochemical scheme when the chairman of the government-owned Philippine National Bank accused Concepcion of arranging overly generous financing. Japan's Marubeni Corp.'s plan to build an ambitious industrial park has been delayed by similar squabbling. "The point is these are supposed to be done deals," fumes a U.S. banker.

GROWING OPPOSITION. With elections due in 1992, Aquino has been counting on economic growth to ease her mounting political problems. After growing by 6% annually in her first three years in office, the economy is slowing, while inflation is at 13.5%. Polls show her popularity dropping below 50% for the first time since she toppled President Ferdinand Marcos in 1986.

Desperate to resuscitate People Power, the grass-roots movement that brought her to power, Aquino launched a

new movement to ram reforms and development projects through the bureaucracy. But in so doing, she has alienated Cabinet ministers and key legislators, who helped her get elected. Political analysts say an opposition movement started by old Marcos cronies such as former billionaire Eduardo Cojuangco could mount a serious challenge at the ballot box.

The acquittal of former First Lady Imelda Marcos in New York on charges of using Philippine government money to buy New York real estate also has put Aquino under pressure to let Marcos return to the Philippines to stand trial and perhaps revive the Marcos political fortunes. Although so far no U.S. companies have actually left the country, Corazon Aquino's last chance to hold her government and her economy together is at hand.

By Pete Engardio, with Teresa Albor, in Manila



A PHILIPPINE GUERRILLA: RECENTLY, U.S. EXECUTIVES HAVE BECOME TARGETS

of the American Chamber of Commerce.

Now, the bad news is coming in torrents, threatening the Philippine economy and Aquino's political future. One by one, some of the country's best hopes for big foreign projects are unraveling. Jose Concepcion, the Trade & Industry Secretary, announced that Ford Motor Co. had dropped the Philippines as a site for a \$150 million auto-parts plant, though Ford denies having any plans to invest there. Meanwhile, Cogentrix Inc. backed out of a \$340 million power plant with Caltex Petroleum Corp. that would have eased the nation's electricity shortage. These join a list of stalled projects that includes a \$360 million Taiwanese petrochemical plant.

More distressing, U.S. executives have become the targets of terrorists as talks over the fate of U.S. naval and air bases approach. Until recently, the left-wing New Peoples Army guerrillas focused on U.S. military personnel, seven

WEEK that dozens of U.S. businessmen appeared on a terrorist hit list. One of them, AmCham's Blacker, has temporarily left the country, and another Chamber executive left after getting a death threat. An anonymous threat to an expatriate bar owner was enough to prompt the U.S. Embassy to warn Americans to avoid Ermita, a popular night-life district.

BILLIONS AT STAKE. Concepcion says security fears are overblown. "I feel more afraid riding the New York subways than I ever felt in Manila," the trade secretary snaps.

But the increased perception of the Philippines as a tinderbox means Aquino will be lucky to get even half of the \$6 billion in foreign investment that her government had sought for 1990. The U.S. now ranks behind Japan and Taiwan in new investment, and big companies such as General Electric Co. have moved their regional headquarters else-

WILL PRESIDENT GORBACHEV SUCCEED WHERE COMRADE GORBACHEV FAILED?

Upstairs at the Kremlin's Palace of Congresses, the debate was fast and furious over whether the Communist Party should abandon its control of the army, KGB, and police. Downstairs in the great hall, conservative after conservative blasted Mikhail Gorbachev for the "breakup of socialism." In the lobby, small groups of liberals whispered darkly about the specter of widespread strikes or a *coup d'état*. But through all the heated exchanges, the 28th Congress of the Soviet Communist Party produced few answers to the political crisis and economic collapse looming just beyond the Kremlin walls.

For the first time in 72 years, the Communist Party couldn't assert itself. No wonder. It is in steep decline, disusted by at least 70% of the people, polls show. Since early 1989, nearly 1 million Communists have turned in their cards, thinning the ranks to about 10 million. Dozens of party secretaries have been sacked in the wake of popular protests. At the congress, the scaleback of the party's political power was painfully evident. Said Teimuraz Aviani, a congress delegate whom Gorbachev defeated handily in the election for party general secretary: "People have lost faith. Can it be true that in such a big country, with 300 million, there is no alternative to Gorbachev?"

NOT JUST LIP SERVICE. After more than a week of sharp criticism, Gorbachev seized the high ground. He avoided a walkout by radical delegates. He won backing for a plan to expand the 12-member Politburo to a broader, 23-member group that includes the party first secretaries of the Soviet Union's 15 republics. That will dilute the Politburo's power and transform it from being a tight, Moscow-centered club. Key *perestroika* political figures such as Foreign Minister Eduard Shevardnadze and strategist Alexander Yakovlev may abandon their Politburo posts to spend more time on the Presidential Council of the newly invigorated Soviet government.

Such moves only underscore Gorbachev's crucial attempt to shift power away from the party toward popularly elected parliaments and his office of President, created in February. Whether old-line Communists like it or not, local and regional elected parliaments are assuming control. From Leningrad to the Soviet Far East, Communist offices that once controlled industry, farming, and public affairs are being shuttered. Says Stanislav Gurenko, newly elected first secretary of the Ukraine Communist Party: "We are not just paying lip service

to the transfer of powers to those people who were democratically elected."

The question now is how Gorbachev will use the new presidential powers that he has so far barely touched. He could employ them to bypass party foot-draggers and expedite true economic reforms, such as privatizing industry and farming.

Even more important, Gorbachev could use his power to hold the country together. So far, the Russian Republic, Uzbekistan, Moldavia, and the three Baltic states have issued declarations

of "sovereignty," while ethnic strife continues to flare in the Caucasus and Central Asia. One avenue open for Gorbachev is the negotiation for a new national treaty.

Under such a pact, the republics could negotiate their own trade treaties, introduce currencies, and follow paths to reform at their own pace. Gorbachev would be responsible primarily for foreign policy and defense and could act as an arbiter in inter-republic disputes. The new treaty may determine the very survival of the Soviet Union, whose future depends on the "controlled transition from empire to confederation," according to radical historian Yuri Afanasiev. But the treaty process will be both exhausting and dangerous. After 72 years of being on top, party traditionalists and generals will still seek ways to put a brake on change.

By Rose Brady in Moscow, with Gail E. Schares in Vienna



THE PARTY CONGRESS: THINNING RANKS

GLOBAL WRAPUP

BRAZIL

An unprecedented wave of kidnappings of well-off executives is sweeping Rio de Janeiro, adding to fears already heightened by an economic slump and the government's inflation-busting austerity plan. In the past four months, close to 30 Brazilian executives have been ransomed for amounts ranging as high as \$8 million. No one has yet been harmed, and no foreign managers have been swept up yet, but many are taking on bodyguards and stepping up their security. Meanwhile, the government has launched new legislation to make kidnapping a federal crime, stiffen prison

sentences, and make it illegal to draw funds from bank accounts for ransom payments. Some of the cases are believed to be masterminded by organized-crime figures already in jail. Police also say that some proceeds of the nabblings have been used to finance the city's burgeoning cocaine trade.

EAST GERMANY

The small, idealistic East German political parties that spearheaded last fall's historic upheavals may be the first victims of a reunified Germany. Groups such as the Neues Forum and Bündnis 90 have no hope of gaining Bundestag seats in German elections if they have to win 5% of votes

throughout both Germanys. Even the communist's Democratic Socialists and the centrist German Social Union will be hard pushed to make the cut.

Forcing the issue is the East German Social Democratic Party, which insists that East and West Germany operate under the same election law. The SPD put tough choices before Christian Democratic Union Prime Minister Lothar de Maizière: If he won't accept the 5% rule—as required under the German constitution—the SPD may abandon the broad-based coalition government that leads East Germany. But de Maizière needs the SPD's support to ratify an intermediate treaty that continues the reunification process.

AIRWAVE WARS

TOO MANY NEW TECHNOLOGIES, TOO FEW BANDS

In 1987, United Parcel Service Inc. devised a scheme to transform its paper-and-pencil operation into the package-delivery system of the future. Drivers would no longer call in from phone booths. Instead, 55,000 UPS trucks would be fitted with radio receivers and transmitters, enabling the nation's No. 1 private package carrier to give customers up-to-the-second information about deliveries. But the master plan had a major flaw: Ham radio buffs occupied the air space that the Federal Communications Commission wanted to allocate to services such as UPS's.

And they weren't going to relinquish it without a fight. The 170,000-member American Radio Relay League galvanized ham radio operators around the country. They picketed federal buildings

in Chicago, Omaha, and Cincinnati, deluged the FCC, Congress, and the White House with letters, and challenged the decision in federal court. "If the people who are in charge of the spectrum were in charge of land usage, there would be no nature trails," declares Art B. Reise, a ham radio operator from New Lenox, Ill., who organized the protest. "It would all be developed out and strip-mined."

LIFE OR DEATH. UPS's fight with the hams is just one skirmish in a protracted high-stakes battle for the airwaves. You can't see it, hear it, feel it, or smell it, but the airwave spectrum is an indispensable highway of the Information Age. And, like land, they're not making any more of it. The part of the electromagnetic spectrum that carries communications signals is packed with every-

thing from garage-door openers, ultrasonic denture cleaners, television, and radio to ambulance dispatchers and radio telescopes waiting hopefully for messages from extraterrestrial beings.

And every day, new users and technologies are clamoring to get their slice. Overnight, wireless networks such as cellular phones and pagers have become multibillion-dollar industries. Now, they're busting at the boundaries of their airwave allotments. The Geneva-based International Telecommunication Union, which sets guidelines for airwave use, reports that as many new frequency assignments were recorded in the past decade as in all the previous 80 years of radio communications.

Overcrowding threatens businesses that now generate more than \$100 billion a year from the airwaves. And with the odds of finding a niche on the airwaves

A WIRELESS WORLD: AIRWAVE GRIDLOCK



SHORTWAVE

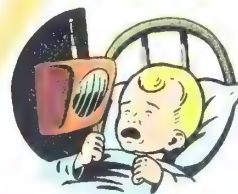
(3-30 megahertz) These beams, bouncing off the ionosphere, can travel halfway around the globe. That makes them ideal for long-distance communications. Amateur radio operators, religious and government broadcasters crowd into short-wave



AM RADIO

(535-1705 kilohertz) New AM radios will be able to tune in up to 1700 instead of 1600, thanks to a recent channel expansion

granted this year by the FCC. The new spectrum was taken from government agencies. Still, all of AM takes up just a fifth of the space of one TV station



GADGETS

(46.6-47 megahertz and 49 megahertz) Tens of billions of slivers of spectrum are a virtual

of Babel shared by cordless phones, baby monitors, and garage-door openers. In case of interference, all have to yield to the primary user, which is the U.S. government. Baby monitors are particularly troublesome because the wireless microphones are generally left on all day in babies' cribs



windling, it's harder to launch innovative businesses that depend on them. If other countries with less crowded airwaves permit new services, their companies may be best to develop advanced radio gear—and their economies the best to benefit from better communications.

Jammed airwaves could even mean the difference between life and death. In southern New Jersey last year, paramedics said they could not render assistance in a neighboring community because they couldn't communicate with its dispatchers. The channels were being monopolized by school bus drivers across the river in Pennsylvania who were chatting about buying lobster tails, according

to a tape of their conversation sent to the FCC. The Federal Bureau of Investigation says that it has put off some investigations and scrapped others because there were no radio channels available for wiring undercover agents. "It's really hurting our ability to do our job," complains James K. Kallstrom, chief of the FBI's special-operations branch in New York. "It's a gigantic pain in the ass."

The good news? Despite all the crowding, big portions of the airwaves remain underused, as if large patches of Manhattan were still cornfields. By adopting efficient new technology, eliminating waste, and finding a more sensible way of allocating spectrum, the nation could ease its airwave crisis.



"WE HAVE PROBABLY NOT SUFFICIENTLY FOCUSED ON THE SPECTRUM AS AN IMPORTANT NATIONAL ASSET IN THE PAST"

FCC CHAIRMAN
ALFRED C. SIKES

economists, regulators, lawmakers, and spectrum haves-nots are calling for change. "We have probably not focused sufficiently on the spectrum as an important national asset in the past, and we're going to have to change that," says FCC Chairman Alfred C. Sikes. Suddenly, spectrum reform is a hot topic at the FCC, the Commerce and State departments, in Congress, and at the United Nations-affiliated ITU. There has been "more motion in the last year than in the past 10," says John E. Major, vice-president and general manager of Motorola Inc.'s Communications Systems Group.

FOUND MONEY? The most extreme reformers advocate airwave deregulation. They believe that the process of allocating channels should be left to the free market. The government would sell off frequencies to high bidders to do with as they pleased. As a bonus, Uncle Sam could get a badly needed shot in the treasury. A more modest option would keep the spectrum in government hands but impose hefty annual airwave-usage charges instead of the paltry licensing fees that the FCC now charges.

Not charging for the spectrum is "a national disgrace," says Henry Geller, a former administrator at the Commerce Dept.'s National Telecommunications & Information Administration (NTIA)

Sounds simple. But economic and political realities all but rule out a simple truce in the airwave wars. For decades, entrenched holders of airwave licenses have successfully resisted any form of redistribution. Television and radio broadcasters have grown enormously rich from their slivers of the electromagnetic spectrum. When a TV station is sold these days, the value of its FCC license can represent up to 60% of its value (chart)—more than all the cameras and anchormen combined. With legions of lobbyists and lawyers and the powerful National Association of Broadcasters, the station owners have made sure that federal regulators don't disturb the profitable status quo. And lately, consumers worried about possible health effects of radiation from transmitters have begun fighting expanded use of the airwaves, too (page 51).

But as the crowding of the airwaves goes from bad to intolerable, more and more



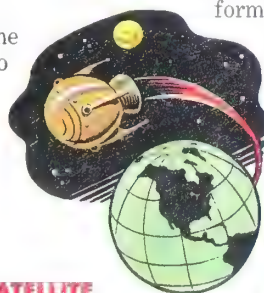
TELEVISION

HF in three bands between 54 and 216 megahertz and UHF at 30-806 megahertz) Television is a wasteland of wasted spectrum, with five empty channels between every two live ones in the HF band. Others clamoring for that prime real estate include police and ambulance dispatchers and operators of fast-growing cellular systems. But broadcasters are determined to hold the place for high-definition TV



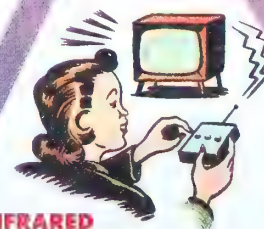
CELLULAR

(Two bands between 825 and 894 megahertz) Before 1976 an unused part of the UHF TV band, now it's overcrowded. New digital systems will boost capacity



SATELLITE

(Various frequencies, between 1,000 megahertz and 60,000 megahertz) Growing use: extending mobile communications where cellular won't reach



INFRARED

(10 trillion hertz) Above 60,000 megahertz, long-distance communications is still impractical. But infrared is useful for devices such as TV remote controls

and now a communications fellow at the John & Mary Markle Foundation, a public interest group in New York. "It's as if you stood in front of the FCC and burned hundreds of millions of dollars."

Apparently, the White House agrees. President Reagan favored limited spectrum auctions, and President Bush's 1990 and 1991 budgets have called for raising more than \$3 billion over two years by selling off a small proportion of the airwaves. So far, Congress has balked.

To be sure, airwave auctions on a large scale would provoke a political firestorm. The radio spectrum is widely regarded as a national resource, like the national parks. "Auctions mean selling off your birthright," says Andrew J. Schwartzman, executive director of the Media Access Project, a Washington public interest group. "You could probably get more revenue out of the Grand Canyon if we leased it out to Nike and let them put an Air Jordan logo on the side." If the airwaves were left to market forces, he says, freedom of speech would suffer because only material with sufficient commercial appeal would get on the air.

Deregulation might also hinder, rather than help, technological progress, say

some critics. With auctions, they say, only huge corporations could afford to buy air space to launch new services. "If the FCC goes to auction, it would kill the little guys like me," says Jack Goeken, president and founder of In-Flight Phone Corp. in Oak Brook, Ill., which recently won the right to compete with the Airfone Inc. airline phone service of giant GTE Corp.

But some reform seems inevitable. Without rationalization of the current hodgepodge, the competitiveness of the U.S. economy could be at risk. "We're at a critical time," says Thomas P. Stanley, chief engineer of the FCC. "Other countries are moving ahead. When should you start planning? The answer is: immediately. And I think Congress has picked up on that."

Indeed, a sort of airwave peace dividend has been proposed by two prominent Democratic congressmen, Representative John D. Dingell of Michigan, chairman of the Energy & Commerce Committee, and Representative Edward J. Markey of Massachusetts, chairman of the House telecommunications and finance subcommittee. Their Emerging Telecommunications Technology Act would grab 200 mega-

hertz of spectrum now reserved for the military and other agencies and let the FCC reallocate it for civilian uses. To win Republican support, they've deleted a provision that would have banned auctioning the frequencies.

A MOBILE SURGE. Relief of airwave congestion can't come too soon for American business. In addition to UPS, dozens of companies, including IBM Corp., are outfitting their staffs with radio-communications terminals that instantly relay data on orders and inventories back to headquarters. Executives and managers are using phones, fax machines, and computers in cars, planes, and trains—relying on the airwaves to keep in touch while they're on the go. In three years, the number of cellular phone subscribers in the U.S. quintupled, to 3.5 million by the end of 1989, overwhelming systems in cities such as Los Angeles. More services are coming. Last month, Motorola announced plans for Iridium, a satellite network that would let people call or receive calls anywhere on earth.

Faced with this mobile surge, entrenched occupants of the airwaves are straining to hold on to what they have. The military is accused of hoarding spectrum. So are long-distance phone companies, which are hanging on to bands for microwave transmission even after shifting traffic to new fiber-optic lines. And mobile communicators claim that TV broadcasters no longer need to retain

"WE'RE NOT SPECTRUM HOGS," PROTESTS A LIEUTENANT GENERAL AT THE PENTAGON



SOME POSSIBLE SOLUTIONS TO THE AIRWAVE CRISIS

- ▶ Auction portions of the spectrum. Allow buyers to use channels as they see fit
- ▶ Auction portions of the spectrum but designate what they must be used for
- ▶ Reservations of the spectrum for certain purposes, such as for emergency communications, for government purposes or reallocated to other civilian uses
- ▶ Charge fees for use of the spectrum to raise money and discourage freeriders from letting capacity go unused
- ▶ Create a "pioneer's preference" for certain users to give incentives to innovation
- ▶ Create blocks of spectrum for future innovation
- ▶ Create a "pioneer's preference" for certain users to give incentives to innovation



THE WORLD WITHOUT WIRES IS A TANGLED WEB

As vice-president of external affairs for McCaw Cellular Communications Inc., Robert A. Ratliffe makes his living extolling wireless communications. But even Ratliffe was rattled recently when one such device tripped him up. Shortly after putting his newborn daughter to bed, he heard a child wailing like a police siren over the wireless intercom that he uses to monitor the nursery. Ratliffe dashed upstairs—to find his daughter safely asleep. Turns out what he had heard were sounds of a neighbor's toddler whose monitor was tuned to the same channel as Ratliffe's.

Vexing but harmless, right? Well, pace yourself for a lot more of these annoyances—some not nearly so benign. The Federal Communications Commission already fields thousands of complaints every month about interference and other problems with CB radios, cordless and cellular phones, baby monitors, and pagers. More ominous, growing numbers of researchers, medical professionals, and government officials are raising red flags about possible health hazards posed by electromagnetic radiation from some wireless transmissions.

For many, the benefits far outweigh any inconvenience. No longer does the length of your phone cord dictate where you have your weekly gossip with Aunt Sue from Wichita: If you want, you can chat while weeding the garden or driving to the ballpark. And gizmos to eliminate a tangle of unsightly wires are catching on. Two companies recently won approval from the FCC to sell devices that use radio waves to beam the signal from a VCR playing a tape in one room to a TV set in another room. Wireless wonders may even help save lives. In the first nine months of 1988, the California Highway Patrol logged 90,000 calls to its 911 emergency number from drivers using cellular phones. But there are hassles aplenty, too. Cordless phones, car alarms, baby monitors, and other consumer devices

all share portions of the spectrum that technically still belong to the federal government. So, in addition to running into one another, these spectrum users can run into the government, which still has top priority. Residents of San Diego learned that last April when secret government test signals fouled up car alarms throughout the area.

BAD BILLING. The problems are multiplying. It's not unusual for cordless phones to get a false busy signal when neighbors are using a baby monitor because they operate on some of the same channels. The situation has gotten so bad that some phone makers no longer design products for the five

turned consumers into protesters. After the National Weather Service proposed last winter to plunk down a radar station in the middle of her neighborhood in West Sayville, Long Island, Barbara Pettick started raising hell. The mother of a 2-year-old girl, she had read that low-level radiation—such as the amounts an electric-utility lineman or ham-radio operator absorbs—is not as harmless as scientists once thought. Some studies have shown that workers exposed to such radiation have had higher-than-normal rates of cancer. Pettick learned that the electromagnetic fields radiating from the proposed radar tower near

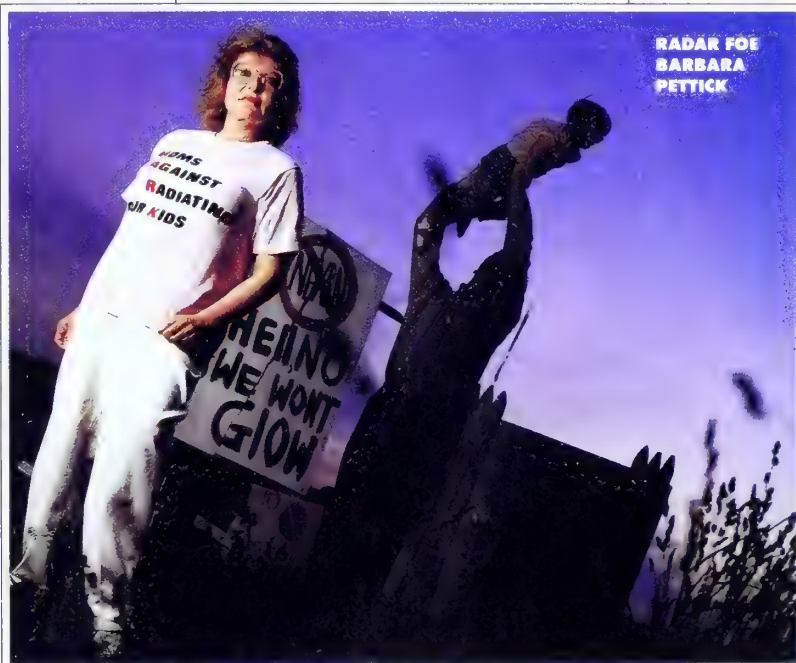
her home might be even stronger than those in the medical studies. So she helped to organize Mothers Against Radiating Kids, which grew to 450 members. With Pettick's and other groups running petition drives, holding meetings, and lobbying politicians, the Weather Service recently beat a retreat from West Sayville.

Similar protests have occurred across the country, including in Hawley, Mass., Vernon Township, N.J., Portland, Ore., Washington, D.C., Michigan's Upper Peninsula, and Seattle. Targets have

ranged from radar and broadcast towers to satellite and terrestrial microwave installations. Research on the possible harm from transmitters remains sketchy. Most studies about health risks from electromagnetic radiation have focused on power lines and video display terminals, which involve lower frequencies. A draft of a forthcoming Environmental Protection Agency report completed last month draws a possible link between cancer and low-level fields from those sources.

For now, the wireless revolution is unlikely to slow. But if further studies make a conclusive connection between ill health and airwave signals, even the most fanatic convenience hounds might find themselves joining Pettick in a chorus of, "Not in my backyard."

By Lois Therrien in Chicago



channels shared with monitors. In effect, that halves the number of frequencies for cordless phones, laments William J. Cole, vice-president of engineering for Dynascan Corp., maker of Cobra phones. Even more nettlesome for cordless-phone owners is incorrect billing. Neighbors who use cordless phones on the same frequency can accidentally tap into each other's base stations. Then the phone company bills the calls to the wrong home.

Privacy is becoming a big issue, too. Scanning receivers and TV sets that pull in up to 83 channels routinely pick up cellular-phone conversations. And a recent federal court ruling makes it legal for the police to tap into cordless calls without a court order—which isn't true of calls over phone lines.

But it's health concerns that have

control over unused swaths of spectrum, since about 60% of households now tune in via cable.

It's a classic battle of haves vs. have-nots. Just a few years after elbowing their way onto the airwaves, cellular-phone companies are doing their best to thwart the latest newcomers, developers of personal-communications networks. PCNs are low-power, inexpensive cellular systems that could replace regular phones in offices and could also take business from existing cellular networks. Owners of cellular systems are fighting to seize control of the new technology by promising PCN service over their channels. "I don't think we ought to run headlong into trying to find new spectrum and tossing it automatically to mobile communications," says Earle Mauldin, group president for BellSouth Enterprises Inc.

OLD GUARD. If airwave real estate were like the conventional kind, all this would be manageable. Somebody who wanted the space could simply buy it from somebody who had it—at the right price, of course. Soon, free-market forces would be efficiently redistributing spectrum to reflect changes in demand and technology. But current licensees, divorced from the discipline of the free market, have little incentive to make the most efficient use of their allocated space.

The airwaves remain anything but a free market. The FCC does not allow a slot to be changed from one use to another without extensive hearings. And when a licensee wants to try a new technology—perhaps one that would relieve airwave crowding—the government demands elaborate hearings that can take years. In effect, the five FCC commissioners and the agency staff determine an electromagnetic industrial policy. The FCC allocates space "in response to the private pleadings and the political pressures and the engineering knowledge of the time," says Robert Crandall, a Brookings Institution economist and former FCC staffer.

The process has been a mystery—and an invitation to political maneuvering—almost from the time Guglielmo Marconi invented his "wireless." The first commercial radio stations simply homesteaded. They occupied a channel, built an audience, and gained quasi-legal rights to the slot. In a clunky way, it worked. In 1927, however, the government seized

control of what had been a private market, and in 1934, it set up the FCC. While commissioners theoretically disregard politics, they depend on Congress and the White House for both their budgets and their own appointments.

Politicians caught on quickly. In 1952, an ambitious senator from Texas named Lyndon B. Johnson easily persuaded CBS Inc. to make his tiny Austin TV station the local affiliate. Nobody had to remind the network that Johnson's mentor, House Speaker Sam Rayburn, had enormous clout at the FCC. In the 1970s, when *The Washington Post* was digging up the Watergate scandal, allies of President Richard Nixon unsuccessfully tried to get the broadcast licenses of the Washington Post Co. by

dollars. Originally, the channels were left vacant to avoid interference between neighboring stations. But long ago, the FCC could have avoided interference—and opened up more channels—by requiring simple improvements in TV sets. It didn't. Recently, broadcasters pulled an about-face. Now they want the empty channels to be used—but only by themselves for high-definition television, which requires extra bandwidth for signals that offer film-quality sharpness and audiophile sound.

The battle over HDTV promises to be the bloodiest engagement in the airwave wars, pitting powerful broadcasters against an array of opponents, including cellular-phone companies, fleet dispatchers, and police and fire departments.

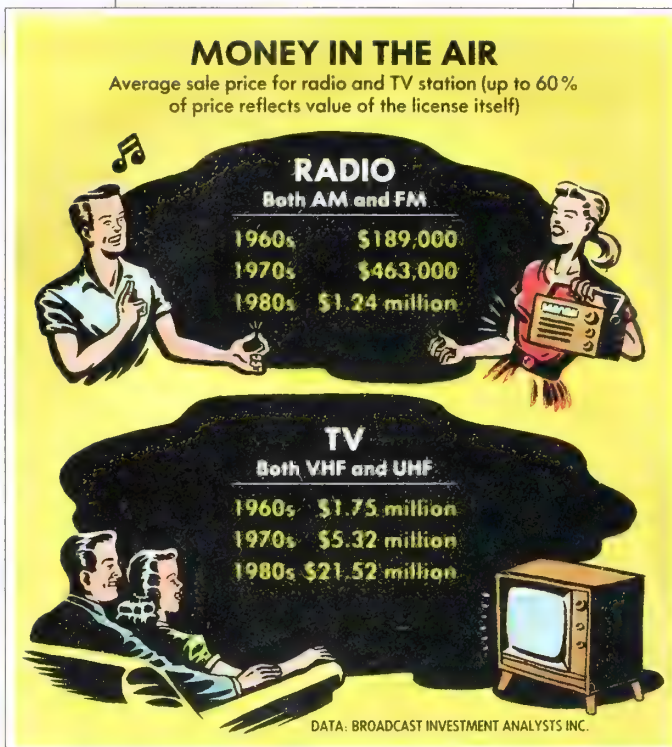
Broadcasters are determined to deliver HDTV over the air and are asking the FCC for an additional channel for every HDTV station. Their argument—that the public is entitled to continue enjoying free access to TV—has obvious political appeal. An FCC ruling, scheduled for 1993, is expected to go along with the industry request, even though engineers say it's not yet clear when it will be possible to deliver full HDTV without cable or satellite dishes.

Economists have railed against the government's spectrum-allocation policies for decades. But now, the system's inability to move new technologies to market quickly is prompting more widespread calls for reform. Take cellular phones. First conceived by AT&T Bell Labs in the 1940s, cellular could have been introduced in the early 1970s. But into the 1980s,

phone companies wrangled with the FCC over how the ultralucrative cellular franchises would be allocated.

What makes the spectrum squeeze doubly frustrating is that science, left to its own devices, could do a lot to alleviate the problem. In fact, it already has: Cellular technology opened mobile phones to a mass market by creating a honeycomb of local calling "cells" so that the same few frequencies could be reused to carry different calls simultaneously. Now, the business is ready to switch to digital signals, which will eventually boost the capacity of cellular systems tenfold or more. That means fewer busy circuits and possibly lower rates.

Innovations in electronics, such as powerful signal-processing chips, now make it possible to use untapped higher



filing competing applications for them.

Broadcasters also learned how to work the system. RCA Corp. founder David Sarnoff used the FCC to derail the original FM radio system, which he viewed as a threat to the infant television industry. Inventor Edwin H. Armstrong offered FM to RCA in 1933, but Sarnoff demurred because FM worked best at the same frequencies where Sarnoff was trying to establish TV. Later, Sarnoff helped persuade the FCC to move FM to its current higher band, rendering early FM sets useless.

TV broadcasters mostly have done well with the FCC ever since. For example, they persuaded the commission to keep more than half the channels on the VHF and UHF dials empty, an arrangement that limited competition for advertising

encies. There's also spread-spectrum technology, a military spin-off that sends signals and sprints them over a wide band at low power. A decoder at the receiving end plucks the signal out of the background noise. New York City's Millicom Inc. will test spread-spectrum PCNs in Houston and Orlando. "The technologies are rushing toward clearing more mileage out of the frequencies that exist," says Shelby Bryan, Millicom's chief executive.

ME BUSTERS. Indeed, with enough bandwidth, technical gurus say, the airwaves have virtually unlimited capacity for every ambulance radio, cordless phone, baby monitor, and pager the public might want. But uncertainty about access to the spectrum "thwarts investment in and development of new technology," says C. Michael D'Amico, chief executive and president of Lo-Jack Corp., a company in Framingham, Mass., that sells an anti-theft device that emits a radio signal to let police track stolen cars. Lack of spectrum delayed Lo-Jack's business by almost five years, he says.

Now that the U.S. will be deprived of new technologies is creating a consensus in Washington to do something about airwave block. When he was named FCC chairman last year, Sikes stressed that improvement in spectrum management would be one of his top priorities. And the FCC has undertaken one of the largest studies ever on how to reform the use of the airwaves. By the end of the year, the study is expected to recommend a raft of reforms to speed spectrum allocation.

The Dingell-Markey plan promises the quickest relief. The 150 MHz targeted by the bill would provide the capacity for thousands more cellular-phone channels or 30 channels of TV—among many possibilities. The FCC's Sikes supports the bill, arguing that the military and other federal agencies have not used spectrum efficiently. The Pentagon objects. "We're not spectrum hoarders," declares Lieutenant General James S. Cassity Jr. of the Joint Chiefs of Staff. Indeed, the Pentagon has said the measure "would adversely affect U.S. national security." As an incentive for cooperation, the military and other federal spectrum users should get to keep part of the money raised from auctioning space they surrender, says James Obuchowski, who oversees federal spectrum usage as head of NTIA. "Since airwaves don't recognize borders, there is a need for international airwave reform as well. The World Administrative Radio Conference, which

meets next in Spain in 1992, will try to clear world air space for PCN-type devices, satellite-delivered HDTV, and other emerging wireless technologies. Sikes says one priority will be to establish channels for low-flying communications satellites, the type that Motorola plans for its Iridium service. The U.S. government also backs the idea of a satellite network that could broadcast radio programs around the world. Voice of America, for example, could be beamed in high fidelity—with no possibility of jamming.

In the U.S., the most radical reform—spectrum auctioning—is slowly gaining support. Free-marketers say this is the best way to give the public what it really wants, because the bidder who pays the most will have more incentive to figure

and then not using it efficiently. Small rivals that could deliver competing services in less bandwidth would soon undercut the big company's prices.

Although Congress has repeatedly rejected airwave auctions, the White House still advocates selling off spectrum—but only for specified uses. The FCC's Sikes has a similar view. He favors auctions for "virgin" spectrum that becomes available from the government, and he would impose restrictions on how those bands are used. A former Missouri radio station owner, Sikes is strongly against auctions for broadcast properties. He supports the traditional FCC philosophy that a broadcast license is a sacred public trust and should be awarded only after hearings are held to compare the applicants' moral standing and commitment to their communities. Sikes also is sympathetic to worries by broadcasters and other communications companies that radical deregulation would be akin to expropriation—even though broadcasters don't truly own the airwaves they use.

PCN ON TV TURF. Even without massive regulatory changes, the FCC has made some important moves to ensure that spectrum is used more wisely. Sikes, for example, has been praised by reformers for insisting that future frequency allotments go to highly efficient new technologies. And the FCC has proposed a "pioneer's preference" that would give innovators an edge when new frequencies are doled out.

Still, the U.S. has to move ahead on spectrum or risk falling behind. Nations that haven't used their airwaves as extensively as the U.S. has can adopt new technology faster because they have more bandwidth available. Britain has taken the lead in new mobile communications such as PCN by making room on turf once reserved for TV. Canada charges a service fee for spectrum use, and Japan is seeking to clear more room in its crowded spectrum for digital wireless phones this year. New Zealand has gone the furthest. It plans to auction off the entire spectrum above 1,000 MHz, which in that small island nation is mostly unused.

Few people advocate a blanket auction of the entire spectrum, and even fewer think such a thing could ever happen in the U.S. Gradual steps, such as opening portions of the government's spectrum to free-market forces, are likely. In any case, the need for some relief is clear. Otherwise, American business won't have the air it needs to grow.

By Mark Lewyn in Washington and Peter Coy in New York



"ALL THE TECHNOLOGIES ARE RUSHING TOWARD GETTING MORE MILEAGE OUT OF THE FREQUENCIES THAT EXIST"

MILlicom CEO SHELBY BRYAN

out the best and most efficient use of the airwaves than engineers, bureaucrats, and lawyers buried in some warren at the FCC. If a spectrum licensee were wrong, it could sell its license or change its service.

Auctions need not be as disruptive to the status quo as some critics fear, says Dale Hatfield, a consultant based in Boulder, Colo., and former acting head of the NTIA. Selling the airwaves wouldn't mean surrendering control over them, he says. Frequencies for ambulances, ham radio, educational TV or any other favored use could be exempted from auction. Affirmative action for minority and women licensees could be preserved through some form of subsidy. Another concern—that huge corporations would monopolize the airwaves—may also be overblown, according to Hatfield. Even the richest company could not justify buying excess spectrum



HOW MUCH SHOULD YOU TRUST YOUR ANALYST?

They're part academician, soothsayer, and salesman—and that invites conflicts of interest

Wall Street analyst Thomas K. Brown watched First Union Corp. acquire bank after bank for years, without much in the way of profits to show for it. So earlier this year, he wrote a critical report on the Charlotte-based bank holding company, pointing out, among other things, that Chairman Edward E. Crutchfield Jr.'s salary had more than doubled in the past five years while the stock underperformed the market by 50%.

Infuriated, Crutchfield flew to New York to confront Brown. And after the analyst refused to back down, First Union's trust department cut Brown's employer, PaineWebber Inc., off the list of brokerage firms with which it traded. Brown says PaineWebber tried to get him to tone down his criticism in order to woo back First Union's business, but he won't budge. "We cannot have companies we cover dictating what is includ-

ed in our research reports or how we write them," says Brown, 31, a 10-year veteran of the Street. First Union officials would only say they believe the acquisition strategy will pay off. James M. Voytko, PaineWebber's research director, declined to talk about specifics but affirmed that his shop has the "will- ingness to take tough stands."

BACK IN VOGUE. Brown can be bold: He's one of 65 brokerage-firm analysts who made it to *Institutional Investor* magazine's All-America Research Team, an honor awarded by an annual poll of institutional investors that confers status and employability on the Street. But beyond the top ranks, analysts may not be so free to speak their minds. With the securities business still in a slump, analysts say they are under increasing pressure to come up with buy recommendations that generate commissions. Brokerage executives also don't want

their analysts to antagonize companies who might become clients. Some companies, too, are retaliating against analysts who say unflattering things about them. They cut them off from access to executives—or even the mailing list.

Look at Marvin B. Roffman, who formerly followed the casino industry for the Philadelphia brokerage firm of Janney Montgomery Scott Inc. Roffman lost his job on Mar. 23, just days after he said publicly that Donald Trump's new Atlantic City casino, the Taj Mahal, would find rough sledding once the summer season passed. Roffman filed lawsuits for damages on July 10 against his former employer and against Trump (page 56).

Ironically, hard-hitting stock analysis could prove more valuable to investors than it has been in years. During the 1980s, stock selection often seemed pointless. The Standard & Poor's 500-

index beat about three-quarters of money managers hands down, and resting in an index fund—which received no analysts' help—was one of the strategies around. And the era of Germanian didn't play to the analyst's length, either. Few investors cared for the best companies in any industry. Often, it was the underachievers who got taken over. In the last year, as takeover wave ebbed, the stock market focusing again on earnings and growth companies.

RED SIGNALS. But in sorting out what from chaff, the analyst needs free rein in telling investors when to sell. The old "sell," say some, is just bad for business. Last year, Dean Witter Reynolds Inc. overhauled its equity research department to try to appeal to the firm's 7,500 advisers who serve individual investors. They now use "swap" instead of "sell." "It's a better four-letter word," admits Richard Puckhaber, an executive vice president. "Swap suggests you do something else with the proceeds of the sale."

For common Wall Street sell euphemisms are "hold," "fairly valued" and "force of funds." Analysts who don't say "buy" have to say "hold." Frank W. Anon, now at Stearns Inc., says he used to leave Dallas-based Eppler, Guerin & Turner Inc. two years ago when he couldn't find as many banks or firms worth recommending. "You don't have a lot of friends willing to sell recommendations," he

traditionally, security analysis has attracted some of the sharpest minds on the street. It demands a stock-picking acuity grounded in a solid analysis and a flair for salesmanship. "You're part salesman, part fortune-teller and one-part academician," says John Keefe, a financial services analyst for Relays de Zoete & Co. And top analysts pack a wallop. When David J. Loner of Wertheim

Schroeder & Co. re-recommended Walt Disney Co. in late May, the stock shot up \$9, or 7.5%, in two days.

Surprisingly, despite the retrenchment on Wall Street, most analysts are holding their own. Except for the demise of Drexel Burnham Lambert Inc. in February, there haven't been big layoffs as there have been of investment bankers and traders. And most of Drexel's 50-plus analysts have landed good jobs. Top analysts can still command \$300,000 to \$500,000 or more a year.

Many firms that have trimmed staff have also been hiring established stars or newcomers in such rapidly growing industries as biotechnology and pollution control. Some regional firms, such as Minneapolis-based Piper, Jaffray & Hopwood Inc., have been building staff slowly to boost coverage of emerging growth companies. Dean Witter, for instance, has added nine analysts over the past year—a 24% increase—and plans to add four more.

Indeed, there are more analysts—

about 1,100—employed by the top 20 firms than there were in 1987, according to Walter Nelson, whose company tracks investment research. Part of the gain, too, has come from expansion overseas. Goldman, Sachs & Co. has 40 analysts in London and often pairs American industry experts with local analysts in Europe to produce reports. Other U.S. firms are taking the same tack. And despite the woes in the Tokyo stock market, U.S. firms are still hiring. Japanese investors are starting to look at companies the way Americans do—for their earnings potential.

But many of today's analysts are expected to do more than forecast earnings. They might be working with one of the companies they normally cover to launch an underwriting or pitch in on an acquisition or divestiture. Some even try to enlist companies they cover as investment-banking clients for the brokerage firm. Experienced analysts usually know CEOs and top financial executives in their industries, and investment bankers

expect the analysts to open doors. In recent years, a few well-regarded analysts, such as Hercules A. Segalas of PaineWebber and Barbara T. Alexander of Salomon Brothers Inc., gave up securities analysis for full-time investment banking.

SEALED LIPS. But for those who wear both hats, there are potential conflicts of interest. Analysts working on deals can't comment on the companies involved but may get inquiries from investors nonetheless. "So maybe you don't return the call, or you're very noncommittal and circumspect in your answers," says Nicholas P. Heymann, an electrical-equipment analyst at County NatWest Securities.

With the potential for conflicts of interest, institutional investors are increasingly wary of Wall Street's analysis. "If an analyst is doing corporate finance work, he's going to be constrained in ex-



THE TOP PICKS OF SOME TOP ANALYSTS

Analyst	Industry	Stock	Remarks
THOMAS BROWN PAINEWEBBER	Regional banks	Barnett Banks	"Relative P/E at all-time low, sound management, good cost control"
ROBERT CHRISTENSEN JR. MABON NUGENT	Natural gas	Coastal Corp.	"Cheap compared to profits & cash flow . . . a well-positioned pipeline"
EMANUEL GOLDMAN PAINEWEBBER	Beverage	Pepsico	"Productivity rising . . . earnings should grow by 20% a year"
TEENA LERNER SHEARSON LEHMAN	Biotechnology	Amgen Genetics Institute	"Both are involved in the biggest and best biotech products of the decade"
FREDERICK LEUFFER C. J. LAWRENCE	Oil	Pennzoil	"Looks very cheap . . . Pennzoil has tremendous upside potential"
ROBERT MCADOO OPPENHEIMER	Airlines	AMR Corp.	"Below book value, . . . usually a smart time to buy AMR"
CAROL MURATORE MORGAN STANLEY	Computers	MIPS Computer Systems • Tandem	"Over long-term they should show strong market penetration"
RICHARD VIETOR MERRILL LYNCH	Drugs	Syntex	Promising products include a stroke drug, an analgesic, and anti-infective
WILLIAM YOUNG DONALDSON LUFKIN & JENRETTE	Chemicals	Monsanto	"Lots of proprietary products, great cash flow . . . undervalued"

DATA: BW

ILLUSTRATION BY JAMES H. HARRIS

DID DONALD TRUMP SHOOT THE MESSENGER?

It's the analyst's job to sort out the money-making investments from the losers, or so Marvin Roffman always thought in his 16 years at Philadelphia-based Janney Montgomery Scott Inc. "I'm good at it," he says. "You can't last that long in this business if you're not good." And even though he didn't have the soapbox of a big New York brokerage house, he was one of the most often quoted casino analysts in the country.

In mid-March, Roffman, 50, was quoted in *The Wall Street Journal* and it ultimately cost him his job. He said Donald Trump's Taj Mahal, which had not yet opened, would have a tough time financially once the hoopla over the opening subsided and the summer tourist season had passed. That meant the \$675 million in junk bonds Trump floated to complete Atlantic City's most ambitious casino-hotel would be a bad deal for investors.

DEFAMATION. Outraged, Trump told Roffman's bosses he'd sue them unless the analyst made a public apology or was dismissed. Roffman first signed a letter penned by his superiors. The next day, though, he retracted the apology. That's when he was fired.

Roffman is now seeking legal redress against both his former employer and Trump. On July 10, his attorneys filed an arbitration claim for wrongful discharge against Janney Montgomery. The claim is to be heard by an arbitration unit of the New York Stock Exchange. Martin J. Sobol, Roffman's attorney, said Roffman's employment agreement specified such disputes be heard by the NYSE, the common practice in the industry.

From the brokerage, Roffman seeks \$1 million in compensatory damages, unspecified punitive damages, and reinstatement. The lawsuit against Trump, filed in U.S. District Court in Philadelphia, seeks like damages and charges Trump with defamation and interference with Roffman's employment.

Gregory M. Harvey, an attorney for

the brokerage firm, says Roffman's opinions were not an issue. Instead, says Harvey, the analyst was let go because he repudiated his own apology, after he had been advised not to do so by his superior. John J. Barry, an attorney for Trump, says Roffman's suit is "nonsense." He adds: "Mr. Trump doesn't believe he was responsible for the firing. Mr. Roffman violated company policy."

Roffman's discharge chilled analysts around the country, who increasingly worry about their independence to call

the shots. "If an analyst is thorough and comprehensive in arriving at his opinions, he shouldn't be subject to that kind of pressure," says Alfred C. Morley, president of the Financial Analysts Federation.

DUMBFOUNDED. The tiff also caught the attention of Representative John D. Dingell (D-Mich.), the influential chairman of the House Energy & Commerce Committee, which oversees the securities business. Roffman's firing, said Dingell, "raises serious questions about the honesty and integrity of

Wall Street research as well as conflict-of-interest problems between firms and analysts and their clients. If self-regulation cannot effectively deal with these matters, we need to be looking at legislative remedies."

Roffman said he was dumbfounded by Trump's response to his remarks, if only because his opinions weren't new. "I testified at the Casino Control Commission in 1987 that I had serious doubts about the success of the Taj, owing to its high costs," says Roffman, "and in June, 1989, I warned people to stay away from the Taj Mahal bonds." The bonds, which traded above par at the time, had fallen to 83 by mid-March. Today, the bonds sell at a little more than half their face value. Investors who followed Roffman's advice avoided losses. A lot of good that does Roffman. He's still out of a job.

By Jeffrey M. Laderman in New York, with Dean Foust in Washington



ANALYST ROFFMAN IS SUING

pressing negative views," says H. Bradley Perry, chairman of David L. Babson & Co., a money-management firm.

Take Silk Greenhouse Inc., a specialty retailer brought public by Raymond James & Associates Inc. in 1988. The stock climbed to 24 from 7 its first year out, but started sliding late last year when earnings growth faltered. Harry G. Katica, a Raymond James analyst who wrote reports on the client company, says he recognized problems, too, but didn't change his buy rating to "hold" until Mar. 26, when the stock was around 7. Then, says Katica, management refused his phone calls and barred him from headquarters—which he had frequently visited before. The company maintains that it did not return calls because its executives were swamped with work. In mid-April, he said sell. The stock now trades at 2. "In retrospect," says Katica, "I wasn't as aggressive as I should have been."

'FLAVORING.' Brokerage firms do have "Chinese Wall" procedures to separate the analytical and the investment banking roles. All-star Teena L. Lerner, a biotech analyst at Shearson Lehman Hutton Inc., wrote reports in 1988 and 1989 critical of Genentech Inc. and told investors to sell the stock. If the company had complaints, she said, she didn't know about it. In fact, when Genentech negotiated a merger with Hoffmann-La Roche Inc., she only learned when the deal was announced that Shearson investment bankers were representing Genentech in the deal. "I was glad to see my research report didn't get in the way of the right business decision," says Lerner, who holds an MBA as well as a PhD in molecular biology.

Even if the need is for more stock analysis, the economics aren't yet in place. The giant institutions—the primary customers for research reports—continue to pay on the average of 6¢ to 8¢ a share in brokerage commissions. Equity research departments are money-losers, and their main value is in what other prestige or business they can attract to the firm.

In the last golden era of equity analysts, commissions were fixed and very rich. "At 28¢, you get total objectivity," says Daniel Meade, director of global equity research for CS First Boston Corp. "At 6¢, you get a little flavoring from the corporate finance side. If customers want analysts who don't work with corporate finance, they're going to have to compensate them for that." And that's something no good analyst would put in his forecast.

By Jeffrey M. Laderman in New York, with Chuck Hawkins in Atlanta, Irene Recio in Miami, and bureau reports

Scattergood Inc. have a similar action before Federal District Court there.

Perelman is making headway in court. On July 11, he settled a third lawsuit filed in Delaware by Richard D. Greenfield, a Haverford (Pa.) lawyer noted for mounting shareholder suits. Greenfield says he now feels investors are getting a fair shake. But Tom P. Monteverde, who represents plaintiffs in the Philadelphia suit and who tried to block the settlement, has his own view of Greenfield's motivation. Greenfield & Chimicles will receive \$475,000 in legal fees from Perelman, while clients get nothing beyond the Andrews bonds. Says Monteverde: "He's selling out." Greenfield denies he was bought off, adding that his firm did extensive work on the suit. "My reputation is worth more than any goddamn fee," he says.

Perelman wasn't available for an interview, but his aides say he is doing Andrews shareholders a favor by taking a lackluster investment off their hands at a fair price. Making Andrews profitable again will take four to five years, a lot more time than impatient minority investors think, says Gittis. He adds that Perelman needs to pump more money into Andrews, and he doesn't want to do this unless he has complete control.

'CONSTANT DRAIN.' The case has implications beyond Andrews. Revlon is under pressure to begin paying off \$1.8 billion in bank debt, so Perelman is selling a 15% stake in its National Health Laboratories Inc. subsidiary through a public stock offering. Here's the possible hitch: Perelman will retain an 80% interest in National Health. Although an even less commanding majority has enabled him so far to rebuff the efforts of minority shareholders at Andrews, Perelman's lieutenants say there's little chance of a replay. "Andrews was a constant drain, and we needed to be compensated for carrying it," says Revlon special counsel James T. Conroy. Indeed, National Health, a leading medical-testing company, is far more robust. Its earnings per share almost tripled between 1986 and 1989, to 65¢.

Is that enough protection for potential investors? One danger is that with Revlon still hungry for cash, Perelman may want to tap National Health again. An ominous element of the current offering is that the new money raised is not going to be plowed back into National Health. It's for Revlon's use. And what if there's trouble later at National Health? Dirk Van Doren, a McCarthy Crisanti & Maffei Inc. analyst, says investors should be wary: "You could be used." Just ask the unhappy investors at Andrews.

By Larry Light in New York

MUNICIPAL FINANCE

'OUR ONLY PROBLEM IS WE OWE DREXEL MONEY'

Will Drexel's bankruptcy rain on WR Lazard's parade?

About three years ago, Wardell R. Lazard was riding high. His WR Lazard & Co., one of a handful of black-owned investment firms, was a thriving company, thanks to his Wall Street experience and efforts by municipalities to include minority underwriters in their financing plans. By the end of the decade, his firm managed \$1.8 billion in pension-fund assets and ranked 15th among all municipal-bond underwriters.

Then came Drexel. With the bankruptcy of Drexel Burnham Lambert Group,



LAZARD: SEEKING A FINANCIAL ANGEL

the firm's appeal to municipalities suffered. New York City grew leery of increasing its municipal underwriting business with Lazard. "Our only problem is we owe Drexel money," laments Lazard. By rights, the trustee for Drexel's bankruptcy could force Lazard's municipal-bond underwriting subsidiary, WR Lazard Laidlaw & Mead, to pay up immediately on some of the \$2.5 million loan the firm got from Drexel. That has made municipalities more cautious in dealing with Lazard for fear the firm could suffer a capital crisis.

Lazard's best hope is to find a new financial angel. Efforts to get a cash infusion from financier Lewis Ranieri fell through. Now, Lazard says he is close to reaching an agreement with a new lender, whom he declined to name,

as well as renegotiating the Drexel loan. If Drexel and the bankruptcy court eliminate the provision allowing the court to require payment on demand, the firm could pay back the loan gradually.

Lazard doesn't give up easily. The son of an Air Force sergeant, he earned a law degree from the University of the Pacific law school at night, working days at the California Benefit Payments Dept. In 1976, he got a job as an investment officer trainee for California's big state employee retirement fund. His specialty: managing bond portfolios.

'THE RIGHT THING.' He moved to Salomon Brothers Inc. in New York in 1980, and five years later had enough experience and connections to strike out on his own. Lazard, then a vice-president, asked Salomon for seed money and walked away with a \$250,000 loan. "In some sense we were creating a competitor, but we felt it was the right thing to do," says Gedale B. Horowitz, the Salomon senior executive director who championed Lazard.

Success was swift. WR Lazard began with the District of Columbia and the state of Connecticut as clients, and within two years boasted a nationwide business. "They have performed with the same level of professionalism as the larger firms—oftentimes better," says Connecticut Treasurer Francisco Borges.

In fact, fast growth helped land Lazard in his current predicament. In 1988, Lazard went to Drexel, which often backed small companies, to find an acquisition candidate. WR Lazard borrowed \$2.5 million from Drexel to buy Kuhns Brothers & Laidlaw Inc., a small brokerage firm. The purchase brought too much staff and office space when the municipal market was sinking. Lazard cut back, but just as the firm was profitable again, Drexel went bankrupt.

Lazard is confident the current crisis will be resolved soon and even talks about increasing the firm's capital from its current \$5 million. Meanwhile, he says, other minority firms, which now number over 50, have tried to steal his customers by spreading word of his Drexel problems. Perhaps that's just Wall Street's way of paying tribute to any firm that blazes a trail.

By Leah J. Nathans in New York

The numbers outside.

406TM

386TM

386TM 5x

BY GENE G. MARCIAL

HORN & HARDART: IN A HURRY TO GET OUT OF FAST FOOD

Shares of Horn & Hardart, one of the fiery takeover plays of the mid-1980s, have been in the deep freeze this year. But some pros are convinced that the stock has hit bottom, and they have started to buy in recent weeks.

Horn & Hardart, which is best known as the operator of the New York Automat cafeteria and restaurants such as Bojangles' and Arby's, has been in the red since 1988. And the shares took a dive from nearly 7 in January to 4 in April after California real estate investor Theodore Kruttschnitt agreed not to boost his 19% stake for two years in exchange for three board seats.

Yet Kruttschnitt may have been the major reason behind management's decision to sell most of the company's money-losing restaurant subsidiary and concentrate on its profitable apparel-and-gift mail-order business, which accounted for 72% of revenues last year.

Chairman and CEO Donald Schupak has announced that the company is actively negotiating to sell its H&H Restaurant division, which includes 22 company-owned and 127 franchised Bojangles' restaurants, 24 Arby's outlets, one Automat in New York, and two David's Cookies stores. Horn & Hardart also intends to sell its real estate properties in New York and Las Vegas as well as its interest in Paddlewheel Hotel & Casino in Las Vegas.

Says one pro who's buying: "We are convinced that by the end of the year, Horn & Hardart will have sold all of its restaurant operations, including the International King's Table chain. All those should bring in \$160 million."

MAIL-ORDER MAGIC. Schupak maintains that the company will start posting profits after the sale of the restaurant assets. Most analysts and investors remain skeptical, but not investment manager Mark Boyar, who has accumulated a 3.5% stake in Horn & Hardart. Boyar is convinced that mail-order earnings will grow at 10% to 15% a year. In the first quarter of 1990, the unit racked up a 43% increase in revenues, to \$115 million.

Boyar expects the company to show another loss this year, but for 1991, he

HORN & HARDART: COMING OFF ITS LOWS



sees earnings of \$25 million to \$30 million, or 65¢ to 75¢ a share. "Horn & Hardart stock is worth at least \$13 a share," says Boyar. "In two years, it could be a \$20 stock."

WHERE PINK SLIPS MEAN MORE WORK

When an investor group announced on July 6 that it had cut its stake in Right Management Consultants to 6.7% from 8%, the stock didn't lose its upward momentum: It vaulted a point, to 8½. That impressed analysts who had been nervous about the issue's sharp rise since February, when it traded at 4. So what's pushing up Right Management?

The company has been a big beneficiary of the steady stream of 1980s buyouts and restructurings. Right provides human-resource consulting to some 2,500 U.S. and European companies by helping them with worker-termination problems through training and development programs for laid-off personnel. It offers its services through 64 offices in the U.S. and Europe. Foreign operations account for 9.4% of revenues.

"Right is a pure play on the trend toward corporate downsizing, and the company's growth is very impressive," notes investment adviser Jack Sullivan of Van Kasper in San Francisco. Last year, revenues climbed to \$23 million from \$17 million in 1988. And Sullivan expects them to hit \$30 million this year. The gains in earnings were even more impressive. Profits last year jumped to \$1.2 million, or 46¢ a share, from \$460,000, or 14¢ a share in 1988,

and Sullivan figures they'll reach 75¢ a share for 1990. "The trend among corporations to keep lean and stay cost-efficient will continue," he says, "and should sustain a high demand for Right's type of services."

Over the short run, Sullivan thinks the stock could top 12. One kicker: Right is an attractive target for the likes of Manpower, the large Britain-based employment-services company. Right is a "cheap buy for such major companies even at twice its current stock price," says one big investor. Manpower didn't return calls.

PINKERTON'S IS BAGGING BUYERS

Investors have responded warmly to initial public stock offerings, most of which are from young companies. But a company that's about 150 years old has also become a hit. The stock of Pinkerton's, an internationally recognized name in the security-guard business, has zoomed to \$20 a share from its April offering price of \$14.

That 40% rise has even prompted an analyst at Smith Barney, Harris Upham, which co-managed Pinkerton's IPO, to put a "hold" opinion on the stock. But some smart-money investors are buying anyway. Says Barry Sahgal, a managing director at Ladenburg Thalmann: "Profit margins are improving, and its market share in the large but fragmented security business is significant."

Pinkerton's was a money-losing subsidiary of American Brands before it was sold to privately owned California Plant Protection in 1988. The new owner reduced costs and eliminated unprofitable units, causing combined revenues to drop to \$605 million last year from \$649 million in 1988. But the company posted a profit last year of \$6.3 million, or \$1.16 a share, compared with a loss of \$592,000 in 1988. This year, Pinkerton's should earn \$8.6 million, or \$1.40 a share, estimates Ladenburg analyst Richard Rieger, and for 1991, he predicts earnings of \$12.3 million, or \$1.90 a share.

Rieger says the company, currently serving over 15,000 clients, will franchise the Pinkerton name and expand its private-investigation unit, which accounts for only 2% of earnings. The private-investigation work is a high-margin operation that should boost profits greatly, he adds, while demand for Pinkerton's unarmed security guards continues to rise.



The computer inside.

Since buying a computer today is such a numbers game, here's a simple rule of thumb. Look for 386™ SX, 386™ or 486™ on the outside to be certain that you have Intel technology on the inside. From the company that invented the microprocessor. The company that has shipped over 10 million 32-bit processors. The same company that's investing over \$1 billion this year

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**PRESIDENT ALLAIRE
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AT XEROX, THEY'RE SHOUTING 'ONCE MORE INTO THE BREACH'

The company is betting on a supermachine to end its losing streak in computerized office systems

In June, 1989, Xerox Corp.'s warring executives came together on neutral ground—a hotel at Chicago's O'Hare airport—to shuck their past and plan a new future. The company's trademark copier business was still churning out earnings. But Xerox was faltering in electronic document processing systems, even with the help of its famous Palo Alto (Calif.) research lab. After years of trying to diversify, Xerox' fate was still tied to the mature copier business.

It took a newly hired outsider, former IBM man William C. Lowe, executive vice-president for development, to finally address Xerox' problem: Product development and marketing just weren't talking. At O'Hare, he gathered 18 top engineers, scientists, and marketing pros to hash out ways to focus research better and move the results more quickly to market. Some old Xerox hands balked, but as Lowe dryly notes: "Some of those people aren't with us now."

Lowe's meeting will go down in the history of Xerox as a turning point—or as yet another false start. Once again, the copier company has a plan to make it big in office systems. Leading the

charge this time is President Paul A. Allaire, who becomes chief executive on Aug. 1, when Chairman and CEO David T. Kearns retires at age 60. Allaire's aim: leapfrog IBM, the Japanese, and other competitors with a family of all-new, all-digital, "image processing" machines. They'll do in a single box what now requires separate image scanners, laser printers, copiers, and fax machines. Xerox' first such all-in-one imaging product, due out in October, could play a key role in office computer networks, converting paper documents to electronic bits of information—and vice versa.

Allaire reckons the world currently spends \$80 billion processing documents, and Xerox wants more of that money. Wayland R. Hicks, executive vice-president for marketing and customer operations, says digital imaging is destined to "reshape the [office systems] business."

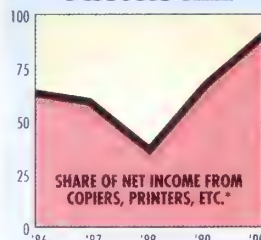
Those are big words for a company that again

and again has failed to do well in markets for equipment other than copiers. Xerox has struggled—usually in vain—in mainframe computers, word processors, computer peripherals, and workstations, to name just a few. This time, it thinks it has the edge with a multifunction product that's sharper, faster, and more flexible than the competition's.

HYBRID BOXES. But will that translate into profits? The new imaging system's \$150,000 price tag will limit shipments to about 400 units by 1992, figures BIS CAP International, a market researcher that has worked with Xerox. Even though

cheaper models will follow next year, customers have never before seen such hybrid machines. Xerox' sales force, more accustomed to dealing with copier buyers and printing department managers, will now have to sell to computer managers. And even if Xerox is able to sway them, the new business won't help the \$17 billion company's

XEROX: WHERE THE PROFITS ARE



SHARE OF NET INCOME FROM
COPIERS, PRINTERS, ETC.*

*ALL OTHER PROFITS ARE FROM FINANCIAL SERVICES
DATA: COMPANY REPORTS, PRUDENTIAL-BACHE
SECURITIES INC. ESTIMATE

ings anytime soon. Says Harold A. e, senior portfolio manager at Delaware Investment Advisers, Xerox' largest shareholder: "We have a show-me made."

Xerox could use a big hit. Kearns's y into financial services hasn't paid The slumping insurance industry ed its Crum & Forster Inc. property casualty unit to abandon personal of business. And bad real estate at affiliate VMS forced a \$400 on pretax write-off in 1990's quarter. Indeed, Xerox hasn't ed two consecutive years of ings growth since the 1970s. me from copiers and office sys- increased 20% in the first ter of 1990. But losses in fi- al services and a steep drop in ilian sales have depressed ings for the first half.

r the full year, earnings will to \$5 a share, down from in 1989, predicts B. Alex Hen- on, an analyst at Prudential- e Securities Inc. Financial ser- are expected to contribute 8% of profits this year—down nearly 40% in 1987 (chart). Ac- y, Allaire says he's rethinking ncial services altogether. Al- y, Xerox' third-party leasing ations are on the block, and any insiders say he'll likely all financial services subsid- s once Kearns leaves as chair- in two years.

ON WHEELS. That puts even e pressure on Xerox to pull a turnaround in office systems. Allaire, trained as an engineer, be the one to do it. With a uate business degree from egie Mellon University, he d Xerox 24 years ago as a fi- cial analyst. He climbed ough the copier business to be e president in 1986. Allaire ys little of Kearns's charisma, colleagues hail his tenacity. a to turn 52, Allaire rarely s down. In his spare time, he ages an impressive 18 mph on 4-mile bicycle route across the ng terrain near his home in Canaan, Conn. "I'm constantly try- to do it a little bit quicker," he says. e faster, the better. Allaire already slimmed Xerox' bureaucracy, reor- zing the corporation around a world- e marketing department and unified uct-development and manufacturing ions. He has shuffled his manage- t team. Only half of the 10 top exec- es in office machines remain from e the shuffle, and of those, only arch chief William J. Spencer is still e same job. The new recruits hail a such companies as IBM, Digital

Equipment, and AT&T. "We needed some new blood," Allaire says.

Easily the most important outsider is Lowe, hired in December, 1988, to over- see the design and manufacture of all Xerox products. Lowe headed IBM's per- sonal computer business from 1984 to 1988, which may help Xerox' upcoming push into office systems.

The vanguard of that effort is the new multifunction machine, secretly devel-

per-inch resolution—about twice that of most laser printers. Traditional copiers will pale in comparison, analysts say.

And having learned from past mis- takes, this time Xerox is striving to make sure its office systems work easily with all popular brands of computer. In the past, customers balked at having to buy Xerox' proprietary—and expen- sive—workstations just so they could use its printers. To smooth links be- tween Xenith and computers, Xer- ox will sell a so-called file-server made by NetFRAME Inc., a startup backed by Xerox. It will store reams of document images in a form that can be used by a Xenith as well as by networks of PCs. Meanwhile, Xerox has rewritten its own document-creation software, called Viewpoint, to run on Sun Mi- crosystems Inc.'s popular worksta- tions. No more proprietary sys- tems, says Lowe: "We're in a new business."

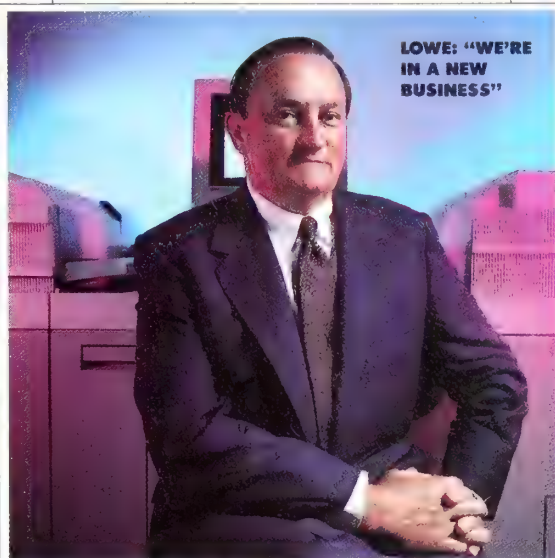
Xerox already has shipped several Xeniths for field testing, even getting one into USAA, a San Anto- nio insurer that is IBM's flagship image-processing customer. But it faces a big marketing challenge: Xenith's near-offset print quality and speed make it a natural for high-volume corporate print shops. That, however, is not where com- puter buying decisions are made. At USAA, in fact, Xenith is being tested by the duplicating depart- ment, not by the computer gurus who are working with IBM.

CHEAPER RIVALS. More worrisome: After a long gestation—it was origi- nally due out a year ago—Xenith may have lost some of its technical edge. Virtually every computer maker is moving into image pro- cessing and many are ahead of Xer- ox. Major Japanese electronics companies—Xerox' nemeses for 20 years—already sell digital copiers that are lower in cost, albeit less capable, than Xenith. Richard G. McGeary, chief financial officer for information systems at Connecticut Mutual Life Insurance Co., says he already has a PC-based system that

can retrieve electronic images, manipu- late them, and print them on a cheap laser printer. "I don't need a \$150,000 piece of technology to do that," he says.

So Xerox is meeting with more than a little skepticism. But perhaps its strengths in high-tech copiers and laser printers finally will help it in office sys- tems. And it may be more focused with- out the distraction of financial services. Yet unless Allaire's strategy pays off, his executives could well find themselves booked for another trip to O'Hare.

By Todd Vogel in Stamford, Conn.



THE CHANGES AT XEROX

REEMPHASIS ON DOCUMENT PROCESSING

New digital-imaging systems to build on strong po- sition in copiers and printers

NEW BLOOD

Seven key executives hired outside Xerox, includ- ing a product development chief from IBM

UNIFIED MARKETING

To help sell complete systems, six marketing arms now report to one executive

BETTER PRODUCT PLANNING

Marketing and product development groups or- dered to cooperate via monthly meetings

ENHANCED FEEDBACK

40,000 customers polled each month on product needs and quality of service

DATA: BW

oped over the past six years under the code name Xenith. Eventually it will be made in several different versions for large and small groups of workers. As Xerox' first digital copier, it will capture images in electronic form, so they can be stored in a computer memory, manipu- lated by software there, reproduced via laser printer, and even transmitted to fax machines and other computers. Peo- ple who have seen Xenith say it will print documents created on desktop com- puters, at speeds of up to 135 pages a minute and with an impressive 600-dots-

THE EURO-GOSPEL ACCORDING TO PERCY BARNEVIK

He wants Asea Brown Boveri to be the model post-1992 multinational

Ask any European executive which business leader he'll be watching over the next five years, and the answer is likely to be Percy Barnevik. Little wonder. Starting a decade ago at the helm of a slow-growing but respected Swedish electrical engineering company, Barnevik has created Europe's most dynamic manufacturing giant. Over the past three years, he has built ABB Asea Brown Boveri Ltd. into a \$25 billion empire. Now, ABB spans Europe and, with its recent acquisition of Combustion Engineering Inc., is making waves across the U.S. and Canada.

With the foundation of his global company in place, the 49-year-old Barnevik is now attempting a corporate makeover that has never been tried anywhere. Barnevik is determined to shape ABB into what he believes is the model European company of the future. ABB, he says, is on its way to becoming an entirely new breed of corporation, breaking ground for the postmultinational company of the 1990s.

From headquarters in Zurich, ABB's stateless managers shuffle assets around the globe, keep the books in dol-

lars, and conduct most of their business in English. Yet the companies that make up their far-flung fiefdom tailor ABB's turbines, transformers, robots, and high-speed trains to local markets so successfully that ABB looks like an established domestic player everywhere. Barnevik predicts such corporate ingenuity is the blueprint for the future. "If it works, it gives us a hell of a competitive edge," he says. He is endlessly preaching to European rivals that if they don't follow ABB's lead, they're doomed to be losers.

So far, his formula seems to be working. Barnevik has made ABB the world's leading supplier in the \$50 billion electric power equipment industry, surpassing such household names as Westinghouse, General Electric, and Japan's Mitsubishi. ABB has already locked up as much as a third of Europe's business and more than 20% of the world market.

INSIDE TRACK. He has also positioned ABB as a leader in pollution-control equipment as a wave of environmental regulation sweeps the West—and Eastern Europe struggles to clean its filthy air and water. And as the world's largest maker of railway vehicles, ABB has



inside track on the \$125 billion European high-speed rail network over the next 25 years. ABB makes the ICE train, which hurtles between Frankfurt and Berlin at 125 miles per hour and can hit 150 mph on experimental track. Now, ABB is the front-runner in a bid to

link Miami to Tampa by high-speed rail. The management structure behind this sprawling company is relatively simple. ABB's local managers are its eyes and ears, but Barnevik and 12 top aides—6 Swedes, 3 Swiss, and 3 Germans—are the brains in Zurich. Like General Electric Co. Chairman John F. Welch Jr., with whom he is often compared, Barnevik runs a razor-thin organization. There are never more than five people between the CEO and the shop floor. Promotions and responsibility also come fast. On a recent trip to ABB's Polish turbine joint venture, Zamech, Barnevik selected 50 eager young managers, dubbed them his Polish wolves, and made them his point men for Eastern Europe. "I throw them into cold water and see if they can swim," he says.

That kind of toughness has made Barnevik something of a legend. In his native Sweden, long known as a workers' paradise, people still talk of the reign of terror during Barnevik's first hundred days at Asea, when he sent all but 200 of 1,700 headquarters staffers packing. One close adviser says he no longer uses the words "I think" in meetings with Barnevik. "Either you know or you don't," he was once told. And executives at the formerly complacent Combustion Engineering,

which Barnevik bought in January, have the first two weeks with their new boss etched in their memories. That was when a top Barnevik aide arrived to sell three corporate jets and put the company's lavish headquarters on the block.

Such tactics have made Barnevik plenty of enemies as he gobbles up companies across Europe. He has generated a considerable backlash from unions and governments alike. Moreover, Barnevik's vision still is far ahead of reality. He and his lieutenants are struggling to control a mind-numbing 4,000 profit centers in 140 countries. Finally, much of his strategy rests on rosy forecasts of booming demand for power equipment. Since about half of ABB's business is power sales, that dependency could backfire if growth fizzles.

Barnevik's saga began in 1980, when his hard-nosed performance at Swedish cutting-tool maker Sandvik caught the attention of the influential Wallenberg family. During a weekend sail on the Baltic Sea, patriarch Marcus Wallenberg offered the overachiever, then 39, the top spot at troubled electrical engineering outfit Asea, of which the family holds 23%. The Asea job gave Barnevik an opportunity to observe the European power industry firsthand. What he saw made his mouth water. When Europe in 1986 pledged to create a single, deregulated market, Barnevik knew he was hearing the death knell of the coddled European power industry.

He made his first big move on that turf in 1987, when he took over BBC Brown Boveri & Co., Switzerland's largest manufacturing company, a sprawling but barely profitable maker of heavy-duty transformers and generators with major assets in West Germany. The deal nearly doubled Asea's size and launched Barnevik on an acquisition frenzy. He swept across Europe, buying up dozens of huge, state-owned or -backed companies in power and related industries. The score to date: 60 companies worth \$3.6 billion.

BLITZ SWEDE. In the clubby, overprotected European power industry, this kind of coup had never been seen. Few industries nurture a cozier relationship with governments and state utilities than the equipment makers. Before anyone discovered what was happening, Barnevik crashed their little party, warning that protectionism wouldn't help anybody once Europe opened its state industries to competitive purchasing.

Although on paper Barnevik has only a management contract, BBC's complacent managers soon found out who was in charge. Barnevik quickly installed one of his closest aides, former BMW executive Eberhard von Koerber, as head of BBC's key operations in West Germany. Already, he has slashed central staff in

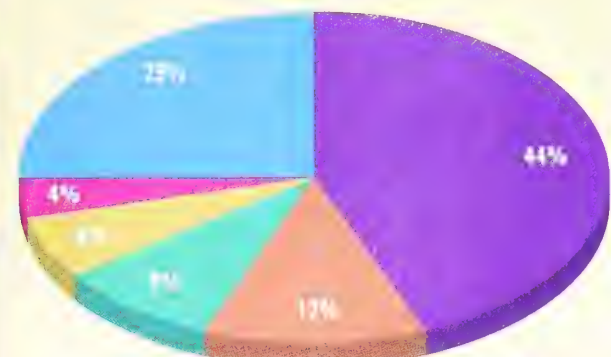


TURBINE TESTING: BARNEVIK HAS CRASHED UP 60 POWER-RELATED COMPANIES SO FAR

BARNEVIK'S PRINT: "IF IT TAKES, IT GIVES US ALL OF A COMPETITIVE EDGE"

HOW ABB GENERATES ITS MEGABUCKS

ESTIMATED 1990 REVENUES: \$25 BILLION



POWER EQUIPMENT
GENERATORS, POWER LINES, SWITCHES

POLLUTION CONTROL
SMOKESTACK SCRUBBERS, TOXIC-WASTE TREATMENT

INDUSTRIAL ENGINEERING
SYSTEMS FOR STEELMAKING, OIL PIPELINES

FINANCIAL SERVICES
LEASING, INSURANCE

RAIL EQUIPMENT
DIESEL LOCOMOTIVES, COACHES

OTHER
ROBOTS, TELECOMMUNICATIONS, GENERAL CONTRACTING

DATA: COMPANY REPORTS

Germany from 1,600 to 100 in just 24 months. Net operating margins rose to 2.9% in 1989 from a measly 1.4% in 1988. And ABB is gaining market share on Siemens—with orders up 18% in a European market that grew only 5% in 1989.

These quick fixes have produced dramatic financial results for ABB. Earnings jumped 65% in 1989, to \$922 million, and are forecast to rise an additional 25% in 1990. Now, Barnevik argues, ABB is on a solid footing for the even more daring next stage of his plan: to make ABB the first borderless company in Europe 1992.

Already, Barnevik is crashing those borders and testing the limits of deregulation. He's revamping his production and research and development to get rock-bottom costs. And he scares the competition with predictions that such streamlining will eventually trim prices by as much as 20%.

Some rivals have begun hustling in response to this message. Britain's Gen-

pean sales to close to \$3 billion over the next five years. In the last few weeks, his West German team inked letters of intent with two leading East German equipment makers, Bergmann-Borsig in East Berlin and Automated Plant Assembly in Cottbus. The Cottbus plant was snatched out from under the nose of Siemens, which had annoyed the East Germans by dickering. Barnevik sees the former East bloc, with its antiquated infrastructure and fouled environment, as a "huge market for our type of business. But we know it will be a rocky road," he says.

ABB is just as busy moving west across the Atlantic. Two big deals last year helped Barnevik consolidate his hold in the U.S. In January, ABB completed the buyout of Westinghouse Electric Corp.'s U.S. power transmission and distribution business for \$700 million. In addition to Barnevik's \$1.6 billion acquisition of Combustion Engineering, that made

than current transformers, it will be easier and cheaper to build. The products due in 1991, "will shatter past performance records," says Dean A. Yannucci, vice-president of the transformer unit.

While Westinghouse was happy to hand over its transmission and distribution business, Barnevik's agenda has raised a lot of hackles in Europe. He's catching flak from unions, especially Germany's largest, IG Metall, which is drawing the line on job cuts. And in Italy, he's in court trying to hold on to his joint venture with state-owned Finmeccanica. The Italians got angry when Barnevik bought Combustion Engineering, relegating their operations to second-class status. "Jack Welch would never have acted like this," fumes Finmeccanica President Fabiano Fabiani.

DR. DOOM? Then again, Barnevik doesn't act like anyone else in the power business. While Europe boosters love to talk about the palmy days ahead, Barnevik likes to play Dr. Doom. In a stump speech that he delivers to Europe's movers and shakers, he predicts that the first effect of European integration will be a bloodbath in which two-thirds of his competitors will lose out.

Yet ABB is vulnerable to all the same risks. Its future is firmly tied to the electric utility business. Barnevik is fond of slapping bullish forecasts on his slide projector that show electricity demand way outstripping capacity through the year 2000. He even foresees nuclear plants making a big comeback. But if the boom doesn't materialize, the brutal price-cutting he has made possible could come back to haunt him. A drastic drop in earnings from power would leave ABB with few other lifelines. Although the company is best known for beating out the Japanese as an industrial robot maker, its famous orange robots account for only 1.5% of its sales. Some of Barnevik's bets on futuristic high-speed trains are also years away from a payoff, and while his line of pollution-control equipment looks like a sure winner, his biggest market, Eastern Europe, doesn't have money to pay for it. The bottom line is that environmental work still contributes only 15% of ABB's sales.

Barnevik's answer to this uncertainty is that he'll be one of the survivors, leading the market instead of getting beaten by it. "One of the reasons that [ABB] likes these industries is that a lot of competitors have moved out," says Robert W. McCoy Jr., of UBS Phillips & Drew. By moving in where fainter-hearted companies have fallen, Barnevik has already made ABB a trailblazer for European manufacturers.

By Jonathan Kapstein in Brussels and Stanley Reed in New York, with Gail E. Schares in Bonn, Gregory L. Miles in Pittsburgh, and John Rossant in Rome

PERCY BARNEVIK BUILDS HIS GLOBAL POWERHOUSE

Aug. 1987

ABB formed after Europe's largest cross-border merger weds Sweden's Asea to Switzerland's Brown Boveri. New giant has \$17 billion in revenues

Oct. 1988

Big moves in West Germany, snapping up the steam turbine business of AEG for an undisclosed price and inking a nuclear reactor joint venture with rival Siemens

Jan. 1989

Signs joint venture with Italy's Finmeccanica with sales of \$1.2 billion. He also takes a 40% stake in Britain's leading railcar manufacturer, BREL

Feb. 1989

Moves into U.S., starting with buyout of Westinghouse's power distribution and transmission units for \$700 million

Jan. 1990

Completes the \$1.6 billion takeover of boiler and nuclear plant builder Combustion Engineering, boosting North American sales to \$7 billion. Moves into Eastern Europe by taking a majority stake in Polish turbine maker Zamech. Buys Spanish electrical group CCC, with \$200 million in sales

June 1990

Links with Bergmann-Borsig, a major East German electrical-equipment supplier

eral Electric Co. pushed France's Alstom-Jeumont into an unlikely cross-border union to make power equipment, and even the powerful German supplier, Siemens, started making lowball bids to defend its turf. "Barnevik has been the catalyst for restructuring the electrical industry around the world," says Didier Pineau-Valencienne, chairman of the rival French electrical giant Schneider.

JOGGING BINGE. Barnevik learned the virtues of a lean-and-mean management style in Uddevalla, his hometown on Sweden's rocky western coast. The young Percy Barnevik worked long hours in his father's printing shop. "I saw how people pitched in there and worked on weekends," he says. Even now, his idea of a good time is an arduous jogging binge or a week-long hike through the Alps with his son.

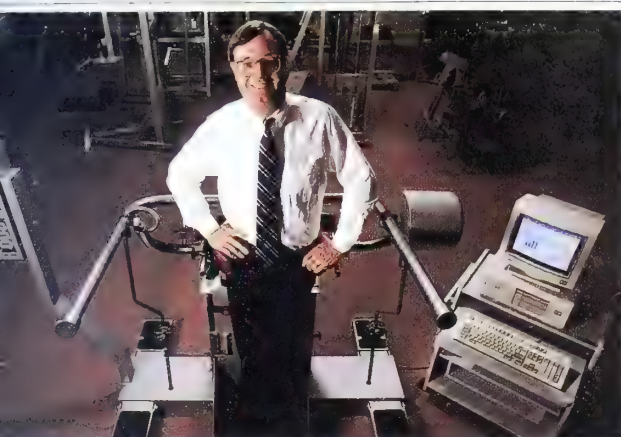
Barnevik's latest trek is eastward, where he is challenging Siemens for sway over the East German power market. The goal is to pump up East Euro-

ABB a big U.S. player in a host of power-related businesses—from clean-burn-ing furnaces to municipal incinerators to nuclear reactors.

The Westinghouse acquisition was typical of the way Barnevik turns around an outdated business and globalizes its operations—from the factory floor to product design. In two years, profits at the formerly sluggish power unit are up a nifty 38%, to \$65 million. To give American managers the know-how they lacked, ABB sent European production teams to the U.S., while U.S. managers toured ABB plants worldwide. Barnevik trimmed \$4 million a year in inventory costs at the St. Louis transformer plant, and product quality and on-time delivery are improved.

Next, Barnevik will spend heavily to create a "global" transformer that combines state-of-the-art technologies from Asea, Westinghouse, and Brown Boveri. The global design will be customized to national markets, but with fewer parts

ISOTECHNOLOGIES: COMPUTERS THAT CATCH BUSINESS' BACK



SKVARLA: A BETTER WAY TO DIAGNOSE LOWER-BACK INJURIES

ew employee health problems are as hazardous to a company's bottom line as lower-back injuries. They cost business \$1 billion a year, but doctors and therapists often can't determine what's wrong—if anything. And since many employees fear re-injury, they're reluctant to come back to work.

Now there's a computerized machine that gets workers back on their feet faster by allowing doctors to better measure lower-back mobility. Manufactured by Isotechnologies Inc. of Hillsborough, N.C., the machine can also detect faked back pain. That could help companies reduce soaring liabilities. "I want to go down as the guy who turned a \$40 billion industry into a \$20 billion industry," jokes President John Skvarla, a 42-year-old lawyer who joined Isotechnologies in 1987.

As an unknown, private Isotechnologies has found it tough to penetrate the fragmented physical therapy market. But the company, which bought the rights to the technology from its inventor in 1982, is starting to make inroads. A growing stable of businesses, including Coca-Cola Enterprises Inc. and the U.S. Postal Service, are sending employees to therapists who use the \$66,900 B-200 to measure their progress. Workers are strapped upright into the B-200, which tracks their movement on a computer screen. Kathleen Bryant, director of industrial medicine for Hasbro Inc., says the machine has cut in half the average time that employees with back injuries are out from work. "Our return rate has been astronomical," she says. With successes like that, Isotechnologies could help lift a heavy burden from companies' backs.

By Dean Foust in Hillsborough, N.C.

VIVIGEN: HIGH-TECH TESTING WITH OLD-FASHIONED SERVICE

Any parent knows that waiting for the birth of a baby is a nerve-wracking experience. Even worse can be the agonizing three-week wait for the results of genetic tests for possible birth defects. Thomas K. Reed Jr. changed that when he helped start Vivigen Inc. in 1981. Based in Santa Fe, N.M., the company has emerged as a leader in the growing \$200 million genetic testing industry. Other labs also analyze chromosomes and proteins contained within genes, but Vivigen delivers results in just seven days.

Vivigen owes its edge less to technology than to business

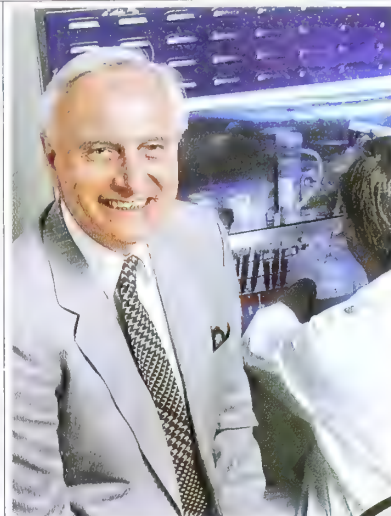
basics such as customer service. Most of Reed's competitors are small labs that don't specialize in genetic testing. "Vivigen emphasizes service, meeting the demands of clients who want prompt diagnosis," says Dr. Maurice J. Mahoney, professor of human genetics at the Yale University School of Medicine.

Vivigen recently opened a molecular lab to analyze DNA material found in chromosomes. Start-up costs for the lab dragged net income down 43% in the first

half, to \$487,273. But Reed expects molecular testing to account for 50% of Vivigen's sales by 1995. Last year, Vivigen earned \$318,894 on revenues of \$2.5 million.

Reed is turning day-to-day control of Vivigen over to new Chief Executive John H. Pietri Jr. so he can pursue other investments. Pietri, a 25-year IBM veteran and longtime board member, will get plenty of help from Dr. Kyriekos A. Aleck, Vivigen's lab director, and Reed, who'll remain as chairman. Fortunately for Vivigen, more expectant parents want to learn about genetic disorders sooner rather than later.

By Sandra D. Atchison in Santa Fe, N.M.



REED: FAST RESULTS FOR PARENTS-TO-BE

TRENDS

SORRY, KIDS, BUT BUSINESS IS BUSINESS

Instead of passing the family business along to the kids, entrepreneurs would rather take the cash. A survey of 350 small-business owners conducted in May by the American Institute of CPAs found that less than a quarter would turn over the company to a family member if they were to make an ownership change in two years. Topping the list was selling to a large corporation.

Plans varied according to company size, industry, and geographic location. Owners of companies with annual sales of more than \$25 million were most likely to keep the business in the family. So were retailers. But owners in the Southeast were twice as likely to say they'd sell to outside investors than those in the Northeast. The median annual sales of the businesses surveyed were \$5 million.

WHAT PATH WOULD YOUR COMPANY FOLLOW IF OWNERSHIP WERE TO CHANGE WITHIN THE NEXT TWO YEARS?

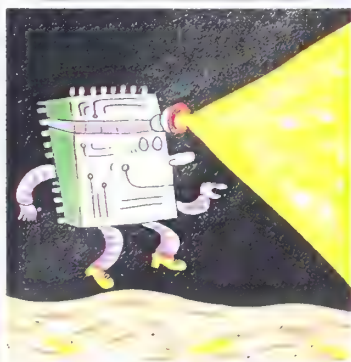
	Percent		Percent
SELL TO A LARGER CORPORATION	25.9%	SELL TO INSIDERS	15.9%
SELL TO OUTSIDE INVESTORS	25.1	DON'T KNOW	3.6
PASS THE BUSINESS TO FAMILY MEMBERS	22.3	GO PUBLIC	2.5
		LIQUIDATE	1.9

DATA: AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Developments to Watch

EDITED BY WILLIAM D. MARBACH

MICROCLUSTERS: LIGHTING THE WAY TOWARD FASTER COMPUTERS



When researchers talk about ultrafast computers, they predict the machines will use light waves instead of electrons. But the optical switches for such computers require expensive crystals and other exotic materials that react only to light of certain intensities. Now, chemists at Massachusetts Institute of Technology have come up

with a new, cheaper way to make these materials by producing "microclusters"—ultra-small particles of semiconducting materials such as lead sulfide that fit inside much larger plastic molecules.

Scientists say the process yields microclusters as small as 15 angstroms, or about 10 atoms wide. That size offers better control over switching performance. And by embedding the microclusters in plastics, researchers hope to create materials that can be shaped to make optical switches and filters. Chemistry Professor Richard R. Schrock, who heads the MIT research, says the team has made microcluster films and cylinders and may eventually produce sheets of the material.

HUMAN BOOBY TRAPS THAT ZAP MALARIA MOSQUITOES

Despite years of research, efforts to develop an effective vaccine against malaria have failed. But Stanford University immunologist Leon Rosenberg has a new approach to containing the disease: turning malaria victims into human booby traps that would kill mosquitoes that bite them.

Rosenberg got the idea from studies showing that cattle injected with ground-up ticks developed antibodies that then killed live ticks feeding on the animals. Malaria spreads when a mosquito bites a person who has the malaria parasite and then bites an uninfected person. So Rosenberg reasons that ground-up mosquitoes injected into humans will spur production of antibodies lethal to live insects.

He plans to test the idea first with mice. One group will be immunized with ground-up fleas, while another will be a control. If insects feeding on immunized mice die and those in the control group live, researchers will have a potentially effective tool. Rosenberg says it will take several years to develop the vaccine. Then, he must persuade malaria victims to be immunized, though they won't benefit from the treatment.

THE MARKET HEATS UP FOR 'WARM' SUPERCONDUCTORS

After initial euphoria over the discovery of new superconductors three years ago, scientists have been working to turn the breakthrough into useful technologies. Now, the first products are beginning to emerge. Conductus Inc. in Sunnyvale, Calif., has started up a fabrication line to produce superconducting chips. They're made of yttrium barium copper oxide deposited on a one-inch wafer of sapphire or magnesium oxide, which is cut up into chips. The devices are then encased

in breadbox-size chambers of liquid nitrogen or hydrogen to keep them at -284F, the temperature at which the material freely conducts electrons.

Currently, Conductus sells the wafers mostly to research labs. The company is also using them to make a sensor that can detect the tiny magnetic fields produced by brain activity, so that epileptic tissue, for instance, can be located for surgical removal. Conductus isn't alone. Superconductor Technologies Inc. of Santa Barbara, Calif., recently began selling superconductors for use in microwave communications equipment. Conductus says its plant will eventually churn out 12,000 chips a year. That's low by Silicon Valley standards, but the chips will fetch up to \$1,000 each—about three times what a leading-edge microprocessor sells for.

NUKING NASTY MEDICAL WASTE —IN A MICROWAVE

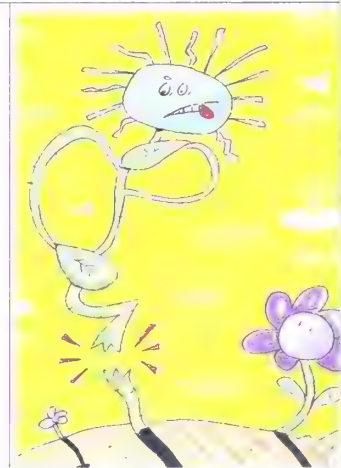
Disposing of infectious medical waste is a vexing, costly problem for hospitals. Most must pay top dollar to contractors who haul contaminated gowns, surgical gloves, and other debris to special incinerators. Now, a North Carolina hospital is the first in the U.S. to use a high-tech solution: microwaves. Winston-Salem's Forsyth Memorial Hospital gained state approval to fire up a microwave disinfectant system from Vetco Sanitec, a West German unit of ABB Asea Brown Boveri (Holding) Ltd. The \$650,000 installation shreds the waste, sprays it with steam, and then zaps it with microwaves. That leaves it less than one-eighth its original bulk and with fewer bacteria than household waste. The hospital says it can send the disinfected trash to a local landfill.

Forsyth officials say regulations still require some waste, including human tissue, to be incinerated. But the hospital figures it can cut its incineration bill so much that the installation should pay for itself by 1993. Similar savings have been reported by hospitals in France, Italy, and West Germany.

TRICK THE WEEDS, AND THEY'LL COMMIT SUICIDE

Like the human immune system, plants have defense mechanisms to ward off invasion by pests and foreign substances. Scientists are using this phenomenon to try to create natural herbicides. Purdue University Professor Ralph L. Nicholson has found a way to trick certain weeds into destroying themselves. Sorghum seedlings have a natural defense against anthracnose, a fungal disease. They produce toxic compounds known as phytoalexins that are so potent they kill the fungal spores—and some of the surrounding tissue of the plant itself.

Nicholson used this discovery on several plants that can be agricultural pests—Johnsongrass and shattercane, which are closely related to sorghum. An applied solution made from fungal slime causes Johnsongrass and shattercane to produce huge quantities of the toxic chemicals, and the plants die. More research, Nicholson says, could lead to a highly selective herbicide to protect corn, cotton, and other crops.





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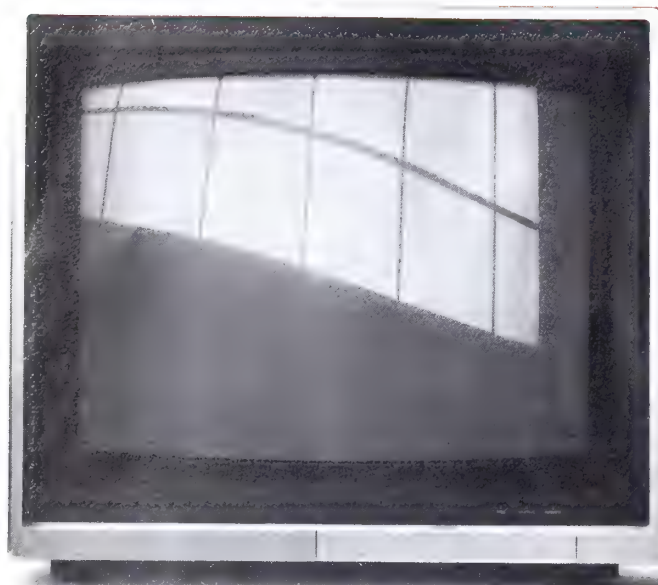


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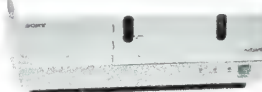
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NEW HOPE FOR NEUROTRANSPLANTS

Fetal cells help Parkinson's and more, but controversy continues

A brain transplant wasn't exactly what Donald Nelson had in mind. At 53, the Colorado resident has suffered for 20 years from the tremors and muscle rigidity of Parkinson's disease, which currently affects 1 million Americans. So in November, 1988, in the first attempt to control his disease, Nelson signed up for what he assumed was

another experimental drug. Instead, he became the first American to receive a much more controversial treatment: Transplant work using fetal cells taken from the brain of a first-trimester aborted fetus. His hope: that the cells would provide the chemicals whose absence causes the symptoms of Parkinson's.

Since then, Nelson's condition has improved enough that he usually doesn't need crutches. He has regained the use of his left hand. And his daily dosage of medication has been cut by half. Nelson is one of 90 Parkinson's sufferers worldwide who have received so-called neurotransplants using fetal brain cells, and researchers of other diseases are encouraged by the results. They are investigating transplants for treating neurological problems such as Huntington's disease, epilepsy, spinal injuries, and perhaps Alzheimer's disease and stroke. Although all of this work is done on animals, scientists are optimistic. "I think there's enormous hope for neural replacement," says Fred H. Gage, professor of neuroscience at the University of California at San Diego. "Those hopes are renewing the simmering debate over the medical use of fetal

tissue. Even as Nelson was feeling well enough to begin gardening and to start some woodworking projects, a local Catholic church newsletter criticized his surgery. Antiabortion groups, comparing the procedure to medical experiments performed by the Nazis, fear that if transplants become routine, doctors will persuade more women to have abor-

netically engineered cells would be palatable. But replacements for fetal tissue are hard to find. Adult nerve cells carry chemical markers—not yet developed in fetal tissue—that identify them as foreign. When implanted into another brain, they are rejected by the immune system. Fetal cells, which by definition are not yet mature, "are in a very plastic state, genetically programmed to form connections and [reconstruct] the circuitry of the brain," says Anders Bjorklund, a neurobiologist at the University of Lund in Sweden. Transplant work using fetal tissue continues at two privately funded centers in the U.S.—the Colorado facility and Yale University. Sweden, where abortion is less controversial, also is an active center for neurotransplant research.

Last February, in fact, researchers from Bjorklund's group reported that a year after surgery, a 49-year-old man with Parkinson's had experienced improvement on both sides of his body after a fetal transplant. And using positron-emission tomography—a sensitive imaging technique—they showed that grafted fetal neurons had survived and were churning out dopamine, a brain chemical that helps stimulate motor activity and is missing in Parkinson's sufferers.

NOT QUITE. In the past, scientists have transplanted cells found in the adrenal gland—located near the kidneys—that also produce dopamine. But reports of big improvement, after operations done three years ago in Mexico, haven't been duplicated. "It's clear that adrenal tissue is a fairly poor substitute for the real thing," says Bjorklund.

So researchers are looking for ways to make the use of fetal tissue more palatable. One way, says Dr. D. Eugene Redmond, who heads Yale's neurotransplant program, is to change the way it's collected. Currently, fetal cells must be transplanted just hours after an abortion. Critics worry about doctors recruiting fetal-tissue donors to bring to a hospital for a specific neurotransplant operation. So Redmond's lab has developed a method to



NELSON: THE FIRST U.S. FETAL-CELL RECIPIENT REGAINED THE USE OF HIS LEFT HAND

tions. Last November, the Health & Human Services Dept. indefinitely extended a ban on federal funding for research that uses fetal tissue.

This opposition is prompting a search for alternatives to use in neurotransplants. Several pharmaceutical companies, including Bristol-Myers Squibb, are funding these efforts, as are venture capital concerns. The reason is that, unlike fetal cells, alternatives such as ge-

freeze fetal cells—for up to two months so far. Besides de-emphasizing the connection between abortion and brain surgery, freezing the tissue gives researchers time to make sure they have dopamine-secreting cells and lets them test for bacteria or viruses. So far, Yale scientists have operated on seven patients. And though Redmond doesn't want to release results yet, he says: "We do know that cryopreserved cells contain dopamine and are 98% viable."

For the long term, however, Redmond, like most scientists, wants to find alternatives to fetal tissue, if only to avoid the hassle of securing four or more suitable fetuses for a single neurotransplant. The answer could lie in another controversial technique: gene therapy. UCSD's Gage is slipping the gene for tyrosine hydroxylase, an enzyme that stimulates cells to make and secrete dopamine, into the skin cells of animals. When transplanted into a rat's brain, for example, the skin cells churn out the enzyme that turns on the brain's dopamine supply. The benefit of this approach, says Gage, is that the skin cells—called fibroblasts—don't die off, but continue to grow. "In animals, we've seen survival of primary fibroblasts for six months, or one-quarter of a rat's life," says Gage. He adds that the transplant also ameliorates most of the rat's Parkinson's-like symptoms.

LAB CELLS. Fibroblasts could solve other problems in the brain, too. One possibility is to use them to deliver nerve-growth factor (NGF), a molecule that helps keep alive the neurons that die off in the brains of Alzheimer's sufferers. In Sweden, researchers have put tiny pumps in a patient's brain that constantly secrete NGF produced by genetic engineering. The Food & Drug Administration has not approved so-called recombinant NGF in the U.S. But Gage suggests that if the technique shows benefit, "there is impetus to do this with fibroblasts."

Fibroblasts do have limitations. Most important: They do not make the point-to-point connections needed for communication in the brain. That means they wouldn't be helpful in repairing damage caused by strokes or in curing epilepsy. Brain cells cultured in the laboratory might work better—eventually. Hana Biologics Inc., in Alameda, Calif., is trying to coax cells that produce tyrosine hydroxylase to grow in a lab dish, and several other startups are also investigating culturing methods.

For now, however, fetal tissue is still the only route. Don Nelson—though he isn't cured—is proof of that, but he may be particularly lucky. Until fetal tissue substitutes are found, millions of other patients will wait years for treatment of their neurological disorders.

By Naomi Freundlich in New York

Economics

EMPLOYMENT

DANGEROUS CURRENTS UNDER THE JOB NUMBERS

Unemployment looks stable—but many workers are dropping out

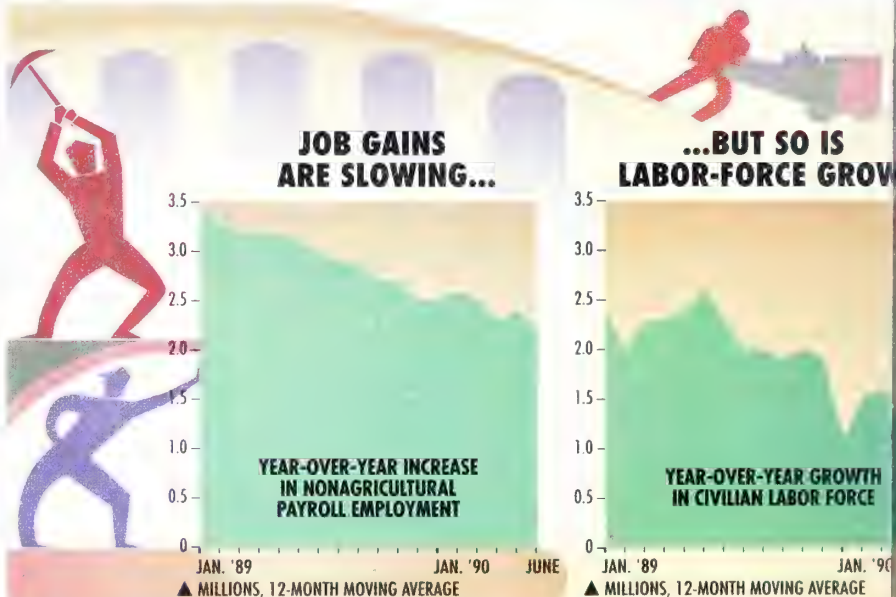
Government statistics can be pretty boring, and this one has been more of a yawner than most. For two years running, the unemployment rate has oscillated gently around 5.3%. Unlike other indicators that have begun to demonstrate weakness in the economy, the unemployment rate has been a beacon of health.

Don't be lulled by the apparent stability of the jobless rate, however, because it masks a great deal of churning. Layoffs are on the rise. Job creation is slowing, and what little growth there is can be found outside the manufacturing sector. More people are being offered early retirement—and taking it. Increasing numbers of workers are becoming discouraged about job prospects and simply dropping out of the labor force. Add it all up, and the picture doesn't look quite so bright. "We are about as close to recession as we can be without actually being in one," says Allen Sinai, economist at Boston Co.

Not all economists are as gloomy as Sinai, but most agree that the unemployment rate is providing a poor picture of the underlying strength of the job market. Announcements from companies around the country make it clear that

prospects aren't bright. General Motors, Ford, and Chrysler together report nearly 39,000 workers on indefinite layoff. Defense contractors Douglas Aircraft and Lockheed Corp. are eliminating at least 12,000 jobs this year through layoffs and early retirements. In New York, Chase Manhattan Bank is slicing 3,000 from its payroll. Computer giant IBM is tightening its belt, eliminating 10,000 jobs in the U.S. this year. Even Seattle-based Boeing Co., with a huge backlog of commercial aircraft orders, will reduce jobs through layoffs and attrition by about 8,000 this year, with two-thirds of the reduction in defense businesses and the rest in commercial aircraft.

SIMPLE EXPLANATION. Nationwide, this year's layoffs continue a trend begun last year, when layoffs, according to the Bureau of Labor Statistics, rose by 23% to a total of 572,143 workers. While the layoff numbers are troubling, they don't translate directly into sharp declines in payroll employment. That's because even while many jobs are being destroyed, others are being created by flourishing businesses. Microsoft Corp., for instance, plans to add 2,500 workers in the next year, mostly in sales and



ware development, to its current toll of 5,500.

Nevertheless, new jobs simply aren't being created as quickly as a year ago. In the first half of 1989, the economy was gaining jobs at the rate of about 100,000 a month. That pace slowed to about 50,000 a month in the second half and to about 130,000 a month in the first half of 1990, not counting the bulge in temporary census workers. And in June, a total of 40,000 jobs were created.

Waning demand for workers—as evidenced by rising layoffs and slowing growth—should have pushed the unemployment rate higher by now. Even Federal Reserve Board Chairman Alan

Greenspan conceded recently that he was puzzled by the rate's stability. Numerically, at least, there is a simple explanation: Just as the economy has plateaued, and for workers the labor market has to be plateauing, too, has the supply of workers. That means the unemployment rate can remain unchanged or even decline. Official data show that labor-force growth has slowed to a crawl. In the first half of 1989, the

labor force was growing at an annual rate of 1.9%, or adding more than 2 million to the work force. By the second quarter of this year, that rate had slid to about 1.1%, or about 1 million workers.

The big mystery is why labor-force growth has slowed so sharply. Some economists, in fact, warn that the extent of deceleration is suspect and may be overstated when the BLS revises its employment data in September. But many economists believe that changing demo-

graphics may be responsible for at least part of the slowdown in work-force growth. Among men aged 45 to 64, says Richard B. Berner, economist at Salomon Brothers Inc., early retirement is thinning the ranks of the employed.

Content with generous severance packages, many retirees don't seek other employment, so they are no longer counted as members of the labor force. The BLS reports that the number of retirees not looking for work has been climbing steadily, from 17.2 million in the first three months of 1989 to 18.4 million in the second quarter of 1990.

BABY BOOMLET. And as more women leave the work force temporarily to bear children, that, too, is depressing labor-force growth. Last year, the National Center for Health Statistics estimates, 4 million babies were born in the U.S.—more than in any other year since 1964. Female labor-force growth has slowed by two-thirds, to a 1.1% rate, over the past 18 months, observes Berner.

If people are leaving the work force voluntarily and temporarily, that doesn't say much about the health of the economy. But if people are leaving the work force because they don't believe they have any hope of gaining employment, that's troubling. In fact, such discouraged workers numbered nearly 900,000 in the second quarter of 1990, up from 747,000 the previous quarter. If all those workers had been included in the ranks of the unemployed, the jobless rate for June would have been 5.8% rather than 5.2%.

Despite its long-standing steadiness, the unemployment rate should at last start inching its way up in coming months—and a sudden spurt is possible. By the end of this year, many forecasters believe, the unemployment rate will settle somewhere around 5¼%, finally beginning to reflect a sluggish economy. Over the next few months, labor-force growth is unlikely to match job creation so neatly. And slow job growth seems assured. With corporate profits in the doldrums, observes economist Neil M. Soss of First Boston Corp., companies have a choice: They can raise prices or cut costs. In a sluggish but still competitive economic environment, raising prices isn't smart. Instead, companies will lay off workers and move slowly to add them even if orders pick up. So, in the future, those pink slips will keep on coming.

By Karen Pennar in New York, with bureau reports

Among men
aged 45 to 64,
early retirement
is thinning
the ranks
of the
employed

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EMPLOYMENT STABLE

SHARE OF LABOR FORCE
THAT IS JOBLESS

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TALK ABOUT A RIVERBOAT GAMBLER

Pittsburgh's John E. Connelly is betting big on waterborne betting

On the rare occasion when he's not managing his fleet of riverboats or tending to his promotions business or any of his several other enterprises, John E. Connelly permits himself to relax with a roll of the dice. Though he's been known to lose, colleagues have seen him win as much as \$40,000 at the craps table in Las Vegas. Says Alan Bernthaler, chief financial officer of Connelly's JEC Enterprises Ltd.: "I'd never bet against him."

Connelly, 64, now wants to try his luck on the other side of the table. Playing on his strong suit in the riverboat excursion business, the Pittsburgh-based promoter plans to install slot machines and gaming tables in some of his boats and make a name for himself in riverboat gambling. Already, a number of states have begun to look favorably upon the pastime: In the past 12 months, Illinois, Iowa, and Mississippi have approved gambling on waterways, and several others are considering it. Connelly is working on a project in Iowa, and he plans to move into Pennsylvania and Missouri if gambling gets the go-ahead.

LOW ROLLERS. States see dollar signs in the business. To discourage high rollers, most states plan to limit betting. The Iowa law caps single bets at \$5 and limits nightly chip sales to \$200 per person.

Yet some gaming experts warn that backwater Midwest and Southern areas may have trouble enticing enough gamblers year round to make the business a consistent moneymaker. As more states rush to get a piece of the action, some say, tourist dollars will be spread thin.

Connelly insists that success will come for those who pick the right cities. Eager to be in the vanguard, he has already made himself available, gratis, as a consultant to state officials in Iowa, Illinois, and Mississippi. He's advising them on structuring development and waterfront agreements, and on setting specifications for riverboats. "I don't have the ego of Donald Trump," he says, "but thank God John Connelly came on the scene, or riverboat gambling could have been a fiasco."

He defines himself as "self-raised and self-made." When he was 16, his father, a car salesman, died. As the eldest son,

"Thank God John Connelly came on the scene, or riverboat gambling could have been a fiasco"

Connelly had to help his mother support his four siblings. From 16 to 18 he even brought in \$750 as a professional boxer before briefly attending the University of Pittsburgh. In the 1940s, he founded the promotions firm, which began by offering pens and other gifts as incentives to savings-and-loan customers. He launched his first riverboat, Gateway Clipper, in 1958, with profits from the promotions company.

\$15 GLASSES. Today, Connelly owns riverboats in Pittsburgh, St. Louis, and Augusta, Ga. He also owns the promotions firm, a hotel in Pittsburgh, and television and movie production studio in New York. Connelly's personal fortune is estimated at \$100 million, but wealth hasn't changed him much. He wears \$15 pair of drugstore-bought reading glasses. He worries little about attire; wearing clothes he says he gets as gifts from relatives. Connelly does allow himself a treat or two, though: Nine years ago, he bought a \$105,000 Rolls Royce. And he owns a Lockheed Jet Star, photo of which he keeps in his briefcase.

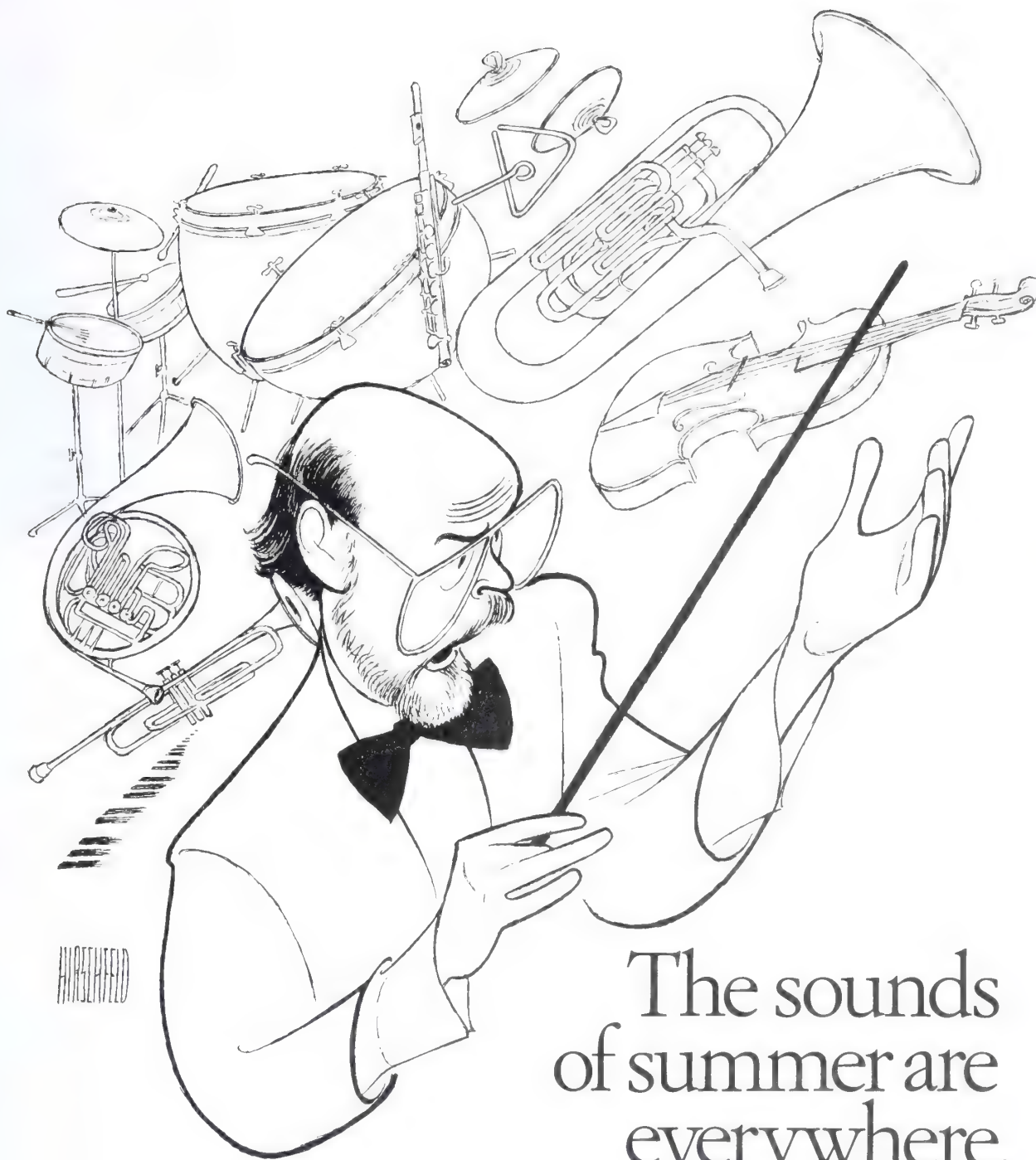
At this point, riverboats represent only 12.5% of his empire's \$200 million in revenues. Banks and supermarket promotions operations account for 65%, says CFO Bernthaler. But Connelly is betting that riverboats and related developments will comprise the bulk of his operations by the year 2000, yielding revenues of around \$750 million.

Whether it will all pan out is certainly debatable. Most big casino operators are steering clear of waterway gaming, fearing profits will be too tiny. Yet the field is fast becoming crowded with smaller players. Says William H. Steven, an entertainment market researcher: "Someone's going to make a ton of money, but there will be a shakeout." Connelly's most aggressive rival is Steamboat Casino River Cruises, a unit of a Davenport barge and trucking firm. Steamboat plans to spend \$150 million on eight river gaming projects, including six in small ports near Davenport. "Anywhere there's riverboat gambling, we'll be a player," says Steamboat President Douglas M. Kratz.

Connelly is going into Davenport himself. He and a partner have invested \$6 million and are seeking financing for the other 43% of a \$105 million gaming complex. Connelly expects revenues of \$5 million in its first year, beginning April 1991. That may be tough. But he's doing everything he can to improve his odds. Last Christmas, for the first time in 20 years, Connelly took time off—for elective triple-bypass surgery. Two weeks later, he was back at work in Davenport.

By Michael Schroeder in Pittsburgh

digital



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DON'T LOOK NOW, BUT ABC IS CLOSING IN ON NO. 1

Will the once-beleaguered network manage to overtake NBC?

Funny thing about ABC's top executives. They're not yet ready to jump up and down—even though the television network's morning and evening news programs have zoomed to No. 1 in the past year, and other shows, such as the groundbreaking *Twin Peaks*, drew critical raves. ABC honchos squirm visibly at the suggestion that ABC could knock off top-rated NBC in time next year. "The perception is way ahead of reality," warns Daniel B. Burke, chief executive of Capital Cities/ABC Inc. It's almost as if ABC's rise has been too tortuous to jinx with self-congratulation now.

Fact is, the competition is looking a bit wan. NBC Inc. hasn't produced any smash hits lately, and its hottest shows—especially *The Cosby Show*—are aging. Aside from the upstart Fox Broadcasting Inc. network, with its audacious *Married... With Children* and *The Simpsons*, ABC is pumping out the freshest stuff. Shows such as *Roseanne* and *The Wonder Years* helped ABC halve NBC's lead in the number of households watching during prime time last season. The two networks are still separated, however, by 1.5 million households—a gap a few ABC hits or NBC flops could bridge. That's the rub, of course. Just one runaway NBC hit next season could wipe out ABC's gains.

More important, though, is ABC's popularity among 18-to-49-year-olds, the folks that advertisers will shell out more bucks to reach. Last season, ABC's rating in these demographics held steady, while NBC's fell by 13%. The upshot? NBC's lead is quickly evaporating. "ABC has that audience locked up," says Betsy Frank, a media director at ad agency Saatchi & Saatchi Advertising. "NBC has one more year on top," she predicts.

Burke and Chairman Thomas S. Murphy have learned about the volatility of network TV the hard way. In the 4½ years since Cap Cities took over ABC, the network has swung in and out of profitability (chart). Now, it's on a roll. After Burke and Murphy lost \$70 million in 1986, ABC's operating profits are expected to top \$300 million on \$2.5 billion in revenues this year.

'ADDICTIVE.' The ABC network accounts for half of Cap Cities' revenues and 20% of profits, so its leverage—either up or down—has a major effect. Even with the network, Cap Cities, a collection of TV and radio stations, trade magazines, and 80%-owned sports cable channel ESPN, has grown at a 13% annual pace, to \$923 million on \$5 billion in revenues last year. And its stock price, at \$620 recently, has nearly tripled since the take-



BURKE AND MURPHY: PENNY-PINCHERS

over. "I have never seen the equal of [Burke and Murphy]," says investor Warren E. Buffett, who owns a 17% stake and is a longtime pal and adviser.

Cap Cities' chiefs are dealmakers, but they're also TV broadcasters. Murphy hired Burke 30 years ago to run his tiny TV station in Albany, N.Y. They ended up with seven stations. Renowned for their penny-pinching management style, the two love owning TV stations—money machines whose profit margins can be pushed to nearly 50%. By comparison, network margins are well, piddling. Even if you're lean, the high cost of programming squeezes margins into the single digits. So why own ABC? It was a logical way for Cap Cities to

ABC'S TOP-RATED SHOWS

Rank	Program	Rating Among Adults, 18-49
1	ROSEANNE	17.3%*
2	AMERICA'S FUNNIEST HOME VIDEOS	16.8
6	THE WONDER YEARS	13.5
8	COACH	12.9
13	MONDAY NIGHT FOOTBALL	11.7
15	WHO'S THE BOSS?	11.4

* Percentage of 92.1 million TV households

DATA: NIELSEN MEDIA RESEARCH, 9/18-89; 4/15/90



THE WONDER YEARS

ROSEANNE



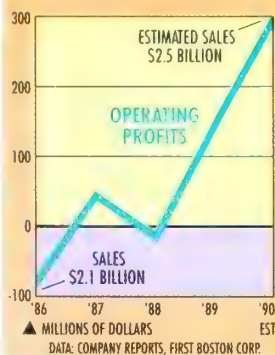
explains Burke. "And it's really
tive."
en before the \$3.5 billion deal was
minated on Jan. 3, 1986, the educa-
of Burke and Murphy had begun.
knew the No. 3-rated network was
d shape, but they hadn't counted on
e-fall in ad sales. Advertisers were
ting in droves to cable and other
a. Longtime ABC hand Mark Mandar-
ad of sales, marketing, and affiliate
ons, remembers delivering the bad
: "The market had been so robust
our forecasts were way off. We
looking at a \$200 million shortfall
les." That year, ABC had its first
ating loss since 1971.
rke and Murphy fixed the
asting process so there'd

be no more surprises. It was a commonsense move: They got rid of a bunch of financial planners and let sales do its own projections. Then they went after overhead. Some 1,200 heads rolled. Managers were told to scrimp on perks—limos and fancy hotels were out. As a reminder of the bad old days, Philip R. Beuth, a Cap Cities veteran, keeps a bill he found when he was dispatched in 1986 to run *Good Morning America*—" \$26,000 for one black-and-white promo photo," he says, waving it in disbelief. Burke and Murphy tried to pare back the \$120 million budgeted for affiliate compensation. As station managers, they hadn't relied on the payments they got for airing network shows. They backed down, however, when affiliates squawked about the across-the-board cut.

BETTING ON BRAINS. At a managers' meeting, held in Phoenix a month after the takeover, the tone was set. Their new bosses flashed numbers for all divisions on a screen and a rumble went through the crowd. This kind of openness was something new. Murphy, who was CEO until passing the title to Burke this summer, made his philosophy clear: He bets on brains, then gets out of the way.

Cap Cities inherited some problems it couldn't do much about. The costs for sports rights had gone through the roof, and ABC was stuck with a \$309 million deal to broadcast the 1988 Winter Olympics in Calgary. Then there was the matter of *War and Remembrance*, the \$110 million miniseries then under way. These

ABC'S RISING STAR



ratings-grabbing shows would pay off in prestige but were sure money-losers. Murphy could have canceled the miniseries but didn't. It was a signal to his programmers and to Hollywood that Cap Cities wasn't going to skimp on product. And it was then that Burke, Murphy, and network

President John B. Sias made perhaps their most important decision: They restructured programming away from the splashy, big-bucks stuff and funneled the resources to series programming.

The new managers begged film and miniseries chief Brandon Stoddard to take the top programming job, and he agreed to a three-year stint. "ABC was in real trouble," he recalls, "in third place and continuing to slide." Morale was terrible, and Hollywood types wouldn't return phone calls.

Stoddard was determined to develop TV series that didn't pander to the lowest common denominator. He preached respect for the audience and didn't meddle with producers. He attracted development deals with the likes of Steven Bochco, creator of *Hill Street Blues*. The result: a raft of quality shows such as *thirtysomething*, *Roseanne*, *The Wonder Years*, and *China Beach*. The ratings climb took time—and was marked by a few notable flops, such as *Dolly*, with Dolly Parton. At one point, in fact, *Forbes* magazine declared Stoddard "miscalc in his job." But by the fall of 1988, ABC had moved into second place.

With the pipeline full, Stoddard handed his job over to Robert A. Iger a year ago. Although



TWIN PEAKS



CHINA BEACH

Marketing

MAGAZINES



ELBOW TO ELBOW: LAST YEAR, 584 NEW PERIODICALS WERE INTRODUCED

MAGAZINE PUBLISHERS PUT ON THEIR THINKING CAPS

The downturn is forcing them to find new ad-sales methods

A year ago, the magazine business was like a gambler with a hot hand. Advertising revenues were approaching \$7 billion and growing at a healthy 12% annual rate. New magazines were sprouting on newsstands at a rate of more than one a day. And publishers expected 1990 to be, if not a banner year, at least a respectable one.

Now, six months into 1990, growth in ad revenue—which accounts for more than half the total gross income in the business—has slowed to an annual rate of just 1.3%. And hardly a week goes by without news of another magazine shutting down or being put on the block (table). “We’ve never been busier,” says John J. Veronis, chairman of Veronis Suhler & Associates, a firm that brokers the sale of magazines.

SMALLER PIE. Downturns in the industry are hardly new. Magazines are a cyclical business in which revenues are often tied closely to the earnings prospects of advertisers. With 584 new magazines launched in 1989—more than twice the number introduced in 1985—it was inevitable that the business cycle would weed out the weaker titles. Meanwhile, the public appetite for magazines hasn’t slackened at all. Last year, magazines collectively sold almost 370 million copies per issue, up from 323 million in 1985.

But publishers detect forces at work that may be permanently overhauling the way magazines attract advertising. “The pie has shrunk, and the amount of people trying to get a piece of it keeps growing,” says David Lehmkuhl, a magazine consultant. The electronic media competing with magazines—cable television, syndicated television, even commercials played inside supermarkets—are more ubiquitous than ever.

And some advertisers may be spending less for a long time. For companies such as RJR Nabisco Inc. and Fruit of the Loom Inc., the cost of paying down merger-related debt often cuts into marketing budgets. Moreover, the wave of takeovers has reduced the number of advertisers. The upshot, says John MacL Carter, editor-in-chief of *Good Housekeeping* and director of new magazine development at Hearst Corp., is that “advertisers are saying: ‘How can we get more for our money?’”

To deliver more and get an edge in the battle for elusive ad dollars, publishers are devising a flurry of innovations for their magazines and coming up with lots of ideas for spin-offs. One hot strategy for general-interest titles is to slice readerships into discrete chunks and attract advertisers who want to reach a specialized audience. IBM and General Motor

Iger is following the Stoddard blueprint, he is nonetheless an example of management’s willingness to take a flyer. The 39-year-old spent 12 years as a sports programmer and negotiator of rights fees and did a seven-month stint in business affairs. He bristles at being tagged a bean counter, and his first skirmishes in entertainment show that he may have the instincts. He fought hard to keep *China Beach*, a well-written, well-acted show about women who served in Vietnam. And he also fought against headquarters’ doubts about the weird and compelling *Twin Peaks*, the David Lynch series that has been lauded as groundbreaking television.

Ironically, a big part of the comeback was a retreat in sports. This has been particularly painful considering that under Rooney P. Arledge, ABC had put television sports on the map. Since the network’s goal was to be No. 1 in prime time, management decided to bid aggressively to keep the high-rated *Monday Night Football* when that contract was up for grabs earlier this year. But in anticipation of that, ABC opted out of the bidding for the 1992 and 1994 Olympics and left Major League Baseball to others.

Dennis D. Swanson, a hardnosed businessman who turned around the company’s Chicago station before being handed sports, has had to put together a much-diminished schedule that features college football, Triple Crown horse racing, Indianapolis 500 car racing, golf, bowling, and the venerable *Wide World of Sports*. But after losing buckets of money in the past several years, sports broke even in 1989. “We’re not a profit center,” says Swanson, “but we’re not a financial liability, either.”

GOOD NEWS. Meanwhile, an already profitable news franchise got even better. Under Arledge, ABC already had the most news programs on network TV. Years ago, he created David Brinkley’s Sunday talk show, *20/20*, and *Nightline*. The new *PrimeTime Live* is struggling but will get another year to prove itself. *World News Tonight with Peter Jennings* zipped past CBS’s Dan Rather last year, to No. 1 in the evening. And in the morning, ABC’s *Good Morning America* had been steadily gaining on NBC’s *Today Show*, when the Jane Pauley-Deborah Norville fiasco pushed ABC in front in January.

CEO Burke says that Cap Cities had no big plan for ABC when he and Murphy stepped in. He explains it was simply a matter of tapping the best talent, setting financial goals for them—then letting them do their jobs. “This is not rocket science,” says Burke. That’s true. But it’s the equation that could put ABC over the top.

By Susan Duffy in New York

are exploring innovations that allow them to target ads in *Time* and *Newsweek*. With special binding technology, these periodicals can insert in, say, only copies mailed to affluent retirees.

Other publishers are trying to reach the audiences with more specialized magazines that still capitalize on the old names of their flagship titles: *Business Week* recently published the issue of *Assets*, a personal-finance lifestyle magazine aimed at affluent readers. And *Forbes* is coming out with *Forbes FYI*, a lifestyle magazine.

THE SKEPTICS. Such publishers as Rupert Murdoch's News Corp. are also trying to win business by brokering multimedia deals that include their own magazines. *U.S. News & World Report* bought a package that included a series of articles on Congressional Medal of Honor winners paired with ads for its book division. *U.S. News* also helped produce a syndicated TV program on the

fore; they can convert these credits into space in any Time title. Even so, most of Time's magazines are down in ad pages. A longer-run concern is that by linking different titles, such plans dilute the editorial identity of magazines, turning them into commodities in which demographic reach and low rates—not editorial personality—matter most.

Other magazine executives say this fear is exaggerated. Reginald K. Brack Jr., chairman of Time's magazine group, argues that vigilant editors can safeguard the identities of Time publications. And *Good Housekeeping's* Carter is sanguine that the consumer magazine business, where margins can run as high as 20%, will right itself after the current shakeout. He and others note that the drop in ad pages is largely the result of a downturn in such key categories as cars and computers.

At the same time, magazines are not the only segment of the media business that's hurting. Ad spending in all U.S.

MAGAZINE AD GROWTH SLOWS...



subject, which GM sponsored. Meridian Corp., which publishes *Better Homes & Gardens*, has a deal with the General Food Group that includes displays and a cookbook.

While Kraft, IBM, and other big advertisers seem to be happy with these efforts, some marketing executives question their effectiveness. For one thing, new technology translates into high rates. That leaves some clients wondering if there's a better way to go. Magazines are being used as targeting vehicles," says Philip Guarascio, GM's executive director for advertising services. "There are other surrogates, like cars, that do the job as well or better."

Some publishing executives also worry about the long-term effect of distorting, which has become rampant in the tightened ad market. Magazines come up with novel ways to cut costs. Some publishers now pool their ads in packages that offer advertisers incentives to boost their ad spending. Through its Max-Plan, Time Warner Inc. gives credits to clients who advertise more in its magazines than the year be-

...AND THE BUSINESS IS IN A SHAKEOUT

Title	Publisher	Status
7 DAYS	Stern Publications	Closed May 1990
MANHATTAN INC.	Metrocorp	Merging with <i>M</i>
WOMAN'S DAY	Diamondis Communications	For sale
WOMAN	Conde Nast	For sale
TAXI, MODEL	Family Media	Converting to controlled circulation

DATA: COMPANY REPORTS

media will grow just 5.3% in 1990, according to forecaster Robert J. Coen of McCann-Erickson Worldwide. That's down from 7.7% in 1988.

Even when auto and computer advertising picks up, however, magazines will find it tougher than in the past to boost revenue and widen margins. One reason: Tobacco advertising, a mainstay category for magazines, should continue to erode as cigarette makers remain under pressure from activists and lawmakers. And as smoking becomes more of a blue-collar habit, cigarette merchants will be less inclined to promote their products in upscale magazines. The result: Publishers will probably keep hunting for new ways to cut costs. They may also boost both newsstand and subscription prices, forcing readers to provide an even larger share of revenues.

As publishers sort their way through the current downturn, they are sure to emerge more nimble. The challenge is to get through this rough patch without eroding the editorial franchises that attract advertisers in the first place.

By Mark Landler in New York

1	Exxon
2	General Motors
3	Mobil
4	Ford Motor
5	IBM
6	Texaco
7	E I du Pont
8	Standard Oil (Ind.)
9	Standard Oil of Cal.
10	General Electric
11	Gulf Oil
12	Atlantic Richfield
13	Shell Oil
14	Occidental Petroleum
15	U S Steel
16	Phillips Petroleum
17	Sun

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Coalition for Literacy

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Travel Advertising 212-512-6394

*Source: SMRB 1989 B.W. Estimate

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- Source data supplied by Morningstar, Inc.



EDITED BY AMY DUNKIN



CANOEING ON THE LAKE
ISLE ROYALE NATIONAL PARK

Outdoors

AH, WILDERNESS— AND WITHIN REACH

America boasts some of the world's most enchanting wilderness. But much of it is too remote for the casual hiker to enjoy. The three spots we visited, however—all islands—require some roughing it, yet all are within reach of the most timid tenderfoot.

A PEACEABLE KINGDOM IN LAKE SUPERIOR

In Michigan's Isle Royale National Park, moose easily outnumber humans. Some 1,200 of these gangly beasts inhabit this 210-square-mile wilderness region in Lake Superior. During one recent trip, I awoke to the sound of hooves padding past the tent. In the morning, I stumbled into the dawn to discover a mother with twin moose calves bedded down

not more than 30 feet away.

Moose-watching isn't the island's only attraction. Muskrat, beaver, and fox are also easy to spot. And it's an angler's paradise. Northern pike, walleye, perch, trout, and the native Lake Desor whitefish ply the island's coves and its nearly two dozen inland lakes. Equally prolific for nature lovers are the bogs, birch forests, and wind-blown ridgetops of the park.

RATTLER-FREE. If you don't count its voracious mosquitoes, Isle Royale is strictly a gentleman's wilderness—no bears, venomous snakes, or pesky raccoons. One caution: Boil or filter all drinking water to kill the parasitic hydatid tapeworm. Also, bring rain-gear and warm clothes. Even in summer, weather can be iffy, with nighttime tempera-

tures dropping as low as 40F.

There are three ways to explore the park: Hike the 170 miles of trails, canoe the inland lakes, or boat to one of many natural harbors. Most visitors come equipped to camp out. But if roughing it doesn't appeal, the Rock Harbor Lodge (906 337-4993) offers more civilized accom-

modations. Prices are \$145 a night for two, including meals.

Ferries from the island leave from Michigan's Upper Peninsula or from Grand Portage, Minn. Fares run \$50 to \$74 round-trip. Alternatively, seaplane service is \$120. The ferries, which operate from May to October, will tote your



ISLE ROYALE NATIONAL PARK
MICHIGAN

e for \$12 to \$15 each
Or you can rent them at
Harbor for \$14.50 a day.
the park office in
ghton, Mich. (906 482-
) for further informa-
David Woodruff

AY FROM IT ALL NEW YORK

staking out your own is-
and sounds like fun, try
lower Saranac Lake in
York's 6.5-million-acre
ondack State Park. Some
miles north of New York
Lower Saranac is dotted
21 mostly uninhabited is-
s. Rent a canoe or motor-
on the mainland, scout
the territory, and drive
tent pegs into a piece of
h that hasn't changed
n since the Algonquin and
awk Indians roamed the
on 200 years ago.

Recently, six of us rented a
rboat for \$35, loaded our
into it, and set off for
of the smaller islands for
week's stay. Once un-
ed, we took the boat back
exchanged it for a canoe
cost just \$10 a day. We
no one else all week ex-



the park ranger, who
e ashore each day to col-
the \$8.50 fee.

the cerulean lake, stretch-
5½ miles, offered a cool
ite after hikes along the
ot cliffs above our camp-
In the afternoons, we
ght bass and northern
The evening's tranquil-
was punctuated only by
d blowing through the
a and tamarack trees.

BOAT. There are no ameni-
on the islands, so pack
ything you'll need for
stay. When we ran out
e, it meant canoeing half
our back to civilization.

The islands have 32 camp-
sites, and we had no problem
finding one without a reserva-
tion. But for \$6, you can re-
serve a site by calling 800 456-
2267. The state ranger's cabin
at 518 891-4590 also provides
camping information. And for
advice on boat rentals, outfitters,
and local activities, just
telephone the Saranac Lake
Chamber of Commerce (518
891-1990). Jude T. Hayes

THE WILD WORLD OFF THE WEST COAST

Off the Southern Cali-
fornia coast, the
Channel Islands are a
windswept world of teeming
wildlife, strange plants, jag-
ged cliffs, and rugged moun-
tains. This five-island national
park, though reachable by sea
and air, receives few visitors.

The most accessible island
is Anacapa, a 45-minute boat
trip from Oxnard harbor,
about 60 miles west of Los
Angeles. Island Packers (805
642-7688) will get you there
and back for \$34. On a recent
half-day visit, a guide led us
along cliff tops covered with
gull and cormorant nests. Far
below, barking sea
lions lolled about.

CALICHE FOREST.
For more extensive
hiking, take a two-
hour trip to Santa
Cruz. Its upland valley is
surrounded by two coastal moun-
tain ranges. Hikers
must travel with a
conservancy group.
Call for schedules
(Island Packers).

For a real adventure, take a
two-night trip to San Miguel.
Fifty-six miles from Ventura
harbor, desolate San Miguel is
buffeted by wind and heavy
seas. It is one of the few
places on earth you can see a
caliche forest, an eerie collec-
tion of fossilized plants.

Boats to San Miguel leave
at 1 a.m. and arrive by dawn.
Bring a sleeping bag and
warm clothes. At \$195 with
meals, the trip is a bargain.
With boats returning to the
mainland by 6 p.m., you can
be back on the freeway by
nightfall. Eric Schine

Stereo

THE EARLY WORD ON DAT: STUNNING



KOENIGSBERG: GREATER RANGE THAN REGULAR TAPES—AND NO HISS

With Sony's late June
introduction of the
first digital-audio-
tape recorders in the U. S., it's
now possible to make studio-
quality copies of your favorite
compact disks. And as DAT
machines drop in price, the
technology should become
standard for music lovers
who want tapes for their cars,
country homes, or—eventual-
ly—portable Walkman-type
players.

At \$950, Sony's DTC-75ES
offers sound that is far supe-
rior to that of conventional
cassettes. And although mus-
ic publishers are still ner-
vous about the implications of
high-quality duplication of
their copyrighted material, a
number of record companies
are likely to follow the lead of
Sony's CBS Records, which is
releasing some of its best-sell-
ing classical recordings on
DAT. "Everything about the
performance is better," says
Elliot Koenigsberg, a sales-
man at Harvey Electronics in
New York. "There's no tape
hiss, and you have greater
frequency response."

NO FLIPPING. There are other
reasons to celebrate DAT be-
sides sound quality. The cas-
settes, about half the size of
the familiar audio kind, use a
loading and playback mecha-
nism akin to that of a video-

cassette tape. That means
minimal wear and tear, as the
tape is fully encased in its car-
tridge. Also, there's no need
to flip the tape—you get two
hours of uninterrupted re-
cording and playback. And
digital technology permits
rapid-fire cuing of favorite
tracks.

For now, the scarcity of
prerecorded tapes means audi-
ophiles will use DAT decks
primarily for copying CDs.
That should change within the
year, though, as more record-
ed material is released. Al-
ready, along with Sony/CBS,
jazz specialty label GRP is is-
suing some of its albums on
DAT tapes at about \$20 a pop.
Blank tapes for recording cost
about \$12—a price that
should also drop as the tech-
nology spreads.

Sony won't have the market
to itself for long. Among oth-
ers, Casio, JVC, and Denon
plan to release DAT machines
in the next few months. If his-
tory repeats, the burgeoning
competition and high initial
demand will send prices plum-
meting. Just as the first CD
players cost upwards of
\$1,000 and quality machines
can now be had for \$300 or so,
some discounters are offering
a brand-new Sony DAT record-
er—the \$900 DTC-700—for
\$799. Tim Smart

(L TO R) PHOTOGRAPHS BY WALTER HOUK, KEN FRIES

BUFFALO

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BusinessWeek

There is no second place.

s interest in investing abroad grows, so does number of foreign stocks ing up on U.S. shores American depository res (ADRs). About 825 of e dollar-denominated res for shares of foreign anies now trade in U.S. ets. Volume among the or so listed on the major stock exchanges is at ll-time high, says Bank ew York, a leading ADR sitary.

FREE. In recent s, many overseas mar- have grown faster than equity markets, and are a convenient way et into that action. Since re bought, sold, and pay lends in dollars, you t have to worry about erting foreign currency. hile there are ADRs from untries, the political and omic changes sweeping pe make it home to e of the hottest plays. en Nagourney, chief in- ational strategist for

Smart Money

INVESTORS LOOKING ABROAD HEAT UP THE ACTION IN ADRs

Shearson Lehman Hutton, likes such household names as French cosmetics maker L'Oréal and Swiss food giant Nestlé. Many others favor Italy's Fiat and Olivetti. And Rein van der Does of Smith Barney, Harris Upham prefers West Germany's Mannesmann, an engineering group investing heavily in East Germany. He also is high on Asea, part of the Swedish-Swiss ABB Asea Brown Boveri group, a world leader in power-generation gear. At \$139, Asea's ADRs are up 21% so far this year.

Europe's cellular-phone

boom has some stock-pickers recommending Britain's Rascal Telecom and Rascal Electronics. With a price-earnings ratio of 17, based on

Engle, chief investment officer at Wood, Struthers & Winthrop, the investment-management unit of Donaldson, Lufkin & Jenrette Securities. "With ADRs, the price is often determined in the home market, and U.K. investors don't have as much faith in the future of cellular phones as U.S. investors do." He says one way to play

Telecom is to buy the less-expensive ADRs of Rascal Electronics, which owns shares in Rascal Telecom.

ADRs leave you at the mercy of foreign economies and currencies, and information can be scarce. "Still, you're probably better off buying ADRs than

buying direct," says Engle. Their accessibility makes them one of the easiest ways to participate in the global market. *Suzanne Woolley*

THE YEAR'S HOTTEST ADRs

	Price 7/10/90	Year-to-date change Percent
TELEFONOS DE MEXICO	1 $\frac{5}{8}$	93%
NORSK DATA	8 $\frac{1}{16}$	77
NEW ZEALAND PETROLEUM	1	60
L.M. ERICSSON	229 $\frac{1}{4}$	60
KVOCERA	117 $\frac{5}{8}$	56
S&P 500	356.49	1.2

DATA: BRIDGE INFORMATION SYSTEMS INC.

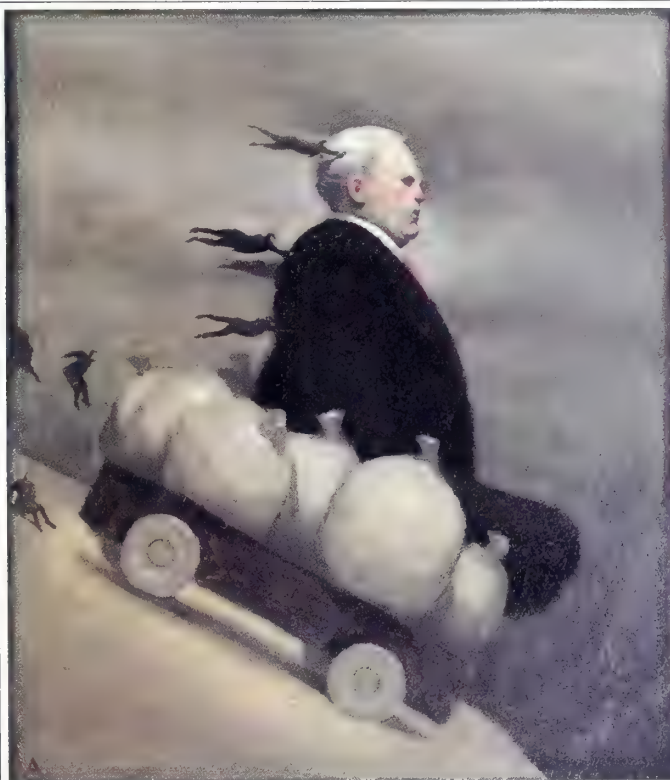
1991 projected earnings of \$3.80, "Rascal Telecom is much more attractively priced than its American counterparts," says James

Finances

WHEN YOUR PENSION NEEDS RESCUE PLAN

he recent Supreme Court decision on LTV's pension obligations is the question of how your pension is protected if your company files for bankruptcy.

8,000 steelworkers dis- ed after LTV filed for ter 11 in 1986, the feder- pension Benefit Guaranty (PBGC) covers most pay- s from the qualified por- of a company's pension . But payments such as 400 a month LTV offered early retirement don't fy for PBGC coverage. unately, the Supreme t upheld a PBGC ruling he company had illegally nated its plan and was ated to continue fully ensing retirees. But if



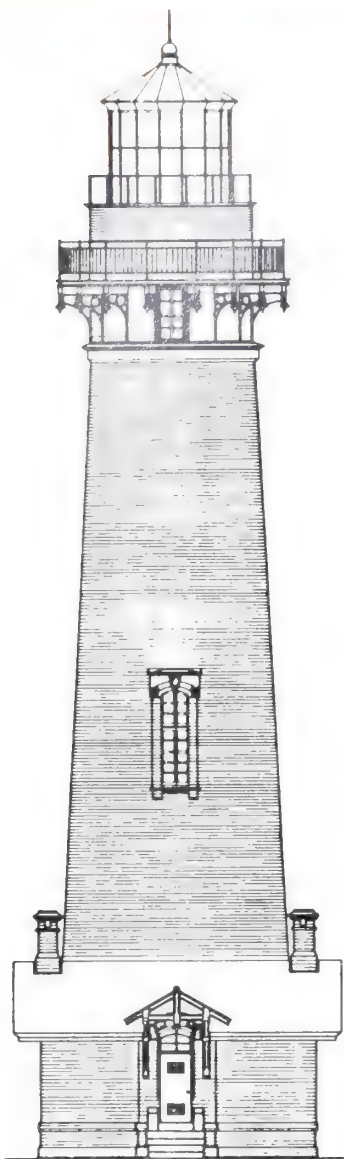
your company looks as if it's headed for hard times, you may want to take a few steps to protect yourself.

Think about maximizing contributions to your 401(k) savings plan—but in securi- ties other than your compa-

ny's stocks or bonds. And try asking your company to buy an annuity instead of setting supplemental retirement money aside in irrevocable trusts. Creditors can attach the trust assets in the event of bankruptcy, so the funds would not be used to pay retirees.

SECURITY FIRST. If you're jumping to a new company, be careful about how you arrange your pension. Recruiting companies often try to make up for pension benefits you forfeit by promising to supplement your retirement benefits. But these extra payments, sometimes called supplemental executive retirement plans, or SERPs, can disappear in a bankruptcy because they are financed out of earnings, unlike money set aside in a qualified plan.

You might also ask your new employer for an up-front payment instead of a promise to pay upon retirement. The taxes may be stiff on such a lump sum, but at least you will have the money in hand in case the company loses its footing. *Bruce Hager*



PIGEON POINT LIGHTHOUSE SAN MATEO COUNTY CA

PRESERVATION PLAN ON IT

Planning on restoring a house, saving a landmark, reviving your neighborhood?

Gain a wealth of experience and help preserve our historic and architectural heritage. Join the National Trust for Historic Preservation.

Make preservation a blueprint for the future.

Write:

**National Trust
for Historic Preservation**
Department PA
1785 Massachusetts Ave., N.W.
Washington, D.C. 20036

Index to Companies

This index gives the starting page for a story or feature with a significant reference to a company. Most subsidiaries are indexed under their own names. Companies listed only in tables are not included.

A

ABB Asea Brown Boveri **64, 68**
Aetna **9**
Alstom-Jeumont **64**
American Airlines **9, 31**
American Express Bank **46**
Andrews Group **57**
Apple **36**
Application Configured Computers **30**

B

B. Altman's **28**
Barclays de Zoete Wedd **54**
BellSouth **48**
Blackstone Capital **29**
Bloomingdale's **28**
Boeing **40, 70**
Boenning & Scattergood **57**
Bonwit Teller **28**
Bristol-Myers Squibb **69**
British & Commonwealth Holdings **42**
Brooks Drug **57**

C

Caltex Petroleum **46**
Capital Cities/ABC **74**
Carrefour **28**
Casio **81**
CBS **48, 74, 81**
Chase Manhattan Bank **70**
Chrysler **70**
Coca-Cola **36**
Cogentrix **46**
Coloroll **42**
Combustion Engineering **64**
Compaq Computer **41**
Conductus **68**
Crum & Forster **62**
CS First Boston **54**

D

Dean Witter Reynolds **54**
Denon **81**
Digital Equipment **31, 41**

Disney (Walt) **36, 54**

Douglas Aircraft **70**

Drexel Burnham Lambert **58**

Dynascan **51**

E

Eppler, Guerin & Turner **54**
Ernst & Young **24**

F

Federal Express **31**
Federated Department Stores **28**

Fiat **83**

Filifax **42**

Finmeccanica **64**

First Union **54**

Ford **46, 70**

Fox Broadcasting **74**

Fruit of the Loom **76**

G

Galleries Lafayette **28**
Genentech **54**
General Dynamics **40**
General Electric **31, 46, 64**
General Magic **36**
GM **70, 76**

Goldman, Sachs **54**

Greenfield & Chimicles **57**

Groupe Bull **41**

GRP **81**

Gruntal **57**

GTE **48**

H

Hana Biologics **69**
Harvey Electronics **81**
Hearst **76**
Hewlett-Packard **41**
Hoffmann-La Roche **54**
Horn & Hardart **60**

I

IBM **41, 48, 70, 76**
In-Flight Phone **48**
Intellicall **36**
Interbank **46**
Isotechnologies **67**

J

Janney Montgomery Scott **54, 56**

JEC Enterprises **72**

Jenkins & Gilchrist **24**

JVC **81**

K

Kraft General Food **76**

Kuhns Brothers & Laidlaw **58**

L

L'Oréal **83**

Lo-Jack **48**

Lockheed **40, 70**

LTV **83**

M

Macy's **28**

Manor Care **29**

Manpower **60**

Marubeni **46**

Marvel Entertainment Group **57**

McCaw Cellular Communications **51**

McDonnell Douglas **30**

Meredith **76**

Merry-Go-Round **9**

MGM/UA **14**

Microelectronics & Computer Technology **31**

Microsoft **70**

Millicom **48**

Mitsubishi **64**

Morgan Guaranty **29**

Motorola **31, 48**

N

National Health Laboratories **57**

NBC **74**

Nestlé **9, 83**

NetFRAME **62**

New World Entertainment **57**

News Corp. **76**

Next **42**

O

Olivetti **41, 83**

P

PaineWebber **54**

Philips **41**

Pinkerton's **60**

Piper, Jaffray & Hopwood **54**

Price Waterhouse **24**

Prime **29**

Printemps **28**

Q

Quality Inns **29**

R

Racal **83**

Raymond James Financial **54**

Revlon **57**

Right Management Consultants **60**

RJR Nabisco **76**

S

Saatchi & Saatchi **42**

Saks Fifth Avenue **28**

Salomon Brothers **54**

Sandvik **64**

Schneider **64**

Servico **29**

Shearson Lehman Hutton **54**

Siemens **41, 64**

Silk Greenhouse **54**

Sack Shop International **4**

Sony **36, 81**

Stephens **54**

Sun Microsystems **62**

Superconductor Technologies **68**

SuperRx **57**

T

Time Warner **76**

Toshiba **41**

U

UAL **9**

United Parcel Service **48**

USI Far East **46**

USX **36**

V

Vivigen **67**

VMS Realty **29, 62**

W

Washington Post **48**

Wertheim Schroeder **54**

Westinghouse **64**

Whirlpool **32**

WR Lazard **58**

X

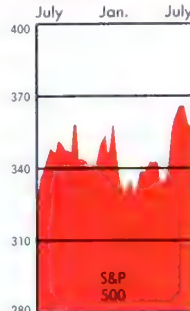
Xerox **62**

Investment Figures of the Week

MARKET SUMMARY

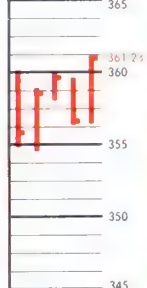
Strong week in the financial markets: The Dow Jones industrial average climbed nearly 42 points to 2,932.7, to close at 2,932.7—fair under its all-time high. Stocks helped elevate the market were boosted by news that OPEC oil ministers had agreed to maintain current production levels until prices rise. Trading volume remained lackluster despite the market's rise. Healthcare stocks and biotechnology funds continued to lead the list of gainers.

STOCKS



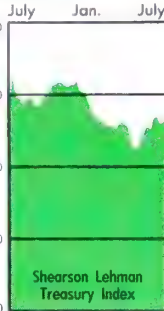
52-week change
+9.5%

BONDS



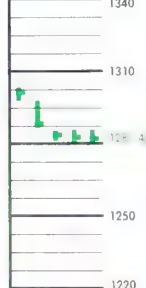
1-week change
+0.3%

THE DOLLAR



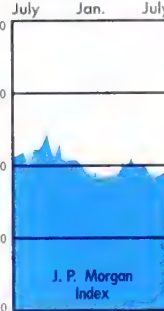
52-week change
-5.5%

THE DOLLAR

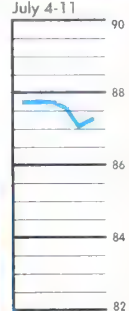


1-week change
-1.6%

THE DOLLAR



52-week change
-4.8%



1-week change
-0.6%

MARKET ANALYSIS

STOCKS

	Latest	% change Week	% change 52-week
DOW JONES INDUSTRIALS	2932.7	0.7	15.8
COMPANIES (Russell 1000)	187.8	0.3	7.6
COMPANIES (Russell 2000)	168.7	-0.2	-1.9
COMPANIES (Russell 3000)	200.0	0.2	6.9

ASIAN STOCKS

	Latest	% change Week	% change 52-week
NIKKEI INDEX	2360.5	-0.5	4.6
NIKKEI INDEX	32,294.2	-0.4	-4.2
TSE COMPOSITE	3544.5	-0.4	-7.6

FUNDAMENTALS

	Latest	Week ago	Year ago
90-DAY TREASURY BILL YIELD	8.1%	8.0%	8.0%
30-YEAR TREASURY BOND YIELD	8.6%	8.4%	8.0%
S&P 500 DIVIDEND YIELD	3.3%	2.9%	3.4%
S&P 500 PRICE/EARNINGS RATIO	16.5	16.6	12.9

TECHNICAL INDICATORS

	Latest	Week ago	Reading
S&P 500 26-week moving average	343.6	343.3	Positive
Stocks above 26-week moving average	45.1%	46.9%	Neutral
Speculative sentiment: Put/call ratio	0.31	0.32	Neutral
Insider sentiment: Vickers sell/buy ratio	1.06	1.06	Positive

INDUSTRY GROUPS

WEEK LEADERS

	% change 4-week	% change 52-week
HEALTH CARE SERVICES	11.3	38.7
REAL ESTATE MANAGEMENT	9.0	23.0
TELECOMMUNICATIONS	7.8	45.4
COMPUTER SOFTWARE	7.7	28.9
HOUSEHOLD PRODUCTS	7.3	43.3

WEEK LAGGARDS

	% change 4-week	% change 52-week
MAJOR REGIONAL BANKS	-12.8	-23.4
MINING	-12.1	-12.3
ARMED SERVICES	-11.3	-25.0
RECREATION	-11.1	-37.6
REBUILDING	-10.8	-25.0

Strongest stock in group

	% change 4-week	% change 52-week	Price
BEVERLY ENTERPRISES	22.0	-24.2	6 1/4
COMMUNITY PSYCHIATRIC CENTERS	13.9	-11.5	28 3/4
NIKE	15.6	99.4	87 1/4
PHILIP MORRIS	8.8	36.0	48 1/8
COLGATE PALMOLIVE	9.3	32.6	69 1/8

Weakest stock in group

	% change 4-week	% change 52-week	Price
SHAWMUT NATIONAL	-28.8	-62.5	10 1/2
CONSOLIDATED FREIGHTWAYS	-26.8	-54.4	13
GOODYEAR TIRE & RUBBER	-16.8	-47.8	28 3/8
HANDLEMAN	-18.5	-32.1	13 1/4
KAUFMAN & BROAD	-13.9	-34.0	11 5/8

MUTUAL FUNDS

LEADERS

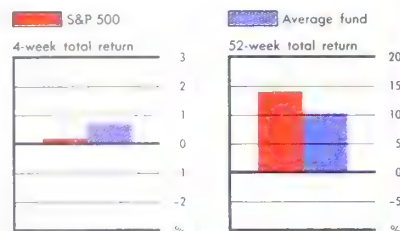
	%
WEEKLY TOTAL RETURN	
FIDELITY SELECT BIOTECHNOLOGY	9.8
FIDELITY SELECT MEDICAL DELIVERY	8.3
FIDELITY SELECT CENTURY GIFTRUST INVESTORS	8.1

	%
52-WEEK TOTAL RETURN	
FIDELITY SELECT SAVINGS & LOAN	-7.9
FIDELITY SELECT REGIONAL BANKS	-7.9
FIDELITY SELECT FINANCIAL SERVICES	-6.9

LAGGARDS

	%
4-WEEK TOTAL RETURN	
FIDELITY SELECT SAVINGS & LOAN	-7.9
FIDELITY SELECT REGIONAL BANKS	-7.9
FIDELITY SELECT FINANCIAL SERVICES	-6.9

	%
52-WEEK TOTAL RETURN	
NATIONAL REAL ESTATE INCOME	-18.9
STRATEGIC INVESTMENTS	-16.1
FIDELITY SELECT BROADCAST & MEDIA	-16.1



RELATIVE PORTFOLIOS

Amounts represent the present value of \$10,000 invested one year ago in each portfolio.

Figures indicate yearly total returns.



U.S. stocks
\$10,994
-0.85%



Money market fund
\$10,714
+0.15%



Foreign stocks
\$10,474
+0.62%



Treasury bonds
\$10,212
-1.61%



Gold
\$9,230
-2.21%

Figures on this page are as of market close Wednesday, July 11, 1990, unless otherwise indicated. Mutual fund groups include S&P 500 companies only; performance and share prices are as of market close.

July 10, Mutual fund returns are as of July 6. Relative portfolios are valued as of July 10. A more detailed explanation of this page is available on request.

WHY SHOULD AIRWAVES BE FREE AS AIR?

Use of wireless communications is taking off at a breathtaking clip. Cellular phones, pagers, and other devices that rely on the airwaves for their lifeblood are now almost indispensable for the executive on the move. At home, cordless phones, garage-door openers, and wireless intercoms to monitor nurseries are equally ubiquitous.

But these new services are putting a squeeze on one of the nation's most precious—and least appreciated—natural resources: the electromagnetic spectrum. New services are finding it harder and harder to get space on the airwaves. If the government doesn't manage the spectrum better, innovation will be stifled, and the U.S. will lose its competitive edge in a field where it remains a technological leader. Countries such as Britain have been able to move ahead on such services as personal communications networks—an inexpensive version of cellular phones—largely because they have been able to make room for them on the airwaves. The U.S. is just starting to search for a niche for the service.

Current users of the spectrum, from broadcasters and ham radio operators to police and fire departments, will resist major changes in the way the Federal Communications Commission doles out frequencies. They have billions at stake. But there are ways to improve use of the airwaves without causing too much disruption.

For one, the FCC could bring free-market forces to bear by auctioning off new parts of the airwaves as they become available. If users paid for frequencies—they don't now—they would have an incentive to be more efficient. And the revenues could help shrink the federal deficit. The FCC should also continue to encourage technologies that can share spectrum space with other services.

Injecting free-market ideas into management of the spectrum does not mean, however, that the agency should abandon its role as the protector of a valuable public trust. Indeed, as pressures on the spectrum rise, the FCC must do a far better job of assuring that the airwaves are used efficiently and effectively. If it fails to do so, the U.S. runs the risk of becoming an also-ran in the Information Age.

THESE TRADING BLOCS BLOCK FREE TRADE

The discussions over foreign aid at the Houston economic summit were the latest reminder that the industrialized world is aligning into three trade blocs.

Despite Washington's misgivings, Bonn plans to deliver a cornucopia of hard cash to Moscow. Similarly, Tokyo plans to lend \$5 billion to Beijing, even though Washington remains opposed to such assistance in the wake of last year's Tiananmen Square massacre. Both nations believe that the advantages from forging closer trade and political ties with their immediate neighbors outweigh those from the kind of

multilateral system long advocated by the U.S. Indeed, the Administration itself, even as its influence over Europe and Asia wanes, is leaning toward the creation of a free-trade bloc in the Americas.

But there's a danger in pushing the bloc idea too far. Free trade works on the principle of individual nations selling goods in which they have a comparative advantage. In the end, all benefit. In a world of blocs, however, that advantage erodes. Through tariffs and quotas, or as a result of investment flows within a region, trade increasingly becomes locked within regional boundaries. Consumers are cut off from the best values in goods on the world market. In the name of a guaranteed payoff in the home region, manufacturers give up the ability to spread risk across the globe.

The drift toward blocs isn't going to go away. The world is entering a new period of reconstruction and growth in Eastern Europe, the Soviet Union, China, Southern Asia, and Latin America. Investment will increase the influence of the G-3—Washington, Bonn, and Tokyo—over each member's bloc. But all should realize that the borders of their regions must welcome a free flow of goods and services for the full benefits of their expected massive investment to be realized.

A TAX THAT WOULD SAP WALL STREET'S STRENGTH

In an effort to cut the federal budget deficit, Treasury Secretary Nicholas F. Brady and Budget Director Richard G. Darman are proposing a tax of 0.5% on the market value of stock and bond transactions. Individuals, corporations, and tax-exempt institutions would have to pay the tax every time they sold any security other than U.S. Treasuries. Such a Securities Transactions Excise Tax (STET) could produce revenues of \$11 billion a year and is favored by some Democrats because it would hit mainly the rich.

But the cost to U.S. competitiveness—and thus to all Americans—would far outstrip any benefits from reducing the deficit. U.S. financial markets are the most efficient and inexpensive in the world. The proposed tax, however, would add significantly to the cost of doing business in the U.S. Institutions, which account for about 90% of all stock trading on the exchanges, would see their transaction costs triple. For individual investors, expenses would rise by at most 40%. Higher transaction costs in the U.S. would drive business offshore. Right now, 12% of all trading orders in New York are from foreign clients—but a good many of these orders could just as well be executed in London, Frankfurt, Tokyo, or Toronto. Moreover, U.S. institutions would surely take some of their domestic business to overseas bourses to cut costs. History shows that when countries impose transactions fees, they lose business to competing markets.

In fact, since Britain announced that it would abolish transfer taxes in 1991, both West Germany and the Netherlands have been hustling to eliminate theirs, too. Japan and Italy are cutting transfer taxes as well. For the U.S. to levy a new tax while its chief rivals are moving in the opposite direction would be competitive suicide.

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BusinessWeek

JULY 30, 1990

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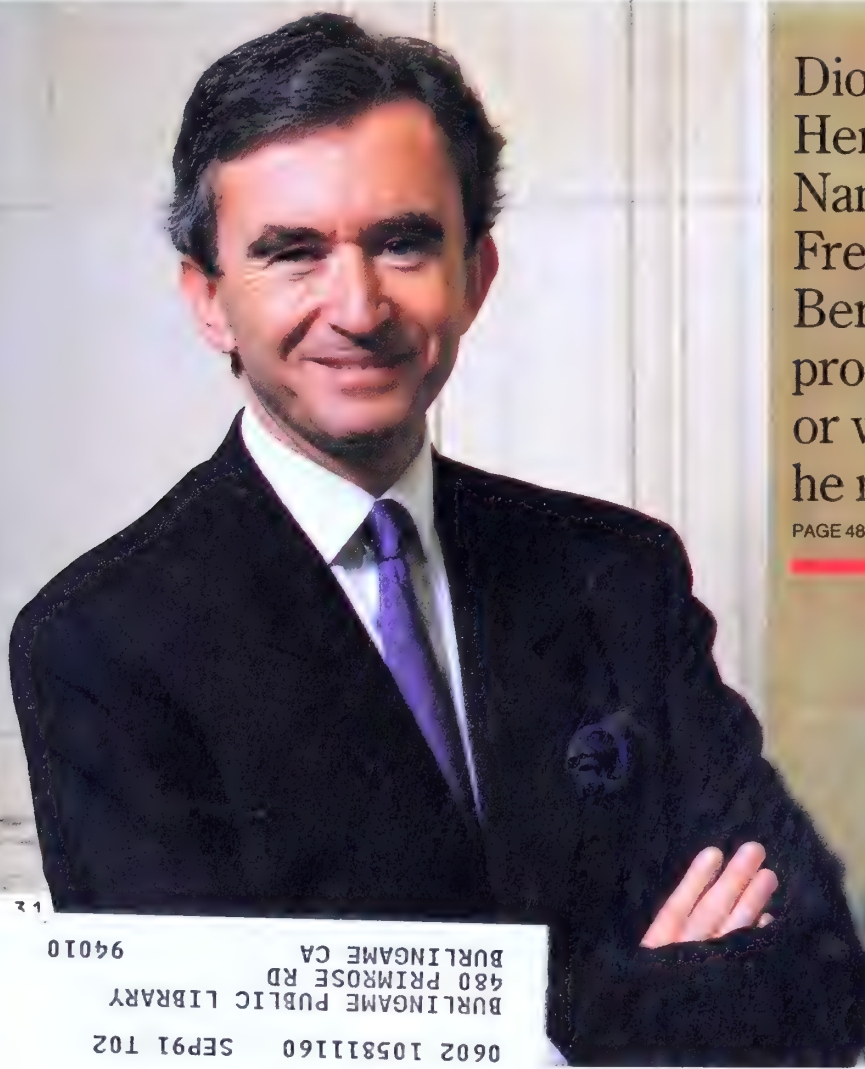
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LUXURY

Dior, Vuitton,
Hennessy, Moët.
Name a glamorous
French product and
Bernard Arnault
probably makes it—
or wants it. Can
he manage it all?

PAGE 48



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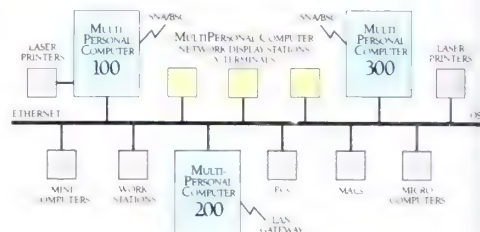
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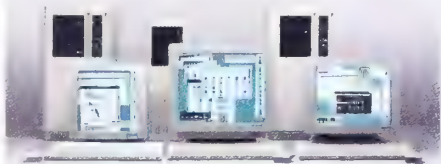
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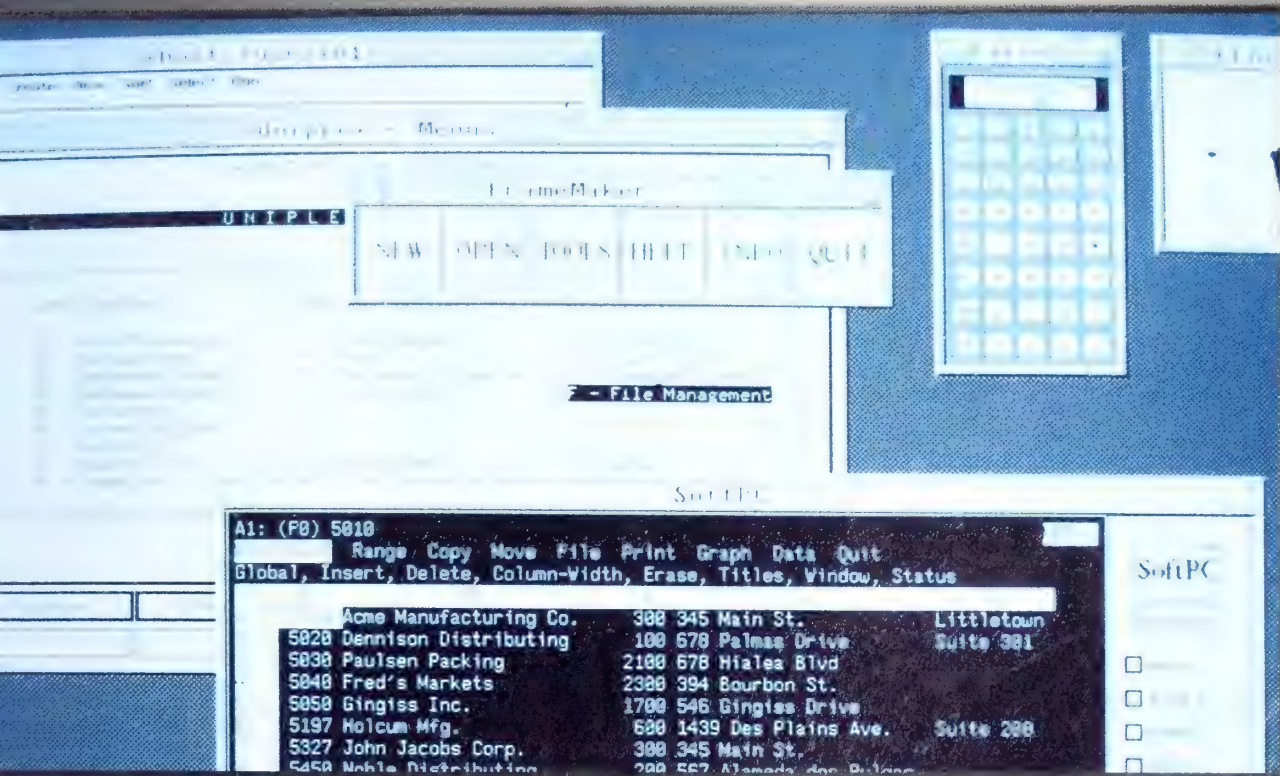
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HEAVY LUGGAGE? DEMAND FOR ARNAULT'S LUXURY ITEMS, SUCH AS \$2,200 VUITTON SUITCASES, MAY BE STARTING TO SAG

Cover Story

48 MEET MONSIEUR LUXURY

If it's fashionable and French, there's a good chance Bernard Arnault makes it. He just expanded his empire by adding LVMH Moët Hennessy Louis Vuitton to such hits as Dior, Celine, and Lacroix. Is he just a ruthless raider or the manager he claims to be? Either way, Arnault is one of a new breed of European financiers that are becoming a force to be reckoned with

51 A THIRST FOR GUINNESS

Observers say Arnault has designs on the British liquor giant

Top of the News

16 FIGURING THE FED

By cutting rates, has Greenspan conceded control of monetary policy?

18 FOREIGN INVESTORS BEWARE

Congress is playing to voters' fears by proposing new curbs

19 WHAT HAS NEIL BUSH WROUGHT?

His conduct at Silverado may do lasting damage to the Republicans

20 GETTING CUMMINS IN GEAR

Ford, Tenneco, and Kubota could reverse the engine maker's fortunes

20 KUBOTA MAKES TRACKS

Why the farm-machine maker hitched its tractor to Cummins

21 A SWEET DEAL FOR GTE

The big phone company picked up Contel for a song

22 IS EASTERN OUT OF RUNWAY?

Looming indictments threaten the carrier's slim bailout hopes

23 SEAT BELTS ON AT McDONNELL

Despite 17,000 layoffs, cash is tight

24 ROLLER-COASTER QUARTER

The varying fates of AT&T and CA

26 COMMENTARY

Fresh crude may dilute OPEC's might

28 IN BUSINESS THIS WEEK

IBM, a biotech merger, Pennzoil, Rite Aid, summer dog treats, Great American Bank, American and Delta

International

32 HUNGARY

The company's new Hungarian light bulb subsidiary may give it a low-cost entry to Europe

34 FRANCE

Accor's bid to be 'the McDonald's of hotel chains' by acquiring Motel 6 adds to the Gallic buy-America binge

36 BRITAIN

The Japanese may have found a beachhead in European high tech

39 INTERNATIONAL OUTLOOK

Why aid to China is a high-stakes gamble for Japan

Economic Analysis

10 ECONOMIC VIEWPOINT

Roberts: A new voodoo economics?

12 ECONOMIC TRENDS

Budget blues, blips in job figures, productivity, distress housing sales

13 BUSINESS OUTLOOK

This is one thunderhead that has no silver lining



PICKETING FOR PENSIONS:
KURT SHOFFNER IS 23 AND ALREADY SWEATING RETIREMENT—LIKE A GROWING SHARE OF THE WORK FORCE NOT COVERED BY COMPANY PLANS



56 STILL HAVING FUN?
LBOs ARE DOWN, BUT HENRY KRAVIS' KKR HAS A HOST OF PROMISING STRATEGIES LEFT—BUILDING UP COMPANIES, TURNAROUNDS...



32 COOKING THE BOOKS:
GE EXECUTIVES FOUND MILLIONS OF 'SOLD' LIGHT BULBS PACKED AWAY IN THE WAREHOUSES OF THEIR NEW HUNGARIAN SUBSIDIARY

Government

WASHINGTON OUTLOOK

Can Bush win the deficit battle?

The Corporation

ANOTHER HILL FOR NAVISTAR

This time, an industry slump and price-cutting rivals cause the pain

MACK TRUCKS' 18 FLAT TIRES

More losses and a loan default loom

A FRENCH GIANT STEPS OUT

CGE moves into cable TV, hospitals, hotels, and U. S. pollution control

Labor

THE VANISHING NEST EGG

For young workers, pensions may be going the way of the dodo

Finance

KKR: WHO NEEDS LBOs?

The dealmaker is searching for new—and foreign—venues

RJR GETS SOME RUNNING ROOM

Its \$6.9 billion refinancing package is a solid success

A TEST OF KKR'S PATIENCE

Will it hold on to ailing First Interstate or sell the bank off?

ALAN FELLHEIMER'S WATERLOO

How the Equimark chairman lost the National Bancshares deal

PAPER PROPHETS

Contrarians believe the industry may be nearly out of the woods

66 INSIDE WALL STREET

Why Lubrizol looks like a slick play
Suddenly, Medco is feeling fitter
A bottom-fisher special

83 INVESTMENT FIGURES OF THE WEEK

Science & Technology

68 DRUGS WITH MANY FACES

Researchers are discovering that gene-spliced medications often work on unintended targets

70 DEVELOPMENTS TO WATCH

Superstrong alloys, better pallets, revitalizing metals R&D, PC graphics, BMW's backseat-driver chip



16 WHAT'S MY LINE:
IN EASING MONETARY POLICY, FED CHAIRMAN ALAN GREENSPAN COULD BE RESPONDING TO A CREDIT CRUNCH—OR A POLITICAL SQUEEZE

Information Processing

72 UNISYS RECHARGES

In his first 90 days, CEO Unruh has cut debt and pushed into open systems and 'seamless computing'

74 STALKING THE MARIO BROS.

U. S. software companies are making video games again. But is there room for them all?

Sports Business

77 HIGH JUMP IN SEATTLE

Few expected the Goodwill Games to begin—but brash sports promoter Bob Walsh has them airborne

Personal Business

78 PLANNING: Living wills

LEISURE: Horse sense for riders

AUTOS: A double-shifted Porsche

SMART MONEY: Tuition aid

TRAVEL: Dining-on-the-Hudson

Features

4 BUSINESS WEEK INDEX

6 READERS REPORT

8 BOOKS

Wilford: Mars Beckons

82 INDEX TO COMPANIES

84 EDITORIALS

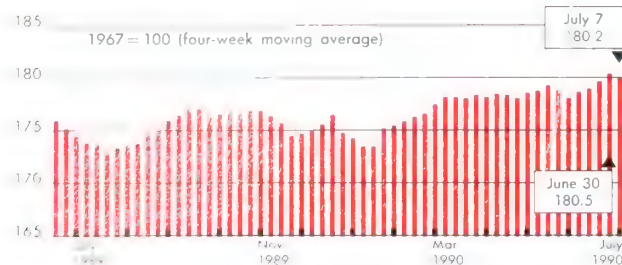
The Fed is right: More easing does it
Campaign reform is up to voters
Naming culprits in the banking mess

BusinessWeek Index

PRODUCTION

Change from last week: -0.2%

Change from last year: 2.0%



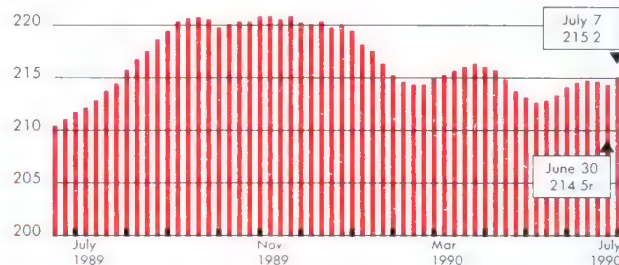
The production index fell slightly for the week ended July 7. On a seasonally adjusted basis, output of coal and autos was down sharply, with other declines posted in rail-freight traffic and steel. These losses were nearly offset by steep gains in truck and lumber production, as well as increases in electric power, paper, and crude-oil refining. Paperboard output was flat for the week. Before calculation of the four-week moving average, the index dropped to 179.2 from 179.7.

BW production index copyright 1990 by McGraw-Hill Inc.

LEADING

Change from last week: 0.3%

Change from last year: 1.4%



The leading index posted a strong increase for the week ended July 7, pushing the index to its highest level in 12 weeks. Higher stock prices, lower long-term bond yields, a decline in the number of business failures, and faster growth rates for real estate loans and M2 offset a sharp decline in materials prices. Before calculation of the four-week moving average, the index advanced to 217.2 from a reading of 214.3 in the prior week.

Leading index copyright 1990 by Center for International Business Cycle Research

PRODUCTION INDICATORS

	Latest week	Week ago	% Change year ago
STEEL (7/14) thous. of net tons	1,821	1,781#	-1.0
AUTOS (7/14) units	72,982	67,691r#	30.5
TRUCKS (7/14) units	39,822	36,638r#	5.2
ELECTRIC POWER (7/14) millions of kilowatt-hours	63,317	62,258#	1.7
CRUDE-OIL REFINING (7/14) thous. of bbl./day	14,196	14,178#	1.8
COAL (7/7) thous. of net tons	13,887#	17,389	21.9
PAPERBOARD (7/7) thous. of tons	738.0#	770.8r	4.5
PAPER (7/7) thous. of tons	725.0#	746.0r	7.6
LUMBER (7/7) millions of ft.	289.6#	468.1	98.2
RAIL FREIGHT (7/7) billions of ton-miles	16.4#	19.6	18.0

Sources: American Iron & Steel Inst., Ward's Automotive Reports, Edison Electric Inst., American Petroleum Inst., Energy Dept., American Paper Inst., WWP¹, SFA², Association of American Railroads.

FOREIGN EXCHANGE

	Latest week	Week ago	Year ago
JAPANESE YEN (7/18)	147	149	142
GERMAN MARK (7/18)	1.64	1.64	1.90
BRITISH POUND (7/18)	1.82	1.80	1.63
FRENCH FRANC (7/18)	5.50	5.53	6.43
CANADIAN DOLLAR (7/18)	1.15	1.16	1.19
SWISS FRANC (7/18)	1.40	1.40	1.64
MEXICAN PESO (7/18) ³	2,868	2,857	2,501

Sources: Major New York banks. Currencies expressed in units per U. S. dollar, except for British pound expressed in dollars.

PRICES

	Latest week	Week ago	% Change year ago
GOLD (7/18) \$/troy oz.	359.400	354.300	-3.0
STEEL SCRAP (7/17) #1 heavy, \$/ton	110.50	110.50	0.0
FOODSTUFFS (7/16) index, 1967 = 100	224.7	227.0	0.5
COPPER (7/14) c/lb.	127.0	120.2	15.8
ALUMINUM (7/14) #1, \$/bu.	73.0	72.5	-8.2
WHEAT (7/14) #2 hard, \$/bu.	3.13	3.25	-27.2
COTTON (7/14) strict low middling 1-1/16 in., c/lb.	78.90	79.50	18.9

Sources: London Wed. final setting, Chicago mkt., Commodity Research Bureau, Metals Week, Kansas City mkt., Memphis mkt.

LEADING INDICATORS

	Latest week	Week ago	% Change year ago
STOCK PRICES (7/13) S&P 500	362.00	358.45	9.9
CORPORATE BOND YIELD, Aaa (7/13)	9.26%	9.22%	3.6
INDUSTRIAL MATERIALS PRICES (7/13)	101.2	101.4	-3.3
BUSINESS FAILURES (7/6)	249	273r	7.3
REAL ESTATE LOANS (7/4) billions	\$377.2	\$373.7r	12.1
MONEY SUPPLY, M2 (7/2) billions	\$3,282.4	\$3,272.0r	5.8
INITIAL CLAIMS, UNEMPLOYMENT (6/30) thous	350	365	1.7

Sources: Standard & Poor's, Moody's, Journal of Commerce (index: 1980 = 100), Dun & Bradstreet (failures of large companies), Federal Reserve Board, Labor Dept. CIBCR seasonally adjusts data on business failures and real estate loans.

MONTHLY ECONOMIC INDICATORS

	Latest month	Month ago	% Change year ago
CONSUMER PRICE INDEX (June)	129.9	129.2	4.7
PRODUCER PRICE INDEX (June) finished goods	117.6	117.4	3.2
INDUSTRIAL PRODUCTION (June) total index	109.8	109.3r	1.3
RETAIL SALES (June) billions	\$147.8	\$147.0r	2.4

Sources: BLS, Federal Reserve Board, Census Bureau

MONETARY INDICATORS

	Latest week	Week ago	% Change year ago
MONEY SUPPLY, M1 (7/2)	\$818.2	\$809.4r	5.3
BANKS' BUSINESS LOANS (7/4)	323.5	321.9r	1.5
FREE RESERVES (7/11)	442	634r	-47.6
NONFINANCIAL COMMERCIAL PAPER (7/4)	147.7	148.9	17.6

Sources: Federal Reserve Board (in billions, except for free reserves, which are expressed for a two-week period in millions).

MONEY MARKET RATES

	Latest week	Week ago	Year ago
FEDERAL FUNDS (7/17)	8.05%	8.34%	9.24%
PRIME (7/18)	10.00	10.00	11.00
COMMERCIAL PAPER 3-MONTH (7/17)	7.95	8.15	8.63
CERTIFICATES OF DEPOSIT 3-MONTH (7/18)	8.03	8.26	8.75
EURODOLLAR 3-MONTH (7/11)	8.23	8.19	8.91

Sources: Federal Reserve Board, First Boston

Raw data in the production indicators are seasonally adjusted in computing the BW index (chart); other components (estimated and not listed) include machinery and defense equipment.
¹ = Western Wood Products Assn. ² = Southern Forest Products Assn. ³ = Free market value NA = Not available r = revised NM = Not meaningful

"DO IT RIGHT."



Victor Simon
Senior Petroleum Engineer
Texaco

"We have a corporate responsibility to do business with a conscience. This includes ensuring that the issues we are all passionate about—the environment and the quality of life—are not overlooked."

Victor Simon is a Texaco Senior Petroleum Engineer. He is committed to making certain that Texaco's oil and gas operations in the Eastern U.S. are conducted in a manner consistent with environmental safeguards.

"This responsibility includes more than just being attentive to government regulations. In every step of our operations, from obtaining emission permits to ensuring on-site safety, simply meeting legislated standards isn't enough. We can and *do* exceed such standards when we believe it is the right thing to do. We have an obligation to our employees, our contractors, our customers and the people in the communities around us to act with their interest in mind, not just react."

Victor and his group have a commitment to corporate quality that goes beyond standard business practice. They have a driving desire to succeed without wasting time or energy; to make sure that when a job is done, it's done right the first time and every time.

"Basically, good business isn't just bottom-line efficiency. It's also safety on the job—whether you're drilling, producing or supplying. It's respect for the environment and for each other."

It's also people like Victor.



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THE PEACE DIVIDEND: WHO GETS SHORTCHANGED?

Congress overreacts again in "Who pays for peace?" (Cover Story, July 2). It's understandable that given all the current economic and political factors, the U.S. needs to reduce its defense spending and increase the efficiency of the Defense Dept.—and the government in general. But why make drastic, short-term cuts based almost entirely upon what has occurred in the Soviet Union and Eastern Europe over the past year, and to the detriment of our own people and businesses?

The political environment in the Soviet Union and Eastern Europe is so chaotic right now that the tide could change for the worse just as quickly as it has changed for the better.

Congress should make defense reductions gradually over a period of years to help the U.S. adjust to these changes and to avoid forcing most defense contractors out of business. After all, if the tide does change in the next couple of years, and our defense base is completely eroded, who's going to produce our weapons—Japan?

Dennis Lovejoy
Fairborn, Ohio

Your Cover Story brings no tears to my eyes. I have never understood how anyone could devote his or her working life to what is at best a necessary evil. What do you think about at home at night when you have spent the day making mortar shells?

As for society and the economy, both would be ahead if the workers were paid the same wage to pick up bottles and cans along the roadside.

E. S. McCollister
Iowa City, Iowa

ILLEGAL IMMIGRATION: WHY FINES AND PRISON DON'T WORK

Regarding "Opening the golden door wider—to newcomers with know-how" (Economic Viewpoint, June 11), I agree with Professor Gary Becker that we should allow such valuable potential emigrants from Hong Kong, the Soviet

Union, and other nations to come to the U.S. However, Becker's methods for stemming the flow of illegal entrants is simplistic and, ultimately, unviable and useless.

The idea of fining and imprisoning captured illegal immigrants ignores the realities of the situation. Since the majority of illegal immigrants come to the U.S. for economic reasons, fining them of what little they have will only make it more necessary for them to return. Imprisonment would also increase their need to return to find work.

The majority of these immigrants are never caught, and most will risk the fines and jail sentences for the only means of survival for their families.

Edward Rivas
San Antonio

AN OIL SPILL SOLUTION: CHANGE THE LAW OF THE SEAS

You are off base in your Commentary on oil spill cleanup ("How Congress and big oil can clean up their cleanup act," Science & Technology, June 25).

The oil industry is not incapable of responding quickly to a major spill. The botched Mega Borg response was caused by confusion over jurisdiction. The ship was anchored 60 miles offshore in international waters. Who has jurisdiction out there? Certainly not the U.S. Coast Guard, and certainly not oil companies that weren't even remotely responsible for the mishap.

The tanker operator way off in Norway had the jurisdiction, and he didn't see fit to use the assistance available to him in the Houston area. What's needed is a change in the law of the seas that would permit those whose shores are about to be messed up to respond, whether the ship owner likes it or not.

The Petroleum Industry Response Organization (PIRO) will have the capability of handling spills of Mega Borg size and larger if Congress will limit the liability. We're talking about the companies doing the cleanup—the good samaritans, not the ones responsible, whom we all agree should shoulder some liability.

With the current state of court awards in liability cases, particularly

BUSINESS WEEK
JULY 30, 1990 ***3171
ISSN 0007-1735



Published weekly, except for one issue in January, by McGraw-Hill Inc. Founder James H. McGraw (1860-1948). Executive, Editorial, Circulation, and Advertising Offices: McGraw-Hill, 1221 Avenue of the Americas, New York, N.Y. 10020. Telephone: (212) 512-2000. Telex: 12-960. International Telex: 12-960. Cable: McGraw-Hill New York, TWA: 710-814-479. U.S. subscription rate: \$99/yr., advance 2; 1 yr.: \$99/yr., 1 year: \$99/yr. Single copy: 25¢. Web site for more information: Business Week Subscriber Services, 1-800-635-1200.

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most those who have deep pockets, understandable that companies are eager to assume billion-dollar risks when up spills they did not cause. As the plaintiff's bar or the courts find their ways on third-party liability, Congress does it for them, no one in a right mind can afford to get involved in someone else's major spill.

Robert W. Wells
Director
Corporate Communications
Coastal Corp.
Houston

MEETINGS, THE HUMAN VOICE WORKS JUST FINE, THANK YOU

Your article "At these shouting matches, no one says a word" (Innovation Processing, June 11) points out the critical need for honest and open communication.

While using computer terminals to conduct this may appear to be a work-around solution, the need to break down barriers—especially regarding sensitive emotional issues—almost always requires people talking to people. It appears to be a simple answer, but in our high-tech age we sometimes search for a complex solution.

At the Northern Telecom Morrisville facility, we have "truth and honesty" meetings where people talk about how they feel in the workplace, without the assistance of computers. In a situation where people are in earshot, the human element needs no assistance.

Hurt Covington
Manager
Human Resources
Northern Telecom Inc.
Morrisville, N.C.

Your article illustrates the final chapter in the total dehumanization of the corporate office. The problem with effective meetings isn't hardware-related. But rather, there is a lack of leadership development within our companies.

Having said that, I would fully support the electronic meeting as soon as artificial intelligence is created so that I can skip the meeting altogether.

Richard B. Stoebe
Woodbury, Minn.

FEEDING PERRIER OF HOT WATER

"You can lead a restaurateur to Perrier, but..." (Top of the News, June 11) you identified upscale eateries as the barometer by which Perrier is to gauge success or failure of its return to the market. While this is indeed a critical point, we must take issue with your selective use of both facts and sources.

Perrier has taken unprecedented steps to act responsibly throughout the past five months, first by voluntarily recalling our product and then by quickly and fairly redistributing it, in less than eight weeks, to 75% of the nation's grocery and convenience stores. We are proud of this achievement.

The restaurant and hotel segment is, admittedly, a tougher challenge because of the often thousands of individual accounts in each market that must be serviced. As a result, distribution has always been slower to build in this area. Nevertheless, our progress to date meets our expectations.

Market analyses aside, however, we noted your choice of quoted sources to be less than representative. Ronald Poze, for example, is a dispatcher for a branch of the Kemmerer Bottling Group in Chicago, with rather limited access to actual sales figures.

You went on to quote André Soltner of Lutèce, implying that he was doubtful about the brand's prospects. In reality, Soltner has gone on record as a supporter of Perrier, and he was among the first in New York to reorder.

We never expected our relaunch to be easy. This is, after all, a highly competitive business. On the other hand, we do expect the competition—and the press—to be fair.

Jane Lazgin
Public Relations Manager
Perrier Group
Greenwich, Conn.

GLOBAL FUSION: MORE SCIENTIFIC BANG FOR THE BUCK

You are on the mark with your editorial about the U.S. approach to international cooperation in big science ("Big science should be global science," July 2). It is a way to implement large, important projects and to share both the costs and the scientific gains. We cannot begin as if we will build such projects ourselves, carry out the development and design, and then ask other countries to join us as partners. None would have a sense of real participation. They may not even agree with our approach, and they would surely feel we are only after their money.

We are, however, trying to change. In one area you mentioned, fusion energy, the U.S. and its partners—the European Community, Japan, and the Soviet Union—are doing it right. After an initial call in 1985 by President Reagan and President Gorbachev to work together, these countries joined to carry out a conceptual design for the next major fusion experimental power reactor, called ITER.

The development of fusion energy through global cooperation can be a model for big science. With ITER, all par-

ties began together, developed the program together, and agreed on its timetable, mission, and cost. What is needed now is agreement by the governments to build the project together. It will be a test of our stated intentions and our quality as a reliable partner.

Robert W. Conn
Director
Institute of Plasma and Fusion Research
Los Angeles

NOT SEEING THE FOREST FOR THE LOGS

The headline and second paragraph of your article on "Weyerhaeuser's exports: An endangered species?" (The Corporation, July 16) implies that our \$1.6 billion of U.S. exports in 1989 were log exports, and that the entire business is theoretically endangered.

Logs are an important, but minor, share of our export mix. More than 70% of Weyerhaeuser exports are manufactured goods, the large majority of them pulp and paper products, but also including lumber and other wood products. The remainder of the mix is raw materials, including logs and manufacturing-residual wood chips used in overseas pulp and paper production.

Tom Ambrose
Director
External Communications
Weyerhaeuser Co.
Tacoma, Wash.

WALL STREET'S SIREN SONG DOESN'T LURE ALL MBAS

In "Have MBA, will travel—anywhere" (Top of the News, July 2), you state: "When they do find positions, many MBAs are likely to end up working in lower-paying finance or marketing jobs in industry." I am compelled to point out that some of us neither wanted nor sought jobs on Wall Street or in consulting upon leaving business school. In fact, many MBAs consciously chose careers in industry.

Furthermore, criteria other than monetary compensation were considered in making these career decisions. Your implication that most MBAs covet lucrative positions in investment banking or consulting, and that the rest are somehow relegated to actually working in industry, is inaccurate.

R. Richard Rowland Jr.
Marketing Manager
Tarmac Virginia Holdings Inc.
Norfolk, Va.

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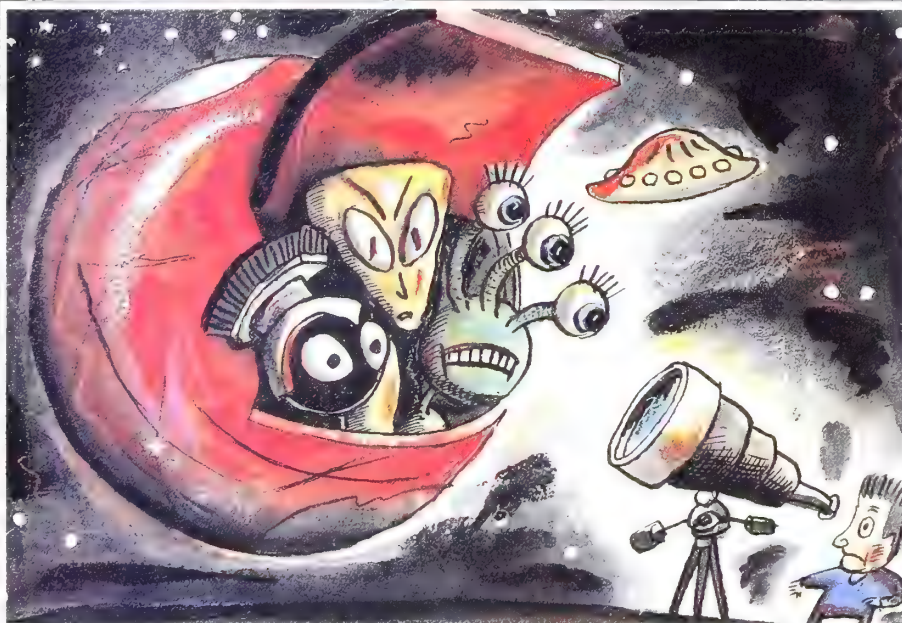
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MARS BECKONS: THE MYSTERIES, THE CHALLENGES, THE EXPECTATIONS OF OUR NEXT GREAT ADVENTURE IN SPACE

By John Noble Wilford

Alfred A. Knopf • 244pp • \$24.95

VISIT TO A RED PLANET



Of all the planets in the solar system, only Mars seems regularly to turn keen minds to mush. How else does one explain the story of Percival Lowell, scion of Boston wealth and privilege, world traveler, and amateur stargazer? Obsessed with Mars, Lowell gave American astronomy a huge boost by building an observatory in the thin air of an Arizona mountain peak. But when he trained his telescope on the Red Planet, his eyes played second fiddle to his imagination. Where other astronomers had seen faint markings, Lowell beheld a network of canals. In July, 1894, he announced that the canals were the work of intelligent beings.

Lowell's bold pronouncement touched a responsive chord, one that still reverberates. As *New York Times* science writer John Noble Wilford dryly observes in his engaging new book, *Mars Beckons*: "People seemed to want to believe in Martians." In 1922 and 1924, when Mars was especially close to earth, the U.S. government requested all radio stations—including naval stations in the Pacific—to be silent so operators could listen for Martian messages. On Halloween Eve in 1938, Orson Welles's radio adaptation of the Martian invasion in H.G. Wells's classic *The War of the Worlds* set off mass hysteria.

And just this year, Vice-President Dan

Quayle blithely argued that one compelling reason for President Bush's proposed new mission to Mars was to find out if the canals make any kind of life—including human life—possible. (Quayle might be surprised to learn that his, and Lowell's, mistaken belief in canals stems in part from a mistranslation of the Italian *canali*. That word, which usually translates as "channels" or "grooves," was first applied to the markings by Italian astronomer Giovanni Schiaparelli in 1877.)

Even today's scientists aren't immune to wishful thinking. Wilford describes how astronomer Carl Sagan persisted in believing that life might exist on Mars—even after the first space probes, in 1965, sent back images of a barren, hostile landscape where temperatures rarely rise above 0F. Sagan subsequently mounted an unsuccessful campaign to add floodlights to the two Viking spacecrafts that landed on the planet in 1976. "I have this recurring fantasy that we'll wake up some morning and see... footprints all around Viking that were made during the night, but we'll never get to see the creature that made them because it is nocturnal," he explained.

Why this compulsion to believe in life on Mars? One answer, Wilford suggests, is that people have wanted to see on Mars what is lacking on earth. Lowell,

for example, imagined a wise and gentle race that could wean earthlings from wars and suffering.

Mars has also been envisioned as a proto-Eden where humanity could begin anew, "free of many of the old world's diseases, ignorance, fears, and outworn prejudices," in the words of one scientist. In fact, some researchers are actually hoping to render the frozen planet habitable by pumping tons of chlorofluorocarbons to manufacture a greenhouse effect. The mind boggles at the monumental folly and hubris of such a scheme. "There is a deep-seated desire to find another place where we can make another start," says California Institute of Technology geologist Bruce Murray at one point in the book. But "it has been very, very hard to face up to the fact that it is just wishful thinking."

This stark contrast between imagination and reality casts its shadow over Wilford's book. The veteran reporter tries to convey the excitement among scientists at Caltech's and NASA's Jet Propulsion Laboratory as the first photographs from the distant planet arrive on earth. The pictures, he says, revealed "a world of unsuspected splendor and variety... [with] a volcano higher than any known mountain in the solar system... a chasm wider and deeper than the Grand Canyon... stretches of sand dunes greater than the Sahara, and vast, ice-coated polar landscapes."

Even so, Mars as described by Wilford can't match the crystalline cities and musical-voiced Martians in Ray Bradbury's *Martian Chronicles* or the beautiful Dejah Thoris, Princess of Helium, and her eight-legged beasts in Edgar Rice Burroughs' yarns of the planet that locals call Barsoom. When Wilford turns from humanity's romance with the Red Planet to the actual hunk of rock, the book suffers a mild case of anticlimax.

It doesn't help that the last successful missions to Mars were launched back in 1972. This forces Wilford to cover well-plowed ground, describing the U.S. and Soviet space programs and listing possible next steps in the exploration of Mars. The approach favored by most scientists is to launch a series of robots to learn if the planet once had vast oceans and to solve other compelling scientific mysteries. But Wilford hopes that people will one day reach the planet. "Humans will go forth to Mars," he insists. "It can be the beginning of the irreversible expansion of humans into the cosmos." Wilford, it seems, has a touch of the same bug that bit Percival Lowell.

BY JOHN CAREY

Washington Correspondent Carey began covering the space program with *Pioneer's* exploration of Saturn in 1979.



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WHO'S DOING VOODOO ECONOMICS NOW?

BY PAUL CRAIG ROBERTS



It's ironic that Reagan's successor is leading the country toward Nixonomics.

If history is any guide, higher taxes will only mean higher inflation and unemployment

For decades, economists have taught the self-defeating folly of hiking taxes to compensate for lower revenues from a slower economy. Now, this policy no-no of the postwar period has been sold to President Bush by his Budget Director and Treasury Secretary—to the great relief of the Democrats who were dying on the political vine.

Once again, a Republican Administration is claiming that its Wall Street constituency wants higher taxes as the price of lower interest rates. But a leading Wall Street economist, Edward S. Hyman of C. J. Lawrence, calls this policy "playing with fire." He reviews the data and shoots down all the unsubstantiated claims that a tax hike will lower interest rates, lower inflation, and strengthen the economy. He shows that during the 1960s and 1970s, rising interest rates went hand in hand with rising marginal tax rates—and that during the 1980s interest rates fell as tax rates declined.

EASY MONEY. The same relationship holds with inflation and unemployment. Hyman reports that "inflation accelerated during the 1970s in part because taxes were increased. Inflation slowed during the 1980s in part because taxes were cut.... The current low marginal tax rate helps explain why unemployment is still low and argues that it may continue lower than expected." If economic history is a guide, higher taxes in the 1990s will mean higher inflation and unemployment.

Indeed, the policy mix that has been sold to the President—higher taxes and easy money—is the perfect prescription for reviving stagflation. Prior to Reaganomics, the government attempted to compensate for declining incentives to produce by stimulating aggregate demand with monetary expansion. We paid for gains in employment and economic growth with higher rates of inflation. Supply-side policy broke this cycle, and we have enjoyed a record expansion without any rise in the rate of inflation.

Now, Washington is working fulltime to revive the destructive trade-offs between inflation and unemployment. Policymakers are proposing to levy higher taxes on an economy slowing from a resurgence of regulation and an adverse legal climate, and to compensate for the negative impact on growth by having the Federal Reserve create more money. It is ironic that Reagan's successor, terrified by that nemesis of the Republican Party, the budget deficit, is leading the country back toward Nixonomics and, ultimately, to calls for wage and price controls and an incomes policy.

There is no extant economic theory, empirical research, or public concern

that justifies the extraordinary policy flip-flop of George Bush. Economists of every political persuasion have searched exhaustively without success for evidence that the deficit is a significant problem.

Robert Eisner, past president of the American Economic Assn., calls the deficit "that nonproblem." A recent study by Harvard economist Robert J. Barro finds no connection between deficits and higher interest rates. Nor did the Treasury Dept.'s exhaustive survey in the 1980s. Robert Ortner, who suffered from deficitphobia while serving in the Reagan Commerce Dept., has since discovered the facts and has just published a book, *Voodoo Deficits*, that debunks the hysteria that is seemingly driving the Bush Administration. Even the left wing's Robert L. Heilbroner, a true Reaganphobe, has just published a book on the debt and the deficit—which he says are "false alarms." The Administration's public confusion over the reason for its policy reversal suggests that economic analysis played little role. The President has forked his tongue in pursuit of a different goal than deficit reduction. The purpose of "tax revenue increases" is not to cut the deficit, but to avoid a Gramm-Rudman sequester that would cut spending.

Under the Gramm-Rudman rules, higher tax revenues translate directly into higher spending. The formula sets spending equal to the sum of the forecasted tax revenues, the deficit target, and a fudge factor of \$10 billion. Since the government's revenue estimators assume that higher taxes have no adverse economic effects, a tax increase balloons the deficit by overpredicting revenues. None of the tax increase deals pushed off on President Reagan by the same people who are advising Bush resulted in a lower deficit.

BUDGET COWARDS. In 1984, spending restraints reduced the deficit \$23 billion, and a near spending freeze cut the 1987 deficit by \$72 billion. The real problem is that neither Congress nor the White House wants to anger the organized special interests grouped around every category in the budget with Gramm-Rudman cuts just prior to the 1992 elections. The politicians prefer to spread a tax increase around unorganized taxpayers rather than to arouse the interest groups on which they are dependent for campaign funds.

In the final analysis, President Bush lined up with the Washington Establishment against the people. Washington wants a tax hike to exorcise Ronald Reagan, not to cut the deficit, which is its most useful tool for negotiating deals that raise taxes.

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Economic Trends

BY GENE KORETZ

THE FEDS AREN'T THE ONLY ONES IN THE HOLE

While national attention is understandably focused on the efforts of Congress and the Administration to cut the projected fiscal 1991 federal deficit of \$169 billion down to acceptable size, a similar crisis may be brewing at the state and local levels. According to the Commerce Dept., the combined balance of all state and local government operating budgets, including capital outlays, has been sinking deeper and deeper into the red since 1986. At last count, it

aid to localities, just as the need for spending on education, health care, prisons, police protection, and infrastructure is intensifying.

The result is an accelerated effort to cap spending and boost revenues. With some 27 states either raising taxes or cutting spending to meet balanced-budget requirements, tax hikes at the state level hit \$4.9 billion in the fiscal year that ended in June, and Miller estimates that at least \$5 billion more is in the pipeline for the year ahead. Meanwhile, DRI/McGraw-Hill expects real spending growth at the state and local level to slow to 1.2% from 3.3% in fiscal 1990.

The belt-tightening efforts of state and local governments may avert financial distress, but the economic implications are hardly reassuring. Projects to repair the deteriorating infrastructure, improve the environment, and upgrade education are likely to be cut back or deferred. And fiscal restraint in Washington will be reinforced by similar measures in the hinterland, increasing the chances of an economic downturn.

WHY JOBLESSNESS MAY POP BACK UP IN THE FALL

Were seasonal adjustment problems a significant cause of June's mysterious drop in the unemployment rate? Economist Robert H. Chandross of Lloyds Bank in New York notes that the youth labor force of 16-to-24-year-olds normally increases sharply by several million at the end of the school year as many students graduate or seek summer jobs. This traditional summer surge would result in a huge jump in unemployment were it not for the Labor Dept.'s seasonal adjustment process, which seeks to remove seasonal influences from the data.

This summer, however, government demographic projections indicate that the growth in the youth labor force will be sharply curtailed, resulting in 930,000 fewer young workers either employed or seeking jobs than was the case last summer. And that implies that faulty seasonal adjustment, by assuming a far larger influx of young people into the labor force than is actually occurring this summer, may be painting a false picture of declining joblessness.

If this is the case, the distortion may be washed out in September, when seasonal factors will assume a larger drop in the labor force than actually occurs as students return to school. And at that point, the official unemployment rate could jump significantly.

IS THE MARKET RISING ON A TIDE OF PRODUCTIVITY?

The most intriguing aspect of the June employment report, says economist David D. Hale of Kemper Financial Services Inc., is what it seems to imply about productivity. Since industrial production rose at a 4.8% annual rate during the second quarter despite a further decline in factory employment, Hale concludes that there was probably a sharp rise in manufacturing productivity for the second consecutive quarter.

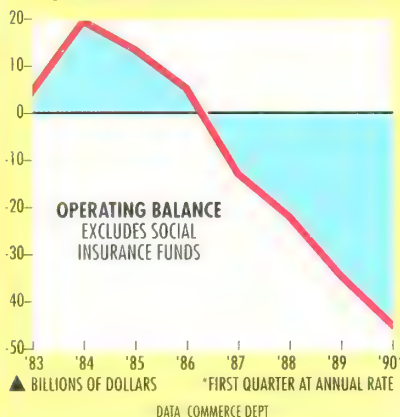
Because productivity has a big effect on profit margins, the June employment report may help to explain why the stock market has been so resilient recently despite growing recession concerns. "If productivity has bottomed out," explains Hale, "profit margins could expand without pushing up inflation." And while service-sector productivity hasn't yet begun to enjoy the recovery apparent in manufacturing, Hale thinks that the recent slowdown in service-sector employment growth could well presage such an improvement in 1991 if it continues.

UNLOADING S&L PROPERTIES WON'T BRING HOUSING DOWN

Fears that sales of foreclosed properties held by the Resolution Trust Corp. will torpedo the housing market are highly exaggerated, says Barbara Allen of Kidder, Peabody & Co. She notes that such properties—36,000 at last count—constitute only about 0.04% of the total existing U.S. housing stock and equal less than 1% of the recent annual sales pace of new and existing homes. Moreover, only six states—Colorado, Oklahoma, Louisiana, Texas, Arizona, and Florida—account for over 80% of the RTC's property holdings.

Allen points out that there is no correlation between the concentration of RTC properties in a state and the current health of that state's housing market. Indeed, while the latest quarterly sales rates of existing homes showed declines in Louisiana, Colorado, and Arizona, sales of such homes posted good gains in Oklahoma, Texas, and Florida. "Many of the properties in the RTC's portfolio were foreclosed on years ago," observes Allen. "The only thing new about them is that now it's the federal government that is trying to sell them."

STATE AND LOCAL BUDGETS ARE DEEP IN THE RED



was registering a shortfall of \$44.9 billion at an annual rate (chart).

The crunch is not just regional. Gerald H. Miller, executive director of the National Association of State Budget Officers, reports that the budgetary woes afflicting New England and other parts of the Northeast in recent years have spread to states such as Michigan, North Carolina, California, and Mississippi. "For the states as a whole," he says, "the fiscal year that just ended was the worst since 1983."

Meanwhile, a recent survey of 570 cities by the National League of Cities indicates that 54% of respondents expect expenditures to outpace revenues this year. "Our surveys show a steady deterioration in local government finances in recent years," says a spokesman.

Behind the tightening squeeze on states and cities is the economic slowdown. Last year, for example, state and local corporate tax receipts posted a painful and unexpected decline of over 7%. At the same time, the federal government has been reducing its grants-in-

THIS IS ONE THUNDERHEAD THAT HAS NO SILVER LINING

The U.S. economy is flying low in stormy weather—and running out of fuel. Washington's latest batch of economic data shows that the expansion is in trouble, and there are few prospects that things will improve in the second half of 1990. The ingredients for better times just aren't there. Inflation is no lower than it was a year ago and neither are interest rates. Monetary policy at the Federal Reserve still looks restrictive. Fiscal policy won't stimulate growth. Foreign demand is slowing down. And domestic demand is fading in virtually all sectors.

Consumers are pulling back as job and income growth slow down. Sagging profits are curtailing business outlays for buildings and equipment. The fiscal fix needed by the federal government and many states means less public spending and higher taxes. And homebuilders are reeling because of weak sales and stingy banks. Housing starts fell for the fifth consecutive month in June, to an annual rate of 1.18 million. They had dropped starts last quarter to the fewest since 1982—when the economy was in a recession (chart). The manufacturing sector offered a glimmer of hope last quarter as factory output picked up nicely. But even here, souring demand spoils the outlook. Some recovery is simply due to inventory rebuilding that cannot carry production very far in the second half as long as factory orders remain stagnant.

THE FED'S MOVE MAY NOT MEAN MUCH

Yesterday, he gave the markets unprecedented notice that the central bank was about to ease monetary policy (page 16). The Fed then lowered the federal funds rate—the charge on interbank loans—to 8% from 8¼%. This probably isn't enough to help. Such a small move won't change the downbeat outlook for interest-sensitive sectors such as housing and autos—or for the economy in general. In fact, credit conditions may well remain unchanged. Greenspan says the cut was a technical adjustment, made because stricter regulation of lending had tightened credit more than was justified by the 8¼% rate. The Fed says it was simply restoring the old policy. But the Fed still fears inflation—and justifiably so. Labor

costs continue to rise at a pace that's certain to keep the pressure on. Inflation in producer prices shows some abatement, but services keep fueling consumer inflation.

The consumer price index rose 0.5% in June, much faster than the 0.2% advance in May. During the past year, the CPI has risen 4.7%, but big swings in energy prices have distorted the trend. Excluding food and energy, the core rate of inflation has actually drifted a bit higher during the past year, to 4.9%, compared to 4.5% during the previous year.

The biggest reason: Service inflation—about half of the CPI—remains intractable (chart). Service prices rose a steep 0.7% in June, pushing them up by 5.5% during the past year. The cost of medical care, up 9.2% from a year ago, is the chief culprit, but the pace of many other service prices has accelerated as well.

The trend in producer prices remains encouraging, but even here the latest news is not all good. Prices of finished goods rose only 0.2% last month, following a 0.3% increase in May. But price declines in food and energy accounted for the modest gain. Prices elsewhere rose a more disconcerting 0.6%, the largest increase in a year. And the jump was fairly broad.

Another danger: Higher energy prices are on the way. Saudi Arabia's July 12 agreement with OPEC to cut oil production sent crude oil prices climbing sharply.

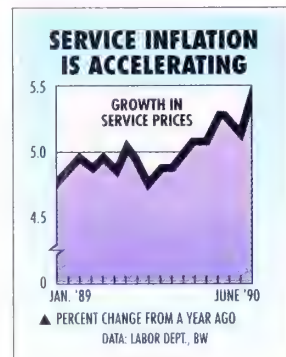
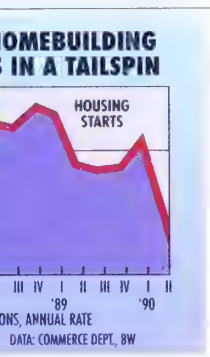
The large increase in prices for finished goods, excluding food and energy, may reflect the recent pickup in operating rates. Industry used its production capacity at a rate of 83.5% in June, up from its January low of 82.7%. Operating rates fell through most of last year.

Most of the recent increase in capacity utilization has occurred in advanced processing; capacity use in primary processing is more depressed. That could account for some of June's pressure on prices of finished goods. Prices at the earlier stages of processing remained tame.

LOOK FOR MORE FACTORY LAYOFFS

Even though energy prices might rise and food prices might gain a bit from the drought in the Southeast, the outlook for producer price inflation in the second half is still sanguine. That's because the industrial sector is unlikely to maintain the new momentum it showed in the second quarter.

Industrial production rose a healthy 0.4% in June, af-



Business Outlook

ter a 0.6% gain in May. Output in manufacturing was even stronger, up 0.5% in June, after May's 0.8% advance. Factory output last quarter posted the largest gain since the first quarter of 1989, but much of that strength was a rebound in auto production from exceptionally weak levels earlier in the year.

Moreover, a lot of that higher output is ending up in business inventories, which rose 0.4% in May—the largest increase since November. Inventory growth accounted for most of last quarter's gain in real gross national product. But without stronger demand in the second half, which seems unlikely, some of those inventories will have to be worked off. That means production cuts.

EXPORT GROWTH KEEPS SLOWING

Foreign demand is manufacturing's major support. But export growth has slowed since its heady pace of 1988.

In May, exports rose 2.3%, to \$32.8 billion, or 7% above a year ago. That's down from the 11% pace of 12 months earlier, but some of the slowdown reflects falling prices for food exports. Shipments of manufactured goods are up 10% so far this year, compared with 13.7% in the same period of 1989. Exports of capital equipment have been especially strong.

Still, overall trade remains firmly in the red. The merchandise trade deficit stood at \$7.7 billion in May, not much different from the \$7.3 billion of April, which was revised upward from a previous estimate of \$6.9 billion.

Imports rose by 2.9% in May, to \$40.5 billion. The good news is that slack domestic demand has nearly flattened yearly growth in imports. But dependence on foreign oil remains a problem even with a sluggish economy.

Oil shipments have grown by 10.7% so far this year, to an average of 8.6 million barrels per day. According to the American Petroleum Institute, 49% of the oil used in the U.S. in the second quarter came from foreign sources, up from 46.7% a year ago. So far this year, America's dependence on foreign oil is at a record high.

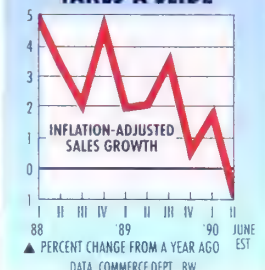
For the next few quarters, Europe seems to offer the best export prospects. The weakness of the dollar against the major European currencies, plus prospect for an economic boom in a unified Germany, should mean rising demand for U.S. goods across the Atlantic.

CONSUMERS AREN'T EAGER TO SPEND

The economy's biggest problem could be weak consumer spending. The latest data on retail sales showed a livelier pace of spending in June. Sales increased 0.5%, to \$147.8 billion, after posting declines in each of the previous three months. But the June rebound probably isn't signaling a consumer comeback.

Unusually wet weather in May in many parts of the country probably caused consumers to postpone shopping until June. That partly explains why department store sales fell 2.2% in May but rebounded 2.8% in June.

RETAIL VOLUME TAKES A SLIDE



The quarterly averages of retail sales smooth out some of the whipsawing. They show that sales growth has slowed this year. Total retail sales were up 2.3% for the year ended in the second quarter, down from their 5.8% pace of the first quarter and from the 6.3% gain in the second quarter of 1989.

Moreover, all of last quarter's gain came from higher prices.

Real retail sales actually fell 1% over the past year (chart). They haven't done that since the last recession.

Since the slowdown extends beyond credit-sensitive items such as cars and furniture, the weakness suggests that interest rates aren't the only factor keeping consumers from spending. Slower job growth and worries about the expansion's future are also holding back shoppers. Without fuel from consumers, the economy could easily crash in the second half.

THE WEEK AHEAD

FEDERAL BUDGET

Monday, July 23, 2 p.m.

The federal government will probably post a \$12.4 billion deficit in June, according to economists surveyed by MMS International, a division of McGraw-Hill Inc. A deficit in June is unusual because quarterly income taxes are paid then. Rising outlays and falling receipts of corporate taxes are pushing the deficit to a total in excess of \$210 billion for fiscal 1990. In June, 1989, the federal budget recorded a \$7.8 billion surplus.

EMPLOYMENT COSTS

Tuesday, July 24, 8:30 a.m.

Compensation costs for workers in private industry likely increased in the sec-

ond quarter by about 5.6% over last year. That's up from the 5.2% pace of the first quarter and 4.8% at the end of 1989. Faster growth in benefit costs, which rose 7.2% in the first quarter, probably offset a slowdown in wages and salaries, which were up 4.2% for the year ended in the previous quarter.

DURABLE GOODS ORDERS

Wednesday, July 25, 8:30 a.m.

New durable goods orders probably increased a small 0.3% in June. Orders rose 4% in May, following a 4.1% drop in April. Volatility in demand for transportation equipment has caused swings in the data for durable goods orders. Excluding autos and aircraft, new orders have been in a slump for a year.

GROSS NATIONAL PRODUCT

Friday, July 27, 8:30 a.m.

The MMS consensus is that real gross national product grew at an annual rate of about 1.6% in the second quarter, little changed from the 1.9% clip in the first. However, almost all of last quarter's gain was concentrated in an accumulation of nonfarm inventories, which had fallen in the first quarter. Real final demand was probably unchanged, after rising at a healthy 4.4% annual rate in the first quarter. Inflation as measured by the GNP implicit price deflator probably slowed to a 4% annual rate, from 5.4% in the first quarter. The report will include the Commerce Dept.'s annual benchmark revisions of the GNP data.

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WHY THE FED IS ON EASING STREET

IS GREENSPAN FEELING A CREDIT CRUNCH—OR A POLITICAL SQUEEZE?

Has Alan Greenspan caved in? For weeks, the Federal Reserve Board chairman silently resisted intense White House pressure to boost the sluggish economy. Then, he boldly telegraphed an imminent cut in interest rates while immediately trying to soft-pedal the move as a purely technical adjustment. The Fed, Greenspan argued, needed to "offset" banks' rising credit standards, which were inadvertently making money too tight.

Bemused Fed-watchers, who can't find the data to back up Greenspan's credit-crunch argument, wonder whether he is simply throwing up a smokescreen to cover a political retreat. Many conclude that the Fed chairman, eager for reappointment in just 13 months, has decided to play ball with the Bush Administration. "Alan has so overplayed his hand that control of monetary policy has been taken away from him," says H. Erich Heinemann, the chief economist for Ladenburg, Thalmann & Co. "The Administration has won."

But don't jump to conclusions. Inflation-wary bond traders, quick to flee from any signs that the Fed is overheating the economy, reacted evenly to the easing move: The rate on 30-year Treasury bonds dropped a mere 0.11 of a percentage point before steadying at 8.45%. The stock market, which would like to see the economy juiced up, sprinted briefly beyond the 3000 mark on the Dow Jones industrial average—and then dropped 18 points on July 18 when it, too, realized that the Fed wasn't opening the monetary sluices. That same day on Capitol Hill, where Greenspan appeared before the Senate Banking Committee, Democrats and Republicans

alike praised Greenspan for the Fed's move.

Approaching his third anniversary on the job, Greenspan has established a solid record of independence. The chairman jealously guards his credibility with the markets. Fed insiders insist that Greenspan should be taken at his word. Since spring, the central bank has fretted over a strange slowdown in the growth rate of M2, the Fed's favorite measure of money (chart). In his intensive contacts with bankers—and dissection of their balance sheets—Greenspan told the senators that

he saw "certain fundamental signals" that banks are squeezing credit too tightly. The extra pressure brings the risk of recession "up a shade."

The response—a tiny rate cut to head off a problem on the horizon—was pure Greenspan. The number-crunching Fed chief believes he not only can fine-tune the economy but also that he has the duty to do so. "The hidden message," says one official, "is that there's no hidden message."

INFLATION-SHY. In the short run, the motives behind Greenspan's latest move make little economic difference. By easing slightly—dropping the rate on federal funds, or overnight bank reserves, from 8.25% to around 8% on July 13—the Fed signaled that it's more inclined to cut rates than to raise them. If that step was purely technical, as Greenspan maintains, the Fed isn't likely to force rates down rapidly. But it won't tighten soon, either.

Over the next two years, however, a Fed eager to help the Bush Administration by boosting growth could do plenty of damage to the U.S. economy. The Fed might jump-start the flagging economy for now.

But with unemployment at a relatively low 5.2% and factories running at 83.5% of capacity, any boomlet would surely fuel inflation, which shows no sign of abating. Indeed, consumer prices rose 0.5% in June. Long-term interest rates—which are controlled by the markets, not the Fed—would be bid up by inflation-shy investors. That, in turn, would dampen investment and check recent improvements in manufacturing productivity. Foreign creditors wouldn't hold rapidly depreciating dollars—or buy U.S. Treasury bonds. The resulting convulsion could bring on a recession much worse than anything the Bush Administration has to fear right now.

Still, the Administration has continued to pound on the Fed for lower interest rates. Even Commerce Secretary Robert A. Mosbacher joined the chorus. And Congress got into the act when Senate Republicans summoned Greenspan to lunch for what a Hill aide calls a "respectful but firm" discussion of their economic concerns.

Greenspan made his move on July 12. Testifying on deposit-insurance reform before the Senate Banking Committee, he took a vague question about banks' credit standards as his opening. Greenspan announced that the Fed "would have to consider offsetting" banks' tighter loan re-



AT THE FED: "THE HIDDEN MESSAGE IS... THERE'S NO HIDDEN MESSAGE!"

THE FED'S CALL TO ACTION: SLUMPII MONEY GROWTH



GREENSPAN'S
CURRENT TERM ENDS
NEXT SUMMER



ments "with an ease in monetary y." It was a blatant signal of the next cut in the federal funds rate. thing in the recent economic data ed to warrant the change in policy. reenspan put it: "There is still no e... that the economy is tilting over."

Nor has the core rate of inflation, which the Fed singled out for special concern as recently as May, fallen. Producer prices, excluding food and energy, rose a sharp 0.6% in June.

Conspiracy theorists on Wall Street and in Washington speculate that the Bush

Administration is using the resignation of Fed Vice-Chairman Manuel H. Johnson Jr. to turn up the heat. Council of Economic Advisers member John B. Taylor, an aide to Greenspan in the Ford White House, stands ready to take Johnson's seat. But the Administration has let weeks go by since Johnson quit, raising the question of whether it wants to stick Greenspan, whose term ends in August, 1991, with an heir apparent as vice-chairman. "They're telling Greenspan, 'We can make you a lame duck tomorrow,'" says Heinemann.

FREE-FOR-ALL? That may be. But there are strong reasons to believe that the Fed was doing what Greenspan said when it cut rates. Although the Fed had held the cost of funds steady for a near-record six months, banks weren't using those reserves to promote loans and thus create money. The squeeze on M2 was equivalent to the Fed's raising the federal funds rate from 8.25% to 9.6%, says Robert J. Barbera, chief economist at Shearson Lehman Hutton Inc. "The banking system was tightening more than the Fed wanted," Barbera says.

At the Fed, evidence began to mount that M2 was slowing because commercial bankers had moved beyond prudent lending toward out-and-out restrictive lending. Boston Fed President Richard F. Syron was stunned when a top banker told him that even West Coast loan officers seem to be afraid to make loans. "I was used to hearing that in New England, but things are supposed to be better in the West," Syron says. Bankers were starting to demand bigger loan margins, another sign of caution, Greenspan says. Regulators don't want to encourage a credit free-for-all, but the Fed figured a small rate cut could offset the banks' caution. By calling the move technical, Greenspan tried to dampen hopes that this was the first of a series of cuts. But the Fed is monitoring credit "day by day," he says—a sign that the Fed will act again if lending doesn't pick up.

If the Fed's move was indeed a political gift to the Bush Administration, the recipients didn't act very thankful. All Treasury Secretary Nicholas F. Brady could say was: "As the minister said, 'All donations gratefully accepted.'"

But the good news for the Administration may be yet to come. The Fed has shown a new willingness to act against an anticipated threat to slow-but-steady growth. If White House and congressional budget negotiators can deliver on a deficit-cutting deal, the Fed is poised to respond with the big prize: a big, swift decline in rates. Then, the Bush Administration could discover how valuable an independent Fed can be.

By Mike McNamee, with Howard Gleckman and Catherine Yang, in Washington



FOREIGN INVESTMENT

CONGRESS TAKES A STICK TO FOREIGN INVESTORS

Playing to voters' fears, it proposes a stack of new curbs

The unease keeps turning up in opinion polls. Americans just don't like the idea of foreigners buying up everything from Rockefeller Center to the corner 7-Eleven. But try as they might, Democrats haven't found a way to turn the issue to their advantage.

That failure isn't keeping the Democrats from trying, however. Swirling around Capitol Hill is an assortment of legislative proposals designed to curb foreign investment, or pierce its veil, in such industries as high technology and cable TV. And as the 1990 congressional campaigns heat up, the pace of attacks on foreign business is accelerating. Explains Democratic strategist James Margolis: "There is an underlying sense that there has been too much foreign investment and we are in danger of losing control of our economic future."

The most sweeping proposal comes from Representative Doug Walgren (D-Pa.), who would allow the White House to block any foreign takeover of a U.S. high-tech company that "threatens national security." The President could also demand that foreign buyers not export technology or cut off U.S. suppliers. The Bush Administration, which opposes the measure, would be required to compile a list of essential technologies to

be protected. The proposal has drawn the opposition of advocates for foreign companies. Walgren's bill, says Washington attorney Christopher Wall, "would create a blacklist."

CABLE CONTROL. Then there's Edward J. Markey (D-Mass.), chairman of the House telecommunications & finance subcommittee, who already has pushed through his panel a bill that extends the ban on foreign ownership of broadcast outlets to cable TV systems. Meanwhile, the House has moved to deny foreign-owned companies relaxed antitrust rules on joint production ventures. The bill, by House Judiciary Committee Chairman Jack Brooks (D-Tex.), bars companies with more than 30% foreign ownership from participating in the ventures.

And House Majority Leader Richard A. Gephardt (D-Mo.) thinks he has hit a political nerve by attacking overseas tax

The Democrats also want to tax profitable U.S. operations of foreign companies that now get off scot-free

evaders. "Before we start raising taxes on the middle class, as some advocate, I believe we should look to profitable U.S. operations of foreign-controlled corporations that don't pay any at all," says Gephardt. He cites Internal Revenue Service figures that show foreign-owned companies in the U.S. in 1986 reported \$550 billion in gross receipts, but showed \$1.5 billion in tax losses.

Gephardt's Foreign Tax Equity Act would give IRS agents new powers to monitor U.S. units of multinationals and would impose a capital gains tax on the sale of the holdings of some foreigners. Supporters claim the measure would raise \$1 billion over five years. While the Gephardt proposal isn't

likely to move on its own, the measure could end up in a tax package that will likely emerge from current budget talks.

Nor are the Democrats stopping there. The political involvement of overseas investors is also under assault. House Democrats plan to introduce a bill to bar U.S. subsidiaries with more than a 20% foreign ownership from forming political action committees. Under pressure from Senate Finance Committee Chairman Lloyd Bentsen (D-Tex.), the Federal Election Commission has begun to draw up its own rules on political activity by foreigners. The Congressional Research Service says 118 corporate PACs with "significant" foreign equity contributed \$2.8 million in the 1988 campaign, or 5% of all corporate donations.

NEVER MIND. On this ground, however, the Democrats may want to tiptoe: They already receive nearly half of all corporate PAC money, a fact that may moderate some enthusiasm for new laws. Democratic Presidential contender Michael S. Dukakis learned how the foreign investment issue cuts both ways in 1988. Visiting a Missouri auto parts factory, the Massachusetts governor launched into a spirited attack on foreign ownership of American industry. He got puzzled looks from the workers for, as his embarrassed aides later learned, the plant was Italian-owned.

The problem is that until Washington finds a way to save more, America can't afford to stop binging on foreign capital. As a result, the Democrats' latest attempt to capitalize on the foreign investment issue sounds good, but is fraught with political and economic paradox.

By Paul Magnusson in Washington

NEIL BUSH: NOW, THE S&L MESS AS A 'NAME AND FACE'

h's conduct at Silverado could do lasting damage to the Republicans

oon after Neil M. Bush joined the Silverado Banking board in 1985, he saw the first red flag unfurl. The up-and-coming Denver thrift, beset with problems with its aggressive commercial real estate and development projects, fired its accountants. Although 30-year-old Bush was a financial neophyte, he sensed something was amiss. In a deposition last December, the President's son admitted to several investigators that the flap with the thrift made him "uncomfortable."

He should have gone with his gut. Instead, he and the nine other Silverado directors rode a few waves as management dragged the S&L, leaving taxpayers to pick up a billion tab for the thrift's collapse.

But the costs don't stop there. Bush's decision to stick around could do lasting damage to his party and to his father. The President's son has come to personify the thrift debacle. To someone close to the President allows the scandal to have a name and a face," observes political scientist Stephen Hess of the Brookings Institution.

The furor over the thrifter Bush won't abate soon. He faces charges from the Office of Thrift Supervision (OTS). And now, the Federal Deposit Insurance Corp. is considering a multimillion-dollar

suit against the Silverado board to recoup some of the losses. The OTS may give Bush embarrassing publicity, and an FDIC suit could really hurt: Bush could be personally liable for damages.

WITH GRIP. An FDIC case would also prolong the GOP's political agony. For months, both parties had traded only jabs over the S&L issue. Republicans said that Democrats on Capitol Hill recently went to bat to protect the thrift

industry. Democrats, in turn, charged that the GOP's lax policies set the stage for the thrift scandal. But in early July, Neil Bush decided to lash out at his critics, giving Democrats an opportunity too good to pass up. Now, says a top GOP strategist, "we are embraced in a death grip, and both sides have to keep fighting or get killed."

Bush's high-profile media offensive,



SPIN CONTROL: BUSH'S MEDIA OFFENSIVE INCLUDED A RADIO TALK SHOW IN DENVER

THE CHARGES AGAINST NEIL BUSH

- ▶ Improperly voting to approve loans to Denver developer Bill Walters and purchases of real estate from him. At the time, Walters was either a business partner in Bush's oil-prospecting company, JNB Exploration, or a creditor of JNB. Bush denies any conflict of interest
- ▶ Failing to disclose fully his potential benefit from a \$900,000 line of credit for a joint venture involving Denver developer Ken Good and JNB. Bush didn't vote on the loan which may violate rules against lending to insiders. Bush says the loan was never supposed to be used so there was no violation
- ▶ Not fully disclosing his business relationship with Good when the board approved a modification of Good's \$32 million loan, with Bush abstaining. Around the same time, Good pumped an additional \$3 million into JNB. Bush says Silverado had a better understanding of Good's finances than he did

DATA: OFFICE OF THRIFT SUPERVISION

including a turn on a Denver radio call-in show, backfired by keeping him and Silverado in the headlines. "The White House knows they have a real problem with this," says the GOP strategist.

The President's son retreated after a week of attempted spin control. But soon he'll return to the limelight. Public hearings on the OTS administrative charges are scheduled for September. And if the FDIC files suit, public outrage

is likely to build. The FDIC is considering explosive charges that Silverado directors knew about—and could have prevented—some of the questionable deals that led to the thrift's costly failure.

OTS documents show that Bush and the other directors supported management policies that hid growing losses. Starting around 1986, Silverado required some major customers to use the proceeds from loans or sales of real estate to Silverado to buy stock in its holding company or to purchase its shaky securities and real estate. The stock sales appeared to boost capital reserves, and the asset sales wiped losses off the books.

OVER HIS HEAD? In one instance, Bush backed Silverado's \$16.5 million purchase of two real estate projects from Bill L. Walters, a Denver developer and

Bush business associate. Walters plowed \$7 million of the proceeds into the stock of Silverado's parent. Bush told the OTS he was aware of that and other, similar arrangements and voted to approve the transactions. "I do recall that there was a lot of business done on that basis," he said. He claimed Silverado's managers told the board that regulators had approved the deals. The OTS denies giving the O.K.

Bush clearly was in over his head. The President's son, who has an MBA from Tulane University, started his career in 1980 in Denver, acquiring oil leases for Amoco Corp. In 1983 he founded his own oil-exploration company. Serving as a thrift director, he figured, could give him the business contacts and financial expertise he needed to build his oil-drilling concern—and lay a solid foundation for any political aspirations he harbored. "I was wondering," Bush told investigators, "whether it would be a good experience for me."

It wasn't. And not for him alone. Republicans and Democrats will be firing away at each other until November. Much to the GOP's discomfort, the name Neil Bush figures to be the Dems' favorite weapon.

By Catherine Yang, with Douglas Harbrecht in Washington

TURNING CUMMINS INTO THE ENGINE MAKER THAT COULD

Ford, Tenneco, and Kubota may reverse the company's fortunes

Cummins Engine Co. Chief Executive Henry B. Schacht hasn't delivered on many promises lately. While Cummins spent more than \$1 billion to retool its truck-engine plants and develop new products during the 1980s, the Columbus (Ind.) company has lost \$163 million since 1986. Debt soared as Schacht borrowed heavily. By 1989, the onetime darling of Wall Street had become a target for raiders.

The dismal performance hasn't kept Schacht from making more promises. On July 16, he ended a desperate, year-long search for capital by selling a 27% stake in Cummins to Ford, Tenneco, and Japan's Kubota for \$250 million. The money will allow Cummins to pare debt and pick up badly needed new business. In return, Schacht's new partners get alluring Cummins technology and profits, if the truck market should rebound. Crows Schacht: "This is a clear vote of confidence."

Indeed, the deal may be exactly the tonic Cummins needs. Schacht says he'll cut debt this year to \$301 million, or 27% of capital, down from \$473 million last year. Interest payments should fall 36%,



ON THE LINE AT CUMMINS: A YEAR-LONG SEARCH FOR CAPITAL IS OVER

to \$33 million annually, freeing up cash for new investment. This year, Cummins plans to spend \$200 million to continue research on meeting tough 1991 and 1994 truck emission standards. "This means we won't have to compromise our development efforts," Schacht says.

Cummins' new investors also offer im-

portant new business. Cummins plans to build Kubota's light diesel engine in Europe (box), a move that could boost Cummins' sales by \$100 million. And Ford Motor Co. says it will purchase Cummins diesels for its medium-size trucks. The move, says Nomura Research Institute heavy-industry analyst David Gardner, may add \$27 million to Cummins bottom line—no small change for a company that last year lost \$6 million on revenues of \$3.5 billion.

PUZZLED. For the \$100 million it paid for 10.8% of Cummins' common stock, Ford gets exclusive access to the company's truck-engine technology. Ford produces engines for its medium-duty trucks in Brazil, at a unit it wants to sell. Also, Ford hasn't invested in research to meet the 1994 emission standards. Now, Ford can forgo the \$300 million expense of designing a new engine and escape the headaches of trying to control costs amid Brazil's hyperinflation.

The other two investors reap fewer obvious benefits. Tenneco Inc., which also invested \$100 million, takes 35,000 engines a year that are produced jointly with Cummins and puts them in farm tractors built by Tenneco's JI Case unit. Tenneco says it wants to ensure Cummins has the cash to keep upgrading those engines. After all, Case's revival provided 17% of Tenneco's \$1.3 billion operating income last year. "We think their problems are temporary," Tenneco Chairman James L. Ketelsen says of Cummins. "They're the leader in the field."

WHY KUBOTA HITCHED ITS TRACTOR TO CUMMINS

Japan's Kubota Ltd. may have the smallest stake in the big deal with Cummins Engine Co., but the \$5.2 billion farm-equipment maker just might have the boldest agenda. With interests also in pipes and machinery, the Osaka company wants partners with complementary products, plus a strong base in Europe and the U.S. Cummins seems to fit the bill. "This is a strategic alliance," declares Yutaka Murata, the general manager of Kubota's engine division.

The company's diesel-engine business—part of a group that contributes 38% of its net sales—should provide the base for many joint development and production ventures with Cummins. And it's on the battle-

ground of Europe that the corporation hopes to gain most from its new alliance. It now exports engines to a tractor subsidiary in Spain and a construction-machinery operation in West Germany. Kubota figures that by using Cummins' manufacturing base in Britain, the two

companies could start joint production 30,000 engines yearly by late 1992.

The current strategy has several prongs. From humble beginnings making cast-iron pipes for water systems, manufacturer has diversified widely the mid-1980s, it went on a shopping spree for American startups in the semiconductor and computer industries (see box). That initiative won Kubota recognition as a Japanese pioneer of high-tech moves. Its wholly owned computer subsidiary stands to gross \$100 million in 1990, year ending next March. An 21% stake in MIPS Computer Systems Inc. has more than doubled in value since MIPS went public last year.

But Kubota's touch has not always been golden. Partnering in an earlier U.S. deal with a company, accusing it of phoning technical know-how from a joint venture with a unit in California. The dates from 1986, when Kubota paid \$20 million for 25% of

KUBOTA'S STATESIDE INVESTMENTS

Company	Product Line	Investment Millions
STARDENT COMPUTER	Graphics workstations	\$71
CUMMINS ENGINE	Heavy-duty diesel engines	50
MIPS COMPUTER SYSTEMS	High-speed, RISC-based computers	39
AKASHIC MEMORIES	Hard disks	24
MAXOPTIX	Erasable optical-storage disks	17
EXABYTE	Computer tape drives	7.5
C-CUBE MICROSYSTEMS	Image-processing circuit boards	6.2
RASNA	Computer-aided engineering software	5

DATA BW

analysts remain somewhat puzzled by Kubota's \$50 million investment. Although Kubota needs emissions-control technology, its small tractors don't use engines Cummins builds. For Kubota says it wants to use Cummins' excess capacity in Britain to build engines for its European operations. Heavy-equipment consultant Frank Predi: "That's a relationship that will take some time to develop."

So far, it looks like a good bargain for shareholders, too. Although the deal cuts the amount of outstanding stock by 5%, to 14.9 million shares, it increased book value 18%, to \$46.74, by eliminating debt and a preferred stock. Wall Street took notice, sending Cummins' stock jumping on the news.

The only immediate losers are Cummins' founders, the Millers. They paid a \$72 million premium for their stake. Schacht is buying back those shares, which were converted into high-yield securities, for \$67 million. But Cummins' spokesman William I. Miller is fast: "We think Cummins will pay for us down the road."

That's the gamble each party is making. For years, Schacht has promised investors that his heavy spending would bring big profits. So far, he hasn't delivered. Says one industry analyst: "Investors like Ford, Tenneco, and Kubota want him to get away with disappointments." Who knows? Maybe that's the kind of motivation Cummins needs to get into gear.

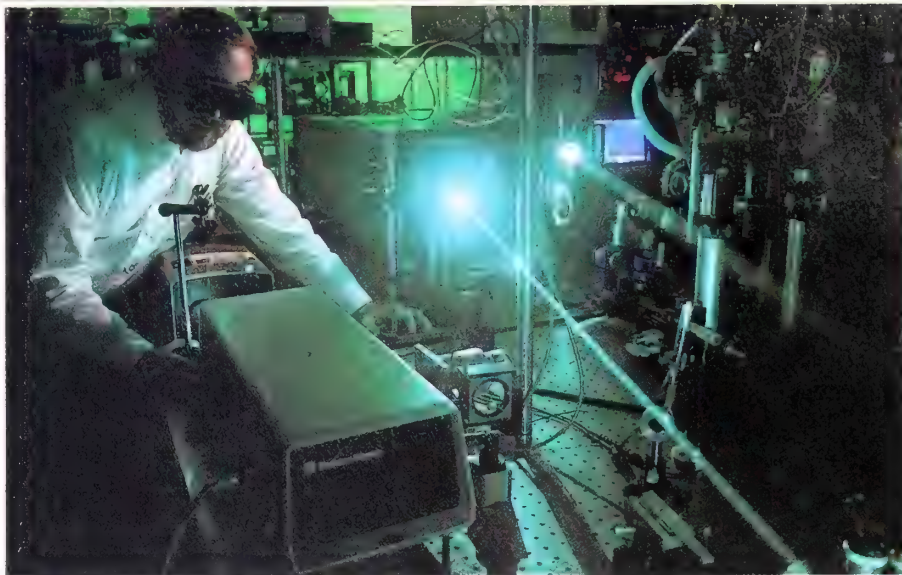
by Kevin Kelly in Chicago, with Mark H. Houston and bureau reports

Computer Corp. As sales slumped last year, the Japanese parent pumped in money. Then, in September, Ardent, with cash-strapped Stellar Computer, Mass., and Kubota wound up the deal of the newly named Stardent Inc. But the merged outfit has a dud. Moreover, Stardent's two co-founders are seeking \$25 million in damages from Kubota, claiming it went back on its word not to build supercomputers in Japan in competition with Stardent, a Japanese vehemently deny.

Stardent believes that its \$70 million Stardent will give it the leverage to renege on the original deal to allow manufacturing in the U.S. The company says American partners for the deal are not satisfied unless the Japanese win over some local production and may withdraw their support for the deal.

That would give Kubota a black eye in the Valley, the company shows no backing off from its aggressive strategy.

Gross in Tokyo, with bureau reports



GTE RESEARCH FACILITY: THE DEAL MAKES IT THE SECOND-BIGGEST CELLULAR-PHONE POWER

MAYBE CONTEL SHOULD HAVE PHONED ITS BANKERS

GTE picked it up for a song—even with Contel's heavy debt load

Charles Wohlstetter, the octogenarian chairman of Contel Corp., considers himself an ace dealmaker. He boasts that his \$3.1 billion company is composed of nearly 700 smaller shops amassed through his bargaining savvy. The 80-year-old founder is fond of noting that he once bought 38 companies in a single day. And in early July, he left his investment bankers behind as he hashed out the \$6.2 billion sale of the Atlanta-based phone company to GTE Corp.

But this time, maybe Wohlstetter should have asked for a little help. GTE Chairman James L. "Rocky" Johnson is raking in a stunning line of assets, including Contel's highly efficient digital-phone network and 24 million potential cellular-phone subscribers. In negotiating a stock swap without his investment bankers, Wohlstetter is giving Contel to GTE for close to a 40% premium over its preannouncement market value but nearly 40% less than what some shareholders maintain Contel is worth. "GTE stole the company," contends Frederick A. Moran, president of Moran Asset Management and one of Contel's largest shareholders. "It's pathetic."

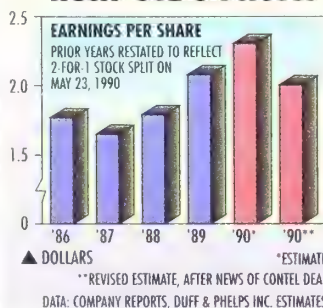
Neither Contel nor GTE is commenting on that assertion. But

since the transaction is a tax-free exchange of stock, the disparity between some investors' estimates of Contel's underlying value and Wohlstetter's price may be somewhat smaller. And while Contel shareholders may dislike the deal, analysts predict they'll approve it—it's the only game in town. GTE and Contel are considered an unusually good fit, so analysts are betting against the emergence of a rival bid.

INSIDE STORY. Those looking for a glimpse behind the scenes of the Johnson-Wohlstetter talks can get it from an unlikely source: A little-noticed passage in a suit filed on July 13 by the Securities & Exchange Commission. The suit, which doesn't implicate the chairman, alleges that unnamed people used inside information to trade in Contel securities before the GTE deal was made public.

Neither company is talking about the negotiations, but in late April or early May, according to the SEC, Johnson sounded Wohlstetter out about a merger. But Wohlstetter played a game of chicken. He withdrew from the talks in late May and then, with Contel stock trading near a 52-week low, announced that he would pay down the company's load of debt by

HOW CONTEL MIGHT HURT GTE'S PROFIT



selling 14.5 million new common shares.

Faced with the possibility that a deal for Contel might suddenly become more expensive, Johnson met with Wohlstetter on July 5. They reached a tentative agreement, setting the exchange price of 1.27 shares of GTE stock for one share of Contel. According to the SEC and other sources, GTE informed its investment bankers at PaineWebber Inc. within the next two days. But Contel did not tell Goldman, Sachs & Co. or Salomon Brothers Inc., underwriters of its now-abandoned equity offering, until July 10—five days after Johnson and Wohlstetter struck their deal.

There's nothing illegal about a hasty deal, but it may have been costly to Contel shareholders. Phone companies can go for as much as 8 to 10 times their cash flow. Yet, assuming GTE is paying the going rate for cellular, about \$200 a potential subscriber, the implicit price of Contel's phone operations is just 5.5 times cash flow, estimates analyst Lap Lee of Gordon Capital Inc.

BRAINS AND BRAWN. With Contel, Johnson has nabbed operations that will turn GTE, based in Stamford, Conn., into the country's fifth-largest holding company of local phone operations. With 48.5 million potential subscribers, its cellular operations rank second, behind McCaw Cellular Communications Inc. Contel's efficient operations yield 37% more profit per phone line than GTE's, according to James J. Stork, a vice-president at Duff & Phelps Inc. Says one regulator in California, where both companies have operations: "In this marriage, Contel is the brains and GTE is the fat."

Still, even the relatively low price of the deal doesn't eliminate the risk to GTE. That's one reason why GTE stock has dropped about three points, to around 28, since the deal was unveiled. Cellular's inherent risk and the new obligation of servicing Contel's \$3.3 billion in debt will swallow nearly 15% of GTE's 1990 earnings, says Duff & Phelps's Stork (chart, page 21). And Contel's 20%-plus return on equity from telephone operations may well drop closer to GTE's 15.3% return from the same business as the company's larger size draws closer regulatory scrutiny. Says Carl R. Danner, an adviser to California's Public Utilities Commission, where the merged company will have more than one-fifth of its telephone business: Its returns will "have to get in line with GTE."

That may make the ride bumpy at first. But then, Charles Wohlstetter's cut-rate price for Contel should give Rocky Johnson the comfortable cushion he'll need.

By Todd Vogel in Stamford and Chuck Hawkins in Atlanta, with bureau reports

AIRLINES

EASTERN MAY SOON BE FORCED INTO MOTHBALLS

With indictments for poor maintenance looming, its bailout hopes droop

The news couldn't have come at a worse time for Eastern Air Lines Inc. Just as talks between the bankrupt carrier and suitor Northwest Airlines Inc. were gaining steam, details of a Brooklyn (N.Y.) federal grand jury's criminal probe of falsified maintenance records began to emerge. Suddenly, any joy Eastern officials may have gotten from a recent uptick in passenger loads was dashed. And the bad news only intensifies pressure on Eastern's creditors' committee, which may have to decide whether to sell the airline's re-

pension liabilities. "If they insist on a merger, he'll just walk away from the deal," says Duane E. Woerth, Northwest's pilots' union chief. That leaves Eastern's creditors with a choice between standing behind Shugrue or getting the best deal now from Checchi. The Atlanta hub would be a plum. Eastern's 30% market share would help boost Northwest's lackluster southeastern traffic and give Northwest badly needed maintenance capacity. Sources close to the talks say Northwest also has its eye on as many as 80 of Eastern's 170



CLEANING DAY: CAN THE CARRIER BUFF UP ITS TARNISHED IMAGE?

maining desirable assets or hold on for an outright sale of the Miami company.

Eastern did its best to explain that allegations of unperformed maintenance are two years old. But such scary accounts are apt to cripple the efforts of court-appointed trustee Martin R. Shugrue to polish Eastern's public image. With Eastern already mired in Chapter 11, any thinning of traffic from fading public confidence will only deepen the airline's losses and erode what little value it still holds for creditors.

The news also strengthens the hand of Northwest Chairman Al Checchi, who met recently with leaders of the pilots' and machinists' unions. While Shugrue would love to sell the airline outright, Checchi's eyes are on Eastern's 53 gates and a maintenance facility in Atlanta.

WAITING GAME. Checchi can afford to wait. Sources close to Northwest say he has no intention of taking on Eastern's persistent labor headaches, not to mention as much as \$800 million in unfunded

planes, mostly its newer Boeing 757s and a smattering of older jets. Checchi would probably have to buy the bulk of the assets and sell those he doesn't want. That would leave creditors and lawyers to haggle over the corporate shell. Eastern's parent, Continental Airlines Holding Inc., could get stuck with part of the pension liability, depending on how much the Pension Benefit Guaranty

Corp. can glean from any asset sales.

For Shugrue, it's a race against time. Eastern's recent fare discounting helped fill 61% of its seats in June—up from 54% in May—but it needs to fill 80% of them to break even. Shugrue told creditors on July 13 that he may need at least \$50 million in cash from Eastern's dwindling, court-supervised escrow account by late August. The creditors will probably wait until Aug. 15 when American Airlines Inc. makes the last payment on its \$329 million purchase of Eastern's Latin American routes. With cash in hand, they may demand a sale.

That leaves the Brooklyn grand jury. Sources close to the probe say that as many as 10 current and former Eastern employees may be indicted. If the airline were to plead no contest, some still could face jail. Even for an airline used to misery, that would be a bitter end.

By Gail DeGeorge in Miami, with Russell Mitchell in Minneapolis and Seth Payne in Washington



MD-11 JET: THE COMPANY'S BEST HOPE AND BIGGEST CASH DRAIN

IN A WING AND A PRAYER T McDONNELL DOUGLAS

en with 17,000 layoffs, its debt could hit \$3.5 billion by 1991

The overhaul last year of McDonnell Douglas Corp.'s Douglas Aircraft unit was supposed to be simple. Annually strapped Douglas, which makes commercial jets and military transports, had long been a poor cousin to McDonnell's lucrative fighter business. But by establishing work teams, cutting four management layers, Chairman John F. McDonnell figured he could finally spark profits at Douglas to set the parent company's heavy dependence on defense.

Wrong. Radical tactics such as the removal of 5,000 managers, who were then allowed to reapply for only half as many jobs, spawned confusion and slammed sales. That slowed already sluggish production rates, spurring a \$222 million operating loss at the unit last year and \$7 million in losses for the first six months of 1990. Now the company is in turmoil. Concedes Chairman McDonnell: "We have made mistakes."

WIMMED UP. A string of errors, in fact, has stretched the finances of the \$14.6 billion aerospace giant to the limit. The result: On July 16, McDonnell announced it will slash up to 17,000 jobs this year in a desperate bid to conserve cash. The company couldn't afford the reorganization turmoil after management overhauling swamped the parent company with five simultaneous money-eating aircraft development projects—both defense and commercial. Now, Pentagon officials promise to limit work that could

help bail out the company. And the cash crisis casts a shadow over McDonnell's promising MD-11 commercial jet program.

McDonnell's problems are grave, indeed. On July 18, the company announced it made a mere \$57 million in the second quarter on sales of \$4.1 billion. But even that razor-thin profit is misleading: Include the company's own estimates of possible write-offs on two overbudget military planes and McDonnell actually showed a net loss of \$109 million. Meantime, to cover development costs for the MD-11 and four military airplanes, McDonnell's debt is expected to soar to \$3.5 billion by the end of the year—almost double what it was just two years ago. Moreover, a tax law change will require McDonnell to pay down roughly \$500 million in deferred taxes in the next few years.

Can McDonnell pull out of the nosedive? Besides the layoffs, McDonnell is slashing capital spending by \$175 million to conserve cash. Advertising, travel, and the use of consultants will also be cut. Even the parking lot shuttle at Douglas' sprawling complex in Long Beach has been

axed. Although the idea has since been abandoned, some MD-11 customers were approached about upping the deposits they've already paid for airplanes on order. All told, McDonnell wants \$700 million in annual savings.

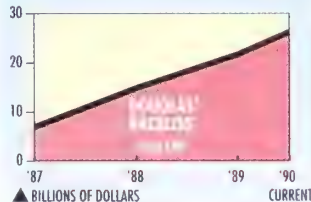
'ALL OUTGO.' While the MD-11—a wide-body descendent of the DC-10—is McDonnell's best hope, the plane's \$2 billion in costs this year are also the company's most immediate cash drain. Douglas already has 157 firm orders for the plane and plans to deliver 5 MD-11s this year and 40 more in 1991. At \$100 million a plane, the MD-11 program may eventually deliver a tremendous payoff. But already the program is at least six months behind schedule. And until the plane clears expensive certification tests, which are often delayed, the company has to finance its inventory of 5 completed planes and 12 others on Douglas' huge assembly line. Explains Chairman McDonnell, who earlier this year renegotiated his bank lines after soaring borrowings threatened to violate previous debt covenants: "It's all outgo on the MD-11 and no income."

The Douglas Div. will suffer 8,000 of the 17,000 job cuts, which should help ease the financial strain (charts). But "you have to wonder how large a level of cuts can be made before it affects Douglas' ability to deliver airplanes," says Bateman Eichler, Hill Richards analyst Lawrence Harris. McKinsey & Co. consultant Robert D. Paulson worries Douglas may end up "paying a lot of people to work on their resumes instead of working on airplanes."

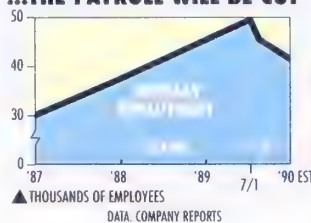
And it may get worse. While McDonnell's F-15 fighter, Apache helicopter, and Harrier jump jet are all scheduled to lose Pentagon support after next year, the company is struggling to make money on some of its ongoing programs. McDonnell and partner General Dynamics Corp. are over budget on the Navy's A-12 fighter. McDonnell has so far refused to take a charge for the cost overruns while it tries to get the Pentagon to pick up the tab. But since General Dynamics on July 18 announced a \$450 million write-off on its half of the program, many analysts believe McDonnell will also have to pay dearly by yearend. The possibility of such a financial jolt makes it all the more crucial that the MD-11 pay off soon. If it doesn't, McDonnell's panic may be just beginning.

By James E. Ellis in St. Louis and Eric Schine in Long Beach, Calif., with bureau reports

DESPITE LOTS OF ORDERS...



...THE PAYROLL WILL BE CUT



IN A ROLLER-COASTER QUARTER, THESE TWO DIDN'T QUITE MAKE THE CREST

AT&T can fall back on long distance, but Computer Associates may take a real beating

Investors are forewarned: The second quarter—un-even in general—won't be kind to AT&T and Computer Associates. But the similarities end there. The phone giant—and rivals—can expect a respite from price competition. The forecast for CA isn't nearly so bright.

COLLECT CALL FROM AT&T

American Telephone & Telegraph Co. says it doesn't try to milk extra profits from its long-distance business when the rest of the company is hurting. In light of recent events, though, AT&T customers might greet that statement with some skepticism.

It was a coincidence, but on June 28, just one day after AT&T first projected lower earnings for the second quarter, it announced a long-distance rate change that should contribute \$200 million a year

to profits. Although cast as a rate cut, the change represents a decision to focus on profits instead of market share. That's good news for MCI Communications Corp. and U.S. Sprint Communications Co. MCI reported an 18% gain in second-quarter earnings, and Sprint's parent, United Telecommunications Inc., suffered a 55% drop after special charges. The last thing they want is a rate war with AT&T.

In its early warning to the Street, AT&T also predicted difficulty in achieving its goal of 10%-to-12% earnings growth for the year as a whole. It cited soft product sales, and analysts mentioned heavy startup costs for the surprisingly successful Universal credit card.

BIG SAVINGS. The extra \$200 million annualized profit from the rate change amounts to a healthy 7% of last year's \$2.7 billion in earnings. It's a neat trick, considering that what AT&T actually did was cut rates by \$300 million, effective July 1. But that sum, large as it is, represents only a portion of the \$522 million that it's saving as the result of a regulatory ruling that reduces the payments long-distance companies must make for connections to local phone networks. The rest goes to the bottom line.

Top executives in AT&T's independent long-distance units, which cover business and consumers, deny they would veer from their plans just to help the overall company's short-term results. "[AT&T Chairman] Bob Allen has not come to us and said, 'I want you to increase your profit to cover any shortfalls in other units,'" says John R. Smart, president of AT&T Business

Communications Services.

Whatever the reason, though, AT&T is not interested in cutting rates any more than it has to. Its market-share erosion is slowing, even without aggressive price action. "Yes, it's a price-sensitive market, but customers are making decisions not just on price alone" in business long-distance, says Smart. "While it's not 100% clear, it does appear that we have in fact made inroads at stabilizing our share in several of our product lines."

A big reason for the progress on market share is the behavior of MCI and Sprint.

Wall Street knocked United Telecom stock down 11 points, to 38¼, in the two days after the company announced its sharp profit drop. Sprint indicated its fix will be to improve sales, marketing, and advertising—not to cut rates to the bone. While not in the same fix, MCI has been taking a similar tack.

'TOUGH PULL.' The diminished price pressure allows AT&T to set prices at or near the maximum permitted under price-cap regulations that the FCC imposed a year ago. AT&T followed its rate action with a 2% price increase on two business services, Pro WATS and

A PREVIEW OF SECOND-QUARTER PROFITS

The early returns for the second quarter seem to indicate that many companies turned in pretty snappy earnings gains. But some of those results obscure underlying weaknesses. Take Coca-Cola. Its U. S. carbonated beverage volume was up a bare 1%, and orange juice was actually down. And the ill-starred MagiCan promotion was an expensive flop. Stellar returns in Europe made it easy to overlook the dreary U. S. numbers: Coke sales in Spain alone, measured in gallons, grew an eye-popping 42%. Elsewhere, FMC managed slightly higher per-share profits, though they fell in absolute terms. The trick: A buy-in program reduced the number of shares outstanding.

ABBOTT LABORATORIES	\$1.5
ALCOA	2.6
AMERICAN CYANAMID	1.2
BOISE CASCADE	1.0
BRISTOL-MYERS SQUIBB	2.4
BURLINGTON RESOURCES	4
CASTLE & COOKE	7
CBS	8
COCA-COLA	2.7
CONSOLIDATED PAPERS	2
COORS (ADOLPH)	4
CORNING	6
CPC INTERNATIONAL	1.4
CSX	2.0
DOW JONES	4
ETHYL	6
E-SYSTEMS	4
FEDERAL PAPER BOARD	3
FMC	9
FOOD LION	1.2
FRUIT OF THE LOOM	4
GENERAL DYNAMICS	2.6
GENERAL ELECTRIC	14.4
GOODRICH (B. F.)	6
GRACE (W. R.)	1.6
GRAINGER (W. W.)	4
GTE	4.5
HILTON HOTELS	2
HONEYWELL	1.5
IBM	16.4
INTEL	9
INTERNATIONAL PAPER	3.2
KIMBERLY-CLARK	1.6
LILLY (ELI)	1.2
LOUISIANA-PACIFIC	5

AT&T'S VANISHING RATE CUT

STEP ONE Federal Communications Commission orders local phone companies to cut \$1.1 billion from their connection charges to AT&T and other long-distance carriers. AT&T alone saves \$522 million

STEP TWO AT&T pockets \$200 million of its savings instead of passing them along to customers. This is permitted under year-old price-cap regulations

STEP THREE Smaller long-distance carriers also see a reduction in connection charges. Following AT&T's lead, they pocket some of their cut. Net cost to customers: about \$300 million

DATA: BW

ware Defined Net-
k, effective July 27.
or AT&T, earnings
th of 10% to 12%
year is "going to be
ough pull," says
rge David, general
ager of CCM/1
raw-Hill, which ana-
s phone rates and
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s of computers,
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ed to the economy's
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nue for the rest of
year and beyond, he
f AT&T has one

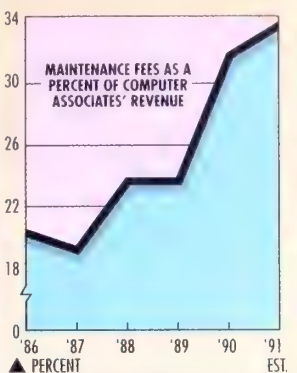
g going for it on the earn-
front, it's that its long-
ance customers are more
doing their part.

By Peter Coy in New York

ULTY VISION

world's biggest software
pany had an image prob-
Last fall, Charles B.
g, Computer Associates
national Inc.'s chairman,
ded he had to alter the
ception that he buys rivals
ost revenue without rel-
d to how they fit in with

WORRISOME TREND?



DATA: COMPANY REPORTS, MERRILL LYNCH & CO. ESTIMATE



CA'S WANG: PR DIDN'T HELP

CA's product line. "Clients kept asking me, 'What's your game plan?'" Wang says.

To help answer that, he hired Adams & Rinehart Inc., a unit of New York public relations and advertising giant Ogilvy & Mather. The result was something called CA90s, a software "architecture" describing how CA's vast array of products are part of a grand technological vision.

But CA's big picture hasn't looked so good since July 12, when the company said its

first-quarter revenue would be sharply below last year's \$303 million. Within hours of the announcement, CA's stock fell below 10, losing more than one-third of its value. Analysts now say that CA could, on July 24, come dangerously close to reporting its first quarterly loss since going public in 1981.

SPLITSVILLE. The day after its bombshell, CA and its PR counsel "decided to part company," says Richard A. Rusack, who headed the CA90s

project at Adams & Rinehart. Neither he nor CA will explain the split.

What is certain, though, is that CA's sales and marketing squad spent too much time explaining the details of the CA90s plan and too little time closing deals. At a time when CA's new software sales are already weak, that's asking for trouble. The bulk of CA's growth lately has come from maintenance fees (chart). That's cause for worry: If sales don't pick up, there will be less and less software to maintain if old customers switch to other suppliers.

This past quarter might be an aberration. But maybe not. Customers may be balking because the CA90s plan doesn't make sense to them. And CA's grand plan needs a massive development effort to make its products look alike and act in concert. Good PR alone won't be enough—and now CA can't even count on that.

By Evan Schwartz in New York

Profits		% chg.		Margins		Sales		% chg.		Profits		% chg.		Margins	
\$ mil.	vs. 1989	1990	1989			\$ mil.	vs. 1989	\$ mil.	vs. 1989	\$ mil.	vs. 1989	1990	1989		
\$240.2	+13	16.0	16.1	MARRIOTT		1,764.0	+4	46.0	-16	2.6	3.2				
161.9	-43	6.0	10.3	MCDONNELL DOUGLAS		4,119.0	+22	39.0	NM	0.9	NM				
108.4	+11	8.8	8.5	MCGRAW-HILL		457.8	+7	37.2	-27	8.1	11.9				
23.0	-69	2.2	6.9	MCI COMMUNICATIONS		1,867.0	+17	177.0	+18	9.5	9.4				
417.3	+21	16.8	15.4	MEAD		1,228.9	+2	46.1	-26	3.8	5.2				
51.4	+67	12.1	7.4	MERCK		1,899.3	+20	470.2	+19	24.8	25.0				
38.9	+11	4.9	5.1	MERRILL LYNCH		2,868.5	-1	74.1	+13	2.6	2.3				
138.0	+16	16.7	15.4	MOTOROLA		2,715.0	+14	161.0	+5	5.9	6.5				
409.9	+18	15.0	14.8	NCR		1,605.0	+5	115.0	+5	7.2	7.2				
38.1	-13	16.0	18.3	PAINWEBBER		787.9	+8	14.6	-3	1.9	2.1				
25.1	+49	5.3	4.0	PFIZER		1,495.7	+15	151.2	+11	10.1	10.4				
66.9	-4	9.9	12.0	PHILIP MORRIS		12,740.0	+12	948.0	+27	7.4	6.5				
95.0	+14	6.5	6.6	POTLATCH		321.2	+9	32.3	+26	10.1	8.7				
109.0	-16	5.3	6.6	RAYTHEON		2,346.0	+2	144.8	+8	6.2	5.8				
34.9	-28	7.9	11.0	REYNOLDS METALS		1,545.2	-8	103.0	-32	6.7	9.0				
57.1	+12	9.5	8.5	ROADWAY SERVICES		669.3	+9	22.8	-13	3.4	4.3				
22.6	+16	5.2	4.9	ROCKWELL INTERNATIONAL		3,126.0	-3	171.2	-4	5.5	5.5				
34.6	-33	10.9	16.6	RUBBERMAID		345.9	+4	32.5	+15	9.4	8.5				
54.8	-1	5.5	6.0	SAFWAY		3,435.1	+5	23.6	+208	0.7	0.2				
40.8	+28	3.2	3.0	SCOTT PAPER		1,321.0	+5	74.6	+4	5.6	5.7				
37.3	+45	8.4	6.8	SCRIPPS (E. W.)		331.9	+3	-0.2	NM	NM	7.8				
-240.0	NM	NM	2.3	SERVICE MERCHANDISE		749.2	+5	1.2	-91	0.2	1.9				
1,088.0	+12	7.6	7.2	SHERWIN-WILLIAMS		611.4	+5	44.9	+16	7.3	6.6				
34.9	-34	5.5	8.4	SMITH (A. O.)		266.0	-1	12.5	+67	4.7	2.8				
51.3	+15	3.2	3.0	SONOCO PRODUCTS		420.7	+1	27.6	-4	6.6	6.9				
32.1	+6	6.5	5.8	SUNDSTRAND		404.5	+3	21.3	-44	5.3	9.6				
363.8	+11	7.9	7.6	TELEDYNE		882.1	-3	26.6	-19	3.0	3.6				
38.2	-9	14.0	15.8	TEMPLE-INLAND		587.4	+20	65.7	+24	11.2	10.8				
92.4	+54	6.0	4.0	TOSCO		577.5	+73	48.2	+72	8.3	8.4				
1,410.0	+5	8.5	8.8	TRW		2,100.0	+14	63.0	-10	3.0	3.8				
170.7	+72	17.6	13.3	UNITED TELECOMMS.		2,070.0	+12	40.6	-55	2.0	4.9				
185.0	-19	5.7	7.7	UPJOHN		806.5	+10	114.1	+21	14.1	13.0				
80.4	-21	5.0	7.3	WEIS MARKETS		318.4	+3	21.2	+3	6.7	6.7				
274.4	+26	22.4	22.0	WESTINGHOUSE ELECTRIC		3,175.0	0	252.0	+10	7.9	7.2				
38.0	-21	7.6	9.2	WILLAMETTE INDUSTRIES		491.6	0	43.6	-7	8.9	9.6				

NM = not meaningful

DATA: STANDARD & POOR'S COMPUSTAT SERVICES INC.

Commentary/by Robert Buderl

A GUSH OF FRESH CRUDE MAY DILUTE OPEC'S MIGHT

The story going into the July 25 OPEC meeting in Geneva is that members are primed to cut oil production and drive up prices. The cartel will be back in the driver's seat. After all, U.S. production is falling—and experts have been saying for years that other non-OPEC production is peaking. But wait: Evidence is mounting that the experts may be wrong.

From the North Sea to Africa and South America, oil-producing nations have eased once-restrictive tax laws to encourage investment by Big Oil. It's working. New figures show that spending on exploration and development (E&D) outside the U.S. and OPEC has grown steadily in the past four years. When this exploration pays off in production a few years down the road, some experts believe, falling U.S. output may be more than offset by a foreign supply of oil much richer than credited (charts). "Non-OPEC oil is just going to keep on increasing," says Massachusetts Institute of Technology economist Morris A. Adelman. And that means OPEC's long-predicted power surge will be blunted, he says, even though cartel members control at least two-thirds of the world's proven reserves. Furthermore, he adds, market forces will place downward pressure on prices at least into the 21st century.

GLOBAL GLUT. While few buy the entire thesis, it's worth considering seriously. "There's no way you can get away from the very heavy reliance on the Middle East," says John H. Lichtblau, the president of the Petroleum Industry Research Foundation Inc. (PIRINC), "but there are factors developing

which might mitigate the increase."

Conventional wisdom maintains the current glut will last until somewhere between 1990 and 1995, when non-OPEC production starts tailing off. In North America, that logic fits like a glove. Alaskan fields have slid into their inevitable decline. That falloff is aggravated by low prices that render costly deep-sea exploration unfeasible—and

not just such generally prodevelopment countries as Norway or Colombia. The Soviet Union, the world's largest oil producer—and the oil outlook's wild card—is bringing in foreign help. Argentina and Mexico, with nationalized oil industries, may boost foreign ties. Even Algeria and Iraq, OPEC members long hostile to outsiders, are trying to attract foreign investment.

But most changes lie outside OPEC. The Andersen survey of 236 companies reports that E&D expenditures outside the U.S. grew from \$13.2 billion in 1986 to \$21.9 billion last year and now exceed spending in the U.S. A new PIRINC study shows a similar rise among the 14 largest oil companies. "Exploration activity is clearly moving abroad," Lichtblau says.

Increased foreign activity will pay off big, because the world is vastly underdrilled by U.S. standards, says Michael C. Lynch of the Washington International Energy Group. The *Oil & Gas Journal* reports that of the 913,060 producing wells in 1988, 612,448 were in the U.S. So, while the Energy Dept. predicts that non-

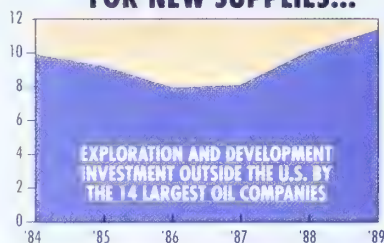
OPEC production will drop after 1995, Lynch says output will climb at least until the year 2000, more than bucking the U.S. decline.

To contrarians, price blips resulting from OPEC moves are short-term phenomena. "There will always be downward pressure on prices, except when the market's going through a spasm," says Adelman. In this case, "always" means at least 10 to 15 years. So while OPEC production remains a critical factor, the cartel's shadow might not be quite so long as most people thought.



DRILLING OFF THE COAST OF WEST AFRICA

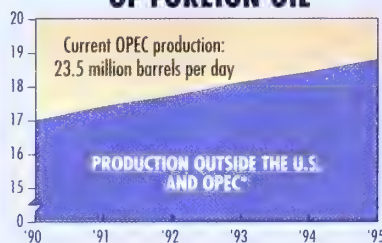
A STEPPED-UP SEARCH FOR NEW SUPPLIES...



▲ BILLIONS OF DOLLARS

DATA: PETROLEUM INDUSTRY RESEARCH FOUNDATION, WASHINGTON INTERNATIONAL ENERGY GROUP

...MAY SWELL THE TIDE OF FOREIGN OIL



▲ MILLIONS OF BARRELS PER DAY

* INCLUDING USSR, EASTERN EUROPE, CHINA

by environmental concerns that curtail offshore and arctic drilling. Since 1986, U.S. production has dropped 17%, or 1.8 million barrels a day, according to accountants Arthur Andersen & Co.

But North America is unique. Beginning in the late 1960s, many countries levied high taxes on E&D—payments that oil companies could live with when prices seemed bound for glory. When prices broke, however, the taxes grew onerous, and companies backed off.

Now, those nations have had a change of heart about high taxes. It's



If managing local affairs from afar worked, there might still be a British Empire.

King George III and a few of his royal descendants would probably agree, some things just can't be run from a distance. A lesson from the history books that applies to working with provider networks in any multistate managed care program.



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credentials, performance, and patient access.

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What's customary in New York isn't necessarily their cup of tea in Kansas City

care programs, we have the leverage to maintain effective provider relationships. That gets us better cooperation in utilization management and quality assurance programs.

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So if your company has employees in more than one state, and you're looking for a specialist who can expertly manage your program across the country, just call 1-800-426-2583. After all, if management from a distance was such a good idea, we might all be taking tea in the afternoon.



**Blue Cross
Blue Shield.**

In Business This Week

EDITED BY HARRIS COLLINGWOOD

BIG BLUE SCRAPS ITS TYPEWRITERS

► Chairman John Akers on July 16 warned that IBM's strong results at 1990's mid-point didn't guarantee a hot second half. "Much remains to be done," he said, after announcing first-half revenues of \$30.7 billion, up 9.8%.

By midweek, Wall Street got a hint of what Akers was driving at: Analysts say IBM is negotiating a \$3 billion leveraged buyout of its Lexington (Ky.) unit, which makes keyboards, typewriters, and printers. Those businesses no longer fit IBM's strategy, say analysts, although Big Blue invested more than \$300 million in Lexington in the 1980s. A spokesman says only that IBM is considering "many options," and that the unit's 5,000 employees would be "treated fairly."

SPlicing TOGETHER BIOTECH FIRMS

► The biotechnology industry continues to consolidate. The latest evidence of the trend came on July 12, when Monoclonal Antibodies, a \$9 million maker of fertility tests in Sunnyvale, Calif., and San Diego-based Quidel, a \$13 million developer of tests for sexually transmitted diseases and strep throat, said they would merge. The deal, valued at about \$64 million, calls for privately held Quidel to be wrapped into Monoclonal, which will continue as a public company.

PENNZOIL PUTS THE SQUEEZE ON CHEVRON

► Pennzoil Chairman Hugh Liedtke said he'll boost his company's stake in Chevron from 8.8% to 10% and step up pressure on the oil giant in what looks to be a long, nasty battle. Since Liedtke bought \$2 billion worth of its stock in December, Chevron has bol-

stered its poison pill defenses and filed suit to stop what it claims is a thinly veiled hostile takeover attempt.

In several weeks of recent testimony, Chevron attorneys claim they uncovered evidence of hostile intentions on Pennzoil's part. Liedtke still claims he's merely looking for a good investment and a way to shelter the \$2.6 billion windfall from his Texaco victory. All the while he has been blasting Chevron for its defensive maneuvers in what appears to be an attempt to force it to shed major assets.

RITE AID'S GRASS: DON'T TREAD ON ME

► Exoneration was a good start, but Rite Aid President Martin Grass, arrested last April on bribery charges, is after equal justice. On July 16, a Cleveland judge threw out the case against Grass and the company, saying there wasn't enough hard evidence to convict the drugstore executive. Not only that, said the judge, but the prosecution's own witnesses attested to Grass's innocence.

Now, Grass is out to nail the men who, he says, tried to make his name mud. Since he has been cleared, his lawyers can pursue the defamation suit filed in Ohio district court last year. Their prey: the state's pharmacy board official who claimed Grass bribed him with a \$33,000 corporate

GIMME A PINT OF SIAMESE CRUNCH

If Spot is getting a tad pudgy from all that Häagen Dazs you've been slipping him under the table, your grocer should have an alternative. Between the Eskimo Pies and popsicles, you'll find Frosty Paws, which its maker, Associated Ice Cream, calls "the world's first frozen treat for dogs."

Frosty Paws, a blend of whey, soy flour, and corn oil fortified with vitamins and minerals, is the pet project of Ohio State University animal science Professor William Tyznik. He tinkered on and off for three years at home, throwing ingredients into a blender until he came up with a mixture his five dogs would eat. Although the product is advertised as fit for human consumption, it's not the greatest people food. An Associated spokesman says that Frosty Paws "has a taste only a dog could love. It's like frozen pancake batter or wet cardboard. We wouldn't take a second bite of it."



check and promises of medical coverage. And, say Grass's lawyers, the Rite Aid president's prosecutor may have a new case to plead—his own.

WELLS FARGO ROPES A PRIZE HERD

► San Francisco banking powerhouse Wells Fargo sent shivers through its rivals to the south on July 17 by announcing it would buy up to 130 branches in the state from Great American Bank for \$492 million. The San Diego thrift was under government orders to raise \$350 million in capital by yearend.

In selling its best assets,

Great American remains saddled with its Arizona branches, which have run into serious loan trouble. It also keeps stronger units in Washington and Colorado, as well as its loan offices. The deal, which needs regulators' approval, would give Wells Fargo, already strong in the north, 110 more branches in Southern California.

PILOTS' TALKS: UP IN THE AIR

► Contract talks with pilots at American Airlines and Delta have hit unexpected turbulence. The board of the Air Line Pilots Assn., representing some 8,500 pilots at American, tossed out its five-man negotiating team on July 11 and named six new bargainers. The new team includes union directors who favor a tougher stand against the company. Both sides will resume negotiations on Aug. 7.

At Delta, the pilots' team quit on July 12 after the company sought and received the aid of a federal mediator. The pilots' main goal in 18 months of talks has been to eliminate the lower pay scale for new pilots. The company says it needs the two-tier system to stay competitive.





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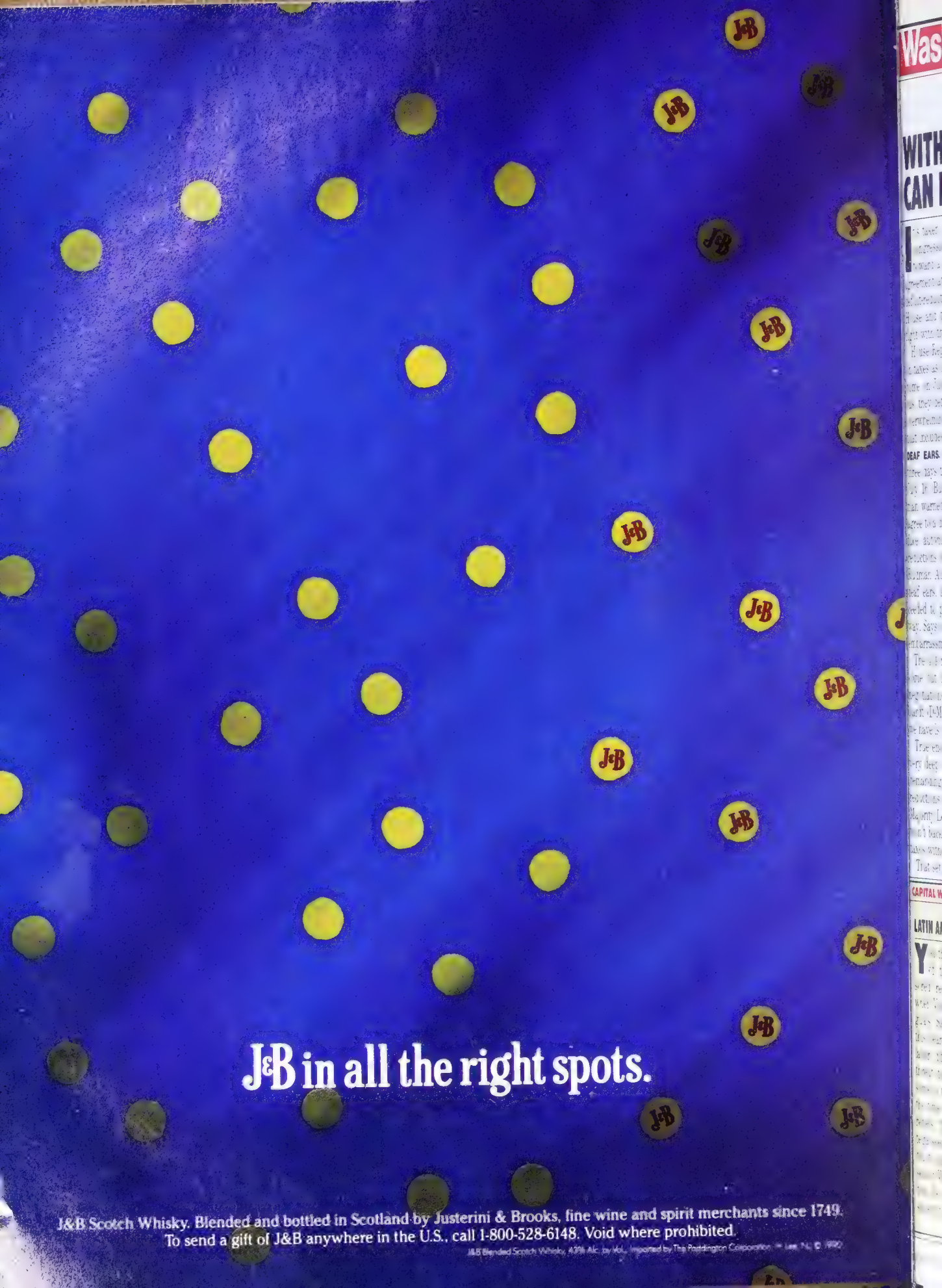
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WITH THE GOP AWOL, CAN BUSH WIN THE DEFICIT BATTLE?

It's taken a long time, but President Bush and Democratic congressional leaders finally seem to be making progress toward a meaningful budget deal. Unfortunately, even an agreement at the top leaves lots of work to be done before a deficit-reduction pact can become reality. Both the White House and the Democratic leaders are bracing for a tough fight with the rank and file of both parties.

House Republicans, who view Bush's decision to open talks on tax increases as a betrayal, hammered the point home on July 18. Meeting in a closed caucus, they defied the White House by voting overwhelmingly to oppose a budget deal that includes any tax increases.

EARS. The Administration tried for several days to head off the caucus vote. On July 16, Budget Director Richard G. Darman warned lawmakers that if they didn't agree to a deficit-reduction deal, they would face automatic across-the-board spending cuts of \$100 billion under the Gramm-Rudman Act. But the scare tactics fell on deaf ears, and frustrated Republicans pressed to pass the antitax resolution anyway. Says one GOP operative: "It was a real embarrassment to the President."

The GOP move left Democrats steaming. "To have one party come out and say revenues are off the table will cripple negotiations," says House Majority Leader Richard A. Gephardt (D-Mo.). Adds a key congressional aide: "The problem here is that the President does not have his troops in line." True enough. But the spirit of bipartisanship isn't running deep on either side of the aisle. Liberal Democrats are demanding soak-the-rich tax increases and Pentagon spending cuts far beyond what Bush will accept. And Senate Majority Leader George J. Mitchell (D-Me.) has warned that he won't back a budget pact that includes a cut in capital-gains taxes without an offsetting increase in the top tax rate. That set off a nasty Republican riposte. "We're mad as hell

at George Mitchell and the Senate Democrats," fumes Representative Vin Weber (R-Minn.). "They've raised roadblocks repeatedly and not put one dime of spending cuts on the table." Adds Minority Whip Newt Gingrich (R-Ga.): "I'm not going to negotiate with someone like Senator Mitchell. I'm not going to let him buffalo me."

For all the vitriol aimed at Mitchell, House Republicans may be just as angry at Bush for cutting the ground out from under them. Most GOP lawmakers built their political reputations by opposing tax hikes. And many looked forward to picking up seats in the Senate—and at least holding their own in the House—in the November elections. Now, with Republican candidates losing their ability to campaign on no-tax pledges, GOP dreams of winning control of Congress are waning.

Bush and Darman have made matters worse by seeming to take GOP leaders for granted. The full bipartisan budget summit group hasn't met for weeks. Instead, the White House has engaged in a series of backroom negotiations with Democrats, leaving Republicans to look on in anger.

The President still seems to think he can get a plan through Congress with a majority of Democrats and only token GOP support. That's why Darman has concentrated his efforts on private meetings with House Ways & Means Committee Chairman Dan Rostenkowski (D-Ill.) and Senate Finance Committee Chairman Lloyd Bentsen (D-Tex.).

But the Democratic leadership can't deliver. Squeezed by angry liberals, the leaders will let an agreement die unless a majority of GOP lawmakers in both houses vote for it. And as the events of mid-July have shown, reaching an agreement at the White House is just a first step. Both the President and congressional leaders will have a lot more work to do before the deficit can be reduced—by even a dime.

By Howard Gleckman and Paula Dwyer



DARMAN: IGNORED BY REPUBLICANS

ITAL WRAPUP

IN AMERICA

You thought you had heard the last of the *contras*? The U.S.-sponsored rebels seemed to be finished when Violeta Chamorro ousted Nicaragua's Sandinista government earlier this year. But with Sandinista-inspired problems or difficulties posing a mounting threat to the Chamorro government, some in the Bush Administration think the time may be ripe to remobilize the rebels. "[Former President] Daniel Ortega seems to be making a very major effort to paralyze that country," says a senior White House official. The *contras*, he argues, are "a force within the society that could potentially help [Cham-

orro] get support in the countryside." One big problem: The *contras* were never popular with Congress, which is unlikely to sanction their reactivation.

POLITICS

Opposing the Ku Klux Klan can make some strange bedfellows. On a recent visit to Shreveport, La., Energy Secretary James D. Watkins put in a good word for a prominent Democrat, Senate Energy Committee Chairman J. Bennett Johnston, who is up for reelection this fall. The Bush Administration has been distancing itself from Johnston's leading GOP opponent, Louisiana state senator and former Klan Imperial Wizard David Duke.

DOCTORS

Representative Fortney H. Stark (D-Calif.) and the American Medical Assn., the Gingham Dog and the Calico Cat of health policy, are at it again. Stark, chairman of the House Ways & Means health subcommittee, is pressing for legislation that would make all doctors take a recertification exam at least once every seven years. His purpose: to make sure physicians keep up with the latest developments in their field. The AMA and other medical groups blast Stark's bill as an unwarranted federal intrusion in professional affairs. About 75% of doctors currently take such tests voluntarily.

CHARLES BURNHUR

HUNGARY

GE CARVES OUT A ROAD EAST

But cleaning up Hungary's Tungsram will be a daunting task

George F. Varga was born and raised in Hungary. But even this onetime émigré was unprepared for what greeted him soon after he arrived back in Budapest last January to run Tungsram Co., the declining, state-owned light bulb maker General Electric Co. had just taken over for \$150 million.

The bloated payroll and aging factories were about standard for Eastern Europe. But then came the books. Digging into Tungsram's accounts, Varga's team discovered piles of unpaid bills. Bulbs and other products that the company had reported as sold were piled up in warehouses. Worse, workers at some of Tungsram's 12 factories had been lining cartons of bulbs with rocks so they could collect bonuses for upping the volumes they were shipping. Such "shenanigans," says the veteran GE executive, accounted for half of Tungsram's \$22 million reported profit last year.

BIG BET. Welcome to the world of Eastern European investing. As communism has faded in the former East bloc, 1,800 Western companies have rushed to Hungary to set up joint ventures in everything from automotive parts to advertising billboards. But few have as much riding on Hungary as GE.

For GE, Tungsram is more than a chance to get in on the East's rebirth. It is one of the biggest bets yet on using the East as a low-cost backdoor to the West. "To go after Western Europe—that's why we're there," says John D. Opie, GE's senior vice-president in charge of lighting. General Motors Corp. and Ford Motor Co. have also moved into Hungary to serve the West. But unlike Ford and GM, which already are giants on the Continent, GE is a midget in Europe's \$2.5 billion-a-year lighting business dominated by Philips and Siemens' Osram unit (chart). Tungsram's 7% market share gives GE a ready-made springboard at a time when its competitors are busy consolidating their positions. Without Tungsram, "we'd be locked out," says GE Lighting's European marketing chief, William A. Woodburn.

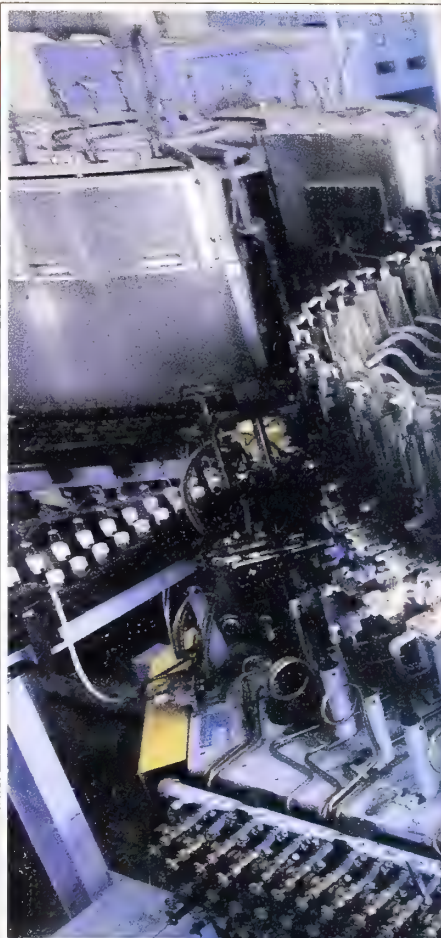
In buying control of Tungsram, GE has taken on a living laboratory of so-

cialism in transition. Tungsram's labor force will have to be slashed by thousands, and those who remain will have to learn how to think and work like their Western counterparts. On top of that, Tungsram's factories, computer systems, and management ranks will have to undergo a wrenching overhaul.

For all its shortcomings, Tungsram is top-notch by Eastern standards. It is perhaps the West's best test of how good Eastern European industry can be. GE figures it will need to invest as much as \$50 million over the next four years to bring Tungsram up to Western standards. Others say the tab may reach \$200 million.

Varga hopes to make GE's initial investment pay off by 1995 by introducing new technologies and higher-priced products, raising production of components Tungsram now buys partly from others, and boosting the two companies' Western European market share to 14%. The Western European increase will be essential to Chairman John F. Welch Jr.'s plan to remain a dominant player in lighting worldwide. Now No. 2 globally behind Philips, GE can't become No. 1 without a strong presence in Europe.

In taking over Tungsram, GE has inherited a hodgepodge of technology spanning many decades. Among Tungsram's factories, there's everything from Japanese-made computer-controlled machinery turning out car headlamps to 30-year-old assembly lines grinding out filaments. There also is a work force of nearly 18,000 employees whose produc-



A BRIGHT SPOT: TUNGSRAM HEADLAMPS ARE HIGHLY REGARDED

tivity is one-seventh that of GE workers in the U.S. Yet Tungsram manages to compete. Some 70% of its \$300 million in annual sales comes from Western Europe, the U.S., and other hard-currency markets.

GE, which has tried to gain a toehold in the European lighting business for years, was attracted to Tungsram well before Eastern Europe's regimes crumbled. The two talked over a possible link-up in 1987, but nothing concrete began happening until

1988, when Tungsram's deteriorating financial straits forced its state owner to search for a partner.

To support its teetering economy, the Hungarian government had been skimming off larger and larger shares of the



l-currency earnings of Tungsram other exporters. By 1987, taxes were ng 85% of Tungsram's earnings. ried about the cash squeeze, Tungs- 's biggest creditor, the state-con- ed Hungarian Credit Bank Ltd., in exchanged its \$83 million in debt 91% of Tungsram's stock. Then it ed around and sold 49% of the com- y for \$110 million to a consortium of trian banks. That was the opening eeded. At a Vienna restaurant one at last August, GE Lighting's Wood- n drew up a plan on the back of a kin and handed it to Tungsram's kers. By December, he had a deal. Austrians would sell their shares k to the Hungarian bank. Then, GE ld buy 50% of the company, plus one re, take an option on 20% more, and ame management control. ow, it's up to Varga, a 53-year-old fford University economics graduate fled the country in 1956, to make e GE's deal bears fruit. Varga boasts Tungsram now produces a standard ndescent light bulb 30% cheaper n any Western competitor because a

Hungarian lighting worker's \$2,000 pay is a tenth of that in the U. S. Varga thinks this advantage will last as long as five years. But that depends on how adroitly he maneuvers through some treacherous cross-currents. GE's 18,000 lighting workers produce more than \$2 billion worth of products a year, while Tungsram's similar-size work force only does \$300 million. Thus, Varga will be pressed to slash jobs while bringing up the productivity of those remaining. But Tungsram's union is now demanding 30% higher wages, twice what GE is offering in return for higher output. Yet as Hungarian unemployment rises, Varga is under pressure to refrain from making it worse. Varga expects 2,700 job cuts this year through attrition and early retirements. But outsiders say Tungsram will need to lay off more than half of its workers. Such talk has plunged morale to rock-

bottom. Even Union Secretary György Selmeczy concedes that job cuts are inevitable. "We have to accept the fact that to have a working economy we need working companies," he says.

Tungsram's cost-cutting drive will be mitigated by other pressures. The price of Soviet energy, which accounts for about 12% of Tungsram's total costs, soon may shoot up 40% as Moscow slashes subsidies for its allies. And upgrading Tungsram's technology—in pre-war days the envy of the global lamp industry—will be a tough slog. One of Tungsram's few coups is producing auto headlamps good enough to satisfy even finicky Mercedes-Benz and BMW. But auto lamps aren't enough. To build up Tungsram's strength in commercial and industrial lighting, which accounts for the bulk of GE's target market in Western Europe, GE will have to remake Tungsram in its own high-tech image.

BEST CHANCE. Varga also plans to slim down Tungsram by selling or consolidating some divisions. His job won't get any easier as GE's rivals shape up for the elimination of the EC's internal trade barriers in 1992. Seeking low-cost factories to maintain its lead, Philips recently took over Poland's leading lamp producer. Osram plans to add capacity by

acquiring an East German producer this summer. And GTE Corp. and Thorn EMI PLC are expected to merge their European lighting divisions, creating the region's third-largest manufacturer. "The short-term advantage GE thought it had bought has sort of dissipated," says Greg Rice, president of GTEsylvania Lighting Europe.

Many observers think GE's best chance of breaking into Eu-

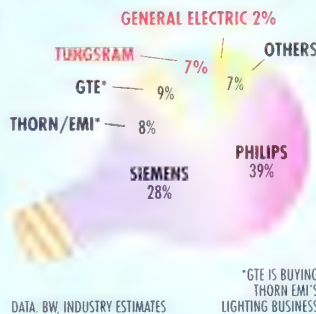
rope's big leagues is to maintain Tungsram's low-cost brand. But GE's Woodburn has other ideas. He plans to double Tungsram's ad budget next year and gradually raise prices as GE helps Tungsram add more high-end products.

As GE tunes its strategy, all eyes are on Varga, who says he returned to his home town with "a bit of a missionary zeal to do this right." In plunging headlong into Hungary, "we're trying to mesh two cultures," he says. Making that culture clash pay off will be a bellwether test of the the East's potential.

By Jonathan B. Levine, with Gail E. Schares, in Budapest, Zachary Schiller in Cleveland, and bureau reports

WHO LIGHTS UP EUROPE

SHARE OF WESTERN EUROPEAN LIGHT BULB MARKET



FRANCE

THIS BUY-AMERICA BANDWAGON COULD HIT A FEW POTHOLES

Accor's deal looks solid, but other French giants may not be so lucky

It would seem that *tout va bien* for French hotel giant Accor. It will plunk down \$1.3 billion for Motel 6, a profitable network of 554 budget motels in 42 states. Back in France, Accor already operates a similar chain of 150 motels called Formula 1, where rooms go for a folksy \$20 a night. Now, Accor is set to expand its budget motel concept in the fast-paced U. S. market. "You can-

lenc paid \$1.7 billion to buy a controlling stake in pharmaceutical maker Rorer Group Inc. of Fort Washington, Pa. Some analysts, however, claim that Rhône-Poulenc paid too much in order to stave off any counteroffers. Rhône has already spent \$7.27 billion in acquisitions, mainly in Europe, in the past three years and had debt of \$3.6 billion before the Rorer purchase.



WITH MOTEL 6, ACCOR WILL HAVE 2,000 BUDGET MOTELS IN THE U.S. AND FRANCE BY THE END OF THE DECADE

not really succeed if you don't succeed in the U. S.," says Accor Co-chairman Paul Dubrûle.

Accor's purchase is another round in an aggressive French binge to "buy America." So far this year, French takeover deals in the U. S. total some \$5.6 billion, up from \$3 billion for all of 1989. The Accor purchase looks like a sure winner, but some are beginning to question the wisdom of the shopping spree. Warns Ron Littleboy, an analyst at Nomura Research Institute in London: "Some of these deals will be spectacular disasters."

PRICEY PICKINGS. The French are prepared to pay high prices for the right strategic target. Glassmaker Saint-Gobain is spending \$1.9 billion for Norton Co., a maker of industrial ceramics. The deal will double the French company's ratio of debt to total capital, to about 60%. But Saint-Gobain was prepared to swallow the debt in order to top by 20% the hostile bid for Norton by BTR PLC, a British conglomerate.

Similarly, chemical giant Rhône-Pou-

lenc paid \$1.7 billion to buy a controlling stake in pharmaceutical maker Rorer Group Inc. of Fort Washington, Pa. Some analysts, however, claim that Rhône-Poulenc paid too much in order to stave off any counteroffers. Rhône has already spent \$7.27 billion in acquisitions, mainly in Europe, in the past three years and had debt of \$3.6 billion before the Rorer purchase.

Some of the recent French purchases appear to be in trouble. Tire maker Michelin, which paid \$1.5 billion last October to buy Uniroyal Goodrich Tire Co., has just announced a sharp drop in profits and 2,600 job cuts. Although a weak tire market and a price war are mostly

to blame, many industry experts believe that the Uniroyal buyout played a role.

Renault may also be headed for problems. The carmaker has just launched a \$99 million tender offer for the 56% of troubled Mack Trucks Inc. that it doesn't already own (page 40). Although turning Mack around will be tough going, "we want a long-term presence in the U. S.," says Elios Pascual, a Renault executive vice-president. Another failure in the U. S. would be catastrophic for Renault's image. In 1979, the company bought into American Motors Corp., only to sell its holding eight years later.

NO-FRILLS RECIPE. Hachette, the French publisher, is confronting stagnant profits this year, in part because of its \$1.1 billion purchase of American publishers Diamandis Communications Inc. and Grolier Inc. in 1988. A key problem: Diamandis' *Women's Day* is suffering from a downturn in ad revenues.

Yet if anyone can be successful with a U. S. acquisition, it's apt to be Accor. In France, its no-frills Formula 1 motel concept has produced remarkably high occupancy rates of 80%. This carries to the bottom line. In 1989, profits were \$134 million, up 30% from 1988, on sales of \$3.6 billion. For 1990, Accor expects its profits to increase an additional 45%.

As part of the buyout agreement, Accor has agreed not to switch the management of Motel 6's parent, Dallas-based Motel 6 G. P. Inc. But it will continue an expansion move that should give Accor 2,000 low-cost motels in the U. S. and France by the end of the decade. The U. S. motels will eventually get advanced French cost-cutting technology: automatic teller machines that take credit cards and spin out combinations to room locks.

With its new deal, Accor becomes the world's No. 1 hotel chain, with 160,000 rooms. But then, thanks to its American acquisition, troubled Michelin can also claim to be the world's biggest in its field. As the Michelin venture shows, however, French companies may find it a lot easier to enter the American economy than to make it pay off.

By Blanca Riemer in Paris, with Jim Bartimo in Dallas

THIS YEAR'S TOP FRENCH BUYS IN THE U.S.

Acquirer	Target	Price Billions
SAINT-GOBAIN	Norton	\$1.9
RHÔNE-POULENC	Rorer	1.7
ACCOR	Motel 6	1.3
USINOR	J & L Specialty Products	0.5
RENAULT	Mack Trucks*	0.1

*An additional 56% interest DATA: BW



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BRITAIN

A JAPANESE BEACHHEAD IN EUROPEAN HIGH TECH?

Fujitsu eyes Britain's ICL—and sparks fears in the EC

Europe's hopes of competing against Japan and the U.S. in high tech may soon get another dousing of cold water. Just weeks after Dutch electronics giant Philips stunned the Continent by predicting \$1 billion in losses, a major stake in Britain's International Computers Ltd., Europe's fifth-largest computer manufacturer, could be sold to Fujitsu Ltd.

A deal with Fujitsu would mark the largest direct Japanese foray into Europe's computer industry. Fujitsu has long supplied ICL with chips and other critical technology for its mainframes, helping ICL quietly prosper while more celebrated companies such as Norsk Data, Nixdorf, and Philips floundered. But ICL's parent, communications equipment maker STC PLC, decided to seek a partner for the computer company because it lacked the geographic reach and research spending power to keep pace with industry leaders over the long haul. "The time to move is when you are strong, not when you're weak," says an STC executive.

UNSEEN PRESENCE. Now, after 18 months of meetings with potential partners, ICL is expected to announce a deal. Insiders and observers close to the company believe Fujitsu will give STC a mountain of cash in exchange for a big stake—perhaps even a majority share—in ICL. Although Fujitsu recently indicated an interest in buying a piece of the computer maker, it declines to comment. The announcement could come when STC releases its half-year results in August.

To be sure, the Japanese already have a large indirect presence in Europe: They supply many of Europe's major computer companies with mainframes, which the Europeans distribute under their brand names. Along with U.S. suppliers, the Japanese also dominate the chip market. But a more visible Japanese role in a European stalwart could fuel fears of a gradual Japanese takeover of the entire industry.

ICL's ties with Fujitsu date back to 1981, when a maverick new management team under Robb Wilmot decided the ailing British champion was too weak to stay in the technology race. Wilmot's drastic solution was to cut a deal with Fujitsu to supply ICL with its chips and processors. That left the British compa-

ny to concentrate on software, marketing, and service. It now spends more than \$180 million a year on Fujitsu gear, making it the Japanese company's largest customer.

Although ICL is sometimes derided as a "hollow corporation," its strategy has paid financial dividends. By 1984, when STC bought ICL, the computer company had just begun five straight years of

sure ICL's technological and financial future. "Partnering with someone you know is probably better than with someone you don't know," says Wilmot, who left the company in 1985. In turn, ICL would give Fujitsu an avenue for breaking into Europe.

RIPPLE EFFECT. Just as important, a partial spin-off of ICL would give parent company STC some needed cash for its own expansion plans. Adam Quinton, an analyst at UBS Philips & Drew Ltd. in London, figures that a half-stake in ICL should bring in a minimum of \$900 million. That would cover STC's 30% share in building a new mobile-phone network in Britain, plus help it reduce dependence on British Telecommunications PLC, its dominant customer for transmission gear. A healthy price for an ICL stake



rising earnings. Last year, ICL posted \$262 million in operating earnings on revenues of \$2.9 billion, accounting for fully half of its parent company's profit.

A link with Fujitsu wouldn't automatically give ICL more geographic spread outside of Britain. One ICL insider says Fujitsu has repeatedly refused to sell ICL gear in Japan, for example. But such a deal would reassure customers and en-

could also bump up STC's share price.

A deal involving ICL may also ripple out to affect STC's relationship with its largest shareholder, Northern Telecom Ltd. The Canadian company bought ITT Corp.'s 27% stake in STC in 1987, but so far it has reaped little benefit—and STC's shares have sunk 25% since then. Northern declines to comment, but an ICL deal that restructures STC and bumps up its share price might tempt Northern to rethink its investment. "Northern is sort of 27% pregnant at the moment," says Wilmot. "It must be unsatisfactory." Northern could bid for the new, slimmer STC—or, more likely, unload its stake. None of which augurs well for British—or European—high tech.

By Mark Maremont in London, with Neil Gross in Tokyo and bureau reports

Already heavily dependent on Fujitsu chips and processors, ICL is sometimes derided as a 'hollow corporation'

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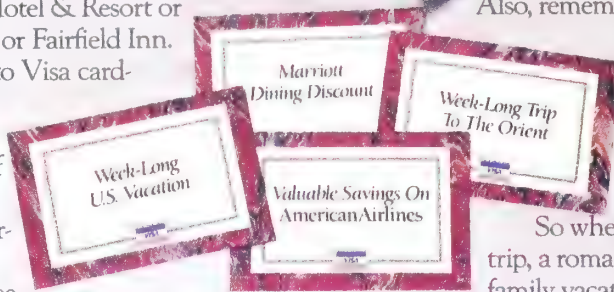
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WHY AID TO CHINA S A HIGH-STAKES GAMBLE FOR JAPAN

Japan wins G-7 backing on China," boasted the headlines in Tokyo the day after the July 9-11 economic summit in Houston ended. Indeed, the deference with which West-leaders greeted Japan's Toshiki Kaifu raised the stature of lightly regarded Prime Minister enough even to give him the independence from the Liberal Democratic Party power brokers who installed him in office last August.

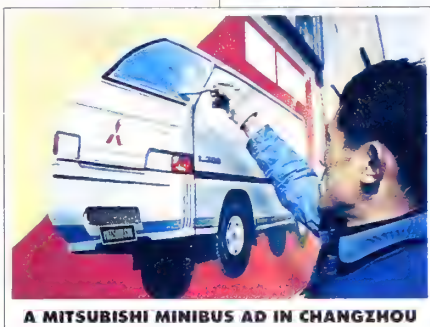
But Kaifu's Houston triumph could not have taken place without George Bush, who quietly supported Japan's plan to come lending to China—even though official U.S. policy is to oppose economic assistance until China improves its post-Tiananmen Square human rights record. Bush believes that attacking China's leaders makes them feel threatened and intractable, so letting Japan take the lead seemed an obvious political solution.

Japan's motives are more mixed. Its industrialists and bankers, with \$2.5 billion already sunk into China, want to keep the Chinese economy from falling off a cliff, while Japan's internationalists want to show that they can work with Bush. But just as West Germany's plan to provide \$10 billion in loan rollovers to the Soviet Union has alarmed some Western security experts, Tokyo's loans raise questions about whether Japan is undermining the West's efforts to push China into democratic reforms. Such concerns even make some Japanese wonder if they are not being set up to take the heat on China if Beijing checks down again. "Bush is letting Kaifu take the blame," says foreign affairs analyst Kan Ito, a consultant to the LDP. "He is being used."

Whether Bush might work with Japan as his surrogate on other situations in Asia isn't known, but some analysts think it is possible. "This is the first time the Japanese came up with a policy that was different from what the U.S. was publicly saying," says Edward J. Lincoln, a Japan expert at the Brookings Institution who predicts Bush might try the same

backdoor-aid approach in Vietnam, where official U.S. policy is to maintain an embargo. White House officials say that Kaifu broached the China issue after extensive Japanese soundings concluded that Congress wouldn't explode and that European allies, despite misgivings, would not complain.

Still, the initiative on China carries big risks for both the U.S. and Japan. Although the Japanese say they will only lend for humanitarian purposes, the money may eventually go for power, railroad, and harbor projects that normally don't meet such a definition. The Japanese "are basing their policy on deals, not ideals," says Representative Nancy Pelosi (D-Calif.), a strong critic of the Beijing government.



A MITSUBISHI MINIBUS AD IN CHANGZHOU

LACK OF VISION. High-level Japanese government delegations already are heading for Beijing to discuss aid and foreign investment. Top political leaders, including former Prime Minister Noboru Takeshita and prime ministerial hopeful Shintaro Abe, plan visits to China later this year. If Japanese businesses get a big jump on U.S. companies, who are being hampered in China by U.S. policies, they risk a backlash from U.S. executives.

Bush is gambling that he can keep Japan's Asian policies in line with U.S. interests. Although the Japanese are the largest providers of aid to Asia, they haven't developed the strategic vision that could translate their economic strength into political power, says Ronald A. Morse, executive vice-president of the Economic Strategy Institute in Washington.

But while that may be true today, the world cannot help noticing that Japan and West Germany got the summit to recognize their claims of special relationships with China and the Soviet Union, respectively. Right now, their influence comes from writing checks. But in the future, that check-writing may translate into more political power.

By Robert Neff in Tokyo, with Amy Borrus and Douglas Harbrecht in Washington

GLOBAL WRAPUP

WEST GERMANY

In just two days of talks with Soviet President Mikhail Gorbachev on July 15-16, West German Chancellor Helmut Kohl achieved what his advisers feared might take months of rough-and-tough negotiations. He persuaded the Kremlin leader to sign off not only on German reunification this year but also on Bonn's continued membership in NATO and a pullout of Soviet troops from East Germany within four years.

That coup practically ensures that Kohl will be elected the first chancellor of a united Germany in the vote expected on Dec. 2. With the political support of both British Prime Minister

Margaret Thatcher and French President Francois Mitterrand on the wane, Kohl is on his way to becoming Europe's most powerful leader and a man to reckon with into the mid-1990s.

He will most likely use his new influence to open up the European Community to the Soviet Union and Eastern Europe. In the months leading up to what promises to be a crucial Dec. 13 EC summit, Kohl will be pushing for far greater commitments to the East from reticent allies such as Britain. On the table are a \$15 billion EC aid package to support Gorbachev's reforms. Kohl, who has emerged as the EC's broker with the Soviets, is also telling Gorbachev that to get all these good-

ies, the pace of reform will have to pick up in the Soviet Union.

Kohl is making his influence felt on European security issues. By promising to slash united Germany's troop strength to 370,000 men from around 600,000 now, he's setting the scene for major troop cuts by other countries in future rounds of conventional disarmament talks in Vienna. His tying these cuts to Soviet withdrawals may in turn allow the U.S. to pare its forces in Europe to between 50,000 and 70,000 from the present 326,000. But Kohl keenly appreciates the U.S. role in making reunification possible and will pull out all the stops to keep America involved in European security.

NAVISTAR LABORS UP ANOTHER HILL

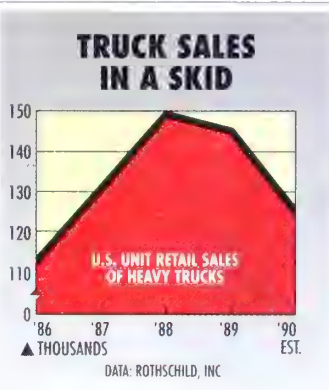
This time, an industry slump and price-cutting rivals cause the pain

James C. Cotting is no stranger to hard times. Since the chief executive of Navistar International Corp. signed on in 1979, the truckmaker has felt more pain than most companies—much of it self-inflicted. Just after Cotting arrived, the former International Harvester Co. got tough with its unions and suffered a bitter strike. A few years later, high debt pushed Navistar to the brink of bankruptcy. Cotting, then vice-chairman and chief financial officer, rescued Navistar with a sweeping recapitalization that sliced debt to 29% of capital by 1987 from a harrowing 93% a year earlier.

The 57-year-old Cotting is facing problems again—but financial wizardry won't help him this time. For a change, most of Navistar's troubles aren't of its own making. The slowdown in manufacturing means fewer deliveries, which has stalled the truck market (chart). Industry analysts expect demand for trucks to slump 16% this year, to 125,000 units. Worse yet, better-capitalized foreign rivals are pushing into Navistar's markets and grabbing share.

SHARK BAIT? As a result, the company's earnings are under pressure again. Last year, net income fell 65%, to \$87 million, on flat sales of \$4.2 billion. And for the first six months of this year, Navistar has lost \$10 million, compared with earnings of \$72 million in 1989. Says Prudential-Bache Securities Inc. truck analyst Steve Colbert: "If Cotting can't produce, somebody might acquire the company."

Navistar isn't fighting from a position of strength. Benefits for 40,000 workers laid off in the company's restructuring make Navistar's total costs per truck 3% to 5% higher than its rivals, admits President Neil A. Springer. That leaves it vulnerable to price cutting by competitors such as Sweden's Volvo and West Germany's Daimler Benz, which owns



Freightliner Corp. After slashing prices, Freightliner increased its market share four percentage points, to 21%, in the first quarter, bringing it bumper-to-bumper with Navistar, which makes International trucks, and Paccar Inc., maker of Kenworth and Peterbilt trucks.

Competition may get much hotter. Renault Véhicules Industriels' move to buy the 56% of ailing Mack Trucks Inc. it doesn't own could add muscle to the best-known truck brand in America (box). Mack is deeply troubled, but Renault has had practice jump-starting problem operations. Five years ago, Renault lost more than \$500 million. But in 1989, it posted net income of \$180 million on sales of \$6.1 billion.

The international links forged by



Mack and other truckmakers also give Navistar's rivals broader arenas in which to recoup their development dollars. "I don't see where somebody based solely in one market, looking from one perspective, can get the volumes in the marketplace," says Mack CEO Ralph E. Reins. That hasn't made Cotting leery of investing, though. He plans to spend \$165 million in new plant and equipment this year, up from \$118 million in 1989.

Cotting has also been working with

THESE DAYS, MACK TRUCKS ISN'T BUILT LIKE A MACK TRUCK

When Ralph E. Reins joined Mack Trucks Inc. 13 months ago, he faced a sliding market share, nagging quality problems, and the worst labor relations in the truckmaking business. Now, even though he has slowed the share decline, set aside an extra \$68 million to handle warranty claims, and made peace with labor, Reins still has trouble. To avert a possible Chapter 11 bankruptcy filing, Mack's main shareholder, Renault Véhicules Industriels, launched a \$6-a-share tender offer on July 12 for the 56% of Mack it doesn't already own. Mack officials say that is the only way to reassure creditors who are nervous about the company's imminent default on loan covenants.

Mack's fall is a textbook case of how a dismal market, overly ambitious capital

spending, and management missteps combine to humble even the best-known name in a business. Mack's problems stretch back to trucking deregulation starting a decade ago. Like its rival Mack faced the marketplace with outdated plants and high production costs at a time when deregulated truckers were under pressure to pinch every penny. Unable to contain costs, Mack executives tried everything—from contracting work out—cutting down on labor—but wound up with unhappy workers and big quality problems.

PANIC BUTTONS. Under Reins's predecessor, John B. Curcio, labor relations got so strained that executives had panic-ton alarms and special locks installed in their offices at headquarters in Allentown, Pa. But shortly after moving u-

IN THE FIRST HALF OF 1990, NAVISTAR LOST \$10 MILLION



oliers and labor unions to slash the it takes to roll out new models to years from the industry's standard r. "We're making real dramatic ges," he says. Cotting hopes such eration will help cut costs, too. At Indianapolis engine factory, for ex- ple, Navistar has turned over to Lit- Industries Inc. the design and instal- on of machining operations. Litton mises the line will be up and running east 85% of the time, compared with

an industry average of 65%, which should lower Navistar's capital costs by 25%. Litton has agreed to reduce its price if it misses the target when the line opens next year.

Navistar's links with such strategic suppliers could alienate some customers, however. Truck drivers who own their rigs are picky shoppers, accustomed to specifying the makers of everything from engines to brakes. Navistar's move toward using a few key suppliers turns off these brand-conscious buyers. Springer says the company is stepping up marketing efforts aimed at these small customers but admits: "It'll take some time to change their mind-set."

Cotting also hopes that improved quality can be a selling point. Teams of dealers, workers, and customers have helped eliminate defects. Like most truckmakers, Navistar was plagued by excessively leaky air compressors. A group of workers redesigned the units, and United Auto Workers Secretary-Treasurer Bill J. Casstevens says only 15% of the compressors now leak, down from 83%. "That's still unacceptable," he adds. "Our goal is 100%."

Quality problems and a soft market aren't Navistar's only woes. Last year, Cotting decided to introduce 27 new models, replacing almost 85% of Navistar's line. Some of the new trucks have fewer parts to reduce maintenance, more aerodynamic designs to improve efficiency, or bigger cabs with more sleeping space. But just as the company closed factories for retooling, the market boomed, and Navistar lost orders to rivals. And while its earnings plunged, competitor Paccar's net income rose 28%, to \$242 million, last year.

HUMMING ALONG. Even if it can overcome its current difficulties, Navistar could encounter some new ones over the long haul. While Cotting has focused on retooling, rivals have expanded capacity. During the late 1980s, Volvo spent \$300 million to double its U.S. capacity to 30,000 trucks a year, which should help it cash in if truck demand rebounds. That could come in 1993, when truckers are expected to buy as many as 175,000 new vehicles before costly new emission standards go into effect.

Springer argues that the retooling has made Navistar more productive. "Our redesigned factories are equal to the challenge," he says. For now, Navistar is enjoying high utilization: Its plants are already running at 75% of capacity despite weak demand. That makes the plants more efficient and helps Navistar cope with its cost problems. And after all it has been through in the past few years, risking the loss of a few sales in the event of a boom may be Navistar's most prudent course.

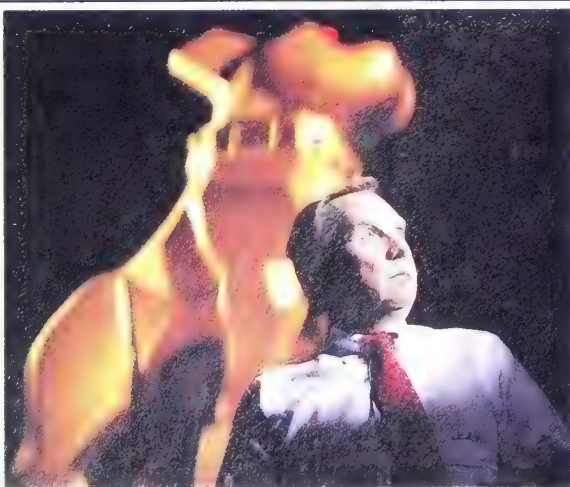
By Kevin Kelly in Chicago, with David Woodruff in Detroit

m president last September, ad the extra security removed, that won praise from unionists. halted Mack's legal fight to over- pro-union vote at a new plant sboro, S.C., and agreed to a ited Auto Workers contract. ill faces quality woes, however. r, Mack rushed out its new long- 600 truck, but production glitch- ed the model's engine. So Mack er-style engines, which custom- ned.

shelling out \$500 million on new over the past five years, Mack ed a profit only twice in that In 1989, the red ink grew 4 million on \$1.9 billion in reve- or now, the outlook remains With the truck market still flat k's share of the heavy-duty seg- 12.4%, its lowest point in a Renault officials are projecting f losses of \$90 million and full- ses of \$130 million. Worse, they pect to see profits until 1992.

"Mack is going to have a difficult time," Reins says. The losses will put the company in default on loan covenants with Citibank and other lenders. Talks with the lenders, whose agreement is needed for the tender offer, are under way.

Other issues cloud the take-over. Already, a shareholder group has sued to block the move, claiming Renault portrayed Mack too darkly in an effort to drive down the stock price. Also, Reins is interested in joining forces with Volvo to divide U.S. product-development and other costs—a plan similar to a deal that Renault has cut with Volvo in Europe, where the two companies have exchanged 45% stakes in their truck operations. But anti-trust considerations could limit such cooperation here. Even with Renault stepping up to rescue Mack from possi-



CHAIRMAN REINS: PUSHING FOR A TAKEOVER BY RENAULT

ble bankruptcy, the stolid bulldog that is Mack's symbol probably won't have a reason to look any more cheerful for a long time.

By Joseph Weber in Philadelphia, with Blanca Riemer in Paris

(BOTTOM) PHOTOGRAPH BY CHRIS WALK



TREATING WASTE: CGE GRABS A BIG STAKE

STRATEGIES

FRANCE'S WATER GIANT TAKES A GULP OF NEW BUSINESS

CGE moves into cable TV, hospitals—and U.S. pollution control

When it comes to water, France is known mainly for pricey bottles filled at mineral springs. But the French also drink tap water. And they buy most of it from a little-known publicly traded outfit called Compagnie Générale des Eaux, set up by Napoléon III in 1853 to pipe water from the Seine into Paris apartments. CGE now slakes the thirst of 33 million customers in France and elsewhere in Europe, making it the world's biggest and wealthiest water company by far.

Water, however, is not where CGE is making its splash these days. This onestodgy utility is on a diversification binge. It's moving into a baffling array of businesses—cable TV, hotels, mobile phones, construction, waste management—and is making the mix work. In the past four years, revenues have doubled, to \$17.8 billion in 1989, while profits have risen threefold, to \$332 million.

BIG SWALLOW. Now, France's thirsty water company is moving into the U.S. CGE has a modest U.S. presence, with small stakes in six water utilities and two water bottlers. In May, CGE paid \$100 million for 16% of Air & Water Technologies, based in Branchburg, N.J. With sales of \$606 million last year, AWT is a major player in pollution control, a CGE specialty. CGE officials say they may buy

more stock if AWT agrees, or when a standstill agreement ends in 1993.

CGE sees a bright future in pollution control. "The U.S. and Europe are going through a revolution" in pollution management, says Paul-Louis Girardot, CGE's president. Air, water, and soil pollution have been treated separately, but now are seen as interlocking problems. Girardot thinks big opportunities await companies that master all three areas, as does AWT.

The pillars of CGE's growing empire are lush 40-year municipal water contracts that help produce its annual cash flow of \$1.4 billion. CGE has been spending this cash on acquisitions. Two years ago, it began buying European hospitals. It has become the Old World's biggest private hospital operator since its March purchase of American Medical International's chain in Britain. Now, CGE is shopping for hospitals in Germany and Spain.

CGE's strategy is the work of its 69-

year-old chairman, Guy Dejouany, an engineer who joined the company in 1950. On becoming chairman in 1976, he began boosting CGE's presence in steam heating and other services not far afield from water. In the 1980s, Dejouany's reach grew broader—and most of his moves have paid off big. He co-founded France's hugely profitable Canal-Plus, the world's No. 2 pay-TV company. He bought into a toll-road operator and built airports and office buildings.

Despite appearances, there are common threads in Dejouany's hodgepodge of businesses. He tries to pick things that require two types of expertise that CGE has developed in water: dealing with government and managing a huge consumer subscription base. Thus, the reasoning goes, garbage collection, parking-garage management, and cable TV aren't so different from delivering water. "They're a lot more unified than an American conglomerate," says Jean-Louis Beffa, chairman of French glassmaker Saint-Gobain, which owns 10% of CGE.

NEW NECESSITIES. In addition, Dejouany seeks emerging services that he thinks will become as essential as water. That's why he has made CGE France's biggest private player in mobile phones. Ditto for private hospitals, a fledgling industry in Europe. He thinks they'll grow as Europe's population ages and governments run short of health care funds.

CGE has stakes in more than 1,200 subsidiaries, but has a headquarters staff of only 15 managers. Dejouany dislikes brief encounters, refusing to see visitors unless he has a free hour or more. "I have trouble getting time with him," says Girardot. So did BUSINESS WEEK:

Dejouany declined to be interviewed.

Dejouany has had no big failures, though cable TV and a stake in a Paris amusement park are taking longer than expected to turn a profit. Because of big investments in new ventures, profits will grow about 16% this year and next, compared to 30% last year, says Isabelle Blaize of Patrick du Bouzet, a Paris brokerage. "But they'll

explode around 1994 or 1995," when cable TV income should soar. CGE is already a company transformed: Europe's faucets now produce only 25% of sales. Now it's Dejouany's stream of new businesses that should keep the cash flowing.

By Stewart Toy in Paris

CGE'S REVENUE STREAM

	Percent
CONSTRUCTION	35.1%
WATER	24.1
HEATING	9.4
ELECTRICAL	8.2
REAL ESTATE	8.3
MAINTENANCE	5.2
HOMEBUILDING	1.1
OTHER*	8.6
TOTAL	\$17.8 BILLION

*Includes hospitals, pay and cable TV, mobile phones
DATA: COMPANY REPORTS



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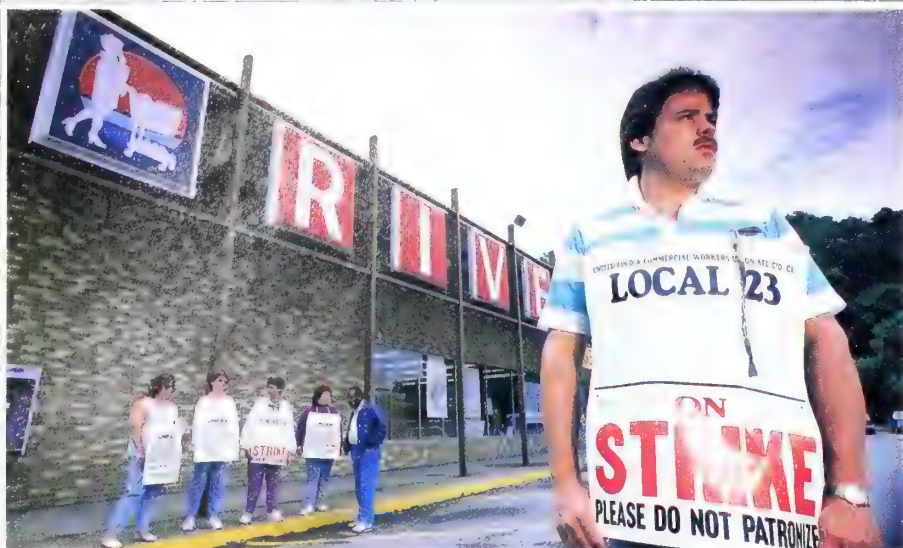


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SHOFFNER: "I HAVE NO FAMILY AND I STILL CAN'T PUT ASIDE MONEY FOR AN IRA"

IN SEARCH OF THE VANISHING NEST EGG

For young workers, pensions may be going the way of the dodo

Kurt A. Shoffner is only 23 years old, but he's already worrying about how to support himself when he retires. In the past four years, Shoffner worked his way up to head grocery clerk at the Riverside supermarket in Ford City, Pa., about 50 miles north of Pittsburgh. But like many small companies—the store employs fewer than 30 people—Riverside has no pension plan. That, plus wages of \$5 an hour or less, made Shoffner and a dozen co-workers go on strike in early June.

"Social Security is definitely not enough to live on," says Shoffner. "I know because my father is retired, and it's tough for him. I have no family and I still can't put aside money for an IRA. I have to think about a pension."

DRASTIC DECLINE. Shoffner isn't the only young person in this predicament. Although recent debates about retirement have focused on whether Social Security will run short of funds down the road, few seem to have noticed a problem of potentially equal magnitude: the shrinking percentage of workers in company-financed pension plans. The number fell from 50% of full-time employees in 1979 to 46% in 1988, the latest year for which figures are available

(chart). The decline is even more drastic when the burgeoning part-time labor force is included—from 43% to 37%. And the hardest hit have been young people, especially men under 35 (chart).

Most younger employees don't think as far ahead as Shoffner. But a growing number of these workers are likely to complain as they become aware of the problem. Pensions also are likely to become fertile ground for union organizing. At Riverside market, the United Food & Commercial Workers is providing signs to the picketers and paying them strike benefits in an attempt to bring them into the union.

Part of the decline in pensions stems from the growing use of alternative retirement arrangements. Instead of the customary pension, which pays a monthly retirement income based on salary

and years of service, many employers have turned to profit-sharing or stock bonus plans. These still provide retirement income, although sometimes at lower rates than a pension. Other types, including 401(k)s and savings or thrift plans, usually involve employees putting aside funds that the employer matches. Since many lower-paid workers don't or can't afford to do so, they wind up without a pension.

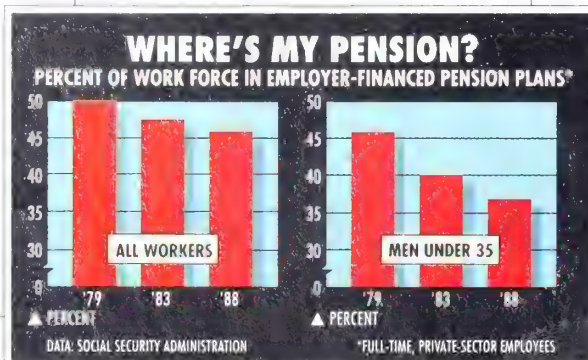
Making matters worse, a host of demographic changes tend to leave newly hired workers without retirement coverage. Many new jobs in the 1980s were created in the service sector at smaller nonunionized companies, which traditionally have been less likely to offer pensions. For instance, only 12% of workers at companies with less than 10 employees have a pension vs. 82% at companies with 250 or more employees. Similarly, 89% of unionized workers are covered, compared with 52% of unorganized ones.

LOST GROUND. The same trend shows up in industries. In manufacturing, mining, and communications, where few new jobs have been spawned, pension coverage ranges from 60% to more than 70%. In higher-growth industries—retail and wholesale trade, professional and business services, finance, insurance, and real estate—only 20% to 50% of employees have pensions. "The common wisdom is that major shifts in the work force help to explain the decline in coverage," says John R. Woods, an analyst at the Social Security Administration who documented the decline.

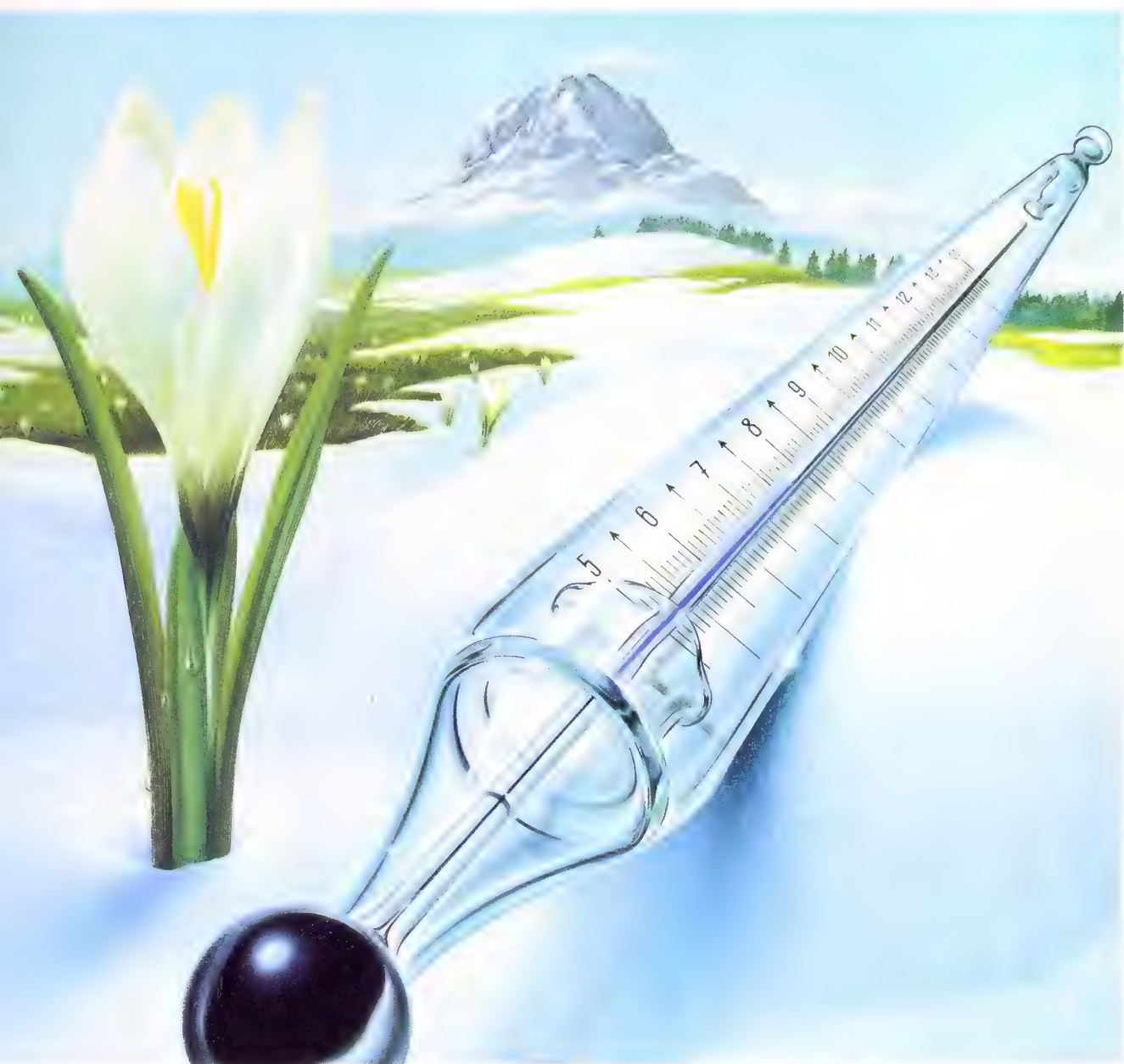
Young workers have been affected the most. Since men can no longer land unionized manufacturing jobs, many have been forced into industries where pensions are scarce. Young women, on the other hand, have been less affected, since women traditionally have worked in jobs with low pension coverage. Some college-educated women have gained ground by moving into male-dominated occupations, where pensions are more widespread. Other women have lost ground for the same reasons young men have. The net effect: Women under 35 have about the same pension coverage today as they did in 1979.

Young people already have plenty to worry about with the troubles of Social Security. They may not yet realize that for many of them, the other mainstay of retirement—the company pension—has vanished. When they find out, they will undoubtedly feel the way Shoffner does: angry and worried about what they'll do when they retire.

By Aaron Bernstein in New York



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MEET MONSIEUR LUXURY

BERNARD ARNAULT IS BUILDING A HUGE EMPIRE—BUT CAN HE MANAGE IT?

Bernard Arnault hardly seems cut out for his job. A major force in the champagne and cognac businesses, he doesn't like to drink. A kingpin of fashion, he hates wasting his time on the party circuit. But this week, when Christian Dior holds its semiannual haute couture show, the sober-faced dealmaker will eagerly join the Parisian elite lining the runway. Arnault owns Christian Dior, so his attendance is no big surprise. But his enthusiasm for the show goes beyond corporate obligation. "I love this business," says Arnault. "It's creative. There's applause. It's like financing a movie."

If it's the thrill of show biz he's after, many rivals would gladly send him off to Hollywood. In just six years, the 41-year-old financial whiz has grabbed control of some of the best-known brand names around. His latest prize: the world's largest luxury-goods company, which bears the jaw-breaking name LVMH Moët Hennessy Louis Vuitton. Arnault's opponent in a bitter power struggle,

Henry Racamier, the former chairman of the firm's Louis Vuitton subsidiary, capitulated in late April after an 18-month legal brawl. Since then, Arnault has purged Vuitton's top executives and is starting to stitch together his fragmented luxury empire. It boasts more than a dozen businesses and annual revenues of about \$5 billion.

HOT STOCKS. Some outsiders wonder if Arnault, who as recently as 1984 was a condo developer in Florida, is as good at managing companies as he is at taking them over. He is determined to prove that he's a builder. "I'm going to run LVMH for the long term," he promises, sitting in an elegant antechamber at Dior. "We'll become an even stronger No. 1. My image will change." He has big obstacles: Some LVMH businesses are going flat, and they may really sink if the economies in his top markets take a dive.

Clubby, genteel Paris has seen few acquirers as ambitious as Arnault. Along with a handful of other young French wheeler-dealers—conglomer-

CHEZ ARNAULT

Through several interconnecting holding companies, Bernard Arnault has a huge collection of famous properties. They bring in annual revenues of more than \$10 billion. Among them:

**Luggage,
Leather Goods:**
Louis Vuitton,
Loewe, French Co.

Retailing:
Bon Marché, Céline,
Givenchy, Christian
Dior and Louis
Vuitton stores



builder Vincent Bolloré, soccer-club owner Bernard Tapie, who recently bought West Germany's Adidas—Arnault owes his success partly to a new French pragmatism toward business. Failed Socialist experiments have changed the French attitude toward personal gain, and a hot stock market has greased takeover financing.

Many French executives view Arnault as a parveur—or worse. "He's an ass-shuffler, a raider, a French Donald Trump," says an ex-Louis Vuitton officer, fired by Arnault in the recent purge. Pierre Bergé, chairman of Dior rival Yves Saint Laurent, says Arnault invited him to a get-acquainted lunch not long ago. "He was friendly," says Bergé. "Friendly like a bird of prey that might want to devour you." But he has fans in the Bourse. Gilles Cas-

Salvador, a Stanford University MBA who runs a financial firm called LBO France, praises him as a risk-taker: "People like him are setting good examples for the French economy."

KEY BUNDLES. While the French disagree on Arnault's virtues, one thing is certain: He reigns over the Parisian luxury industry as no one before. The Main Street of his realm is the Rue de la Madeleine, chestnut-shaded Avenue Montaigne, near the Champs-Élysées. From his pearl-gray office above Dior's flagship store, he can watch tourists from Japan and the U.S. carry off



Arnault is out to prove he's not a predator: "I'm going to run LVMH for the long term. We'll become an even stronger No.1"

pricey bundles from his luxury shops: \$2,200 suitcases from Louis Vuitton, \$1,200 sports dresses from Céline, \$2,700 women's suits from Givenchy. A few blocks away is a hot fashion house Arnault founded three years ago, Christian Lacroix.

When the champagne starts flowing at this month's fashion shows, much of it will be Arnault's. LVMH is France's top producer, with Moët & Chandon, Dom Pérignon, and five other brands. Arnault also bottles more cognac than anyone else, and he's a top producer of expensive perfumes. In fact, if it's French and fashionable, Arnault probably makes it.

Or soon will. Having consolidated his power, the king of conspicuous consumption wants to expand his reach. He aims to develop new products and juice up the marketing of his famous brands. And he's

going after acquisitions—something he couldn't do while control of LVMH was in doubt. Industry sources cite several takeover possibilities, including accessory maker Hermès, jeweler Chaumet, and Révillon, a perfume and fur company.

He may also be eyeing his biggest prey: Guinness, the giant British liquor combine, which shares 46% control of LVMH with him. Arnault denies any interest in taking over Guinness. But last month he paid \$1.5 billion to double LVMH's stake in Guinness, to 24%. Picking up Guinness' \$5.5 billion in sales and

hanging, Accessories, Perfumes:

Christian Dior, Givenchy, Christian Lacroix, RoC.



Champagne:

Moët & Chandon, Dom Pérignon, Veuve Clicquot, Ponsardin, Mercier, Ruinart, Canard, Duchêne, Henriot

Cognac:

Hennessy, Hine



Spirits:

Johnnie Walker, Dewars, White Horse Scotch, Gordon's and Tanqueray Gin (through 24% ownership of Guinness)

California Wine:

Domaine Chandon, Simi



Cover Story

its vast distribution network would make LVMH rival Grand Metropolitan PLC as the world's largest alcoholic-beverage seller (box).

LVMH's fortunes have soared in recent years as yuppies the world over have grabbed Vuitton handbags and sipped Dom Pérignon. Sales have jumped almost 50% in two years, to the equivalent of \$3.5 billion in 1989. Profits have more than doubled, to \$524 million—a fat 15% of sales.

'OUT THE WINDOW.' Now, growth is slowing down. The most ominous sign is at Vuitton. Thanks to the marketing flair of Arnault's nemesis, Racamier, sales of its pricey luggage have grown from \$22 million to \$804 million in 10 years. But sales fell 1% in the first five months of this year. Vuitton executives blame a weak U.S. dollar and Japanese yen, which have pushed up prices. The Japanese buy some 70% of Vuitton's output. But many retailing experts see deeper

problems: They think Vuitton lost its cachet by flooding the market with product in the mid-1980s.

Demand for luxury goods in Asia, and to a lesser degree in Europe, is expected to remain strong over the next few years. But the story may well be different in the U.S., which accounts for 17% of LVMH sales. An upheaval in upscale retail outlets is hurting sales, and health concerns are slowing the wine and spirits business. The latter is an element even in France, where cognac sales have fallen 36% since 1980.

Some people believe conspicuous con-



Racamier invited Arnault to buy into LVMH. He's sorry now

sumption may simply be on the way out in the U.S. Judith Langer, president of New York market research firm Langer Associates Inc., predicts buyers "will be somewhat less extravagant" in the 1990s. Industry analyst Allan Mottus sees a more troublesome future: "Americans' disposable income is going out the window."

Arnault is counting on his management team to develop new

products that will boost demand. Céline, a fashion accessory house bought by Arnault in 1987, is expanding into women's sportswear and men's suits, for example. He also believes that he can reap productivity gains by better consolidating his various enterprises.

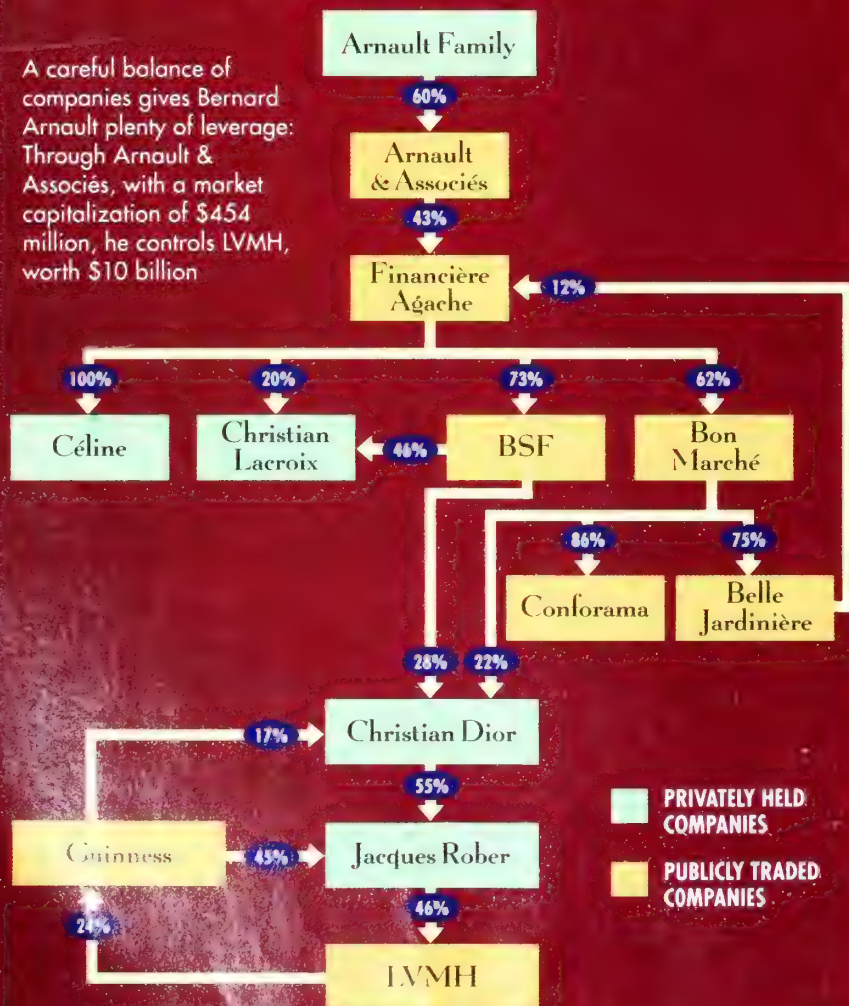
Of all his businesses, fashion is clearly closest to Arnault's heart. "I'm fascinated by creators," he explains. As a youth, he wanted to become a concert pianist but decided he wasn't good enough. Today, he prefers playing Chopin études to taking part in the social whirl. His starchy, introverted personal style puts some people off. "It's true, he's not extremely warm," says Alain de Pracomtal, chairman of Hennessy cognac. "But he has a remarkable intelligence."

It was honed at some of the top schools in France. After growing up near Lille, where his father owned a small construction company, Arnault attended the elite Ecole Polytechnique in Paris, among other schools. He gives credit to his grandmother, with whom he lived for part of his youth, for instilling in him an intense work ethic. Arnault demands as much of his own children. During August holidays at his Saint-Tropez villa, a teacher gives daily math and English lessons to his kids, ages 13 and 15. Isn't that a little harsh, when they're on vacation? "They only study in the mornings," explains Arnault.

SEXIEST. Prior to the mid-1980s, Arnault's business experience wasn't particularly impressive. He went to New York in 1982 to run an offshoot of his father's company, which built some condos in Florida. The venture went nowhere, but the experience changed Arnault's life. At a party, he met François de Combret of the Paris-New York bank, Lazard Frères & Co. Lazard proved a decisive ally in 1984, when Arnault's lawyer persuaded him to return home and seek control of a bankrupt

PYRAMID OF POWER

A careful balance of companies gives Bernard Arnault plenty of leverage: Through Arnault & Associés, with a market capitalization of \$454 million, he controls LVMH, worth \$10 billion



French textile giant, Boussac. With \$16 billion from his family and backing by Bernard and other investors, Arnault sought control for \$73 million. He kept Boussac's sexiest business—Christian Dior—and sold its industrial assets. That helped finance purchases of LVMH stock, starting in 1988.

Arnault's time in the U.S. also affected him psychologically, friends say. The ease and wealth of American business stunned him. "He told me: 'It's amazing how many rich people there are here,'" recalls a Parisian friend. The home-lander from provincial France fell in line with the U.S. business style. Says Arnault, with obvious admiration: "Americans go straight to their goal."

US PROMOTION. So does he—even if it costs some of his peers. Many French executives resent Arnault's demolition of Boussac, which he had vowed to rescue. Small stockholders in some of his companies claim he squashes them. Some of them are suing Arnault over a restructuring that tightened his grip on L'Oréal Marché, a Paris department store. Recently, he lost an unfair-competition lawsuit filed by couturier Jean Patou after Arnault hired away Patou's chief designer, Christian Lacroix. A Paris court is now assessing damages.

Arnault chalks up most criticism of himself to the headline-grabbing fight for LVMH. The core issue in that battle was Louis Vuitton's independence. Former chairman Racamier, married to a Vuitton, regretted the luggage-maker's 1987 merger with Moët Hennessy to form LVMH—a merger that was designed to keep raiders away. Arnault moved in anyway, invited by Racamier, who was trading with his champagne-cognac partners. But Racamier soured on Arnault, too, and sued to invalidate warrants that cemented Arnault's control. The courts sided with Arnault. Victory bought him a handwritten congratulatory note from one of his idols: British Prime Minister Margaret Thatcher.

Vuitton's image could use help, too. The ubiquity of its monogrammed canvas handbags "absolutely destroyed the image" in the U.S., says Faith Popcorn, New York marketing consultant. Vuitton brought out a second line in 1986: monogrammed leather goods. But promotion has been lousy, says Popcorn. Yves Carcelle, a former textile executive who became president of Vuitton last month, plans to broaden offerings in the two existing lines to give LVMH's 150 stores more to sell. He's studying a third line, which may come out next year. Success is crucial: Vuitton, with 42% profit margins, gave LVMH 33% of its earnings last year.

The champagne business is also losing some of its sparkle. Grape growers have refused to renew supply contracts with

DOES ARNAULT HAVE A THIRST FOR GUINNESS?

Will he or won't he? Now that Bernard Arnault has a firm grip on French luxury conglomerate LVMH Moët Hennessy Louis Vuitton, outsiders are pondering his next major move. Many are betting he'll go after his leading ally, Guinness PLC, the British liquor giant that controls 40% of the world's Scotch market with such brands as Johnnie Walker and Dewar's. "From the beginning, taking over Guinness has been Arnault's ultimate goal," claims a former executive of LVMH's Louis Vuitton unit. Arnault denies it.

Guinness and LVMH became partners in 1987, when they merged their liquor distribution networks in most countries. A year later, Arnault got Guinness to help him gain control of LVMH. Guinness bought 24% of the French company through two companies controlled by Arnault and agreed that LVMH could in turn buy as much of Guinness. Last month, Arnault surprised Guinness by buying stock in the open market—instead of new shares, as Guinness apparently would have preferred—to go from 12% to 24%. He says he didn't alert anyone because he didn't want the stock to jump.

Both sides say they'll stop at 24%. "I have no interest in controlling Guinness," Arnault insists. "We're already getting the full benefit of our relationship." He says the cross-holdings are to block competitors such as Britain's Grand Metropolitan PLC from buying into either company and upsetting the distribution accord. The pact is valuable for both. Some 20% of Guinness' profits flow from products the two distribute jointly, and it has halved LVMH's costs of distributing champagne and cognac in the U.S. and Japan.

UNSTEADY ALLIANCE. But few see the status quo lasting. Paris analysts suspect Arnault has his eye on Guinness' \$750 million cash flow. Beyond that, one partner will soon feel it isn't benefiting equally from the relationship, believes Michel Roux, president of Grand Met's Carillon Importers Ltd. arm. Because

they are both so aggressive, he predicts, "one of them is going to grab the other" within five years.

Arnault is the likely grabber. His voice in Guinness is strong, as the next-biggest shareholder owns just 4%. Yet the British company's stake in LVMH is buried in two other Arnault companies, Christian Dior and Jacques Rober. Guinness' chairman, Anthony J. Tennant, may regret this structure. "He has asked frequently, with strong insistence," to raise his Rober stake to 50%, says a top Arnault aide. Last year, Arnault let Guinness go from 40% to 45%—but that's the limit, says the aide.

SQUEEZE PLOY. Guinness claims it's not worried. Under a confidential agreement, "we have a lot of rights" to block Arnault moves, says Anthony A. Greener, group managing director of the British company and an LVMH director. As if this cat-and-mouse partnership were not dicey enough, some observers see a possible role for Henry Racamier, former chairman of Louis Vuitton, who left in April after a fight with Arnault. He has set up a rival company, Orcofi, with a powerful partner, cosmetics giant L'Oréal.

Racamier and other Vuitton family members still control 25% of LVMH. Some suggest he might try to buy into Guinness to squeeze Arnault. Racamier won't comment. But he told reporters recently that he's convinced Arnault wants Guinness. Some sources even talk of a secret deal to merge LVMH and Guinness amicably after Tennant retires in 1992.

It would be quite a trick for Arnault to take over the rest of Guinness, which would cost more than \$12 billion at today's prices. Still, adding its brands and \$5.5 billion in sales would put LVMH in a position to rival Grand Met as the world's largest spirits company. That may be too much for France's aggressive young dealmaker to resist.

By Stewart Toy in Paris and Mark Maremont in London, with Bruce Hager in New York



Tennant: One rumor has LVMH and Guinness merging once he retires

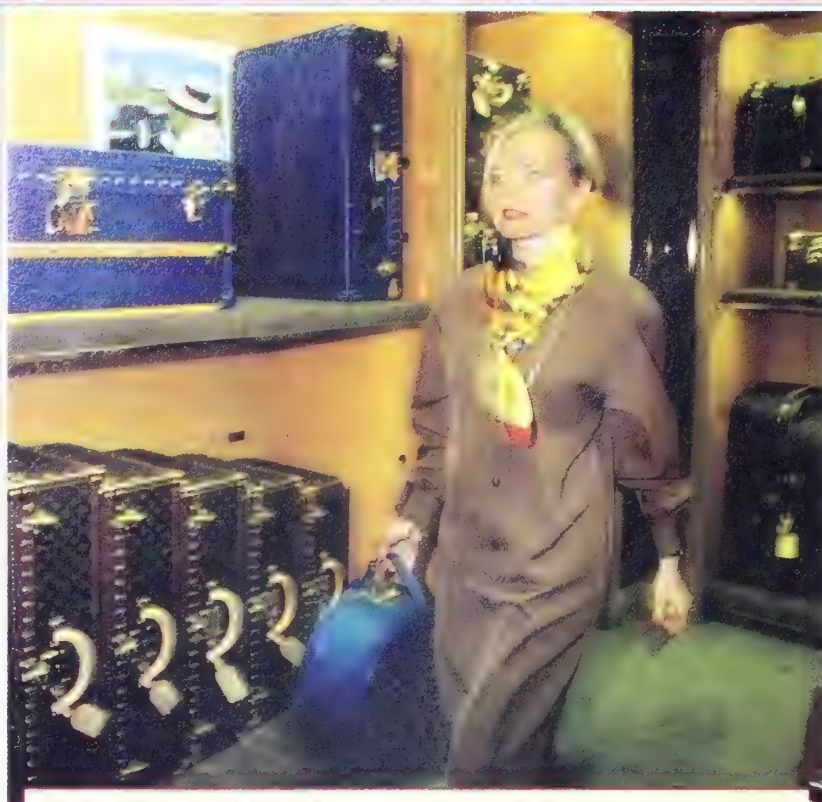
producers. That spells higher prices. They've already risen in the U.S. because of the weak dollar, and demand there is softening. Meanwhile, although the French have cut back their consumption of cognac, rapid sales growth elsewhere is causing problems: The *eau de vie* that producers buy to make the liquor is in short supply. Critics claim Hennessy was slower than rivals to see this coming. Now, it's having to drop outlets and faces flat sales this year and next. Still, LVMH executives say they can produce 15% annual growth for the next few years.

Arnault's empire is structured as a pyramid of interconnecting companies, nearly all with outside investors (table, page 50). Lazard designed the structure to maximize Arnault's leverage. The pinnacle company, Arnault & Associés, 60% of which is owned by the Arnault family, has a market capitalization of \$454 million. Yet it controls LVMH—the pyramid's base, whose \$10 billion market capitalization is France's third-largest.

COMMON ISSUES. Although it's a dealmaker's design, Arnault certainly is talking like a manager these days. "Synergy" has become his favorite word. He plans to mesh his various businesses and run them all as one. As a first step, he has set up an intercompany forum at which he and other executives will attack common issues once a month.

Advertising is a prime example. Arnault plans an in-house agency to buy space at lower costs for his \$400 million ad budget. He's also sketching luxury shopping complexes that would group his retailers together. Céline, Dior, Lacroix, Vuitton, Givenchy, and Loewe leather-goods shops would each have a separate, adjoining store on an upscale street. But behind the scenes, data processing and other services would be shared. The first venture will probably be launched in Asia next year.

On the fashion side, Arnault personally made the controversial decision a year ago to retire Dior's longtime artistic director, Marc Bohan. He picked Italian



Louis Vuitton's yuppie appeal has won it fantastic growth in recent years. But a weak yen and a faltering U.S. luxury-goods market could end its hot streak

designer Gianfranco Ferré to replace him. That move was to rejuvenate the sagging company. Dior's styles were bland, and its women's ready-to-wear almost nonexistent. Things have improved. "Ferré has brought some drama," says Alan Grosman, general merchandise manager at Saks Fifth Avenue. Profits grew 47% last year, to \$24 million, on sales of \$130 million.

Now, Dior is taking the next step: opening its own stores outside France, to build an elegant image for its fledgling ready-to-wear collection. Two shops are on the way in the U.S., on Beverly Hills's Rodeo Drive in September followed by a November opening on Fifth Avenue in New York. "These will be real flagship stores" that will help boost Dior's department-store sales, says Béatrice Bongibault, Dior's energetic presi-

due in U.S. stores this summer.

To manage Lacroix, Arnault has just named his closest aide: former law professor Pierre Godé—the man who put Arnault onto Boussac. Tall and laid-back, Godé predicts Lacroix will be one of France's top three couture houses in five years. "We may even displace Dior as No. 1," he says. "Why not?" It's possible, say some U.S. retailers. They say Lacroix's clothes have been too "costume-y," but Lacroix has toned them down and is now a hot designer. Saks already sells more Lacroix designs than those by Dior or Givenchy.

Close to Arnault's heart, too, is Paris' Bon Marché department store. A bit fusty now, this landmark is to become an elegant Harrod's-style emporium. Recently, Arnault put in an upscale restaurant and upgraded some of the clothing departments. Eventually, "it will let us test new fashion concepts, to see how the market reacts," he says.

Gauging fashion-market reactions is a new activity for Arnault. But if he's going to make the transition from dealmaker to manager, he had better get the hang of it. Otherwise, the polite applause he so enjoys at fashion shows may vanish like last year's fashions.

By Stewart Toy in Paris, with Andrea Rothman in New York and bureau reports

Arnault's blunt management decisions—such as axing Dior's longtime creative director—have raised eyebrows



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KKR IS DOING JUST FINE —WITHOUT LBOs

Taking minority stakes, building businesses—it's learning to prosper in a debt-phobic environment

Early this year, Kohlberg Kravis Roberts & Co. seemed destined to become another symbol of 1980s excess. It wasn't just that their \$32 billion purchase of RJR Nabisco Inc. capped the decade with the biggest—and perhaps most dramatic—deal ever. In December, 1989, KKR's enviable track record with investors was tarnished by the bankruptcy of the \$1.5 billion Hillsborough Holdings Corp., a Tampa-based construction concern. At the same time, KKR was furiously restructuring Seaman Furniture Co. to keep the Uniondale (N. Y.) retailer out of Chapter 11.

And if that wasn't enough to sow discord among the pension funds and other investors that spent the decade bankrolling KKR with almost reflexive loyalty, there were RJR's junk bonds. With some RJR issues as low as 60¢ on the dollar, it looked as though the rate RJR paid on the bonds might rise to suicidal levels when the time came for RJR to fulfill a commitment to keep the bonds trading at face value. "The view six months ago was that RJR could go either way," says a partner at a rival firm. "And if RJR went down, KKR might as well close up shop."

Well, the shop not only is open but also is prospering. In a rapid-fire series of moves, KKR has demonstrated that even in the current environment of debt-phobia, it can bring deals to lucrative conclusions. The money it plowed into upgrading and promoting budget chain Motel 6 paid off on July 12 with a \$1.3 billion sale to France's Accor, a 38% annual rate of return. KKR showed great patience in refusing to sell the remnants of Beatrice Co. until it got the \$1.34 billion deal it wanted from ConAgra Inc. on June 7. The return on the original 1986 buyout: a rich 50% annually.

And on July 15, KKR quieted investor

anxiety over its biggest deal. It agreed to pump up its equity position as part of a \$6.9 billion recapitalization of RJR (page 60). "When Henry said he was relieved, that sums it up for everybody," says George Roberts, who runs KKR in partnership with Henry Kravis. "We want to get on with other things."

What other things? Basically, the dealmakers, who acquired something of a buccaneer reputation by purchasing and busting up companies in the 1980s, are talking about building businesses and aiding troubled companies in the 1990s. Besides pumping money into RJR, KKR has raised new capital for Safeway Stores Inc. by selling stock in the grocery chain to the public, and it is pushing its other companies (table, page 61) into new markets. In the case of K-III Holdings, it is assembling a planned pub-

lishing giant by acquisition. KKR is shopping for bargains in the shell-shocked banking industry, offering to take strong minority positions in capital-strapped companies, looking for debt-burdened companies that could use KKR's turnaround skills or financial acumen, and scouting out Europe as untapped territory for deals.

SLOWED TO A CRAWL. It's almost a sure bet that the new directions taken by KKR will not be as lucrative as its LBO tack. Already, KKR is projecting a drop in returns from the heady 40% annually earned in the early 1980s, to a more modest 20% to 25%. "The problem is, there aren't that many good opportunities out there," says Roberts. Despite an LBO fund of just under \$2 billion, KKR hasn't made an acquisition since February, 1989, although it looked at 50 different transactions that year, from retailer Saks Co. to consumer product maker First Brands. With few raiders to conveniently put companies into play, a dearth

of junk bonds and bank loans, and a pricey stock market, the LBO business has slowed to a crawl.

Without big eye-popping deals, KKR may be hard-pressed to retain the loyalty of investors. But aside from some grumbling over the large fees that the company is levying these days, investors have little but praise for KKR. Kravis doesn't see the changes afoot as radical.

'THE VIEW
SIX MONTHS AGO
WAS THAT RJR
COULD GO EITHER
WAY. AND IF
RJR WENT DOWN,
KKR MIGHT AS WELL
CLOSE UP SHOP'



KRAVIS, ROBERTS, AND RAETHER: EUROPE MA

We're doing the same thing that we have always done. We purchase companies and make them better," says Kravis. "The only thing that changes is how you raise your money."

The changes are significant, however, as demonstrated by K-III, New York publishing concern. "KKR is seeking new ways of going forward, so K-III is a little like an R&D project," says K-III Chief Executive William Reilly. The appeal of building companies rather

than busting them up was not lost on Reilly: Reilly, formerly president of Macmillan Publishing Co., was a featured speaker at KKR's annual investor meeting held in San Francisco in May.

K-III grew out of KKR's 1988 bid for

LIFE AFTER MEGADEALS: KKR'S BLUEPRINT

- ▶ **Enhance value of existing holdings.** Recently infused equity into RJR, sold 10% of Safeway, and agreed to sell Beatrice and Motel 6
- ▶ **Build new companies through acquisitions.** Example: A \$200 million New York publishing company it hopes will become a \$1 billion concern
- ▶ **Buy financial institutions.** As the capital-short banking industry consolidates, KKR could pick up bargains
- ▶ **Take noncontrolling positions in public companies.** In some situations the firm would work with management to improve performance
- ▶ **Invest in busted deals.** KKR could buy overleveraged companies and turn them around with additional capital and better management
- ▶ **Explore opportunities in Europe.** The consolidation prompted by falling trade barriers in 1992 could be lucrative for American leveraged buyout and other financial knowhow

DATA BW

Macmillan. While Robert Maxwell won the bidding, the KKR partners got to know Macmillan managers. In July, 1989, KKR and former Macmillan executives bought the company's book club and a small trade-magazine group for

\$310 million. To Reilly, K-III is a "leveraged build-up," since each acquisition adds more debt. Among his six purchases so far have been the publications *Ward's Auto World* and *Electrical Wholesale*, acquired from McGraw-Hill Inc., publisher of BUSINESS WEEK. They joined a lineup that includes *National Hog Farmer* and the Astronomy Book Club.

While the \$200 million concern is tiny by KKR standards, Reilly has backing from KKR and

11 banks to expand K-III to a \$1 billion company. K-III is capitalized with 60% bank debt and 40% equity from KKR and management, with KKR owning 75% of that equity. As for annual returns, Reilly expects them to hit 20% to 25% whenever K-III is sold, taken public, or recapitalized in 5 to 10 years. Says Kravis: "We would like to build up another Macmillan."

Building is the theme on another front. KKR plans to fold new acquisitions into the 15 companies it owns. Accounting for \$40.5 billion in annual revenues, the companies have ample resources to finance acquisitions, even if new megadeals are out of reach for KKR. Says Kravis: "If those companies continue to grow in value—and that's all we did—we would have a phenomenal '90s."

ON THE SIDELINES. The advantage of growing by acquisition is that KKR still is in control. A bigger departure from the LBO formula is taking minority positions in companies. The idea is to take advantage of a specific opportunity from the sidelines. For example, KKR took a 4.9% position in Texaco Inc. in 1988, later selling out for a profit. KKR also owns 15% of ConAgra Inc., which it agreed to take as partial payment for Beatrice.

Another minority stake is KKR's 9.9% share of First Interstate Bancorp, the ailing Los Angeles bank (page 61). KKR sees special opportunity in the consolidation of the U.S. banking system. "We're thinking about investing some capital in a good bank to take advantage of the restructuring going on in the financial-services industry," says Roberts. He sees putting about \$250 million into a midsize bank outside of New York or California and using the capital to buy other thrifts and banks.

Owning a bank would be even better. LBO firms traditionally have shied away from owning banks, discouraged by regulations. For example, to ensure that industrial companies don't own banks, any



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RJR GIVES ITSELF SOME RUNNING ROOM

As RJR Nabisco Inc. Chief Executive Louis V. Gerstner Jr. tells it, the key players in history's biggest leveraged buyout never contemplated "a grand financing plan." They set out to alter RJR's capital structure gradually. But all that changed when several debt-laden companies defaulted, the junk-bond market collapsed, Drexel Burnham Lambert Inc. went bankrupt, and Moody's Investors Service Inc. downgraded RJR's debt. In this hostile climate, RJR and its chief owner, Kohlberg Kravis Roberts & Co., knew they had to develop a comprehensive refinancing plan. "We couldn't fail," says Karl M. von der Heyden, RJR's chief financial officer.

The result is a multifaceted \$6.9 billion recapitalization announced on July 15—a plan that's a bit more generous to bondholders than expected, much more complicated, and definitely successful. RJR bonds surged on the news, bolstering the junk market.

In the plan, RJR gets \$1.7 billion in new cash, in the form of equity, from KKR, and \$2.25 billion in a new bank loan. RJR also plans to borrow an extra \$1.15 billion under an existing pact and convert \$200 million of a \$600 million bridge loan from KKR into preferred stock. With the cash, RJR will pay off a \$1.15 billion bank bridge loan and redeem \$1 billion of expensive increasing-rate notes. And it will retire some \$4.5 billion of its payment-in-kind (PIK) junk bonds, purchasing those due in 2007 on the open market and offering to exchange up to 85% of those due in 2009 for cash and new preferred stock. Meantime, RJR will reset the rates on those two issues, which total \$7 billion, at 17% and 17½%—up from about 14%—to make them trade near par.

FAIR DEAL. When the program is completed, RJR will still be highly leveraged: Debt as a percentage of total capital will shrink from 96% to about 83%. Interest costs won't change much this year, owing to the hefty bank fees RJR paid to sew up the deal. But in 1991, they'll drop by \$400 million, von der Heyden says. And PIK interest will accrue at a rate of about \$1.4 million a day, compared with more than \$3 million a day now. RJR's ratio of cash flow to cash interest will be a rich 2.9 in 1991, while the total interest coverage ratio will be a comfortable 1.5.

RJR-watchers like the deal. "It certainly appears to be pretty fair," says James R. Caywood of Caywood-Christian Capital Management, a major junk buyer. If anyone loses, it's KKR and its investors. Although KKR's stake in RJR will jump from 58% to about 68%, fully diluted, their return drops—from about 33.5% a year through 1995 to a still-satisfying 28% a year, one Wall Streeter calculates. To stakeholders, observes Douglas K. LeBon, a vice-president at Wilshire Associates, which advises many KKR investors, "what matters most is the health of RJR."

Its operations have been hearty all



GERSTNER: A \$6.9 BILLION MASTER PLAN

along. Second-quarter results, due on July 24, should show operating income climbing by 19% over the 1989 period, Salomon Brothers Inc. projects. For the year, bank documents indicate that operating income will near \$3 billion on sales of about \$14.5 billion. Now that, as Henry R. Kravis says, "we're not up against any short-term financial hurdles" that dictate decisions, management can just run the business. The permanent financial structure, Gerstner asserts, "allows us a lot of room to develop the company over the next few years." He won't say exactly how he'll do that. But don't be surprised if RJR starts emulating archival Philip Morris Cos. with a grand strategic plan to buy more food businesses.

By Judith H. Dobrzynski in New York

company that owns 25% of a bank must become a bank holding company, subject to bank regulations.

Leave it to KKR to find a way around. All KKR will say is that it has come up with a structure that would allow it to own a bank by limiting its stake, naming a certain number of outside directors and leaving management intact. The innovative structure took 3½ years of close work with the Federal Reserve Board before it was approved, and it cost millions. KKR developed it for their unsuccessful 1989 bid for MCorp, the Texas bank auctioned off by the Federal Deposit Insurance Corp.

Banks are a lot more promising than restructuring troubled companies. Although Wall Street raves about restructuring as the next financial jackpot, KKR sees big problems. The promise here is that relatively small amounts of capital can be swapped for control of companies that are overleveraged but have strong market positions. A look at a host of candidates, however, revealed that people paid too much for them, with just one or two exceptions, says Paul Raether, a KKR partner. "We looked at Southland, Circle K, Interco. We didn't bid on any of those," he says. "We concluded there wasn't as much economic value there as people still think there is." All three companies are either undergoing a painful restructuring or have sold out to other investors.

LANGUAGE BARRIER. The biggest frontier for minority investments is Europe. KKR's main European foray to date has been its attempt to bid for British supermarket chain Gateway Corp. in July 1989. After Kravis and Roberts quietly spent three solid months on Gateway and the invitation of management, KKR still didn't like the outlook for the company—or the British economy. It was a smart move, since three investor groups are locked in a stalemate for Gateway.

When the right opportunity knocks, KKR wants to make long-term equity investments in European companies and use them as vehicles to buy other companies. What's holding KKR up in countries such as Germany, France, and the Netherlands? "We don't speak the language, don't have an office there, don't know companies' inner workings. We need a good partner," says Kravis, who has spent the past few years talking to potential partners.

KKR can afford to be patient. This year has already been a stunner, with the firm earning an estimated \$400 million from the planned sales of Beatrice, Motel 6, and Union Texas Petroleum alone. Kravis and Roberts say that kind of success hasn't stopped them from working as hard as they always have, although

FIRST INTERSTATE: A BIG TEST OF KKR'S PATIENCE

When First Interstate Bancorp urgently needed to raise capital last winter, one of the first people the Los Angeles bank approached was George R. Roberts. A founding partner of Kohlberg Kravis Roberts & Co., Roberts gave executives at the bank a sympathetic hearing. And in February, KKR eventually agreed to buy 40% of an 8.6 million-share offering. The titan of takeovers even agreed to sign a standstill agreement, barring it from purchasing more shares for two years.

Barely five months later, however, other First Interstate investors are counting on KKR as an ally to either shape up or sell off the slumping bank. Indeed, shareholders have seen the stock slide to 40 from a fall peak of 60. Says John Neff, whose Wellington Management Co. holds a 4.9% stake in the bank: "I guess they have some short-term patience. And if manage-

ment doesn't shape up, they'd add their weight to disgruntled investors."

KKR, which has a 9.9% stake in the bank, insists it is willing to wait out the troubles. Roberts says First Interstate is a "good long-term investment."

And First Interstate CEO Edward M.



CARSON: MAKING SOME HEADWAY

Carson, who replaced the feisty Joseph J. Pinola last June, believes him. "We are absolutely convinced they are passive investors," he says. First Interstate should be a good test of whether a post-LBO KKR has the patience for investing 1990s-style. As it stands, there is good reason to believe selling the bank would be more profitable than investing in it. First Interstate has \$55 billion in assets, a much-

envied franchise in the lucrative California market, and branches in 14 states. And takeover talk has periodically buoyed the otherwise battered First Interstate stock.

There's no shortage of potential buy-

ers. Wells Fargo & Co. of San Francisco and Los Angeles rival Security Pacific Corp. have said they would favor a friendly deal. The list of suitors could grow next year, when California's interstate banking ban lapses.

SLOW PROGRESS. True, Carson is making some headway in fixing the bank. He is trying to dispose of the problem loans, mostly in Arizona and Texas, that have cost the bank \$1.7 billion in the past two years. But progress has been slow. On July 18, the company announced that second-quarter earnings fell 8%, to \$95 million.

Further deterioration in First Interstate would probably enable KKR to exert pressure on Carson or the board to accept a friendly takeover. And KKR already is on good terms with at least one other major shareholder. The state of Michigan's pension fund, which has \$400 million invested in KKR's leveraged buyout fund, owns 10% of First Interstate's stock. Indeed, the biggest challenge facing KKR might not be convincing the board to sell but getting top dollar for the bank. If so, getting a good price is one task at which KKR has already shown considerable skill.

By Kathleen Kerwin in Los Angeles, with Leah J. Nathans in New York

ch finds time for a growing number of charities. Kravis recently became chairman of the board of trustees of Thirsh/WNET, New York's public television station, and he has almost finished raising \$50 million for Central Park, which crawls beneath his office windows. Roberts recently became a director of Children Now, a nonprofit advocate for children's rights.

Fame and fortune haven't changed the basic operation of the firm since the departure of founding partner Jerome Kohlberg Jr. in 1987. KKR still is a lean operation, with professionals, and even the receptionist is an equity owner. Kravis is not above an occasional trip to Lansing, Mich., to keep Michigan State Treasurer Robert Bowman, an early KKR institutional investor, informed. Roberts works out of San Francisco with two other KKR partners, Robert MacDonnell and Michael Michelson. New York-based Neff is the partner in charge of RJR. Despite the decline of the LBO business, KKR still enjoys a symbiotic relationship with Wall Street. The Street has profited by setting up its own LBO shops and jumping on the bandwagon that KKR pioneered—and KKR was smart enough to spread the huge fees on its own deals among many Wall Street

firms. "They generate more investment banking business than any entity in the world," says one investment banker. "KKR is the first call with a good idea."

The golden touch extends far beyond Wall Street. KKR has built a loyal infrastructure of bankers, headhunters, lawyers, accountants, and best of all, investors. That is largely due to the profits KKR has generated for them over the past decade. The state of Michigan, an investor since 1982, has earned annual returns of 40% on \$400 million, far more

than Treasurer Bowman earns on most of the \$19 billion he manages.

KKR's biggest problem is unhappy bondholders, with whom it has had nasty run-ins over Seaman and Hillsborough. Bondholders are particularly disappointed over Hillsborough, whose massive asbestos liability helped push it into Chapter 11 reorganization. Its senior bonds trade at 65¢ on the dollar. "The fact is, KKR will have a hard time selling bonds like they have in the past," says Kevin McCabe, an analyst at bond house R. D. Smith & Co.

'TOUGH ACT.' The bigger issue is whether KKR's success will overshadow anything it can accomplish in the 1990s. "It's a tough act to follow," says one of the firm's boosters, John Canning, president of First Chicago Venture Capital. "These are new strategies. There is no historic evidence they will work."

And won't Kravis and Roberts lose their enthusiasm as they chase deals that pale by comparison with the elephantine RJR? The firm has no intention of giving its investors' money back early for lack of rich deals, as Coniston Partners did. "We can promise you that," says Kravis. "It's still fun." Making money can have that effect on people.

By Leah J. Nathans in New York

THE HEAVYWEIGHTS IN KKR'S PORTFOLIO

Company/Business	1989 revenues Millions
RJR NABISCO Food, tobacco	\$12,764
STOP & SHOP Supermarkets	4,600
OWENS-ILLINOIS Insulation, fiberglass	3,605
FRED MEYER Retailing	2,073
SAFeway STORES Supermarkets	2,073
HILLSBOROUGH HOLDINGS Construction	1,429
DURACELL Batteries	1,249
SEAMAN FURNITURE Home furnishings	279
K-III HOLDINGS Publishing	200

DATA: ANNUAL REPORTS



FELLHEIMER'S DREAM OF A \$10 BILLION BANKING FRANCHISE IS CRUSHED—AND HIS FUTURE AT EQUIMARK IS UNCERTAIN

EQUIMARK: THE STRATEGY THAT FELL TO EARTH

Its bondholders rejected a bid to take over National Bancshares

A year ago, Alan S. Fellheimer could barely contain his excitement. The chairman of Equimark Corp. had just outmaneuvered several big banks to win tentative approval from regulators to acquire troubled National Bancshares Corp. in San Antonio. The government-assisted deal would boost the Pittsburgh bank holding company's assets to \$6 billion from \$3.8 billion. So proud was Fellheimer that he devoted two pages to the deal in Equimark's 1989 annual report and displayed the National Bancshares logo on the cover.

Nowadays, however, the annual report is a haunting reminder of an expansion strategy gone awry. In late April, Equimark's takeover bid was rejected by the Texas bank's bondholders. For Fellheimer, 47, who once boasted that he wanted to create a \$10 billion banking franchise, it was a crushing personal defeat. "This was his Waterloo," says a former senior executive.

The setback also comes at a time when the bank is grappling with a slew of problems on its home turf: Sour real estate loans loomed large in Equimark's

\$15.4 million loss in the first three months of 1990, the first quarterly loss in five years. And Fellheimer has warned investors that there could be a second-quarter loss of up to \$17 million. Fellheimer defends his record at the bank, arguing that Equimark's problems are similar to many other banks'. But his future is uncertain. The Texas deal caps a series of failed takeovers and poorly timed acquisitions from Idaho to Philadelphia (table). And board members are growing impatient. Even Fellheimer admits his expansion strategy didn't work.

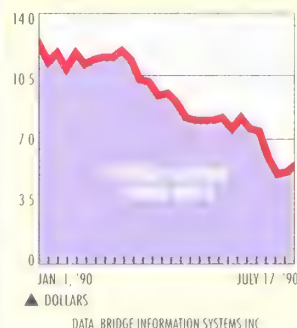
WONDER YEARS. It wasn't long ago that Fellheimer was viewed as a miracle worker. A lawyer turned banker, he took over as chairman of deeply troubled Equimark in 1985. At the time, its branch system consisted of 78 offices scattered around

Pittsburgh and its suburbs. It also had a passel of bad Third World and real estate loans. The Federal Deposit Insurance Corp. even threatened to close the bank in 1984.

Fellheimer moved fast. He slashed nonperforming loans and also helped re-capitalize the bank by getting investors to put up \$25 million. He personally put up \$1.5 million for the cause. In the past two years, Equimark's profits have totaled \$48 million, a far cry from the \$80 million in losses that the bank had from 1981 to 1984.

Still, these improvements weren't enough for Fellheimer. The son of a door-to-door salesman, he drove a cab in his hometown of Philadelphia to put himself through Temple University. And he brought the same hard-nosed ambition to banking. With Equimark on the mend, Fellheimer an-

EQUIMARK'S STOCK IS TUMBLING



anced plans in 1987 to expand its ch by buying and fixing troubled ks and savings and loans, with the o of other investors.

Fellheimer embarked on his expansion ve in 1987, with the purchase of Liber Savings Bank in Philadelphia. But the ft, with 19 branches and \$680 million assets, lost \$1.8 million last year. Like-e, Equimark's decision in 1989 to ine capital into Treasure Valley Banp in Boise, Idaho, in return for 90% of bank's stock, has backfired. With million in assets, the bank lost 0.000 in 1989. In each case, the instion ran afoul of bad real estate loans.

he Texas deal was a nce for Fellheimer salvage his strategy. h \$2.3 billion in as-, troubled NBC had appealing qualities. consumer business een picking up. d while NBC's losses e totaled a hefty 9 million since 1986, FDIC was willing to tribute \$250 million he deal.

he FDIC was so ea- it even let Equi- rk take over man- ment of the Texas k in July, 1989—be- the deal was final- d. NBC Chairman hard W. Calvert de- bes Fellheimer's ategy as "competent d accurate." Prob- as cropped up, ough. Equimark con- oned its offer on eaving tenders from at st 85% of the holders \$25 million in deben- es issued by NBC. e offer would have d the debt holders ut 31¢ on the dollar their securities, but y wanted at least . An FDIC official

s the agency made it clear from the rt that the offer couldn't be changed. lheimer failed to get that message oss. "Everybody believed it was just uff," says one bondholder. ome bondholders say Fellheimer's e was one of the reasons that they n't trust him. For the few days a ek Fellheimer was in San Antonio, uimark bought him a \$500,000 condo- nium in the tony Alamo Heights sec- a. The bank also paid the rent on rtments for his Pittsburgh secretary d his chauffeur, who drove Fell- mer's restored 1962 Rolls-Royce and abled as his bodyguard.

Fellheimer says providing residences for himself and 15 or so other Equimark executives at work there "was cheaper than paying for hotel rooms." But the perceived extravagance clearly annoyed creditors. They "wanted a tight ship, and Mr. Fellheimer was running a luxury cruise line," says Jay H. Lustig of Drake Capital Securities Inc., which represented many of the bondholders.

Bondholders and NBC executives also found Fellheimer gruff and inflexible. A Texas businessman still shakes his head when he recalls an incident he witnessed during lunch in the NBC dining room. He says Fellheimer lost his temper and

loan commitments from Merrill Lynch & Co. and Oppenheimer & Co. to make up any shortfall. But the terms were stiff. Fellheimer says the bridge loans had to be paid back within six months. If not, the credits would be repaid with Equimark stock, seriously diluting the bank's shares. Equimark didn't submit a new bid after its original transaction fell apart. NCNB in Charlotte, N. C., acquired nine of NBC's 12 banks in June.

SLIMMING DOWN. With that deal gone, Equimark is focusing on its own problems, such as reducing expenses. Recent layoffs and departures have included some high-ranking executives, such as

Fellheimer's wife, Judith, an executive vice-president, and Equimark President Claire W. Gargalli. Bad loans—a result of the softening real estate market—will be harder to cope with. In the first quarter, Equimark added \$24.5 million to bad loan reserves.

Fellheimer says he is out of the acquisition business and will concentrate on retail and small-company lending. No one stands to lose more from the bank's woes than Fellheimer. He and his wife own roughly 8% of Equimark's stock—a \$9.5 million investment. But with common shares trading at \$5.50, nearly a 65% decline in the past year, Fellheimer's paper loss is estimated at about \$4.5 million.

Despite the setbacks, Fellheimer says he has no immediate plans to step down. But he doesn't rule out the possibility of resigning after he nurses Equimark back to health. Fell-

heimer says the board will decide on "a management structure then. That could be in six months, 12 months, or even 18 months."

Fellheimer will have to show results soon. The board hasn't given him an ultimatum, says one director, "but it's fair to say we don't need [a CEO] with a base salary of \$500,000." Last year, Fellheimer pulled down \$1.2 million in salary and bonuses, more than the CEOs of larger Pittsburgh rivals Mellon Bank and PNC Financial Corp. In at least one respect, Fellheimer made the big time.

By Michael Schroeder in Pittsburgh, with Wendy Zellner in Dallas



FELLHEIMER'S TROUBLED TRACK RECORD

NATIONAL BANCSHARES CORP. Regulators tentatively approved Equimark's purchase of the San Antonio (Tex.) bank last year. But bondholders rejected Equimark's offer last April to pay 31¢ on the dollar for their securities. Creditors wanted at least 50¢

TREASURE VALLEY BANCORP. Equimark infused \$2.8 million of capital into the Idaho bank in return for 90% of the bank's stock. But Treasure remains a money loser and is now up for sale

BANKS OF MID-AMERICA Equimark lost out on a plan to recapitalize this \$2.5 billion-asset bank in Oklahoma City when local businessmen put together a better deal in June, 1988. Equimark would have taken a 19% share in the bank. Fellheimer planned to become CEO

LIBERTY FINANCIAL GROUP Equimark paid \$47.3 million for the Philadelphia thrift in December, 1987. It later merged its Philadelphia branches with Liberty's offices. With \$680 million in assets, Liberty is plagued with bad real estate loans. It lost \$1.8 million last year

DATA: COMPANY REPORTS, BW

threatened to fire the maitre d' because his pasta was served with vegetables on top, instead of plain. Fellheimer denies that the incident ever occurred. "There are so many stories about me that are apocryphal," he says.

Even if Fellheimer could have persuaded bondholders to accept his plan, it's questionable whether he could have cinched the deal. Under the terms, Equimark had to come up with \$116 million in fresh capital. But the bank's own resources weren't enough. And efforts to raise roughly \$85 million from private investors fell far short.

Fellheimer says he had lined up bridge

IS THE PAPER INDUSTRY ALMOST OUT OF THE WOODS?

Could be—some shrewd contrarians are buying big

Investors in paper and forest-products stocks are almost as rare as the spotted owl. The stocks are so shunned that they sell at price-earnings ratios 40% below the market average, and some even trade at half their book value. The Dow, flying above the treetops near 3,000, is up 8.3% this year—but International Paper Co., the sole forest-products company in the average, is down 3.7%. By most measures, paper stocks have not been this cheap in half a century.

So is it time to start buying? Some contrarians think so. They say that the recent designation of the spotted owl as an endangered species—considered by many investors to be a disaster for the timber business—could in fact benefit some big companies. The potential losers are loggers and small, privately owned mills that buy logs cut on federally owned land. The winners: companies that cut timber on their own property, such as Georgia-Pacific, Louisiana-Pacific, Weyerhaeuser, and Willamette.

'VERY COMPELLING.' "This industry is the low-cost producer in the world," says Rama Marda, a senior analyst at Manning & Napier Advisers Inc., an investment firm that has \$3 billion under management. That, along with the stimulus of a weaker dollar, should allow U.S. paper exports to grow 11% this year atop 1989's gain of 10%. "Yet we can find so many stocks selling at less than half their asset value," says Marda. "That's very compelling."

And the contrarians are putting their money where their analysis points. Manning & Napier has some \$445 million invested in IP, Georgia-Pacific, Champion International, Boise Cascade, and Weyerhaeuser. Warren E. Buffett put \$300 million of Berkshire Hathaway Inc. funds into Champion in December. And Loews Corp., the conglomerate run by the value-conscious Laurence A. Tisch, has small stakes in Champion and Weyerhaeuser, too.

The paper stocks didn't sink for nothing. Pulp prices are plummeting because new facilities planned during the industry's 1987-88 boom are coming on stream in a time of weak demand. Lumber sales are also slack, with homebuilding near recession levels.

Most analysts don't think the industry will recover until 1992. Indeed, on July 16, Boise Cascade reported that second-quarter net income declined 69% from the comparable period in 1989. Still, the news is not all bad. Second-quarter profits at Temple-Inland Inc. turned up 23%.

The paper bulls believe that the turnaround will come sooner than 1992. Paul Ehrlichman, vice-president for portfolio management at Brandywine Asset Management Inc. in Wilmington, Del., thinks the worst has passed for the industry. Says Ehrlichman, whose firm has 12% of

year. And as environmental pressure increase, it will be cheaper to buy existing mills than to build new ones.

Those paper stocks that have bucked the industry trend may still have more to go on the upside. Tissue makers are benefiting from low prices for pulp, the raw material they use to manufacture their goods. Kimberly-Clark Corp., which makes Kleenex, is near record highs—and is getting a lift from the baby boomlet's demand for its Huggies disposable diapers. The stock of Scott Paper Co. with vast international operations should also continue strong.

NEW WRINKLES. Niche players are also attracting interest. "Those doing well are specialized companies that manufacture to individual customer requirements," says George A. Haloulakos, an analyst with Dain Bosworth Inc. in Seattle. That includes specialty papermaker Wausau Paper Mills and Mosinee Paper both based in Wisconsin, and TJ International, an Idaho maker of high-quality structural products for the premium

PAPER STOCKS THAT STAND TALL

Company	Price	P-E ratio	Dividend Yield
GEORGIA-PACIFIC	47 $\frac{7}{8}$	6.8	3.3%
Strong Southern producer, spotted owl beneficiary. But debt is high			
INTERNATIONAL PAPER	54 $\frac{3}{8}$	7.6	3.0
Hurt by weak pulp, paper prices, but cash flow good, big in Europe			
JAMES RIVER	26 $\frac{5}{8}$	10.8	2.2
Costs slashed, big tissue producer should post profit gains			
KIMBERLY-CLARK	82 $\frac{1}{8}$	15.8	3.3
Record sales, great earnings, diapers benefit from baby boomlet			
LOUISIANA-PACIFIC	36 $\frac{3}{4}$	7.8	2.7
Leader in wafer board, stable cost structure, big in South			
MOSINEE PAPER	19 $\frac{3}{4}$	NMF	1.6
Specialty paper, institutional markets, restructuring troubled subsidiary			
SCOTT PAPER	49 $\frac{3}{8}$	10.3	1.6
Tissue maker strong overseas, especially in Europe			
TJ INTERNATIONAL	23 $\frac{1}{4}$	11.2	1.8
High-quality building products, expanding share in weak housing market			
WAUSAU PAPER MILLS	42 $\frac{1}{4}$	16.0	1.6
Customizes colored papers, pressure-sensitive backings, food packaging			
WEYERHAEUSER	25 $\frac{5}{8}$	17.4	4.6
Restructuring could boost operating profits \$700 million over five years			

DATA: BW INTERVIEWS WITH ANALYSTS, BRIDGE INFORMATION SYSTEMS INC.

its \$1 billion portfolio in paper stocks: "Next year, we're going to see some positive surprises."

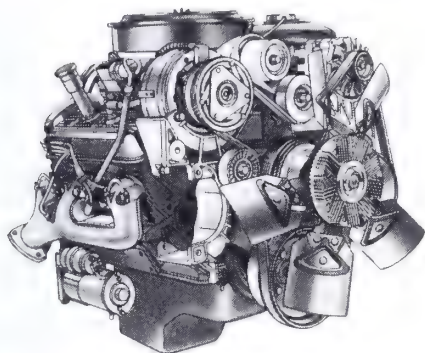
Another contrarian, David A. Katz, chief investment officer of Matrix Asset Advisers, adds that paper stocks are attractive because many companies sell below replacement value. He estimates that Champion, at 29 $\frac{1}{8}$, has a replacement value of 45 to 50. So the industry slump could lead to consolidation, such as Georgia-Pacific's takeover of Great Northern Nekoosa Corp. earlier this

housing market. All have good earning prospects. And the industry's large companies might follow IP's idea and buy niche businesses to lessen their vulnerability to commodity-like pricing.

Wall Street's stars over the past year have been the stocks whose profits are increasing at a nifty clip. But if the market continues its climb, investors may soon look for the stocks left behind. And in that group, few industries can match the performance of the paper companies.

By Dori Jones Yang in Seattle

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BY GENE G. MARCIAL

WHY LUBRIZOL LOOKS LIKE A SLICK PLAY

Specialty chemical companies have been standout performers this year—except for Lubrizol, the leading worldwide maker of chemical additives for automotive and industrial oils. It has attracted attention only since smart money started buying shares (chart) in recent weeks.

What's greasing the interest of some big investors? Besides expectations of a sharp earnings turnaround, whispers are that a couple of European chemical companies are interested in Lubrizol.

Stuart Shikiar, managing director of Prudential-Bache Investment Management, says that with or without a buyout, Lubrizol is an undervalued bargain. "The company is on the verge of a powerful earnings breakout that isn't yet reflected in its stock. It has a strong balance sheet with little debt."

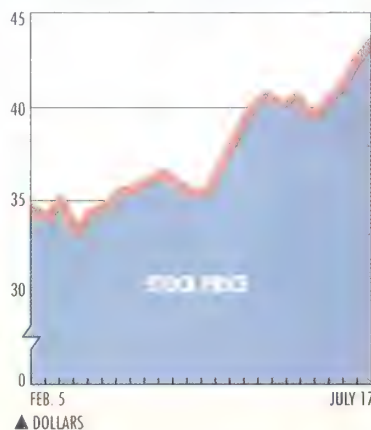
He notes that Lubrizol's profit margins have been improving. For one, the price of its petroleum feedstock has been declining. Also, the company has been able to raise the price of its additives as demand has improved.

BIOTECH BETS. Shikiar figures that the improved earnings picture should show up in the second quarter, when he expects the company to report earnings of 90¢ to \$1 a share, vs. analysts' estimate of 85¢. The company earned 70¢ in the year-ago quarter.

For all of 1990, Shikiar expects earnings of \$3.20—up from \$2.52 in 1989—and for next year, \$3.75. Most analysts expect Lubrizol to earn \$3 this year. "My estimates are higher than those of the Street because I believe demand for the company's products will rise tremendously because of the more restrictive emission and antipollution standards being set in the U.S. and overseas," Shikiar notes that Lubrizol's foreign operations account for some 60% of operating profits and more than 50% of revenues. On earnings growth alone, Shikiar figures that Lubrizol is worth \$55 a share.

One buyout pro contends that Lubrizol is worth much more—at least \$60 a share—in a takeover or merger, friendly or otherwise. Corporate insiders own 24% of the company's stock. He adds that although several of the major U.S. oil companies had been rumored in the past to be interested in

LUBRIZOL: GAINING UPWARD MOMENTUM



DATA: BRIDGE INFORMATION SYSTEMS INC.

acquiring Lubrizol, a European company would be the logical suitor, since Lubrizol has a huge foreign presence. He's betting that either a French or German chemical company will "make a move on Lubrizol" before long. A Lubrizol spokesman declined comment.

Lubrizol has been an avid venture-capital investor in biotech startups. One of its early big bets—a 7% stake in Genentech—will soon pay off. Pharmaceutical giant Rhône-Poulenc has agreed to buy 60% of Genentech. Lubrizol officers also believe the company's stock is a bargain and have authorized the buyback of 2 million shares.

SUDDENLY, MEDCO IS FEELING FITTER

When Medco Research hired Oppenheimer in November to find ways of maximizing its shareholder value, Medco's stock flew to 20 a share from 15. But by April, the stock was down to 11. The reason: Oppenheimer conceded it couldn't find a buyer for Medco, a developer of prescription drugs mainly for cardiovascular ailments.

But there may soon be a lot of interest in Medco. It is said to be close to getting Food & Drug Administration approval for Adenoscan, a drug that has been under review for use as an "adjunct" to "thallium scintigraphy." Scintigraphy is a cardiac imaging process that's used to detect and evaluate coronary artery diseases.

One big investor estimates that FDA approval of Adenoscan will add about \$10 million in licensing fees next year, and up to \$40 million a year by 1993.

Medco is still in the red, but this investor believes Adenoscan will put the company in the black. Medco received its first "product revenue" from sales of another drug—Adenocard, which is used to control rapid heart rate. It's the first Medco drug to win FDA approval. Japan's Fujisawa Pharmaceutical, which markets Adenocard through its Lyphomed unit, has also signed a pact to market Adenoscan in the U.S.

The betting is that once Adenoscan gets FDA approval, Fujisawa, which acquired Lyphomed last year, will move to buy Medco. Meanwhile, its stock has inched up to 12. The investor puts the buyout value of Medco at \$25 a share. EGS Partners, an investor group, has a 6% stake. Medco President Manfred Mosk declined comment.

A BOTTOM-FISHER SPECIAL

With the Dow's climb to 3000, the list of stocks hitting new highs has grown longer. To find real bargains, however, some investors are scanning the shorter list of stocks hovering near their lows.

One such find: Paramount Communications. Value players, including Mario Gabelli, have rushed to scoop up shares, which are trading at 43, down from a high of 66 last year. Including his most recent buying, Gabelli has accumulated just under 5% of the company's 118.8 million shares outstanding.

The stock's drop, says a Beverly Hills money manager, will soon prompt Paramount to step up the buyback of its own shares. With Paramount sitting on about \$2 billion in cash and the stock down close to its low, he says, Chairman and CEO Martin Davis "has to conclude that the stock is one of the best places to put some of Paramount's cash right now." Since Davis took over in 1983, Paramount has repurchased 47 million shares. No buybacks have been made this year, but the company can repurchase 6 million more shares under an existing plan.

Although Davis wants to improve shareholder value, he isn't encouraging any takeover bids now. A buyback is one way to lift the price. If that happens, the money manager believes Davis in the next six months will announce a major move that will involve either a large acquisition by Paramount or a merger deal "of some size." Paramount spokesman Jerry Sherman says the company doesn't comment on Street speculation.

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THE MANY PERSONALITIES OF GENE-SPLICED DRUGS

Often, they hit targets that weren't the intended ones

It wasn't just serendipity: In early July, scientists at the Medical College of Wisconsin published a report that sent more than a few folks reaching for their reading glasses. Over a period of six months, Dr. Daniel Rudman and his colleagues reversed several signs of aging, including muscle atrophy and loss of bone mass, in a group of elderly men. The secret? Nothing new, actually. Rudman used an agent that's been on the market since 1985—gene-spliced human growth hormone, commonly used to treat children suffering from dwarfism.

called interferons. A major goal for biotechnology was to isolate these natural chemicals and use gene-splicing to generate highly specific drugs. In some cases, it was just that straightforward: Human insulin produced via recombinant DNA techniques effectively replaces what diabetics lack, but without side effects.

COMPLICATIONS. But in most cases, it hasn't been so simple. That's because BRMs are far more complicated than scientists first imagined. In fact, they usually perform multiple roles, influencing

further, for obvious reasons. The profits from a fountain-of-youth drug could be enormous.

But growth hormone is just the tip of the iceberg. Last year, the BRM interleukin-2, which Cetus Corp. is hoping will soon win Food & Drug Administration approval to treat kidney cancer, was discovered to play a role in hypertension. In earlier cancer trials, low blood pressure was a dangerous complication of high-dose Il-2 therapy. But scientists Richard S. Tuttle and Devendra P. Boppana at Masonic Medical Research Laboratory in Utica, N. Y., prevented the onset of high blood pressure in rats specially bred to develop it by giving them small doses of Il-2. "We believe some types of hypertension are actually autoimmune diseases. It's a new era in treating them," says Tuttle, a senior research scientist who is leading the Masonic studies.

Gamma interferon, which failed to cure lung or colon cancer, is making a comeback, too. In January, Genentech applied for approval to market it for a



BOPPANA, TUTTLE: A HYPERTENSION DISCOVERY

It's just the latest twist in a phenomenon sweeping through biotechnology. Researchers are discovering that drugs they thought they understood actually have many personalities. Those that failed as "magic bullets" for cancer, for example, are suddenly showing great potential in other ills, from AIDS to allergies to aging. "The spectrum will be enormous," says Dr. Jordan U. Gutterman, a leading immunologist at Houston's M. D. Anderson Cancer Center.

It makes good scientific sense. These drugs are all "biological response modifiers" (BRMs). Present in minute quantities in the body, they are vital products of the human chemical factory. When a virus invades the body, for example, cells instantly churn out chemical missiles

several of the body's finely tuned chemical pathways. Some of these unexpected "side effects" are untapped areas for drug discovery.

Take growth hormone: Since it was first approved in 1985, human growth hormone, or HGH, has quietly grown to be a \$165 million market on far more than the strength of the roughly 15,000 children suffering from dwarfism. Since one of HGH's effects is to build lean muscle mass, a black market among athletes has arisen. And some scientists believe it could help treat obesity if used carefully. One of the drug's producers, Genentech Inc., is testing HGH for healing severe burns as well as osteoporosis. And Eli Lilly & Co., which sponsored the aging trial, has said it will pursue that market

NEW USES FOR BIOTECH DRUGS

Some highly publicized drugs that originally had limited markets have scored surprising successes the second time around:

Drug/Company	Initial market	New targets
ALPHA INTERFERON Biogen/Schering Plough, Genentech/Roche, Interferon Sciences	A rare form of leukemia; venereal warts	AIDS, hepatitis C, multiple sclerosis
GAMMA INTERFERON Genentech, Biogen	Cancer	Rheumatoid arthritis, trauma-related infections
HUMAN GROWTH HORMONE Genentech, Eli Lilly, Biotechnology General	Hypopituitary dwarfism	Aging, burn treatment
INTERLEUKIN-2 Cetus, Immunex/Roche	Kidney cancer	Hypertension

DATA BW

rare disorder that makes children prone to infections, chronic granulomatous disease. CGD is a limited market. But Genentech is studying gamma to fight infections associated with trauma—potentially a huge market. "The antimicrobial aspects of gamma interferon were really surprising," says Susan Kramer, director of product development at the South San Francisco company.

ALPHA RISING. Perhaps biotech's most versatile drug is alpha interferon. From the start, doctors knew its antiviral properties could make it useful in a variety of conditions. But when it failed to cure cancer and the common cold, some wrote it off. Now, however, it's being tried on maladies such as AIDS, skin diseases several kinds of cancer, and multiple

eriosis. Gutterman believes new links between aging and the immune system will find a use for alpha there as well. As with human growth hormone, the \$50 million market worldwide for alpha includes wide experimental use. Doctors at the National Institutes of Health, for example, are using injectable alpha in combination with AZT to treat AIDS patients, with promising results. And in a controversial study in Kenya, an oral form of alpha interferon made by Japan's Hayashibara Biochemical Laboratories was reported to alleviate the symptoms of AIDS in 99 patients who took it. Since then, alpha has become hot in the underground AIDS drug networks, and controlled clinical trials are currently under way. "This is a no-brainer for a billion-dollar drug," says analyst Peter Drake of Vector Securities International.

RD QUESTIONS. Curiously, the myriad new uses for BRMs could be a mixed blessing for companies. Admits one executive of a leading biotech company: "It reveals our infantile understanding of these drugs." Indeed, picking the right commercial project is no mean feat: Genentech, Biogen, and Cetus, for example, spent tens of millions studying a protein called tumor necrosis factor (TNF) to fight cancer. Despite years of study, it has not emerged from the labs.

Some agents, such as TNF, were rushed into clinical testing too soon. "Everybody wants a half-billion-dollar drug right now," laments Gutterman. Writes Cynthia Robbins-Roth, a former Genentech researcher and expert on the drug: "They blasted into clinical trials, and they didn't get the answers they were expecting. Now, companies are getting smarter."

Yet there is no guarantee these new findings won't reveal even more uncertainties. Cetus, for example, says other tests have not replicated Tuttle's results, and on July 16, it announced it was not adding any new patients to its ongoing study of IL-2 in 20 hypertensives until more basic information is learned about the drug's effects. There are also questions about using growth hormones in large quantities. Side effects range from diabetes to arthritis. Worries Robert J. Temple of the FDA: "What else do they make grow? The hard questions are what are the consequences of long-term treatments?"

Ultimately, these drugs may be given as complex "cocktails," delicately balanced for individual patients. In the meantime, the more scientists learn about the interplay of human chemicals, the brighter the prospects for using them to treat disease.

By Joan O'C. Hamilton in San Francisco
with Naomi Freundlich in New York
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Developments to Watch

EDITED BY ROBERT BUDERI

ADD HEAT, AND THESE ALLOYS ARE PURE DYNAMITE



Back in the 1920s, Russian scientists stumbled onto peculiar metal alloys that could “remember” shapes. Below a certain temperature, they can easily be bent or compressed. But if later heated, they spring back to their original form. These so-called shape-memory alloys languished in the laboratory until the mid-1960s, when U.S. engineers ex-

perimented with them for satellite antennas that would unfurl when warmed by the sun.

What nobody foresaw was the wallop these alloys could pack in a tiny frame. This fall, professors at Japan's Kumamoto University, working with Nishimatsu Construction Co., will use the materials to demolish buildings. The team has shown that a bar of alloy about an inch long and half an inch wide can move 10 tons of concrete. To unleash this “canned power,” the bar is compressed under 30 tons of pressure, causing it to shrink about four-hundredths of an inch. Then, when exposed to heat in the range of 80C, the bar expands to its original size in less than a minute. Researchers say that with groups of these bars, they can raze structures in urban areas where space is too tight to use explosives or wrecking balls.

PALLETS THAT SAVE MONEY—AND TREES

When it comes to saving money, not many people think of pallets, the crate-like platforms used to transport goods. But, rest assured, some have. After roaring success overseas, Britain's GKN PLC and Australia's Brambles Industries Ltd. are bringing to the U.S. a more durable pallet that the Grocery Manufacturers of America Inc. figures could save food processors and retailers \$1.3 billion a year—and help the environment, to boot.

Like the old pallets, the new versions will be made of wood and cut to 48 by 40 inches. But they will employ a stronger timber. More important, the GKN-Brambles venture relies on software that tracks pallet movement from food company to retailer and back. Tougher pallets and tighter controls should reduce damaged goods—and demand for new pallets. The venture's first U.S. client is Procter & Gamble Co., which on Sept. 10 will offer the optional palletized shipping service to all its U.S. customers for the bulk of its products.

SCRAPING THE RUST OFF METALS R&D

During the 1980s, when U.S. specialty-metals makers were saddled with extra capacity, they slashed costs by skimping on R&D. Now, with European and Pacific Rim competitors boosting their R&D, that strategy threatens to come back to haunt them. In a competitive business where makers of aircraft and other high-tech products demand the latest and best in materials, falling off the leading edge can be devastating.

On July 18, after more than 18 months of negotiations between potential members, the industry moved to restore R&D strength by forming the Specialty Metals Processing Consortium Inc. The collaboration involves 10 companies, including Allied Signal Aerospace Co. and United Technologies Corp., and the Energy Dept. Plans call for spending \$1 million a year to finance industry research in universities and support two member-company scientists who will conduct research at Sandia National Laboratories, home to one of the nation's most advanced metallurgy labs. After a year, the researchers will return to their firms, presumably armed with knowledge that will help the industry improve its R&D standing.

THIS ADD-ON MAY FREE THE PEACOCK IN YOUR PC

Applying personal computing power to engineering jobs has helped create a big market for PCs with add-on graphics boards—enticing designers in fields from microchips to haute couture. But even the most powerful IBM PCs and compatibles fall short when displaying the stylish graphics that designers love. Today's best PC graphics still leave rough edges on curves and display only 256 colors.

Now, a tiny Waltham (Mass.) company has found a way to smooth those edges and bring lush colors to PCs. Edsun Laboratories Inc. has devised a digital-to-analog converter chip that mixes two colors in every picture dot, or pixel. This lets a PC display up to 790,000 colors, matching the look of workstations costing \$50,000. CEO Steven Edelson says that when his chip is available next October, it will add only \$15 to the \$200 to \$600 cost of graphics boards. The company has already signed up Monolithic Systems Corp. in Englewood, Colo., a maker of add-in boards. And Edelson hopes to persuade PC makers such as Seiko Epson Corp. and Compaq Computer Corp. to incorporate the chip in their computer designs.

BMW PUTS A BACKSEAT DRIVER ON A CHIP

The latest cars offer a plethora of computerized wonders—like chips that control the engine or warn you if a door is ajar. But would anyone want a computer that took over control of a car if it judged the vehicle was being driven too fast or improperly for road conditions? BMW engineers are betting the answer is yes.

They've already installed an early version of their Heading Control system in cars at the auto company's research center in Munich. A camera above the rearview mirror tracks the center stripe and the line along the right side of the road. If a driver gets too close to either marker, a small electric motor integrated into the steering system is activated to put things right. Later versions will gauge road conditions and differentiate between broken and solid lines, so the computer can tell such things as whether it's okay to pass. Drivers being corrected might feel a tug on the wheel. But they can easily override the computer by continuing with whatever they are doing. BMW engineers say the system is at least five years from market. And they predict that once customers get used to the idea, they'll love it.



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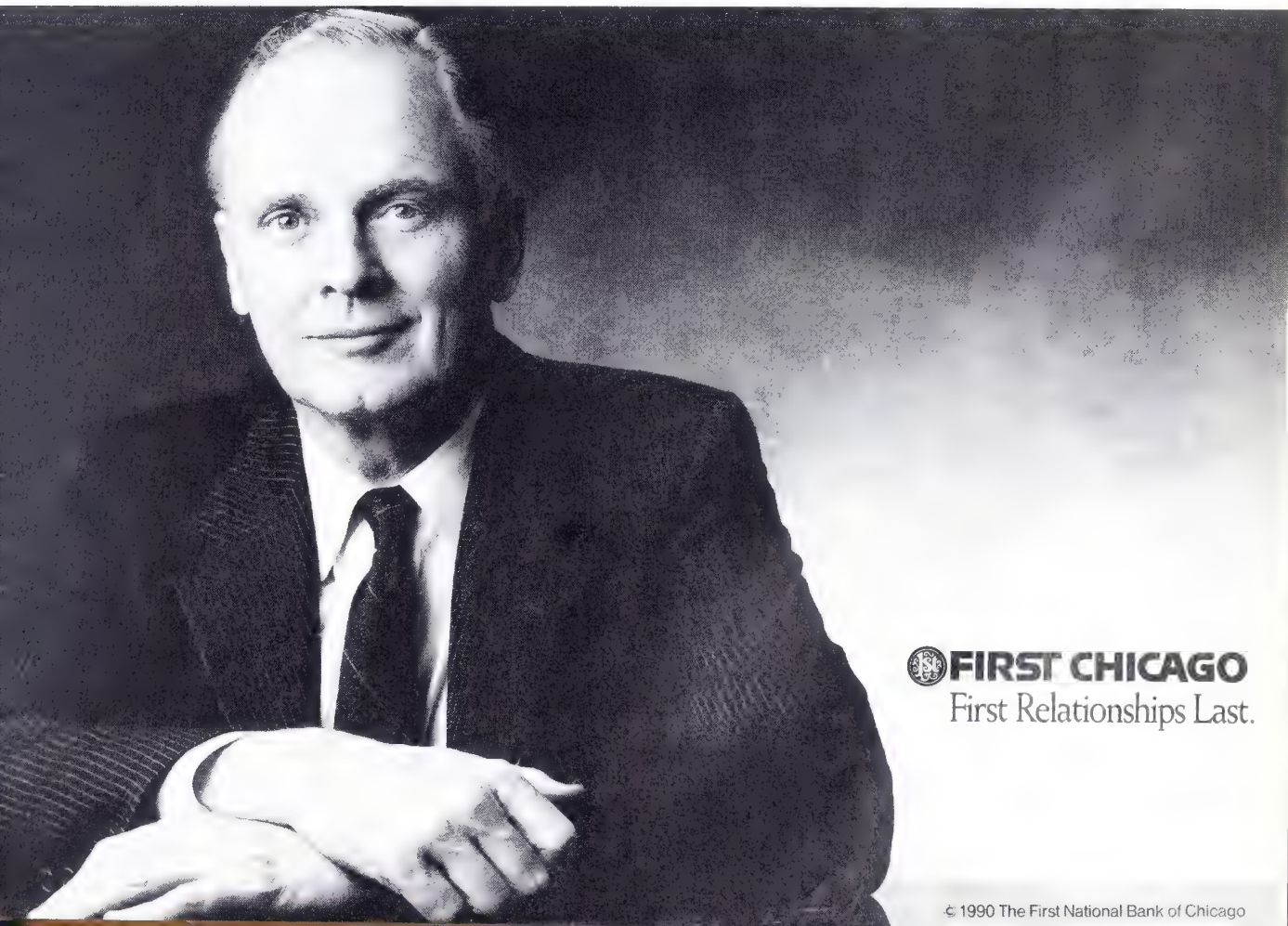
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CAN JAMES UNRUH RECHARGE UNISYS?

He's paring debt and driving the giant into 'seamless computing'

When James A. Unruh moved into the chief executive's office at Unisys Corp. last April, he had workers demolish a wall separating him from other executives. Symbolism was much on his mind: The genial North Dakotan, a world apart in style from his aloof predecessor, W. Michael Blumenthal, wants to make openness his hallmark. Whether lunching in the employee cafeteria, glad-handing new customers no matter how modest their orders, or laying out his revitalization plan for Wall Street analysts, Unruh is out to set a new tone for the troubled computer company. His agenda is "transformation, not just evolutionary change," he says. "We are recreating Unisys while in motion."

In his first 90 days as CEO, he named two new executive vice-presidents to reshape product development and marketing. To ease Unisys' staggering \$3.8 billion debt load, he agreed to sell \$150 million worth of convertible preferred stock to Mitsui & Co. And to win Unisys customers' and Wall Street's favor, he has publicly disowned Blumenthal's towering ambition to build a \$20 billion company by 1993 through acquisition and internal growth. "The \$20 billion in 1993 is gone," Unruh says. "I don't spend a moment of my time thinking about it." He'd be satisfied, he adds, just to provide a competitive return to shareholders by then. **RED, RED INK.** That would represent quite an improvement. A wrenching, perhaps overdue restructuring last year handed Unisys a \$639 million loss. Preoccupied with trimming 11.5% of the work force, or 10,700 people, the company barely eked out a 1.6% rise in sales, to \$10.1 billion. So far this year, things haven't looked much better. Sales are off slightly, and continuing write-offs have delivered more red ink; a modest loss, or at best breakeven, is expected for the first half. Amid all the bad news, Unisys'

stock has cascaded from a high of 30½ in February, 1989, to less than 14 in mid-July.

But now, the 49-year-old Unruh appears to be heading the company in the right direction. For one, the former chief financial officer's attention to the balance sheet marks a departure from Blumenthal's damn-the-torpedoes growth strategy. Chasing his dream of going head-to-head with IBM, Blumenthal in 1988 shelled out some \$350 million in cash for Convergent Technologies, a maker of office workstations, and \$320

million in stock for data communications maker Timeplex. The first purchase helped drive up Unisys' debt-to-capital ratio to 46% last year vs. an industry average of 20%.

Unruh is combing the books for assets to sell and looking for other ways to ease the debt burden. Along with arranging the Mitsui debt-equity swap, he plans to sell off real estate left fallow by plant closings. He'd gladly sell off the unpromising \$2.5 billion defense segment, but he doesn't expect to find a buyer in that depressed industry anytime soon. Meantime, Unisys has cut 2,300 jobs so far this year, lowering its employee total to 80,000. And Unruh promises to keep the pressure on costs.

SPINNING GLOBE. One cut actually bothers Wall Street: research and development. R&D spending is down about 5% from last year's \$781 million. Unisys is "in a very fast-moving and highly competitive industry," warns Stephen P. Cohen, research director for SoundView Financial Group in Stamford, Conn. "It's going to take a while for them to work out their [technical] issues, and in the meantime, the world doesn't stop."

Unruh insists that Unisys is not standing still, technically or otherwise. It's spending more than ever on "seamless computing," in which networks of smaller machines work in concert with big, central mainframes. That calls for new software to improve the compatibility between the disparate product lines that Unisys inherited from predecessor companies Sperry, Burroughs, and Convergent. To mastermind that effort, Unruh has put Cyril Yansouni, a charismatic, Egyptian-born Convergent executive, in charge of developing all the company's computers, from mainframes to desktops.

Yansouni faces a stiff challenge. While trying to make sense of its established computer families, Unisys also is pushing heavily into "open systems"—computers based on industry-standard software and microprocessors. Demand is heavy for such machines, and Unisys already has won some big orders for them from large IBM customers. Trouble is, virtually all computer companies are selling similar gear, so price discounting is rampant and profit margins dismal. In fact, Unisys, with a relatively large, \$1.5 billion, open-systems business, has yet to make a buck there—and Unruh won't predict when it



CEO UNRUH: "WE ARE RECREATING UNISYS WHILE IN MOTION"

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will. "Seamless computing is an endless search for perfection," Yansouni says, "and we have a lot of work to do."

Technical issues aside, Unruh's prime challenge is to get sales growing. That, he believes, calls mainly for selling customers complete solutions to specific problems, not just isolated hardware and software. To help, he has named Reto Braun, a former Burroughs executive who distinguished himself running Unisys' Pacific Rim operation, to executive vice-president. In the U.S., Braun is re-emphasizing such selected markets as banking, government, and airlines, and trying to beef up Unisys' array of industry-specific software and related services, including network planning.

Unruh concedes that the going will be slow. Analysts expect the cost-cutting so far will help Unisys earn between \$215 million and \$265 million this year—but only if it can boost sales in the second half. That's a challenge, given a sluggish U.S. market and a softening one in Europe. Trying not to overpromise, Unruh declares that "Unisys is still a company under construction." To prove it, he can point to the spot near his office where a wall once stood.

By Joseph Weber in Blue Bell, Pa.

SOFTWARE

CREEPING UP ON THE MARIO BROS.

U.S. software companies are reentering the video game market

They're eating their own words. In the past few months, a flock of American computer software makers have suddenly renounced their long-held belief that video game machines are nothing more than a passing fad and therefore not worth writing programs for. "I'm like a man who has changed religion," says William L. "Trip" Hawkins, president of the San Mateo (Calif.) software house Electronic Arts Inc.

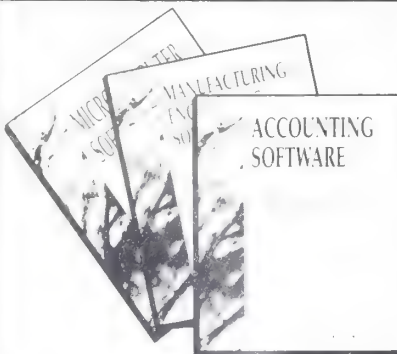
Why did he convert? Now that Nintendo Co.'s Super Mario Bros. and other



VIDEO GAMES' SHARP GRAPHICS AND LOW COST HURT PC GAMES

video creatures have vaulted, smashed, and blasted their way into 24 million American homes, Hawkins and other U.S. entertainment software executives are finally convinced the games are here to stay. The U.S. wholesale market for video game software will jump nearly 30%, to \$2 billion, this year, analysts estimate. It's growing at the expense of computer

game software sales, which dropped 12%, to \$288 million, in 1989. Says Bruce L. Davis, chairman of Menlo Park (Calif.) video game maker Mediagenic



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Information Processing

Inc.: "The home computer for the masses is the video game machine."

So PC software makers in the U.S. are introducing games for Nintendo-type machines, in competition with the mostly Japanese companies whose games have been feeding the frenzy. Among the new American video titles are Electronic Art's *Populous*, which allows kids to play God by creating and destroying the world. Two other holdouts, Software Toolworks Ltd. in Chatsworth, Calif., and Accolade Inc. in San Jose, Calif., have also joined the party.

DULLSVILLE. Those with 20/20 hindsight now agree that it's about time that software companies saw the light. "The entire American computer industry watched Japanese companies sign up to do Nintendo games while they chased the elusive rainbow of games for PCs,"

can support game-quality graphics costs \$1,000 or more, compared with the \$88 price of a Nintendo machine.

Despite the recent wave of converts there are still some that simply refuse. Sierra On-Line Inc., a software house in Oakhurst, Calif., almost went bankrupt in the Atari bust of the early 1980s. And President Kenneth A. Williams thinks another crash could well be ahead. Nintendo officials admit they'll sell only 13 million game cartridges in Japan this year, just half of last year's level and far below the 1986 peak of 40 million. Since the Japanese market is about two years ahead of the U.S. market, Williams sees doom just around the corner.

Proponents argue that the demand for video games is much like that for television: The market will survive as long as the games keep changing. And the ma-



CHILDREN PLAYING A SEGA GAME: THE COMPANY NOW OFFERS A SNAZZY 16-BIT MACHINE

says Lawrence D. Siegel, executive vice-president for software at Atari Corp.

It was Atari that launched the first video game boom in 1976 and saw it expand to a \$3 billion business by 1982. Soon, scores of companies rushed out games. Most were mediocre, though, and jaded juveniles quickly lost interest. Software companies, loaded with massive inventories, couldn't afford to create new programs, so the whole market collapsed, to about \$100 million, by 1985.

Japan's Nintendo, though, reckoned that the market didn't really die, it just needed better games. So, after two successful years in Japan, it swept into the U.S. market in 1985. Nintendo licensed only a limited number of software makers for its machine and strictly policed the quality of their wares. Most American companies ignored the entire phenomenon, even though price tags suggested that they do otherwise: A PC that

chines are getting better: Sega Enterprises Ltd. and NEC Technologies Inc. have recently brought out systems based on 16-bit microprocessors, which can run much snazzier games than Nintendo's current 8-bit system. Nintendo plans to respond with its own 16-bitter later this year (BW, May 28).

GRAYING MARKET. What's more, the audience is changing. Nintendo says 39% of its players are now over 18. David A. Jacobson, an attorney, is a good example. He owns all three brands of game systems and is as big a fanatic as his kids. "It's a permanent part of entertainment in the home now," he says.

He might be right. But U.S. software companies just jumping on the bandwagon could be in for some nasty surprises. Ironically, if too many PC holdouts get into video machines all at once, it could be Atari-style déjà vu all over again.

By Richard Brandt in San Francisco

BOB WALSH'S END RUN ROUND NEARLY EVERYBODY

expected the Goodwill Games to fly—but they're in the air

Seattle, Bob Walsh is the man the locals love to knock. A brash and openly ambitious sports promoter, former broadcaster, Walsh doesn't all that well with Seattle's understated Business Establishment. Maybe it's because he likes to talk about his coming high in the Kremlin. Or maybe it's because he took it upon himself to come the city and the state of Washington to an undertaking many thought impossible: stage the Goodwill Games, a mini-Olympics dreamed up by cable mogul Ted Turner.

At now, with the opening of Goodwill Games on July 20, Walsh is proving what many predicted: that Seattle can manage and fund a \$100 million international sports and cultural event. A nonprofit citizens group Walsh heads, the Seattle Organizing Committee, is staging the games, not Turner Broadcasting System Inc. The games have attracted top athletes, though ticket sales are well up to expectations, and income from programs and novel events won't be clear until the games end on Aug. 5. It's sure to be a cliff-hanger, but the committee still has a fighting chance of achieving its goal: making even.

RATINGS. Walsh and his committee have already overcome the Olympian hurdles. The best occurred in 1986 with the end of the first Goodwill Games held in Moscow, conducted by Turner after the U.S. boycotted the Moscow Olympics in 1980 and the Soviets boycotted the Los Angeles Games in 1984. Ted's baby delivered low television ratings and a \$26 million loss for Turner Broadcasting. Turner's board was ready to abandon the games, and the Reagan administration vowed never to allow them on U.S. soil. Enter Bob Walsh. With his success in bringing the NBA Final Four and NBA All-Star basketball championships to Seattle, he was

determined to get the Goodwill Games there in 1990. A tireless, tenacious visionary never afraid of making big promises, Walsh and two others bid for the games without consulting many of the city's rich and powerful business and civic leaders. He proposed a Seattle organizing committee that would take on all the risk of running the events and

perform. Some 150 U.S. companies will attend an international trade show with buyers from 30 countries.

The whole enterprise is being run on a shoestring. With a paid staff of only 250, the organizing committee has raised more than \$33 million for the games from corporate sponsors and \$6.5 million for the arts, virtually all of it locally. After Boeing Co., which donated \$2.7 million for a new pool, computer services, and the art exhibit, and Weyerhaeuser Co., which gave \$1 million in cash and another \$1 million worth of land for the pool, Seattle's corporate ranks look pretty thin.

ANGRY LOCALS. Several top local executives were annoyed at Walsh for committing the city to the games without gathering enough local support first. Early criticism of the project was so strong that U.S. West Inc. got cold feet and delayed for a year its decision to sponsor the marathons. "Normally, on things of this scope, we make a community decision. It kind of got off on the wrong foot," says Neil McReynolds, senior vice-president of Puget Sound Power & Light, which became a sponsor after initial apprehension. "But we jumped on board, and I'm glad we did. If companies like ourselves didn't get involved, it would be a black mark for Seattle." In the end, nearly 75 local companies signed on.

It wasn't only angry locals Walsh had to contend with. The International Olympic Committee objected to the Goodwill Games. Many in Congress opposed a grant to support the arts program, and the White House gave its approval only last year. The University of Washington, whose stadium will host many events, dragged its feet, and it took some heavyweight wrestling to get the state to agree to provide funding for security. As recently as May, organizers feared a Soviet invasion of Lithuania would stop the whole show.

Walsh, who is thin-skinned, is bitter from all the criticism heaped on him. Nevertheless, the 49-year-old is confidently planning a new career. He married his Russian interpreter in 1988 and will start using his contacts in Moscow to do consulting. Compared with staging the Goodwill Games, it should be a walk in Red Square.

By Dori Jones Yang in Seattle, with Chuck Hawkins in Atlanta



WALSH: HIS GOAL IS TO BREAK EVEN ON THE \$100 MILLION EVENT

raising most of the money. Turner loved the idea. Many in Seattle hated it. "I was labeled a Commie-lover," says Walsh.

The project is huge and complex. Roughly 2,500 athletes from more than 50 countries are expected in Seattle and six other nearby cities. Soviet art treasures are on display, the Bolshoi has danced, and a string quartet and theater troupe from the Soviet Union will also

LIVING WILLS: IN DEFENSE OF YOUR RIGHT TO DIE

With today's high-tech medicine, the possibility of ending one's life hooked up to a life-support system is no longer as remote as it was. And when such situations do arise, loved ones must face the agonizing decision of whether to end life support. That's why those who strongly object to heroic medical measures increasingly are stating their wishes in writing while they're still able to make such decisions.

One kind of legal document for doing this is known as a living will. The other is the health care power of attorney.

Forty-one states and the District of Columbia have enacted statutes that recognize a living will, which is a written statement of wishes regarding life-support systems. A medical power of attorney, authorized in 29 states and the district, allows you to designate someone to make medical decisions if you become incapacitated. You can include specific treatment instructions to that person. In some states, living-will statutes allow you to appoint a health care proxy to carry out your instructions.

STRICT LIMITS. Living-will statutes—also known as natural-death laws—vary, so it's a good idea to sign a directive that complies with the law in your state. You don't need a lawyer for this. You can get the right document by writing to the Society for the Right to Die (250 W. 57 St., New York, N. Y. 10107).

Be aware that most states limit the conditions under which individuals can suspend life-support treatment. Many insist, for instance, that it can be withheld only when a pa-

tient is terminally ill or when death is "imminent." The language on the standard forms often is vague and could be interpreted to exclude individuals who could live for years in a vegetative state on a life-support system. Some states

Despise restrictions in some states, it's a good idea to write your additional wishes into your living will. Courts in many states recognize a constitutional right to reject nutrition even when a statute does not. In addition, since

ents of Nancy Cruzan, a young Missouri woman who has been in a persistent vegetative state since a car accident seven years ago, could not turn off her life-support system because there was no "clear and convincing" proof she would have wanted that done. The justices did suggest they would uphold the right of individuals who declare, in writing their objections to heroic medical measures. "No matter what the state's law, the Supreme Court implies that your instructions or your agent's directions would have to be followed," says Ros Gasner, director of legal services at the Society for the Right to Die.

STATE BOUNDARIES. The actions you make to the state living-will forms and the instructions you leave to your agent will depend on your personal beliefs, of course. At the minimum, you may want to note that you do not want treatment in the event of irreversible unconsciousness. And you may want to define life-sustaining treatment to include nutrition. Another consideration is suspending tube feeding in advanced stages of Alzheimer's disease, where swallowing is impossible.

What if you live in one of the nine states without living-will statutes? You can sign a general living-will form, which probably will be recognized in the wake of the Cruzan decision. If you move or spend a significant amount of time in another state, it's best to execute a new document for that state.

Those who prefer to draw up a health care power of attorney have an alternative route if they don't live in one of the 29 states that recognize



also exclude artificial feeding from their definition of life-support systems. That means tube feeding cannot be cut off. Power-of-attorney laws tend to be more flexible than living-will statutes. The Society for the Right to Die can advise you on whether to draw up a living will, power of attorney, or both.

most decisions to withdraw life support never reach the court, your instructions will be a welcome guideline for your family and physician.

Even with the state limitations, a recent U.S. Supreme Court decision may give greater weight to any instructions you leave. On June 25, the court ruled that the par-

VARIATIONS IN NATURAL DEATH LAWS

- ▶ States without living-will statutes where the courts have recognized the right to have treatment withheld or withdrawn: Mass., Mich., N.J., N.Y., Ohio, Pa., R.I.
- ▶ States with durable power-of-attorney laws that permit agents to make decisions to withdraw or withhold medical treatment: Calif., Ga., Ill., Kan., Ky., Me., Miss., Nev., Ohio, R.I., S.C., S.D., Tenn., Tex., Vt., W. Va., Wis. (Also D.C.)
- ▶ States where living-will statutes permit the withholding of tube feeding: Ala., Ark., Colo., Idaho, Ill., Me., Minn., Mont., N.D., Ore., Tenn.
- ▶ States that specifically prohibit the withdrawing of tube feeding: Conn., Ga., Ky., Mo., Wis.

All states have "durable power of attorney" statutes which allow an agent to handle business and property decisions if a person becomes incapacitated. Chances are that a person can use a durable power of attorney to cover themselves in medical events, says P. Sabatino, assistant director of the American Bar Association's Commission on Legal Rights of the Elderly.

ALMS. Many physicians have views different from yours, so discuss your views with your doctors before

signing a living will or a power of attorney. Talk with your family, too: You want to make sure the person you

choose as your agent has no qualms about carrying out your wishes.

Contact a lawyer specializing

in estates or elder law for advice on assigning powers of attorney. If you are filling out forms on your own, be sure to follow all notary or witnessing instructions. Also make sure you give copies to everyone who would need them.

Health Care Powers of Attorney, an ABA/American Association of Retired Persons booklet, is a good information source. Write AARP Fulfillment, Stock No. D13895, 1909 K St. N.W., Washington, D.C. 20049. Help also may be available from local agencies on aging. *Susan Garland*

Leisure

HOW NOT TO GO RIDING FOR A FALL

Ain't a horse that can't be rode, ain't a man that can't be d. Doubt the wisdom of Wales or designer Klein. In the past few both were injured in a

ing—and points up the need for basic safety measures that many riders ignore. Some tips:

■ **Always wear a helmet.** Six out of 10 riding fatalities involve head injuries. No wonder: 80% of riders who are

feet off the ground it's easy to hit tree limbs and bridges.

So never ride without wearing a snug-fitting, hard-shell helmet. Be sure to get one that meets the standards set for riding-hat safety by the American Society for Testing & Materials. A tag should say the helmet "meets or exceeds ASTM Standard F-1163-88." Make sure it's always securely buckled, lest it pop off your head at a bad moment.

■ **Examine your tack.** Before

about the lever found to the rear of the metal ring where the stirrup is hung on English saddles. If your foot is lodged in the stirrup and you fall off the horse, you'll be dragged unless this lever opens up. Sometimes they get stiff from lack of use, and stable owners have been known to wire them closed. Be sure they move easily—or, better still, keep them open. The stirrups won't come off.

■ **Wear proper footwear.**



re-time pursuit that 45,000 injuries a year. one casualty for every hours of riding—a rate makes horseback riding perilous than motorcycle or auto racing.

you can enjoy the of riding and keep the to a minimum, if you some elementary precau- A recent study by the ers for Disease Control anta sheds new light on people get hurt while rid-

hurt in a fall aren't wearing a helmet. Calvin Klein was helmetless when he fell and cut his head. Wearing a helmet is "the one thing you absolutely must do to ride safely," says Dr. David Nelson, a CDC epidemiologist. I can attest to that. I've fallen eight times and never been hurt—even when I took leave of a galloping horse in Ireland and banged my helmeted head on the ground. Even if you don't fall, with your noggin nine

you mount, check the reins, bridle, and stirrup leathers, and tighten the girth—the strap that holds the saddle to the horse. Check the girth again after you've ridden a while. If it's loose, the saddle may slide off and take you with it. (Don't make it too tight, or you'll hurt the horse.) Be sure the stirrups aren't so small that they snare your feet.

■ **Check the stirrup release.** Most beginners don't know

Hard-soled shoes are a must, and they should have a prominent heel so your foot won't slide through the stirrup. Western boots with high heels are well suited to riding.

■ **Know your limitations.** Trail rides at resorts and national parks are usually slow and safe. But if a ride involves fast gaits, join in only if you've been taught by an instructor. Watching John Wayne on the Late Show doesn't count. *Gary Weiss*

Autos

A BRAWNY PORSCHE WITH A BRAINY TRANSMISSION

Porsche's Carrera 4 made its debut last year to a cascade of compliments. All-wheel-drive and a new suspension had brought uncanny cornering

But unlike its cousin, the Carrera 2 is available with an innovative, "intelligent" four-speed automatic transmission.

The Tiptronic, as it's called, strikes a neat compromise be-

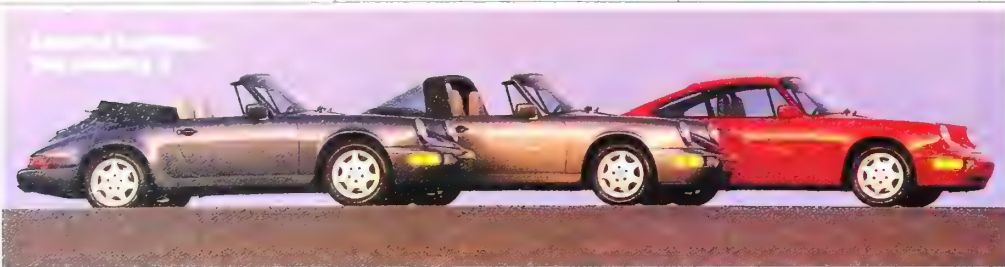
patterns, depending on how spiritedly you drive. You can plod along mindlessly in rush-hour traffic with the engine barely ticking over. Or you can go screaming along curvy roads with full use of the Carrera 2's 247 horses.

SPIN CONTROL. The quicker you stomp the gas, the faster the engine turns before shifting and the more power goes to the rear wheels. More important, the transmission's

enter a turn going too fast and the rear wheels begin slip, the transmission will choose the next lower gear, help stabilize the car.

To switch to manual transmission, flick the shift lever to the right of drive—a red pointer on the dash indicates which gear you're in. To upshift, merely tip the lever briefly toward the front; downshift, toward the rear. The system takes a little getting used to, but the shifts are smooth and quick. Once again, the computer brain helps out. If you stop without downshifting, the transmission shifts down automatically to keep the engine from stalling. And if you forget to shift up while accelerating, the computer does it before the engine blows up.

The Carrera 2 Coupe with Tiptronic costs \$61,280, \$2,700 more than one with a five-speed manual. But if you want an automatic for the city and a manual for the open road, the Tiptronic might be worth it. *David Woodruff*



stability to a historically skittish speedster.

Now comes the Carrera 2, a conventional, rear-drive version. In hard cornering, it's less predictable than the \$69,500 Carrera 4, especially on slick or uneven pavement.

tween a manual gearshift and an automatic one. You can use it as a stick shift, minus the clutch, or put it in drive as a conventional automatic.

When in the automatic mode, the transmission's computer picks one of five shift

computer can help keep you out of trouble. For instance, if you back off the accelerator in a tight turn, the transmission holds its gear rather than upshifting, which might cause the rear end to lose traction and the car to spin out. If you

Smart Money

GOT TUITION WOES? MAYBE THE ARMY CAN HELP

All must go away to basic training, which can last as long as six months, depending on service branch and job specialty.

The military has a plethora of education-aid programs to recruit and retain people.

The G.I. Bill is less generous these days, but still a good deal

With small variations, they are the same for the Army, Navy, Air Force, and Marines. Women, now making up 10% of the armed forces, are banned from combat jobs, but have the same chance as men to get educa-

tion aid. Contact recruiters, who can be found in the Yellow Pages, for information about the opportunities.

FAT POTS. The centerpiece of military education aid is the Montgomery G.I. Bill. Resurrected in 1985 after a decade's absence, this is a slightly less generous version than of old, but it's still a pretty good deal. To qualify, a military person must be a high school graduate or get an equivalency diploma. Active-duty people must contribute \$1,200 to the G.I. Bill fund, and the government throws in \$10,800. Reservists get \$5,040, but do not donate their own money to the program's fund.

On top of that, there's another pot of money, with slightly stiffer standards for

hopefuls. Active-duty personnel who score well on their military preinduction intelligence exams (a minimum 50 for the Army, 65 for the Navy) can draw as much as \$14,400 extra from this fund.

All reservists and active-duty personnel not using the G.I. Bill can be reimbursed for up to 75% of each course they take, up to six hours per semester. Recipients must be high school grads. Plus, the military will repay 15% of a college loan or \$500, whichever is greater, for every year served.

Then there are Reserve Officers Training Corps scholarships, which pay the higher of \$7,000 or 80% of tuition yearly plus a \$100-per-month stipend. Future officers need combined SAT scores of 850 to qualify.

No one knows whether defense budget cuts will curtail these benefits. Meanwhile, if your offspring want to serve their country, they can serve their parents' interests as well. *Larry Light*

Wondering where you'll find that \$50,000 to send your kid to college? One answer may be at a U.S. Armed Forces Recruiting Station. In the past few years, the all-volunteer military has beefed up education aid to soldiers as a selling point. "We need the incentives to attract quality people," says Connie Hill, an official with the U.S. Army Recruiting Command.

Young recruits can get as much as \$25,200 for an undergraduate education. The hitch, of course, is that they have to serve a hitch. Just how long hinges on whether they sign up for active duty, meaning they're full-time military personnel, or for the reserve, donning a uniform one weekend a month and for two weeks in the summer. Active-duty enlistments generally are for four years; reserve ones, for six.

Beyond that, there's an initial time commitment that everyone, both full-timers and reservists, has to make.

Dining

UTE CUISINE AND A HUDSON VIEW

uring the summer, as the sun bakes the concrete jungle, it's easy to get that Manhattan is a land. Happily, several front restaurants have recently to remind these elegant eateries of splendid views. And the at about \$100 per couple isn't bad, either.

he World Financial Center, the island's southern tip, the Hudson River Club (86-1500). Paneled glass doors separate the into four rooms, decorated with light wood, green considered banquettes, and lampshades. The view in a yacht marina and a Statue of Liberty.

ushed atmosphere hosts "men's club." Alas, don't always feel like a er. Even though better were half empty, we tucked in a side room, the water view was ly blocked.

EFFECT. Dinner be- with complimentary d'oeuvres, including ture onion-walnut as. Like most items ne menu, they're with ingredients inous to New York which get shaped ch dishes, including chin custard in cavi- and buffalo steak potato chips stuck in ed potatoes, like an In- eaddress.

his kitchen, presentation d is almost as important w it tastes. A cham- mint sorbet comes t with a halo of cookies. e Tower of Chocolate, thin strips of chocolate e a stack of cake, e, and meringue.

flight up, Le Pactole (45-9444) is Hudson River culinary opposite. Cele- g traditional French cui-



WORLD YACHT
CRUISES: DINING,
DANCING, AND
CITY LIGHTS

sine, the menu has 100 dishes, including seven soups, five types of poultry, and three ways of preparing oysters. This is not the place to watch fat or salt. "We're a restaurant, not a hospital," says co-owner Romeo De Gobbi.

Actually, fish and grilled meats are available. But Le Pactole's strength lies in the classics, especially if cream is

Avenue and zips across the Hudson to dock four minutes later. The restaurant is hard to miss: "Arthur's Landing" is written in neon script on the glass exterior. "Arthur" is owner Arthur Imperatore, CEO of APA Transport.

The interior incorporates some touches from the building's former life as a warehouse: exposed rivets and cobalt glass lamps dangling from ceiling cables. The modernistic, taupe-and-violet decor is pleasant. But the view's the thing: Midtown Manhattan rises before you, seemingly close enough to touch.

Entrées consist mostly of grills and roasts—simple, but with pleasant surprises, such as fresh oranges with the duck or mustard crust on rack of lamb. With dessert, the chef gets intense: fresh fruit tart in cream or hot bread pudding with caramel sauce.

At the evening's end, Manhattan patrons get a \$4 refund for their boat ride over and free passes for the trip back. You see, Arthur owns the ferry, too.

For the ultimate river view, World Yacht Cruises (212 929-7090) runs dinner-dance cruises every night. About a year ago, World Yacht hired a French chef to spruce up the

limited menu. The food is now quite decent, if you stick to basics: filet mignon and chocolate mud pie.

Between courses, most diners brave the breezy deck to see New York in lights. The boat sails around the island's tip, up the East River, and back out toward the Statue of Liberty. The climax is on the way home: Look back, and there stands the Lady, torch gleaming; look ahead, and the city glitters. As one recent passenger sighed: "That's what makes New York great."

Troy Segal



ARTHUR'S LANDING: SKYSCAPE AT SUNSET

involved: veal with mushrooms, warm oysters with leeks, or ginger *crème brûlée*.

The layout parallels the Hudson River Club's, but the rosy decor exudes warmth instead of corporate chic. There are high-backed wooden chairs and puffy Austrian shades. The windows face the New Jersey shore.

FERRY LAND. With Arthur's Landing in Weehawken, N. J. (201 867-0777), getting there is half the fun. Every 15 minutes, a Port Imperial ferry leaves 38th Street and 12th

Worth Noting

■ **TAX TIPS.** Coopers & Lybrand has updated its two-year-old *Guide to Financial Instruments*. The free book defines such innovative vehicles as deferred-interest debt and discusses the new tax status of ESOPs and equity swaps. Write C&L, Publications Dept., 2nd floor, 1251 Avenue of the Americas, New York, N. Y. 10020.

■ **CARD SHARP.** Sharp Electronics is offering new game cards to use in its Wizard Electronic Organizer (\$300). A chess card and one programmed with the popular Tetris computer game will be out in late summer (\$50).

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Index to Companies

This index gives the starting page for a story or feature with a significant reference to a company. Most subsidiaries are indexed under their own names. Companies listed only in tables are not included.

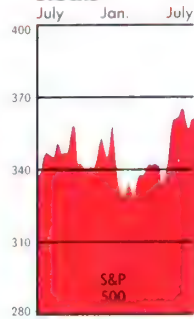
A Accolade 74 Accor 34, 56 Adidas 48 Allied Signal Aerospace 70 American Airlines 22, 28 American Medical International 42 American Motors 34 Amoco 19 Arnault & Associates 48 Associated Ice Cream 28 AT&T 24 Atari 74	Delta 28 E Eastern Air Lines 22 Edgcomb 34 Edsun Laboratories 70 EGS Partners 66 Electronic Arts 74 Eli Lilly 68 Equimark 62 F First Brands 56 First Interstate Bancorp 56, 61 Ford 20, 32 Freightliner 40 Fujisawa Pharmaceutical 66 Fujitsu 36	Kubota 20 L LBO France 48 Litton 40 Loews 64 L'Oreal 51 Louisiana-Pacific 64 Lubrizol 66 LVMH Moët Hennessy Louis Vuitton 48, 51 M Mack Trucks 34, 40 Macmillan Publishing 56 McCaw Cellular Communications 21 McDonnell Douglas 23 McGraw-Hill 56 MCI 24 MCorp 56 Medco Research 66 Mediagenic 74 Mellon Bank 62 Mercedes-Benz 32 Michelin 34 MIPS Computer Systems 20 Mitsui 72 Monoclonal Antibodies 28 Monolithic Systems 70 Masinee Paper 64 Motel 6 34, 56	Procter & Gamble 70 Puget Sound Power & Light 77 Q Quidel 28 R Renault 34, 40 Rhône-Poulenc 34, 66 Rite Aid 28 RJR Nabisco 56, 60 Rorer Group 34
B Beatrice 56 Biogen 68 BMW 32 Boeing 77 Boussac 48 Brambles Industries 70 British Telecommunications 36 BTR 34	G Gateway 56 Genentech 66, 68 General Dynamics 23 General Electric 32 Georgia-Pacific 64 Givenchy 48 GKN 70	N National Bancshares 62 Navistar 40 NCNB 62 NEC Technologies 74 Nintendo 74 Nishimatsu Construction 70 Nixdorf 36 Norsk Data 36 Northern Telecom 6, 36 Northwest 22 Norton 34	S Safeway Stores 56 Saint-Gobain 34, 42 Saks 56 Salomon Brothers 21 Scott Paper 64 Seaman Furniture 56 Security Pacific 61 Sega Enterprises 74 Seiko Epson 70 Sharp Electronics 81 Siemens 32 Sierra On-Line 74 Software Toolworks 74 Southland 56 Stardent Computer 20 STC 36
C Canal-Plus 42 Cetus 68 Champion International 64 Chevron 28 Christian Dior 48, 51 Christian Lacroix 48 Circle K 56 Citibank 40 Coastal 6 Compagnie Generale des Eaux 42 Compaq 70 Computer Associates 24 ConAgra 56 Contel 21 Continental Airlines Holding 22 Coopers & Lybrand 81 Cummins Engine 20 Celine 48	H Hachette 34 Hayashibara Biochemical Laboratories 68 Hillsborough Holdings 56 Hungarian Credit Bank 32 I IBM 28, 72 Interco 56 International Paper 64 ITT 36	O Ogilvy & Mather 24 Oppenheimer 66 Orcofi 51 P Paccar 40 PaineWebber 21 Paramount 66 Pennzoil 28 Perrier Group 6 Philip Morris 60 Philips 32, 36 PNC Financial 62	T Tarmac Virginia Holdings Temple-Inland 64 Tenneco 20 Texaco 56 Thorn EMI 32 TJ International 64 Tungsram 32 Turner Broadcasting 77
D Daimler Benz 40	J Jacques Rober 51 K K-III Holdings 56 Kimberly-Clark 64 Kohlberg Kravis Roberts 56, 60, 61	U Union Texas Petroleum 5 Uniroyal Goodrich Tire 3 Unisys 72 United Technologies 70 Usinor Sacilor 34 US Sprint 24 U.S. West 77	V Volvo 40 W Wausau Paper Mills 64 Wells Fargo 28, 61 Weyerhaeuser 6, 64, 77 Willamette 64

Investment Figures of the Week

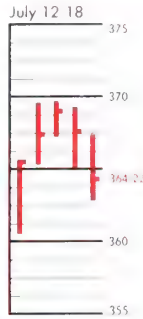
STOCKS

Investors. On July 16, when IBM reported a better-than-expected second-quarter gain. Again, it couldn't hold 3000. How-0.5% rise in the June announced on July 18, sent stumbling.

STOCKS

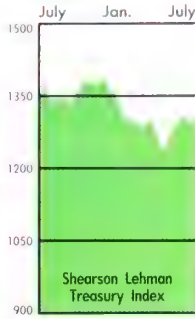


52-week change
+8.5%

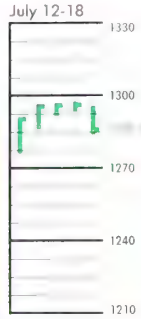


1-week change
-0.8%

BONDS

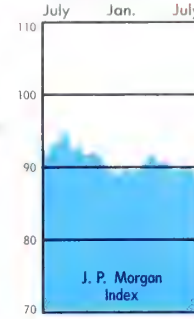


52-week change
-4.3%

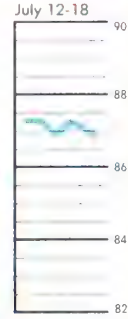


1-week change
-0.3%

THE DOLLAR



52-week change
-6.2%



1-week change
-0.6%

MARKET ANALYSIS

STOCKS

	Latest	% change	
		Week	52-week
INDUSTRIALS	2961.7	1.0	14.6
COMPANIES (Russell 1000)	189.1	0.7	6.6
COMPANIES (Russell 2000)	167.9	-0.5	-3.6
COMPANIES (Russell 3000)	201.2	0.6	5.9

FINANCIAL STOCKS

	Latest	% change (local currency)	
		Week	52-week
(FINANCIAL TIMES 100)	2402.0	1.8	4.8
(NIKKEI INDEX)	33,048.1	2.3	-1.5
(TSE COMPOSITE)	3580.8	1.0	-7.5

FUNDAMENTALS

	Latest	Week ago	Year ago
90-DAY TREASURY BILL YIELD	7.8%	8.1%	8.2%
30-YEAR TREASURY BOND YIELD	8.6%	8.6%	8.1%
S&P 500 DIVIDEND YIELD	3.2%	3.3%	3.3%
S&P 500 PRICE/EARNINGS RATIO	16.7	16.5	13.1

TECHNICAL INDICATORS

	Latest	Week ago	Reading
S&P 500 26-week moving average	344.6	343.6	Positive
Stocks above 26-week moving average	50.1%	45.1%	Neutral
Speculative sentiment: Put/call ratio	0.30	0.31	Neutral
Insider sentiment: Vickers sell/buy ratio	1.21	1.06	Positive

INDUSTRY GROUPS

WEEK LEADERS

	% change	
	4-week	52-week
HEALTH CARE SERVICES	20.8	42.2
TECHNOLOGY	16.2	31.1
MINING	14.4	17.8
ENERGY	14.0	9.1
TRANSPORTATION CONTROL	11.8	51.3

WEEK LAGGARDS

	% change	
	4-week	52-week
DISTANCE TELECOMMUNICATIONS	-13.0	-0.9
TOOL & DIE MAKING	-10.8	-18.7
COMPUTER SOFTWARE AND SERVICES	-10.3	7.0
MARKET AUTO PARTS	-7.5	-22.6
MANUFACTURED HOUSING	-7.5	-8.0

Strongest stock in group

	% change		Price
	4-week	52-week	
BEVERLY ENTERPRISES	28.9	-30.0	6 1/8
PHILIP MORRIS	18.1	39.3	50 1/2
PLACER DOME	19.5	12.5	16 7/8
PHELPS DODGE	17.6	28.2	67 5/8
BROWNING-FERRIS	13.8	32.4	47 1/2

Weakest stock in group

	% change		Price
	4-week	52-week	
UNITED TELECOMMUNICATIONS	-25.6	-14.5	29 1/2
CINCINNATI MILACRON	-12.9	-17.7	16 7/8
COMPUTER ASSOCIATES INTL.	-39.2	-45.7	9 1/2
GOODYEAR TIRE & RUBBER	-11.4	-44.5	30 1/8
FLEETWOOD ENTERPRISES	-10.9	-7.3	25 1/2

MUTUAL FUNDS

LEADERS

	%
4-week total return	
STRATEGIC INVESTMENTS	13.9
DIAMOND GOLD EQUITIES INDEX	12.7
MORE PRECIOUS METALS INDEX PLUS	11.3

LAGGARDS

	%
4-week total return	
STRATEGIC INVESTMENTS	59.2
FIDELITY SELECT BIOTECHNOLOGY	56.5
FINANCIAL STRATEGIC HEALTH SCIENCES	52.6

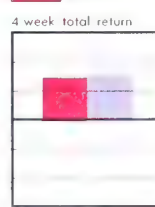
LEADERS

	%
Four-week total return	
FIDELITY SELECT SAVINGS & LOAN	-5.1
SHERMAN DEAN	-4.4
FIDELITY SELECT REGIONAL BANKS	-4.4

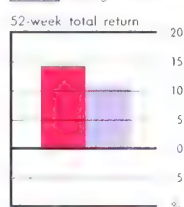
LAGGARDS

	%
52-week total return	
NATIONAL REAL ESTATE INCOME	-18.8
FIDELITY SELECT BROADCAST & MEDIA	-15.8
ROCHESTER GROWTH	-15.1

S&P 500



Average fund



RELATIVE PORTFOLIOS

Amounts
as of the present
of \$10,000
and one year
each portfolio



U. S. stocks

\$11,035

+3.09%



Money market fund

\$10,713

+0.15%



Treasury bonds

\$10,399

+1.20%



Foreign stocks

\$10,269

+2.60%



Gold

\$9,728

+1.89%

on this page are as of market close Wednesday, July 18, 1990, unless otherwise indicated. Groups include: S&P 500 companies only, performance and share prices are as of market close.

July 17. Mutual fund returns are as of July 13. Relative portfolios are valued as of July 17. A more detailed explanation of this page is available on request.

THE FED IS RIGHT: EASING DOES IT

It's a good start, Chairman Greenspan, but don't stop now. The Federal Reserve Board's quarter-point cut in the federal funds rate, to 8%, on July 13, was the first easing of monetary policy since December. The move was billed as a technical adjustment to offset tighter institutional control over bank lending by federal regulators that could spark a credit crunch. But the threat right now is recession. That calls for further easing—and soon.

Because of the lag before the Fed's actions affect the economy, using monetary policy to fine-tune the ups and downs of economic activity has almost always ended in a recession. Past Feds have waited too late to ease in the face of a weakening economy, and that must not happen now.

To be sure, the Greenspan Fed has raised fine-tuning to an art, sifting through tons of economic data for clues on appropriate policy. But now, the Fed needs to place less weight on indicators of the economy's current performance and more emphasis on what common sense says about the future. Not only is the economy weak but its prognosis is the poorest in the 7½ years since the last recession. A mere quarter-point cut in the funds rate won't change that.

The expansion is simply pooping out. The growth of final demand—spending by consumers, businesses, government, and foreigners—has slowed during the past year to the weakest annual pace of the expansion. Growth in the second quarter was virtually nil, and the outlook for each sector, particularly consumer purchases, is deteriorating. Annual job growth in the private sector has slid to an expansion low, eroding consumers' income growth and confidence. Falling profits weaken the outlook for capital spending. Cuts in government spending will be a further drain, and higher federal and state taxes will sap consumer buying even more. Exports remain fairly strong, but they are only 14% of overall demand, and they are slowing down.

The economic cost of too much easing would be inflation. But the cost of a recession would be staggering—more failed thrifts, more pressure on already fragile banks, a tidal wave of red ink from the federal deficit, and a knockout blow for many consumers and businesses that are leveraged to the hilt. Don't repeat past mistakes, Mr. Chairman. Make sure the Fed doesn't ease too little, too late.

CAMPAIGN REFORM IS UP TO THE VOTERS

This was the year campaign-finance reform was finally going to happen. The President and congressional and party leaders all said they wanted it. And the public, sickened as S&L robber barons flooded congressional campaigns with money, thought reform was long past due.

Nevertheless, it now appears that Congress will wrap up its 1990 session without passing serious reform. And it's not

hard to figure out why. Incumbents don't have any particular reason to be unhappy with a system that generally favors their re-election. A big war chest, raised early, can scare potential opposition out of the race. Of all who are party to the debate, only House Republicans—a seeming permanent minority—have real reason to want change, and they lack the clout to make anything happen.

Congress will clean up campaign financing only when members see less risk in acting than in standing pat. That means Americans must use their votes to back change.

Even then, both parties must commit themselves to legislation that will reform a corrupt system rather than simply rearrange the rules for new partisan advantages. One key step: Limit the amount of total funding that any single candidate may receive from political action committees to \$100,000 for House candidates and, for Senate hopefuls, a sliding scale based on population.

Overall limits on campaign spending would help end the escalation of election costs. Since campaign spending has been ruled a form of free speech, restrictions would have to be voluntary. A requirement to abide by the ceilings to qualify for federal funding of campaigns would do the trick.

The American people deserve the best government on earth, not the best that PAC money can buy.

THE REAL CULPRITS IN THE BANKING MESS

The place for crooks is jail. The Administration and Congress are right to be throwing the book at the flimflam operators who thrived in the savings-and-loan industry before it went belly-up. But the law enforcement mop-up won't obscure the fact that the real culprits in the thrift debacle were Congress and the White House. The Reagan Administration and Congress managed to deregulate the thrift industry in the early 1980s in a way guaranteed to cost the taxpayers billions while keeping the coffers of the politicians full of S&L industry lobbyists' contributions.

Now, eight years later, neither Congress nor the Administration has made the tough political decisions necessary to prevent a similar crisis in commercial banking or in the thrift industry again. They must reform the deposit insurance system, placing less generous limits on government guarantees of individuals' deposits. We recommend a cap of \$100,000 per household, instead of per account. Greenspan was correct in his recent testimony to Congress that banks must sharply increase their capital ratios so that more private capital and less taxpayer money is at risk in the banking business. With taxpayer money at risk, economic efficiency and sound government argue for Congress and the Administration to impose a regulatory structure on the banking industry that takes into account today's global economy instead of the regulatory fallout of the 1930s. At the very least, that would mean letting banks battle for customers nationwide rather than the current balkanized system that limits national competition. Less generous deposit insurance, better capital bases, and more competition could ensure a sounder, safer banking system.

BusinessWeek

AUGUST 6, 1990

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How to Make
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top team includes
many women

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I N F I N I T I .

Science Teacher Fred Holtzclaw Has Successfully Created Energy In A Classroom.

In the nearly 20 years that Mr. Holtzclaw has been teaching high school science in Tennessee, he's learned a lot about energy. How to impart enthusiasm, for instance. The hard work needed to overcome inertia. And most difficult of all, what to do about burn-out.

He's not alone. Every day, teachers all over the country face the same challenges.

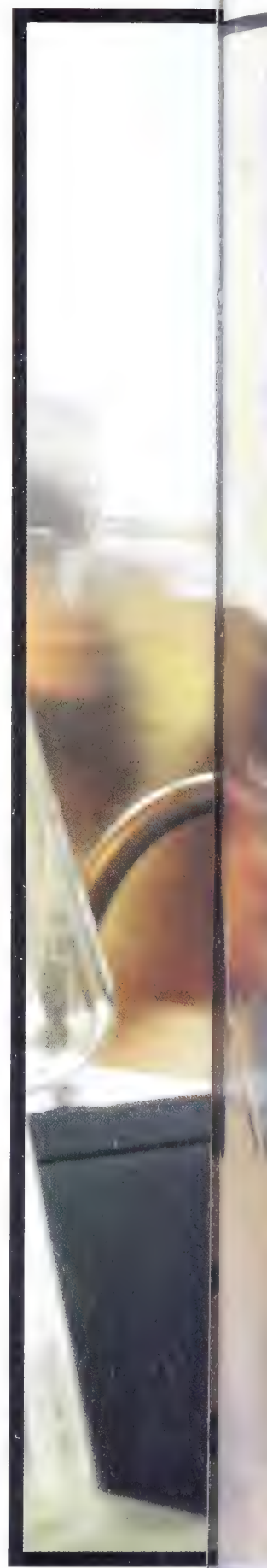
That's why Martin Marietta is helping to underwrite a new regional Academy for Teachers of Science and Math at the University of Tennessee. It's an intensive program of study and discussion for Martin Marietta Fellows; outstanding educators in all grade levels. Through the Academy, the private sector, government and academia are all joining together to support a critical educational initiative by President Bush.

It's important to help keep things moving in the classroom, and teachers like Fred Holtzclaw are the right place to start. If we want to fire-up the masterminds of tomorrow, the best thing we can do is keep our outstanding teachers energized today.

MARTIN MARIETTA

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MASTERMINDING TOMORROW'S TECHNOLOGIES







DUE CREDIT: AMERICAN EXPRESS' AGGRESSIVE RECRUITING PROGRAM HELPED WOMEN SUCH AS ANNE BUSQUET REACH THE EXECUTIVE SUITE

Cover Story

48 WOMAN-FRIENDLY COMPANIES

Enlightened CEOs are finding that it makes bottom-line sense to promote talented women to management ranks. But it takes more than benefits such as flextime and maternity leave to retain these executives. The trick is creating a gender-blind corporate culture where women have an equal shot at landing top jobs. Here's how some leading companies are making it happen

54 BUSINESS WEEK/HARRIS POLL

The view from the trenches: A survey of 450 women executives

55 ANGER, SHOUTING, AND TEARS

At Ethicon, role-playing workshops explore racial and gender bias

ON THE COVER: (standing) Pitney Bowes Chairman Harvey, Vice-President Mary Herbert, Logistics Systems President Carole St. Mark; (seated) board members Eleanor Holmes Norton and Phyllis Sewell, Vice-President Kathy Synnott, board member Julia Walsh, and Vice-President Anne Pol

Top of the News

26 'EUROPE AIN'T NO BONANZA'

Competition is getting rougher for U. S. computer companies

27 HOT SOFTWARE

It's spurring U. S. sales hopes

28 COMMENTARY

Strengthen the chip pact with Japan

29 THE GRANITE STATE ENIGMA

David Souter is a tough target

30 NOT SO JUICY AT McDONALD'S

A slump in sales and earnings gains

31 NAIL-BITING AT PRIMERICA

A. L. Williams' woes could hurt it

32 PLAYING CHICKEN WITH UPS

The Teamsters drive a hard bargain

33 GRUMMAN FLIES INTO THE WIND

O'Brien is out, and sales are tougher

36 HIGH TECH ON A SHOESTRING?

A new U. S. agency tries to spur R&D

38 IN BUSINESS THIS WEEK

Du Pont and Merck, NASA, Schwab, Loral's big bet, garlic, National Intergroup, jettisoning junk

International

42 EASTERN EUROPE

Slow-moving agencies and a lack of property laws will plague the sell-off of state-owned enterprises

44 CUBA

Economic conditions are worsening as key allies plan to cut aid

45 INTERNATIONAL OUTLOOK

Is Iraq really ready to start a new gulf war?

Economic Analysis

18 ECONOMIC VIEWPOINT

Becker: Term limits for Congress

22 ECONOMIC TRENDS

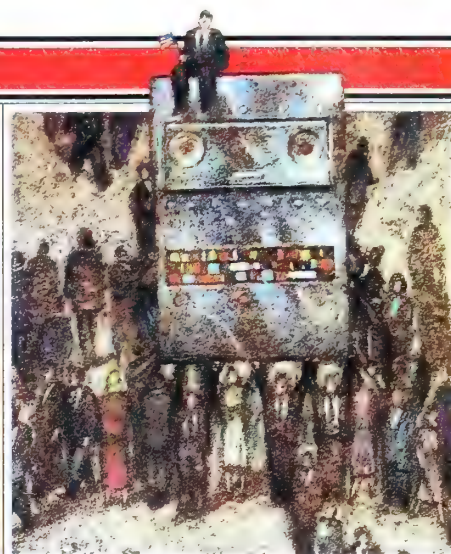
Consumer spending, foreign debt, profits abroad, companies in hock

23 BUSINESS OUTLOOK

Growth has gone off on an extended vacation

60 ENDING FEDERAL RED INK

A detailed plan for slashing spending and increasing revenues



HOW TO CUT THE DEFICIT:
BUSINESS WEEK'S PLAN TO REDUCE
THE FEDERAL DEFICIT BY \$650 BILLION
OVER THE NEXT FIVE YEARS—AND
MAYBE PRODUCE A SURPLUS IN 1996

62 DOING LOTS OF THINGS RIGHT:
ACTOR/WRITER/DIRECTOR
SPIKE LEE MAKES MOVIES,
TV COMMERCIALS, MARKETING
CAMPAIGNS, AND LOTS OF MONEY

26 THE NOT-SO-GRAND TOUR:
EUROPE'S COMPUTER SLUMP IS
STARTING TO HIT U.S. SUPPLIERS. CAN
THEY STILL COUNT ON THE CONTINENT
TO SAVE THEM FROM THE DOLDRUMS?

Government

WASHINGTON OUTLOOK

How the AFL-CIO's abortion debate symbolizes the power shift within the labor movement

Legal Affairs

IT'S DOG v. DOG OUT THERE

The more fiercely the big law firms compete, the more their corporate clients can call the shots

LAWYER, SELL THYSELF!

Law firms are hiring professionals to teach them basic marketing skills

Marketing

AUTEUR IN SNEAKERS

Filmmaker Spike Lee knows how to sell shoes, Levi's, merchandise tied to his movies—and himself

Finance

PROFIT PAIN FOR INVESTORS

Nasty earnings surprises have them flinching—and the second half promises no relief

THE LYON ROARS

Zero-coupon bonds that can be switched into equity are hot

STOTLER STRUGGLES

The hard times at the first big publicly owned commodities trader

RANIERI'S ROUGH RIDE IN TEXAS

His S&L is growing, but big returns are elusive

70 INSIDE WALL STREET

Icy picks as the market sweats
The nugget inside Pennzoil
A clear play in toxic waste

89 INVESTMENT FIGURES OF THE WEEK

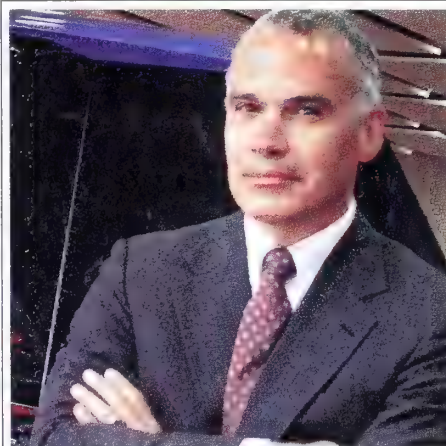
Information Processing

71 FEAR OF HACKERS

Computer security is a \$3 billion industry—but critics say 'there are some charlatans out there'

72 COMMENTARY

Computer anarchism calls for a tough response



56 LAYING DOWN THE LAW:
GM'S HARRY PEARCE IS AMONG THOSE
GENERAL COUNSEL GIVING OUTSIDE
LAW FIRMS SOMETHING THEY NEVER
HAD BEFORE—A COLD, HARD LOOK

Science & Technology

74 CAUGHT IN THE VALDEZ' WAKE

Since the spill, Alyeska has been scrambling to satisfy regulators

75 ALASKA'S BAD HABIT

Is it dangerously dependent on oil?

79 DEVELOPMENTS TO WATCH

Robot switchboard, copiers to foil counterfeiters, DNA fingerprints, heavy plastic, a smart chip for TV

The Corporation

82 A BLOWOUT FOR BRIDGESTONE

Its U. S. losses could clobber profits

Personal Business

84 FINANCES: Picking credit cards

DESIGN: A Chinese art of placement

SMART MONEY: Agristocks heat up

Features

6 BUSINESS WEEK INDEX

7 READERS REPORT

7 CORRECTIONS & CLARIFICATIONS

14 BOOKS

Nau: *The Myth of America's Decline*
Nye Jr.: *Bound to Lead*
Rosecrance: *America's Economic Resurgence*

87 INDEX TO COMPANIES

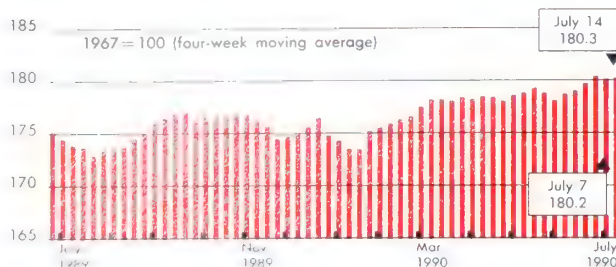
90 EDITORIALS

They haven't come far enough, baby
Advice and consent—without rancor
For lawyers, a little humility

BusinessWeek Index

PRODUCTION

Change from last week: 0.1%
Change from last year: 3.7%

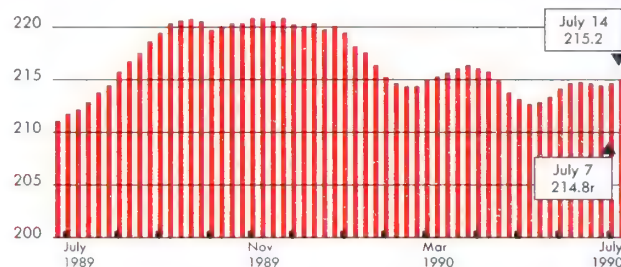


The production index was virtually flat for the week ended July 14. On a seasonally adjusted basis, coal, rail-freight traffic, and lumber production soared, while paper and crude-oil refining output posted smaller gains. That was partially offset by a steep drop in truck production, along with declines in electric power, auto, and paperboard output. Steel production was unchanged for the week. Before calculation of the four-week moving average, the index rose to 181.3 from 179.2.

BW production index copyright 1990 by McGraw-Hill Inc.

LEADING

Change from last week: 0.2%
Change from last year: 1.1%



The leading index was up slightly for the week ended July 14. Higher stock prices and faster growth in real estate loans offset the negative effects of higher bond yields and a larger drop in materials prices. The number of business failures and the growth rate in M2 both were unchanged from the previous week. Before calculation of the four-week moving average, the index rose to 216.5 from 215.7 posted for the week before.

Leading index copyright 1990 by Center for International Business Cycle Research

PRODUCTION INDICATORS

	Latest week	Week ago	% Change year ago
STEEL (7/21) thous. of net tons	1,847	1,821 #	-0.2
AUTOS (7/21) units	91,409	73,044r #	10.1
TRUCKS (7/21) units	72,417	40,304r #	1.1
ELECTRIC POWER (7/21) millions of kilowatt-hours	62,558	63,317 #	5.7
CRUDE-OIL REFINING (7/21) thous. of bbl./day	14,304	14,196 #	2.6
COAL (7/14) thous. of net tons	18,750 #	13,887	35.5
PAPERBOARD (7/14) thous. of tons	730.6 #	734.2r	-1.2
PAPER (7/14) thous. of tons	733.0 #	725.0r	9.6
LUMBER (7/14) millions of ft.	442.8 #	289.6	-8.9
RAIL FREIGHT (7/14) billions of ton-miles	19.8 #	16.4	16.5

Sources: American Iron & Steel Inst., Ward's Automotive Reports, Edison Electric Inst., American Petroleum Inst., Energy Dept., American Paper Inst., WWPA¹, SFPA², Association of American Railroads.

FOREIGN EXCHANGE

	Latest week	Week ago	Year ago
JAPANESE YEN (7/25)	1.49	1.47	1.39
GERMAN MARK (7/25)	1.62	1.64	1.88
BRITISH POUND (7/25)	1.81	1.82	1.66
FRENCH FRANC (7/25)	5.44	5.50	6.36
CANADIAN DOLLAR (7/25)	1.15	1.15	1.18
SWISS FRANC (7/25)	1.38	1.40	1.61
MEXICAN PESO (7/25) ³	2,867	2,868	2,508

Sources: Major New York banks. Currencies expressed in units per U. S. dollar, except for British pound expressed in dollars.

PRICES

	Latest week	Week ago	% Change year ago
GOLD (7/25) \$/troy oz.	372.750	359.400	0.1
STEEL SCRAP (7/24) # 1 heavy, \$/ton	110.50	110.50	0.0
FOODSTUFFS (7/23) index, 1967=100	223.4	224.7	0.6
COPPER (7/25) \$/lb	126.9	127.0	10.7
ALUMINUM (7/21) \$/lb	73.0	73.0	-7.6
WHEAT (7/21) # 2 hard, \$/bu.	3.08	3.13	-27.9
COTTON (7/21) strict low middling 1-1/16 in., g/lb.	79.95	78.90	17.5

Sources: London Metal Exchange, Chicago mkt., Commodity Research Bureau, Metals Week, Kansas City Board of Trade.

Raw data in the production indicators are seasonally adjusted in computing the BW index (chart); other components (estimated and not listed) include machinery and defense equipment.
1=Western Wood Products Assn. 2=Southern Forest Products Assn. 3=Free market value NA=Not available r=revised NM=Not meaningful

LEADING INDICATORS

	Latest week	Week ago	% Change year ago
STOCK PRICES (7/20) S&P 500	365.52	362.00	9.5
CORPORATE BOND YIELD, Aaa (7/20)	9.24%	9.26%	3.5
INDUSTRIAL MATERIALS PRICES (7/20)	101.4	101.2	-3.3
BUSINESS FAILURES (7/13)	248	249	-4.6
REAL ESTATE LOANS (7/11) billions	\$377.5	\$377.0r	11.8
MONEY SUPPLY, M2 (7/9) billions	\$3,286.8	\$3,283.7r	5.4
INITIAL CLAIMS, UNEMPLOYMENT (7/7) thous.	361	350	7.8

Sources: Standard & Poor's, Moody's, Journal of Commerce (index: 1980=100), Dun & Bradstreet (failures of large companies), Federal Reserve Board, Labor Dept. CIBCR seasonally adjusts data on business failures and real estate loans.

MONTHLY ECONOMIC INDICATORS

	Latest month	Month ago	% Change year ago
ORDERS FOR DURABLE GOODS: MFG. (June) billions	\$124.7	\$128.8r	-0.4
HOUSING STARTS (June) annual rate, thous.	1,177	1,205r	-16.8
BUDGET SURPLUS OR DEFICIT (-) (June) millions	-\$11,222	-\$42,560r	NM
REAL GROSS WEEKLY PAY (June)	\$164.86	\$164.90r	-0.1

Sources: Commerce Dept., Treasury Dept., BLS

MONETARY INDICATORS

	Latest week	Week ago	% Change year ago
MONEY SUPPLY, M1 (7/9)	\$810.2	\$817.7r	4.0
BANKS' BUSINESS LOANS (7/11)	322.0	322.9r	1.4
FREE RESERVES (7/11)	504r	639r	-40.3
NONFINANCIAL COMMERCIAL PAPER (7/11)	146.9	147.7	15.8

Sources: Federal Reserve Board (in billions, except for free reserves, which are expressed for a two-week period in millions).

MONEY MARKET RATES

	Latest week	Week ago	Year ago
FEDERAL FUNDS (7/24)	8.02%	8.05%	9.14%
PRIME (7/25)	10.00	10.00	11.00
COMMERCIAL PAPER 3-MONTH (7/24)	7.89	7.95	8.64
CERTIFICATES OF DEPOSIT 3-MONTH (7/25)	7.98	8.03	8.69
EURODOLLAR 3-MONTH (7/18)	8.05	8.23	8.81

Sources: Federal Reserve Board, First Boston



The 90s: Business Gateway to the Pacific Century

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INNOVATION: REFLECTIONS ON THE GLOBAL RACE

Having just read this superb Special Issue ("Innovation: The Global Race," June 15) from cover to cover, I am moved to ask, "What's next?"

How do you move our business leaders, our politicians, and especially our students, parents, and teachers to embrace our dedicated scholars and innovators as role models, instead of our mercenary managers, athletes, and entertainers?

William Papier
Columbus, Ohio

I believe your Special Issue missed one of the most critical factors inhibiting innovation in the U.S.: our inability to couple financial resources with our technical capabilities, particularly in relation to small companies and entrepreneurs.

There is no great secret about what is wrong. Anyone trying to obtain capital from U.S. sources for leading-edge technology, as I am, can tell you.

Howard Burke
Director of Engineering
NK Biotechnical Engineering Co.
Amesbury, Mass.

It is incredible that BUSINESS WEEK would mislead its readers by citing a comparison of capital costs in Japan and the U.S. ("The myth that America can't compete," Innovation Issue). It is true that Japan has been able to borrow at low interest rates in Eurodollar markets. But the ultimate buyers of those international flotations are Japanese financial institutions themselves.

Andrew B. Kim, President
Sit/Kim International
Investment Associates
New York

INDUSTRY NEEDS BRAINS, NOT BRAWN

The National Center on Education & the Economy does a great disservice to young people, especially those on the lower end of the socioeconomic ladder, to publish a report erroneously stating that industry wants low-cost brawn in-

CORRECTIONS & CLARIFICATIONS

Royal Dutch/Shell Group was inadvertently omitted from a list of 15 companies with the biggest profits last year ("The Global 1000," July 16, page 111). Its profit was \$6.54 billion—No. 1 among the Global 1000.

The headline "Big Blue Scraps Its Typewriters" (In Business This Week, July 30) could be read to imply that IBM had ceased producing typewriters. As the story made clear, IBM is considering a sale of the business.

stead of technically trained brains ("Business shares the blame for workers' low skills," Labor, June 25).

The survey of thousands of manufacturing and commercial enterprises by various American trade organizations has conclusively shown that new hires must have considerably more skills than their counterparts of 15 years ago.

Robotics, automation, and computerization do not reduce factory and office skills to "idiot-proof" jobs; instead, they require significant post-high school and in-house training.

James K. Baker, Chairman
U.S. Chamber of Commerce
Washington

CLEARING THE AIR ABOUT ASBESTOS

The report "Now 'passive' asbestos exposure looks like a killer" (Science & Technology, June 25) is a painful paradigm of what Environmental Protection Agency Administrator William Reilly recently called the "considerable gap... between what the EPA has been trying to say about asbestos and what the public has been hearing."

Numerous government agencies and expert panels—including the EPA, the British Dept. of Environment & Health Safety Executive, and a Canadian royal commission—have concluded that airborne asbestos levels in buildings pose negligible risks to occupants. The EPA now stresses that "the unnecessary removal of asbestos-containing materials

BUSINESS WEEK
AUGUST 6, 1990 ***3172
ISSN 0007-7135



Published weekly except for one issue in January. By McGraw-Hill Inc. Founder: James H. McGraw (1860-1948). Executive, Editorial, Circulation, and Advertising Offices: McGraw-Hill Building, 1221 Avenue of the Americas, New York, N.Y. 10020. Telephone: (212) 512-2000. Domestic Telex: 127900. International Telex: 242965. Cable: McGraw-Hill New York. TWX: 710-581-4879. U.S. subscription rate: \$9.95 per year, 2 years: \$19.95, 3 years: \$29.95. Single copies, \$2. Write for rates in other countries. Business Week Subscriber Service: 1-800-635-1200.

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Alan

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TO OUR READERS

Almost a decade ago, we began publishing BUSINESS WEEK International, a separate magazine that today has a circulation of more than 110,000 outside North America. Now we have taken another big step to reach readers overseas: a Russian-language edition.

The first issue of BUSINESS WEEK/USSR is being distributed to some 50,000 Soviet managers, entrepreneurs, and government officials. Soviets can even buy it at kiosks for 5 rubles per copy. The magazine contains stories translated from our domestic and international editions.

The 72-page premier issue of the magazine, printed in full color in Minsk, features a cover story on the reunification of Germany and an interview with President Bush. The magazine will be published bimonthly for the rest of this year and go monthly in 1991.

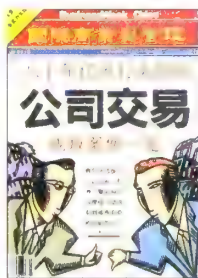
BUSINESS WEEK/USSR is the first Western business magazine published in the Soviet Union. It is a joint venture between McGraw-Hill Inc., our parent company, and Kniga Publishers, a subsidiary of Goskómmizdat, the U. S. S. R. State Committee for Publishing, Printing & Book Trade, which is based in Moscow. Kniga will select stories for each is-

sue from BUSINESS WEEK, translate the articles into Russian, and then print and distribute the magazine. We will be selling advertising around the world, sharing the revenue with Kniga.

The Russian edition is our third foreign-language magazine. It joins BUSINESS WEEK/China, first published in 1986, and BUSINESS WEEK/Hungary, which began publishing in May. BUSINESS WEEK/China, a bimonthly, with a circulation of 53,000, is a joint venture with the International Trade Research Institute of the People's Republic of China. BUSINESS WEEK/Hungary, a monthly that has a circulation of 8,000, is a joint venture



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BUSINESS WEEK International Publisher Gerd Hinske deserves much of the credit for the successful launch of our Soviet edition. He first began seeking a Russian partner in 1988, traveling often to Moscow from his office in Lausanne, Switzerland. The Soviets, Hinske says, were eager for business infor-

mation from the West and were especially interested in our coverage of technology, management, marketing, and finance.

BUSINESS WEEK was one of the early news organizations to cover the Soviet Union. We first had a correspondent in Moscow in the 1940s and established a bureau there in 1958. Now we are pleased to be in print in the Soviet Union as economic reform begins to take shape.

John W. Peltz
Publisher

Stephen B. Shepard
Editor-in-Chief

may actually pose a greater health risk than simply leaving them alone."

Contrary to the article's claim, federal law does not mandate removal or reinsulation of exposed asbestos in schools. Congress passed the asbestos-in-schools law to manage, not remove, asbestos-containing materials. That this law is now seen as a \$6 billion-plus asbestos-removal fiasco is why EPA Administrator Reilly is trying to close the gap between what is said and heard—or read—about this controversial and costly public health issue.

John F. Welch, President
Safe Buildings Alliance
Washington

B-SCHOOL THEORY FOR THE REAL WORLD

Regarding "The prof who packages what he preaches" (Management, July 2), any business school professor or management consultant who knocks Michael Porter is just suffering a case of big-fee envy. I have found that Porter's models help managers think more creatively about competition and that his

ideas are relatively easy to apply in real-world situations. Before Porter revitalized the field of industry and competitive analysis, academic business professors wrote books about strategy that students didn't understand and business people didn't read. Criticizing Porter's work for not being "original research" is about as legitimate as criticizing Sony for commercializing the transistor radio and the VCR.

John N. Doggett, President
International Management
Development Center
Austin, Tex.

SMITH CORONA IS KEYED INTO A GROWING MARKET

Smith Corona ("Smith Corona's market is tapping out," Top of the News, July 16) pioneered the personal word processor market in late 1986 to pursue a huge segment of users who want cost-effective word processing. While PC prices are dropping, the average PC on the market today is still over \$1,000, usually without the printer, as compared to personal word processors

ranging from \$299 to \$599, including the printer. The price spread still remains very significant.

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Additionally, William D. Henderson, our new president and chief operating officer, was brought into the company by me, and not because of Hanson's displeasure as inferred in your story.

G. Lee Thompson, CEO
Smith Corona Corp.
New Canaan, Conn.

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*When I was growing up, you rode a
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Georgia-Pacific



CAN AMERICA COMPETE? THREE THOUGHTFUL ANSWERS

Anxious self-absorption is a peculiarly American trait. As individuals, we ceaselessly agonize: Are we healthy enough, rich enough, successful enough? And as a nation, we ask similar questions: Can America compete? Are we still the No. 1 power? Is the nation in decline? Three years ago, Yale University historian Paul Kennedy—an Englishman—underscored these worries in his book *The Rise and Fall of the Great Powers*. "Imperial overstretch"—years of America playing policeman to the world—had diverted re-

quired. Drawing on economic data and analysis, the authors voice cautious optimism about America's future and a basic faith in its ability to rebound. This viewpoint is reflected in the titles: *The Myth of America's Decline* by Henry R. Nau, *Bound to Lead* by Joseph S. Nye Jr., *America's Economic Resurgence* by Richard Rosecrance.

These books make some obvious points, and they take a long time doing

man, a professor at MIT, does what few academics can: He translates theory into readable, even enjoyable prose, making difficult concepts seem simple. This is Economics 101, updated and laced with bold opinions and irreverent asides.

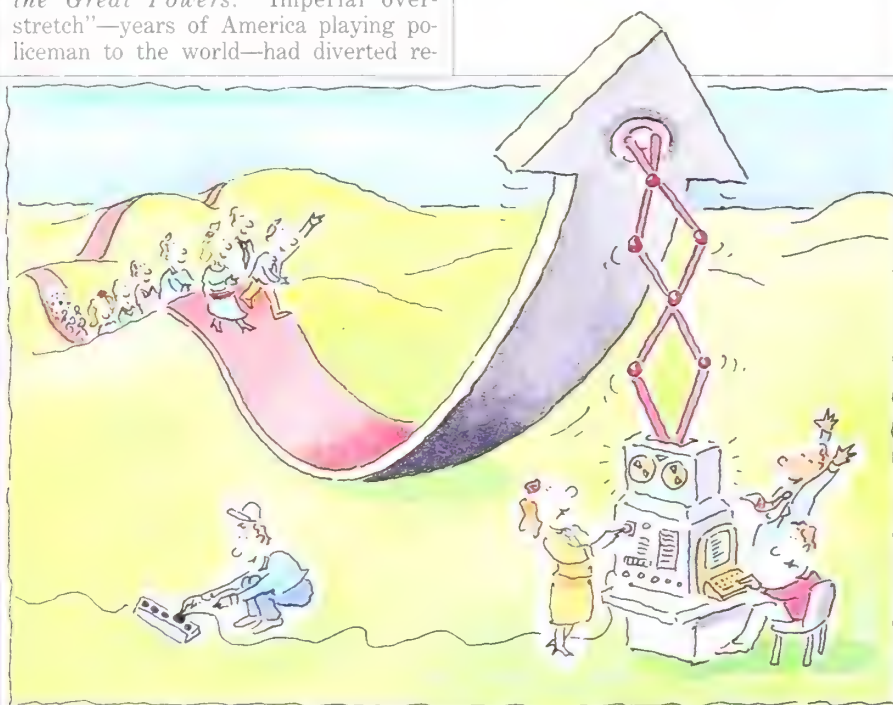
Krugman is willing to jettison mainstream economic views, as when he observes that "we could live very nicely" with an inflation rate of 4% to 5%, provided it remains steady and predictable. And he concedes that economists frequently don't have all the answers. They can't explain, for instance, why U.S. productivity growth has been poor.

As his title suggests, Krugman's view of the future is not a happy one. Yet it wouldn't be fair to call him gloomy. As he walks readers through topics such as income distribution, unemployment, the budget deficit, the S&L scandal, and competition with Japan, he paints a complete and fair picture of today's economy. The U.S. is not yet in dire straits, he says, but it must cope with numerous constraints on growth, such as high indebtedness to foreigners. U.S. voters and policymakers, Krugman argues, have become accustomed to poorer economic performance and, by virtue of their indifference, guarantee that growth will be modest in coming years. It's a dispassionate conclusion, and the most reasonable one, given the available evidence.

The only thing off-putting about Krugman's book is its presentation. Published by the Washington Post Co. in March, it is the first of a new series dubbed Briefing Books—slim volumes addressing economic topics, plushly packaged to appeal to executives and professionals. Krugman's 110-page work, slipcased in maroon cloth, costs \$195. Fortunately, MIT Press is reissuing it this fall for \$17.95.

"Productivity isn't everything, but in the long run it is almost everything," Krugman observes. And the thorny subject of productivity, or output per worker, is taken up in greater depth in *Productivity and American Leadership: The Long View* by William J. Baumol, Sue Anne Batey Blackman, and Edward N. Wolff (MIT Press, \$29.95).

Baumol, a Princeton University economics professor; Blackman, a research assistant at Princeton; and Wolff, an economics professor at New York University, marshal a wealth of comparative economic data. They demonstrate that the U.S. not only remains ahead of its international competition in absolute levels of productivity, but also that the growth rate of American productivity over the past couple of decades is not so very different than in the past. Indeed, the 20 years of strong growth that followed World War



sources and led to the country's economic decline, Kennedy argued. At a time when the U.S. trade deficit was widening and Japan was besting us around the world, Kennedy's views struck a nerve.

Since then, U.S. exports have revived, and the trade numbers don't look quite so bad. The Berlin Wall has crumbled, and capitalism is heading east across the Elbe. These events have provided support for those who hold that America is not on the skids. Publishers, sensing a rich vein, have been busy issuing rebuttals to Kennedy's book.

Most of these volumes concede that America is not as powerful as it once was, but they assure the reader that in a multipolar world, such power isn't re-

quired. They won't help you understand the condition of the U.S. economy vis-à-vis its competitors or how it got there. They won't educate you about the key determinant of economic growth, productivity, or tell you anything you don't know about improving it. If you want to know more about those issues—and they're the ones we should be thinking about when we think about competitiveness—forget the Kennedy-was-wrong books. Far more satisfying are three new works penned by economists, all containing surprising and useful information.

First, for a basic and thorough report on the state of the U.S. economy and its prognosis, pick up Paul Krugman's *The Age of Diminished Expectations: U.S. Economic Policy in the 1990s*. Krug-

appear to have been an aberration. Intel and company aren't entirely alone, however. They worry about the quickening pace at which foreign competitors are gaining on the U.S. To explore some explanations popular in academia—"convergence" theories, for example, which stipulate that the leaders inevitably catch up to the leaders, the book can be read in discrete sections, since each chapter addresses a specific issue, and the more technical analysis is confined to appendices. Technically, the book that focuses most strongly on the key issue in competitiveness doesn't address America's competitive stature at all. It is *The Lever of Innovation: Technological Creativity and Economic Progress* by Joel Mokyr (Oxford University Press, \$24.95). Just as there can be no growth in living standards without productivity gains, Mokyr argues, there can be no productivity gains without technological progress. Mokyr, an economics historian, takes readers on an unusual tour of ancient Greece, medieval Europe, Renaissance Italy and pre-1400 China on the way to America's Industrial Revolution. He relates technological progress in these eras and how the failure to continually innovate doomed the once-powerful economies to economic stagnation. The history he uses Mokyr uses are a delight to read.

Mokyr's work is clearly historical, and he avoids applying his analysis to the present day, but readers are constantly asked to try to make their own inferences. For instance, Mokyr demolishes the claim that war and military hardship create technological spin-offs for industry—a notion that some people have used to justify defense spending. War production actually interfered with the Industrial Revolution, he says. And Mokyr notes that many innovations resulted from the appropriation and percolation of inventions made elsewhere. There's a modern parallel in the success of postwar Japan had in first imitating, then making improvements upon, American technology.

Taken together, these three books provide a realistic and comprehensive assessment of America's place in the world and highlight technology's key role in determining that position. In a changing world governed by economic rather than military competition, the basis of future growth and rising living standards will lie in fiber optics, biotechnology, and undiscovered technologies. America's position will depend above all on how swiftly its citizens innovate and develop rapidly businesses and society to build on innovations.

BY KAREN PENNAR

Karen Pennar is *BUSINESS WEEK's* economics editor.

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REFORMING CONGRESS: WHY LIMITING TERMS WON'T WORK

BY GARY S. BECKER



Only an unrealistic view of human nature could presume that taking away the right to continue at a job will improve performance. More likely, congressmen will take less interest in their work and will spend their time arranging future careers

Critics on both the right and left agree that Congress is not working properly. The hostility is evident in the hackles raised by the relatively modest \$12 million pay raise members voted themselves last year and in the sharp decline in voting in congressional contests during non-Presidential election years.

Some of the blame is often placed on the advantages incumbents have over challengers. According to opinion polls, most Americans favor a constitutional amendment to limit congressional service to a few terms—one or two for senators and three to six for representatives. Although I agree that Congress should be reformed (BW—Apr. 16), surely limiting members' terms is not the way to do it—and could even be counterproductive.

During the past 50 years, the probability that an incumbent will win reelection has risen dramatically—to over 90% for representatives and more than 70% for senators. These numbers overstate the true advantage, since incumbents who expect to lose tend not to run. In 1986, six senators out of the 33 with terms ending and more than 50 representatives did not seek office again.

LEARNING THE ROPES. Even so, incumbents clearly have enormous advantages over challengers. They have name recognition, opportunities to go on television and radio, franking privileges, power to do favors for constituents and other interest groups, and much easier access to campaign funds than challengers do.

But longer congressional service is also part of a general trend in the U. S. and other modern economies for workers to remain at the same jobs. Skilled workers with more than a few years' experience seldom change jobs. They need so much training and knowledge to perform well that frequent job changes would greatly reduce their productivity.

Members of Congress, too, need many years to learn the ropes. For example, mastering the intricacies of military affairs to weigh the seemingly plausible arguments of brass hats who have spent their adult lives in uniform takes a long time. Members need the background to see through self-serving pleas, whether from environmental activists or chemical industry spokesmen. These are reasons voters would be likely to return incumbents to office even if they did not have other advantages over challengers.

Critics concede that increased skill often comes with congressional seniority. They contend that these real advantages of incumbency are outweighed by the pernicious influence of political action committees and other special-interest groups that help finance campaigns. But

limiting congressional terms might increase rather than reduce the political power of such interest groups because candidates unable to rely on the various advantages of incumbency might become yet more dependent on promising favors in exchange for votes and campaign contributions.

In addition, those in Congress who are unable to hope for lengthy careers will be tempted to favor groups that can provide employment or consulting fees when their careers on Capitol Hill are over. Lawyers and other officials who leave government agencies often become employed by groups they had dealt with, and a similar pattern is probable for senators and representatives forced to retire after short stints.

POLITICAL FAVORS. Supporters of limited terms sometimes claim that members who did not have to worry about reelection would become more dedicated proponents of the social interest, instead of advocates of partisan positions. But isn't it much more likely that members who cannot look forward to a long tenure will take less interest in their work and spend their time arranging future careers? Only an unrealistic view of human nature and how people respond to incentives could presume that taking away the right to continue at a job will improve performance.

Congress has serious problems not because incumbents have immense advantage, but mainly because thousands of groups look to the federal government for political favors. Legislatures in other democracies also succumb to the political pressures of various special interests, although candidates elsewhere usually are much more subject to party discipline and do not have to rely so heavily on raising campaign contributions from interest groups.

The posturing and silly behavior in Congress may vastly exceed those of representatives in other countries, but the bottom line is whether tariffs and import quotas, agriculture policies, and other legislation are worse in the U. S. I don't think so: At least the U. S. has avoided high marginal income-tax rates, extensive nationalization programs, and many other examples of bad legislation found in European democracies.

Effective reform must reduce the political power of voting blocs and special interests so that Congress can concentrate on issues that cannot be handled adequately by states or the private sector. I do not know of any easy way to accomplish this. However, it seems clear that reducing incumbents' advantages will not significantly improve how Congress works, and it could well make matters worse.

GARY S. BECKER IS UNIVERSITY PROFESSOR OF ECONOMICS AND SOCIOLOGY AT THE UNIVERSITY OF CHICAGO

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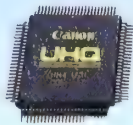
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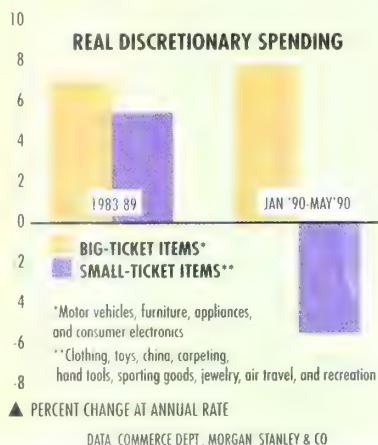
BY GENE KORETZ

CONSUMERS PROBABLY AREN'T DOWN FOR THE COUNT

Cast your eyes on the economic horizon, and it's not hard to spot recessionary storm clouds attracted by the increasing frugality of the U.S. consumer. Not only have retail sales been falling recently, but real consumption of both goods and services—which accounts for some two-thirds of the gross national product—has been growing at an anemic 1% annual rate since late 1989 after chugging along on a 4% growth trajectory for years.

Look closely at the recent spending behavior of consumers, however, and

CONSUMERS CUT BACK ON SMALL-TICKET ITEMS



the outlook brightens considerably, contends economist Stephen S. Roach of Morgan Stanley & Co. Despite the well-publicized travails of the auto and housing sectors, his analysis indicates that real spending on big-ticket discretionary items such as cars, furniture, and appliances has actually expanded at nearly an 8% annual rate so far this year. Real outlays on small-ticket items such as clothing, jewelry, housewares, and leisure-related activities, on the other hand, have fallen at a 5.7% clip (chart).

This pattern is significant, says Roach, because it reflects current consumer psychology. Past downshifts in consumer demand, he notes, have usually been inspired by changes in either income growth or household wealth positions. If sluggish income growth is the cause, consumers tend to slow spending on big-ticket items. If they're worried about their assets, they're likely to curtail big-ticket purchases to

boost savings enough to restore their net worth.

Fears of collapsing wealth are obviously more ominous, since they are not easily cured by an economic policy shift or a pickup in business activity. "Fortunately," says Roach, "the data clearly suggest that the current consumer retreat is income-driven."

That's hardly surprising, since consumer wealth has held up remarkably well in recent years. (Household real net worth rose by a healthy 5.4% in 1989 despite regional softness in home prices.) Income growth, by contrast, has slowed appreciably. Real disposable personal income so far in 1990 is running about 2.7% above its year-earlier level, compared with a 4.25% annual rate of gain in the first half of 1989.

The good news is that the major cause of this income slowdown—a drop in manufacturing payrolls—may be on the verge of reversing. Export strength, the recent broad-based pickup in industrial production, and the apparent revival of auto sales all suggest to Roach that manufacturing activity is firming. "If income growth follows suit," he says, "real consumption could accelerate to a 3% annual pace in the months ahead."

WHY AMERICA'S MONSTER FOREIGN DEBT ISN'T DRAINING DOLLARS

Here's a puzzle. According to government statistics, the U.S. is the world's biggest debtor nation, with a net foreign debt exceeding \$650 billion. Yet America took in about \$1 billion more through its international investment account last year than it paid out to foreigners.

An analysis of the U.S. international investment position throws light on the paradox. Although foreign holdings of U.S. stocks, bonds, and real assets are larger than U.S. holdings of foreign assets, overseas direct investment still yields a large net inflow of profits to the U.S. And thus far, this has been enough to more than offset the net outflows of interest and dividend payments to foreign owners of U.S. securities.

The most common explanation of the positive U.S. profits flow is that the value of U.S. direct investments overseas is understated by the Commerce Dept. because it is carried at book value, and many U.S. investments made years ago have appreciated. Thus, nominally low investments generate unusually large profits. This also implies that America's status as a debtor nation is exaggerated.

Economists C. Fred Bergsten of the

Institute for International Economics and Shafiqul Islam of the Council on Foreign Relations take a different tack. While not disputing the need for a reevaluation of America's direct investments, they also contend that U.S. companies have been earning much larger dollar rates of return on their foreign investments than foreign companies have earned through their U.S. subsidiaries. "The reasons are not entirely clear," says Islam, "but dollar depreciation since 1985 and the relative strength of overseas economies in recent years have undoubtedly helped bolster America's foreign investment earnings."

JUICY PROFITS MAY PULL MORE CAPITAL OVERSEAS

The profitability of U.S. foreign direct investment operations is underscored by the performance of American multinational corporations, notes economist Rosanne M. Cahn of First Boston Corp. Last year, profits earned in the U.S. fell by 19%, while the multinationals' profits overseas surged by 14%. Indeed, Cahn calculates that at last count, profits of foreign subsidiaries were producing a record 43% of the total profits of U.S. corporations. And with overseas economies relatively buoyant, she expects foreign profits to continue to grow at a double-digit pace this year (denominated in local currencies), even as profits within the U.S. continue to erode.

One probable effect of this trend, says Cahn, is that U.S. companies will reorient more capital spending overseas. She notes that U.S. corporations are already planning to boost capital investment abroad by 14%, compared with 6.7% in the U.S. Not surprisingly, about 50% of the increase is slated for Europe.

DEBT WATERS KEEP RISING AROUND U.S. COMPANIES

Fiscal stress shows no sign of abating. Standard & Poor's Corp. reports that corporate credit quality declined sharply in the second quarter, as it lowered ratings on the debt of 206 companies and raised the ratings of just 50. That compares with 155 downgrades and 55 upgrades in the first quarter. Although industrial companies suffered nearly three downgrades for every one upgrade last quarter, bank holding companies took the biggest hit, with 23 downgrades and only one upgrade.

GROWTH HAS GONE OFF AN EXTENDED VACATION

This summer's economic reports have put a dark cloud over the expansion. Households and businesses are increasingly worried about the future. Investors are getting edgy. Policymakers seem to be hanging with fingers crossed, hoping things will look better tomorrow. For now, the outlook is not getting worse, but there's no sign it's getting any better.

Judging by the factory sector, overall demand in the economy is going nowhere. The latest report from durable goods manufacturers shows a 3.2% drop in new orders in June, to \$124.7 billion. Ongoing defense cutbacks hit order books hard, but demand was down in all industry categories. The quarterly pattern shows that bookings last quarter were no higher

they were in the first quarter of 1989 (chart). Consumers have already cut back, and the orders data shows that businesses are doing the same. Last quarter, orders for capital equipment, other than military goods, fell for the second consecutive quarter to the lowest level in two years. Without a pickup in spending, orders are likely to continue to languish in the second half, and manufacturing won't provide much support to the economy.

ALL WORRIED
The economy's problems have Wall Street on tenterhooks. The stock and bond markets each have their own problems. The Dow Jones industrial average cooled its ardor with 3,000 on July 23, sinking 56 points, mainly because many quarterly earnings reports came in below expectations.

The combination of sagging demand and a relentless rise in labor costs is hammering corporate profits. This comes at a time when earnings prospects have retreated to a stage as the most important measure of corporate performance, now that the decade of deal mania is over. The bond market has its own concerns. Investors fear the Federal Reserve Board Chairman Alan Greenspan is treating inflation like a sheep in wolf's clothing. The capital markets are worried that the Fed has eased monetary policy despite insufficient improvement in the outlook for inflation. That's partly why the rate on 30-year Treasury bonds has risen regardless of the Fed's latest move to push down short-term interest rates.

The stubbornness of both labor costs and the budget negotiators in Washington only hardens the bond mar-

ket's concerns. Without a slowdown in labor costs, hopes for any quick reduction in inflation remain dim. And while the talks on the 1991 federal budget are stalled, the red ink for 1990 is already flooding the credit markets with more new issues to place in the weeks ahead.

UNCLE SAM KEEPS PILING UP THE IOUs

The June budget numbers were especially disconcerting. The Treasury Dept. posted a deficit of \$11.2 billion in a month when quarterly corporate tax payments usually produce a surplus. The shortfall—the largest for any June on record—compares with a surplus of \$7.8 billion in June, 1989.

The biggest problem: The federal government shelled out \$15.8 billion in the month to cover the losses of failed savings and loans. But for that, the June budget would have shown a surplus of \$4.6 billion.

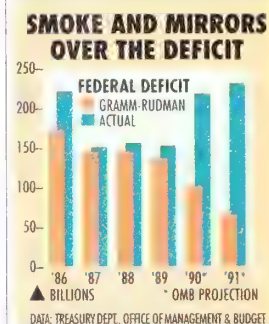
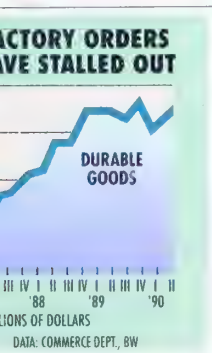
That would still be low by past standards, which indicates that the thrift crisis isn't the Treasury's only problem. Outlays other than S&L costs are still rising rapidly. In particular, the government paid \$42 billion in June simply to cover interest payments on the \$3.1 trillion national debt.

Meanwhile, the weak economy has slowed the pace of tax receipts. Through June, individual income taxes are up, but only by 4.8%—far below the 13.7% increase posted in the first nine months of the previous fiscal year. And corporate tax payments have dropped 9.2% below last year's pace, reflecting the falloff in profits.

The June deficit assures that the Bush Administration's projection of a monster \$218 billion deficit for the 1990 fiscal year, ending on Sept. 30, will be close to the mark. And without a budget deal, the White House expects a deficit of \$231 billion for fiscal 1991 (chart).

The ballooning cost of the S&L rescue accounts for \$62 billion of the 1991 figure. Even excluding the bailout, that still leaves \$169 billion. But the White House maintains that the economy will grow a healthy 2.9% next year—much more than most private economists forecast. Slower growth would eat into tax receipts and push the deficit even higher.

Either way, the 1991 projections mean that the deficit targets in the Gramm-Rudman balanced-budget law will have to be stretched out yet again, as they were in 1987. Despite Administration warnings that the failure to



Business Outlook

reach a deal would force automatic budget cuts, policy-makers know that cuts of the size required by Gramm-Rudman would generate a fiscal shock big enough to short-circuit the expansion.

BENEFIT COSTS ARE NAILING BUSINESS

Regardless of how the budget story turns out, Wall Street is especially queasy over the combination of poor profits and sticky inflation. Despite three quarters of below-par economic growth, increases in labor costs still show no signs of slowing. Unless they retreat, inflation isn't likely to fall below its present 4.5% annual rate, and company earnings will continue to head south.

In the year ended in the second quarter, wages plus benefits in private industry increased by 5.2%. That's the same gain as in the first quarter but a lot higher than the 4.5% clip of a year earlier (chart).

As has been the case over the past three years, benefits grew far faster than wages. The cost of employer-supplied benefits advanced by 6.9%, up from the 5.6% yearly rate of mid-1989. Rising health insurance premiums and the January hike in the Social Security tax rate caused most of the increase.

Wage growth, which seemed to have stabilized last year, is also creeping higher. In the second quarter, private-industry wages rose by 4.5%, compared with 4.1% in the second quarter of 1989. The speedup was visible in most industries and professions.

PAY HIKES DIM THE INFLATION PICTURE

The faster pace in wages, although slight, is sending out a warning on inflation. By this point in the slowdown, the lethargic economy should be holding down pay hikes. The problem now is that job growth hasn't slipped enough to free up labor markets. Also, the recent slowdown in hiring has been matched by a smaller number of workers entering the job market. The result is that the unemployment rate remains low.

Demographics argue that the pace of the work force will pick up in coming months, but until job markets loosen up a lot more, labor costs are unlikely to slow. Even in manufacturing, where 335,000 have lost their jobs since the spring of 1989, costs grew by 5.3% in the second quarter, up from 4% in the previous year.

But hard times can squash the growth in labor costs fairly quickly. That's evident in the Northeast, where the expansion has derailed. Compensation costs there rose by 5.3% over the past year. That's still pretty hefty, but it's a drop from 6.6% in the previous four quarters.

Labor costs grew faster in the South, where wages and benefits rose 5.7% in the second quarter. This is the first time in almost five years that the Northeast has not led in labor-cost growth among the regions.

A major reason for the Northeast's fall from the top is the dramatic downshift in labor costs in the financial industry. The lackluster stock market has

A RELENTLESS RISE IN LABOR COSTS



battered commissions for stockbrokers and caused massive layoffs on Wall Street. As a result, growth in employment costs for finance-related industries slowed to 4.4% in the second quarter, from 7.8% a year earlier.

Overall wage pressure might look a bit less intense after the Commerce Dept. releases its annual revisions to gross national product on July 27. Commerce has indicated that wages and salaries for 1989 will be revised lower. And labor costs will be refigured further when the Labor Dept. revises its payroll data in September.

Those adjustments might make the pace of labor costs look a little less rapid, but they are unlikely to alter the general outlook for inflation. In fact, it may well take an economywide recession to brake labor costs to the point where inflation can decline.

THE WEEK AHEAD

PERSONAL INCOME

Monday, July 30, 10 a.m.

Personal income likely grew by 0.4% in June, according to a survey of economists compiled by MMS International, a division of McGraw-Hill Inc. Consumer spending probably rose 0.7% in June. That's suggested by the gain in new car sales for the month, plus the 0.5% rise in consumer prices. In May, income advanced 0.3%, while spending was flat.

SINGLE-FAMILY HOME SALES

Tuesday, July 31, 10 a.m.

New homes probably sold at a weak 536,000 annual rate in June, not much different from their lethargic 532,000 of May. Without a pickup in hous-

ing demand, the building sector will remain a drag on the economy.

LEADING INDICATORS

Wednesday, Aug. 1, 8:30 a.m.

The composite index of leading indicators likely edged up by about 0.3% in June, after rising 0.8% in May.

CONSTRUCTION SPENDING

Wednesday, Aug. 1, 10 a.m.

Construction spending likely fell 0.5% in June, as indicated by the drop in housing starts. In May, spending declined 0.4%.

NAPM SURVEY

Wednesday, Aug. 1, 10 a.m.

The National Association of Purchasing Management's index of business activity

was probably little changed in July from its 51.1% level in June. The factory sector is recovering, but at a slow pace.

FACTORY ORDERS

Thursday, Aug. 2, 10 a.m.

Factory orders likely fell by about 2% in June, after a 2.1% jump in May. Durable goods orders dropped 3.2% in June.

EMPLOYMENT

Friday, Aug. 3, 8:30 a.m.

The MMS consensus calls for a 36,000 rise in nonfarm payrolls in July, following a 40,000 gain in June. Excluding census workers, job growth was probably a healthier, but still modest, 124,000 workers. The unemployment rate is expected to rise to 5.3% in July from 5.2% in June.

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*R.L. Polk & Co. Statistics, July 1, 1988 **Validated by the Federation Internationale De L'Automobile

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COMPUTERS

'EUROPE AIN'T NO BONANZA ANYMORE'

A SOFTER COMPUTER MARKET MEANS WEAK EARNINGS FOR U.S. SUPPLIERS

Congratulations to the vintage Bordeaux. For the past 25 years, it has been a favorite of U.S. suppliers. But now, the market is softer. In recent quarters, a

and Tandem—have reported weaker earnings or revenues and blamed them partly on a softer Europe.

Digital has been hardest hit. On July 25, the company posted dismal fiscal 1990 results: Revenues came in at \$12.9 billion, barely up from 1989's \$12.7 billion. Net income fared even worse. A \$550 million restructuring charge left it with just \$74 million in profits for the year, down from \$1 billion in fiscal 1989. The culprit: weakening European sales. Digital cited sliding sales in key British, West German, French, and Italian markets and said its international revenues tumbled 2% in the June quarter, to \$1.9 billion. For the year, international revenues rose a meager 4%, to \$7.2 billion, compared with a 22.5% hike in 1989. "Europe ain't no bonanza anymore," says Bruno D'Avanzo, Digital's European marketing vice-president.

That's not to say that the market is dead. International Data Corp. figures that total hardware, software, and services sales in Europe this year will rise by 13%, to \$131.4 billion (chart). That's off last year's 15% pace, which in turn was behind 1988's 16% spurt, but ahead of U.S. growth of 10%.

SPENDING SPREE. Yet evidence of a broad slowdown is building, and the reasons behind it are fairly simple. For one thing, economic conditions in Great Britain have cut sharply into capital spending. Throughout Europe, customers have pared back computer budgets, while they absorb the machines they bought during a five-year spending spree and evaluate new technologies. "Top management wants justification now for new equipment in terms of how it improves customer service or marketing," says Donald A. Feldman, informa-

systems director BP Oil Europe. It has slowed growth in his systems budget to less than 10% this year, more than 15% though the late '80s.

What kind of restraint is a major problem for U.S. mainframe and minicomputer makers.

For nearly three years, the shift to smaller computers has caused a steep slide in their U.S. revenue growth. Steady growth rates on the continent have gone far to cushion the (table).

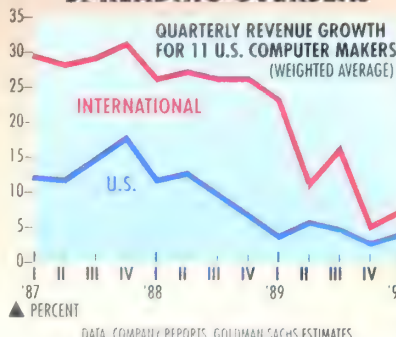
DISCOUNTING. Now, as demand softens, U.S. makers of minicomputers and mainframes are slashing prices. Some European executives say discounts on mainframes are as much as 30% deeper than just two years ago. IBM, they say, has thrown away the pricing book altogether, especially when customers sign to buy an assortment of its products. "It seems that deeper discounting is a reality," says John C. Dean of Salomon

U.S. COMPUTER MAKERS LOVE THOSE EUROPEAN SALES...

Company	Revenue Billions	Percentage of sales	
		U. S.	Europe
IBM	\$62.7	41.0%	37.0%
DEC	12.7	46.0	40.0
HEWLETT-PACKARD	11.9	46.7	34.7
APPLE	5.3	64.4	22.9
COMPAQ	2.9	54.6	41.8
SUN	1.8	57.9	24.2
TANDEM	1.6	50.1	32.5

DATA: SALOMON BROTHERS INC., COMPANY REPORTS

...BUT THE SLUMP IS SPREADING OVERSEAS



DATA: COMPANY REPORTS, GOLDMAN SACHS ESTIMATES

Brothers Inc. Ironically, discounting may also be stimulating mainframe sales: IDC predicts the market will grow by a surprisingly strong 7% this year and 4% in 1991. But the sales-building tool is sheer hell on margins. "Companies don't get bailed out by strong, highly profitable Europe any more," says analyst John C. Levinson of Goldman, Sachs & Co.

Consider Hewlett-Packard's record. Its profits leaped ahead while Europe, which accounts for about 35% of its sales, smartly outpaced the U.S. But in the six months ended Apr. 30, European sales growth slowed to about 13%—well

than their bigger American rivals, have been even more vulnerable. At Italy's Olivetti, where profits have been slipping for four years, sales inched up only 7% in the first five months of this year. France's Groupe Bull is expected soon to report another loss for the first six months of 1990 after dipping \$41.8 million in the red last year and showing meager sales growth of 4%.

Both American and European companies may soon be dealing with a whole new set of problems: increased competition from Japan. European computer makers already resell mainframes made by NEC, Hitachi, and Fujitsu. Now, Fu-

off the 24% pace a year earlier. Partly as a result, profits in the period fell 9%, to \$359 million, despite strong cost controls. "When sales slow that much, it shows on the bottom line," says an HP headquarters manager in Geneva.

European computer makers, with less geographical spread

HOT SOFTWARE: THE BREAK AMERICAN PC MAKERS NEEDED

Perhaps personal-computer makers should send a case of champagne to their favorite software cause. After a year of stagnant sales, demand for PCs in the U.S. is slowly reviving—largely thanks to a slew of new programs.

Domestic sales of new machines by computer retailers rose by 9% in April and 12% in May, compared with those months a year ago, says market researcher Storeboard/Computer Intelligence (chart). That's markedly better than results for the 12 months ended in March, when sales grew by just 4%.

No one believes the U.S. PC market will return to the 50% growth rates of the mid-1980s. But analysts, computer dealers, and computer makers are upbeat: Many now expect demand to expand by 10% to 15% through 1991.

ENTRY PROGRAMS. PC sales are riding a wave of new programs from the industry's biggest software developers. The new spreadsheets, data bases, and word processing packages are faster, more colorful, and easier to use than their predecessors. They also require more sophisticated machines.

Take Microsoft Corp.'s Windows 3.0, the most important of the new software programs. Windows converts a screen into an interactive array of

colorful pictures and lets customers shift from one job to another at the touch of a button. But Windows runs only on powerful PCs with plenty of memory. That means customers who want to use Windows have to junk their older boxes.

At such companies as Du Pont and Eastman Kodak, that's just what's happening. Microsoft says it will sell 2 million copies of Windows this year, and 21% of Windows customers plan to upgrade with new machines, according to an International Data Corp. survey. Managers had been itching to trade up anyway, and Windows provides "a good excuse" to buy new PCs, says one customer. At Travelers Insurance Co., for instance, all 500 corporate finance employees are upgrading to new PCs.

Meanwhile, the cost of new PC power is dropping. Short supplies of microprocessors made high-end PCs expensive last winter. Now, Intel Corp. is

boosting production, and street prices of 80386 PCs from IBM and Compaq Computer Corp. have dropped 10% to 15%, says consultant Wohl Associates.

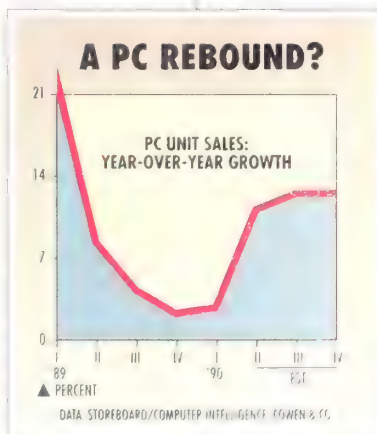
Dealers expect prices to go even lower as cheap '86-based clones appear. "We're going to start seeing a bloodbath," says Mark Cuban, president of

MicroSolutions Inc., a Dallas reseller. Already, defense contractor FMC Corp. has found that buying a new PC is just 15% more expensive than upgrading an old slowpoke.

That means the PC rebound will probably last—to the delight of battle-weary PC makers. "The U.S. is still a very big, strong market," says Compaq Chief

Executive Joseph R. Canion. Certainly, there's room for growth: Just 30% of American white-collar workers use PCs, says brokerage Cowen & Co. Better software and cheaper machines may be just the ticket for that other 70%.

By Keith H. Hammonds in Boston, with bureau reports



DATA: STOREBOARD/COMPUTER INTELLIGENCE (COWEN & CO.)

jitsu is negotiating the purchase of a majority stake in ICL, Britain's flagship computer company, according to STC PLC, ICL's parent company.

Insulated from all this, at least for the moment, are PC and workstation makers. Compaq in personal computers, Sequent in powerful multiprocessor systems, and Silicon Graphics in workstations are still cooking at growth rates of 60% or more. In fact, analysts figure the European PC market may grow as much as 25% this year and 22% in 1991. In the U.S., by contrast, PC makers expect to see 10% to 15% growth this year (box).

Fueling that growth is a trend that started in the U.S. about two years ago: cheap networks of standard PCs and workstations replacing proprietary mini-computers and mainframes. The portion of Peugeot's budget going for mainframes, for instance, is sliding from 50% to less than 30% this year. Taking up the slack at the French auto maker are new PCs and workstations for design engineers and factories.

But there are signs that PC makers should be bracing for a shock, too. While Europe had installed only half the U.S. level of PCs by 1986, the number is now 85%, says London researcher Inteco. And competition for market share is quickening the pace of price cuts. In 1991, high-end machines from second-tier companies such as Tandon Corp. and AST Research Inc. will be half the amount charged by Compaq and IBM, says Inteco analyst Rana Mainee. Those larger companies will have to respond with discounts of their own. "Margins have been tightening for 18 months," and they'll only get worse, Mainee says.

Of all the big computer makers, the new European reality is perhaps most sobering for Digital. No sooner had its payroll on the Continent reached a peak of 28,000 last April than it did an about-face, initiating staff cuts in May. DEC says fewer than 1,000 jobs will go. Marketing chief D'Avanzo hopes to get volume moving again in part by retraining 4,000 Unix specialists and targeting small and midsize businesses—now mainly the turf of European companies.

Eventually, the pickup in cross-border business spurred by the single market of 1992 may help fuel demand for DEC and other big computer companies. And by 1993, Eastern Europe could be ready to start buying. But don't expect big improvements for a while. "Growth will come again," says D'Avanzo, "but the margins will never be the same." That's the thing that all computer makers in Europe now will be getting used to.

by Jonathan B. Levine in Paris, with
contributions in Boston and Deidre A.
York and bureau reports

Commentary/by Paul Magnusson

TO SELL MORE CHIPS IN JAPAN, LET'S NOT PULL OUR PUNCHES—OR PACT

With less than a year left in a five-year agreement on semiconductor trade with Japan, the Bush Administration is leaning strongly against renewal of the pact, at least in its current form. But before the White House calls the whole thing off, a close look would suggest that it's too early to phase out the old pact. What's needed is a new, stronger agreement to maintain the momentum U.S. chipmakers have built in Japan.

The semiconductor agreement was born of frustration back in 1986. Japanese manufacturers were flooding the U.S. market with below-cost memory chips at the same time as U.S. chipmakers were hitting a brick wall in Japan. The two-part deal called for an end to chip dumping and a promise by Tokyo to double the U.S. share of the Japanese semiconductor market, to "slightly above 20%."

The first half of the deal was a success—sort of. The Japanese limited memory-chip exports to the U.S., causing a surge in price that hit computer makers and other chip users hard. But it also gave the U.S. semiconductor industry some breathing room.

MITI MUSCLE. The bad news is that Japanese purchases of U.S. chips have lagged too far behind the 20% goal (chart). Only lately has Japan's Ministry of International Trade & Industry persuaded big chip users such as Sony Corp. to buy American.

So what have we learned from this experiment in managing high-tech trade? The first lesson is that while MITI's clout may be waning, it can still bring results. As the chip agreement nears expiration, MITI is finally beginning to put the squeeze on Japanese firms to buy U.S. chips. "If it continues, the [Japanese] pattern of business practices will change, and it will be a self-sustaining process," says Intel President Andrew S. Grove.

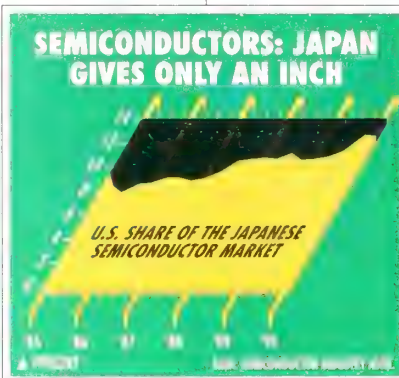
A second lesson is that arithmetic is

a universal language. The Bush Administration disdains as "managed trade" numerical goals such as the promise of a 20% market share. The problem is that the sort of agreements favored by free-trade advocates lack any yardsticks for measuring success. Easily measured goals are essential.

That leads to lesson No. 3: the need for open covenants, openly arrived at. Tokyo's promise of a 20% market share was contained in a secret "side letter" to the main accord. So Japanese negotiators at first felt free to deny it existed. Later, they denied it promised a 20% market share. Lately, Japanese diplomats have been insisting that an agreement with a single agency can't commit the entire government. All this could have been avoided if the deal had been aboveboard from the beginning.

A final lesson is that trade policy is too important to be left to the trade negotiators. While President Reagan enjoyed his close "Ron and Yasu" relationship with former Japanese Prime Minister Yasuhiro Nakasone, he avoided using it to put trade pressure on the Japanese. Instead, Reagan levied a penalty of \$300 million in punitive tariffs on Japanese electronic goods, a move that ended dumping but had no effect on opening the Japanese market.

By contrast, President Bush has been freely ruffling feathers in both Europe and Japan. After Bush specifically mentioned semiconductors in talks with Prime Minister Toshiki Kaifu, Japanese purchases of U.S. chips increased. U.S. Trade Representative Carla A. Hills has complained that a fair U.S. share of a truly free market in Japan would be "double or triple" the 20% promised in the agreement. But a new, higher percentage could serve as a floor, not a ceiling. Eventually, if the U.S. chipmakers' share of the Japanese market improves significantly, the pact could be phased out. But now is not the time.





CHOICE OF A JUDGE WITH NO KNOWN VIEWS ON ABORTION ALLOWS BUSH TO DUCK THE ISSUE FOR NOW

DAVID SOUTER: THE GRANITE STATE ENIGMA

With this shy conservative, Bush offers no target to ideological foes

In the end, George Bush predictably played it down the middle. In choosing little-known New Hampshire judge David H. Souter on July 23 as his nominee to the U.S. Supreme Court, the Grand Compromiser gambled on a conservative without footprints who would win easy Senate confirmation. That may be smart politics. Bush's choice to replace legendary liberal William J. Brennan Jr. might not satisfy conservative zealots. And liberals may mount a nasty fight over abortion, gay rights, and freedom of expression. Barring startling revelations in his background check, the early betting is that Souter, 50, will make it through the confirmation process with little trouble. Bush didn't have much room to wiggle. With his approval rating declining and key decisions on civil rights legislation and the budget looming, Bush has no stomach for a replay of 1987's battle over Robert H. Bork. Congressional elections are a mere three months away, and the GOP is split on abortion, so Bush's choice of a judge with no known opinion on the controversy allows him to sidestep the question. "With this nomination, the President took the abortion issue out of the 1990 campaign," says Republican consultant Eddie Mahe Jr.

A shy history buff who enjoys hiking in the White Mountains of the Granite State, Souter lives a near-monastic life on a farm 15 miles outside Concord. "I'm not sure I've ever seen him at a cocktail party, but then, this is a state of recluses," says James E. Duggan, the state's chief appellate public defender. Souter, who earned undergraduate and law degrees from Harvard, is "very, very intellectual," says Concord lawyer Malcolm McLane, who interviewed Souter for his Rhodes scholarship. After working his way up through the office, Souter served as New Hampshire's attorney general and then on the state's trial and appellate courts. This spring, Bush named Souter to the U.S. Court of Appeals in Boston, but Souter has sat only one day on that bench.

In choosing a Yankee conservative, Bush may be saying as much about his

**'I'm not sure I've ever
seen him at a
cocktail party, but then,
this is a state of recluses'**

own cautious nature as about Souter's views on the Constitution. The judge is backed by White House Chief of Staff John H. Sununu, the Administration's link to conservatives, but pro-choice Senator Warren Rudman (R-N.H.) is actually Souter's political rabbi. Moreover, Bush picked the moderate Souter over U.S. District Judge Edith H. Jones of Houston, who has riled civil rights activists with her strong law-and-order rulings.

A review of Souter's opinions suggests a measured conservatism. "He's not like Bork," says Duggan. "He's not going to rewrite the Constitution the way the framers intended it to be."

Two New Hampshire Supreme Court cases suggest his approach to sensitive matters. He joined the majority in a 1987 advisory

opinion to the state legislature upholding a ban on homosexuals adopting children or becoming foster parents. Homosexuals, however, could not be barred from operating child-care agencies.

'MODERATION.' In a 1986 medical malpractice case, Souter found with the majority that a woman who had given birth to a deformed child could sue her doctor for failing to inform her of the option to abort. But Souter wrote a separate opinion in which he said a doctor morally opposed to abortion wasn't obligated to perform tests on the fetus or give abortion-related advice. "There's certainly evidence in cases that I've looked at that suggests moderation," says Yale Law School professor Paul Gewirtz.

Although key senators indicate they'll heed Bush's wishes and avoid making abortion a litmus test, the strong feelings surrounding the issue could find an outlet in the hearing room. But those pressing Souter for an answer could be disappointed. Friends of the judge say they've never heard him discuss the issue, but suggest his respect for history and judicial precedent means he will not be the predicted pivotal vote to overturn Roe. "I think the right wing may be sadly mistaken," says New Hampshire Bar Assn. President John T. Broderick.

But on other issues, Souter could tip the high court further to the right. With key cases on corporate liability, civil rights, and sex discrimination already on the October docket, Bush may get to make his mark on the judiciary without paying a high political price.

By Tim Smart, with Paula Dwyer, in Washington

McDONALD'S ISN'T LOOKING QUITE SO JUICY ANYMORE

High menu prices and hustling rivals bite into sales and earnings gains

McDonald's Corp. may want to rethink its newest advertising jingle: "Food, folks, and fun." While food and folks are still plentiful at the Golden Arches, fun is likely to be in short supply for investors for some time to come. News on July 20 of sluggish second-quarter U.S. earnings sent the stock tumbling 4½ points in two days, biting off 12% in market value (page 64). More troubling, the latest financial results reveal that the once-invincible fast-food champ is losing some of its punch.

After nearly three decades of double-digit gains, domestic sales growth began to slow a few years ago. That trend is growing more pronounced (chart). While the company's international prospects are glowing, it will take several years before foreign operations fire up McDonald's profits. Meantime, strong earnings increases will be hard to come by without resorting to revenues from restaurant sales and the like. Excluding such gains, second-quarter pretax income inched up just 2%, says Leslie Steppel, an analyst with Prudential-Bache Securities Inc.

CORNERSTONE. Trouble is, domestic sales are supposed to be subsidizing the company's aggressive investment overseas, where it plans to open about 300 outlets this year. Consequently, return on assets slid from 20.3% in 1985 to 17.3% last year even as McDonald's borrowed heavily, pushing the debt-to-capital ratio from 40% six years ago to 53% in 1989. With U.S. restaurants still contributing 68% of McDonald's \$1.5 billion in total operating profits on \$17.3 billion in sales last year, Montgomery Securities analyst Michael G. Mueller figures operations back home will remain the cornerstone of the global expansion.

U.S. sales are still growing, but they have lost their sizzle. More sophisticated consumer tastes and revved-up competition are bedeviling McDonald's at a time when new

store locations are hard to find. Rivals such as Taco Bell and Hardee's are pouring it on. And with new restaurants dishing up everything from takeout curry to sushi, Americans have more fast-food options.

Some critics charge that McDonald's has made matters worse by hiking menu prices faster than inflation in an effort to boost margins. That cuts into the chain's value-driven appeal. After adjusting for menu-price increases, U.S. outlets open for at least a year have seen flat or declining sales since the second quarter of 1988, figures Mueller. Small wonder, then, that chains such as Chili's Inc. and Shoney's Inc. are growing two to three times as fast as the fast-food gi-

ant. They offer pleasant surroundings and better food—for only slightly higher prices.

McDonald's has held margins at over 17% for the past five years. Would the company settle for thinner profits to spur growth? "That's a real possibility," concedes Chief Financial Officer Jack M. Greenberg. It may already have begun. As a summer promotion, McDonald's is hawking Happy Meals and a toy giveaway for \$1.99, and might make that the everyday price for the kiddie meal. That's down 20% from the current \$2.49 in the average McDonald's outlet.

BRAN MUFFINS. McDonald's has also been moving to address growing nutrition concerns. After long resistance, it has followed Burger King Corp. and Hardee's by switching from a blend with beef tallow to 100% vegetable oil for cooking fries and hash browns. This spring, it replaced ice cream with lowfat yogurt, introduced lowfat shakes, and added cereal and bran muffins for breakfast.

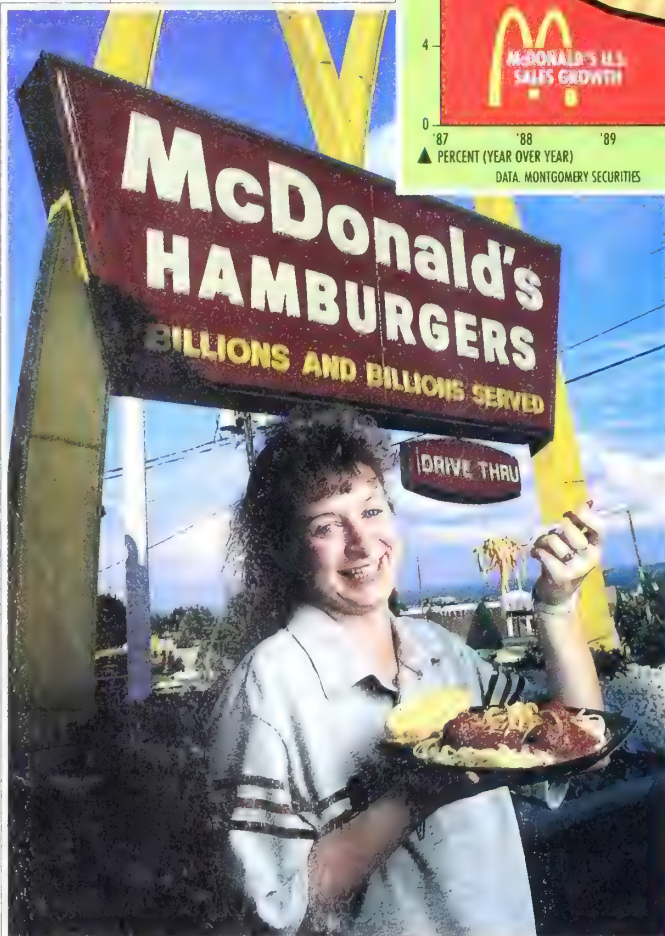
But evening business, now only about 25% of sales, offers the best chance to spur domestic growth. In addition to pizza, now in about 200 outlets, the company is testing pasta dishes such as spaghetti and fettuccine, plus fish-and-chips in a few stores. "Pizza has the potential to be the centerpiece of a whole dinner strategy," says Greenberg.

But some franchisees have reservations. Terence Solon, owner of three McDonald's outlets and former president of the McDonald's Owners of Chicagoland and Northern Indiana, favors limited-time promotions such as Cheddar Melts or McRib sandwiches. "You just don't want to sustain a heavier menu on an ongoing basis," he says, adding that items such as pizza slow service and boost costs.

Even if it works eventually, dinnertime isn't going to resuscitate McDonald's U.S. sales any time soon. Until the company works out the kinks in preparing pizza, it won't roll beyond the first few hundred restaurants. For now, McDonald's and the folks who own its stock will have to accept the fact that the fast-food business isn't much fun.

By Lois Therrien in Chicago

SLOW McGROWTH



TO WOO THE DINNER CROWD, McDONALD'S IS TESTING SPAGHETTI

ART WILLIAMS TAKE A WALK ON THE WILD SIDE?

Insurance mogul steps down in the face of an FBI inquiry

Art Williams, the former high school football coach and *bête noire* of the life insurance industry, just couldn't get the words out. Midway through a speech to workers at Williams Corp.'s Georgia headquarters on July 20, the company's founder, fighting tears, was unable to finish. His wife had to finish reading the stunning announcement that Williams was taking a leave of absence without pay, charges being investigated by the U.S. Attorney in Jacksonville, Fla. Williams didn't spell it out, but *WEEK* has learned of indications that he masterminded a scheme to drive a former employee's insurance company out of business by selling it with hundreds of thousands of life policies.

DEFLECTIONS? News of Williams' abrupt exit sent shockwaves through the ranks of 10,000 A.L. Williams agents. "This guy is a god," says one. The biggest blow may be in New York, where Primerica Chairman Sanford I. Weill waits to see if his company's investment in A.L. Williams will suffer serious damage. Weill says he and Williams "agreed together it was the right thing for him to take a temporary leave of absence." It's a risky move: Williams demands fealty from his agents, and his departure could spark mass defections.

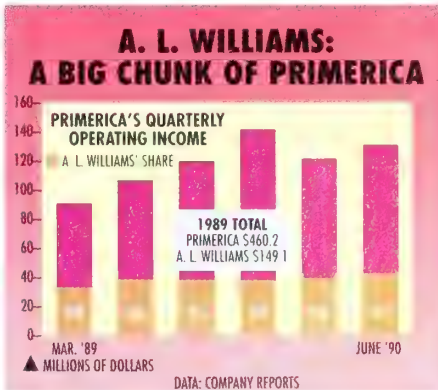
Weill may have had little choice. Perturbed by Williams' take-no-prisoners management style, Williams' reaction is well known. He left on vacation after his announcement and couldn't be reached for comment. For its part, Primerica agreed to cooperate in the Florida probe and keep shareholders informed. The stakes are high for Primerica. In the first half of this year, A.L. Williams accounted for 33% of Primerica's \$252.9 million in operating profits (chart). Indeed, even though Primerica reported better-than-expected quarterly earnings on July 19, news of the Florida probe led to a sharp sell-off of Primerica shares. Primerica first acquired a majority stake in A.L. Williams in 1988 through a

complicated stock swap. The attraction was Williams' aggressive sales force, which got new customers to switch from whole life policies to lower-cost term insurance.

The pitch worked: A.L. Williams' insurance in force shot from \$4.1 billion in 1980 to \$301 billion by the decade's end.



WILLIAMS: HIS DEPARTURE COULD HURT PARENT COMPANY PRIMERICA



Primerica paid \$470 million in stock last Nov. 1 to buy out the 30% of A.L. Williams stock still held by the public. That implied a value for the whole company of no less than \$1.57 billion.

After the buyout, Art Williams' official title was reduced to sales consultant. But several former company officials say he continued to run the show. A

Florida grand jury is set to meet on Aug. 8 and consider whether his aggressive management drifted into illegality.

The U.S. attorney's office in Jacksonville wouldn't comment, but insurance industry sources say the FBI began its probe shortly after Williams issued a fiery denunciation of Randy Stelk, president of Amerishare Investors Inc. of Jacksonville. It came during a January, 1990, speech to more than 200 members of A.L. Williams' top sales staff, who had gathered in Kansas City, Mo.

Stelk was once a top sales executive for A.L. Williams, but his mentor fired him in 1987. The two have been embroiled in litigation since 1988 when Stelk started Amerishare and began selling

a competing insurance policy. Ted W. Delong of Sacramento, a former national sales director for A.L. Williams, says he heard a tape of Williams' Kansas City speech, in which, Delong says, Williams vowed to destroy Stelk's company.

'HIT SQUADS.' Delong claims S. Hubert Humphrey Jr., a senior A.L. Williams executive in Atlanta, unrelated to the Minnesota political family, earlier had detailed for him the means of destruction: "Hit squads" of A.L. Williams disciples would sign up as Amerishare agents and write fictitious life policies. Amerishare would immediately pay the agents generous commissions, leaving the company stuck when the policies quickly lapsed. Delong says he was fired after refusing to go along with the scheme.

Humphrey denies all of Delong's allegations. "He was never invited to be involved in any so-called scheme," says Humphrey. "He missed the party—if there was one." Stelk isn't talking, but industry sources say he thinks his losses so far total about \$200,000.

Steven K. Brown, an 11-year FBI veteran who's now a private investigator in Jacksonville, says he was called in by Amerishare early this year. Brown, whose FBI specialty was white-collar crime, found what he says "appeared to be substantive criminal violations" by A.L. Williams employees. Brown says he turned over his findings to the FBI.

Weill, for his part, was scheduled to go to Atlanta on July 26 to assure Williams agents that, in his words, "Primerica is behind them." Yet, he must be wondering if the Williams team will keep scoring with their coach out of the game.

By Chuck Hawkins in Atlanta, with Jon Friedman in New York and bureau reports



WORKERS AT UPS EARN 30% MORE THAN AT NONUNION RIVALS, BUT THEY STILL MAY WALK OUT

A GAME OF CHICKEN BETWEEN THE TEAMSTERS AND UPS

A leadership race and thin profits have both sides driving a hard bargain

United Parcel Service long has enjoyed tranquil relations with its unionized workers. Many of the 140,000 Teamsters at the company complain about its rigorous, minutely timed work schedules. But top Teamsters officials usually have settled contracts amicably by winning hefty wages—up to 30% more than those paid at nonunionized competitor Federal Express Corp. The union has never called a national strike, not even in 1987, when members rejected the company's terms by 53%.

But there are signs of trouble. UPS officials fear a walkout when the Teamsters' contract expires on July 31. The reason: Teamsters President William J. McCarthy is under pressure to drive a harder bargain. A militant dissident named Ron Carey is running against him for the union's top office, and since Carey hails from the largest UPS local, this contract has become a political battleground.

DISCONTENT. What's more, the 71-year-old McCarthy has personally taken charge of the UPS bargaining process in the last step. And while even dissidents from the Teamsters for a Democratic Union doubt that most UPS workers really

want to strike, McCarthy has set the stage for a walkout. He capriciously has recommended turning down UPS's final offer, fanning rank-and-file discontent. Says one top Teamsters official who has participated in the bargaining: "If the contract is turned down by one vote, Billy is capable of calling a strike."

The two sides actually agreed long before the deadline to try for an early settlement. But profit margins at the \$12.4 billion company slumped to 5.6% last year from 8% in 1987, largely because of a big push overseas and increased competition from Federal Express overnight deliveries. As a result, UPS tried to hold the line. Management said that its final offer would be a mere 11% increase over three years: a \$1.50-an-hour wage hike plus a benefit in-

crease of 75¢ an hour. On June 26, McCarthy called together several hundred local leaders and told them he would recommend against the deal.

Almost immediately, UPS changed its tune. Fearing customers would flee if they smelled a strike, UPS returned to the table and upped its offer by more than 25%. It added a cost-of-living adjustment worth about 18¢ an hour over three years, a further 30¢ an hour in benefits, and onetime bonus payments in the first year (table).

MONEY SQUEEZE. The proposal is weighted toward part-timers, who make up about 45% of the work force and earn much less than full-timers. Including the bonuses, part-time workers probably would come out well ahead of inflation, while full-timers would wind up even. But, says a top Teamsters official, "that's not really a bad offer, given what other unionized workers are getting these days." Nevertheless, McCarthy still didn't buy it. Even though his final wage demand was only 15¢ an hour higher, he called a membership vote and recommended rejecting the United Parcel Service offer. McCarthy didn't respond to requests for an interview.

With ballots due by the end of July, both sides say the vote is a toss-up. UPS officials have launched a hard-sell campaign, sending letters to warn that a "No" vote will produce a strike. But many drivers feel UPS is trying to squeeze money out of the union to fund its expansion overseas. Says a 10-year veteran driver from Kansas City, Kan.: "Their spending across the water is going to come back to haunt them."

Indeed, the standoff already is making UPS customers nervous. UPS would shut down if its 62,000 Teamsters drivers walked out. The U.S. Postal Service says its volume jumped in mid-July as UPS customers began to book business elsewhere in anticipation of a walkout. Michael S. Coughlin, the Deputy Postmaster General, says the service plans to ration parcels it would receive in a UPS walkout. "We can't handle 10 million additional parcels overnight," he says.

With so much at stake, UPS may return to the table before the Teamsters walk out. Jim Kelly, the company's chief negotiator, insists that what's on the table is "our best and final offer." But he also says he will sit down again if the offer is rejected. The real wild card seems to be McCarthy. Given the politics at stake, there's no telling which way he'll go.

By Aaron Bernstein in New York and Todd Vogel in Connecticut, with bureau reports

WHAT UPS IS OFFERING TEAMSTERS

	Hourly base compensation	Proposed increases*		Total	Percent change
		Wages	Benefits**		
FULL-TIMERS	\$20	\$1.50 plus \$1,000 bonus	\$1.23	\$2.73	13.6%
PART-TIMERS	\$9	\$1.50 plus \$500 bonus		\$1.50	16.6%

*On an hourly basis over three years

**Not including vacations and holidays

DATA: TEAMSTERS FOR A DEMOCRATIC UNION

OW GRUMMAN IS TRYING O KEEP ITS NOSE UP

fiery leader has left under a cloud, and sales are getting tougher

Hard-nosed. Combative. The description fits both John O'Brien and Grumman Corp., the company he ran until July 19. The former chairman of the premier U.S. naval aircraft maker often bragged that it was Grumman-made F-14 "Tomcat" fighters that shot down two Libyan jets in 1986. And last year, he lobbied like a cat to save the 21-year-old aircraft program from Pentagon budget-cutters. Now, O'Brien is gone, having quit Grumman with an abruptness that suggests he may become enmeshed in the Pentagon procurement scandal. The task of flying the Bethpage (N. Y.) company through the end of the cold war has

led to a very different sort: Renso L. Caporali, a low-key, engineering manager who prefers turning a screwdriver to twisting the arms of politicians. Although Grumman's board is searching for a permanent replacement, Caporali seems intent on sticking around. Says Caporali, who as vice-chairman has directed corporate technology since 1988: "I'm staying until someone tells me to leave."

What he lacks in blazz, Caporali, 56, more than makes up for in intellectual

firepower. With a PhD in aeronautical engineering from Princeton University, he is considered an ace engineer. "Much of the F-14 was his work, and it's still one of the best aircraft around," says Robert J. Sanator, president of Geotek, an electronics outfit that evaluated one of Caporali's engineering work for the Pentagon.

ANGER ZONE. Now, though, it's Caporali's largely untested leadership skills that will be crucial (table). Grumman faces a tough struggle to keep orders flowing for its supersonic F-14 program, representing about 18%, or \$630 million, of the company's \$3.5 billion in 1989 revenues. An order for 37 new fighters—at about \$40 million a pop—ends in 1992, while Grumman's A-6 Intruder attack jet

will be phased out next year. And newer programs under development such as the Joint STARS radar system, worth a potential \$10 billion in revenues, are endangered, too.

More immediately, Caporali has to control the damage to Grumman's image. The company says O'Brien resigned for personal reasons. But his name has been linked to a federal grand jury investigation into possible influence peddling by James Kane, the head of a Long Island (N. Y.) defense subcontractor, who died in February. According to a source inside the company, O'Brien may have taken loans from Kane, a possible violation of federal antikickback

the \$60 billion Advanced Tactical Fighter (ATF) program under development by two competing teams headed by Northrop and Lockheed. Caporali argues that the upgraded F-14D fighter is more than adequate to meet the Navy's needs. Grumman's rivals don't see it that way. "You wouldn't upgrade a 1950 Chevy and expect a 1990 Mazda," says one ATF lobbyist. Despite that objection, the Pentagon has pushed back introduction of the ATF, and Congress is considering giving Grumman \$1.2 billion in next year's defense budget to upgrade older F-14s.

SKY EYE. Caporali will have a tougher time selling Grumman's Joint STARS radar system. The airplane-mounted system was originally designed to detect and track enemy formations while guiding missiles and aircraft toward the bad guys. Caporali is now trying to sell the gadget as an eye in the sky that could, say, verify that the Soviets are keeping their disarmament promises. Natalie Goldring, a senior analyst with the Defense Budget Project, a Washington think tank, considers his chances so-so.



**CAPORALI:
QUIET AND BRAINY**

CAPORALI'S CHALLENGES

SAVE THE F-14

Orders for new fighters end in 1992. Grumman is lobbying hard to extend it and retrofit older F-14s

SALVAGE JOINT STARS

This high-tech battle radar system—a \$10 billion program—also faces the ax. Grumman hopes to recast it as a peacetime verification system

CUT MORE COSTS

Despite an 18% work force reduction since 1987, more cost cuts are needed

IMPROVE IMAGE

A guilty plea to charges of illegally obtaining classified Pentagon documents hurt Grumman's credibility

DATA BW

laws. O'Brien isn't talking, nor are prosecutors at the U. S. Attorney's office in Brooklyn, N. Y. But Caporali admits that the company could be headed for a spell of embarrassing publicity.

It wouldn't be the first time. In May, a Grumman shipping manager, William Capaldo, pleaded guilty to taking a \$75,000 kickback from Kane. The case didn't involve the company. Two months earlier, Grumman itself pleaded guilty to illegally obtaining classified Pentagon budget documents. Grumman isn't the only defense company to run afoul of the feds, but "these things," notes Caporali, "don't do any of us any good."

Especially now. Grumman is trying to persuade Congress to upgrade the Navy's older F-14s rather than approve

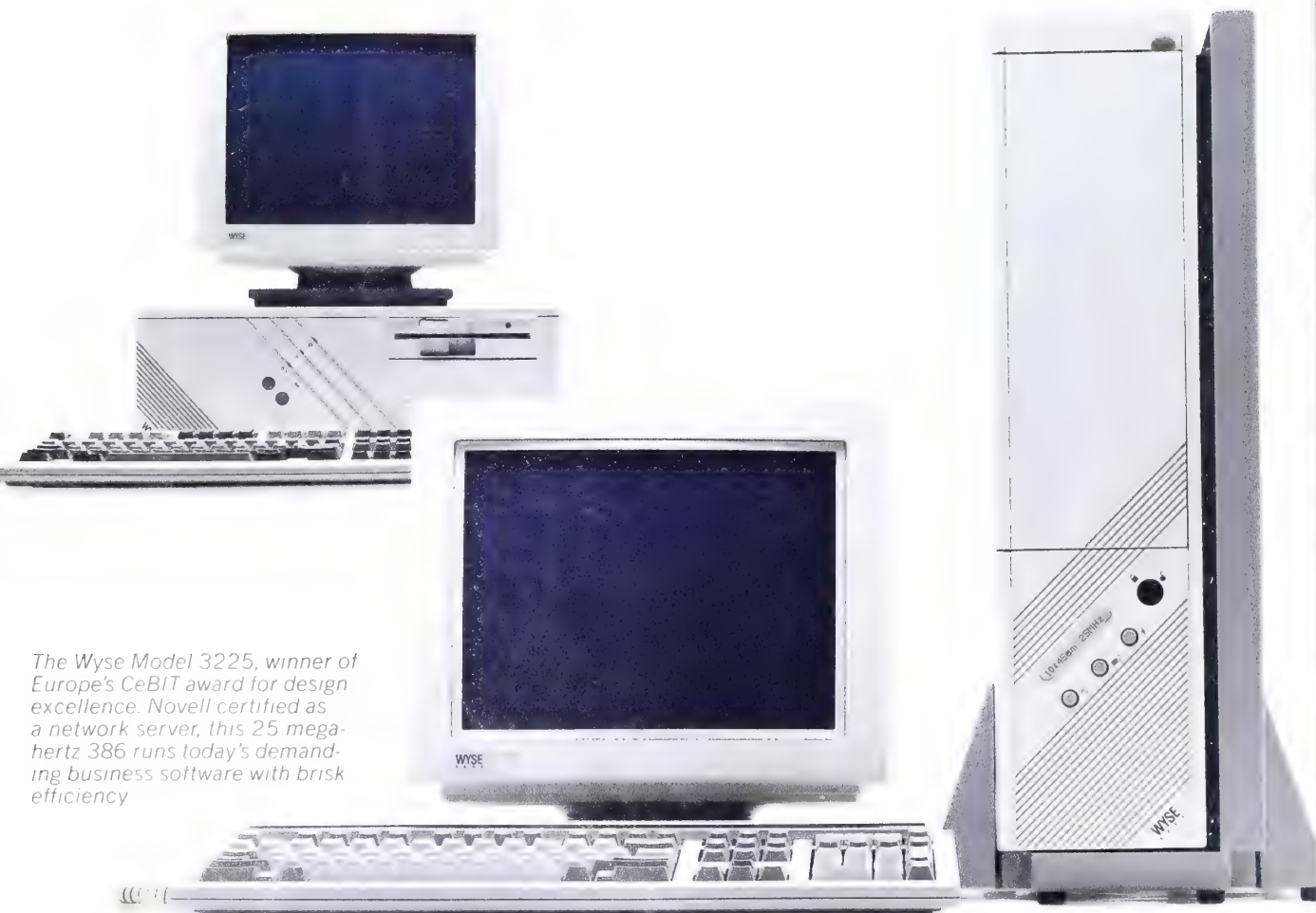
"The Soviets will continue to view it as a battlefield system, and so will some in Congress," she says.

Cost-cutting is another priority. Since 1987, Grumman has eliminated 6,000 jobs, or 18% of the work force. Caporali says the worst is over, but he admits that more layoffs are likely later this year. The belt-tightening is paying off: Grumman's 1990 earnings should improve by 5%, to \$71 million, on \$3.65 billion in sales.

That's far from the \$110 million Grumman earned in 1983, at the height of the Reagan defense buildup. And with peace breaking out all over, the bravado that once permeated Grumman seems to be as scarce as fresh money for guns.

By Brian Bremner in New York

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*Source: IDC, 1991 Terminal Census

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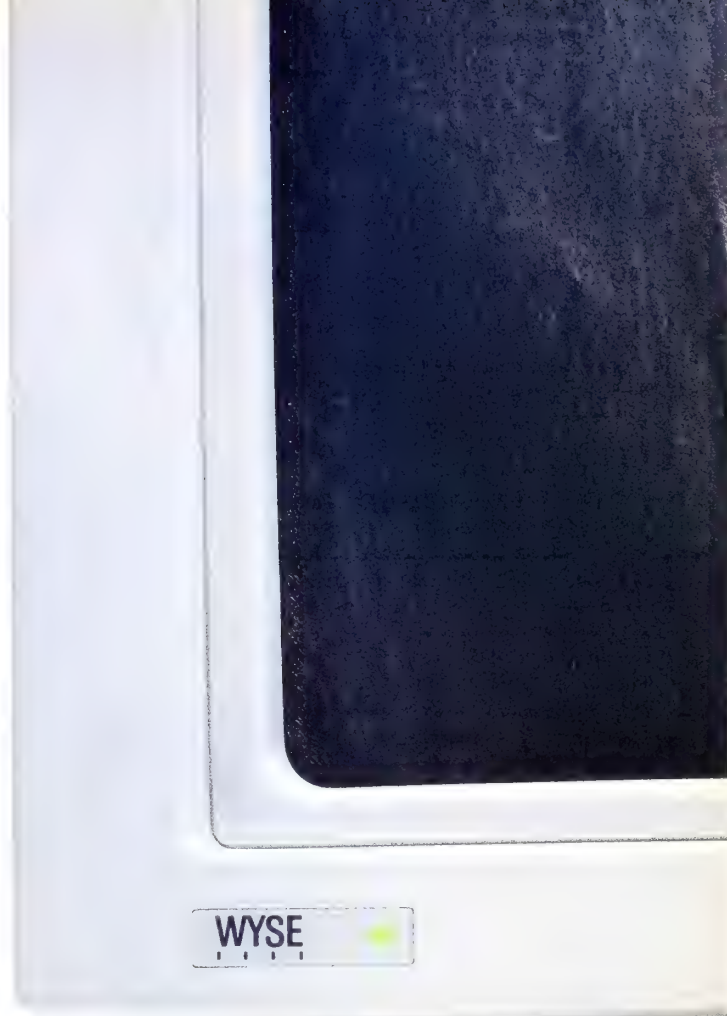
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SPURRING HIGH TECH ON A SHOESTRING

Can the nascent Technology Administration do much to help U.S. R&D?

No one would confuse Robert M. White and his small band of Commerce Dept. technoids with MITI, Japan's mighty Ministry of International Trade & Industry. While MITI is credited with overseeing the government-industry cooperation that has paved the way for Tokyo's export juggernaut, White's new Technology Administration has a tiny budget, and his power is limited by the Bush Administration's staunch opposition to an American industrial policy.

But the Technology Administration represents a beachhead for those who favor a larger federal role in halting the competitive slide of U.S. high-tech industries. On July 24, White started soliciting proposals for direct federal grants to nurture critical commercial technologies. "The government now has a technology department," declares White. "We want to be a catalyst, a champion for U.S. industry."

The soft-spoken, 51-year-old White, whose resumé includes stints at Xerox, Control Data, and electronics consortium MCC, has big plans. The effort to fund cutting-edge research, known as the Advanced Technology Program (ATP), has a measly \$10 million budget for 1990. But White hopes that his organization can grow into the civilian equivalent of the Defense Advanced Research Projects Agency, a Pentagon branch whose seed money funded research that led to much of the U.S. computer industry, as well as fueling advances in everything from high-tech materials to airplanes. Many members of Congress share his vision, and the House voted on July 11 to boost the ATP budget to \$250 million a year by 1992. The Senate is expected to approve a smaller increase.

Beyond direct grants, the nascent Technology Administration is stepping up attempts to commercialize research done in the federal government's own laboratories and to help small manufac-

turers take advantage of new technologies. "It's more than the usual Washington bull," insists Joseph P. Allen, director of Commerce's Office of Technology Commercialization. "There really is something happening."

Many companies are eagerly awaiting the first round of federal money. "All sorts of people are prepared to submit proposals," says R. Wayne Sayer, a consultant to Hewlett-Packard Co., Hampshire Instruments Inc., and other high-

funding for advanced civilian technology on the White House, which has fought attempts to put federal dollars into such new technologies as high-definition television. "Many CEOs are afraid to get into this fight between Congress and the President," explains Pat Choate, vice-president for policy at TRW Inc. Advocates at Commerce, along with Presidential science adviser D. Allan Bromley, had to lobby long and hard to wedge the ATP into Bush's proposed 1991 budget.

The fight is just beginning. "At some point, someone in the Administration will probably say: 'This is industrial planning—and we don't like it,'" admits a top Commerce Dept. official who supports the program. The last technobooster to so offend White House sensibilities, Craig I. Fields, was bounced from his post as DARPA director. Soon after, he left the government for the No. 2 job at MCC. The White House has denied any role in Fields's ouster.

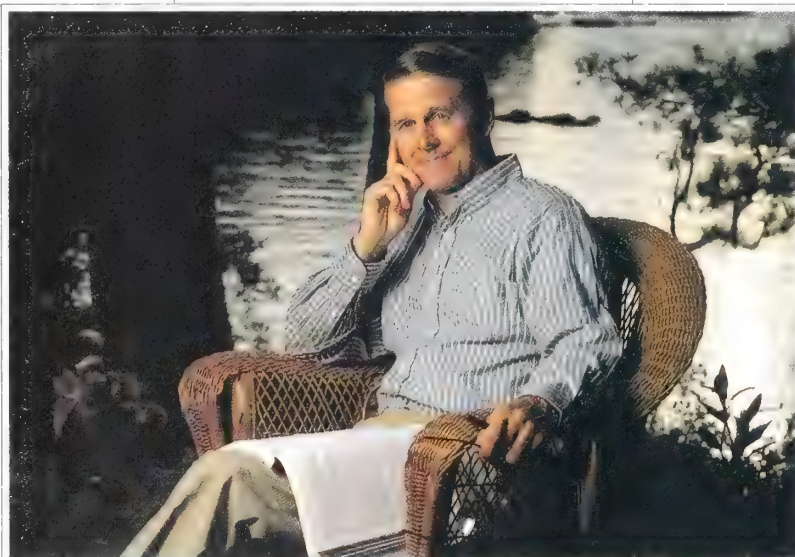
TIGHTROPE WALK. The prevailing ideology threatens to turn White into another powerless bureaucrat unless he gets big boosts in funding. "If the program is still at \$20 million or \$50 million four years from now, it's in deep trouble," says James H. Turner, counsel to the House subcommittee on science, research, and technology, who wrote much of the House bill passed on July 11.

To succeed, White must walk a tightrope.

Anything that approaches helping industry develop actual products would provoke the ire of such Administration heavyweights as White House Chief of Staff John H. Sununu and Budget Director Richard G. Darman. On the other hand, "the Administration supports the idea of using federal money to fund research in generic or precompetitive technologies" such as high-temperature superconductivity, notes Bromley.

White can't afford to forget that distinction. He carefully points out that he'll focus only on technologies identified by industry—not the government—and on research that has widespread applications rather than leading to a few products. That's a fine line for White to walk. But if he can keep his balance, White House free-marketers might give him the chance to prove that his technology department can make a difference.

By John Carey in Washington



ROBERT WHITE: "WE WANT TO BE A CATALYST, A CHAMPION FOR U. S. INDUSTRY"

tech shops. "That \$10 million will have to be like the Biblical fishes and loaves." But companies haven't yet sent their top brass to Congress to lobby for a bigger budget. "We haven't seen as much high-level support from business as we might wish," says an aide to Senator Ernest F. Hollings (D-S. C.), whose 1988 legislation first called for the formation of the Technology Administration.

In part, that's because White and his team face an uncertain future. Congress foisted the whole idea of government

At some point, the Bush Administration is likely to say: 'This is industrial planning—and we don't like it'



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DU PONT AND MERCK: A TOUGH NEW DUO?

► Impatient with efforts to build a worldwide pharmaceutical operation, Du Pont is putting its entire drug business into a joint venture with Merck, the world's biggest drug company. Faced with a highly competitive market, Du Pont stands to benefit from Merck's expertise. And Merck, with \$6.6 billion in 1989 sales, will get a new cadre of researchers from the \$36 billion chemical company.

The new venture will start out with \$700 million in revenues. Du Pont will chip in drugs with sales of \$550 million, 1,500 researchers, and most of a \$230 million first-year R&D budget. Merck will provide R&D expertise, cash, and several drugs. Some analysts suggest this is an easy way out of a tough business for Du Pont. But, insists Joseph Mollica, the Du Pont vice-president who will head the joint venture: "This is not an exit strategy."

GETTING NASA OUT OF ITS FREE-FALL

► Can NASA be fixed? The White House has asked Martin Marietta Chairman Norman Augustine to find out. Augustine, a no-nonsense aerospace industry veteran, will head a task force set up to examine NASA's current and future projects. After the shuttle disaster, problems with the Hubble telescope, and general disarray at NASA, he will likely recommend a far-reaching space program—one that will limit the agency's activities to those things it has the money and expertise to

THE BIG BOARD SLAMS SCHWAB

► Discount brokerage firm Charles Schwab was censured by the New York Stock Ex-

change and fined \$375,000 for allegedly trading illegally in customer securities. Schwab and two executives, who were also penalized by the NYSE, consented to the sanctions without admitting guilt.

Schwab was charged with profiting in various ways from trading in securities held in trust for customers, without those customers' knowledge. After an October, 1988, BUSINESS WEEK article on the practices, the firm refunded \$2.9 million to customers. Says a Schwab spokesman: "It was a sorry period. We're glad it's behind us." In April, Donaldson Lufkin & Jenrette settled similar charges with the Securities & Exchange Commission. An SEC review of the Schwab allegations is continuing.

LORAL BAGS FORD AEROSPACE

► Pentagon spending may be down, but don't tell that to Loral. The New York defense electronics firm is bent on getting a bigger piece of the shrinking pie. On July 23, Loral won an auction for Ford Aerospace with a bid of more than \$1.2 billion.

It's a big bet. With \$1.9 billion in sales, the Ford unit is almost twice Loral's size and will add new businesses such as missiles and systems analysis. But the electronics specialist has hedged its position.

DON'T FORGET TO PACK THE BREATH MINTS

If scientists have their way, garlic breath could soon be a chic sign of good health. More than 40 scientists from over a dozen countries will gather in Washington, D. C., next month for the "First World Congress on the Health Significance of Garlic and Garlic Constituents." Garlic lovers, who are invited to attend free of charge, can hear scientists present their latest research on garlic's cancer-fighting and cholesterol-lowering properties. Bring your own cloves. And Clorets.

Used to be that the only place garlic eaters could celebrate en masse was the annual Garlic Festival in Gilroy, Calif., a place Will Rogers once described as "the only town in America where you can marinate a steak by hanging it on the clothesline." Washington may be short on clotheslines. But for those who still associate the herb with vampires and bad breath, the capital may be the perfect site to spread the garlic gospel.



Since Loral joined with Shearson Lehman Hutton to make the purchase, it only put up \$150 million in cash, or 50% of the equity. The rest will come from bank loans.

LITTLE LOVE FOR HOWARD LOVE

► Howard Love may have reached the end of the road as chairman of National Inter-group. At a raucous annual meeting in Pittsburgh, shareholders on July 25 denounced the embattled chairman and, in a preliminary vote, ousted him as director and chairman. He's still CEO, but a 10-year

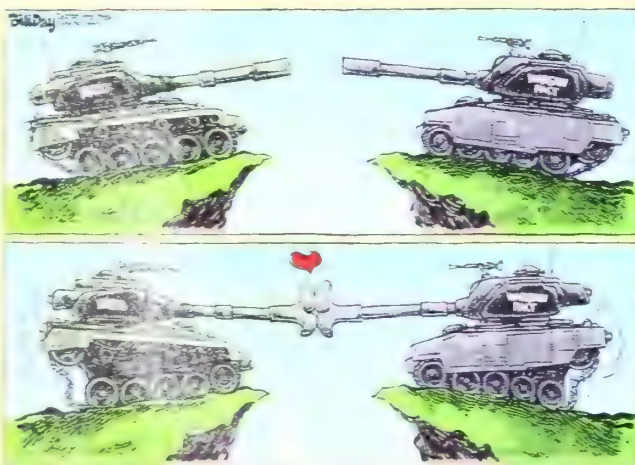
reign marked by \$474 million in cumulative losses and a botched effort to diversify out of steel likely is over.

The winner: Centaur Partners, a New York raider which owns 17% of the company's stock. With three seats on the board and a new shareholder mandate, Centaur will proceed with its plan to liquidate National Inter-group post haste.

COLUMBIA SHEDS ITS JUNK BURDEN

► After months of trying, troubled Columbia Savings announced a deal to jettison its huge junk-bond portfolio. A partnership called Gordon America will pay \$3 billion for the bonds, the largest junk portfolio owned by a U.S. thrift. Made up of Canadian and Japanese banks, General Electric Capital, and others, Gordon will pay only \$300 million in cash, borrowing the rest at 10.5% interest, plus a fee of up to \$50 million.

How did Columbia do? The sale price is some \$100 million over the portfolio's market value, but still about \$1 billion less than what Columbia paid. Moreover, the sale didn't bail out an insolvent Columbia. Regulators could still seize it.



HOW THE ABORTION ISSUE IS SHAKING THE HOUSE OF LABOR

Abortion isn't the kind of lunch-pail issue that the old-time leaders of the AFL-CIO have called their own. But women workers, who offer organized labor one of its areas of growth, are pushing the federation to go on in support of abortion rights. Their efforts have shed off an emotional battle that has come to symbolize the shift of power within the labor movement.

The issue was first raised at the federation's convention last November. Several labor groups, led by the male-dominated needle trades and textile workers, offered pro-choice resolutions. Seeking to avoid a nasty floor fight, President Lane Kirkland appointed an 18-member committee to draw up an abortion position. On July 31, the committee, headed by the Food & Commercial Workers President William H. Wynn, will offer its recommendation to the AFL-CIO Executive Council at its summer meeting in Chicago.

The stakes are high. If pro-choice forces get a favorable resolution passed, state labor federations would be free to use their considerable lobbying power and war chests to fight restrictions on abortion in state legislatures. The AFL-CIO's political arm also will be allowed to endorse abortion as a criterion for endorsing candidates.

But abortion may be labor's most contentious issue since the Executive Council voted in 1974 to support school busing. The National Right to Life Committee has unleashed a campaign against union leaders. The federation has received 12,500 letters. The issue is so heated that members of the Wynn committee have agreed not to discuss the issue in public.

PROS AND DON'TS. The Roman Catholic Church, long an ally of organized labor, has also weighed in. Monsignor George G. Higgins, a Washington priest with close ties to labor leaders, warns that the federation will suffer "dire consequences" if it opposes abortion rights. New York's John Cardinal O'Connor suggested that anti-abortion union members take advantage

of a recent Supreme Court ruling and withhold any dues that do not directly pay for collective bargaining.

Only earthshaking change could lead the AFL-CIO to tangle with the Archbishop of New York. But the changing American work force has weakened the virtually all-male building trades and craft unions. Meanwhile, the more liberal service and public-employee unions have grown. The State, County, & Municipal Employees and the Service Employees International have already passed their own pro-choice resolutions.

Pro-choice supporters contend that organized labor has always been a leader in helping the poor and in fighting for civil rights—and that the abortion issue touches on both. Proponents also argue that their position will aid in recruiting. "This will affect the image of the labor movement in a positive way," says one supporter. "A lot of people now see the movement as older, conservative, and male-dominated."

But there are strong voices calling for continued neutrality. They argue that there's no point in risking the support of workers who oppose abortion on moral

grounds to take a stand on an issue that isn't central to labor's workplace concerns. "No issue, even one as important as this one, is worth running the risk of splitting the American labor movement," Richard I. Kilroy, president of the Transportation Communications union, argued in a recent article.

Abortion may be the hardest of all issues to compromise. But the Wynn committee is under great pressure to find some way to split the difference, to avoid taking the clear stand that is bound to alienate many of labor's friends. One possibility: The AFL-CIO will support the right to privacy without mentioning abortion. Such equivocation is hardly in labor's tradition of plain speaking, but at a time when solidarity is shaky, it may be the best the federation can do.

By Susan B. Garland



KIRKLAND: AVOIDING A FLOOR FIGHT

CAPITAL WRAPUP

THE SENATE

It's a good thing money alone doesn't decide elections. If it did, we could cancel most of this year's Senate races and just let the incumbents remain in office for another six years. New Federal Election Commission data indicate just how big a financial advantage senators seeking reelection have. In 20 contested races in which an incumbent is running, officeholders raised \$30.4 million in the second quarter while challengers raised a total of \$7 million. The cumulative advantage is even greater. Challengers must spend heavily in the early stages of a race to build name recognition and often need siz-

able sums for primaries as well. That helped give incumbents a huge advantage as of June 30, when they had \$36.4 million in hand vs. \$5.4 million for challengers. In some close races, fund-raising is more even. Senator Tom Harkin (D-Iowa) collected \$452,985 in the March-June quarter, while his Republican opponent, Representative Thomas J. Tauke, pulled in \$440,643.

Fund-raising may have more to do with the future ambitions of candidates than with the race at hand. New Jersey Democrat Bill Bradley, who faces only token opposition, raised \$6.7 million in the second quarter, while Texas Republican Phil Gramm, who also has an easy race, fetched nearly \$9 million.

CAMPAIGN '92

Most people go to the beach to relax. Not House Majority Leader Richard A. Gephardt. The Missouri Democrat recently invited political advisers and campaign contributors to his beach house in Duck, N. C., for a pow-wow. When Gephardt ran for his leadership post last year, he promised he would skip the 1992 Presidential race. But most House Democrats are ready to excuse him if he thinks '92 is his chance to grab the brass ring. Gephardt aide Deborah Johns says the get-together was just something her boss likes to do: "Presidential politics were not discussed."



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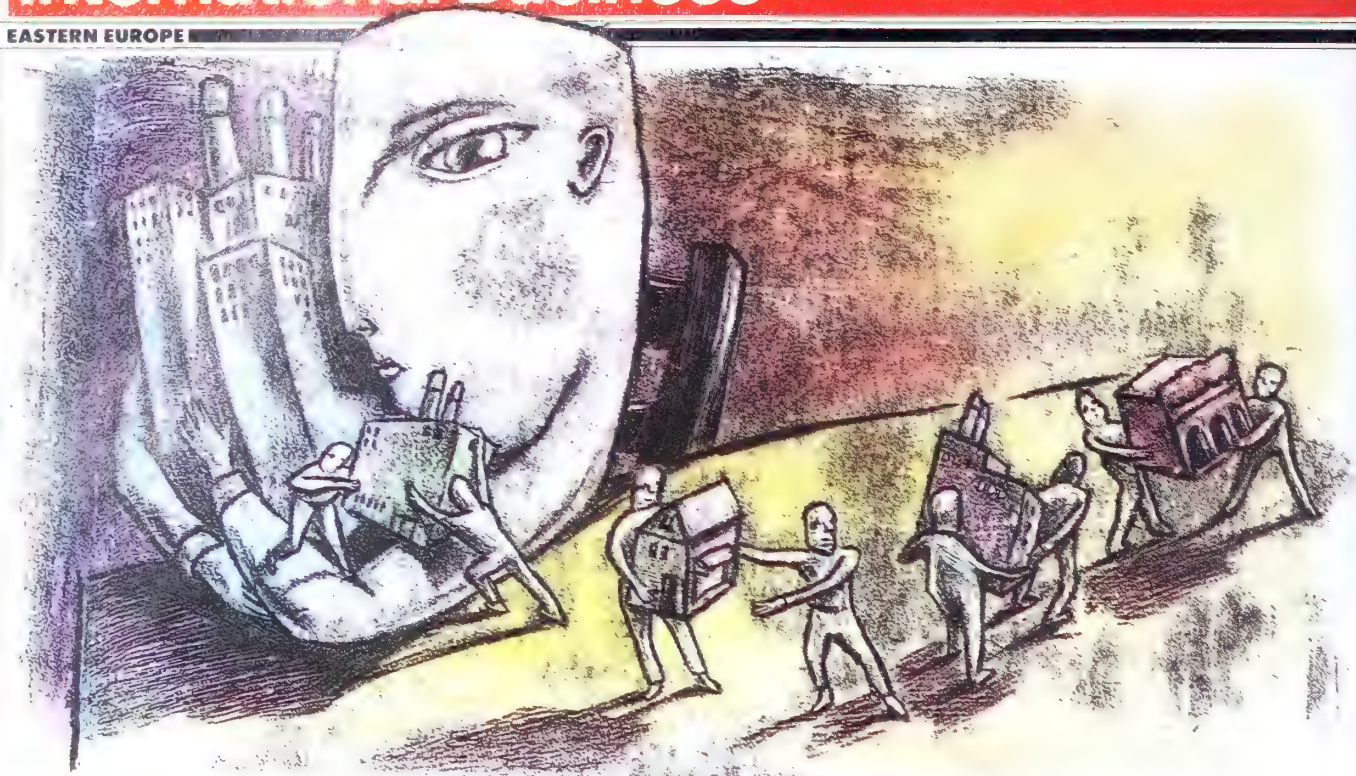
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IN EASTERN EUROPE, THE BIG SELL-OFF IS SET TO BEGIN

But slow-moving state agencies and a lack of property laws will plague the privatization drive

After East Germany's communist regime collapsed last October, a worker-led coup put 34-year-old Andreas Montag in as CEO at VEB Keramische Werke Hermsdorf, a state-owned maker of electronics. Montag quickly cut staff and antiquated products, set up profit centers, and hired Western consultants. His goal: Take his company private as soon as possible. But like many other East European managers, Montag has been trapped in a no-man's-land between defunct communist planning and a Western-style market economy.

For Montag and thousands of others like him, the wait is nearly over. The biggest sell-off ever of state assets is about to begin. Newly elected leaders in Eastern Europe are preparing to start processing thousands of proposed deals, unloading more than \$30 billion in state-owned enterprises over the next decade. "We need to sell off 40% [of industry] in five years and 80% by the end of 10 years," says Hungarian economist Már-

ton Tardos. The first wave of sales this year in East Germany, Poland, and Hungary could total \$5 billion.

The going will be rough. The industrial restructuring will cause massive layoffs, leading to social unrest and political turmoil. Investors will need patience. "It's not going to be a quick pay back. You can't look at it like investing in Dallas or New York," says Saul P. Steinberg, chairman of Reliance Group Holdings Inc., who wants to expand his Eastern European activities.

LINED POCKETS. Eastern Europe now has little choice but to move ahead quickly. Initial efforts to find a "third way" between socialism and capitalism have collapsed under pressure from exhausted populations impatiently demanding a better standard of living. "Piecemeal change doesn't work," says Harvard University economist Jeffrey Sachs, an adviser to the Polish government.

To avoid a giveaway to the West, Poland, Hungary, East Germany, and

Czechoslovakia have set up government agencies to control auctions of state assets. They will rely heavily on Western investment bankers for advice. Until now, privatization took place under caretaker governments in a wild-West atmosphere of minimal regulations and outright cronyism and corruption. "Almost all bids have the same basic problem," says Hungarian privatization official Csatsa Gelénmi. "The managers started negotiating without an acceptable valuation of the company."

In recent deals, managers sold off their companies at bargain-basement prices, lining their pockets along the way. Following a public outcry, Hungary recently rescinded a sale of 50% of HungarHotels for \$90 million to Quintus, a group of Swedish and Dutch investors, for egregious undervaluation of the 50-hotel chain.

But the state property agencies are no panacea. They're hamstrung by a shortage of skilled managers, political infight-

and the lack of a legal framework for private enterprise. Moreover, they move slowly. Managers at Hungary's \$80 million Ganz Electric Works complain bitterly that in February, a lot of Western suitors including West Germany's Siemens, Switzerland's ABB, and Brown Boveri, GEC-Alsthom, U.S.-based Magnetek, and Italy's Ansaldo were all competing to buy a stake in the struggling company. The state agency begged its feet, however, and now, only one investor remains, bidding less than the government wants to accept.

ECONOMIC DESPERATION. When the Hungarian property agency made its first move in June by auctioning off 30% of one of the country's healthiest enterprises, the Ibusz travel agency, the government's public-relations campaign backfired. The sell-off was timed to coincide with the reopening of the Hungarian stock exchange after 42 years. But many members of parliament feared the stock had been underpriced when it tripled in trading on the first day, and objected to the majority of shares being listed on the more liquid Vienna exchange. The embattled agency suffered another setback when newly elected Prime Minister Jozsef Antall dismissed its chief in July for his communist background. The agency proposed in May to liquidate 35 companies and sell off 30 by year-end, but officials now admit they may be lucky to complete a handful of major privatizations by then. The first big concerns to be put on the block will include chemical, pharmaceutical, and engineering companies and several hotels. The government has also targeted a sell-off of 40,000 retail stores and parcels of farmland over the next few years.

Driven by economic desperation and using Western consultants, Poland is moving the fastest to set up the rules for privatization. A law, passed by the lower house and headed to the senate, to privatize larger enterprises, caps foreign investment at 10%, and a special approval required for higher stakes. It calls for 20% of a company's shares to be offered to workers at preferential prices. "It's a problem of how to attract foreign capital without giving away the store," says Andrzej Rapaczynski, an American adviser to the Polish government. Five large enterprises are being prepared for sale this fall, and several hundred in 1991.

Poland is also racing to privatize small retailers and department stores. But confusion still exists because, while individuals may own businesses, they can't lease land and buildings. Warsaw

resident Elzbieta Kozik quit her job at a cooperative and took \$50,000 from her savings account to buy a state-owned grocery business in early July. But she has leased the land and buildings, and the government has required all sales agreements and leases to be renegotiated at yearend. "We don't want to buy all the equipment of the store if we are going to lose our lease in January. We need some guarantees," says Kozik.

East Germany's economic union with West Germany has forced slow-moving privatization efforts into high gear. That's because the longer the sellout takes, the more it will cost West German taxpayers to prop up bankrupt East Ger-

Initial East German concerns about getting top dollar for state assets will be sacrificed to selling quickly and in large chunks. "What would we do with the unwanted, leftover parts?" asks one West German Economics Ministry official. That rules out cherry-picking by investors. Asea Brown Boveri edged out rival Siemens in a bid for East German power-equipment manufacturer Automated Plant Assembly by offering to buy the entire company.

WILD CARD. Czechoslovakia, with one of the stronger economies in Eastern Europe, lacks its neighbors' urgency to privatize and is still debating the pace of economic reform. Staunch advocates of

rapid privatization, including Finance Minister Vaclav Klaus, have been unable to persuade playwright-President Vaclav Havel to support a plan that would include distributing free to the entire population coupons exchangeable for shares in companies. When the Czechs join the bandwagon, auto maker Skoda and electronics conglomerate Tesla are likely to be among the first to be privatized. Skoda has been holding talks with Western companies, including Volkswagen, Renault General Motors, and Fiat.

Worker unrest is the wild card in Eastern Europe's privatization drive and could slow or even derail government plans. Private owners will slash millions of unneeded workers from their payrolls. Economists forecast that unemployment could soar to 25% in Eastern Europe next year. In the first two weeks of July, East German unemployment jumped 60%, to 220,000, and labor officials project it will hit 1.5 million, or 19%, by yearend.

Massive Polish unemployment could accelerate a growing split in Solidarity, the labor union turned political movement, and destroy support for Prime Minister Tadeusz Mazowiecki's government. "If the government falls, it will endanger the whole privatization process," says Jacek Kwasniewski, an adviser working on privatization with the Polish Finance Ministry.

To soothe labor, East Germany's new government passed a law stating that workers cannot be laid off for at least 12 months after a takeover. But West German officials have put pressure on East Germany to rescind the law. "He who scares away investors is digging his own grave," sniffs West German Trade & Industry Assn. Chairman Hans Peter Stihl. Like it or not, East Europe will be learning how to do business Western-style far quicker than it ever expected.

By Gail E. Schares in Budapest, with Lynne Reaves in Warsaw



Auto maker Skoda is likely to be among the first Czech concerns to be privatized

man *kombinate*, or industrial combines. A new West German management team headed by Hoesch Chairman Detlev Rohwedder took control of the state property agency in July, and the team is creating five industry units to speed up the sales. Now, the first East German companies, including Montag's, could be listed on West German stock exchanges as early as December.

CUBA PREPARES FOR A STATE OF SIEGE

The economic conditions of Castro's reign grow grimmer by the day

Havana was in a celebratory mood on July 23. One brightly colored float after another paraded down the city's oceanfront to kick off a week of festivities marking the 1953 battle that launched the Cuban Revolution and Fidel Castro's rise to power. But along the capital's embassy row a few blocks away, the scene was altogether different. Grim-faced policemen erected yellow barricades to prevent more political and

Government officials concede that matters are going to get worse. Soviet President Mikhail Gorbachev has warned that Comecon, the trading bloc that is composed of Moscow and its Socialist allies, will begin transacting its deals in convertible Western currencies, instead of valueless Eastern money, by early next year. And the Soviets are planning to scale back their \$3 billion in Cuban aid and trade subsidies, perhaps

to isolate and harass Cuba," says José R. Viera, first vice-minister of foreign relations.

Washington's hardening comes as relations with Spain, Havana's main nonsocialist trading partner and foreign creditor, are also fraying. After 18 Cubans sought refuge in the Spanish embassy, Spain's ambassador returned to Madrid for consultation, and the Spaniards announced that they were putting an end to a symbolic \$2.5 million in annual aid to Cuba.

Still, Spain represents Cuba's best hope of attracting foreign investment in tourism joint ventures, a key source of hard cash. Spanish investors and the Cubans have just completed the luxury Sol Palmeras Hotel on Varadero Beach near Havana. Two other Spanish-Cuban hotel projects are in the works. To encourage

further ventures, the Cubans are giving foreign hotel operators the right to fire employees, and they are offering workers productivity bonuses of as much as 30% of their base salaries in exchange for harder work.

COSMETIC RELIEF. Castro also is trying to increase medical exports to bolster his economy. Cuba is selling \$80 million worth of meningitis vaccine to Brazil, exporting AIDS test kits, and building hospitals in Iraq and other countries. At the same time, Havana is stepping up calls for foreign debt relief. The Cubans are to begin negotiations to reduce \$6 billion in overdue debts to Spain, Japan, and other Western countries.

But debt reduction will provide only cosmetic relief. The past year has been a nightmare for a Cuban leadership demoralized by a drug-running scandal at home, the collapse of communism in Eastern Europe, and rumblings from Moscow. "We are not going to sink," vows Julio A. Garcia-Oliveras, president of Cuba's chamber of commerce.

Castro is attempting to bolster his rule by cracking down on some dissenters and increasing the number of government vehicles on the street as a reminder of who's boss. At the same time, he has attempted to reenergize restless loyalists by whipping them into a nationalistic frenzy and encouraging debate within the Communist Party structure. Still, Castro makes it clear that only one path will do: across Cuba, huge neon signs recently sprung up, proclaiming "*socialismo o muerte*"—socialism or death. The signs say a lot about Castro's stubborn will.

By Gail DeGeorge in Havana and Antonio N. Fins in Miami



KEEPING THE FAITH: BILLBOARDS READING "SOCIALISM OR DEATH" ARE SPRINGING UP

economic dissidents from joining the 22 already inside the Spanish and Italian embassies.

The blockade only emphasized the tensions roiling under the surface of Cuban society as the economic facts of Castro's reign grow grimmer by the day. "We hope not for a crash landing but for a soft landing," says Raul Amado Blanco, vice-president of Cuba's central bank. But others are no longer so sure.

FRAYING RELATIONS. With the Cuban economy shrinking for the past five years and hard currency reserves down to \$100 million or less, supplies of many items are running low. Cubans now stand, Moscow-style, in long lines for meat, poultry, and even fresh fruit. Shoes are practically nonexistent. Only such basic staples as eggs, rice, and beans remain plentiful.

including the 250,000 barrels of oil they send to Havana every day.

With Moscow's ability to control its independent republics growing slimmer with each passing day, Cubans fear that these aid and goods cutbacks may be even larger and arrive sooner than anticipated. Reflecting such concerns, Castro has started preparing Cubans for a state of siege, putting into place contingency plans for emergency rationing of fuel and electricity.

As the Soviets mull reducing their aid, the U.S. also seems on the verge of tightening its 30-year-old trade embargo of Cuba. Despite the embargo, U.S. corporations have been legally selling \$332 million worth of goods a year to Havana through offshore subsidiaries. Now, Congress wants to close this loophole. "The U.S. is making an enormous effort

S IRAQ REALLY READY TO START A NEW GULF WAR?

Desperately needing cash, Iraqi President Saddam Hussein is trying to raise oil prices with his army. He has put Kuwait and the United Arab Emirates (UAE) on notice that he sees their pumping crude in excess of OPEC quotas as an act of war. To underscore his threats, he has massed troops along Kuwait's borders and revived Iraq's longstanding claims to chunks of Kuwaiti territory. Hussein is trying to parlay the might of Iraq's battle-hardened, 800,000-strong army into leadership of both OPEC and the region, which the world will increasingly depend on for oil in the 1990s. That would be a major shift with ominous implications for the West, because belatedly, unpredictable Iraq wants to push oil prices up to \$25 or \$30 a barrel. Recently, OPEC has been dominated by Saudi Arabia, which has stumped for prices of \$15 to \$18 to discourage switching to other energy sources.

Hussein is revving up his tanks because he needs more dollars to patch up his war-torn economy and finance a continuing military buildup. Every \$1 increase in the oil price means an additional \$1 billion a year for Iraq. He's also trying to blackmail the gulf sheiks and Saudis into forgiving the \$30 billion they lent Iraq during its war with Iran. And he's pushing for a border settlement with Kuwait that might net him some oil reserves.

BLACK WIN. While most observers doubt that Hussein will push into Kuwait, he has done rash things before—principally, starting the war with Iran in 1980. Edward N. Krapels of Washington's Energy Security Analysis Inc. thinks an Iraqi move into disputed Kuwaiti territory would not be surprising. Arab diplomacy and U.S. warnings seem to have persuaded Hussein to wait and see what he can get from the rich Arabs in talks. The Kuwaitis are already said to have offered a \$1 billion settlement.

Iraq notched up a quick win in the confrontation in mid-July,

when Kuwait and the UAE agreed to cuts that would slice OPEC output from more than 23 million barrels a day to 22.5 million. Hussein's rumblings have pushed futures prices from \$15 in late June to almost \$21. The markets are jittery because Iraq, Kuwait, and the UAE together account for nearly 30% of OPEC output.

Kuwait's concessions just seemed to whet Hussein's appetite for more. In a blood-curdling speech on July 17, he accused the Gulf States of stabbing Iraq "in the back with a poisoned dagger" by conspiring with the U.S. to force prices down. Iraq also charged Kuwait with "stealing" \$2.4 billion in oil from a disputed field.

Hussein does have some tacit support within OPEC, where some members are fed up with the Gulf States' cheating on quotas. He also has the blessing of his old enemy Iran, which also needs bucks and is regaining clout in OPEC.

But Iraq's leader is heading into risky territory. Saudi Arabia, which winked at some Iraqi pressure on the gulf cheating,

won't stand for having Kuwait invaded. While the Saudis won't fight Iraq, they could punish Baghdad by closing the big Iraqi pipeline that runs through their country.

The U.S. would also be loath to let Hussein get into a position where he could throttle oil supplies. To cool him off, the U.S. is making a big show of joint exercises with the UAE. But the Iraqis would be no pushovers in a firefight.

For that reason, the most likely way out of the mess is for the Arabs to buy Hussein off with a package that might include debt forgiveness, quota adjustments, new aid, and even land. But that won't be a permanent solution, according to Sir John Wilton, a former British ambassador to Saudi Arabia. He notes that there is one certainty in paying off a blackmailer: He'll be back for more.

By Amy Borrus in Washington, Richard A. Melcher in London, and John Rossant in Ankara, Turkey



IRAQI TROOPS: SABER RATTLING

GLOBAL WRAPUP

KOREA

The chances of reunification look better than at any time since the division of Korea into North and South in 1945. The two countries' prime ministers plan to meet in Seoul in late August, and a summit conference between South Korea's President Roh Tae Woo and North Korea's President Kim Il Sung may follow. But progress toward unification is likely to be slower than in Germany, because North Korea is much more backward, isolated, and suspicious than was East Germany.

Still, external pressures are pushing the North toward reunification. The North's two main backers, Moscow and

Beijing, are thought to be prodding Kim toward coming to terms with the South. The Soviets are likely to establish formal ties with Seoul in the fall, while Roh is gearing up for another effort to gain recognition from Beijing. Progress toward reunification would give a big boost to Roh, who's struggling domestically. Eighty opposition members of parliament recently quit to protest his government's high-handed tactics.

SOVIET UNION

For years, law-abiding Soviets have been stuck with third-rate goods and services because their only legal currency was the ruble. But starting

on Aug. 1, they will be able to use dollars for better-quality restaurant meals and higher-class hotel rooms. The government will also open special foreign-currency stores, where quality consumer goods will be sold to Soviets.

The move is aimed at cracking the black market and soaking up an estimated \$1.3 billion in hard currency in circulation or in enterprise bank accounts. It also widens the market for consumer-oriented joint ventures set up by foreigners. But the dollar's spreading influence in the Soviet economy could deal a serious blow to the nearly valueless ruble. And—perverse—holding foreign money will remain technically a crime.



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WELCOME TO THE WOMAN-FRIENDLY COMPANY

WHERE TALENT IS VALUED AND REWARDED



On a bright and balmy Saturday morning in Denver, a vice-president of a major corporation is playing a round of golf with the chief operating officer. As every executive worth his white collar knows, this kind of relaxed time with the boss is invaluable. It's a chance to "build trust and build the comfort level," notes the vice-president, who has a 27 handicap. Over the long run, such career moments can be "very critical in terms of who will get promoted," the vice-president adds.

It's an oft-heard sentiment and a time-honored scene. But there's a twist. The vice-president schmoozing on the green with U. S. West President and COO Richard D. McCormick is Linda Lasowski, general manager of the information provider market at U. S. West Communications. Off-hours golf with women executives is encouraged by McCormick and CEO Jack A. MacAllister, who mean to set an example by reaching out to women and breaking down the barriers that impede their success. It's not just symbolism, either. U. S. West women hold 21% of jobs in the company's top 1% salary level. The brass intends to raise this share, already higher than at most other U. S. corpo-



U.S. WEST CREW: VICE-PRESIDENT'S
PAYAN AND SERVICES, LEADERSHIP
DIRECTOR BLAKESLEE, PRESIDENT
McCORMICK, OREGON CEO
CONGDON, VICE-PRESIDENT, MILFORD
INFORMATION SERVICES DIRECTOR
SNOWDEN, TRANS. WESTERN
PUBLISHING PRESIDENT BENJAMIN

rations, to 35% in this decade. "We'll have arrived," says McCormick, "once a woman is CEO."

Welcome to the woman-friendly company. At a few exceptional corporations such as U.S. West, women don't just survive—they thrive. In industries as diverse as banking, computers, and chemicals, these companies are smoothing the way for women to get to the top.

No one company is doing everything.

promoting women to "awareness" training aimed at men (page 55).

In essence, these companies are finally acknowledging what women have long known: The top echelon of business is a man's world. Women feel they must work harder to enter it and talk louder to be heard. When they excel, it's generally without the support, gossip, glad-handing, and socializing that ease the way for men. Add to that the outright

creased women in top management from 8% to 15% in three years, is well on its way. So are Corning and Honeywell.

Not surprisingly, the strongest players are in finance, consumer goods, and other high-growth service businesses. In steel, chemicals, and other heavy industries, few women are on the scene.

DIVERSITY COUNTS. Still, a few old-line companies believe that women can help hone a competitive edge. Du Pont, Olin, and Square D—an electrical parts manufacturing company in Palatine, Ill., with nine female senior executives—are trying to become more woman-friendly. It's not out of legal obligation or altruism, but bottom-line common sense.

Indeed, widely predicted shortages of skilled managers and young white male entrants to the labor force are putting a premium on what's being called "managing diversity." That means creating a corporate environment where women, blacks, and other nontraditional employees can flourish. And diversity itself can be a source of strength.

Pitney Bowes CEO George B. Harvey has learned that. When Pitney hit some rough spots during the recession of 1981-82, Harvey became aware of something that would forever change his view of the company's work force. "Women were putting in more time than the men—and more consistently beating their sales quotas," Harvey says. This realization helped set off an effort to boost top female ranks. "If I'm going to get the best talent, I've got to look at the entire population," he says.

By Harvey's directive, women now get 35% of all new management jobs and promotions. Of 10 outside directors, three are women—Georgetown University law professor Eleanor Holmes Norton, brokerage pioneer Julia M. Walsh, and retired Federated Stores executive Phyllis S. Sewell. And a growing number of Pitney women are building impressive careers.

Consider Carole St. Mark, 47, president of Pitney's booming business supplies and services division. Or Anne Pol, 42, whom Harvey just promoted from vice-president for personnel to vice-president for manufacturing. Pol will be responsible for 2,500 employees. Is Pitney woman-friendly? "I've worked at plenty of other places," says Pol, who joined in 1984. "Pitney is light-years ahead."

Once the brass gets mobilized, most back their commitment with



HOOPER: PROMOTED FROM STAFF RANKS TO HEAD BAXTER'S CANADIAN DIVISION

And there's plenty of debate over how to go about it. Some companies are trying to cut back the travel, relocation, and long hours that can exclude many women with families. Companies that offer such benefits as extended leaves, flextime, and eldercare assistance help women balance the family issues that still fall most heavily on their shoulders. And any employer serious about retaining and promoting women is out front with antidiscrimination and sexual harassment policies.

But while all these elements are important, they do not go far enough. America's most woman-friendly companies are attempting something more difficult, complex, and subtle. "It's a question of consciously creating an environment where everyone has an equal shot at contributing, participating, and most of all advancing," says Phyllis B. Davis, a senior vice-president and 22-year veteran of Avon Corp. To do that, the best companies are challenging the traditional practices, assumptions, and attitudes of corporate men. That can mean anything from setting goals for

bias many male executives still harbor, and you've got one lumpy playing field. In a BUSINESS WEEK/Harris Poll, 60% of management women in large corporations identified "a male-dominated corporate culture" as an obstacle to women's success (page 54).

What makes a company woman-friendly? To find out, BUSINESS WEEK looked for major public corporations where women comprise at least 20% of top management posts, with at least one or two reporting directly to the CEO. If these women held visible line positions, with profit-and-loss responsibility, better still. A good middle-management pipeline also made up part of the criteria.

The list was short (table): Dayton-Hudson, CBS, Kelly Services, and a handful of others. But newcomers abound. Pitney Bowes, which has in-

A

T GANNETT.

BONUS PAY MAY BE
TIED TO A MANAGER'S
RECORD ON
PROMOTING WOMEN
AND MINORITIES





BUSINESS WEEK'S BEST COMPANIES FOR WOMEN

To identify companies with woman-friendly cultures, BUSINESS WEEK considered several criteria: numbers of women in key executive positions and on the board of directors, for example. We also looked for pointed efforts to help women advance, as well as for sensitivity on the work-and-family front. Here is a sampling of companies and what they are doing to come more woman-friendly

PACESETTERS

3M Launched effort in 1977 to promote saleswomen out of the field, sent them to management development courses. Hired consultants to develop less biased culture; provided on-site child care. Result: 27% of 41 officers are women. Two staff execs report to CEO; two women on the board

CBS A women's advisory group gets the CEO's ear, has helped implement policy on sexual harassment, discrimination, and career development. About 25% of upper-management ranks are women and female operating execs abound, including Nancy C. Widmann, president of CBS Radio. At one, human resources head Joan Showalter, is a corporate officer

RAYTON-HUDSON 20% of corporate officers are women, up from 7% in 1981. Two women report to the president and CEO. High numbers at low- and middle levels, even for retailing: More than 65% of merchandising positions, the farm team for executive jobs, are women

ANNETT Former CEO Al Neuhauser, raised by a working widowed mother and married to a feminist, pushed for a gender-blind culture early on. Women hold 27% of the top jobs. Cathleen P. Black, *USA Today* publisher, is one of the most visible female execs. Four directors are women

ELLY SERVICES Women account for 90% of the work force, 30% of top management. Posted "weekly standing sheets" rate all employees, to take the mystery out of evaluations, create open atmosphere. Clear, performance-oriented path to the top makes for a meritocracy where women find it easy to get ahead. But there's no woman on the board and only standard work-and-family benefits

S. WEST Women make up 21% of top 1% of employees earning \$8,000 or more. Seven of the 43 top officers at the major operating unit, S. West Communications, are women. CEO sees employee "pluralism" as business strategy. Fifteen years of sensitivity training on gender and active women's group have helped change culture, expand opportunities

UP-AND-COMERS

AMERICAN EXPRESS Aggressive recruiting of women at business schools and other companies in the 1970s, and gender-blind opportunities have given women 22% of 72 jobs at senior vice-president level and above in the Travel-Related Services subsidiary. Two women directors

BAXTER INTERNATIONAL A hefty 20% of managers' bonuses are tied to record of promoting women and minorities. Goal: to boost the number of women vice-presidents and above, which now number 29 out of 451 (6.4%). No direct reports to CEO yet, but a woman heads the Canadian operations, one of Baxter's largest divisions

CORNING By 1991, CEO James R. Houghton wants 10% of top managers to be women. Corning emphasizes work force diversity and has introduced mentoring among other programs to help women get ahead. Thanks to these efforts, turnover among women managers has dropped sharply

ONEYWELL With women holding 5.4% of top management slots, work force diversity has become a major crusade. Top execs coach high-potential women, minorities. Exploring controversial accelerated development program to give women broad management experience in five to seven years, rather than usual 10. Extended "family leave" for men or women

IBM A respectable 12.6% of IBM's upper-management ranks are filled with women, among them three officers. One woman on 18-member board of directors. Emphasis on women, like men, adapting to IBM culture, rather than on corporate cultural change. Excellent benefits include extended leaves and elder care referral services

JOHNSON & JOHNSON Only 6% of vice-presidents and above are women, but Ortho, Ethicon, and a number of other divisions in this decentralized company are attacking bias with comprehensive work force diversity programs. These include intense consciousness-raising workshops. Kids get day care at headquarters. Two women directors

MERCK Women in top jobs have jumped from one woman in 1981 to 7% this year, with a target of 20% by 1995. CEO reviews the numbers of women in management every quarter, and recently promoted Judy Lewent to CFO, making her one of first women to hold that corporate office

MONSANTO Women make up 12% of all managers, but no direct reports to the CEO. Record of minority and female recruitment part of management performance review. Two women on the board. Searle and Nutra-Sweet divisions had exceptional track records in promoting women when acquired in 1985.

PITNEY BOWES 15% of top managers are women; CEO has mandated that 35% of all professional hires and promotions will go to women. Two women report directly to CEO; three women sit on the board. Good record of moving women from staff to line jobs

READER'S DIGEST Women traditionally flock to publishing, but few companies can boast this pecking order: Five of the top 27 senior vice-presidents are female, including two direct reports to CEO. Insiders say the husband-and-wife founders and family-like atmosphere helped create an equitable culture. Three women on the board

SURETY PACIFIC BANK 12% of senior vice-presidents or above are women, as is one director, but no direct reports to the CEO. Its Seattle bank recently started a "diversity" program with customer and work force demographics in mind. Began seminars on cultural, ethnic differences. A mentor program pairs minorities and women with more senior managers

SQUARE D The CEO of this electrical manufacturing company values women as managers. Nine of the top 200 executives are women, although none are direct reports. Recruiting and retaining women and minorities is weighted at least 20% in determining managers' salary increases

LATE BLOOMERS

DIGITAL EQUIPMENT Aside from two corporate vice-presidents, women haven't hit the top ranks in significant numbers yet. Program involving small groups of employees tries to break down race and sex stereotypes. Close to 30 ad hoc women's groups focus on career planning

DUPONT Strong emphasis on work force diversity. Managers required to take intense training to help improve sensitivity. But less than 3% of top professionals and managers are women. Women last six years on average, while men stay 16. Two women on the board. Superstrong family benefits in recent years

HEWLETT-PACKARD Five women run divisions, compared with none five years ago. Women hold 12% of upper-middle jobs, 24% of technical positions. Meritocracy with good benefits, but no formal programs to help women advance. 1988 conference on opportunities for technical women brought hundreds of attendees

OLIN Management has begun planning career development programs to overcome mutual bias and aversion between specialty chemicals business and women. A task force is also looking at sensitivity training and establishing goals. Two women recently promoted to vice-president

3M With women holding only two of the top 130 jobs, a corporate task force is working on redefining career paths and finding ways to give women broader experience. Both men and women can work part-time for family reasons. Top executives and women managers strongly encouraged to participate in mentoring programs

XEROX So far only nine (4.5%) of top 200 top execs are women. Pushing ambitious program with goal to increase that share to 20%. Managers' affirmative action record now emphasized in performance reviews

specific numerical targets. Some companies even tie compensation to how well managers help meet these goals. At media giant Gannett Co., up to 10% of bonus pay may be linked to a manager's record on promoting women and minorities. "Disbelievers of our commitment felt the pain in their paychecks," said CEO John J. Curley in a recent speech.

"This is clearly one of the areas in which I'd like our managers to grow," agrees CEO Vernon R. Loucks Jr. of Baxter International Inc. in Deerfield, Ill. At Baxter, 20% of managers' performance bonuses depend on their success in recruiting and promoting women and minorities. The hard part, says Loucks, is making sure that women are really considered for important jobs.

SELF-CONFIDENCE. Michele J. Hooper was. After 14 years with Baxter in finance and corporate planning, Hooper, 38, was promoted out of staff ranks to head Baxter's Canadian division, which employs 1,500 people and generates about \$300 million in sales. "Vern worked hard to get me on the slate for

this job. I'm sure I beat out lots of white men," says Hooper, who is black. The payoff: more self-confidence and more commitment to Baxter. "I definitely have higher career aspirations now. How high I can go has constantly amazed me," Hooper says. That kind of boundless feeling is rare among corporate women—but it's exactly what makes the talented ones want to stay.

Targeting women for promotion has its critics. The danger, some say, is that companies will make special concessions to move women ahead. At Honeywell, executives are considering an accelerated development program that would raise a crop of broadly experienced management women in five to seven years, rather than the usual 10.

But faster tracks may set off a male backlash, or resentment by women who have climbed the ladder alone. "It's relatively straightforward to say that they're going to put Michele Hooper into that job," says a former senior Baxter manager, who is male. "But they may be putting her into a job in which she's

going to fail because she doesn't have any previous line experience."

At General Mills Inc. in Minneapolis, where about 10% of top managers are women, such issues have been dealt with head-on. Executives say the best way to advance women is with a meritocracy that emphasizes training and development for all employees. "We do no special out-reach efforts to recruit female professionals, and we don't have any special programs for women," says Joan H. Engstrom, director of equal employment opportunity at General Mills. "Frankly, the women here would view any special treatment as insulting."

Few corporate women are asking for favors. What many do want is the removal of roadblocks. Women still lag in pay equity and promotions. Many find that a pregnancy hurts their status. In 60% of large corporations, fewer than 5% of senior managers are women, notes a new survey by Catalyst Inc., an organization promoting women's leadership. Since Liz Claiborne stepped down, only one major public company is headed by a female CEO, Katharine Graham of Washington Post Co. Women remain largely ghettoized in personnel and communications. Setting specific goals, taking quick steps to achieve them, and giving women a shot at high-risk, high-visibility assignments is the only way to level the field, proponents say.

INPUT IGNORED. Yet promotion alone isn't enough. "You can put [women] in jobs, but that doesn't mean they will succeed. How we bring them along and train them so they get peer acceptance is as big an issue," says John W. Johnstone, CEO at Olin Corp., a chemical company in Stamford, Conn., new to the woman-friendly path.

Competence doesn't always lead to acceptance. Women have long groused that their input is often ignored, particularly in a group situation. Last year, during a leadership conference at Du Pont Co., Marcia Coleman, a laboratory director, confronted her male colleague, Vice-President Anthony J. Cardinal. "Did you notice what happened in the meeting whenever a woman offered a thought?" Thomas asked. No, he hadn't. "Pay attention tomorrow," she challenged. The next day, Cardinal noticed that whenever a woman brought up an idea, the conversation swept past her. "I had never appreciated the problem before. I started to get an inkling of what women go through every day," Cardinal says.

Like a growing number of other companies, Du Pont is training male managers to help them identify and overcome the subconscious ways they still unfairly treat women. "Men have to understand that their behavior can exclude women



	A	B	C
■ Of top management jobs (directly reporting to division heads and above, or top 1% of salaried work force), which percentage is held by women?	☐ 15% or more	☐ 5-15%	☐ Less than 5%
■ Of those top managers, how many report directly to the CEO?	☐ 3 or more	☐ 1-2	☐ 0
■ Which best describes your company's efforts to improve women's standing?	☐ Goals and programs	☐ Surveys and consultants	☐ Forget it
■ To help ease work and family conflict, how many of these options are offered: Flextime, job sharing, telecommuting, extended leaves, part-time tracks, child care/elder care referral, or on-site child care?	☐ Most of those	☐ Three or fewer	☐ None
■ In the past week at work, how often have you heard a sexist joke or sexual innuendo?	☐ Never	☐ Once or twice	☐ Can't count them all
BONUS QUESTION			
■ For male managers only: Workplace romance aside, how often do you lunch or socialize with a woman colleague or subordinate?	☐ Once a week	☐ Once a month	☐ Only when I have to
■ For female managers only: In the past month, have you been ignored in a work setting, or been left out of the information loop?	☐ Absolutely not	☐ Once or twice	☐ It's the story of my life

SCORING For every A answer, 20 points; for B, 10 points; for C, 0.

OVER 100 Visionary	60-70 Could be worse	20-30 Boss preferred the good old days
80-100 Woman-friendly	40-50 Female turnover is a problem	0-10 Class action candidate

a variety of ways," says Elsie Y. ss, a Philadelphia-based consultant who conducts training on race and gender bias for Johnson & Johnson, Exxon p., and others.

Such behavior isn't confined to older men. Sure, most top managers came of age in a homogeneous business environment and haven't yet adjusted to a more diverse workplace. But today, women complain about a "new-boys network"—ringleader male managers who know all the right things to say but deep down aren't comfortable working with women. "You can say, here are men who have gone through business school with men," says Barbara Z. Otto, senior vice-president of credit examination services at Bank of America headquarters in San Francisco. "Yet I can't see a difference in younger men's attitudes. As a result, a lot of us still don't get the good tactical information that we should. I can't prove that, but I feel it."

TO THE LOOP. That "feeling" is sometimes hard for men to understand. Honeywell managers were intrigued by a recent employee survey in which women cited personal relationships as the key element in upward mobility. Men's relationships were least important. To get women into the loop, Honeywell is trying to have a say in the way workplace relationships are established. The company has started teaming up groups of promising young women and men with more experienced executives. The "coaches" give advice on career strategies and corporate politics. At Honeywell and 3M, managers are trying a one-on-one mentoring approach.

Honeywell is even encouraging more formal activities such as picnics and bicycle rides instead of golf matches and card games. One model might be Avon Products Inc., where top executives used to meet once a year for "President's Day." When women started joining management in the late 1970s, then-CEO Steve Mitchell noticed that few used this opportunity to socialize with their male counterparts. He added tennis and swimming to the activities, and excised the word

golf." Those moves helped bring out more men for President's Day.

Then there's the lunch problem. During a gender-awareness workshop at Corning in Corning, N.Y., women executives complained that their male colleagues never invited them. Not that lunch per se was important. But the women felt they were missing out on useful gossip. That could include news of



AMERICAN EXPRESS' BUSQUET LAUNCHED THE OPTIMA CARD

someone being transferred, which would mean that a job had opened. Or it could be a mention that the boss was interested in a new-product category. Tidbits like these are often at the bottom of one elusive element of success—the part that executives usually chalk up to being in the right place at the right time.

A THIN LINE. For Corning men, realizing that they were cutting out women was just the first step. Now, coed executive groups can be seen frequenting Corning's favorite lunch haunts or having drinks after work. "Men didn't intend to be exclusionary, they just were," says Susan B. King, president of Corning's Steuben Glass division and the company's highest-ranking woman. "There was a level of discomfort for them when women showed up because Corning had always had a white, male-dominated culture."

The discomfort can be compounded in a small town like Corning, where the sight of a man and woman lunching still has a nonbusiness connotation, notes Bea Young, a Chicago consultant who coordi-

nated Corning's gender workshops. Indeed, male managers these days sometimes feel they must tread a thin line between camaraderie and the appearance of impropriety.

Certainly, sexual harassment and outright sexism haven't disappeared from the corporate scene. But companies that are serious about retaining women are trying to end other, more subtle forms of sexism as well. That includes double entendres and sexist remarks. "If we hear off-color jokes or statements, we call people on it now," says William D. Schaeffer, vice-president of quality assurance at Johnson & Johnson's Ethicon division. "If people don't get with the program, they will not advance."

After all, in today's competitive environment, no company can afford to alienate talented managers. And

managers increasingly believe that a hostile environment is a major reason women quit corporate jobs more frequently than men. According to the Bureau of Labor Statistics, the median amount of time that female executives, administrators, and managers stay with the same employer is about five years. For men, it's about seven. At Corning, 13.1% of female employees left between 1980 and 1987, nearly double the 7.8% rate for white males there.

It has long been assumed that women leave the corporation to be home with their kids, or for other family reasons. Family responsibilities still fall most heavily on women, whether by nature, nurture, choice, or default. For many women, the "double burden" of family and career dampens the will and desire to succeed at work, argues Matina S. Horner, who developed the concept of "women's fear of success" in the 1960s. A social psychologist and former Radcliffe College president, Horner is a senior vice-president at pension fund giant TIAA-CREF.

Flexibility in the workplace can help, Horner believes. And companies with strong family-benefit policies in general have a better shot at holding on to talented women. But limited career opportunities, or discomfort with the culture, can play into the decision as well. "Some

TOO OFTEN, CEOs
POINT TO A LONE
WOMAN AS PROOF OF
GENDER BLINDNESS—
WHICH OFTEN TURNS
OTHER WOMEN OFF



Business Week/Harris Poll

THE VIEW FROM THE TRENCHES

Women managers at larger companies are fairly upbeat about Corporate America, although they still see significant obstacles for women. More than out-



right discrimination, atmosphere's the biggest problem: Fully 60% say a male-dominated corporate culture is a barrier to women executives at their companies.

CORPORATE AMERICA'S REPORT CARD

How would you rate large corporations generally as a place for women executives such as yourself to work—excellent, pretty good, only fair, or poor?	Excellent	10%
	Pretty good	63%
	Only fair	21%
	Poor	1%
	Not sure	5%

FALLING ROADBLOCKS . . .

Now, would you say each of the following is an obstacle to success for women executives at your company, or not?	Is an obstacle	Isn't an obstacle	Not sure
A male-dominated corporate culture	60%	39%	1%
Difficult communication between men and women	25%	75%	0%
Reluctance to give women the same opportunities to advance as men	43%	56%	1%
Failure to recognize women's family needs	31%	65%	4%
Unwillingness by management to give women equal pay for equal work	38%	59%	3%

. . . BUT THERE'S A LONG WAY TO GO

Has your own company done any of these things over the past five years, or not?	Has done	Hasn't done	Not sure
Evaluated managers in part on their success in hiring and promoting women	28%	65%	7%
Promoted a woman to a top executive position	68%	31%	1%
Instituted specific policies which are sensitive to women's work and family needs, such as flextime, parental leave, on-site child care	40%	59%	1%
Increased the number of women board directors	25%	70%	5%
Established special programs to make managers aware of gender	23%	70%	7%

BETTER ATTITUDES

How would you rate your company on each of the following—excellent, pretty good, only fair, or poor?	Excellent	Pretty good	Only fair	Poor	Not sure
Evaluating performance without gender bias	34%	47%	15%	2%	2%
The CEO's attitude toward women managers	38%	37%	18%	4%	3%
The absence of boys' club culture	13%	32%	34%	16%	5%

THE FIRST WOMAN CEO

How long do you think it will be before your company names a woman chief executive officer—in the next few years, 5-10 years, longer than 10 years, or never?	Has one now	4%
	In next few years	2%
	5-10 years	20%
	Longer than 10 years	49%
	Never	20%
	Not sure	5%

Edited by Mark N. Vamos

Survey of 450 women executives at corporations with \$100 million or more in annual sales or 1,500 or more employees. Interviews were conducted June 20-27 for BUSINESS WEEK by Louis Harris & Associates Inc.

women drop out because they don't feel they fit in. They don't fit the profile, which means they're not male," says Jane Evans, CEO of San Francisco-based InterPacific Retail Group, a private string of specialty shops. Evans at one time ran Crystal Brands Inc.'s Monet jewelers.

Thus, family benefits alone can't always keep talented women aboard. "There is no direct correlation between companies that have excellent maternity and child care benefits and companies where women get ahead," says Lorraine Dusky, co-author of *The Best Companies for Women*. Therefore, if a company doesn't also offer a supportive environment and good professional opportunities, women with other options may just bail out.

NO OPPORTUNITY? Look at Peggy Wyant. In 1984, after 17 years, Wyant left Procter & Gamble Co., where early on she was the company's first woman brand manager. Yes, she now stays home with four children, doing part-time consulting. But Wyant says kids were only part of her reason for leaving. Wyant, as head of a strategy committee that reported to the CEO, helped set in motion the acquisition spree that has won big shares of the over-the-counter drug and cosmetic markets for P&G. "If they had made me a vice-president," she says, "I would have seriously reconsidered my decision [to leave]." Since then, P&G has stepped up its efforts to encourage "diversity." And its work-and-family benefits are renowned. But there are still no female vice-presidents.

Increasingly, top executives realize that their male-dominated corporate cultures contribute to the problem. And more and more CEOs know that changing attitudes and practices requires commitment starting at the top.

Indeed, several CEOs seem recently to have looked around and realized that theirs was a white, male world. One such epiphany came to Olin's Johnston in January. Since then, he has promoted two women to vice-president and is currently establishing career development programs for women and minorities. "I think my attitude, like many midlife males, has changed as I've seen the quality of output from women," he reflects.

Sometimes the awakening is of an even more personal nature. David Stanley, CEO of Payless Cashways Inc., a private hardware retail chain boasting a large number of women managers, says he has been influenced by his wife, a high-ranking health care executive.

It's not a matter of paternalism. And it's not enough for a company to have a few highly placed women. Frequently,

point to a lone woman as evidence of gender blindness. Instead, such exams are often viewed as tokens, and that work against efforts to attract and retain other women. When a Johnson & Johnson unit surveyed women managers who had recently left, the company discovered that isolation was one of their complaints.

For a company truly wants a crop of outstanding women, it must cultivate its men. American Express Travel-Related Services Co. knows that. Over the last 10 years, women have made up

fully half of its MBA recruits. From this woman-rich corporate loam, a number of managers have worked their way up—to the point where 22% of the company's 72 senior vice-presidents and above are women.

Executive Vice-President Anne M. Busquet, who launched Optima Card, the company's first revolving credit card, was an early recruit. Aggressive recruiting also brought in Sarah M. Nolan, who introduced Membership Savings, and Norma Arnold, who heads the membership retention department.

Strong recruitment of women has done more than put these stars in orbit. The pervasiveness of women managers has "really changed the culture," says Busquet, since everyone learns that "success is not due to either working for a woman or working for a man. Once you have that, you've won." At her company, "if you're not linked to the female network, you would be missing half the picture," says Busquet. That's the way it is at the best companies for women.

By Walecia Konrad in Atlanta, with bureau reports

ANGER, SHOUTING, AND SOMETIMES TEARS

It's called the reverse fishbowl. In this exercise, a dozen uncomfortable-looking men sit in the center of a conference room in Plainsboro, N.J. They are pretending to be their female colleagues at Ethicon Inc., a subsidiary of Johnson & Johnson that makes surgical sutures. The women sit nearby as the men discuss this topic: "The trouble with men at Ethicon is..."

The old-boy network doesn't share secrets with me," says one man, as the reverse role-playing begins. "I get cut out in meetings. When I assert myself, they think I'm a bitch," says another.

People are always wondering why I was promoted because I got along with the boss. Men don't have to deal with that." As they listen, the women's reactions range from "amazed" to "pissed off."

ENSE. Then the positions are reversed. Women mimic men: "I didn't go over her head. I just called my old friend, Bob." Why does she get so emotional? "We let women in here, and all they do is complain." Most men reject this portrayal.

An angry exchange follows, ended by four "facilitators."

Another Ethicon diversity workshop, run by organization development consultant Elsie Y. Cross Associates Inc., is off and running. For nearly two years now, groups of managers have met at the heat of this crucible: a three-day retreat to raise awareness, examine racial and gender bias, and seek ways to change. There is anger, shouting, and sometimes tears.

Making it constructive is the point. When "Ron" interrupts "Fay," saying: "Don't get upset," a facilitator notes that Ron has minimized Fay's anger, stopped the discussion, and asserted control over Fay. "I guess I could ask you to tell me more next time," Ron replies.

The workshops have their roots in the T-groups, sensitivity-training sessions, and encounter groups of years past. But today's diversity-awareness trainers avoid the terms sensitivity (too touchy-feely) and encounter (too confrontational).

"The history was very mixed," concedes Warren Bennis, a management professor at the University of Southern California and one of the founders of the field. Implementing off-site training in the workplace "is always problematic. There's always something of a fade-out effect," he notes.



HASHING OUT DIFFERENCES AT ETHICON

That's why Elsie Cross, 61, an MBA, social psychologist, and a former school teacher, tells clients to think in terms of a 5-to-10-year commitment. The workshops, which most employees will experience just once, are only a start. "This is not a quick fix. We are talking about massive cultural change," says Cross, who is working with nine J&J divisions on managing diversity. A three-day workshop for 20 employees costs about \$25,000.

The Ethicon process started at the top. Urged by President Robert W. Croce, board members went through a workshop. With Cross, they set up a program for the company that includes action and advisory teams and goals

for promoting women and minorities. Some senior male managers are "champions," the official role models.

Diversity workshops have their doubters. David L. Bradford, who teaches organizational behavior at Stanford University, worries that some sessions may degenerate into "white male bashing. The world is more complicated than that." It's better to train women and minorities to act in more influential ways, he says.

But chemical engineer Barbara Schwartz, 36, who supervises 125 people in Ethicon's research department, says the workshop helped her "sympathize with white men as products of their history," and to better understand black women's experiences. She says male colleagues now value her work more.

It's not all smooth sailing at Ethicon. Allusions to the "diversity police" denigrate the effort. Still, at a recent sales group meeting, an outside consultant who made sport of company guidelines and told an off-color joke during his presentation was abruptly dismissed by the sales manager.

In the first year of "diversity awareness," the proportion of women in top management jumped from 7.8% to 12%, while the smaller minority share more than doubled. Managers say the workshops are crucial. "You feel guilty, frustrated, exhilarated. But you get to communicate at a different level," says diversity "champion" William D. Schaeffer, 42, Ethicon's quality assurance vice-president. Schaeffer has added three women to his senior staff. These days, he says, "I pay more attention to a person's competency than to whether that person fits the classical mold."

By Elizabeth Ehrlich in Plainsboro, N.J.

FOR LAW FIRMS, IT'S *DOG* v. *DOG* OUT THERE

Fierce competition has attorneys slashing their bills and corporate clients calling the shots

When Henry L. King went to work for Davis Polk & Wardwell 39 years ago, partners at Wall Street law firms lived in a world of power and privilege. Loyal clients paid them handsomely, followed their instructions diligently, and rarely defected to other attorneys. And, until very recently, questions about hours or billing rates "were virtually unheard of," says King.

No more. Clients these days are demanding detailed bills and pressuring their attorneys to hold the line on fees. And firms are scrambling to please them with services they never would have considered a few years ago. "Within the past six months, the competition that was building in the '80s is now being felt very keenly," says managing partner King. "We can't just rest on our laurels." So in June, staid Davis Polk added to its ranks a full-time communications and marketing director.

All around the U.S., law firms with pedigrees every bit as prime as Davis Polk's are slashing bills or agreeing to work on a contingency-fee basis. They are competing in bidding wars. They are raiding rivals for partners with hot specialties. And they're opening nonlaw businesses. "The supply of lawyers is beginning to catch up and exceed the demand," explains Charles R. Hann of Altman & Weil, a legal consulting firm, and clients are exploiting the situation. When the dust settles, clubby senior partners will be replaced by competitive managers selling legal services.

Leading the client revolt are corporate general counsel such as Harry J. Pearce of General Motors Corp. As a partner in his family's Bismarck (N. D.) firm, Pearce had defended GM in product liability cases for 15 years before joining

the auto maker in 1985. He knew how GM worked and where it was vulnerable to suits. He also knew the company was spending too much for outside lawyers.

So Pearce has been chopping away at those expenses. He has set up a committee to review the work of GM's outside law firms and to fire those that don't measure up. He demands detailed itemized bills and insists on cost-cutting

schalk, the Kirkland partner in charge of GM's billing, estimates that the system cuts GM's bills by as much as one-third. "Harry Pearce has really raised the level of attention of law firms, so firms are really monitoring the costs," he says.

Pearce is not alone. General counsel from Prudential Insurance to Unisys are asserting themselves as never before. "Law firms are now purveyors of ser-

Harry J. Pearce at General Motors helped lead the revolt among general counsel to review the performance of outside law firms and fire those that don't measure up



changes in the way firms run their offices. And he steps into areas of case management that lawyers traditionally consider off-limits to clients. "I'm very, very interested in how a law firm staffs a case," he says. "A lot of money gets spent with overstaffing."

At Pearce's prodding, Chicago-based Kirkland & Ellis installed a new software system to link its offices with GM. The electronic-mail system eliminates duplicating, faxing, and overnight mail costs—huge expenses that firms typically pass onto clients. Thomas A. Gott-

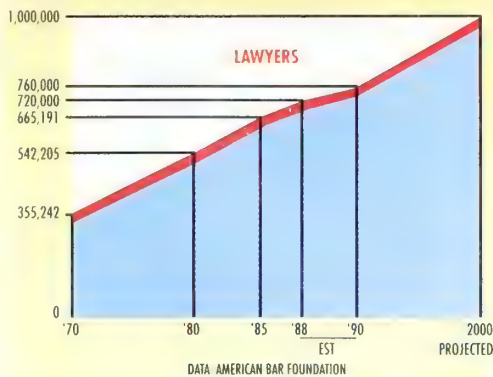
vice, with the general counsel in charge," says Robert J. Berkow of Ernst & Young, which has surveyed corporate law departments for 13 years.

These days firms often use marketing techniques right out of industrial America. In June, the energy-law group of New York's Chadbourne & Parke held a seminar in Charleston, S. C. Of the 140 attendees, 100 were potential clients. The lawyers organized sightseeing and fishing trips, picked up the tab at top restaurants, and threw a beach party. "We gotta hustle," says Rigdon H. Boy-

who runs the 30-lawyer group. While firms coddle clients, they reel one another. Traditionally, tough courtroom adversaries followed the rules of genteel competition in business matters. Now, firms only angle for their rivals' important clients but woo away their partners. Los Angeles-based O'Melveny Myers in June snagged bankruptcy trustee Joel B. Zweibel from 135-lawyer firm, Levin, Nessen, Kamin & Ziskel—forcing the New York firm to turn to a consultant for help in valuing Zweibel's estimated \$6 million annual billings.

Firms are seeking economies of scale and to broaden their services. On Jan. 1, 475-lawyer Baker & Hostetler of Cleveland merged with 80-lawyer Cutchen, Black, Verleger & Shea of Los Angeles. Small firms seem headed for extinction. When 20-lawyer Pollner, Parn, Stolzberg & Berger split up in New York, Martin R. Pollner said the small firm was "economically a dinosaur." Another partner—who represented Wedtech

THE BAR'S SWELLING RANKS



tell them how to run their businesses.

The changes are creating tensions within the profession. At the American Bar Assn.'s annual convention, which starts on Aug. 2 in Chicago, the ABA's governing body is set to review two issues that lawyers say are crucial to shaping law practice in the future. The first is whether law firms should be barred from owning or running "ancil-

general counsel as lacking what it takes to make it as a partner. General counsel were often relegated to menial chores, such as keeping track of the outside lawyers and ensuring they got paid. Now that the tables have turned, many of the newly ascendant general counsel say that outside lawyers have only themselves to blame. Since the late 1960s, firms have been regularly boosting billing rates to cover their associates' soaring salaries. In its 1989 annual survey, *The National Law Journal* reported hourly rates of \$400 in New York, \$375 in Los Angeles, and \$385 in Washington, D.C. So companies

started taking the work in-house. Corporate counsel and consultants say that it costs about one-third less to have work handled by in-house lawyers.

The high salaries were also attracting more students to law schools. Of the estimated 760,000 attorneys licensed to practice, almost half have been admitted to the bar since 1980. But now, with the drop in Wall Street dealmaking and the

real estate slump, even the top firms are feeling squeezed. Consultant Bradford W. Hildebrandt of Hildebrandt Inc. says billable hours this year are down 5% to 10% from 1989, while law firm debt is way up.

With the mounting competitive pressures, firms are abandoning their strict partnership structures. Before, lawyers joined as junior associates, worked for years, and then either made partner or left. Now, firms are setting up hierarchies with second-tier salaried lawyers who never share in the firm's profits.

STRONGER VOICE. While firms try to trim overhead, they're spending lots on marketing and public relations—practices that were shunned just a few years ago (page 58). At the same time, law firms increasingly are having to submit bids

for business. When Prudential Insurance Co. announced its decision in April, 1989, to buy Merrill Lynch Relocation Management Inc., Chicago's Sonnenschein Nath & Rosenthal was among the three firms invited to compete for the legal work on the \$340 million deal. Prudential general counsel James R. Gillen says he picked Sonnenschein because "they were very responsive to client requirements."

Clients are also demanding a stronger voice in managing their cases. Robert L. Robinson, chief counsel for litigation at Cigna Corp., says that in lawsuits he



Thomas A. Gottschalk's firm, prodded by Pearce, installed an electronic mail system between its offices and GM's that cuts bills on each project by up to one-third

the rogue Bronx (N.Y.) military contractor—was snatched up by Boston's Gaston & Snow.

To enhance profits, at least 80 law firms have opened nonlaw businesses, according to the Practice Development Council, which tracks the new services. Washington's Arnold & Porter has consulting subsidiaries in the areas of bank lobbying, and real estate. Boston's Fisher & Dodge runs a literary agency. Other firms are hiring nonlawyer MBAs, as Richard Santagati of Gaston & Snow, and paying them six figures to

run "lary" businesses such as the consulting firms. The second is whether nonlawyers such as Santagati should be allowed to own a piece of law firms. Critics say that the questions strike at the heart of the lawyer-client relationship and threaten the legal profession's "grand traditions," including the right of self-regulation. But lots of clients applaud the erosion of those traditions, and some bar groups agree. On Mar. 1, the Washington (D.C.) bar was the first to let some nonlawyers become partners in firms.

Not long ago, lawyers in firms viewed

wants to know the plans of his outside lawyers and how much each phase of the case will cost. He also insists on seeing all documents to be filed in court.

Because they are hungry for the business, some firms are even swallowing changes in the way they get paid. The so-called billable hour no longer makes sense to some corporate counsel. Complains Andrew D. Hendry, general counsel of Unisys Corp.: "You're really paying them for inefficiency." Hendry and others are imposing alternative fee structures based on performance rather than hours of effort. They include flat fees and discounted rates with bonuses for good results.

All this has forced firms to hold the line on compensation. This spring, Jones Day froze salaries for first-year associates at \$83,000 in New York and \$74,000 in its other offices. And Skad-

den, Arps, Slate, Meagher & Flom told associates that they had to pick between bigger salaries or pension benefits.

Firms that cater to Wall Street are taking even more drastic measures. Willie Farr & Gallagher, Shearson Lehman Hutton Inc.'s firm, and Cahill Gordon & Reindel, one of Drexel Burnham Lambert Inc.'s top firms until it went bankrupt, are firing associates. Another Wall Street stalwart, Milbank, Tweed, Hadley & McCloy, is slowing hiring and weeding out partnership candidates faster.

'A NEW LAWYER.' Most attorneys say these changes are more than quick fixes to temporary market conditions. "There's a new lawyer that clients are looking for," says Boykin of Chadbourne & Parke. "You've got to be more attuned to client's concerns, more attuned to client's needs, and able to figure out the client's business."

At the 65-lawyer firm of Beveridge & Diamond, partners recently decided to forgo billing-rate hikes and use their low fees as a marketing tool. Chadbourne & Parke has hired accountants to teach associates how to read spreadsheets, and professors to improve their prose. It has even retained Robert H. Waterman Jr., co-author of *In Search of Excellence*, to help the firm remain a congenial place as law practice becomes more cutthroat.

Slowly, the message is sinking in: It's no longer enough to be a good lawyer; you have to offer better service at a lower cost. "Ten years ago, if you asked for a bill breakdown, the major firms would tell you to stuff it," says Carl Liggio, Ernst & Young's general counsel. "Now, you get whatever you want."

By Michele Galen in New York, with Tim Smart in Washington and Geoff Smith and Keith Hammonds in Boston

THE LATEST LAW COURSE: MARKETING 101

Once a month, marketing consultant Julie Paradise meets with Irving B. Levinson and seven other lawyers from the Chicago office of Rivkin, Radler, Bayh, Hart & Kremer. With video cameras rolling, partners and associates practice selling services to clients. In one scenario, two of them pitch their trial skills to a company counsel who has previously used the firm only for corporate work. In other sessions, Paradise discusses such topics as how to get in the door of a new company and how to exploit a chance meeting on an airplane with an executive. "It's just a variation of the old-time sales meeting," says Paradise.

But for the lawyers, it represents a bold new step into the world of competitive business. Traditionally, they had shunned overt marketing efforts because of ethical restrictions and professional biases. But the rules have eased. In today's saturated legal market, firms are looking for every advantage they can find.

BROCHURES. "Everybody's doing it," says Gary L. Fairchild, managing partner at Chicago's Winstrom & Strawn, which hired a partner specifically to spur rainmaking. And firms are spending more money on it. In a survey last February of 150 firms, the newsletter *Of Counsel: The Legal Practice Report* found that marketing expenses totaled up to 4% of gross revenues. In its past two surveys, 1% or

less was the norm. The spending has spurred a cottage industry of legal marketers. Founded in 1986, the National Law Firm Marketing Assn. has jumped from 50 members to 620.

Firms vary a lot in how they define marketing and in how aggressively they'll go after business. Tharrington, Smith & Hargrove in Raleigh, N. C., is

vestment in a local business magazine.

Marketing experts say the first selling job they often have to do is on the partners who resist admitting they need help and resent having to defer to nonlawyers or nonpartners. "Every genius partner 'knows' marketing and will tell the marketers how to do it," says Bruce W. Marcus, a consultant.

Still, firms continue to devise new ways to drum up business. To help attract Japanese clients, Detroit's Raymond & Dillon hired a marketing director from Japan. New York's Cleary, Gottlieb, Steen & Hamilton hired a former magazine reporter to help generate press attention. And Davis Polk & Wardwell in New York hired a former public relations consultant to help change the firm's stuffy image.

At Winston & Strawn, marketing partner Loren Wittner, a Harvard law graduate with 16 years of legal experience and 9 years of public relations work, is concentrating his efforts on service. Wittner's plans include surveying Winston & Strawn's top clients for feedback on the firm

and hiring trainers to coach lawyers in selling techniques. "Clients are waking up to the fact that they can go elsewhere," says Wittner. "You can pick up a competitive edge by responding to the market." And if it takes some show biz, the legal mind today doesn't much mind.

By Michele Galen in New York



CONSULTANT JULIE PARADISE: LET'S GO TO THE VIDEOTAPE

considering adopting the now-common practice of having a company brochure, says partner Wade H. Hargrove. Chicago's McDermott, Will & Emery recently hired a director of practice development. Oppenheimer Wolff & Donnelly in Minneapolis sponsors public-service programs and announcements on TV and has advertised its in-

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WE MUST CUT THE DEFICIT NOW: HERE'S HOW TO DO IT

Business Week's plan will slash \$645 billion over five years—and might produce a surplus in 1995

If nothing is done to attack the budget deficit, the public debt of the U.S. government will top \$4 trillion by 1994, twice what it was in 1988. Interest payments alone will exceed \$300 billion that year—swallowing more than half of all individual tax receipts.

Over the long term, the Treasury's debt will put an intolerable burden on future generations. In the short run, the budget deficit has paralyzed the government. The White House and Congress spend virtually the entire year talking about how to meet an artificial deficit target. Each year, they find a way to squeak by without actually cutting spending or raising revenues. Meanwhile, the nation's critical needs—educating new generations, rebuilding a decaying infrastructure, and ensuring the competitiveness of the U.S. economy—go largely unmet.

FALSE HOPE. There's no magic in a balanced budget. A deficit of around 1% of gross national product, or about \$75 billion by 1995, is perfectly tolerable. But today, the deficit is running at about 4%

of gross national product—and, contrary to earlier predictions, is not declining. The situation would be even worse except for the huge annual surpluses being generated by the Social Security trust fund—\$52 billion this year and as much as \$80 billion by fiscal 1995.

In the late 1980s, the deficit seemed to be coming under control. Two things went wrong. First, many of the deficit-cutting measures approved in past years were flimsy accounting gimmicks or one-shot deals. And then there are the thrifts. The government will have to shell out at least \$150 billion in 1990 dollars to pay off depositors in failed savings and loans. The S&L nightmare shows what happens when a major shock hits a badly unbalanced budget. Recession would be far worse, because tax receipts would tumble.

That is why it's time to get the deficit under control, once and for all. Fiscal prudence demands that projected deficits be cut by a minimum of \$500 billion over five years. And even greater reductions can be made without harming the

economy or killing off vital services.

The key to massive deficit reduction is the dramatic decline in the military threat to the U.S. This makes enormous reductions in defense spending both possible and necessary. Next, "entitlements" can be cut without harming those who rely on government programs for most or all of their income. Such income transfers to the middle class, especially programs for the elderly, have been largely untouched in recent years. Other targets for deficit reduction: Big science and a wide array of government subsidies to businesses.

Finally, taxes must be raised—but as little as possible, and in a way that discourages consumption, not investment. The resulting tax system should be at least as progressive as the existing code.

Here's how to trim the deficit by \$550 billion next year and by \$643 billion between now and 1995:

■ **The cold war is over—we won.** We should cut military spending by 25% over the next five years. For starters, the U.S. should withdraw two-thirds of

330,000 troops stationed in Europe. Overall, the Army could deactivate 14 of 32 divisions, relying more heavily on reserves.

The Navy's fleet could be cut by about a third, to 400 ships. This would require mothballing four creaky aircraft carriers, four barnacled battleships, and most of smaller craft. Twenty of the current 36 ballistic-missile submarines would leave the U.S. with a more-than-adequate nuclear deterrent. The Air Force could live without 16 of its 36 heavy fighter wings. Such big-ticket proposals as the B-2 Stealth bomber, the C-17 transport, and the Advanced Tactical Fighter, should be scrapped.

The Pentagon should continue research and development on new technologies, including a modest Strategic Defense Initiative. And the armed services should prepare for the post-cold-war world by building lighter, mobile forces.

Five-year savings: \$250.7 billion.
Make the aged pay their share. By 1995, nearly one of every three dollars spent by the government will go to the elderly, mostly for Social Security and Medicare. While no one wants to balance the budget on the backs of the old, significant deficit reduction is impossible without a contribution from seniors.

The trick is to reduce spending on seniors in a way that protects the elderly better. One way is taxing a larger share of Social Security benefits. If 85% of benefits became taxable—a treatment roughly analogous to private pensions—the Treasury would raise an extra \$54 billion by 1995. An expanded standard deduction could ensure that the tax is limited to those who can afford to pay.

The soaring cost of Medicare should be trimmed. Raising the \$75 annual deductible to \$200 and increasing the monthly premium so that it covers 30% of federal payments to doctors would save \$35.1 billion by 1995. A reexamination of eligibility for veterans' benefit programs, which an aging population is rapidly making a parallel program aid to the elderly. **Five-year savings: \$99 billion.**

And this gravy train. Decades of pressure on discretionary spending, Washington's pork barrel contains plenty of fat. The government subsidizes sugar, power, grazing, and

timber, especially in the West. Washington gives away space on the radio spectrum. Companies now benefiting should pay market prices for these government goods and services.

Farmers, too, get a break, with the government subsidizing everything from wheat to sugar to angora goats. Too much goes to agribusiness—and consumers foot the bill for higher prices. A reduction in price supports is long overdue. **Five-year savings: \$26.7 billion.**

■ **Big science.** Federal sponsorship of the superconducting super collider is a particularly expensive kind of public-works spending. Far better for the U.S. to become a partner in existing particle accelerators, such as Europe's CERN.

NASA's planned space station could be a much bigger boondoggle. Given the agency's recent performance, there's reason to doubt that the project, which ultimately could cost \$40 billion, would ever perform as intended. The space agency should also shelve its plan for manned stations on the moon and Mars. **Five-year savings: \$8.6 billion.**

■ **Read our lips—new taxes.** The bulk of deficit reduction should come from spending cuts, but additional revenues are also needed. No increase in tax rates

is desirable—or necessary. But the wealthy should pay their fair share. One way to accomplish this is to put a ceiling on total itemized deductions. Capping deductions at \$75,000 would raise \$44 billion over five years, almost all of it from taxpayers with annual incomes of more than \$250,000.

The changes should be designed to reduce the tax code's bias in favor of consumption. One route: increase federal excise taxes on beer, wine, and tobacco products. Better public health may be a pleasant side effect.

Then, more important, impose a new levy on all forms of energy equivalent to a 15¢-per-gallon tax on gasoline. This tax would yield \$99.5 billion by 1995. Unlike a gasoline tax or an oil-import fee, a comprehensive energy tax falls evenly on all regions of the country. And by raising energy costs, the levy could help reverse a disturbing trend away from conservation.

Unfortunately, these consumption taxes would hit the poor and the working class hardest. To ease the burden, the earned-income tax credit, which provides cash payments to working-poor families, should be increased. And the standard deduction should be raised to help moderate-income taxpayers. **Five year savings: \$167.5 billion.**

If all these proposals were enacted, the total deficit reduction over the next five years would be \$552.5 billion. Reduced borrowing over the period would trim the government's net interest cost by an additional \$90 billion. That's probably enough to generate a budget surplus by 1995.

Wiping out the deficit, however, isn't really an end in itself. The real goal is to end the annual obsession with deficit reduction and to give Congress and the White House room to fashion a rational fiscal policy. The U.S. has vast unmet needs. But meeting them is impossible unless the deficit is brought under control. It's long past time for Congress and the President to muster the political courage to get on with the job.

MAKING THE DEFICIT GO AWAY: THE BUSINESS WEEK PROPOSAL

	Fiscal 1991 gain or loss	Five-year savings
TAX CHANGES		
Billions of dollars		
Limit itemized deductions to \$75,000	\$4.0	\$44.0
Impose broad-based energy tax	12.0	99.5
Raise excise taxes on beer, wine, and tobacco and extend the existing telephone tax	11.5	64.0
Increase earned-income tax credit and standard deduction to offset impact of tax hikes on the poor and lower-middle class	-5.0	-40.0
TOTAL TAXES	\$22.5	\$167.5
SPENDING CUTS		
Increase medicare copayments and premiums	\$1.9	\$35.1
Restrict eligibility for veterans' benefits	1.7	9.9
Tax 85% of Social Security benefits as ordinary income	6.6	54.0
Reduce farm target prices by 3%	0.3	11.2
Charge business market rates for the use of public assets	5.5	15.5
Cancel the manned space station and the super collider	1.0	8.6
Phase down defense spending to reduce outlays by 25% by 1995	11.5	250.7
Resulting savings in interest expense	2.1	90.0
TOTAL SPENDING	\$30.6	\$475.0
GRAND TOTAL DEFICIT REDUCTION	\$53.1	\$642.5

DATA: CONGRESSIONAL BUDGET OFFICE, HOUSE BUDGET COMMITTEE, HOUSE WAYS & MEANS COMMITTEE, DEFENSE BUDGET PROJECT



Announcing
A Brighter
Economic
India

Marketing

PROMOTERS



LEE IN CHARACTER IN HIS LATEST FILM, *MO' BETTER BLUES*, TO BE RELEASED IN AUGUST

SPIKE LEE DOES A LOT OF THINGS RIGHT

He's a filmmaker, a TV-commercial director, and a savvy marketer

Actor-director Spike Lee doesn't keep his films' most flattering roles for himself. "I don't want to be a hero in my own movies," he says. In his acclaimed 1989 film, *Do the Right Thing*, the 33-year-old Brooklyn filmmaker cast himself as an indolent pizza delivery man who ends up sparking a race riot. In his newest film, *Mo' Better Blues*, Lee's role is even more self-deprecating: He plays a loyal but financially inept business manager for a jazz band.

In real life, Lee is certainly loyal: His father, brother, and sister all worked on *Mo' Better Blues*, which opens on Aug. 3. But financially inept? No way. Four years after borrowing \$175,000 to make his surprise hit, *She's Gotta Have It*, Lee has become a multimedia star and marketing phenomenon. In one hectic year, he has launched his latest movie, written his fourth book, directed a \$20 million ad campaign for Levi Strauss & Co., and opened a store in Brooklyn to sell merchandise tied to his films (table).

CRITICS RAVE. At the heart of Lee's success is a carefully contrived persona as a hip, irreverent celebrant of urban black culture. "You get the impression that Spike is a devil-may-care kind of guy,"

says Philip B. Dusenberry, chairman of ad agency BBDO New York. "But he's also a shrewd self-promoter."

Shrewd indeed: In a short time, he has become easily the nation's most successful black director. After the success of *She's Gotta Have It*, Lee went on to make two more movies, *School Daze* and *Do the Right Thing*. While *School Daze* got tepid reviews, *Do the Right Thing* won raves, earned \$28 million at the box office, and prompted widespread controversy about the film's message.

Still, Lee knows that the vast majority of Americans don't recognize him either as an *auteur* or a trenchant social critic. Says Lee: "A lot of people probably don't even know I'm a filmmaker." Instead, Americans are familiar with his alter ego, Mars Blackmon, the fast-talking street kid who made his first appearance in *She's Gotta Have It*. It's Mars who appears with superstar Michael Jordan in the high-profile campaign for Nike Inc.'s Air Jordan sneakers.

Those ads, which Lee also directs, mark his successful transition to commercial direction—an achievement that few movie directors can match. The ads used Lee's style of choppy editing and

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Bright
Convenient
Sleek

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HI-LITER™ MARKERS

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ing camera work. The effect, says
Lois, chairman of agency Lois/
is "gritty and spunky."
ke credits the campaign with help
t gain market share against arch-
Reebok International Ltd. Indeed,
e think Lee may be doing too good a
He was criticized earlier this year
helping to make pricey Air Jordans
a status symbol in the inner city
young people were reportedly at-
ing or stealing from each other to
a pair. Lee dismisses such charges
thinly veiled racism."

GOING BACKWARD. Lee landed the
of directing the Levi campaign after
groups of 16- to 24-year-olds re-
ded enthusiastically to his voice-
wisecracking. Says Dan Chew, mar-
g manager for Levi: "Across the
d, kids were able to identify who
behind the voice." The ads will have
g people telling Lee about strange

ys that happened
hem while they
e wearing Levi's
jeans. To gather
e anecdotes, he
ad agency Foote,
& Belding pro-
d a teaser ad so-
ng suggestions
viewers. In the
Lee barks: "Hey!
want to make a
s 501 commercial
t you."

ore than 800,000
le responded to
s unorthodox cast-
call. In one of the
t commercials
will air in Au-
, two Brooklyn
hs on the Coney
d boardwalk dem-
strate their ability
speak backward
e Lee quizzes
a on how it's done.

will appear as
s this fall in a
-sponsored public-
ice campaign urg-
young people to
in school. And in
ber, he'll edit an
e of *Spin*, a rock
ic magazine.

ke any astute
ie marketer, Lee
an selling mer-
dise tied to his
s shortly after the
ess of *She's Gotta
e It*. Starting with
nformal mail-order
ation, Lee's stu-
Forty Acres and
Mule, now sells

\$50,000 worth of *Do the Right Thing* T-
shirts and Brooklyn Dodgers baseball
caps every month. His marketing direc-
tor, Pedro Barry, says Lee decided to
open a store after customers began
turning up at the mail-order office look-
ing for merchandise. The shop, called
Spike's Joint, is housed in a renovated
brownstone near his studio.

Neither Nike nor Universal Pictures,
which distributes his movies, will say
how much they pay Lee. But entertain-
ment mavens in New York and Los An-
geles figure he pulls in \$2 million to \$4
million for each film, plus a share of the
box office. He's probably paid at least
\$25,000 a day for shooting the Nike and
Levi ads. So by producing 11 spots in
1990, he should make another \$500,000.

Lee makes no apologies for his pur-
suit of the dollar: "Without money, you
have no control. Without control, you
have no power," he says. "I'd rather

have black America
wearing *Do the Right Thing* T-shirts instead
of *Dick Tracy* or *Bat-
man* T-shirts." That
sentiment is echoed by
other blacks: "Who
says white folks have
a patent on being com-
mercial?" asks John
Thompson, coach of
the Georgetown Uni-
versity basketball
team. Thompson, who
will also appear in the
Nike public service
campaign, says: "A
role model of some-
body who makes mon-
ey honestly and ag-
gressively is very
valuable."

Lee may also be set-
ting an example for
companies that don't
use black spokespeo-
ple. Samuel J. Chis-
holm, president of
Mingo Group, a black
ad agency, says Lee is
the first black ad
pitchman whose ap-
peal is based on a cele-
bration of his color.
He says television star
Bill Cosby succeeds as
a marketer in spite of
his blackness, not be-
cause of it. Spike
Lee's marketing is not
only profitable but it's
also helping to draw
black culture further
into the commercial
mainstream.

*By Mark Landler in
New York*



**SPIKE'S JOINT CARRIES MERCHANDISE
THAT'S TIED TO LEE'S MOVIES**

THE SELLING OF SPIKE

*Current ventures of Spike Lee's
company, 40 Acres and a Mule*

FILMS *Mo' Better Blues* will be
released on Aug. 3. *Jungle Fever*
starts production in August

BOOKS Simon & Schuster has
published the companion vol-
ume to *Mo' Better Blues*

AD CAMPAIGNS Lee directed
Levi Strauss's new \$20 million
501 Jeans campaign, airing July
30. He continues to direct
Nike's Air Jordan ads

MERCHANDISE A new store
supplements a mail-order busi-
ness in T-shirts, caps, and other
memorabilia from Lee's films

DATA: COMPANY REPORTS

1	Exxon
2	General Motors
3	Mobil
4	Ford Motor
5	IBM
6	Texaco
7	E.I. du Pont
8	Standard Oil (Ind.)
9	Standard Oil of Cal.
10	General Electric
11	Gulf Oil
12	Atlantic Richfield
13	Shell Oil
14	Occidental Petroleum
15	U.S. Steel
16	Phillips Petroleum
17	Sun

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Americans
can't read.
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who pays
the price.**

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good investment.**

**Ad
Council** Coalition for Literacy

PROFIT PAIN MAKES INVESTORS FLINCH

And companies are talking down earnings for the second half, too

As the Dow Jones industrial average surged in the past few months, buyers thought they had it all figured out. The profit picture would brighten in the second half of 1990. Just as important, interest rates were bound to lighten up, and that meant that stocks had only one way to go—up. Then, just days after the market came within a hair's breadth of closing above 3000, investors lost their faith—and some their money.

First, an incessant string of disappointing earnings reports cast doubt on the profit pickup. Then, investors suddenly realized that with rising interest

an hour's time, conjuring up images of past crashes. The free-fall was severe enough to trigger "circuit breakers" designed to dampen violent market swings. Program trading orders at the New York Stock Exchange were delayed and shunted off to a computer holding queue. And trading in stock-index futures shut down at the Chicago Mercantile Exchange at 10:34 a.m. (New York time), when the Standard & Poor's 500 index futures had dropped 12 points, and resumed 16 minutes later when traders started to bid up prices.

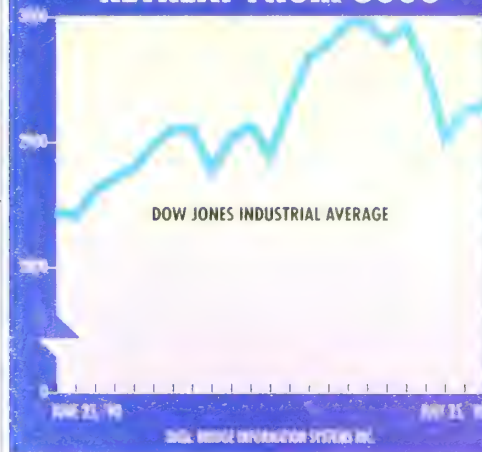
By the end of the day, the Dow cut its loss almost in half, to close at 2904. Still, it was the worst day on Wall Street since the 79-point drop on Jan. 12. Now, instead of looking beyond 3000, investors are trying to contain damage and fathom where the bottom lies. "The psyche of the market is lousy," says Steven A. Kroll, president of SLH Asset Management. Kroll says the market will face rough seas, with the Dow falling as much as 250 points over the next three months.

BUGABOO. Even though many investors saw doomsday in the market's tumble, there's a good case to be made that earnings expectations just got too far ahead of reality—and had to be brought back to earth. That means the market can advance, but at a slower pace than many

had hoped. Indeed, the Dow recouped 18 points on July 24 and 8 points on July 25 to close at 2931. Yet, as the past few days show, companies that disappoint investors are likely to see their stocks pounded, no matter what.

In part, what's bugging the market are "negative earnings surprises"—Street talk for a disappointing profit performance (table). "It's like having a land mine inside your portfolio," says J. David Mills, a senior vice-president and mutual fund manager for The Boston Co. "You worry where the next one will go off." One of Mills's was United Telecommunications Inc., which shocked the

THE MARKET'S RETREAT FROM 3000



rates overseas and deadlocked budget talks at home, interest rates were unlikely to fall. On July 20, the Dow was up a few points and poised for a rousing close, when Texas Instruments Inc. dropped a double bombshell about 30 minutes before the closing bell: worse-than-expected second-quarter earnings, and suggestions that the third quarter would be a bust, too. That helped push the market into a tailspin that lopped 35 points off the Dow in minutes.

Investors and traders had the weekend to stew, and on Monday morning, they voted with their feet. The Dow plunged 108 points in a little more than





market with a paltry 18¢-a-share profit for the quarter. Analysts polled by Zacks Investment Research Inc., a company that tracks earnings estimates, were forecasting 58¢ per share. The stock plunged nearly \$9 in one day.

But earnings shortfalls have been a bugaboo since last year. Stocks were sold off sharply in October, January, and April—all months when the prior quarter's earnings were reported. And after each sell-off, the market went on to new highs. Although the reporting period isn't over yet, only about 52% of second-quarter reports are negative surprises, vs. 58% for 1989's fourth quarter and 54% for the first.

But what's frightening the market is that in reporting profits, companies are talking down earnings for the second half. "The second-quarter reports aren't that bad," says Benjamin Zacks. "It's what company after company says about the rest of the year." Even McDonald's Corp., to which investors flocked over the past 12 months because of its reputation for steady and reliable double-digit earnings growth, startled investors. Second-quarter earnings came up only a penny shy of expectations, but the company reported that per-store sales were sagging in the U.S., largely because of discounting by competitors. The stock dropped \$4.50, or 12%, in just two days (page 30).

The McDonald's episode also cast doubt on investing in growth stocks, a strategy that has been popular and profitable for institutions for the past year. Many issues hit in the sell-off were growth stocks that met or exceeded expectations, such as Philip Morris Cos. and Bristol-Myers Squibb Co.

COMPUTER WEAKNESS. The dimmer profit picture takes in a wide swath of industries. Dow Chemical Co. dropped nearly \$6, some 10%, on July 24, when it disappointed investors on second-quarter earnings and said weak demand and new capacity would make the second half weaker than expected. Capital Cities/ABC Inc., too, fell short and said 1990's third-quarter profits might not top 1989's. The stock dropped 55½ points, or 9.4%. Earnings at Reuters Holdings PLC shot up 23% in the first half, but the stock dropped 10 points, or 14.5%, when it warned of a softer second half.

The sell-off seemed to derail this year's boom in high-tech stocks. After years in the doghouse, these stocks blossomed—and even after a 6% pullback, IBM is still one of the Dow's leading gainers this year. But there are signs of weakness in the computer business. Storage Technology Corp., the best-performing Big Board issue for the first six months of 1990, beat the analysts' sec-

ond-quarter profit expectations handily. But company officials also noted that demand for its products was softening in the U.S.—though it still looked good in Europe—and the stock collapsed nearly \$9, to close at 25¼. "This market doesn't tolerate disappointment and was very punishing," sighed Storage Tech Vice-President Michael Klatman.

Some of the pain in the profit picture could be mitigated by a drop in interest rates. That would lower financing costs for companies and make stocks more attractive than fixed-income securities. But Wall Street has all but given up on that front. "We don't think interest rates are going anywhere," says Ian MacKinnon, who runs fixed-income funds for the Vanguard Group. The reasoning is that the economy is still growing—and so is inflation. Twice in recent weeks, Federal Reserve Board Chairman Alan Greenspan told senators and con-

WHERE EARNINGS WERE WORSE THAN EXPECTED

Company	Forecast*	Reported**
		Earnings per share
ASHTON-TATE	\$0.03	\$-0.47
ADV. MICRO DEVICES	0.08	-0.17
SANTA FE PACIFIC	0.15	-0.01
COMPUTER ASSOCIATES	0.14	0.02
TEXAS INSTRUMENTS	0.08	0.02
MENTOR GRAPHICS	0.27	0.08
UNITED TELECOMM.	0.58	0.18
HASBRO	0.28	0.15
WHITMAN	0.40	0.25
POLAROID	0.67	0.45
MORGAN STANLEY	2.03	1.44
SEARS	0.97	0.69
DOW CHEMICAL	1.87	1.34
CAPITAL CITIES/ABC	9.05	8.19

*Consensus of analysts' forecasts for second quarter 1990

**From continuing operations only, second quarter 1990

DATA: ZACKS INVESTMENT RESEARCH INC.

gressmen that the economy is not heading into recession. True, the central bank let short-term rates drop 0.25 percentage points, but that's not enough to make much of a difference in stock prices or bond yields.

There's a more encouraging view of the sell-off that may be closer to the mark. The market pullback was to be expected after a speedy 350-point rise. "Some stocks ran up in three months what they should have done in over a year," says Donna Calder, who manages several Oppenheimer mutual funds. Adds Carmine Grigoli, chief equity strategist at CS First Boston: "Investors were

getting complacent, and this [drop] put some fear back into them."

Some doubt the damage was all that bad, outside growth stocks with high price-earnings ratios and the technology sector. After all, the recent rally was not broad-based. When the Dow was nearing 3000, nearly half of all stocks traded at least 30% below their 52-week highs. And while the p-e ratio of the Standard & Poor's 500 was then the highest since 1987, "we could still find good companies selling at attractive prices," says William Kapner, managing director of Justin Asset Management Inc.

Those stocks, said Kapner, weren't hurt much, because they weren't bid up a lot this year, and they still offer good opportunities. His choices include telephone companies such as GTE, Southwestern Bell, and Pacific Telesis, retailers like J. C. Penney and Tandy Brands, and even the media giant Gannett Co. And Oppenheimer's Calder notes a pull-back in high-tech stocks is a fairly predictable summer move. It's just that this year's was particularly bad. "You can't paint all high-tech stocks with a broad brush," she says. "Yet there's a lot of indiscriminate selling going on."

Despite the rising fear factor, stocks don't have to head south. To the contrary, the economy is still growing, and profits will grow also. "It's not wild growth, but it's not a wild recession, either," says Bill Harnisch, president of

Despite rising fears, stocks don't have to head south. The economy is still growing, and profits will grow also

Forstmann-Leff Associates, a money-management firm. He says consumers are spending, rail traffic is up, and even auto production offers a pleasant surprise. "We like what we see."

And there's still money to buy stocks. Institutional and mutual fund coffers held unusually high cash levels even before the sell-off and no doubt have even more right now. Investor sentiment is worsening, and things will probably get so gloomy over the summer that a little positive news—which the market has been brushing off of late—could go a long way toward a market recovery.

The stock market has suffered severe jolts before—and is apt to again. Yet each time, it has managed to come back. And it will again.

By Jeffrey M. Laderman in New York, with bureau reports

MARKETS & INVESTMENTS

IT'S A BOND, IT'S A STOCK, IT'S . . . A LYON?

Zero-coupon bonds that can be switched into equity are hot

Andrew D. Finger laughed the first time a Merrill Lynch & Co. broker tried to sell him a LYON. "I thought somebody had simply thought up a clever acronym," says the Cleveland accountant. But he got serious after doing research on Merrill's Liquid Yield Option Note, a variant on an old-style convertible that promises the guaranteed return of a zero-coupon bond and the potential capital appreciation of a common stock. In the past two years, Finger has put more than \$100,000 in 12 LYONS.

Investors such as Finger are making zero convertibles—where the holder buys a bond that can be switched into equity—one of the hottest products on Wall Street. Merrill says that of the \$1 billion raised in the largest zero convertible so far—Walt Disney Co.'s LYON in June—60% of the securities were gobbled up by 50,000 Merrill individual investors, with the rest bought by 200 institutions. In 1990, investors are expected to buy almost \$4 billion worth of zero convertibles, compared with \$5.2 billion from 1985 to 1989.

Here's how a zero convertible works: Investors buy the zero-coupon bonds at a large discount from face value. They get zero interest payments until the bonds mature, typically in 15 to 20 years, when the bonds are redeemed at face value. Because they are convertible into stock, LYONS accrue interest at a lower-than-market rate—now about 7.25%.

HANDSOME FEES. The attraction for investors is that a LYON is convertible into stock at any time. If the stock should shoot up, the LYON suddenly becomes a lot more valuable. In the case of Morrison Knudsen Corp. bonds issued in April, investors paid \$343 for one LYON when the stock was trading at 49½. The company gives an investor the right to convert the LYON into 6.2 shares of Morrison Knudsen stock at any time. With the stock trading at 54½ on July 24, the LYON was selling at \$380. Indeed, the

LYON has risen slightly more than the stock, 10.8% vs. 10.7%, because interest rates have fallen since April.

Merrill has underwritten more than \$6.5 billion of the \$7.5 billion in zero convertibles issued since 1985, and it has registered the term "LYON." But Salomon Brothers Inc. and First Boston Corp. are becoming competitors.

For the brokerage houses, these instruments can mean handsome fees. Disney paid Merrill \$23 million. And issuing corporations can raise money from the public at below-market rates and also defer the interest payments for years.

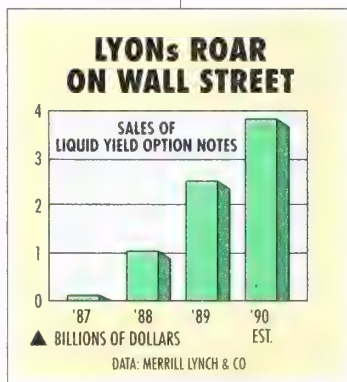
MAULED. The product isn't universally loved, though. Critics say buyers can be disappointed. "From the issuer's point of view, it's almost a no-lose proposition," says Robert Willens, a senior vice-president of Shearson Lehman Hutton Inc. "The stock has to keep going up at a rapid rate for investors to profit." He points to Du Pont Co.'s issue, where to profit from the equity play, the stock has to grow at a 13% compounded rate. If it doesn't go up, all the investor is left with is a below-market interest rate.

Indeed, one LYON has already mauled investors: an early zero convertible sold by Merrill in 1985 for Lomas Financial Corp., which is now in Chapter 11. That LYON has tumbled to \$65 from \$250.

Merrill's own LYON, also issued in 1985, is an example of how the investor is protected even if the stock falls. While Merrill's stock has declined by 33% in the past five years, its LYON has risen from \$200 to \$291 because Merrill, unlike Lomas, is sure to redeem the bonds at par, \$1,000, when they mature in 2006.

The Street has grumbled for years about individuals' reluctance to buy common stocks. But the success of the Street's zero convertibles is proof that innovation plus a little protection can indeed attract the small investor.

By Jon Friedman and Larry Light in New York





MAHLMANN IN THE PITS: STOTLER'S WOES ARE CASTING A PALL OVER THE WHOLE INDUSTRY

HIS TRADER'S FUTURE LOOKS BEARISH

A big publicly owned commodities firm, Stotler, is struggling

Karlsten Mahlmann started his career in commodities trading by buying and selling wheat in the cash grain-trading room at the Chicago Board of Trade, earning himself the name "Cash." But these days, that trader has taken on an ironic overtone. A shortage of cash threatens the very survival of Stotler Group Inc., where Mahlmann serves as chairman. On July 15, the firm said it failed to meet about \$200 million in debt payments and was closing its primary business, Stotler & Co., a commodities broker.

The crisis is not Stotler's alone. As the first publicly owned commodities trading firm, Stotler could have been a trailblazer for the whole industry, using money from its stock sale in 1988 as an equity cushion that would fuel its growth. Instead, it has become an object lesson in the perils of overexpansion. Its experience could haunt the industry for years. **PRUDENCE.** No commodities firm was ever better situated than Stotler to weather the way toward expansion. In 1987, Mahlmann became chairman of the Board of Trade, a position reflecting the firm's reputation for prudence and conservative management the firm had cultivated in a steady business. That image also helped the company raise \$4.4 million through its public stock offering the following year even though trading was slow. In an industry where capital stipulations set by regulators and exchanges

determine how much business a company can take on, the money was Stotler's insurance that it would be ready when the market picked up again.

Things worked out differently. Stotler executives, including Mahlmann, did not return phone calls. But regulators and industry executives familiar with Stotler, as well as documents filed with the Securities & Exchange Commission, tell the story of a firm whose expansive reach far exceeded the capital it could grasp. Since 1986, it has signed up about 250 independent brokers who agreed to clear trades through Stotler. The company also broadened its operations a year ago by purchasing R. G. Dickinson & Co., a Des Moines securities dealer, despite the fact that Dickinson lost \$1.4 million in 1988.

The expansion stretched Stotler's finances. A commodities firm's capital must amount to at least 4% of the funds customers invest with it. But Stotler's own resources were insufficient to match its growth. By July, Stotler's customer assets had grown some 10%, to more than \$290 million, since late 1988, despite the slow growth in commodities trading since the 1987 stock market

crash. But Stotler Group's earnings stood at \$221,000 last year, down 61% from 1988. To catch up, Stotler borrowed heavily. It issued more than \$11 million in commercial paper since May, 1989, boosting its total debt above \$30 million.

Regulators suspected that Stotler was thinly capitalized as early as 1987. But it wasn't until early July that they took action. That's when the SEC, as part of its oversight of publicly traded companies, discovered that the parent company was making loans to its brokerage operation, while assuming some of the subsidiary's liabilities. The capital infusion topped \$3 million. The SEC disallowed the transfers, precipitating the capital crisis at Stotler's brokerage. By July 15, the CBOT ordered the firm to find new capital. Briefly, it looked as if Stotler's crisis would pass when a Taiwanese firm offered \$10 million in a bailout deal. But that fell apart.

STOCK PLUNGE. On July 24, Stotler & Co. withdrew as a member of all major futures exchanges. And its stock has plunged to around 3 from 13 3/4 a year ago. Mahlmann, Stotler's largest shareholder, with a 10% stake, has seen the value of his shares dwindle by \$2.2 million. Moreover, Stotler Group says it will have to renegotiate its debt. Indeed, \$7.6 million of its debt obligations come due before the end of August.

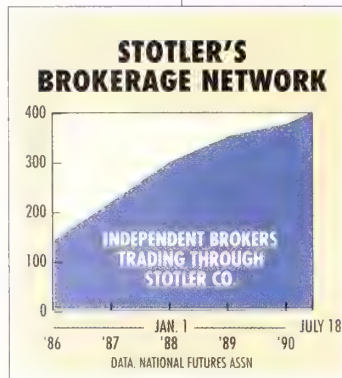
Still, rival firms hardly are reveling as Stotler reels. Other independent firms say major customers are reviewing their status with an eye to switching their futures business to big New York brokerage houses. Customers "are going to look very carefully now," worries Gordon Linn, president of Linneo Futures.

Moreover, many executives in the tight-knit commodities industry suspect that the SEC could use the incident to strengthen its regulatory reach into the financial futures markets. The Commodity Futures Trading Commission now has jurisdiction over futures trading, but it has been criticized by some members of Congress for lax enforcement. The CFTC and SEC deny that there is a turf battle brewing over Stotler. Both agencies say they

are cooperating with the CBOT.

Eventually, the 51-year-old Mahlmann may have more than financial problems. Even though he has cut his role at Stotler while running the Board of Trade, some board members blame him for the firm's missteps. And while he's still popular in the pits, some members are saying it's time he stepped down.

By David Greising in Chicago



RANIERI: TOUGH GOING IN THE HEART OF TEXAS

United Savings is growing fast—but big returns are elusive

Along with Michael R. Milken and a few other financial innovators, Lewis S. Ranieri helped usher in the go-go 1980s on Wall Street. While Milken's milieu was junk bonds, Ranieri's was the unassuming home mortgage. As a superstar trader at Salomon Brothers Inc., he bundled home loans together into widely traded securities backed by the loans, helping to create an \$800 billion market. Along the way, he bought and sold billions of dollars' worth of mortgages from thrifts, fueling Salomon's money machine. So when he left Salomon in 1987 after a power struggle and bought a busted Texas thrift, he knew what he was getting into.

Or so he thought. Since buying United Savings Bank in late 1988, Ranieri has struggled to whip it into shape, selling off nearly three-quarters of its \$4 billion in money-losing assets, including real estate, junk bonds, and even some \$2 billion of mortgage-backed securities. While Ranieri is making headway, United's \$28 million profit last year came mostly from the government subsidies that prop up yields on the wounded assets he inherited. And the odds are growing that regulators will renegotiate the deal.

SIREN SONG. Undaunted, Ranieri is pushing ahead in Texas at breakneck speed. Since January, he has snapped up another three thrifts with 36 branches and more than \$2 billion in deposits (table). He also bought a \$2 billion-a-year mortgage-banking business. To run United, he hired a rising star at Chemical Bank, Kenneth H. Thorn. The two want to turn United into a consumer-banking power in Texas.

Ranieri, 43, a cigar-chomping native of Brooklyn, rose from Salomon's mail room to become vice-chairman. He didn't

plan on jumping into the thrift fray. But after a confrontation with Chairman John H. Gutfreund, Ranieri left Salomon. He retreated for a spell to his Florida resort cottage, but soon the siren song of distressed thrifts was more than the opportunist in Ranieri could resist. By early 1988, he had rounded up the likes of Olympia & York, Prudential In-

ton taxi service and a health spa chain. But he still is stuck paying off inherited CDs that carry rates as high as 11%. Last year, United paid depositors almost a percentage point more in interest than it earned on its assets. This "negative spread" put it at the bottom 10% of 237 similarly sized thrifts, according to Shearman & Sterling's Austin, Texas, consulting firm.

It was only the feds' help that enabled United to show a profit. Under the terms of the 1988 deal, the Federal Deposit Insurance Corp. pays the thrift enough that it can make two points above the average rate paid on deposits in Texas. Last year, according to United, the payments amounted to about \$150 million. And while such subsidies have raised eyebrows, Ranieri didn't get any tax breaks, as did Ronald O. Perleman and other thrift buyers.

HURDLES. For the most part, Ranieri plans to run his S&Ls the old-fashioned way—making home loans. But his Wall Street background will help him guard against sudden shifts in the money markets through sophisticated hedging strategies.

There are still plenty of hurdles. Ranieri's network of thrifts is tiny compared with such giants as NCNB Corp., which has 250 Texas branches. And if political posturing over the thrift scandal prompts an end to the subsidies, Ranieri likely would have to beef up United's capital. That's because even if the U.S. buys the bad assets back at 100¢ on the dollar, he would be stuck reinvesting the cash. And any new investments would be riskier—and tie up more capital—than the government-guaranteed loans now on his books.

Such a development, Ranieri maintains, "wouldn't be catastrophic." United's ratio of capital to assets is a healthy 6.5%, he says, and his money machine seems capable of raising new cash quickly. His new thrifts' 32 Dallas branches give him a foothold

outside Houston, and he's looking for others, hoping to expand United's deposit base to \$15 billion. Not satisfied with just thrifts, Ranieri recently raised \$200 million to invest in Lone Star commercial property. Thinking big, Texas-style, has not involved much of an adjustment for this Wall Street transplant.

By Mark Ivey in Houston



WILL RANIERI HAVE TO BEEF UP CAPITAL?

RANIERI'S TEXAS THRIFT SPREE

Thrift		Deposits	Price
	Date acquired	Millions of dollars	
UNITED SAVINGS	Dec. 30, 1988	\$3,360	\$200
AMERIWAY SAVINGS	May 14, 1990	218	1
MURRAY FEDERAL S&L	June 8, 1990	1,150	19
METROPOLITAN FINANCIAL FEDERAL S&L	June 22, 1990	719	15

DATA: UNITED SAVINGS ASSN.

surance, and Westinghouse Credit to help him invest \$450 million in banks and thrifts. "With all the dislocation," he says, "I felt there was a chance for some big returns."

So far, though, United's returns hardly can be called that. Ranieri has pared away some of the hodgepodge of losers in United's portfolio, including a Hous-



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BY GENE G. MARCIAL

ICY COOL PICKS WHILE THE MARKET IS SWEATING

When plummeting stock prices stunned investors on July 23, money manager Graham Tanaka reacted with cool precision. He snapped up shares of his top "growth-value" favorites: Sea Containers, Pfizer, and Airborne Freight.

Investors, says the president of Tanaka Capital Management, are rediscovering growth plays—companies with enviable track records or the potential of sustaining an earnings pace of 20% a year or more. Tanaka's forte is spotting companies where for some not-immediately-apparent reason earnings will be turbocharged. What will propel his picks to the high ground?

Sea Containers, he argues, is a "completely new growth-oriented company." Some find its recent recapitalization to avoid a takeover confusing, but Tanaka thinks it created an undervalued situation. The company sold most of its dry cargo and tank container business, the least profitable part of its container operations. It kept the faster-growing and higher-margin specialty containers and some of its ferry business. **CATAMARANS.** Currently trading at \$64 a share, Sea Containers' stock is cheap, says Tanaka, based on estimated 1990 earnings of \$9.40 a share and \$12 in 1991. The company earned \$7.15 last year. The high-speed catamarans that the company will add to its ferry business "should jack up earnings by 50% over the next three years," says Tanaka. He sees the stock soaring as high as \$150 a share during that period.

Tanaka believes Pfizer is a blockbuster company. It has developed a pipeline of new drugs, plus the hot-selling Procardia XL, a drug for hypertension and angina, and Diflucan, an antifungal therapy for treating severe, life-threatening infections. Procardia XL, notes Tanaka, racked up sales of \$150 million in the first six months of 1990, and Diflucan about \$87 million.

The two drugs should help Pfizer earn \$4.70 a share this year and \$5.45 in 1991, figures Tanaka. Although current lawsuits against Pfizer related to its troubled Shiley heart valves have dampened interest in Pfizer, Tanaka believes the stock, now at \$70 a share, could still fly as high as \$125 in the next three years.



TANAKA: SPOTTING THE TURBOCHARGED

Airborne, which posted strong second-quarter results of 61¢, vs. 29¢ a year ago, has become the fastest-growing and lowest-cost domestic express delivery company, says Tanaka. A "dramatic earnings breakout" will spur earnings to exceed expectations in the next two to three years, says Tanaka, who raised his 1990 estimate to \$2.10 a share from \$2 and to \$2.60 for 1991. Airborne earned \$1.34 in 1989. He sees Airborne, now at 25, doubling in the next three years.

Tanaka sports an enviable investment record. Over the past 11½ years, the assets he has under management gained 18.5% a year, net of fees, vs. 15.5% for the Standard & Poor's 500-stock index. During the first six months of 1990, Tanaka's stock picks gained 12.2%, compared with the S&P's 3.2% rise.

THE NUGGET INSIDE PENNZOIL

With the flareup of tensions in the Mideast, oil stocks are rocketing—except, that is, Pennzoil. But some smart-money investors are convinced that its stock, too, is about to perk up.

True, Pennzoil earnings are lackluster. Moreover, the company's debt-to-capitalization ratio remains steep, at 40%, despite the cash infusion from the Texaco settlement, warns Warren Shimmerlik of County NatWest Securities. He worries that Pennzoil's aggressive chairman, Hugh Liedtke, may continue to buy more Chevron shares. Pennzoil already holds an 8.8% interest in Chevron.

But the Chevron connection is precisely what's prompting some of the savvy players to buy Pennzoil. By their computation, an investor who buys one share of Pennzoil at its current price of \$81 is in fact paying only \$18.80. Why? Because for every Pennzoil share, there is an 0.8 share of Chevron stock, which is trading at \$77.75 a share. And 0.8 of \$77.75 comes to \$62.20.

"It's a smart short-term play in Chevron and a smart long-term investment in Pennzoil," explains Fred Leuffer, the oil guru at C. J. Lawrence, Morgan Grenfell. Leuffer estimates that Pennzoil's breakup value is \$130.

A CLEAR PLAY IN TOXIC WASTE?

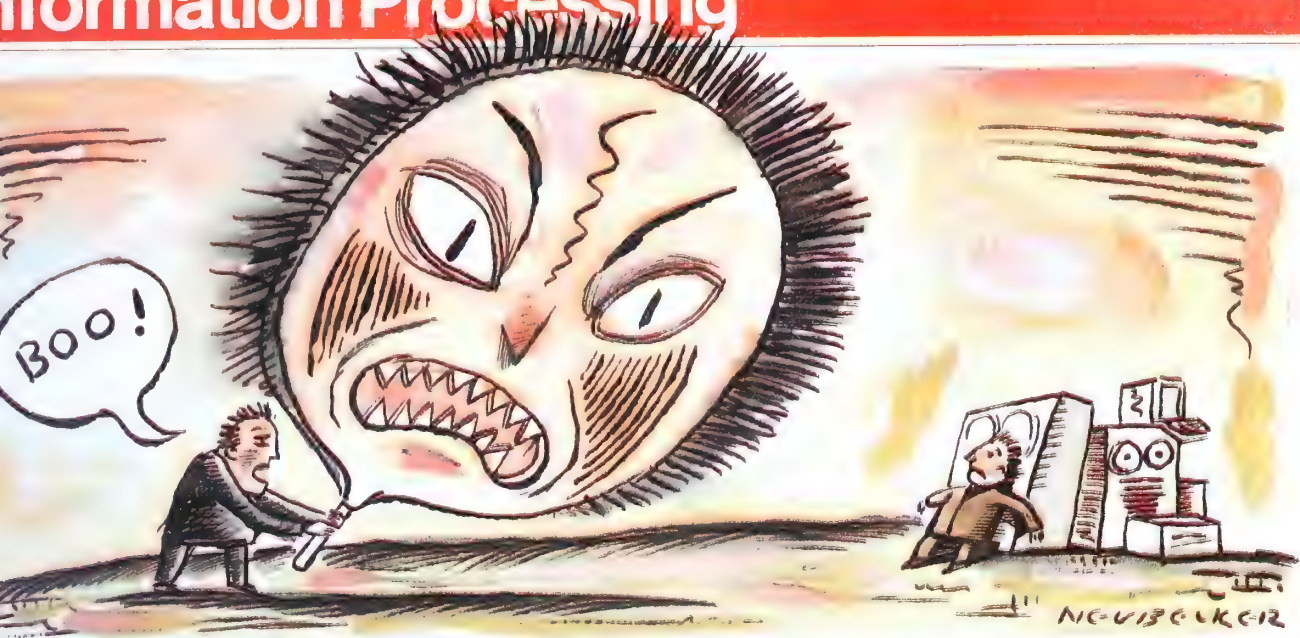
One company that's cleaning up in the booming hazardous-waste business is ERC Environmental & Energy Services. Earnings and revenues are growing fast, and analysts now see 1990 profits rising to 83¢ a share, up from last year's 67¢; in 1991, they could hit \$1.

But some investors are buying in for another reason: They are betting that Ogden, a diversified-services company, will soon move to buy the ERC Environmental shares it doesn't already own. Ogden last year acquired ERC International, which owns 69% of ERC Environmental (ERC International in 1988 had spun off ERC Environmental).

'A LOT OF SENSE.' Jeff Berg, an analyst at Raymond James & Associates, says it "makes a lot of sense for Ogden to buy out the minority shareholders because of the capabilities in the waste-cleanup business that it can combine with ERC Environmental." ERC provides a broad range of environmental and energy consulting and engineering services to industry and the government. It has established a strong position in several industry niches, including analytical and technical work for the Energy Dept.'s massive program to mop up its military and weapons facilities.

Berg notes that Ogden's new president and CEO, Richard Ablon, has made no bones about wanting Ogden to build a strong position in the waste-cleanup business to bolster Ogden's conversion of waste into energy. ERC President Mark Elliott said the company has close ties with Ogden. "We don't worry about them buying us out."

Berg, who thinks ERC is a bargain compared with rivals, puts the buyout value of ERC Environmental at \$16 to \$20. The stock is trading at 11.



SECURITY

VIRUSES? WHO YOU GONNA CALL? HACKERBUSTERS'

Computer security is a \$3 billion industry—but critics say 'there are some charlatans out there'

Is morning coffee tastes good, until he opens his newspaper and reads about the competition's lat-move. "My God, they've stolen our product idea," he cries. Then comes a call from the head office: "Richard, the division leaks like a sieve, and we've got to stop it," shouts a furious executive. The leak, which is soon traced to a disgruntled ex-employee who broke into the unit's computer system, will cost the company \$950,000.

Sounds like a juicy case of high-tech espionage. But it never happened. It's a drama that IBM and Ernst & Young promoted for a video aimed at computer security officers in large corporations. The tape, which includes a round-table discussion with security experts and cor-

and the talents of professional "hacker-busters." About 180 companies in the U.S. alone, ranging from mighty IBM to tiny one-man consultancies, are trying to get a slice of what International Data Corp. estimates is a \$3 billion annual market for computer security products and services. Dozens of companies now sell "antivirus programs," designed to ward off the insidious computer viruses that "infect" computers and destroy data. Another popular product: programs that automatically generate new passwords to keep would-be hackers from breaking into a system with a stolen security code.

But the big money is in consulting. The top accounting firms, management consultants, and computer makers are

all jumping into the business. By most accounts, the leading player is Deloitte & Touche, which was an industry pioneer. Its ProTech/Information Protection Services now has 250 corporate clients, each paying \$50,000 to \$100,000 for services ranging from assessing security problems to writing special software to protect key systems.

Steeling a major corporation against hackers and viruses can be costly. Donn Parker, a senior management consultant at SRI International who advises 44 companies including Merrill Lynch, Charles Schwab, and Dean Witter Reynolds on security techniques, estimates the cost at \$1 million annually. That includes a \$30,000 software package that scans incoming phone lines for unauthorized users

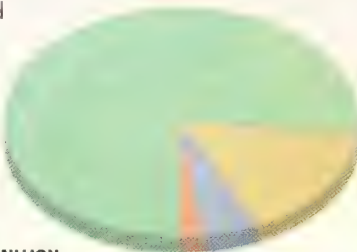
attempting to log onto a mainframe and 3 to 10 full-time employees to maintain the computer-security system.

For \$200,000, Ian A. Murphy, a reformed hacker known as Captain Zap, will break into a client's computer system "to show them how easy it is." Consultants at Murphy's Philadelphia-based IAM/Secure Data Systems Inc. interview employees,

COMPUTER CRIME: ONLY MINOR LOSSES

In 1989 Ernst & Young asked 285 U.S. companies: "In terms of dollars, how much data or computer downtime have you lost because of malicious acts (hackers and viruses) over the past two years?" The results...

- ☐ NOTHING
- ☐ BETWEEN \$1 AND \$50,000
- ☐ BETWEEN \$50,000 AND \$1 MILLION
- ☐ MORE THAN \$1 MILLION



DATA: ERNST & YOUNG

rummage through garbage cans and desks, and case the company by going undercover as copier or telephone repairmen. With the information they glean, they learn how to penetrate the company's computer system from outside. Then they show how to plug the holes.

But, critics warn, some customers may be paying large fees for little or no protection. "There are some very good consultants, but there are also some real charlatans out there," warns Eugene Spafford, a Purdue University computer science professor. Unscrupulous hackerbusters sometimes wildly exaggerate the threat posed by hackers to win a consulting contract—then leave the client with little more than a list of obvious precautions, he says.

Even the most respected consulting firms play the numbers game. "If you're a vendor, you're a salesman," says Kenrick Lalla, data security specialist at the Bank of Montreal. "You will use any kind of method to push your product,

and 90% of security vendors do that." For years, Ernst & Young and others in the field have cited a ballpark figure of \$1 billion to \$2 billion annually as the cost of computer crime. Last year, Ernst & Young, Computer Associates International Inc., and other companies hired J. J. "Buck" BloomBecker, the author of a book on computer crime and director of the National Center for Computer Crime Data in Santa Cruz, Calif., to come up with a better number. BloomBecker says he set out to "show that computer security is a big problem," but found that the cost to U.S. businesses—including thefts committed through unauthorized access to electronic banking systems—only adds up to about \$550 million annually.

SCARY 'WORM.' Still, the mere threat of a break-in that cripples a computer system or results in the loss of confidential information is enough to keep hackerbusters busy for years to come. Indeed, notorious cases such as the "worm" that

Cornell University graduate student Robert T. Morris Jr. let loose in a government research network have been a boon to the computer security industry. Recent scares, such as a hacker invasion of computers that direct emergency 911 phone calls have kept hackerphobia alive.

So what's a reasonable approach? Common sense helps. Security consultants say the most important step is training employees to help keep computers and vital data safe. NYNEX Corp., for example, requires employees to sign pledges to keep passwords secret and to eschew software obtained from public bulletin boards. In addition, NYNEX security forces are trained to deal with computer break-ins. Al G. Brunetti, NYNEX director of data security, says the simple answer is "proper internal controls." That way, everybody's a hackerbuster.

By Evan I. Schwartz and Jeffrey Rothfeder in New York, with Mark Lewyn in Washington

Commentary/by Jeffrey Rothfeder and Evan I. Schwartz

COMPUTER ANARCHISM CALLS FOR A TOUGH RESPONSE

Some "hackerbusters" may indeed exaggerate the threat that hackers pose to Corporate America, but make no mistake about it: Computer break-ins and viruses can be dangerous. Where youthful, high-tech pranksters once broke into computer networks to prove their programming skills, there is now an increasingly dangerous core of computer anarchists on the loose. Take the Legion of Doom, a group of two-dozen hackers. On July 9, three Legion members pleaded guilty to charges that they fraudulently obtained data from BellSouth Corp. that helped them disrupt the 911 emergency-phone system in nine states. Their apparent reason for this electronic break-in: to prove it could be done.

The Legion's activities precipitated a series of antihacker dragnets by the U.S. Secret Service. The biggest of these, Operation Sun Devil, involved raids on hacker haunts in 14 cities; in all, 42 computers and 23,000 floppy disks were seized. So far, two suspects have been charged with computer crimes and more arrests are anticipated.

But Sun Devil's wide scope has drawn sharp criticism from some big names in the computer industry. The Electronic Frontier Foundation, started

in July by Lotus Development Corp. founder Mitchell D. Kapor and Apple Computer Inc. co-founder Stephen Wozniak, intends to provide legal assistance to those it regards as the victims of overzealous prosecutors. In addition, EFF wants to make sure that freedom of speech and the press is extended



KAPOR: OUT TO PROTECT CIVIL LIBERTIES IN COMPUTING

to computer-based communications.

Kapor believes that hackers are criminals who violate others' private property. But he argues that, in its zeal to root out the villains, the Secret Service has stepped on too many innocent toes. He objects, for instance, to the indictment of Craig Neidorf, who allegedly published classified phone

company network information in *Phrack*, his on-line newsletter. Kapor argues that Neidorf's First Amendment rights to publish what he chooses are being abridged. Neidorf says he was unaware that the information he broadcast was stolen.

HACKER HYSTERIA? Government officials contend that Kapor is way off base—and will realize that when Neidorf is tried. By publishing the information, they say, Neidorf was giving Legion of Doomers the wherewithal to breach BellSouth's 911 computers. And, they add, the guidelines for white-collar search warrants were fully observed in every raid.

Kapor and Wozniak do raise an important point: Hysteria over hackers and viruses is no excuse for violating constitutional rights. But hackers who are determined to upend the system pose a serious threat that can't be taken lightly. The country has become so dependent on computer systems that a hacker bent on sabotage could cause a catastrophe. That must be prevented. New restraints on law-enforcement officials who are trying to stop them will be warranted only when—and if—the cure becomes worse than the disease.



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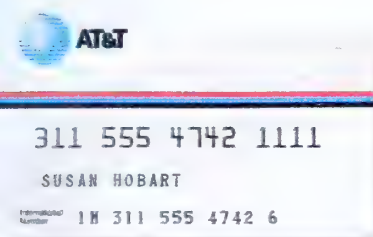
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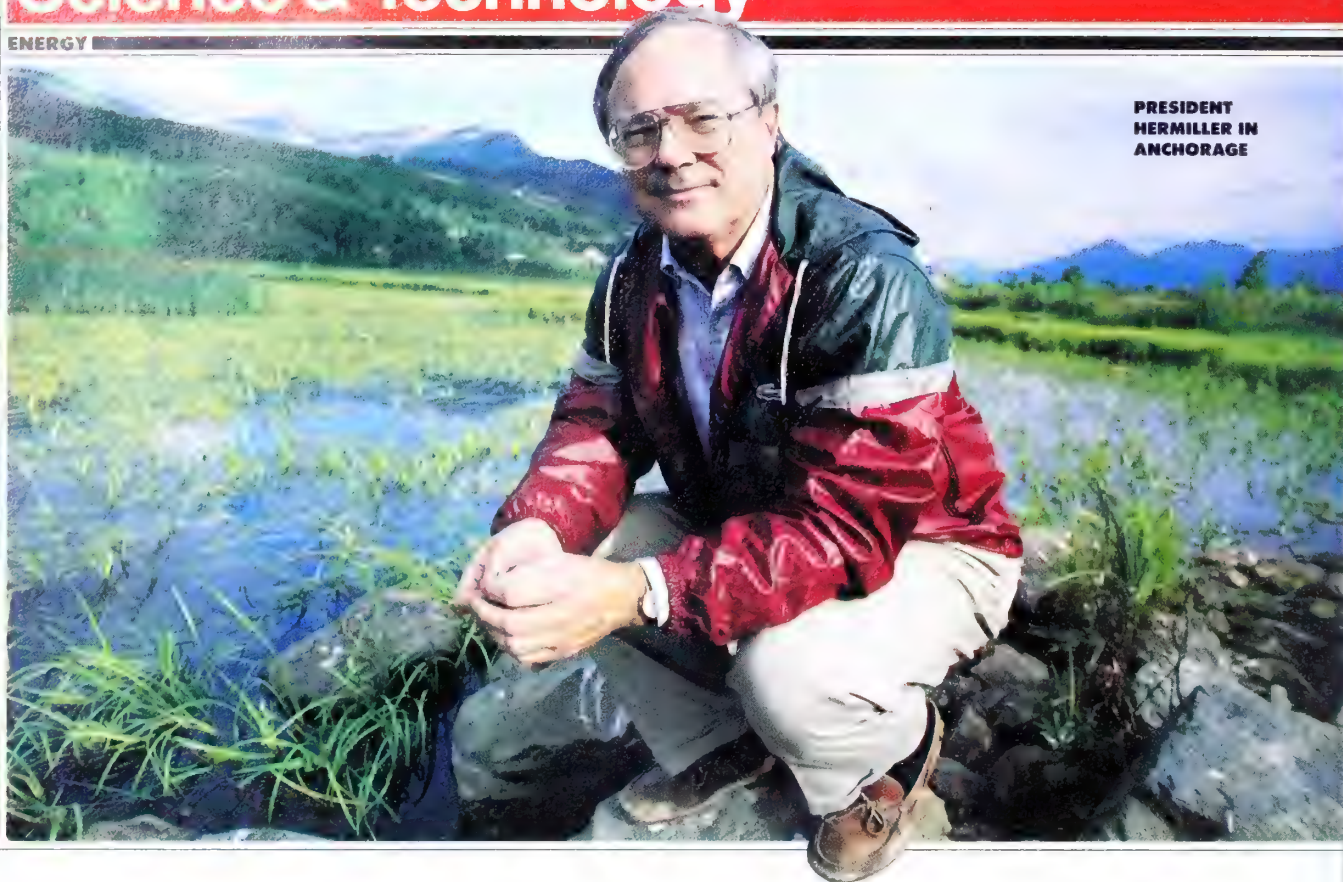
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CAUGHT IN THE WAKE OF THE EXXON VALDEZ

Since the spill, the Alyeska Pipeline consortium has been scrambling to mollify anxious regulators

The last time Alyeska Pipeline Service Co. had to rise to a challenge, it practically slept through it. When the tanker Exxon Valdez rammed Bligh Reef shortly after midnight on March 24, 1989, Alyeska's terminal superintendent was awakened by phone and told of the potential disaster. He dispatched a subordinate to check it out—then went back to bed. A cleanup barge was languishing in dry dock while other equipment was buried under snow. So Alyeska's emergency gear didn't reach the stricken tanker until more than 14 hours after it went aground. It was a tragedy of errors in which 11 million gallons of oil leaked into Prince William Sound, leading to a cleanup bill that has topped \$2 billion.

It was also the start of a nightmare for Alyeska, the consortium of seven oil companies that pumps 1.7 million barrels a day from Alaska's North Slope pipeline 800 miles south to Valdez and then into tankers bound for the

Lower 48. Some 16 months after Exxon's accident, federal and state authorities are investigating serious corrosion on the pipeline. Newly emboldened regulators are demanding that Alyeska spend millions to clean up the air and water at its huge tanker terminal in Valdez. And the state wants the pipeline company to be better prepared for future accidents. "We still do have a credibility problem," says James B. Hermiller, president of Alyeska. "We're in a new world up here after the spill."

TOUGH SELL. Nobody feels the heat more than Hermiller, 55. Just two months after the disaster, the British Petroleum Co. refining and marketing veteran arrived in Anchorage as part of an Alyeska management shakeup. In October, the affable Midwesterner took the top spot, replacing George M. Nelson, who retired after years of sometimes rocky relations with environmentalists and state officials. Hermiller is trying to persuade Alaskans that Alyeska will in-

deed be run in state-of-the-art fashion as the industry promised Congress before the pipeline was built in the 1970s. But now the message is a tough sell. Dennis Kelso, commissioner of Alaska's Department of Environmental Conservation (DEC), says he believes Hermiller "wants to do the right thing." Yet he adds: "I'm still cautious and skeptical about the institution."

Alyeska is trying to lift the cloud of suspicion. It has agreed to cooperate with a citizens' committee that will monitor its environmental record. It is buying spill-response equipment. And its owners' committee is expanding Hermiller's staff to 1,200 by 1991, a 50% increase from 1988. Many new staffers will go into a department created last November to bolster environmental programs. BP, which owns half of Alyeska, dominates the committee. Atlantic Richfield and Exxon own about 20% each, while Amerada Hess, Mobil, Phillips Petroleum, and Unocal hold minor stakes.

ese steps are costing Alyeska plen-
the consortium's operating and capi-
budget will reach \$750 million in
more than double that of 1989. And
s happening just as output tails off
the Prudhoe Bay oil field that
s the pipeline (chart). Alyeska
n't report profits, which are passed
its owners. But Alaska's Revenue
says the pipeline's earnings sank
year to \$784 million, a decline of 11%
the year before. And profits are
ected to slip another 4% this year.

yeska's biggest potential problem is
corrosion eating into its 48-inch-wide
threatening the Alaskan tundra.
ska itself has found 827 "anoma-
the pipeline, mostly due to fail-
of its rust-inhibiting epoxy coating.
½-mile section in the Atigun flood-
is so badly corroded it must be
ced next spring. All told, Alyeska
nates, corrosion repairs will cost up
\$600 million by 1994. State officials
the figure closer to \$1 billion.

Whatever the number, regulators are
ng into possible lapses in the con-
tion and maintenance of the pipe-
The General Accounting Office told
press in March that Alyeska offi-
as well as state and federal regula-
knew of corrosion problems even
ng construction. The U.S. Transpor-
n Dept. also has questions. "We
to know what did they know and
did they know it?" says George W.
y Jr., director of Transportation's
ce of Pipeline Safety. Alyeska claims
s met its responsibilities—and that
sion is inevitable as the pipeline
s. The company says no leaks have
rred and that damage came to light
in 1988, when sophisticated technol-
was developed that could detect
ing in the half-inch-thick pipe wall.

BIG HAMMER. It doesn't take leaks,
gh, to cost the state dearly. Alaska
cts taxes based on the value of oil
is pumped from the ground. This
head" figure represents the differ-
between prices paid by refineries
the costs incurred in transporting oil
arket. Central to these is the tariff
ska's owners charge crude oil buy-
to cover pipeline operations. Assum-
oil prices remain stable, the wellhead
e falls when operating costs rise,
the state figures that every one dol-
tariff increase reduces its tax take
5¢. So a \$1 billion repair job could
it \$250 million in lost taxes. When
ska's owners raised their 1990 tar-
partly to fix corrosion, state offi-
protested the tax consequences be-
the Federal Energy Regulatory
mission. "They were supposed to
[corrosion] to a safe rate—and they
d," says Douglas K. Mertz, an assis-
attorney general for Alaska.

yeska's air quality record is also un-

der attack. Regulators disclosed in June
that Valdez residents face a "moderate"
cancer risk from hydrocarbons released
during tanker loading at Alyeska's ter-
minal, where gray smokestacks and
green storage tanks rise before the
snow-laced Chugach Mountains. The
42,000 tons of hydrocarbons tankers dis-
charge annually equal about 10% of hy-
drocarbon emissions for the Los Angeles

basin, and regulators want Alyeska to
cut emissions 95% by June, 1992. "Obvi-
ously, there's a big hammer out there,"
says Hermiller. "There's going to be
more and more regulation."

That, say critics, is because Alyeska is
moving too slowly. Its own study of
emissions in Valdez won't be done until
next June. And there are typical cost
squabbles: Alyeska says installing the

WHY ALASKA NEEDS TO BREAK ITS OIL HABIT

A gritty speck on the desolate
Alaskan tundra, Deadhorse is
the commercial hub of the
North Slope oil fields. Most of the
3,000-odd inhabitants are temporary
contractors. They live in prefabricated
metal buildings and congregate at the
general store, which sells everything
from haircuts to money orders. Down
the road, the Arctic Caribou Inn serves
up caribou stew to adventuresome
tourists. Inn manager Meg Halsey ex-
pects 5,000 visitors this year, all com-
ing to see what she calls "the grand-
daddy of oil fields." Without Prudhoe
Bay, she notes, the
tourists and the
town would be gone
in a flash. "Dead-
horse," she declares,
"exists only because
the oil field exists."

Financially, at
least, the same can
almost be said of
Alaska. Since the
first North Slope oil
was pumped in 1977,
the state has been
dangerously depen-
dent on petroleum.

Its share of the oil take is \$2 billion a
year—85% of its total revenues. Now,
Prudhoe Bay, a huge onshore reservoir
representing 15% of U.S. oil produc-
tion, is entering its twilight. By the
year 2000, North Slope output will be
half this year's 1.7 million barrels a
day, according to Alaska's Revenue
Dept.

BUDGET GAP. With their constitution re-
quiring a balanced budget, Alaskans
are stymied over how to replace the
impending loss of income. "We are at
the precipice," warns Hugh Malone,
commissioner of revenue. Many Alas-
kans hope for another Big Strike—like
the 1890s gold rush, the discovery of
Prudhoe Bay in 1968, or the trans-Alas-
ka pipeline project in the 1970s. The
development-minded see that bonanza

either in the oil-rich Arctic National
Wildlife Refuge or the construction of
a proposed gas pipeline from the North
Slope to Valdez. But environmental
concerns and low gas prices make both
prospects unlikely for the time being.

One way out of the looming fiscal
bind would be diversifying the econ-
omy. But given Alaska's location, harsh
climate, and small internal market, ex-
panding beyond natural resources is
"like trying to push on a string," notes
Scott Goldsmith of the University of
Alaska's Institute of Social & Econom-

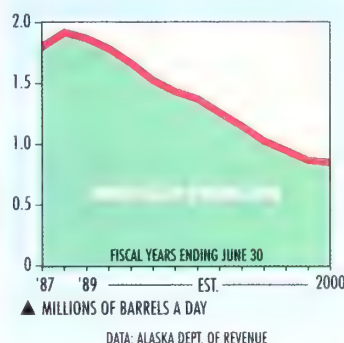
ic Research (ISER). Previous stabs at di-
versification—into
such areas as petro-
chemicals and dairy
farming—have been
disasters. The state
now backs more sen-
sible schemes, such
as tourism and ex-
porting seafood. But
despite these mea-
sures, the Revenue
Dept. expects the
state to receive more
than half its income
from oil and gas un-
til at least 2005.

That means Alaskans face higher
taxes and fewer government services,
bitter pills in a generous state. There's
no state income or sales tax—and resi-
dents receive an annual oil dividend
check of about \$1,000. Juneau heavily
subsidizes schools, public works, and
welfare programs.

Few elected officials yet dare to sug-
gest abandoning such benefits. "They
don't want to deal with the alternatives
until disaster is at the door," says ISER
political scientist Thomas Morehouse.
But polls show as much as 40% of the
public now favors reestablishing the
personal income tax, which was abol-
ished in 1980. With North Slope pro-
duction in decline, many Alaskans al-
ready hear disaster knocking.

By Maria Shao in Deadhorse, Alaska

A BLEAK OUTLOOK FOR ALASKAN OIL



DATA: ALASKA DEPT. OF REVENUE

Science & Technology

pipings, incineration equipment, and other facilities needed to recover and dispose of the vapors would cost more than \$100 million. The DEC pegs the tab at less than \$32 million. Whatever the figure, says Michele D. Brown, DEC's regional administrator in Anchorage, "they ought to aim for the best, not just the arguable minimum."

STILL STALLING? The distrust is fueled by a previous fight over water quality. Since the early 1980s, Alyeska has fought requirements for treating oily ballast water carried by inbound tankers. As a vessel is loaded, its ballast is pumped to Alyeska's terminal to be treated before being released into Prince William Sound. But it still contains traces of toxins, which the state is trying to force Alyeska to further reduce. After repeated protests, Alyeska finally gave in last May, agreeing to spend \$42 million on new treatment facilities.

It has moved faster with spill protection. After Alaska ordered better planning last year, Alyeska created a \$45 million-a-year program in Valdez, where it keeps cleanup gear and emergency vessels at a round-the-clock pier. Every loaded tanker is now escorted to sea by a tug and a vessel carrying a contain-

ment boom and oil-sucking skimmers. Tanker captains are tested for alcohol an hour before departure. And Alyeska is storing emergency gear at hatcheries and training fishermen in spill response.

Still, a debate rages on. A new state law requires that Alyeska be prepared to clean up a 300,000 barrel spill—15% larger than the Exxon spill—within 72 hours. There's no doubt Alyeska can better the 2,000 barrels in 48 hours it was geared up for before the Valdez disaster. But DEC environmental engineer Daniel J. Lawn said in May that Alyeska's new emergency equipment "does not provide reasonable assurance that a large oil spill would be contained or recovered. The shores would, again, be oiled." Hermiller counters that Alyeska's new spill plan "is probably the best today in the world."



CHECKING THE PIPELINE FOR DAMAGE

This claim may soon be easier than ever to test. Hermiller's February endorsement of the citizens' committee surprised environmentalists. He even signed a contract granting the group as much access to Alyeska operations and records as regulators get. The company funds the committee with \$2 million a year and will submit disputes to arbitration. But some argue that with Alyeska controlling funding and technical data, the committee will be a paper tiger. "Alyeska has been engaged in a PR campaign," says Randall M. Weiner, of Trustees for Alaska, an Anchorage environmental law firm. "We haven't seen any substantive changes yet." With so much distrust still in the air, Hermiller has a long way to go to persuade Alaskans that his reforms are for real.

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CALLER ID IS ALREADY TURNING NEW TRICKS



Caller identification—that new telephone technology where you see the phone number of a caller before you pick up the handset—is already spurring some interesting spin-offs. Dallas-based Inter-Voice Inc., a leading supplier of automated voice-response systems, is exploiting caller ID in a robotic switchboard dubbed, aptly, RobotOperator.

Link this system to your company's data base, and RobotOperator can use the caller's phone number to retrieve the name of the person or company on the other end. At the time, it can pull up and display on a video screen whatever associated information you might want. The basic configuration is a single add-on "card," or printed-circuit board, in an IBM Personal System/2 desktop computer. A one-card system can handle 24 simultaneous calls, incoming or outgoing, and cost \$39,000. A four-card setup for up to 96 calls runs \$96,000. The price includes the software that RobotOperator needs to interrogate various data bases.

COUNTERFEITERS BEWARE: THIS COPIER LEAVES A TRAIL

Color copiers are getting so sophisticated that some people are cashing in on the technology by printing fake money, driver's checks, and commuter rail passes. In one case involving counterfeit train tickets for New York's Metro-North Railroad, an official with the railroad conceded that the fakes actually looked better than the real thing. And this year, the U. S. Secret Service arrested a New Jersey man who had made \$1 million worth of photocopied paper money and traveler's checks.

But a new and less expensive color copier due out next year from Minolta Corp. will be hazardous to use for illicit gains. It will mark every copy with an all-but-invisible code. Since each line will have its own code, Minolta says, bogus copies of checks, notes or other financial instruments can be quickly traced to the particular copier. The Ramsey (N. J.) company, worried that color copiers may produce a "cottage industry of counterfeiters," will also require prospective buyers to show why they need a color copier and furnish their Social Security and corporate identification numbers.

GENETIC FINGERPRINTS AREN'T ALWAYS SO FOOLPROOF

The use of DNA fingerprinting is a controversial technique being advocated as a nearly foolproof way to identify criminals. Scientists can take some tiny biological sample—a hair or a drop of blood—and search for certain key genetic markers. If a defendant's genetic variations, called polymorphisms, match at least four of those in the original sample's "fingerprint," then he or she is supposedly linked to the crime.

There is only 1 chance in 10 million that two people have the same four polymorphisms. But while lawyers may consider such odds cut-and-dried, the mathematics could be misleading.

Apart from concern over reports of slipshod work in the forensic laboratories that do DNA fingerprinting, geneticists have just tossed in another monkey wrench: What if genetic polymorphisms are not always independent traits? Just as a person with blond hair is likely to have blue eyes as well, researchers wonder if some polymorphisms might be inherited together. For example, if two variations frequently occur together within Florida's Cuban population, then the odds against an innocent Cuban being falsely identified by a DNA fingerprint would change to 1 in 10,000. As a result, geneticists are now checking various population subgroups to determine just how often similar polymorphisms occur together.

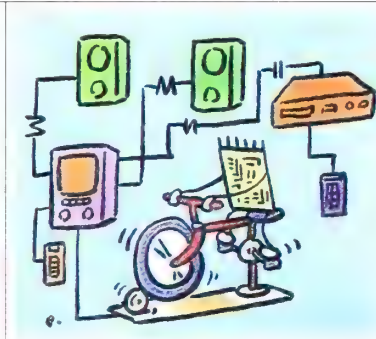
HEAVY PLASTIC MAY BE HEADED FOR THE HEAD

Plastic is aiming to grab yet another market from Mother Nature. But this time the attractions won't include weight savings—one big reason why plastics have displaced so much porcelain-clad metal for bathtubs. For other bathroom items, such as commodes, many customers still prefer the rock-solid feeling of traditional materials. So General Electric Co.'s plastics division has developed a heavy, rocklike plastic.

This new material blends 30% polyester resin, specially doctored, with 70% ultrafine mineral particles. Those minerals—GE won't say what they are or how it modifies the polyester to allow such a heavy load of so-called filler particles and retain moldability—give the compound a density equal to glass. The Pittsfield (Mass.) company is already supplying the plastic for toy trains and ceramic mugs. GE predicts that annual demand for rocklike plastics could exceed 50 million pounds. And some of that demand could be for bathroom thrones.

A BRAIN-ON-A-CHIP TO MAKE TV SETS SUPERSMART

Imagine that every time TV makers develop some new gimmick, such as picture-in-picture or ghost-canceling features, you could get it without having to buy a new set. That's the future promised by a flexible new video processor from ITT Semiconductors' Intermetall unit in Freiburg, West Germany.



Unlike the video processors in today's digital TVs, ITT's new chip will be programmable. Adding new TV features could thus be as easy as plugging in a memory-chip module that contains whatever new software is needed.

Called the Datawave, the chip can be programmed just as easily for other jobs that require vast quantities of video signals to be processed rapidly. It could serve as the "brain" of robot vision systems or multimedia computers that show digital graphics and full-motion video images at the same time. That's because the chip is a veritable mainframe on silicon. It sports 1.2 million transistors in 16 processors that, running in parallel, can crunch 4 billion instructions every second—giving it enough oomph to process even the massive data that will be required for tomorrow's high-definition TV signals.

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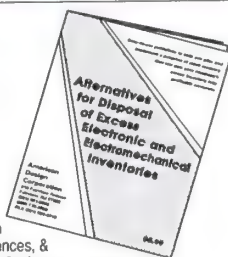
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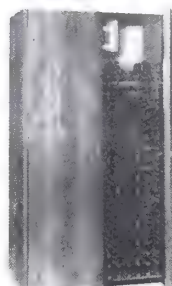
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FIRESTONE HAS PUT A HOLD ON EXPANDING ITS 1,550-OUTLET MASTERCARE SERVICE CHAIN

SO FAR, AMERICA IS A BLOWOUT FOR BRIDGESTONE

Losses at the tiremaker's Firestone unit will clobber 1990 profits

First came a hiring freeze. Then, management delayed ambitious capital spending plans. Officers got no bonuses in 1989. More than 150 employees took early retirement, and now 250 more are losing their jobs in a partial plant closing. Two jets and a synthetic rubber plant are on the block.

Is this some shaky leveraged buyout, another 1980s Wall Street deal gone awry? No, this is the old Firestone Tire & Rubber Co., purchased for a rich \$2.6 billion two years ago by Japan's Bridgestone Corp. Combining Firestone with some of its foreign operations, Bridgestone hoped to make the redubbed Bridgestone/Firestone Inc. a top-quality, globally competitive player.

IN A SKID. Instead, losses at the No. 3 U.S. tiremaker pulled the parent's worldwide profits down 76% last year, to \$67 million on sales of \$11.7 billion. And George W. Aucott, chairman of Bridgestone/Firestone, says losses of \$300 million at the unit this year are "dangerously possible." Without asset sales or other moves, that could drag Bridgestone Corp. near the breakeven point, instead of the \$139 million profit it projected in March. The company is unloading expansion plans and struggling to im-

prove U.S. manufacturing. "Suddenly, there is all this big surprise in the executive suites in Tokyo," says Jacques R. Sardas, the top tire executive at Goodyear Tire & Rubber Co. "Where is all this meticulous analysis and planning?"

There wasn't much, because the Japanese tiremaker bought Firestone in the heat of a bidding battle with Italy's Pirelli. But when Bridgestone officials arrived in Akron, they found a company in far worse condition than they expected. Chairman John J. Nevin, who retired Dec. 31, had shuttered tire factories while shifting investment into auto service centers. As a result, productivity at Firestone's neglected tire plants is half that of Bridgestone's Japanese plants. General Motors Corp.'s 1988 decision virtually to cut off Firestone as a supplier didn't help. At the same time, foreign operations, typically a source of strength for Firestone, are being squeezed by price-cutting in Europe, eco-

nomic dislocation in Latin America, and civil war in Liberia, where Firestone owns a large rubber plantation.

Bridgestone/Firestone isn't the only tiremaker that's suffering right now. Production cutbacks in Detroit in late 1989 and early 1990 hurt demand industrywide. The industry's operating ratio fell from 89% in the first half of 1989 to about 84% a year later, says analyst Saul H. Ludwig of Cleveland's Roulston & Co. No. 1 tiremaker Michelin plans to cut 2,260 jobs in Europe. Faced with sagging profits, Goodyear has slashed 1,100 jobs from its sales force. But Bridgestone/Firestone, as usual, is suffering more than most. "During the years I was at Firestone, if Goodyear coughed we were choking," says ex-CEO Nevin.

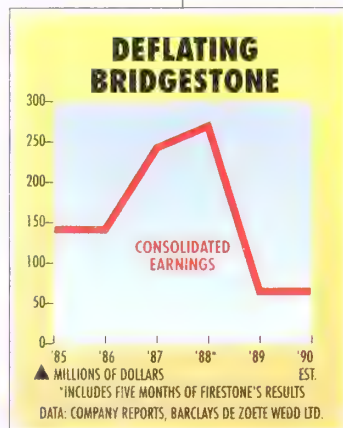
BACKPEDALING. The latest problem have scrambled Bridgestone's U.S. expansion plans. Late in 1988, the company announced a three-year, \$1.5 billion capital spending campaign. But it soon began shifting gears. Although it's steaming ahead with a new truck-tire factory, Bridgestone has now backpedaled on other investments. The three-year spending program will be spread over four years. In Wilson, N.C., where the company expects to begin making Bridgestone brand tires in October, capacity won't be expanded as much as planned.

Cutbacks are also in store at Firestone's MasterCare auto service centers. The 1,550-outlet chain was the main growth vehicle of the Nevin era, and Bridgestone originally planned to add 300 new stores. Instead, it has put expansion plans on hold while a new manager reexamines the chain. In the meantime, Bridgestone is cutting jobs and considering selling 50 stores.

Greater reliance on tires makes it essential that the company sustain the progress it has already made. Highly regarded internationally for its tire-making technology and efficiency, Bridgestone is improving quality and streamlining management at its U.S. operations. Several top officials have vacated their offices on the fourth floor of Firestone's old brick headquarters to move in

open offices with their troops.

A push to upgrade Firestone's factories is starting to pay off in productivity, which was up by 4% in June, compared with a year earlier. Over the same period, the tire scrap rate fell by 52%, even though quality standards have risen.



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...cuts to come. Still, the streamlining
...ing longer than company officials
...opped. Plainly concerned about the
...Bridgestone sent Chairman Teiji
...ai to Akron last January to help
...h the merger. But the move seems

...here are positive signs:
...ctory productivity is up,
...and the tire rejection rate
...down 52% since last year

...ve muddled the lines of authority—
...cry from the days of the decisive
..., former Firestone executives say.
...has been no wholesale replace-
...of American managers with Japa-
...but Bridgestone officials have re-
...taken key staff posts, while some
...one managers have left.

ITE. There's one drag on Bridges-
...earnings that Firestone manage-
...can't do much about. Much of the
...Bridgestone incurred to buy Fire-
...was put on the U.S. company's
...Since Firestone isn't making mon-
...can't deduct the interest it's paying
...e debt in the U.S. But the unit is
...g foreign taxes on its overseas
...s. The result: a huge increase in
...estone's consolidated tax bill.

...ile big boosts in interest expense
...depreciation charges for capital in-
...nent also contributed, taxes—which
...med 87% of pretax income—were a
...eason for 1989's belly flop in earn-
...And taxes and merger costs could
...nt for \$150 million of Firestone's
...s this year. To ease that problem,
...arent paid \$200 million to "buy"
...tone's European operations, infuse-
...ne U.S. company with capital it has
...to pay down debt.

...th plenty of cash and vast assets,
...at Bridgestone can afford to make
...vestments needed to get its Fire-
...operations up to world-class levels.
...he company is finding out it didn't
...any bargain by skimping on its
...work before stepping into the mid-
...f a bidding war. How do you say
...k before you leap" in Japanese?

*Zachary Schiller in Akron, with Rog-
...hreffler in Tokyo*

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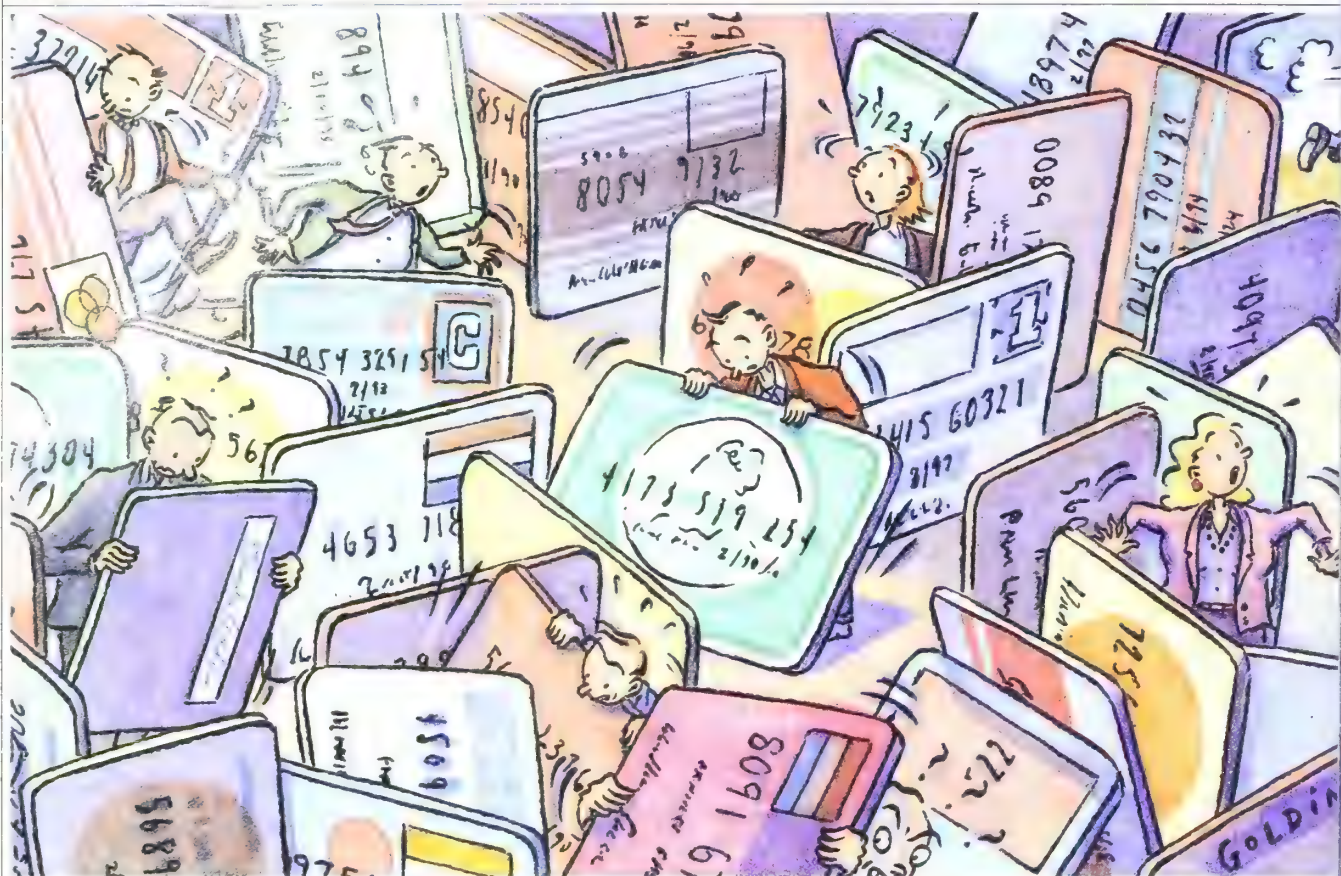
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EDITED BY AMY DUNNIN



Finances

PICKING A PATH THROUGH THE PLASTIC JUNGLE

Ever since AT&T began offering a no-fee credit card in March, consumers have been taking a hard look at their plastic portfolios. And many have decided that the AT&T deal is too good to pass up. Indeed, 1.7 million people are already carrying the company's Universal Card, which comes as either a Visa or a MasterCard.

But there's more to consider than the annual fee when you're choosing a credit card. Interest rates and grace periods are just as important—in some cases, more so. Moreover, the no-fee option is hardly unique. Some issuers have been offering free Visas

and MasterCards for years—and with lower interest rates.

Credit-card issuers keep coming up with new enhancements to get your attention. AT&T, for instance, offers a 10% discount on long-distance phone calls if you use Universal as a calling card. Citibank has quickly countered with a similar phone deal with MCI. **GOLD STANDARD.** Then there's the extended warranties and buyer protection packages on items purchased with cards. These enticements are now offered by most gold cards and increasingly by some standard cards.

While such offers are intriguing, frills shouldn't

weigh heavily when you're selecting a card. "The financial terms are the most important," says Elgie Holstein, director of the Bankcard Holders of America, a consumer group. "Most enhancements are found everywhere."

Even then, there is no one perfect piece of plastic for everyone. If you're among the 35% of the nation's card users who pay off their credit card bills in full each month, then yearly fees are a paramount concern. The average fee for standard bank cards is \$18.65; a gold one fetches \$38.68 on average.

As part of AT&T's introductory offer, the company will

permanently waive the annual fee on its Visa and MasterCard. The offer expires yearend, but it might be extended. Indeed, AT&T has yet to establish any annual fee. In return for this no-fee option, cardholders must use the card, which is issued by Universal Bank in Columbus, GA, at least once a year.

Some 150 other issuers also offer no-fee cards, and may accept applications nationwide. Most don't have the name recognition of AT&T, and their standard Visa and MasterCard products may not have the latest credit-card perks. But their versions are accepted at the same major

and often make better (table).

Consider First National in Chicago Heights, Ill. offers a Visa and MasterCard for free. True, it charges an interest rate of 18.96%. That shouldn't make a difference if you pay your bill in every month. Also, there's no fee for Sears' Discover Card, which has an interest rate of 19.8%. But with 1.1 million merchants on it, it's not as widely used as bank cards. Visa, for instance, can be used at over 8 million locations nationwide.

Pay attention to other fees, too. Robert B. McKinley, author of RAM Research's *Bankcard Update*, a Frederick, Md.-based newsletter, says one drawback to the AT&T card is an annual transaction fee for cash advances. The Universal Card charges 2% or \$5, whichever is greater, on cash advances borrowed from banks. The annual fee is \$1 for automated teller machines. But there are no maximum fees. By contrast, Citibank charges the same 2%, but the top fee is limited to \$10.

Another important feature for thrifty card users is the grace period. Most card issuers offer a period of 25 to 30 days in which there are no interest charges. But you generally lose this benefit if you go over a balance to the next month. Even new purchases are subjected to finance charges if you don't pay your previous bill in full.

RATES. Still, these are secondary considerations if you use your card's available credit. Then the monthly interest rate is critical. On average, banks charge an annual percentage rate of 18.4% on credit card Visas and MasterCards. Big issuers, such as Citibank, charge a hefty rate, almost double the average lending rate. How do the banks claim that their big rates compensate for added risk. Indeed, Citibank writes off about \$1 billion a year in bad credit-debt.

Issuers of lower-rate cards are scarce. Arkansas Federal

Savings, in Little Rock, charges 11.88% for its MasterCard and Visa. Key Bank of Western New York also has a good deal at 14.9%; however,

the card is available only to residents of western New York counties.

McKinley notes that sponsors of lower-rate cards generally issue their cards to people with solid credit standings. You might also have to settle initially for a credit limit below the average \$2,000 at which most cards start you off.

If you're looking for a no-

fee, low-rate card, you might want to consider the Visa and MasterCard package offered by The Abbott Bank in Omaha. Its card carries an interest rate of 16.2%. This is a variable rate that's pegged 3 points below the average rate of the top 10 issuers. Abbott also offers the same kinds of perks available elsewhere, such as purchase protection and extended warranty.

Once you have selected the type of card best for you, you can take a look at enhancements. McKinley says not to be carried away with the latest craze: long-distance calling discounts. What counts is how frequently you use a calling card for personal or family matters. Remember, AT&T reserves the right to cancel your card if it determines you're using it for business.

GOOD DEAL. Despite the deluge of card offers in the mail these days, the best deals are often offered by issuers who don't do a lot of advertising. To get started in your search, you can write to Bankcard Holders of America (460 Spring Park Place, Suite 1000, Herndon, Va. 22070) for their lists of no-fee and low-rate cards. Each is available for \$1.50. You can also send away to RAM Research's *Bankcard Update* (P. O. Box 1700, College Estates, Frederick, Md. 21701) for a list of low rate and no-fee cards. The cost: \$5.

Then there's the Credit Card Locator Kit from the Consumer Credit Card Rating Service (P. O. 5219, Ocean Park Station, Santa Monica, Calif., 90405). The kit, which costs \$14.95, offers guidance on selecting a card and has details on more than 1,000 cards nationwide.

You also might ask your own bank whether it has any deals on credit cards. Some offer a break on fees and interest rates depending on the number of banking services a customer uses. Many credit unions, which are nonprofit cooperatives, also offer their members no-fee, low-rate cards. Even as choices grow wider than ever, the best deal for you may be right in your own backyard. *John Meehan*



SOME NO-FEE CARDS FOR THE THRIFTY...

Issuer	Telephone	Interest rate Percent
Visa and MasterCard		
THE MORE CARD Evansville, Ind.	800 453-2017	21.90%
HOUSEHOLD BANK Salinas, Calif.	800 223-5279	21.00
FIRST NATIONAL BANK Chicago Heights, Ill.	800 635-3131	18.96
AT&T UNIVERSAL CARD UNIVERSAL BANK Columbus, Ga.	800 662-7759	18.90
PRIMERICA BANK (Gold cards) Newark, Del.	800 772-7775	18.75
SECURITY BANK & TRUST Southgate, Mich.	800 443-5465	18.00
SECURITY BANK OF MONROE Monroe, Mich.	313 241-6262	18.00
FIDELITY NATIONAL BANK Atlanta	800 753-2900	17.90
THE ABBOTT BANK Omaha	800 999-6977	16.20
MANUFACTURERS BANK Wilmington, Del.	800 635-8350	15.60

...AND LOW-RATE OPTIONS FOR HEAVY CREDIT USERS

Issuer	Telephone	Annual fee Dollars	Interest rate Percent
Visa and MasterCard			
BANK OF HAWAII (Visa) Honolulu	808 543-9611	\$15	16.50%
CHAMPION FEDERAL SAVINGS & LOAN Bloomington, Ill.	800 322-7070	20	15.90
CONNECTICUT NATIONAL BANK East Longmeadow, Mass.	800 431-4011	25	15.00
FIDELITY NATIONAL (Visa Gold) Atlanta	800 753-2900	30	14.90
FIRST ATLANTA BANK Wilmington, Del.	800 241-7900	25	14.88
OHIO SAVINGS BANK Cleveland	800 962-2025	18	14.75
BANK OF DEERFIELD Deerfield, Wis.	608 764-5411	12	14.52
PEOPLE'S BANK Bridgeport, Conn.	800 423-3273	25	13.50
ARKANSAS FEDERAL SAVINGS Little Rock	501 224-7283	35	11.88

DATA: BANKCARD HOLDERS OF AMERICA, BW

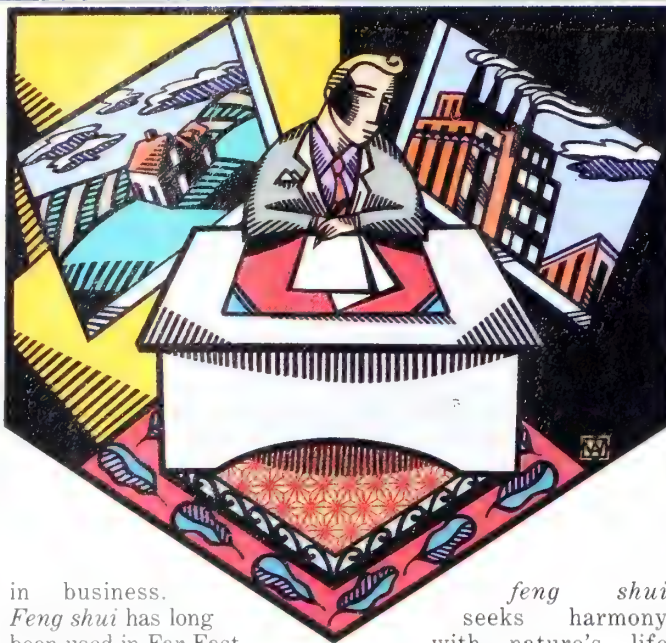
Design

A CHINESE ART FOR CHANGING YOUR FORTUNE

After graphic artist Milton Glaser moved his mid-Manhattan studio from the ground floor to the second floor a few years ago, the office was burglarized six times. Instead of moving again, he installed a tank with six black fish to ward off evil. He also added some red drawers and hung a tiny clock on the front wall.

All on the advice of an expert—an expert, that is, in *feng shui*, a Chinese art rooted in the belief that changing your environment in certain ways can improve your luck. Maybe it was just coincidence, Glaser says, but “I didn’t have any more robberies.”

HARMONY. Odd as it seems, *feng shui* is catching on among Western entrepreneurs, architects, and others who seek a competitive edge



in business.

Feng shui has long been used in Far Eastern business capitals, where consultants are paid by the square foot. “You just do it in Hong Kong—it’s like an engineering survey,” says William Doyle, a former Chase Manhattan Bank executive who spent time there.

A mix of old teachings, such as the *I Ching*, with superstition and common sense,

feng shui seeks harmony with nature’s life force, or *ch’i*. Translated from Chinese, *feng shui* means wind and water—the forces thought to determine health, prosperity, and luck, writes New York consultant Sarah Rossbach in *Feng Shui: The Chinese Art of Placement*.

NO SURPRISES. Rossbach follows a few guiding principles for harmonizing unbalanced

offices. Desks, for instance, should sit catcorner to the door, with occupants facing the entrance. Then they won’t be startled by visitors and lose their train of thought, thereby unbalancing *ch’i*. The door to the office should not have a window, since other people can see in, putting the occupant on the defensive.

Offices should also be free of sharp corners or columns. If not, mirrors can play a role. They help deflect *ch’i* away from jutting edges, which are considered threatening.

Pay attention to colors. To the Chinese, red—like fire—connotes warmth, strength, and even happiness. If you want power, choose deep red, purple, or plum—the “heart of red, which inspires respect. The worst color is also one of the most common: white. It’s the equivalent of black to Westerners, and symbolizes mourning and death.

Some of this may require a leap of faith, and even *feng shui* masters don’t promise miracles. But their teachings make practical sense—even if they can’t ensure success on the job. Michele Gallo

Smart Money

AGRISTOCKS DELIVER A BURST OF GROWTH

pounded earnings growth rate of 28.4%. Analysts expect its earnings to be \$1.71 a share this year and \$2 in 1991, up from \$1.52 last year.

The Clean Air Act amendments of 1990 should boost Archer Daniels shares fur-

ther. The legislation, which has passed the House and Senate, would mandate increased use of oxygenated fuels, such as gasohol, in at least the nine smoggiest U.S. cities by 1992. The company has 75% of the domestic

market for ethanol—alcohol made from corn and sold as a gasoline additive.

American Fructose is also a favorite of some stockpickers. Demand is now increasing for high-fructose corn syrup from food and beverage

companies, resulting in higher profit margins. Lee Tawes, an analyst at Oppenheimer & Co., expects American Fructose shares to go as high as \$35 next year, up from about \$22 now.

PEAKING? Wall Street is also bullish on corn-seed suppliers, such as Pioneer Hi-Bred International. Says McMillin, “I look for the stock to be at \$60 next year.” Pioneer’s shares are now around \$41.

But some hot stocks may have peaked. The shares of Penwest, which processes corn into starch for the paper industry, have nearly doubled this year. “We love the company,” says George Dahlman of Piper Jaffray Hopwood in Minneapolis, “but we think the stock has gotten a little exuberant. Still, as long as the farming business remains strong, investors should discover opportunities in agristocks.”

Jon Friedman

AG STOCKS TO WATCH

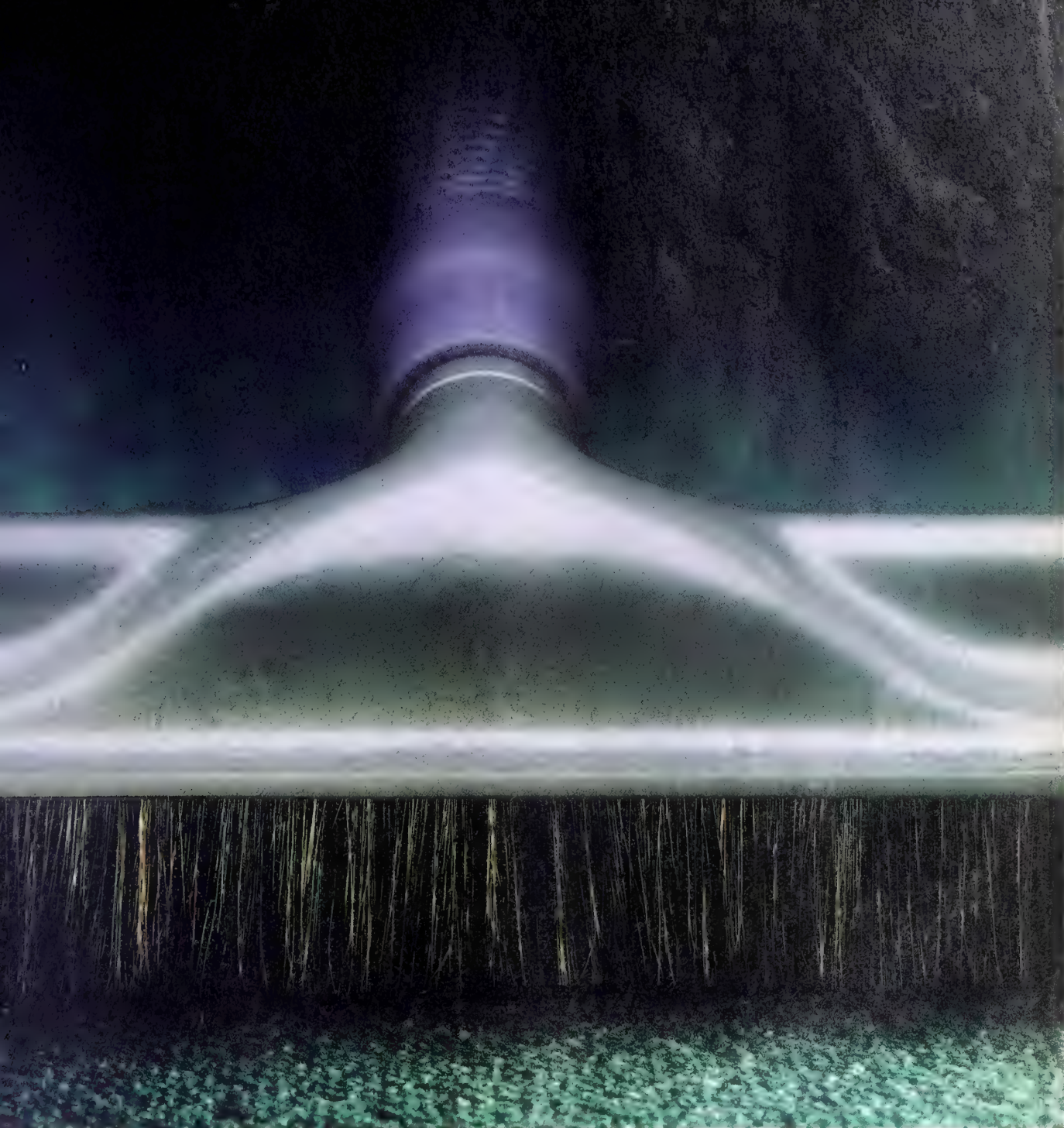
		Share price	
		1/24/90	7/24/90
AMERICAN FRUCTOSE	AMEX	19 7/8	21 3/4
AMERICAN MAIZE	AMEX	17 1/8	19 3/8
ARCHER DANIELS MIDLAND	NYSE	19 3/8	24 3/4
PENWEST	NASDAQ	17 1/2	30 1/2
PIONEER HI-BRED	NASDAQ	39 3/4	40 3/4

DATA: BRIDGE INFORMATION SYSTEMS INC.

The agriculture business is booming these days, and that has renewed interest in stocks of companies that process crops for food products and industrial purposes. “With the U.S. going back to being the breadbasket of the world, food processors are selling more of their products and at higher prices,” notes John McMillin, a food industry analyst at Prudential-Bache.

Corn is a key crop for most of these companies. After averaging 68 million acres in each of the past few years, corn planting is expected to increase to 75 million acres this year and 79 million in 1991.

That’s one reason Archer Daniels Midland, a leading processor of such commodities as corn and oilseed, appears often on Wall Street lists of recommended ag stocks. From 1984 to 1989, the company had a com-



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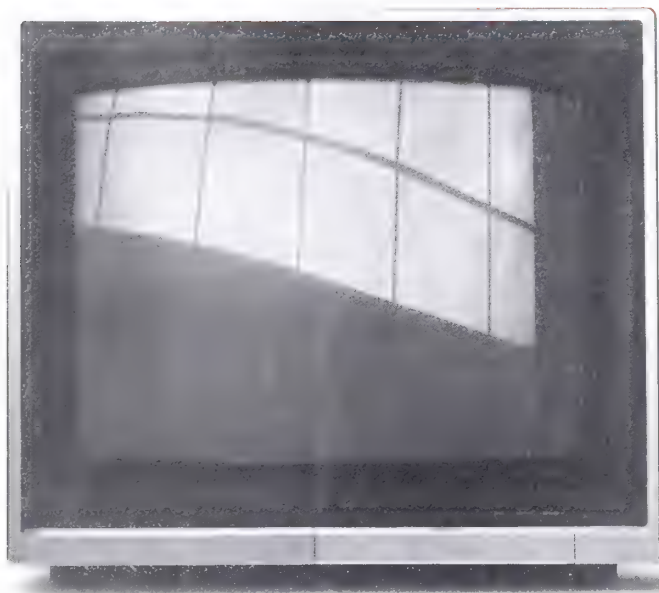
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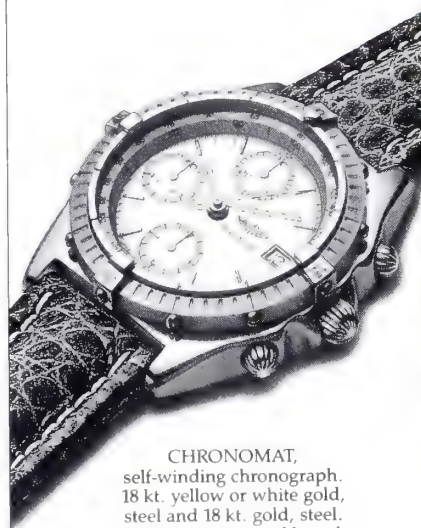
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B Brown Boveri 42 Bank 84 Freight 70 Pipeline Service 74 Hess 74 Express 48 Fructose 86 Investors 31 42 , 72 Daniels Midland 86 Federal 84 arch 26 ichfield 74	E Eastman Kodak 27 Elsie Y. Cross Associates 55 ERC 70 Ernst & Young 71 Ethicon 55 Exxon 48, 74 F Federal Express 32 Fiat 42 First Boston 66 First National Bank 84 FMC 27 Foote, Cone & Belding 62 Ford Aerospace 38 Forty Acres and a Mule 62 Fujitsu 26 G Gannett 48 GEC-Alsthom 42 General Electric 38, 79 General Mills 48 Geotel 33 GM 42, 56, 82 Goodyear Tire & Rubber 82 Gordon America 38 Groupe Bull 26 Grumman 33	K Kelly Services 48 Key Bank 84 L Levi Strauss 62 Lockheed 33 Lomas Financial 66 Loral 38 Lotus Development 72 M Magnetek 42 Martin Marietta 38 McDonald's 30, 64 MCI 84 Merck 38 Merrill Lynch 66 Michelin 82 Microsoft 27 MicroSolutions 27 Minolta 79 Mobil 74 Monet 48 Morrison Knudsen 66 N National Intergroup 38 NCNB 68 NEC 26 Nike 62 NK Biotechnical Engineering 7 Northrop 33 Nynex 71 O Ogden 70 Olin 48 Olivetti 26 Olympia & York 68 P Payless Cashways 48 Pennzoil 70 Penwest 86 Peugeot 26 Pfizer 70 Philip Morris 64 Phillips Petroleum 74 Pioneer Hi-Bred International 86 Pirelli 82 Pitney Bowes 48 Primerica 31	Procter & Gamble 48 Prudential Insurance 56, 68 Q Quintus 42 R Reebok 62 Reliance Group Holdings 42 Reuters Holdings 64 S Salomon Brothers 66 Sea Containers 70 Sears 84 Sequent 26 Shearson Lehman Hutton 38, 56 Shoney's 30 Siemens 42 Silicon Graphics 26 Sit/Kim International 7 Smith Corona 7 Sony 28 Square D 48 STC 26 Storage Technology 64
International 48 72 ne 82 yers Squibb 64 roleum 74 ng 30	H Hardee's 30 Hewlett-Packard 26 Hitachi 26 Hoesch 42 Honeywell 48 I IAM/Secure Data Systems 71 IBM 26, 27, 64, 71 ICL 26 Intel 27, 28 International Data 26 InterVoice 79 Investment 7 ITT Semiconductors 79 J Johnson & Johnson 48, 55	N National Intergroup 38 NCNB 68 NEC 26 Nike 62 NK Biotechnical Engineering 7 Northrop 33 Nynex 71 O Ogden 70 Olin 48 Olivetti 26 Olympia & York 68 P Payless Cashways 48 Pennzoil 70 Penwest 86 Peugeot 26 Pfizer 70 Philip Morris 64 Phillips Petroleum 74 Pioneer Hi-Bred International 86 Pirelli 82 Pitney Bowes 48 Primerica 31	T Taco Bell 30 Tanaka Capital Management 70 Tandem 26 Tandon 26 Texas Instruments 64 TIAA-CREF 48 Travelers Insurance 27 U Unisys 26, 56 United Parcel Service 32 United Savings Bank 68 United Telecommunications 64 Universal Bank 84 Universal Pictures 62 Unocal 74 U.S. West 48
Partners 38 Schwab 38 70 0 84 Savings 38 26, 27 Associates ional 71 48 ands 48	H Hardee's 30 Hewlett-Packard 26 Hitachi 26 Hoesch 42 Honeywell 48 I IAM/Secure Data Systems 71 IBM 26, 27, 64, 71 ICL 26 Intel 27, 28 International Data 26 InterVoice 79 Investment 7 ITT Semiconductors 79 J Johnson & Johnson 48, 55	N National Intergroup 38 NCNB 68 NEC 26 Nike 62 NK Biotechnical Engineering 7 Northrop 33 Nynex 71 O Ogden 70 Olin 48 Olivetti 26 Olympia & York 68 P Payless Cashways 48 Pennzoil 70 Penwest 86 Peugeot 26 Pfizer 70 Philip Morris 64 Phillips Petroleum 74 Pioneer Hi-Bred International 86 Pirelli 82 Pitney Bowes 48 Primerica 31	T Taco Bell 30 Tanaka Capital Management 70 Tandem 26 Tandon 26 Texas Instruments 64 TIAA-CREF 48 Travelers Insurance 27 U Unisys 26, 56 United Parcel Service 32 United Savings Bank 68 United Telecommunications 64 Universal Bank 84 Universal Pictures 62 Unocal 74 U.S. West 48
Hudson 48 Equipment 26 on Lufkin & e 38 Chemical 64 27, 38, 48, 66	H Hardee's 30 Hewlett-Packard 26 Hitachi 26 Hoesch 42 Honeywell 48 I IAM/Secure Data Systems 71 IBM 26, 27, 64, 71 ICL 26 Intel 27, 28 International Data 26 InterVoice 79 Investment 7 ITT Semiconductors 79 J Johnson & Johnson 48, 55	N National Intergroup 38 NCNB 68 NEC 26 Nike 62 NK Biotechnical Engineering 7 Northrop 33 Nynex 71 O Ogden 70 Olin 48 Olivetti 26 Olympia & York 68 P Payless Cashways 48 Pennzoil 70 Penwest 86 Peugeot 26 Pfizer 70 Philip Morris 64 Phillips Petroleum 74 Pioneer Hi-Bred International 86 Pirelli 82 Pitney Bowes 48 Primerica 31	T Taco Bell 30 Tanaka Capital Management 70 Tandem 26 Tandon 26 Texas Instruments 64 TIAA-CREF 48 Travelers Insurance 27 U Unisys 26, 56 United Parcel Service 32 United Savings Bank 68 United Telecommunications 64 Universal Bank 84 Universal Pictures 62 Unocal 74 U.S. West 48 V Volkswagen 42 W Walt Disney 66 Washington Post 14, 48 Westinghouse Credit 68 Williams (A.L.) 31



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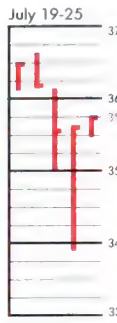
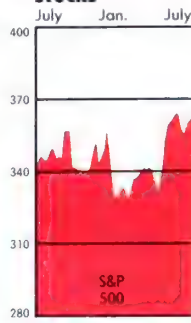


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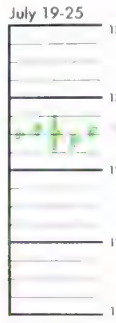
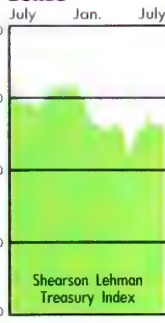
MARKET ANALYSIS

trading week in the financial here and abroad. Appreciation of the economy, along with a wave of negative earnings reports, sent stock prices reeling for the first hour of trading on Wednesday, closing down 56 points. The Dow Jones Industrial average fell 108 points, the first hour of trading on Wednesday, closing down 56 points. The Tokyo exchange had a worse week, falling 1,100 points. U.S. oil stocks and gold were spared from the sell-off, rising because of tensions in the Middle East.

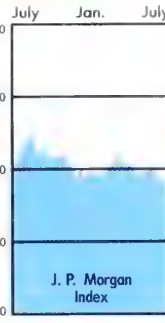
STOCKS



BONDS



THE DOLLAR



MARKET ANALYSIS

STOCKS	Latest	% change Week	% change 52-week
INDUSTRIALS	2930.9	-1.7	12.2
COMPANIES (Russell 1000)	185.1	-2.1	3.9
COMPANIES (Russell 2000)	163.7	-2.5	-5.6
COMPANIES (Russell 3000)	196.9	-2.1	3.2

IN STOCKS	Latest	% change (local currency) Week	% change 52-week
(FINANCIAL TIMES 100)	2364.7	-1.6	4.4
(NIKKEI INDEX)	31,701.3	-4.1	-8.2
(TSE COMPOSITE)	3554.4	-0.7	-9.7

FUNDAMENTALS

	Latest	Week ago	Year ago
90-DAY TREASURY BILL YIELD	7.8%	7.8%	8.3%
30-YEAR TREASURY BOND YIELD	8.6%	8.6%	8.1%
S&P 500 DIVIDEND YIELD	3.3%	3.2%	3.3%
S&P 500 PRICE/EARNINGS RATIO	16.5	16.7	13.2

TECHNICAL INDICATORS

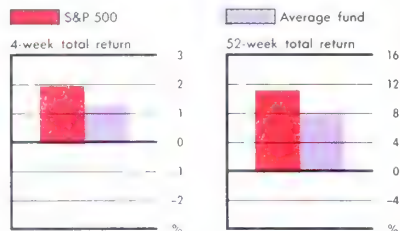
	Latest	Week ago	Reading
S&P 500 26-week moving average	345.6	344.6	Positive
Stocks above 26-week moving average	42.1%	50.1%	Neutral
Speculative sentiment: Put/call ratio	0.42	0.30	Positive
Insider sentiment: Vickers sell/buy ratio	1.25	1.21	Positive

INDUSTRY GROUPS

WEEK LEADERS	% change 4-week	% change 52-week	Strongest stock in group	% change 4-week	% change 52-week	Price
PHARMACEUTICALS	12.4	6.3	PHELPS DODGE	16.7	26.8	67 3/8
WELL EQUIPMENT AND SERVICES	11.6	47.0	HALLIBURTON	15.0	52.7	53 3/8
MINING	10.2	18.8	PLACER DOME	11.9	10.9	16 1/2
NATIONAL OIL	8.8	19.5	CHEVRON	14.3	40.6	78 3/4
AND GAS DRILLING	8.4	32.9	ROWAN	14.6	59.4	13 3/4
WEEK LAGGARDS	% change 4-week	% change 52-week	Weakest stock in group	% change 4-week	% change 52-week	Price
COMPUTER SOFTWARE AND SERVICES	-17.1	-3.4	COMPUTER ASSOCIATES INTL.	-39.7	-49.7	9 1/8
TELECOMMUNICATIONS	-11.8	-5.8	MATTEL	-13.8	32.0	21 1/8
DISTANCE TELECOMMUNICATIONS	-11.4	-2.4	UNITED TELECOMMUNICATIONS	-27.8	-22.4	27 1/4
RESTAURANTS AND HOTELS	-9.5	-47.6	PRIME MOTOR INNS	-22.9	-78.8	6 3/4
RETAIL BUILDING	-9.4	-32.0	KAUFMAN & BROAD	-17.5	-44.1	10

MUTUAL FUNDS

LEAGUERS		LAGGARDS	
Stock total return	%	Four-week total return	%
AMERICAN GOLD EQUITIES INDEX	10.6	PRUDENT SPECULATOR LEVERAGED	-5.2
RICHARD PRECIOUS METALS	9.9	ROCHESTER GROWTH	-5.2
MORE PRECIOUS METALS INDEX PLUS	9.8	AFA NATIONAL TELECOMMUN. & TECHNOLOGY	-4.8
Bond total return	%	52-week total return	%
STRATEGIES	66.9	NATIONAL REAL ESTATE INCOME	-18.6
SELECT BIOTECHNOLOGY	53.9	FIDELITY SELECT BROADCAST & MEDIA	-18.5
STRATEGIC HEALTH SCIENCES	49.5	WASHINGTON AREA GROWTH	-17.4



ALTERNATIVE PORTFOLIOS

Amounts as of the present of \$10,000 and one year each portfolio	Money market fund	U. S. stocks	Treasury bonds	Gold	Foreign stocks
	\$10,712	\$10,610	\$10,332	\$9,901	\$9,607
Pages indicate total returns	+0.15%	-3.19%	-1.37%	+2.22%	-2.04%

on this page are as of market close Wednesday, July 25, 1990, unless otherwise indicated. Groups include S&P 500 companies only; performance and share prices are as of market close

July 24. Mutual fund returns are as of July 20. Relative portfolios are valued as of July 24. A more detailed explanation of this page is available on request.

THEY HAVEN'T COME FAR ENOUGH, BABY

It is true that women have come a long way in American business, but they still have a long way to go. There are only a handful of large corporations that have promoted women into upper management. Most women are still mired in the middle ranks or sidelined in nonoperating jobs. Put another way, there are still far too many talented executives who, because they are women, lack the influence or career opportunities of their colleagues.

Years ago, when women began joining Corporate America in large numbers, many male executives didn't believe that they could do the job. That doubt seems quaint today. In industry after industry, female managers and professionals have proved their competence and contributed greatly. And they have sometimes done so in spite of subtle discrimination or even outright hostility from men.

The conflicting demands of work and family play a part in this state of affairs. Employers can do much more to help women balance their responsibilities by offering such benefits as flexible scheduling and part-time options. But American companies also need to examine their own corporate cultures and to change those vestigial barriers that stand in the way of women's success.

America's woman-friendly corporations (page 48) can point the way. Companies where women are advancing smartly are challenging traditional practices, assumptions, and attitudes of corporate men. With strong leadership from their CEOs and other top executives, they are setting goals to raise the number of women managers, establishing career development programs for talented women, and promoting women from staff jobs to line responsibility. They are attacking bias and raising awareness, and even linking compensation to how well managers help meet these goals.

Such employers have gone beyond affirmative action or even the notion that promoting women is the right thing to do. They have come to the realization that ignoring talented executives just because they are women puts their companies at a competitive disadvantage. At a time when shortages of able managers and white male entrants to the job market are widely predicted, managing—and valuing—diversity has become essential.

ADVICE AND CONSENT —WITHOUT RANCOR

Far more than Judge David H. Souter's fate will be at stake this fall when the Senate Judiciary Committee takes up his nomination by the President to the Supreme Court. The Souter hearings could determine for years to come how the Senate will fulfill its constitutional responsibility to give the President advice and consent on his judicial selections.

In the past, confirmation hearings to fill Supreme Court

vacancies have been anomalies. It was considered injudicious for Supreme Court nominees, unlike those seeking Cabinet posts, to answer substantive questions about the kinds of policies they would support. Instead, the hearings focused on the nominees' experience and the recommendation of the American Bar Assn. The bitter 1987 confirmation battle over former Judge Robert H. Bork was one of the exceptions partly because he was a prolific—and provocative—writer on some of the most emotional issues of the day, from abortion to civil rights. What's more, the Reagan Administration knew it was sending up a controversial nominee—and Senate Democrats responded in kind.

Now, the question is whether the Bork proceeding or the more temperate confirmation hearings for Justices Antonin Scalia and Anthony M. Kennedy will be the precedent for the future. Senators should not be rubber stamps. They should make a searching inquiry into the qualifications of Judge Souter or anyone else who comes before them. But there should be no litmus test on abortion or any other subject. That approach just encourages the White House to pick nominees with no footprints. That's no way to assure that the finest legal minds in the country are nominated to the high court.

FOR LAWYERS, A LITTLE HUMILITY

The tables have been turned on the snooty corporate law firms of yesteryear. They are scrambling for survival instead of turning away corporate clients, as they were only a few years ago. They're merging or forming alliances around the world. They're raiding competitors for clients with deep pockets and partners with hot specialties. They're firing associates. And they're working harder to please clients, with better service and more competitive rates.

Competition among top law firms is intensifying at dizzying pace. Demand is down because of the flat economy in recent months and the swelling ranks of corporate law departments. General counsels these days not only handle more work in-house, but they're more cost-conscious.

That's certainly good news for companies. For too long corporate law firms brushed aside their roles as suppliers of legal services, acting instead as though it were a privilege to be their client. Such firms also ignored cost controls, covering their soaring expenses simply by hiking fees.

The new competitive environment has another key benefit. It forces lawyers to be more accountable for the quality and efficiency of their work. In the good old days, firms would send clients one-line bills for six-figure amounts, and balk if they were questioned further. Now, clients want detailed estimates and bills. And they fire firms that don't comply.

All this is certainly good for the law profession as a whole. But the changes should extend further. The primary beneficiaries of the emerging legal-service business so far are corporate clients. Individuals, with less clout and capital, deserve the same levels of accountability, attention, and cost-effectiveness from their attorneys.

BusinessWeek

AUGUST 13, 1990

A MCGRAW-HILL PUBLICATION

\$2.00

ARE WE IN RECESSION?

☐ **No**

Unemployment is still low and the economy is still growing, however slowly.

BURLINGAME

AUG 2 1990

LIBRARY

☒ **Yes**

The usual numbers are highly suspect. Besides, the old definition just doesn't apply in today's economy. Call it what you want, these are tough times.

94010

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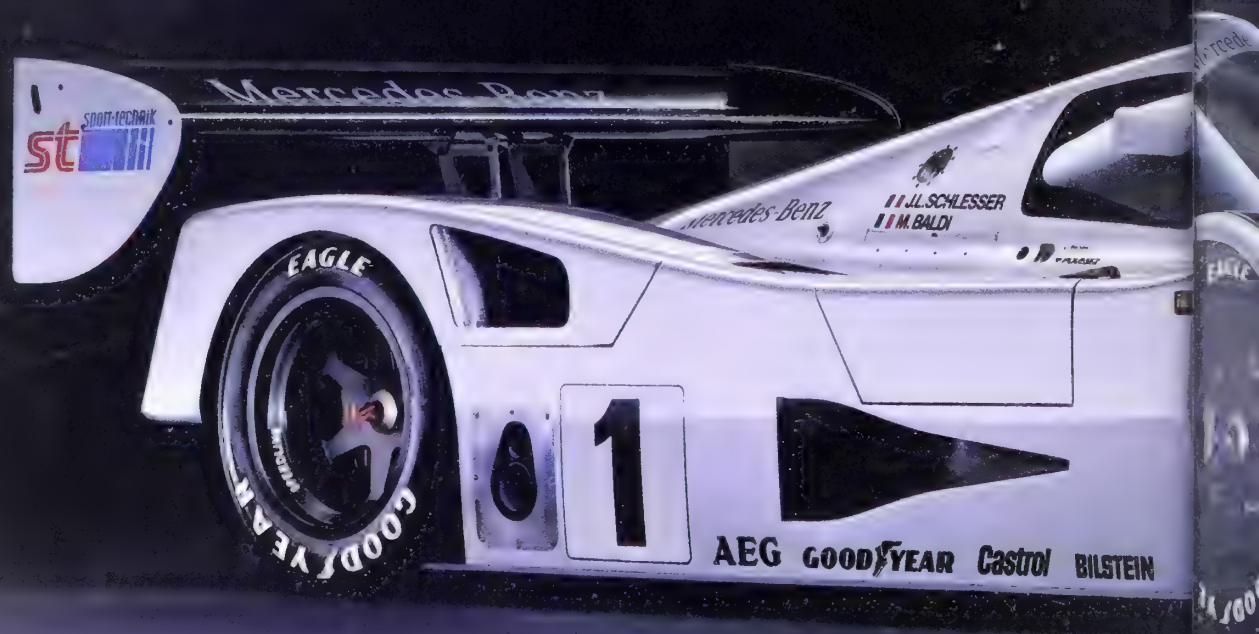
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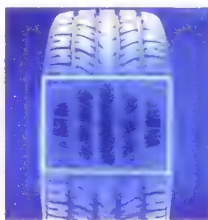
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*****CART-R1-SORT**CR30

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Sports-Prototype Championship. These are the cars that set new records at the running of the 24 Hours of LeMans. Despite of these successes, these cars have now, changed to Goodyear Eagle racing radials. They are pursuing the 1990 World Championship on Goodyear Eagle racing radials. Exclusively. To meet the demands of Mercedes-Benz newest fastest racing cars takes very special tires. To perform at the outer edges of tire technology, these tires are designed with a knowledge,

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GOODYEAR

*The best tires in the world
have Goodyear written all over them.*



FROM CALIFORNIA TO CONNECTICUT, CONSUMERS' CONFIDENCE AND SPENDING ARE FALLING—ALONG WITH THE VALUE OF THEIR HOMES

Cover Story

28 ARE WE IN A RECESSION?

In the 1980s, the U. S. overborrowed, overbuilt, and overspent. Today, signs of a slowdown are everywhere: Household budgets are tighter, banks are lending less, state taxes are being raised, and Washington is debating a deficit-cutting package in earnest. Worse, no sector is contributing much strength to the economy—and corporate profits are anemic. Call it what you like, we're in for tough times

32 THE BUCK TOPS HERE

A recession isn't official until the economists at the National Bureau of Economic Research say so

Top of the News

34 DISCRIMINATION GETS PRICEY

Democrats are pushing for a new civil-rights bill that would allow jury trials and punitive damages

35 COMMENTARY

A sane strategy for solving the asbestos crisis

36 TOO MUCH FREIGHT AT CE

Picking up Emery dragged down profits—and led to the CEO's exit

38 COMMENTARY

George Steinbrenner, superdad

38 LIZ CLAIBORNE'S GIVEAWAY

Its generous discounts to retailers could earn it more shelf space

40 REMAKING THE REMAKE

Yet another Continental overhaul

42 MAGIC'S THREE-POINTER

Johnson has a sweet deal with Pepsi

44 IN BUSINESS THIS WEEK

Phone deregulation, Ford and Fiat, Fujitsu, Stotler, TMC's moviethon, Reebok's boss, Pelullo and Posner

International

48 GRASS-ROOTS PERESTROIKA

Leningrad: St. Petersburg once more
Kazakhstan: Rich land, poor people
Sakhalin: Next Pacific Rim tiger?

53 SOVIET UNION

No longer flush with hard currency the nation is selling assets and scrambling for credit

54 SOVIET UNION

Oil cuts are hurting Eastern Europe

55 INTERNATIONAL OUTLOOK

Can Southeast Asia overcome its economic rivalries and hang together without the cold war?

Economic Analysis

18 ECONOMIC VIEWPOINT

Blinder: Repairing the highways

23 ECONOMIC TRENDS

The deficit, Fed policy, trade-gap numbers, wholesale prices stabilize

25 BUSINESS OUTLOOK

The GNP shows half a recession

Government

47 WASHINGTON OUTLOOK

Senate Majority Leader Mitchell: A mild-mannered arm-twister who has the Republicans yelping



4 DILEMMA AT DIGITAL:
JOHN SMITH HAS TO REVERSE THE
SLIDE AT DEC—BUT HE CAN'T REVERSE
THE MARKET'S SHIFT FROM MINIS TO
CHEAPER DESKTOP MACHINES



48 HOME RULE IN THE SOVIET UNION:
FED UP WITH EMPTY COFFERS AND
KREMLIN FOOT-DRAGGING, NEW
LOCAL LEADERS ARE PUSHING
CAPITALISM—EVEN IN LENINGRAD



108 THE DILETTANTE DEALMAKERS:
GORDON GETTY IS MAKING MORE
HOSTILE TAKEOVER TRIES AS WIFE
ANN KEEPS A LOW PROFILE AFTER HER
ILL-STARRED FORAY INTO PUBLISHING

Corporate Scoreboard

8 STUCK IN THE SLOW LANE
A few industries thrived, but profits
for most were weak in the first
half—and they're getting weaker

Marketing

6 GENENTECH'S GREAT SAVE
A marketing coup blunts the impact
of a study questioning the
effectiveness of the drug TPA

Finance

8 A \$6 TRILLION MONSTER
Now, the government is fretting
about S&L-like crises in a host of loan
guarantee programs

0 POUNDING A PENNY-STOCK FIRM
Indicted by a grand jury, Blinder
Robinson looks headed for the big
boiler room in the sky

2 'KING OF LOW-TECH LBOs'
Clayton & Dubilier agrees to buy
IBM's office-equipment branch

4 INSIDE WALL STREET
Amgen's one-two punch
Is Nicolet learning Japanese?
Sandy Weill's savvy spin-off

7 INVESTMENT FIGURES OF THE WEEK

The Corporation

6 HOTELS FACE DOWN THE '90s
Sheraton: Tidying up at home
Promus: A daring expansion
Super 8: No frills is good news

People

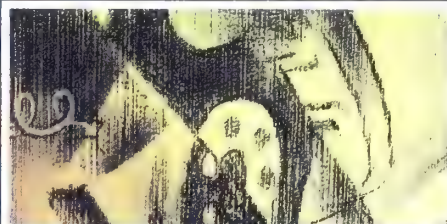
108 RICH PAIR, POOR MOVES
Gordon writes operas, Ann's back in
school. Meet the Gettys

The Arts Business

110 AGONY AND ECSTASY
For art dealers, sky-high prices but
less independence

Sports Business

112 COMMENTARY
Business has a role at Shoal Creek: It
should withdraw support



58 THINGS ARE TOUGH ALL OVER:
TAKE RISING BUSINESS COSTS, ADD
WEAKENING DEMAND, AND YOU'VE
GOT A CORPORATE SCOREBOARD THAT
POINTS TO A PLODDING SECOND HALF

Information Processing

114 STEMMING THE DECAY AT DEC
Overstaffed and underproductive,
it's planning a radical reorganization

Science & Technology

116 STEP BY STEP WITH NIKE
A look at the lab and road tests
behind the Air 180

119 A NEW TAKE ON ALZHEIMER'S
Evidence points to two genes that
cause it to strike at different times

120 DEVELOPMENTS TO WATCH
Disease-battling buds, gene therapy,
'smart' lenses, high-yield popcorn,
rooster aphrodisiac

Personal Business

122 COLLECTING: Sports memorabilia
RETIREMENT: Bargains in Mexico
HEALTH: Protective sunglasses
SMART MONEY: Betting on Detroit

Features

4 BUSINESS WEEK INDEX

6 READERS REPORT

10 CORRECTIONS & CLARIFICATIONS

14 BOOKS
Shapiro: *The Shadow in the Sun*

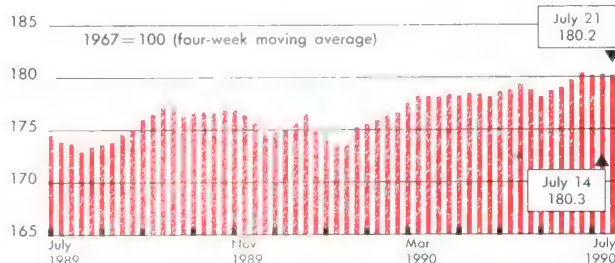
125 INDEX TO COMPANIES

128 EDITORIALS
Let's fight the right economic war
The economic compass needs fixing
Go easy on Fannie and Freddie

BusinessWeek Index

PRODUCTION

Change from last week: -0.1%
Change from last year: 4.2%

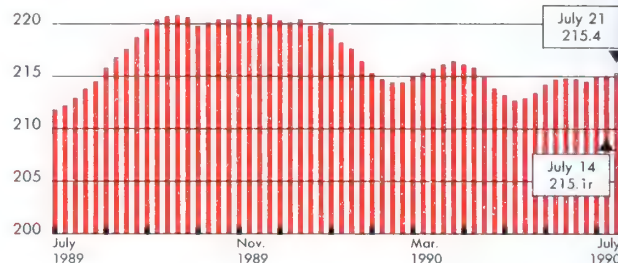


The production index decreased for the week ended July 21. On a seasonally adjusted basis, coal, lumber, and auto production was down sharply, with declines also posted in truck and paper production. Paperboard and rail-freight traffic increased, and output for steel, electric power, and crude-oil refining was unchanged. Prior to calculation of the four-week moving average, the index slumped to 180.7 from 181.3 in the week before.

BW production index copyright 1990 by McGraw Hill Inc.

LEADING

Change from last week: 0.1%
Change from last year: 0.7%



The leading index increased slightly for the week ended July 21. Although the index has strengthened in recent weeks, it is still below its level of late March. Higher stock prices, lower bond yields, a smaller rate of decline in materials prices, and a fall in the number of business failures offset sharply slower growth rates for real estate loans and M2. Before calculation of the four-week moving average, the index edged up to 215.6 from 215.1 in the previous week.

Leading index copyright 1990 by Center for International Business Cycle Research

PRODUCTION INDICATORS

	Latest week	Week ago	% Change year ago
STEEL (7/28) thous. of net tons	1,845	1,847 #	0.0
AUTOS (7/28) units	86,517	90,433r #	2.6
TRUCKS (7/28) units	77,588	72,646r #	21.8
ELECTRIC POWER (7/28) millions of kilowatt-hours	63,003	62,558 #	-0.3
CRUDE-OIL REFINING (7/28) thous. of bbl./day	14,361	14,304 #	3.2
COAL (7/21) thous. of net tons	20,458 #	18,750	21.4
PAPERBOARD (7/21) thous. of tons	765.3 #	726.6r	0.3
PAPER (7/21) thous. of tons	746.0 #	730.0r	5.5
LUMBER (7/21) millions of ft.	486.4 #	442.8	-4.0
RAIL FREIGHT (7/21) billions of ton-miles	20.7 #	19.8	13.7

Sources: American Iron & Steel Inst., Ward's Automotive Reports, Edison Electric Inst., American Petroleum Inst., Energy Dept., American Paper Inst., WWPAA¹, SFPAA², Association of American Railroads.

FOREIGN EXCHANGE

	Latest week	Week ago	Year ago
JAPANESE YEN (8/1)	147	149	138
GERMAN MARK (8/1)	1.59	1.62	1.88
BRITISH POUND (8/1)	1.85	1.81	1.64
FRENCH FRANC (8/1)	5.33	5.44	6.36
CANADIAN DOLLAR (8/1)	1.15	1.15	1.18
SWISS FRANC (8/1)	1.35	1.38	1.62
MEXICAN PESO (8/1) ³	2,873	2,867	2,515

Sources: Major New York banks. Currencies expressed in units per U. S. dollar, except for British pound expressed in dollars.

COMMODITIES

	Latest week	Week ago	% Change year ago
GOLD (8/1) \$/troy oz	370.650	372.750	0.2
STEEL SCRAP (7/31) # 1 heavy, \$/ton	119.36	110.50	9.6
FOODSTUFFS (7/30) index 1 = 100	223.6	223.4	1.9
COPPER (7/28) ¢/lb.	127.5	126.9	7.1
ALUMINUM (7/28) ¢/lb.	74.3	73.0	-8.6
WHEAT (7/28) # 2 hard, \$/bu.	3.05	3.08	-27.4
COTTON (7/28) strict low middling 1-1/16 in., ¢/lb.	79.77	79.55	16.4

Sources: London Wed. final setting, Chicago mkt., Commodity Research Bureau, Metals Week, Kansas City mkt., Memphis mkt.

Raw data in the production indicators are seasonally adjusted in computing the BW index (chart); other components (estimated and not listed) include machinery and defense equipment
1 = Western Wood Products Assn. 2 = Southern Forest Products Assn. 3 = Free market value NA = Not available r = revised NM = Not meaningful

LEADING INDICATORS

	Latest week	Week ago	% Change year ago
STOCK PRICES (7/27) S&P 500	355.51	365.52	5.2
CORPORATE BOND YIELD, Aaa (7/27)	9.26%	9.24%	3.9
INDUSTRIAL MATERIALS PRICES (7/27)	101.5	101.4	-1.4
BUSINESS FAILURES (7/20)	244	248	3.0
REAL ESTATE LOANS (7/18) billions	\$376.6	\$376.0r	11.2
MONEY SUPPLY, M2 (7/16) billions	\$3,288.8	\$3,285.4r	5.4
INITIAL CLAIMS, UNEMPLOYMENT (7/14) thous.	358	361	1.4

Sources: Standard & Poor's, Moody's, Journal of Commerce (index: 1980 = 100), Dun & Bradstreet (failures of large companies), Federal Reserve Board, Labor Dept. CIBCR seasonally adjusts data on business failures and real estate loans.

MONTHLY ECONOMIC INDICATORS

	Latest month	Month ago	% Change year ago
CONSTR. SPENDING (June) annual rate, billions	\$447.5	\$447.6	3.7
12 LEADING INDICATORS COMPOSITE (June) index	146.0	146.0r	1.4
PERSONAL INCOME (June) annual rate, billions	\$4,639.5	\$4,622.9r	6.1
NEW HOME SALES (June) annual rate, thous.	581	538	-10.1

Sources: Census Bureau, Commerce Dept.

MONETARY INDICATORS

	Latest week	Week ago	% Change year ago
MONEY SUPPLY, M1 (7/16)	\$807.9	\$810.5r	4.0
BANKS' BUSINESS LOANS (7/18)	321.7	321.9r	1.2
FREE RESERVES (7/25)	303	502r	-67.9
NONFINANCIAL COMMERCIAL PAPER (7/18)	146.8	146.9	16.9

Sources: Federal Reserve Board (in billions, except for free reserves, which are expressed for a two-week period in millions).

MONEY MARKET RATES

	Latest week	Week ago	Year ago
FEDERAL FUNDS (7/31)	8.05%	8.02%	8.95%
PRIME (8/1)	10.00	10.00	10.79
COMMERCIAL PAPER 3-MONTH (7/31)	7.78	7.89	8.37
CERTIFICATES OF DEPOSIT 3-MONTH (8/1)	7.88	7.98	8.35
EURODOLLAR 3-MONTH (7/25)	8.00	8.05	8.84

Sources: Federal Reserve Board, First Boston

The numbers outside.

406TM

386TM

386TM 5*



The computer inside.

Since buying a computer today is such a numbers game, here's a simple rule of thumb. Look for 386™ SX, 386™ or 486™ on the outside to be certain that you have Intel technology on the inside. From the company that invented the microprocessor. The company that has shipped over 10 million 32-bit processors. The same company that's investing over \$1 billion this year

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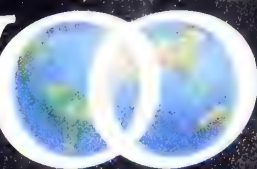


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out one very important issue—aeronautical users. As aircraft are completely mobile and incapable of using wire or fiber-optic connections, they are totally dependent on radio frequencies for navigation, air-traffic control, and operational control. In short, for the very safety of flight.

The spectrum assigned for aeronautical use of satellite communications, in the L-band, is in jeopardy. After painstaking efforts to produce national and international standards for satellite communications, and planning greatly improved flight operations and service, the Federal Communications Commission has taken a position for the U.S. before the International Telecommunication Union that leaves only 7% of the frequencies assigned for aeronautical use available for that exclusive purpose. The rest are to be shared by land-mobile users without global system standards.

This would leave aviation to cope with interference and a multitude of technical standards.

A recent study, commissioned by the International Air Transport Association (IATA), concluded that even with very conservative estimates of early use and of future growth, the original L-band allocation is not adequate. Certainly, all commercial uses of the frequency spectrum are legitimate and deserve consideration. But a commercial free-for-all is clearly not in the national interest, nor is it good for the safe and efficient use of that other precious resource, navigable airspace.

James M. Guyette
Executive Vice-President
Operations
United Airlines Inc.
Chicago

CPA, TO THINE OWN SELF BE TRUE

The statement by Philip Chenok, president of the American Institute of Certified Public Accountants, that "when businesses fail, the folk who are hurt tend to look around for someone to blame" ("Pressure on professionals," Top of the News, July 23), reflects the extent to which the AICPA has abrogated its role as a professional organization and become instead a captive spokesman for the Big Six City firms.

The common thread in most CPA malpractice cases is the abandonment by the individuals and firms involved of their independence—the hallmark of the profession. Mr. Chenok and his colleagues at the AICPA should acknowledge this problem and initiate appropriate remedial action, including timely and effective discipline of the individuals and firms

CORRECTIONS & CLARIFICATIONS

In "KKR is doing just fine—without LBOs" (Finance, July 30), Safeway Stores Inc. revenues for 1989 should have been stated as \$14.324 billion. Owens-Illinois Inc. should have been described as a manufacturer of glass containers and other packaging products.

The July 30 Inside Wall Street column should have named Roche Holding Ltd. as the company that has agreed to acquire a 60% interest in Genentech Inc.

In "A Shot At Shooting Down Punitive Damages" (Legal Affairs, July 16), BUSINESS WEEK incorrectly stated Pat Haslip's salary as an assistant city clerk in Roosevelt City, Ala. The correct amount: \$580 a month.

involved; greater cooperation with the Securities & Exchange Commission; setting up a truly independent auditing standards board, similar to the FASB; and advocating the breaking up of the large national firms into more manageable and responsible local units.

Nicholas L. Feakins
Feakins & Feakins
Certified Public Accountants
San Mateo, Calif.

HOUSTON NEEDS THE BACKING OF ITS BANKS

Your story "First City's deals are falling like dominoes" (Top of the News, July 9) comes as no surprise. Local banks that claim to "carry the Texas flag" are, in fact, being the most conservative and, at times, hindering the recovery of Houston.

First City needs to look again at Houston and start making, rather than rejecting, perfectly legitimate loans.

Marwan M. Atalla
Houston

'STREAMLINE' BANKING? NOT ON YOUR LIFE

One wonders what real-life observations prompted your editors' proposals to streamline banking by consolidation into a limited number of national banks ("A rare chance to streamline banking," Editorials, July 16).

It surely could not have been the aggregation of community banks in Texas into huge statewide banks that subsequently failed because of excesses in the real estate market. Nor our present national banks, which dissipated their capital on loans to LBOs. Nor the parallel history of oligopolies in American indus-

try, whose bureaucratic inefficiency and inability to adapt currently undermine our economy.

As suggested, such national banks would divert capital from depressed areas to boom areas, exaggerating the booms and recessions of each. Strong community banks are vital to a city's ability to recover from a recession based on factors affecting its region.

Preservation of economic diversity has been and will be the cornerstone of economic efficiency and individual liberty and our decentralized banking system, a vital ingredient.

David A. Hartman
Hartland Bank
Austin, Tex.

NICE TRY, BUT THE MARKET WON'T BEAR IT

Oxymoron of the week ("The wall keep closing in on New York developers," Finance, July 2): "Broker Sal Stolzberg is trying to sell an empty, 66-unit building. Stolzberg says the value of the property is \$14.5 million, but the only offer he has is \$6 million."

Please tell Mr. Stolzberg that I have some gold to sell him, whose value I say is \$485/oz., but the most anyone has offered me is \$365/oz.

Ian Ker
San Francisco

CONVERTIBLE ISN'T WHAT A BOND SHOULD BE

You have provided a table that lists the top bond funds ("It's steady as she goes in the bond market," Bond Midyear Investment Outlook, June 2). Not surprisingly, 5 of the top 10 funds that you listed are convertible bond funds. What is surprising is that you would include these in your bond category, considering the relative risk associated with them.

Convertible bonds are a hybrid product with many stock characteristics. All convertible bond funds include outright stocks. Most of these funds did not fare too well in 1987.

Maybe you are being somewhat misleading, since your readership probably thinks of bonds as fixed-income products with a much greater degree of safety.

Michael G. Rabin
MGR Financial Services
Mount Kisco, N.Y.

Letters to the Editor should be sent to Readers Report, Business Week, 1221 Avenue of the Americas, New York, N.Y. 10020. Fax: (212) 512-4444. Telex: 12-7960, Intl. 4998204. All letters must include an address and daytime and evening telephone numbers. We reserve the right to edit letters for clarity and space.

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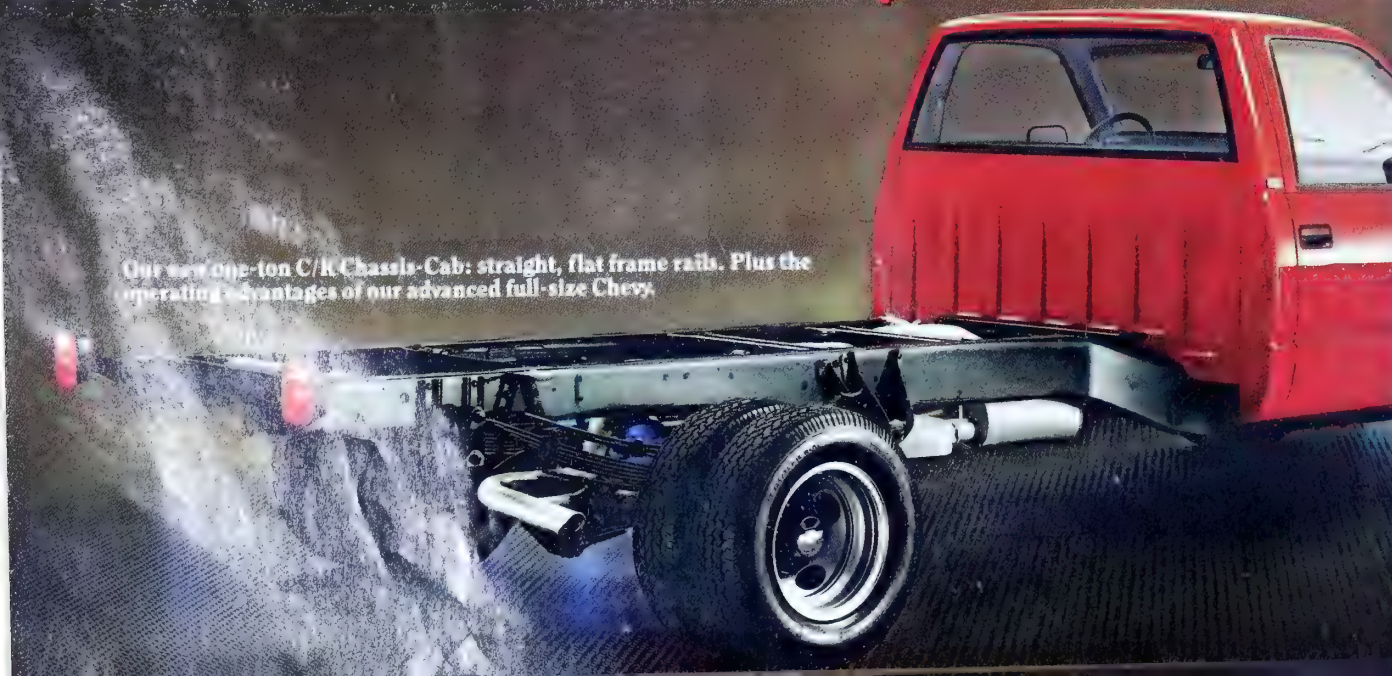
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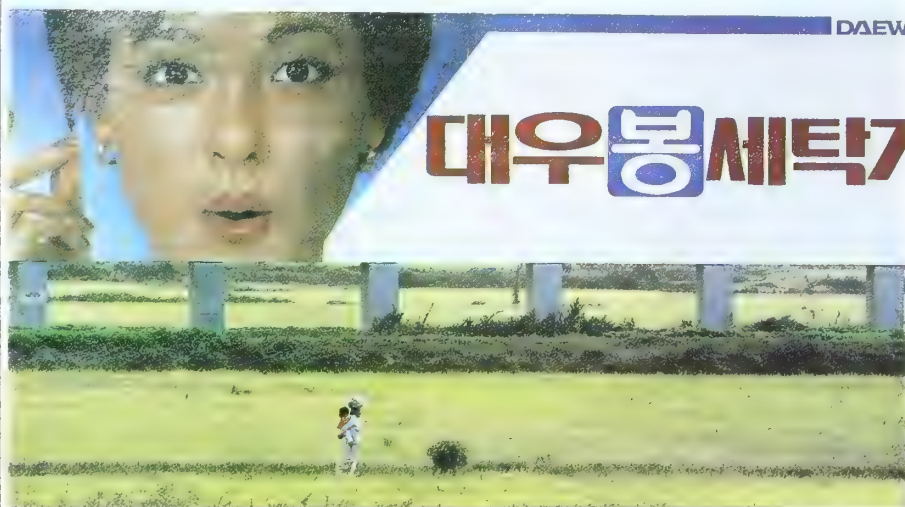
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THE SHADOW IN THE SUN: A KOREAN YEAR OF LOVE AND SORROW

By Michael Shapiro

Atlantic Monthly Press • 240pp • \$19.95

DISPATCHES FROM KOREA'S RESTLESS HEART



OLD LAND, NEW FACE: A BILLBOARD DOMINATES THE LANDSCAPE IN A KOREAN RURAL DISTRICT

American perceptions of Korea have come a long way since the days when the prevailing image of the country came from TV's *M*A*S*H*. In the past decade, South Korea has become an industrial giant and has begun to play a more important role in world affairs. But while we now have a sense of a more varied nation, a dearth of literature has kept our understanding of the U.S.'s sixth-largest trading partner inexcusably superficial.

Until now. In *The Shadow in the Sun: A Korean Year of Love and Sorrow*, Michael Shapiro shows us a Korea beyond Hyundai cars and those shots of riot police aired by U.S. networks on slow news days. Through a series of intimate vignettes, Shapiro introduces us to Koreans from all walks of life—corporate chairmen, professional wrestlers, dissidents, laborers, and bar hostesses—with a thoroughness and sophistication that make this a pioneering and insightful introduction to the changes shaking Korean society.

Free-lance writer Shapiro, also the author of *Japan: In the Land of the Brokenhearted*, conducted all his interviews in 1987 and 1988. His tales are less a recollection of the events of that tumultuous period—when Koreans toppled a dictator, elected a President, and hosted

the Olympic Games—than a succession of personal dramas, “some of consequence to the nation; others mattering only to the protagonists.”

Some of those we meet have been left behind in Korea's economic surge forward. We encounter, for example, poor urban families displaced by development, left only with vouchers not nearly sufficient to replace their homes. Shapiro often lets his subjects speak for themselves, which gives his book a poignancy greater than any sermonizing could. He shows us the diary of Sammi, one of 22 young women killed in a sweatshop fire in Anyang, outside Seoul, in March, 1988. In her despair at working six or seven days a week for \$5.50 a day, she wrote: “The word death is always on my mind. I envy my friends. I envy my friends who sleep in peace.”

We also meet Park Chong Ki, a janitor from Pusan whose son, Chong Chol, won Korea's ultimate academic laurel, admission to Seoul National University. The younger Park was drawn to politics in college and later was jailed. His captors tortured him to death, breaking his windpipe on a bathtub rim, and the government tried to cover up his murder.

Park's death shook his father's complacency and pushed him to activism as he tried to uncover the circumstances.

The life of Park Chong Chol—his going so far from humble beginnings only to be violently cut down—was seen by many Koreans as emblematic of the country's own triumphs and struggles in a nation that developed a world-class economy but retained a Third World government. The resulting outrage so terrified the government that it put opposition leaders Kim Dae Jung and Kim Young Sam under house arrest on the day of Park's memorial service. His face appeared on protest posters, and his name was invoked at the rallies that eventually brought down General Chun Doo Hwan.

Shapiro depicts Korea as driven by two complementary passions that Koreans consider to be peculiarly theirs: *han* (bitterness) and *jong* (devoted love). To Shapiro, the interplay of *han* and *jong* explains Korea's perplexing ability to be at once intensely productive and violent. These passions, he writes, “could drive society and make it stand stock-still, could make it capable simultaneously of love and hate, that spilled from one to the next so quickly that I as a Westerner, seeking clarity, seeking one or the other, was lost between them.”

Shapiro focuses primarily on *han*, the accumulated bitterness of people such as Park Chong Ki. But in trying to conform everything he has uncovered to this nebulous construct, he goes too far. The reader is left with a sense that Korea is subject to pathological mood swings that living there is “like being locked in a room with a manic-depressive.”

The behavior of many Koreans—students who immolate themselves in political protests, for example—may seem pathological, but Korean bitterness isn't just the dark side of the national psyche. It has tangible roots. Americans often forget or fail to understand the frustration and insecurity of people whose futures do not lie solely in their own hands. The U.S. has shaped South Korea's national identity since the end of World War II. We tend to expect Koreans to be grateful for American stewardship—and most are—but we give little thought to how it undermines the nation's sovereignty.

With his narrative gifts, Shapiro could have done more to help American readers realize the extent to which the division of Korea—and subsequent U.S. policy—have affected the lives he portrays. Despite that lapse, *The Shadow in the Sun* presents a clear view of the complexities that form Korea's soul—a task difficult for a Korean, and remarkable for an American.

BY PETER HONG

Hong, whose parents emigrated from Korea, studied student activism there in 1968 as a Watson Fellow.

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Victor Simon
Senior Petroleum Engineer
Texaco

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THE SHORTEST ROUTE TO SHORING UP THE HIGHWAYS

BY ALAN S. BLINDER



Instead of building more interstates and airports, we should make better use of the infrastructure we've got: Repair it to last and charge more intelligently for its use. In the long run, the public will get improved services at a lower cost

America's pothole-pocked roads, teetering—and sometimes closed—bridges, and congested airports suggest a seriously deteriorating public infrastructure. Critics, including myself, claim that underinvestment has led to the inconvenience, delays, impaired health and safety, and even slowed growth in productivity. The suggested remedy? Build more roads, bridges, airports, water-treatment facilities, and so on. Unfortunately, however, the high price tag is a serious drawback in the current parlous state of government finances.

Now, a team of economists associated with the Brookings Institution has come up with a better idea. Instead of building more infrastructure, Kenneth Small, Clifford Winston, and Carol Evans argue, we should make better use of what we've got. Build our infrastructure better and charge more intelligently for its use, they claim, and the American public can get more and better services at lower cost.

Let us consider how to apply their two simple precepts—build it better and price it better—to two prominent examples: highways and airports.

■ **On the road.** Many of our highways are in disrepair—or resemble parking lots at peak hours. The obvious solution is to build more and wider roads. But, of course, greater highway capacity is expensive to build and will attract more drivers to damage and crowd the greater volume of roads.

To begin with, the Brookings economists argue, current practice builds roads that are too thin and that therefore begin crumbling too soon. Roadways constructed to last longer cost more initially but yield substantial savings in maintenance and repair costs later. The economists estimate that thicker pavement—for example, about two more inches on interstates—would eventually save taxpayers at least \$4 for every \$1 spent, including interest. Even if their calculations are off by a considerable margin, this simple change in policy has much to recommend it.

But what about pricing? Elementary economic principles suggest that road-use fees should depend on the costs that each vehicle imposes on society. In the case of highways, there are two principal costs: damage to the roadway and congestion. Trucks cause most of the wear and tear and, as we know, pay considerable road-use taxes. But the structure of these taxes ignores important engineering evidence that the damage a vehicle does depends not on its total weight but on its weight per axle. From this point of view, our current road-use charges are perverse, because

the gasoline tax penalizes multi-axle trucks, which are generally larger and less fuel-efficient. In addition, there is an excise tax on tires, and many toll roads charge by the axle—the reverse of what they should be doing.

If road-use fees were based on vehicle weight per axle, the trucking industry would have an incentive to shift toward trucks with more axles, which would be kinder and gentler to both our roads and our pocketbooks.

Cars require different treatment, because the main cost of letting a car use a roadway is not damage but the congestion costs it imposes on other drivers. When John Doe decides whether to drive to work or take the train, he probably considers the delays he will face on the congested highway. But he ignores that his decision to drive in peak period slows the progress of everyone else on the road.

The economic remedy is simple in principle: Drivers should pay more for using roads during rush hours than during slack periods. Electronic sensors make this feasible. A less high-tech solution would require permits to enter congested areas in peak periods. The gasoline tax works in this direction, for fuel economy declines in heavy traffic. But economists who have studied the matter conclude that charges for road use in peak periods should be much higher than they now are. With appropriate pricing, traffic would spread itself out more evenly through the day, so the existing road network would accommodate more cars traveling at higher speeds.

■ **In the air.** The same principles apply to our overcrowded airports, which seem to be growing ever closer to gridlock. Much has been made of the fact that America has not built a major new airport since 1974, despite a huge increase in air traffic. But far less attention has been given to the irrational way we price and use the airport capacity we have.

Airport landing fees generally depend on weight. But the main cost of accommodating an additional plane at a busy airport is not the damage it does to the runway but the delays it imposes on other aircraft. Thus, a small plane with two passengers costs society about as much as a fully loaded jumbo jet. And an airplane is more costly to handle at 6 p.m. than at 1 p.m. Rational landing fees would therefore depend on time of day, not on aircraft weight.

If we priced airport services this way, most smaller planes would voluntarily divert themselves from Kennedy or O'Hare to smaller airports. The nation would suddenly find its existing airport capacity able to handle more traffic with fewer delays.

ALAN S. BLINDER

THE AUTHOR

THE GORDON S. RENTSCHLER
MEMORIAL PROFESSOR
OF ECONOMICS AT PRINCETON AND
HARD HEADS, SOFT HEARTS

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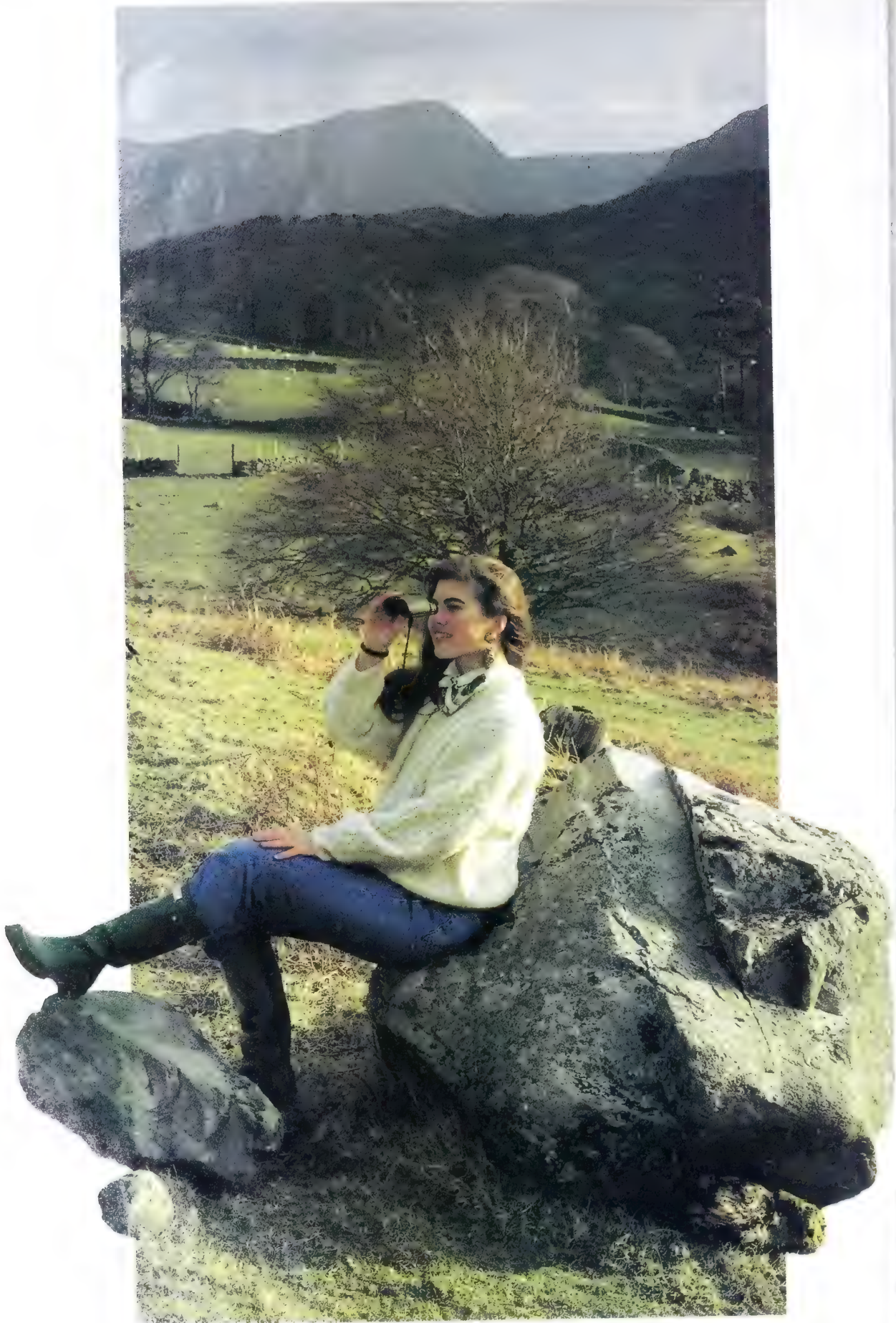
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Joan Appleton spends three weeks underground.

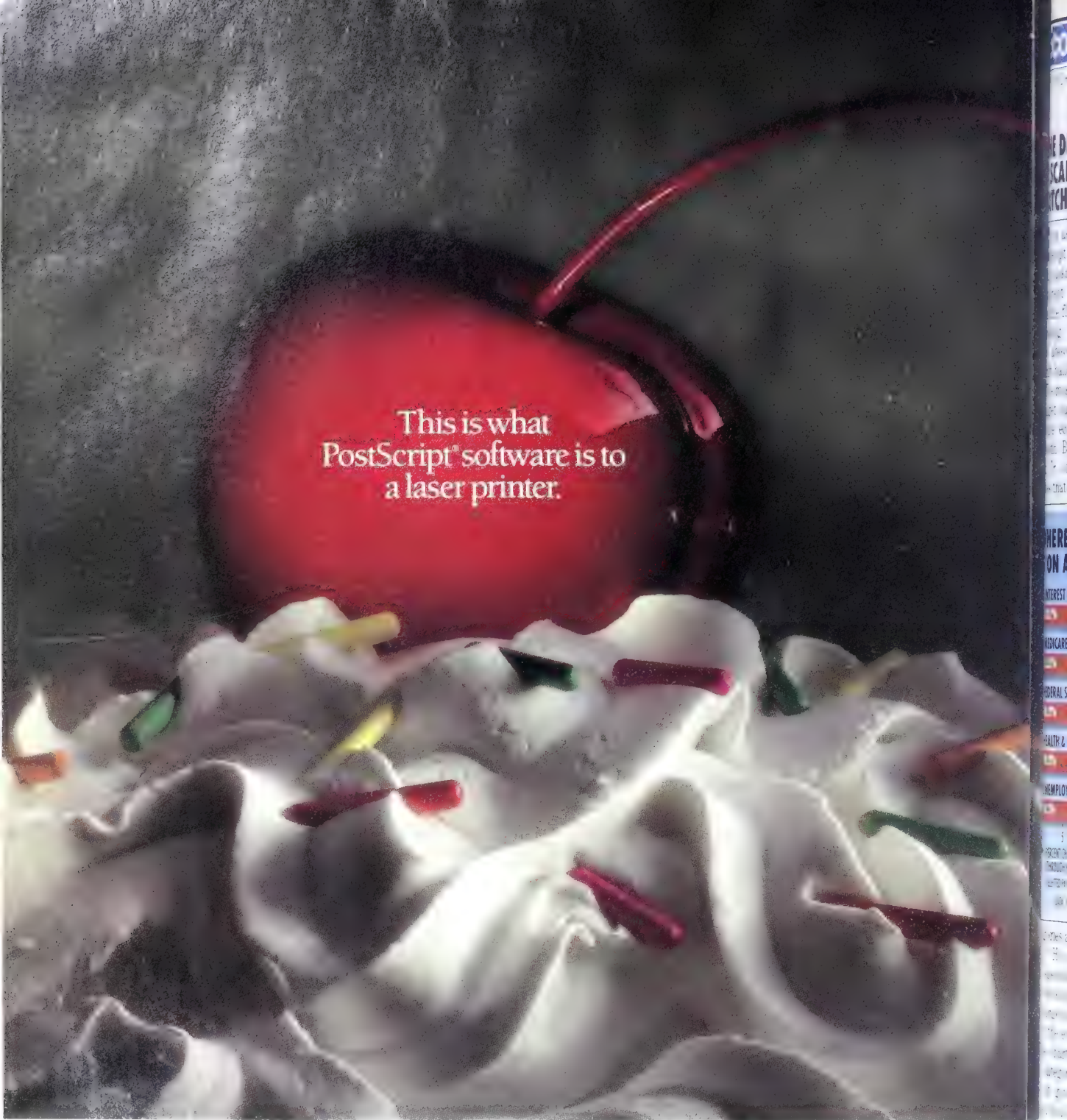
"That's life in this part of the world," she shrugs. "I'm basically an outdoor girl. I love fresh air and open spaces. But if I have to spend that much time underground, I'd like it to be as comfortable as possible."

She and her fellow passengers also appreciate punctuality as much as comfort; trains that run on time and don't get stuck somewhere along the line. Which, as Joan will tell you, hasn't always been the case. Europe's largest urban population is served by the world's oldest metro system, and it sometimes shows.

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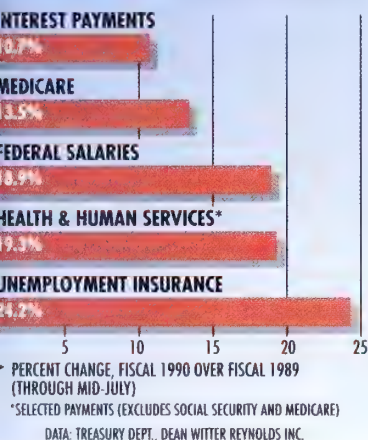
GENE KORETZ

THE DEFICIT PLAYS SCARY GAME OF HITCH-ME-IF-YOU-CAN

Even as Washington policymakers attempt to hammer out a deficit-cut package, it is becoming increasingly apparent to both government officials and the financial markets that huge and wing shortfalls loom ahead—over and above the escalating cost of the debt bailout.

The most obvious factor darkening the budget outlook is the inhibiting impact the economic slowdown on revenue growth. But economist William V. Sullivan Jr. of Dean Witter Reynolds Inc. notes that “a number of key expenditure

HERE FEDERAL SPENDING ON A DOUBLE-DIGIT TEAR



categories are also accelerating dramatically.” He concludes that “stronger federal spending is once again contributing to a widening budget gap.” And part of the surge in outlays seems directly related to the economy’s sluggish behavior. The chart above tells the story. Five categories, which comprise nearly 60% of government spending, have all posted double-digit increases thus far in fiscal 1990 over their levels of a year earlier. These trends alone have added \$1.5 billion to federal outlays with 2½ months still left in the fiscal year. Underscoring a weakening labor market, the largest percentage increase—more than 24%—shows up in federal unemployment insurance payments. But the biggest boosts in total dollar outlays are being posted by expenditures for Medicare and by interest on the national debt. Each is running about \$1 billion a month higher than in fiscal 1989. Even if a budget-reduction deal and a

downward trend in interest rates materialize, says Sullivan, the interest component of the federal budget is likely to stay in double-digit territory because of the growing level of outstanding federal debt and the need to finance the savings-and-loan rescue.

In sum, budgeteers in the Administration and on Capitol Hill may be approaching a no-win situation. The double-digit spending rises outlined above far exceed the growth rates assumed by government forecasters for the year ahead. And, as Sullivan notes, “the fact that most of them involve either entitlements or are nondiscretionary suggests that they will be difficult to restrain.”

Practitioners of the dismal science have long warned that the deficit would spin out of control if the economy slipped into a recession. In that sense, the recent slowdown in revenue growth and acceleration in several key spending categories could be an unpleasant taste of things to come.

WHICH WAY DID THE FED TWIST THE MONEY TAP?

Is the recent drop in the federal funds rate to 8% tangible evidence that the Federal Reserve has finally begun to loosen its grip on the money supply? Economist Nancy R. Lazar of C. J. Lawrence, Morgan Grenfell Inc. has her doubts. She notes that the Fed normally eases by injecting money into the banking system, causing bank reserves to rise and the federal funds rate—the rate at which banks lend surplus reserves to one another—to drop. But this time around, bank reserves declined significantly in late July following the funds rate drop, suggesting that the Fed actually drained reserves from the banking system.

Lazar concludes that “the funds rate was apparently headed down anyhow due to a weakening economy and the Fed had to tighten to keep it from dropping even more.”

THE TRADE NUMBERS MAY NOT BE AS GRIM AS THEY LOOK

One of the many disconcerting notes in the government’s latest report on the gross national product was its estimate that the trade deficit—dubbed “net exports” in the GNP report—rose at an \$11 billion annual clip (in 1982 dollars) during the second quarter. The rise was

doubly disappointing because a shrinking trade deficit was one of the chief engines of economic growth during the previous two quarters, and economists have been counting on continuing trade improvement to offset weakness elsewhere in the economy.

The good news is that the second-quarter trade estimate was based on just two months’ data, and there’s reason to believe that the shortfall will be lowered after June merchandise-trade figures are released in mid-August. Economist Edward E. Yardeni of Prudential-Bache Securities Inc. points out that customs duties collected by the U. S. government, which are a fairly reliable advance indicator of the value of imports, fell 8.4% in June, to \$1.31 billion, on a seasonally adjusted basis. That’s the lowest level in 14 months.

“The customs numbers suggest that June imports should be down sharply,” says Yardeni. “At the same time, exports, which have climbed over 10% in the past year, should continue to rise.” The upshot, he feels, is likely to be a big drop in the trade deficit, which should bolster the economy’s growth rate when a revised estimate of second-quarter GNP is released in late August.

HERE’S ONE INDEX THAT SHOWS INFLATION CHILLING OUT

While June’s unexpectedly large 0.5% increase in the consumer price index roiled the financial markets, July’s producer price index (PPI) for finished goods should be a welcome contrast, says economist Donald Ratajczak of Georgia State University’s Economic Forecasting Center.

Ratajczak’s own survey of wholesale prices indicates that the PPI was up just 0.1% in July, showing virtually no increase since January. While gasoline prices and food prices rose moderately in July, the increases were in line with normal seasonal patterns and were thus translated into no change after seasonal adjustment, he reports. Meanwhile, the PPI for finished goods, less food and energy items, also rose just 0.1%.

Looking ahead, Ratajczak believes that food prices are likely to moderate substantially in the second half of 1990, while industrial prices should pick up some steam “with the aid of rising petroleum prices.” The food and fuel trends are likely to offset each other, however, and Ratajczak predicts that the producer price index will be up about 3.6% through December, compared with 4.9% in 1989.

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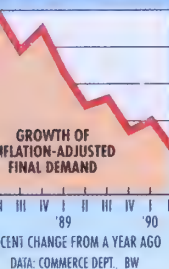
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BYTE 

THE GNP NUMBERS SHOW HALF A RECESSION—BUT THERE'S HALF A YEAR TO GO

Fasten your seatbelts, it's going to be a bumpy second half. The Commerce Dept.'s report on second-quarter gross national product, which includes the startling revisions of past data, makes that clear. It shows that half of the economy has been in a recession since the fourth quarter of last year, and the other half may not be far behind.

THE ECONOMY IS LOW ON FUEL



The problem: No one is buying anything. Although real GNP managed to grow at a meek annual rate of 1.2% in the second quarter, the gain was all in inventories. Final demand—spending by consumers, businesses, government, and foreigners—fell 1.5%. The decline was broad, and the first since the last recession. Consumer spending fell 0.3%, and capital

spending by businesses dropped 6.1%. Both declines are the second in the past three quarters.

The government's annual revisions show that final demand has been in a major slowdown for more than a year (chart). In fact, consumer outlays for goods, capital spending, residential construction, and defense purchases are all below their levels in last year's third quarter. All totaled, that puts 49% of GNP in recession. And the index of leading indicators isn't encouraging. It has been unchanged in June and is no higher than it was in January, 1989. All this suggests that economic growth in the second half will be weak—at best (page 28).

INVENTORY LEVELS MAY NEED CUTTING

The other disturbing aspect of the GNP report was the surge in inventories. Stockpiles of nonfarm businesses grew by \$27.3 billion last quarter, after a liquidation of \$8.2 billion in the first quarter. That \$35.5 billion swing more than offset the drop in final demand, and much of the increase seems to have been unintended. The big inventory swing last quarter was not unexpected—but the composition of it came as a surprise. Dealers' combination of sales incentives and production cuts caused the first-quarter drawdown, and the second-quarter pickup in auto output was expected to add to the growth. But cars accounted for less than half of last quarter's inventory gain. The rest apparently piled up as a result of weak sales generally.

That buildup doesn't bode well for manufacturing. Some of those stocks will have to be pared, and with demand so weak, new orders won't be coming in. Indeed,

the factory sector suffered a setback in July, according to the National Association of Purchasing Management.

The NAPM's index of business activity dropped to 47.4%, from 51.1% in June (chart). A reading below 50% means that manufacturing is in a recession. The index moved above that mark in the previous three months, but in July fell back to its lowest since January.

On a more positive note, the GNP numbers do enhance the inflation outlook—maybe not so much for the second half, but certainly for 1991. The Commerce Dept.'s revisions show that economic growth has averaged only 1.3% during the past five quarters, with no quarter doing better than 1.7%. The old data had put growth from the first quarter of 1989 at 2.1%.

With the economy growing far below its long-run potential of about 2.5% for that much time, some easing of both wage and price pressures seems assured.

Labor costs are still rising too fast to expect much relief from inflation in the months immediately ahead, since wages and prices respond to changes in economic growth with a lag. But job markets are likely to show more slack in the second half. That will allow wage pressures to abate. Since economic growth has been so weak, the unemployment rate seems certain to rise in coming months—perhaps sharply. Sluggish demand and falling profits will continue to loosen the labor markets.

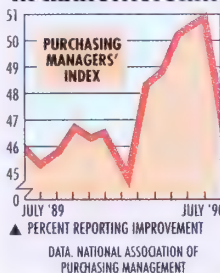
All this sets up the likelihood that the Federal Reserve Board will ease monetary policy sooner rather than later. Interest rates are likely to be a good bit lower by year-end. The trouble is, the economy's problems go far beyond interest rates. That's particularly true in the crucial consumer sector, which can make or break an expansion.

CONSUMERS PUT THE EXPANSION AT RISK

Consumers seem intent on breaking this one. Their spending spree of the 1980s has been a major reason for this expansion's long run. Shoppers ignored the manufacturing slump of 1986 and shrugged off the 1987 stock market crash. But now, consumer spending—two-thirds of GNP—is slipping. In the second quarter, real consumer outlays fell at an annual rate of 0.3%, and they are only 1.1% above their year-ago levels.

All of last quarter's drop was in goods purchases. Last quarter, sales of durable goods fell at an 8.7% annual clip, adjusted for inflation, with declines in cars, furni-

A RELAPSE IN MANUFACTURING



Business Outlook

ture, and appliances. Nondurable goods were also hit, falling 4.4%—their third consecutive quarterly drop. Spending on goods is now 0.7% below last year's level. Annual growth in goods purchases rarely turns negative without signaling a recession.

Housing, another GNP component at the mercy of consumers, is also in a slump. In June, sales of new single-family home sales did rise 8%, to an annual rate of 581,000. But second-quarter sales remained below the first-quarter level. And housing's prospects remain dim.

The recent downtick in short-term interest rates won't help housing much. Mortgage rates are already half a percentage point below where they were last summer. Yet new-home sales for the second quarter were 13.7% below their year-ago levels, and are plumbing the record lows hit during the 1982 recession. Stingy banks, jitters

mood. In June, spending rose 1%, to an annual rate of \$3,643 billion. Some of that came from a 6.4% jump in new-car sales as buyers tried to beat coming price hikes. Elsewhere, spending rose by 0.8%.

CONSUMERS AREN'T SAVING AS MUCH

Does the June increase signal a consumer rebound in the second half? Not likely. The month's buying pace wasn't matched by a gain in income. Personal income rose by 0.4% in June, to an annual rate of \$4,639.5 billion. But after taxes and price changes, real disposable income was flat, just as it was in May.

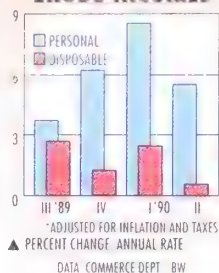
In addition, the Commerce Dept. said that Americans earned less last year than first estimated. Commerce revised personal income down by \$43 billion in 1989, and lopped off another \$14 billion in the first quarter. Revisions of the spending data were smaller, so as a result the 1989 savings rate was revised down to 4.6%, from 5.4%. In June, it stood at 4.9%. That leaves consumers with less of a cushion for rough economic times.

Weaker job growth is a major reason for the slowdown in income and spending. But the toll taken by inflation and taxes has also held back consumer outlays. Last quarter, personal income advanced at a healthy 5.4% annual rate. But after adjusting for price changes and taxes, earnings were up a mere 0.5% (chart).

So it isn't surprising that consumer confidence is at its lowest since the 1987 stock market crash. The Conference Board reported that its index of consumer confidence slipped 0.6%, to 101.8, in July. Most of the pessimism is centered in the Northeast, already mired in a recession. But with signs of a downturn spreading elsewhere, consumer confidence is likely to fall further.

Weak consumer spending ensures that growth in final demand will remain lackluster. And if there is no incentive to build inventories, the GNP numbers in the second half are likely to look even worse than they did in the first. So buckle up—and try to hang on tight.

PRICES AND TAXES ERODE INCOMES



demographic factors, and weak prices are retarding homebuilding. In June, overall construction spending was unchanged at an annual rate of \$447.5 billion, but spending on residential construction fell 3%.

With goods demand slack and homebuying in the cellar, services continue to carry the consumer sector. Real service outlays rose at an impressive 5.5% annual rate last quarter. But even here there are signs of slowing. The gain in the second quarter reflected in large part a rebound in energy demand after the warm winter cut heating and electricity use in the first quarter.

The slowdown in the industrial sector is also hitting purchases of business services. They haven't grown at all over the past year. That's sharply slower than the 3.1% growth rate of the previous four quarters.

Consumers did end last quarter in a better shopping

THE WEEK AHEAD

PRODUCTIVITY

Monday, Aug. 6, 10 a.m.

Output per man-hour in the nonfarm business sector probably fell at an annual rate of about 1% in the second quarter, following a 2.5% decline in the first quarter. However, the downward revisions to the real gross national product, released on July 24, suggest that previous estimates of productivity will be recalculated lower when this report is issued. The expected drop in productivity, together with an increase in employment costs, suggests that nonfarm unit-labor costs increased at an annual rate of about 5% in the second quarter. In the first quarter, they grew at a 7.1% annual rate. In the manufacturing sector, out-

put per hour worked likely rose at a 3% yearly pace, on top of a 4.9% gain in the first quarter. And factory unit-labor costs probably rose about 1%, after falling 1.3% in the first period.

CONSUMER INSTALLMENT CREDIT

Tuesday, Aug. 7

Consumers probably added about \$2.8 billion in credit in June, according to the consensus of economists surveyed by MMS International, a division of McGraw-Hill Inc. In May, installment debt rose by \$3.9 billion.

INITIAL UNEMPLOYMENT CLAIMS

Thursday, Aug. 9, 8:30 a.m.

New filings for state unemployment-insurance benefits probably stood at an

annual rate of about 360,000 for the week ended July 28. That's about the same as the 358,000 claims filed in the week of July 14, but much higher than the 320,000 yearly pace of last summer. The slowdown in the economy is beginning to push up jobless claims.

PRODUCER PRICE INDEX

Friday, Aug. 10, 8:30 a.m.

The MMS consensus expects that producer prices of finished goods rose 0.2% in July, the same modest gain as in June. Lower energy prices offset a small gain in food prices. Excluding food and energy, prices are expected to increase 0.6%, down from their more rapid advance of 0.6% in June, which was caused by sharp runups in car and tobacco prices.



LIFE IS FULL OF COMPROMISES. YOUR GARAGE SHOULDN'T BE.

You want a sporty car, but then family and practicality intervene, and you end up with a station wagon instead.

Or you're determined to get a fast car, which you do, but it turns out to be all work and no play, and you end up bored with it.

The examples are quite real and are marked in garages everywhere. They're also an excellent illustration of what drives people into a Saab 9000S.

The 9000S is, first and foremost, a sports sedan. It's powered by the largest engine Saab ever built—a computer-driven, 16-valve powerplant with an ancestry traceable to the Saabs that once named Europe's toughest rally circuits.

Its suspension is extraordinarily agile, and its anti-lock braking system takes the panic out of panic stops. Overall handling, wrote *Motor Trend*, is "exemplary."

But unlike many sporty cars, you don't have to abandon practicality for per-

formance. The 9000S is the only European import to meet EPA specifications as a "Large" car based on interior space. Its trunk is 62% larger than the Acura Legend's. And when you fold down the rear seat, there's enough cargo space for a six-foot sofa or full-size refrigerator.

But unlike many roomy cars, the 9000S doesn't burden you with a vehicle of barge-like proportions. Despite all those cubic feet of sheer practicality, it's 3.9" shorter than a BMW 535i, which the EPA classifies as a "Compact."

Nor does the 9000S compromise when it comes to passenger safety.

In fact, according to the Highway Loss Data Institute, an organization of over 250 insurance companies that monitors safety through actual accidents out on the road, 9000-Series Saabs are the safest cars in their class. Safer than Volvo, safer than Mercedes-Benz.

All that comes with an eight-speaker

AM/FM stereo/cassette system, electrically heated seats, a driver's-side air bag, and virtually every amenity imaginable—including some you probably wouldn't, such as an air filtration system that helps weed out pollen.

And at \$25,495,* the 9000S costs substantially less than many of its one-dimensional rivals.

Of course, there are other ways to crowd all these automotive virtues into a garage. But that requires a multi-car garage.

We suggest a multi-car car instead: the 9000S, which is now at your nearest Saab dealer, awaiting your test drive.

SAAB
WE DON'T MAKE COMPROMISES.
WE MAKE SAABS.

AUGUST 13, 1990

ARE WE IN RECESSION?

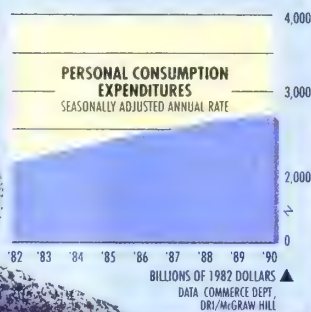
CALL IT WHATEVER YOU LIKE, THE AMERICAN ECONOMY IS IN FOR TOUGH TIMES

Ask almost any economist in America today whether the U.S. is in recession and you'll get "no" for an answer. The economy is still growing, so there can't be a recession, which by the conventional definition consists of at least six months of declining economic activity. But nearly any passerby in the street, especially almost any executive, and they're likely to say "yes." From coast to coast, Americans can feel in their bones that something has gone badly awry.

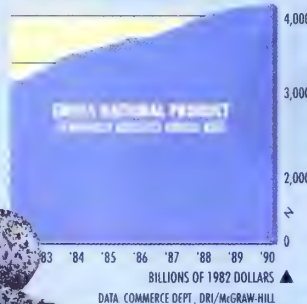
They're right.

Anemic growth, if not recession, is beginning to show up in the numbers. The gross national product eked out a tiny gain in the second quarter of 1990. Last quarter was even weaker than that. The output suggests: If you exclude the inflation that went straight into inventories, final sales fell by 1.5%. That means there was no part of the economy—not consumer spending, not business investment, not construction, and not even export—contributing any strength this spring. It might be worse, Commerce

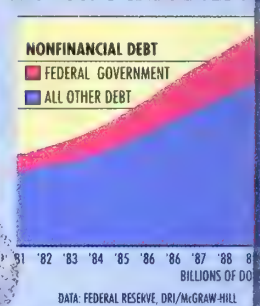
FUELED BY STRONG CONSUMER SPENDING...



...THE ECONOMY HAS GROWN SINCE 1982...



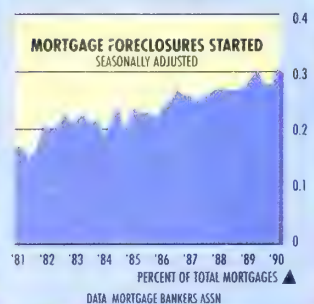
...AND SO HAS THE NATION'S INDEBTEDNESS



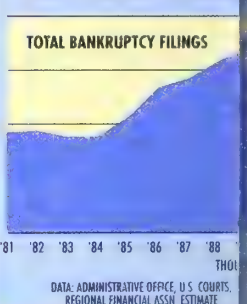
OH, WHAT A DEBT BINGE,
OH, WHAT A HANGOVER

GOVERNMENT, HOUSEHOLDS,
AND BUSINESSES HAVE
ACCUMULATED NEARLY
\$10 TRILLION IN DEBT

BUT FORECLOSURES ARE CLIMBING...



...AND BANKRUPTCIES HAVE BEEN SURGING



visions for earlier quarters show the economy was far weaker than thought: Growth averaged just the previous five quarters with a deceleration beginning in the spring

second quarter numbers are subdivision, and many experts believe have overstated some weak especially exports. But the report economists and executives alike and worrying about the economy. Law-Hill, for instance, slashed its half forecast from 1.5% growth in out 0.5%. "We'll be very close to," says Roger E. Brinner, chief at DRI.

AC: Others are bolder. "We're in some sort of recession," says ai, chief economist at Boston Co. do you call it when consumer and business investment de- two out of the three latest quar- ill, one economist, David Hale of Financial Services Inc., calls it "a cyclical cul-de-sac," but

not a recession. Officially, it's the National Bureau of Economic Research that declares a recession, but that's always long after the fact (box, page 32).

The name you choose to describe our current fix hardly matters. Even if we skirt recession, it's likely that economic activity, already weak, will remain anemic for a long time. For eight years, this expansion has been anything but typical. So there is no reason to expect its demise to follow a familiar course. It flies in the face of history, but this expansion could end not with a bang but with a whimper—and a long one at that.

That could be worse than a recession. Dismal growth may ultimately leave the economy on a slower growth path than would a recession followed by a rebound. Picture this: a chart with a V-shaped curve showing recession on the left side, a rebound on the right. Now, compare that to a line that slopes gently upward toward the right. Because a contraction creates slack in the economy, when consumers finally start spending and businesses hire

and invest again, the bounce-back could easily put the economy on a higher growth trajectory than an extended period of muddling through.

Nothing, of course, is foreordained. The Federal Reserve Board—which in mid-July pushed interest rates down a notch—may move aggressively to ease them further. The dollar could continue falling. Either event would restimulate the economy. But the reprieve would be brief. It's not that the nearly eight-year-old expansion is running out of steam, though that may be the case. And it's not that there are cyclical excesses such as inventory pileups, though they could develop. Instead, there have been huge structural excesses. In the 1980s, we overborrowed, overbuilt, and overspent.

As long as home prices were climbing and incomes were rising, it was O. K. to take out that home-equity loan. As long as profits were healthy and corporate breakup values were attractive, it made sense to leverage up. As long as foreigners were buying American paper, it was





REAL ESTATE

OPEN HOUSE IN LOS ANGELES: 34 OF 83 METROPOLITAN AREAS REPORTED LOWER OR UNCHANGED SALES PRICES IN THE FIRST QUARTER OF 1990. HOMEOWNER EQUITY FELL BY \$70 BILLION IN THE SAME PERIOD

acceptable to run a budget deficit.

But it was fanciful to assume that demand would stay strong forever and incomes would keep rising. Today, consumers, business executives, state officials, and Washington politicians are paying the price of those delusions. Households are battenning down, banks are lending less, capital spending plans are on hold, state taxes are going up, and Washington is debating a deficit-cutting package with more urgency.

Taken together, that makes the Fed's goal of ratcheting down inflation without spawning a recession immeasurably more difficult. So far, it has succeeded in averting a recession, at least as technically defined by statistics that are constantly being revised. But even if the Fed can stay the course, that doesn't mean the future looks all that attractive. Simply put, the price we pay for the excesses of the 1980s could be long and painful: America may enter a period of "sclerosis" similar to that which afflicted Europe in the late 1970s and early 1980s, warns Neil M. Soss, First Boston Corp.'s chief economist.

Certainly, the warning signs are spreading. It's not just commercial real estate developers who are hurting, and the pain is no longer confined to the Northeast.

Variations across regions do persist: The Pacific Northwest remains strong, Texas is recovering from the oil-price plunge of four years back, and the Midwest's farm and export-driven economy is growing.

REACHING THE LIMIT. But across the nation, America's debt binge is now being followed by the inevitable hangover. In the wake of the savings and loan fiasco, bank regulators are casting a watchful eye on lenders, and for several months smaller borrowers have been complaining of a credit crunch. But with incomes and sales weakening, it's clear that borrowers as well as lenders are reaching their limits. The debt outstanding held by households, businesses, and the federal government has more than doubled

to \$9.86 trillion since 1982. All along, mortgage foreclosure rates marched higher while bankruptcies, both personal and business, have climbed nearly every year. If people and businesses could come delinquent on their debt in strong times, the numbers are certain to worsen as output weakens.

The legacy of overborrowing and overbuilding afflicts the whole economy. First, the all-important consumer: Those who own homes, fully 63% of the households, are seeing values erode. Data from the National Association of Realtors show that in the first quarter of 1990, 34 of 83 metropolitan areas in the U.S. reported lower or unchanged median sales prices for existing homes compared with the previous quarter. Indeed, in the first three months of this year, the value of consumer equity in homes fell by \$70 billion to \$3.3 trillion, according to Goldman Sachs & Co.

In the 1980s, rising home values buoyed consumer confidence. Now, the process works in reverse. For every dollar of house value lost, consumer spending is cut by about 10¢ over a period of two and a half years, says Christopher P. Varvares, vice-president of the forecasting firm Laurence Meyer & Associates. That means that based on the first quarter



MANUFACTURING MAKING TOILET PAPER AT GEORGIA-PACIFIC

alone, consumption will be shaved as much as \$7 billion over a few years. That's not a huge number, but one factor that may grow in importance in coming months, especially if the prices keep sliding. Homeowners curtail spending, and if they've asked mortgages based on higher rates, they may have to scramble.

Joseann Wohlert of San Jose, Calif., is a case in point. Five years ago, she and her husband bought a new four-bedroom, three-bath home for \$180,000 on the foothills east of San Jose, com-

plete with pool, spa, and gymnasium. By June, 1989, the house was valued at \$200,000. And Wohlert had taken out a home equity loan to invest in her husband's business.

Now divorced, Wohlert is looking to sell, but she's stuck with a house she can't unload—and that equity loan. She has slashed the asking price from \$200,000 to \$379,000, and has taken a part-time job to help make payments. The mother of two, she is looking for a full-time job soon, and hopes to sell the house and move to Florida. "Unfortunately, there's a major emergency," Wohlert says, "I can't be so quick to take [the equity] loan."

NEEDING CASH. Elsewhere, consumers are feeling the pinch of disappointing incomes. Leo Petrykowski, a 37-year-old with a girlfriend Cathy, having moved last year from California to Connecticut, are living in a small house in what Petrykowski calls a "recession house." Of the seven people living in the three-bedroom home in a middle-class neighborhood, only two have full-time jobs. He earns \$21,000 a year from the billing department

of a health care company. Petrykowski works on temporary work. "It's scary," he says. "This is a middle-class family in a recession neighborhood. We're able-bodied, intelligent people willing to work. Not too long ago, we were in the swing of things."

Other consumers who aren't facing financial distress are nonetheless beginning to rethink their spending and borrowing habits. Debora Dierker, a production coordinator at E! Entertainment Television in Los Angeles, is worried about the economy's health and

America's competitive position globally. "We'd better start living like our parents and their parents did and start paying cash for things—or else we're going to be really sorry." So Dierker, 27, says she's altering her "frivolous" spending habits. She and her fiancé are trying to pay down a combined \$12,000 in credit-card charges and using cash more often.

That kind of budget-tightening by consumers is apparent in the aggregate spending numbers. In last year's final quarter, personal consumption expenditures fell at a 0.8% annual rate, then

years, the unemployment rate has hovered around 5.3%, but economists believe it's poised to jump. DRI's Brinner says it could easily hit 6% by yearend, and that payrolls may be cut by more than 100,000 a month in the second half. Already, 35 states reported employment declines in the second quarter, says Brinner. If the national figures begin to confirm these declines, that'll surely push consumer confidence lower and restrain spending further.

But most businesses haven't slashed payrolls yet. And until recently, most

manufacturers, except in the Northeast, were singing a happy tune. That's not unusual, since businesses often lag in response to changes in demand. Still, some manufacturers now are saying that things don't look quite so cheery. The purchasing managers' index for July, the first reading on how the second half of 1990 started out, showed a downbeat figure of 47.4%, off from 51.1% in June.

And in a BUSINESS WEEK survey of manufacturers' health around the country, a couple of major companies begged off, saying they just weren't sure what condition the economy or their markets were in. One senior executive at a major Midwestern manufacturer didn't want BUSINESS WEEK to use his name: "The heavy goods manufacturing economy has been in a recession, or whatever you want to call it, for some time. That's disturbing because that's where some of the highest-value jobs are located." Heavy truck demand, for instance, dropped about 30% in mid-1989, and has stayed at depressed levels ever since.

Export demand still sustains many Midwestern manufacturers. But slipping consumer demand is taking its toll elsewhere. "The slowdown in consumer spending can be felt all the way to the mill," says Neil H. Hightower, chief executive of Thomaston Mills Inc., a Thomaston (Ga.), textile outfit. "Short-term, we feel like we're definitely looking at a slower economic environment." And Bettis C. Rainsford, co-founder of Delta Woodside Industries Inc., a Greenville (S.C.) textile maker with \$569 million in sales, is even gloomier about the econ-



DEFENSE AN F-117A STEALTH FIGHTER IN LAS VEGAS: CUTBACKS WILL LIKELY BRING ON REGIONAL RECESSIONS AS JOBS ARE LOST



CONSUMER SPENDING SAILBOATS FOR SALE IN A PORTSMOUTH (R.I.) YARD: LENGTHY DRY-DOCK?

revived to grow a slim 1.1% in the first quarter, only to fall 0.3% in the second quarter (page 25). Consumption rarely declines for a sustained period, but since it accounts for two-thirds of GNP, even small shifts can make a big difference. Especially notable in the last period was that both durable and nondurable goods purchases fell, with only purchases of services growing, and even then only modestly.

The spending reversal could be more dramatic, and last even longer, if employment starts worsening. For two

my's prospects. "We could be looking forward to a number of years of difficulty... I think we will be in some kind of prolonged economic slump."

The pressure on profits isn't letting up. BUSINESS WEEK's second-quarter profits scoreboard (page 58) shows a 7% decline, the fourth in a row, but less of a drop than in previous quarters. With Detroit in a slump, auto makers had to boost incentives in the second quarter to push cars out the showroom doors. Even so, sales were disappointing. The combination of incentive costs and slower sales sliced second-quarter earnings 46% at Chrysler, 45% at Ford, and 38% at General Motors.

It's hardly surprising that corporate profits are hurting: Revenues are growing more slowly while costs keep rising. One component of costs that's taking a bigger bite is debt payments. While the corporate borrowing binge of the 1980s has stopped, the after-effects are still being felt. According to Robert A. Schwartz, a Merrill Lynch & Co. financial economist, 27.3% of corporate cash flow went to service debt in the first quarter, which ties the all-time high for that ratio during the depths of recession in the third quarter of 1974. And although final numbers aren't available for the second quarter, the ratio is probably still rising, Schwartz says.

When consumers cut their spending, income growth slows, and profits decline, the tax collector notices. Around the nation, local budget directors are scrambling to meet state-mandated budget-balancing requirements. And unlike the federal government, most states can't operate on a deficit. What's more, many states are finding that they have to pick up where the federal government left off, and raise spending on vital social services and infrastructure. The choices: increase taxes, slash budgets, or both.

In Florida, revenue growth of 5.3% simply couldn't cover what would be a

19% growth in expenditures in the 1990-91 budget, up from \$23.2 billion last year. So a series of tax increases, from gasoline to alcoholic beverages, were imposed to bring in an extra \$1.3 billion. In Texas, the lingering effects of the savings and loan debacle and potential cutbacks in the defense industry are surfacing. Meanwhile, the state legislature, which generally meets every two years, recently held a series of special sessions and approved new sales and excise taxes

growth over the next year and a half.

That fiscal drag will only be compounded early next year, of course, by Congress and the Administration reaching agreement on a budget package. The biggest culprit in the debt binge of the 1980s was the federal government, which cut income taxes and abandoned fiscal restraint in the interests of rapid growth. Today, the government is facing the unexpected cost of making good on deposits at failed S&Ls—themselves a

byproduct of an overleveraged system. The coupled with growing spending on entitlement programs such as Medicare and slowing revenue growth, is busting the budget. Including the S&L bailout, the deficit is seen topping \$15 billion in the current fiscal year.

PUNCH DRUNK. It would have been wiser to bring the deficit under control when the economy was growing at 3% or more a year, because absorbing the shock of shrinking government spending would have been easier. Now, with the economy far more fragile, landing another punch will send it reeling that much more easily. As usual, the task of managing this process has fallen to the Fed. Throughout the expansion, the Fed has been a model of restraint in a time of excess—its primary objective has been inflation fighting rather than recession avoidance. Now, Alan Greenspan, the Fed will try to navigate the economy past recession. If it succeeds, though, the Fed will have assured the economy

THE ARBITERS OF RECESSION

What's a recession? Most economics texts define it as two consecutive quarters of declining output. But don't tell that to the National Bureau of Economic Research, the private group that officially decides when a recession has begun. Says Robert J. Gordon of Northwestern University, one of the seven economists on the NBER panel that makes the call: "I've never heard the committee even discuss that sort of rule." Instead, the panelists take a look at everything from employment to housing to consumer confidence. Then they hash out if the decline is sharp enough and broad enough to be called a recession.

NO HURRY. There's usually little argument with the finding. Now mainly known as a sponsor of academic research, the NBER helped pioneer business-cycle dating in the 1920s. The government, a Johnny-come-lately, accepts the NBER's judgment because "I don't think we could do a better job," says George R. Green, a top statistician at the Commerce Dept.

But don't hold your breath for the next NBER ruling. The panel meets rarely—the last time was in July, 1983—and it usually waits until the evidence is clear. Now, a session is unlikely until yearend—and then only if the third quarter is a disaster. Says Gordon: "No one will use the big 'R' word until we see a real decline in GNP."

If you can't wait that long, there's an alternative. The deficit ceilings imposed by the Gramm-Rudman law get lifted if the economy becomes too fragile, which the act defines as GNP growing by less than 1% for two straight quarters. In the first half of 1990, the economy performed just a smidgen better than that.

By Michael J. Mandel in New York

RECESSIONS: THE RECENT RECORD

Starting date	Months
APRIL, 1960	10
DECEMBER, 1969	11
NOVEMBER, 1973	16
JANUARY, 1980	6
JULY, 1981	16

DATA: NATL. BUREAU OF ECONOMIC RESEARCH

to fund a \$500 million shortfall. Even California, birthplace of the antitax revolt, is mulling new taxes as it contends with a budget crisis.

The budget pressures mean that only a handful of states—perhaps no more than 10—can boast that they are still in relatively good financial health, says DRI economist David Wyss. And the aggregate increase in state and local taxes this year is likely to amount to about \$20 billion. That figure alone could slice about half a percentage point from

my of a long period of halting growth. Consumers will be reluctant to spend, and business will be loath to invest. People may soon find themselves wishing for an old-fashioned recession short and sharp—if only so they can later enjoy an old-fashioned rebound, with all the dynamism, energy, and possibilities that promises.

By Karen Pennar, with Christopher Farrell in New York, Chuck Hawkins in Atlanta, Ty Holland in Los Angeles, Barbara Buell in San Francisco, and bureau reports

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FASTER TO MORE OF THE WORLD

THE PRICE OF DISCRIMINATION MAY WELL GO UP

A new civil-rights bill would allow jury trials and punitive damages

Alan F. Gersman is waiting impatiently for Congress and the White House to come to terms. The owner of a small Washington-based computer-services company, Gersman says he lost a contract with a prepaid health plan after one of the client's managers asked, "Are you a Jew?" He said he was, and two months later his contract was terminated. Gersman's 1989 discrimination suit was dismissed after the U.S. Supreme Court threw out the precedent on which he relied.

Now, Gersman and thousands of other would-be plaintiffs are keeping close watch on legislation designed to counter

the measure, in fact, goes much further. For example, women would for the first time be able to seek damages in sexual-harassment cases. And while most employment disputes now are handled administratively, the bill would in many cases allow jury trials. Further, with the passage of the Americans With Disabilities Act, the handicapped would be eligible to sue and win punitive damages for discrimination as well.

President Bush has threatened to veto the bill as passed by the Senate. But many backers of the measure think he's bluffing: Republicans won't want to risk losing black support at the polls this fall

groups vehemently deny that companies would have to use quotas.

But the quota argument may be a smokescreen. Instead, the really vital issue may be the introduction of monetary damages as a remedy for discrimination and the expansion in the number of people who could sue. "Introducing damages is a radical departure from employment law," says House Small Business Committee Chairman John J. LaFalce (D-N.Y.). "This will flood the federal courts with litigation."

MUTED OPPOSITION. A series of attempts at a compromise have foundered. The latest substitute, proposed by LaFalce and quickly endorsed by business at the White House, would cap damages at \$150,000. There would be no jury trial. The House Democratic leadership on Aug. 1 dismissed the offer.

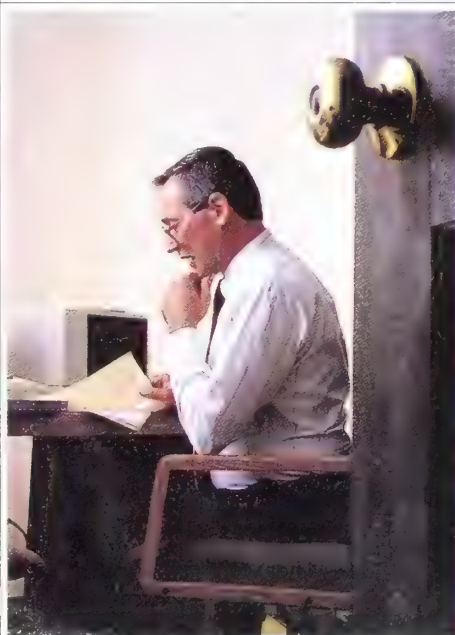
The negotiations are stymied for other reasons. One is the curious silence of major companies. Trade groups, including the ad hoc Fair Employment Coalition, which represents such groups as the Business Roundtable, are carrying the lobbying load. Coalition officials say such major corporations as Kodak, 3M and Procter & Gamble are upset with the bill, but all declined to make their executives available for comment.

Even within the ranks of business there are factions. Big business' opposition is muted because Corporate America has learned to live under government decrees designed to increase minority job opportunities. And even though small business is aligned with conservatives in opposing government intrusion into employment decisions, individual small companies have not been that vocal. Says a spokesperson for Senate Small Business Committee Chairman Dale L. Bumpers (D-Ark.): "Quite honestly, there hasn't been very much made on this at all." The absence of business players, says an Administration source, "has been a problem all along. We aren't sure where they stand, and they aren't always speaking with a single voice."

Nor does the White House speak with one voice. According to civil-rights leaders, Chief of Staff John H. Sununu seems more ready to bargain than does White House Counsel C. Boyden Gray. "It's like dealing with the Iranians," says one lobbyist. "You never know which faction is in power."

For all the posturing, the reality that discrimination persists is pushing the parties toward compromise, possibly when the House and Senate meet in conference committee in the fall. And that will be good news for the Alan Gersmans of the world.

By Paula Dwyer and Tim Smart
Washington



GERSMAN: A CONTRACT WAS CANCELLED AFTER A CLIENT FOUND HE WAS JEWISH

THE CIVIL RIGHTS BILL: WHAT'S BOTHERING BUSINESS

► An employee who claims a business' hiring practices are unfair to women or minorities would no longer have to define those practices, only show their discriminatory effect. Business says this will lead to frivolous lawsuits

► Once a lawsuit is filed, the bill would shift the burden of proof to the company. Business claims this will lead to hiring by the numbers

► Victims of workplace discrimination could win compensatory—and even punitive—damages instead of just back pay. Further, cases could be heard in jury trials instead of administrative hearings. Business fears expensive litigation

DATA BW

recent Supreme Court decisions that make it more difficult for contractors and employees to win discrimination cases. On the other side, business dreads a flood of litigation if Congress makes it easier for disgruntled employees to claim discrimination and allows jury trials and monetary damages in cases of intentional discrimination (table).

PITCHED BATTLE. Who wins depends on the outcome of a pitched battle between Congress and the White House over the legislation's breadth. Though civil-rights groups claim they are only restoring laws overturned by the Supreme Court,

and in 1992, they say. As a result, Democrats are refusing further compromise.

The public fight over the bill has been a noisy argument over whether it mandates hiring quotas. Employers and their allies claim they would be forced to make sure their total work force reflects the demographic makeup of the community. And they fear they would be vulnerable as well to reverse-discrimination suits from whites. "Somebody is going to sue me if I don't hire a minority, and somebody is going to sue me if I do," says Douglas P. Crew, a Washington lobbyist for Caterpillar Inc. Civil-rights

A SANE STRATEGY FOR SOLVING THE ASBESTOS CRISIS

In late 1988, Manville Corp. set up a trust fund to pay current and future victims of asbestos-related diseases, exited six years of bankruptcy proceedings, and declared its asbestos crisis solved. And as Manville faded from the headlines, asbestos litigation faded from public view. But the asbestos crisis never went away. Now, tens of thousands of damages cases by workers suffering from asbestos exposure are clogging the nation's courts. And there's not nearly enough money to compensate the growing numbers of victims. Even the Manville personal injury settlement trust has run out of cash.

The situation is so dire it recently prompted an extraordinary meeting among federal state judges, law professors, and lawyers on all sides of the asbestos issue. And an ad hoc group of federal judges and the largest asbestos trust is set to meet on Aug. 10. Meanwhile, a federal judge is seeing 571 cases involving workers from the Brooklyn Navy Yard who have sued Manville and others has outlined how Manville's troubles can be solved. The goal of all the efforts: forge a national consensus for unclogging the courts of asbestos cases—and pressure Congress into taking action.

The judges seem to be headed in the same direction. To clear the courts' backlog, cases should be rolled up into class actions or other consolidated proceedings that lump together hundreds of claims and settle common issues simultaneously. The cash shortfall can't be fixed: The potential liability is just too high. To move forward, the asbestos problem should be quantified once and for all, and the money distributed equitably until it runs out.

STANCE. Changing the status quo isn't easy. Having spent six years fighting a compromise in bankruptcy court, Manville isn't eager to have the status changed now, especially if it means coughing up more cash. Lawyers who represent victims aren't anxious to accept cuts in contingency-fee awards, which sometimes swallow up

40% of a judgment. Any solution will likely require some powerful judges to give up a piece of their clout. And it may even take an act of Congress.

Even so, a national solution is critical to freeing the courts of asbestos—and it's an idea that seems to be catching on. A week after U.S. District Court Judge Jack B. Weinstein on July 9 suggested a mandatory national class action as a way to "maximize a prompt, fair recovery to all claimants," a feder-

bestos claimants, with few exceptions, from being forced to take part in a class action. But without such mandatory participation, companies can never determine their ultimate liability. And such uncertainty encourages defendants to play hardball. "They won't settle because they don't know how much money to reserve for the future," says Mary Kay Kane, a law professor at the University of California's Hastings College of Law who is advising the judges on legislation that would promote class actions.

CAP ON FEES. Allowing class actions in asbestos cases would also attack another big problem: The presiding judge could cap the lawyers' fees and so free more money for victims. In

Manville's case, of the \$666.8 million paid out to 15,684 claimants by the trust, an estimated \$200 million went to their lawyers. And the trust has incurred \$36.6 million in litigation defense expenses. That needn't go on (table).

Asbestos makers have been battling suits for 15 years or more. And epidemiologists estimate that the number of asbestos victims will continue to grow at the rate of 10,000 annually through the next century. Rather than try to devise a system that theoretically could compensate victims indefinitely into the future, as the

Manville trust is structured to do, the time has come to tote up the nation's asbestos bill.

One way is to set up what Kane calls a "massive national trust fund." The fund should be financed by defendants, and perhaps the government, based on estimates of their current and future obligation to victims. Kane even suggests adding a onetime punitive damage assessment against the companies. Payouts should be made on a prorated basis that considers the fund's annual income, the number of claimants, and the severity of their illness. And the system should pay the neediest or sickest claimants first.

All this is impossible without big compromises. But now that the judges have taken the first steps, they should be cheered—and wished Godspeed.

HOW TO FIX MANVILLE

- ▶ Get Manville to advance enough money to cover the immediate cash shortfall in the Manville personal injury trust
- ▶ Abandon the trust's first-in, first-out payment plan in favor of a payout system based on severity of illness
- ▶ Devise a payment system for lawyers that rewards settlements more than litigation
- ▶ Cap fees to both plaintiffs' and defense lawyers
- ▶ Quantify Manville's current and future liability to ensure the viability of the company and of the trust

DATA BW

al judge in Cleveland established just such a class. Then, lawyers for some 20,000 asbestos victims filed a motion in Texas seeking a national class action against more than 50 companies. And a few days later, former asbestos maker Eagle-Picher Industries Inc. filed a similar motion in the New York case.

To go any further, Congress must loosen the standards for class actions in massive tort cases. Federal rules and judicial precedents now prevent as-

A mandatory class action would define the problem's boundaries—and distribute the money equitably



LOADING UP AN EMERY PLANE: A SLIGHT SECOND-QUARTER PICKUP ISN'T REASSURING ANYONE

IS EMERY TOO HEAVY FOR CONSOLIDATED FREIGHT?

Picking up the air shipper cost millions—and led to the CEO's ouster

Consolidated Freightway's (NYSE:CF) business by delivering surprises. But CF unloaded a doozy after a three-hour earnings report July 10. Following the company's miserable performance since last year, when Chief Executive Earl H. Scott bought Emery Air Freight Corp. for \$475 million, CF's board ousted Scott and took control.

Scott's undoing was his inability to turn around Emery and shore up CF's tumbling stock, says a source close to the board. Although Scott made it clear that Emery was a long-term investment, says the source, "when things unravel, the fact is, the fact is... That the company may be a bit strong. Officially, Scott, a 23-year CF veteran, resigned. The company wouldn't elaborate, and Scott couldn't be reached for comment.

There's no question, though, that CF, based in Menlo Park, Calif., is in sorry shape, thanks to Emery. The sticky air shipper has racked up \$100 million in operating losses in the first six months of this year alone, contributing to CF's \$1.1 billion in operating losses for the first six months of the year. And Emery's inadequate financial controls and persistent service problems have so far frustrated CF's attempts to straighten out its wayward acquisition. As a result, CF's stock has plummeted to about 15, from a post-crash high of 37½ in January, 1989.

knocking almost \$800 million off its market capitalization.

So far, CF has done little to assure investors that a recovery plan is in place. Instead, the board reinstalled the old guard, putting Chairman Raymond F. O'Brien and Scott's son, John, as Consolidated's CEO for 11 years until Scott took the reins in 1988. Meantime, 69-year-old Director J. Frank Leach, former chairman of Arvida Corp., became president. Deadpans Donaldson, Lufkin & Jenrette Corp. analyst Paul R. Schlesinger: "We didn't know new management was going to be so slow."

CARETAKERS? He raises an obvious issue. O'Brien and Leach clearly aren't in place for the long haul. And they're unlikely to continue Scott's ill-fated turnaround plan. Rumors have been flying in the industry that CF's investment bankers, Wasserstein, Perella & Co., have been shopping Emery, and possibly all of CF. At least one major institutional shareholder believes the board may have

installed "caretaker" managers while it seeks a friendly buyer. Neither CF nor Wasserstein Perella will comment.

But it will be tough to find a buyer willing to shoulder the problems that have bedeviled CF management. Shocked when Scott bought Emery last year, a rival isn't surprised at the company's current stew. "They'd be better off just writing it off," he says.

Or would they? Schlesinger says the permanently grounding Emery would cost CF \$100 million in cash—largely to retire lease obligations. The company would also have to write off \$400 million in goodwill. A spokesman says only the CF's intention is to make Emery profitable. For now, no search committee has been formed by the board to find replacements for O'Brien and Leach.

Scott's departure suggests that the first faint signs of a turnaround at Emery may be illusory. In March, Scott said confidently that Emery was over the worst of its problems. And second-quarter numbers did outpace analysts' expectations, with Emery losing \$31 million vs. \$69 million in the first quarter. Even customers were encouraged. "We thought they were making a comeback," says J.C. Penney Co. Transportation Manager Peter J. Brock.

MORE RED INK. Just weeks before his departure, Scott announced a deal that appeared to strengthen his hand. He had secured a commitment letter from a group of banks led by New York's Chemical Bank Corp. to boost CF's credit line to \$80 million over the next five years. As part of the deal, CF suspended its cherished dividend for the first time in 18 years.

But the agreement has yet to be signed. And analysts say seasonal factors will probably drag Emery's third-quarter numbers further into the red. "Emery is still a long way from a turnaround," insists Joseph L. Feshbach, Palo Alto (Calif.) short-seller who has heavily shorted the company's stock. Feshbach and several analysts have questioned whether Emery's second-quarter pickup was as strong as it appeared. The company's reported operating loss of \$31 million would have looked worse if the final number hadn't included a onetime gain of \$5.7 million from early termination of some airframe leases. The company defends its accounting treatment and denies that the bank agreement had any influence in Scott's departure.

In any event, it's clear that Consolidated made a huge error in buying Emery. And it will take more than removing Scott to turn things around. Whatever does, CF is likely to be negotiating a bumpy road for some time to come.

By Joan O'C. Hamilton in San Francisco

For now, CF old-timers Leach and O'Brien have been reinstalled—but they're not likely to stick around for long

**THE
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Commentary/by Robert Barker

GOSH, IF ONLY GEORGE STEINBRENNER WERE MY DAD

Aug. 1, 1990

Dear Dad,

You really let me down.

No, don't worry, you didn't forget my last birthday, when I turned 33. And I'm just a little bit mad that you didn't bother to send me a Father's Day card now that I've got a kid of my own. I forgive you. It's just this news in the paper today. Looks like this other 33-year-old guy gets to take control of the New York Yankees.

You must know what I'm talking about. The baseball commissioner is giving Yankees boss George Steinbrenner the boot for having kept company with a small-time gambler, a guy known as The Weasel. Steinbrenner is out!

Great news, right? But did you see what happened next? The commissioner is letting Steinbrenner hand control of the Bronx Bombers, the nation's most valuable sports franchise, to his son Hank. Now you know, Dad, that's a job I wouldn't mind having. Next to the magazine biz, the pay is pretty good, and the food is better. I've gotta tell you straight out: I'm so envious my face is breaking out in green pinstripes. And you know what else? This whole Steinbrenner thing makes me wonder what you've been doing all this time.

How many years did you toil at that big defense plant in California without firing any of the project managers who worked for you? And even if you did fire a few, how often did you then turn around and rehire them a year later? How many times did you call a press conference to complain about malingering among the workers on the assembly line? And when did you ever get into a fistfight in a hotel elevator to defend the honor of those same malingerers? If you had caused even half the ruckus George Steinbrenner has

kicked up, I reckon I could be running the Pentagon by now.

I know, I know. You cheerfully gave Richard Nixon your vote for President three times. In fact, you voted for him no fewer than seven times if you want to throw in his Senate, gubernatorial, and Vice-Presidential races. But did you ever once think to go around collecting campaign funds for Mr. Nixon? And were you ever caught and convicted of conspiring to raise political contributions illegally? Steinbrenner was.

Did anyone ever suspend you from your job for two years because you pleaded guilty to a federal offense? Admit it, Dad: You're so clean you've just about crippled my career.

Not once did you head off to the track to play the ponies, much less hang out with professional gamblers. Never did you introduce me to a single guy named The Weasel. Heck, any time Mom got anywhere near a slot machine you looked like you might throw a fit. Instead, you insisted on working, working, working, and saving, saving, saving. Talk about boring! Your idea of charity was to match any money I tucked away in my piggy bank. I suppose you imagined your quaint ideas about the virtue of thrift might rub off on me. Have you seen my bankbook lately? There's not enough in there to supply the hot dogs for one game at the House that Hank Runs, never mind the mustard.

And anyway, where did all this virtue get you? When you retired, the defense contractor gave you a pension and a pen-and-pencil set. More to the point, where did your misspent years get me? I'm working for a paycheck, and I've got to call in sick to make it out to a day game. So, Dad, please understand why I'm tipping my cap to George: With a dad like Steinbrenner, a boy has got it made.



WITH SUCH A FATHER . . .



. . . A SON'S GOT IT MADE

APPAREL

LIZ CLAIBORNE'S RAG TRADE-OFF

Its sizable discounts for retailers could earn it more shelf space

When a company has just reported a 21% jump in quarterly profits and expects record annual earnings of \$200 million on sales of \$1.7 billion, it would hardly seem under pressure to cut a sweet deal for retailers. But that's exactly what Liz Claiborne Inc., the designer of affordable women's fashions, did in late July.

In a surprise move, Chairman Jerome A. Chazen announced that starting with its spring line, due out late this year, Claiborne will give a 10% discount to retailers that pay for their merchandise within 10 days of getting it. The discount—25% more than the 8% industry standard—doesn't apply to makeup, accessories, or men's apparel but affects 70% of Claiborne's business and will cost some \$25 million in yearly profits.

MANY HEADACHES. Why is Chazen feeling so generous? "We've been trying to address the issue of margin problems the retailers are having without asking the consumer to pay for it," he says. It's certainly true that some key, debt-laden customers for Liz Claiborne apparel, such as R. H. Macy & Co. and divisions of Federated Department Stores and Allied Stores, need to watch every penny.

But Chazen is no altruist: Competitors, analysts, and customers figure he smells opportunity in the chaotic department-store and apparel industries. In the 1980s, many department stores thought they would save money by selling private-label designs. That bright idea saddled the retailers with manufacturing headaches and unsold merchandise since they had little experience overseeing manufacturers and American consumers proved stubbornly loyal to more famous designer labels.

Now, many department stores are pulling back on their private-label programs, and somebody has to fill those shelves and racks. Says Robert M. Rain, an analyst at C.J. Lawrence, Morgan Grenfell Inc.: "If Macy's is 30% private label, and they go to 25%, who's going to pick up the business?" The answer could quickly become clear. "It was a very perceptive move on their part," says Bloomingdale Inc. CEO Marvin S. Traub. "It will give a buyer a second thought about giving them more space."

Chazen is also capitalizing on the dif-



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cult times afflicting the rag trade. Menswear manufacturer and retail merchant Hartmarx Corp. lost \$55 million in the second quarter. Bernard Chaus Inc., a major apparel maker, scarcely made any money in the second quarter. Salant Corp., owner of Manhattan Industries, which makes Perry Ellis lines, filed for bankruptcy protection in June. Claiborne, by comparison, has a strong balance sheet with almost no long-term debt. The early-payment discount, says

industry consultant Alan Millstein, "is like an inexpensive insurance policy. It brings them goodwill, increased units from the stores, and elbows its weakened competitors."

Most other suppliers say they won't follow Claiborne's lead. "Am I going to do it? Hell, no," says B. Brand Konheim, president of Nicole Miller, a supplier to The Limited Inc. and other stores, who is considering eliminating the discount altogether. Some, though, are more so-

licitous. "Everyone is trying to help the retailers' margins in their own way," says Leonard Rabinowitz, chairman of dressmaker Carole Little, who pays the tailors' freight costs. If the retailing business gets any tighter, though, the department stores may treat Claiborne's increased discount as a precedent. They could start demanding similar concessions from manufacturers that can afford to give them.

By Laura Zinn in New York

BANKING

THE REMAKE OF THE REMAKE AT CONTINENTAL BANK

This may be CEO Theobald's most sweeping overhaul to date

If this is mid-1990, it must be time for another Continental Bank Corp. face-lift. In 1987, the bank sold local outlets, shuttered European offices, and axed its municipal-bond desk, all to support its transformation into a global merchant bank. In 1988, it abandoned retail lending, bolstered foreign-ex-

changing with his strategy of responding to marketplace demands. "This isn't exactly a fashion industry," Theobald says, "but things do change as to what the customer needs."

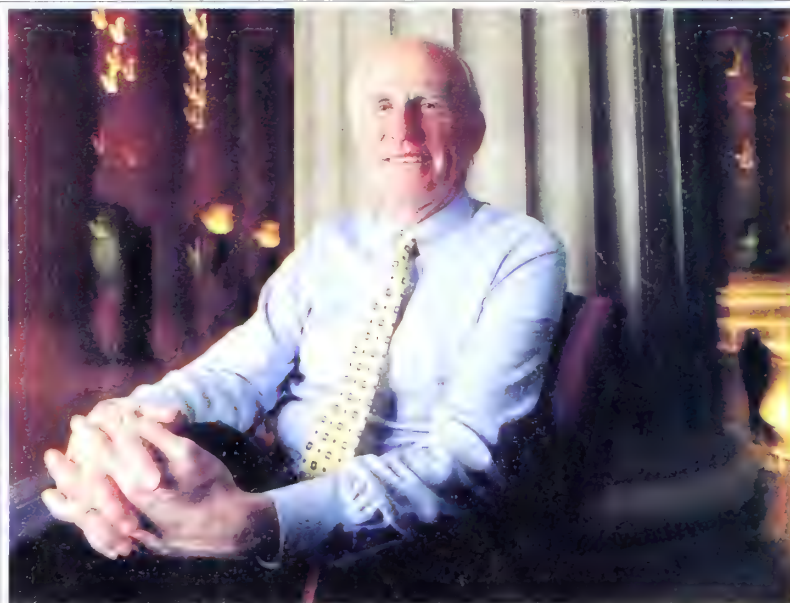
Continental's latest tack is one of strategy by subtraction. In March, after an early look at first-quarter numbers

that eventually produced a drab \$56 million profit, Theobald ordered a product-by-product review of the bank's business. The result was the axing of 90 jobs, an exit from the commodities execution and clearing business, and the shuttering of foreign-exchange trading desks in Tokyo and London. The bank took a \$48 million hit but expects annual savings of \$75 million.

The dreary financial results led the top brass to conclude they had no choice. "You either wait it out or choose to do something about it," says Hollis W. Radmacher, the bank's chief financial officer. "We chose to do something about it." Each of the jettisoned subsidiaries was falling well below Continental's goal of 30% gross profit margins and 15% return on equity.

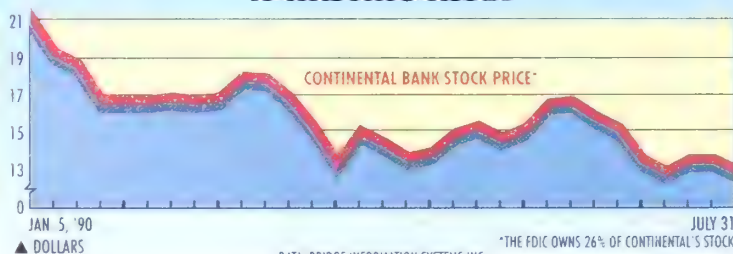
Management insists the bank can thrive by picking its targets carefully: interest-rate risk management, debt distribution, corporate finance, and private banking. The mix is designed to keep intact Continental's core client list: about 2,000 large and medium-size companies, most based in the Midwest. "We're not downsizing in everything," insists Radmacher. "My God, we're not trying to get out of business here."

SWOONED. What Continental is trying to do turn around some pretty bad numbers. Continental's ongoing operations lost \$46 million in the second quarter, no interest expenses rose 37%, to \$221.7 million, and salaries rose 11%. It could have been worse: A \$25.9 million recovery on a loan saved the bank from



THEOBALD: A DRAMATIC DOWNSIZING—AND AN END TO FEDERAL OWNERSHIP

UNCLE SAM'S CONTINENTAL STAKE: A WASTING ASSET





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Top of the News

doubling the quarter's \$25 million loan-loss provision.

That faltering performance might cause any investor to lose heart, since Continental's stock price has swooned from 26% in early 1989 to around 13 today (chart, page 40). But it does nothing to counter the impression that the FDIC is one lousy market timer. The agency, which says it's likely to lose \$2 billion this year, denies that the sale is timed to cover any cash shortfall.

"Whatever action we take is predicated on getting as much as we can for the stock," insists a spokesman. The agency backed off from a sale last fall, when the stock went for about 20, and rejected a June bid from an investor group that included Theobald. The price then: 15.

Recently, the FDIC dangled its stake in front of First Chicago Chairman Barry Sullivan, who did not bite. Other Chicago investors, including the wealthy Crown and Pritzker families, are said to be con-

sidering offers. Theobald believes the stock will be sold to the public.

In nixing earlier bids, the FDIC apparently thought the price would climb. But one at the agency will confirm it, but evidently that thinking has changed. Continental may be happy to end its uneasy partnership with the feds. But for the FDIC, it's a case of getting out when the getting's not very good.

By David Greising in Chicago, with Le J. Nathans in New York

SPORTS BUSINESS

MAGIC JOHNSON HITS A THREE-POINTER AT THE BUZZER

His piece of Pepsi's action may spur other jocks to seek similar deals

Who could blame Pepsi for trumpeting its newest franchisees? The company's partners in the venture could hardly be more lustrous: the highly respected publisher of *Black Enterprise* magazine, Earl G. Graves, and basketball superstar Earvin (Magic) Johnson. Moreover, the franchise covers Washington, D.C., where the thirsty clientele ranges right up to the White House. All of which is why Pepsi-Cola Co. flew Magic to Washington for, among other splashy events, a 20-minute visit with President Bush.

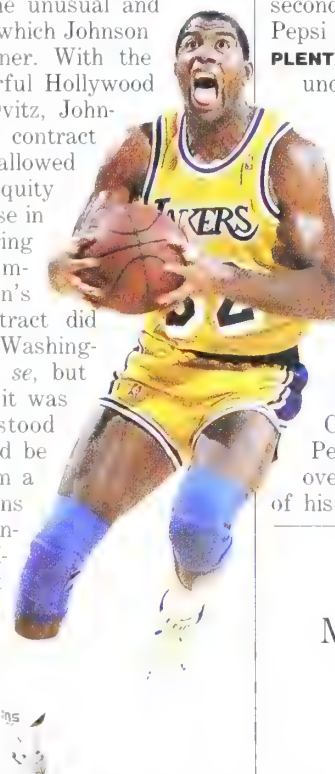
Curiously, though, the soft-drink giant didn't ballyhoo the unusual and lucrative deal by which Johnson becomes its partner. With the help of his powerful Hollywood agent, Michael Ovitz, Johnson negotiated a contract with Pepsi that allowed him to buy an equity stake in a franchise in return for appearing in television commercials. Johnson's endorsement contract did not include the Washington business *per se*, but Ovitz says that "it was implicitly understood that efforts would be made" to find him a franchise. Explains Johnson: "I was interested in a business deal, not just an endorsement."

The agreement has set tongues to wagging even in a business

where shoot-the-moon contracts are commonplace. Johnson will get an estimated \$4.2 million over three years for his endorsements. So far, he has appeared in commercials for Diet Pepsi and Mandarin Orange Slice. "It's an unusual deal," says Peter Johnson, an agent whose clients include quarterback Joe Montana. "Not only are the dollar amounts extremely significant, but the distributorship is even more important." The package is all the more remarkable because Pepsi in the past four years has aggressively bought back its bottling operations: Johnson and Graves are only the second new franchisees to enter the Pepsi system in 20 years.

PLENTY OF POP. Both investors put up an undisclosed amount of cash to become controlling partners in the franchise, which analysts estimate to be worth about \$60 million. The business ships around 4 million cases a year in the District of Columbia and a small part of Maryland. Pepsi retains an undisclosed stake.

The company maintains it made the offer to Johnson as part of an effort to boost minority ownership of its operations. Craig E. Weatherup, president of Pepsi-Cola, says he chose Johnson over other top black athletes because of his business acumen and reputation.



'If you think Magic Johnson is going to run that business, I'll eat your hat'

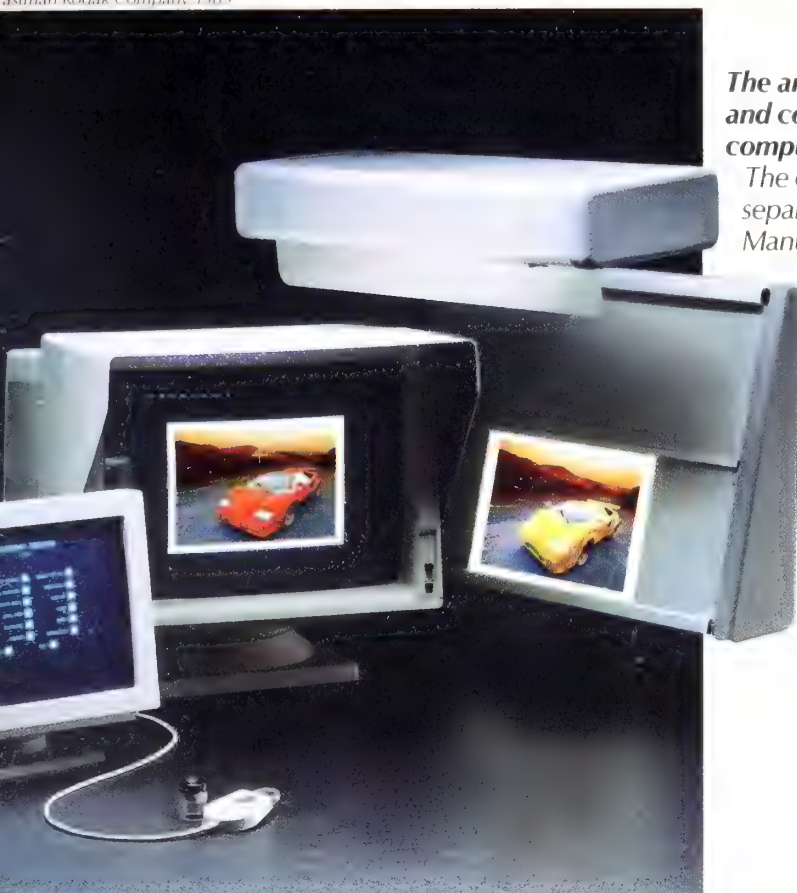
Although he says he discussed endorsements with Johnson and Ovitz while he was making the franchise proposal, he insists the two deals were kept strictly separate. Says Weatherup: "I told Earvin, 'We'd like to do the sponsorship thing, but if it doesn't work out, we still want to proceed with the minority ownership proposal.'"

But Ovitz, who as chairman of Creative Artists Agency Inc. has become Tinseltown legend by putting together package deals for such clients as Dustin Hoffman and Tom Cruise, claims he developed the investment proposal as part of a strategy to give Johnson, 30, something to do after he retires from the hardwood. He has four years left in a \$1 million contract with the Los Angeles Lakers. Some soft-drink executives question what Johnson brings to the party apart from his marketing cachet: "If you think Magic Johnson is going to run the business, I'll eat your hat," says Bruce J. Llewellyn, chairman of Philadelphia Coca-Cola Bottling Co. Llewellyn's partner is another basketball great, Julius Erving, who helps promote the bottles by playing golf with key clients.

STAR WARS. Llewellyn says Pepsi has played down Johnson's deal because it would create a precedent. "Indeed, with the already keen competition for big name endorsers and a marketing strategy based mainly on celebrities, Pepsi could be upping the ante in the bidding war among advertisers to sign major stars. The company was stung last year when it paid \$5 million to use Madonna in an ad campaign that it had to yank after protests from angry viewers who confused it with the singer's suggestive music videos. Still, that debacle didn't stop Pepsi from signing a multimillion-dollar deal with actor Michael J. Fox or stop sneaker manufacturer L. A. Gear Inc. from signing an estimated \$10 million pact with Michael Jackson.

With advertisers this star-struck, it may not be long before athletes considerably less stellar than Johnson start clamoring for a piece of the action.

By Mark Landler in New York, with Kathleen Kerwin in Los Angeles and Peter Hong in Washington



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EDITED BY HARRIS COLLINGWOOD

A GOLDEN STATE FOR LONG-LINES GIANTS

► California's trend-setting Public Utilities Commission is embarking on its most far-reaching deregulation of telephone service yet. A proposal unveiled on July 27 would let the likes of AT&T and MCI compete for regional toll service with local carriers such as GTE California and Pacific Bell. Because they subsidize basic local service, regional toll calls are currently priced higher than some long-distance calls.

But the big long-distance players will have to wait a bit to enter the fray. Before throwing regional toll calling open to competition, the state regulators plan to cut the service's rates so they're closer to the cost of providing them. PacTel and GTE say they welcome the change, since the proposal would allow them to offer discounts to large-volume customers. The California agency's proposal could be a model for other states.

FORD AND FIAT FIND A GREEN PASTURE

► Ford and Fiat are joining forces down on the farm. Fiat is buying 80% of Ford New Holland, the carmaker's \$2.8 billion farm-equipment unit, and combining it with farm-and industrial-equipment maker FiatGeotech, which had sales of \$2.3 billion last year. Fiat has an option to buy out Ford's remaining 20% stake within four years. This could be just the first of a series of Fiat deals in Detroit. The Italian carmaker is also talking with Ford about a possible heavy-truck tie-up.

FUJITSU: NOW NO. 2 IN COMPUTERS

► The computer industry was prepared for the news that Fujitsu would take a stake in Britain's International Com-

puters. The stunner was the July 30 announcement that Japan's top computer maker would buy fully 80% of the British company from its parent, STC, for about \$1.3 billion. The virtual takeover catapults Fujitsu past Digital Equipment to No. 2 in global computer sales behind IBM.

The linkup positions Fujitsu well for post-1992 Europe. The British company's strength in so-called open systems also should help Fujitsu hedge its reliance on an IBM-compatible product line. Fujitsu says it intends to retain International Computer's current management.

CASH MAHLMANN STEPS DOWN—TWICE

► With the troubles at commodity broker Stotler Group rapidly becoming a full-blown scandal, Karsten "Cash" Mahlmann on Aug. 1 resigned the chairmanships of both Stotler and the Chicago Board of Trade, the premier U.S. commodities exchange. Just hours after resigning from Stotler and vowing to remain at the helm of the exchange, Mahlmann quit his post at a special board meeting of the CBOT. Exchange Vice-Chairman William O'Connor will finish out Mahlmann's term, which ends in January, 1991.

The resignations came a day after the Commodity Futures Trading Commission

MONTH OF THE LIVING DRECK

It's a couch potato's dream: 418 films in a single month, courtesy of The Movie Channel. Throughout August, the 24-hour pay-TV service will screen 744 hours' worth of movies without repeating a single one. Called The Movie Channel Challenge, the cinematic marathon gives customers a chance to turn on their sets, tune in TMC, and drop out of touch with the world.

To its credit, TMC will show a few gems, such as *Au Revoir Les Enfants* and *North By Northwest*. But most of the schedule is stuff you missed the first time without regret, turkeys such as *American Ninja 3* and *Beverly Hills Vamp*.

As if August weren't torpid enough, TMC is billing its binge as "418 reasons to call in sick, break your date, or just hang out at home." But then again, with such choice offerings as *Surf Nazis Must Die* and *Gnaw Food of the Gods 2*, even the most diehard sofa spud might give the boob tube a res-



charged in federal court that Stotler Group improperly borrowed \$5.6 million in investor funds from two investment pools it sponsored.

REEBOK'S BOSS STUBS HIS COMPENSATION

► Paul Fireman is taking a pay cut. For five years, Reebok International's chief executive has commanded \$350,000 in salary, plus 5% of the company's pretax profits above \$20 million. That deal was inked in 1986, shortly after Reebok went public. Since then, Reebok has made a lot of money, and so has Fire-

man: His pay comes to \$55 million since 1986, not counting the \$15 million he'll probably take home this year.

Starting Jan. 1, though, he'll be just another working stiff—sort of. A new five-year deal will pay him \$1 million a year, plus stock options and a bonus of no more than \$1 million based on his fulfillment of profit goals. Fireman wouldn't comment on the package. Reebok says the action wasn't punitive.

WHO'S THAT HUMMING POSNER ON MY MIND

► Miami Beach hotelier Leonard Pelullo is free again to make Victor Posner's life miserable. On July 31, a Cincinnati jury acquitted Pelullo of charges that he paid a \$145,000 kickback to obtain a loan from an Ohio thrift. The jury deliberated less than 24 hours before finding him guilty on all five counts.

Pelullo says he can now focus on talks with Posner's DWG holding company. Pelullo claims that Posner still owes him consulting fees and has blocked a proposed settlement between DWG and New York lawyer Andrew Heine. The takeover bid from which Pelullo withdrew a year ago.



"OPEN AN S&L, I SAID. IT'S THE PERFECT CRIME!" BUT, NOOOO! EINSTEIN HERE HAS TO GO AND ROB A CONVENIENCE STORE!"



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MOTOROLA

THE NEW MOTOROLA
WRIST WATCH PAGER

THE MILD-MANNERED ARM-TWISTER WHO HAS THE GOP YELPING

What is it about Senate Majority Leader George J. Mitchell that makes Republicans crazy? Why did the House GOP single out the Maine Democrat for a formal attack in a resolution condemning tax increases?

The answer may be simple. After leading the Senate for 18 years, Mitchell has emerged as the most formidable opposition strategist and spokesman the Republicans have ever seen in a very long time.

Most of Mitchell's first year on the job was as quiet as the Maine coast. His mild demeanor and lack of a clear agenda had Democrats wondering how effective the former federal judge would be. Then came capital gains. Although a majority of the Senate was ready to back President Bush's proposed cut in taxes on gains, Mitchell single-handedly prevented a vote last year. That earned him the enduring enmity of the White House, but it also established Mitchell as a rival to be reckoned with. This year, he's insisting that a capital-gains tax be paired with a rate increase for the wealthy taxpayers. "Mitchell is hitting one of the Republicans' sore spots, and they don't like it one bit," says Democratic pollster Geoffrey Garin.

SENATE-BUILDING. Mitchell's record this year has been that his capital-gains fight was no flash in the pan. He started the session by taking up major legislation as the first order of business and surprised critics by ramming through a major compromise with the Administration in what many saw as a dilatory Senate standards-breakneck session. Other Senate accomplishments include passage of farm, housing, civil-rights, and crime legislation. His record has some political observers comparing Mitchell, prematurely, to a legendary majority leader, Lyndon B. Johnson. Unlike Johnson, Mitchell works by cajolery and consensus-building, not by bullying his colleagues. But he has no intention of being a formidable partisan warrior. "He's a lot tougher than he looks," says David Keene of the American Conser-

vative Union. "He has molded Senate Democrats into a more cohesive unit, and that [infuriates] Republicans."

Keene is overstating the case a bit. In fact, there's no agreement among the 55 Democratic senators over the budget, and the Senate has been unable even to pass a fiscal 1991 budget resolution. And Mitchell has other problems. His no-nonsense leadership style, including forcing attendance at late-night sessions, has begun to grate on some members. He has been unable to muster a two-thirds majority to override any of President Bush's 13 vetoes. And his insistence on tough oil-spill-liability legislation has led some fuel-oil shippers to threaten a boycott of Maine ports.

KEEN ANTENNAE. Mitchell describes his own record as good, "but there's room for improvement." His main goals for the remainder of this session: passage of campaign-finance reform and a budget deal. Campaign legislation seems headed for Senate passage, but agreement with the House may prove difficult. And the budget talks are very much up in the air.

Mitchell's biggest strength may be keen political antennae. "George Mitchell was a Washington insider from the day he was born," says GOP strategist Tom Korologos. Mitchell picks his fights carefully, challenging Bush where he's vulnerable, such as on taxes for the rich and timid reaction to change in Eastern Europe. "He emanates steadiness and credibility, and it's hard for Republicans to cast him as partisan," says Garin.

Mitchell's emergence as the Democrats' brightest star has some talking him up as the challenger to Bush in 1992. "He has done a great job. He could be the nominee," says House Ways & Means Committee Chairman Dan Rostenkowski (D-Ill.). Mitchell denies any designs on the White House. But given the lack of prominent Democrats interested in a '92 run, he could well emerge as the early front-runner.

By Paula Dwyer, with Douglas Harbrecht



GEORGE MITCHELL

TAL WRAPUP

CAMPAIGN FINANCE

The backlash against foreign purchase of U.S. corporations may hit members of Congress squarely in their petbooks. The Senate voted overwhelmingly on July 31 to prohibit foreign-owned U.S. companies from running political-action committees. Senate Finance Committee Chairman Lloyd Bentsen (D-Tex.), sponsor of the amendment to the campaign-finance-reform bill, says that while "foreigners can be buying landmark American buildings and major companies, we could not let them buy our elections." The provision would halt the plans of Japanese companies to set up

PACs through their U.S. units. But it would also end the political activities of many familiar foreign-owned U.S. companies, including Marine Midland Bank, Pillsbury, and First Boston.

VETOES

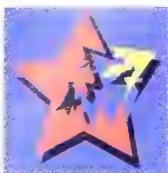
Junk faxes may be an annoyance, but the White House doesn't think they call for new federal regulation. Edward J. Markey (D-Mass.), chairman of a House telecommunications subcommittee, is pushing a bill to restrict unwanted fax transmissions. White House officials say President Bush is prepared to veto the legislation because it unnecessarily duplicates existing protections.

BANKING

The Treasury Dept. may lose much of its power to regulate banks if the Senate Banking Committee has its way. Last year's decision to put the new Office of Thrift Supervision under the Treasury was seen as a first step toward consolidation of bank regulation. But now, the Senate panel is thinking of reversing the decision. And it may go further, seeking to convert Treasury's Office of the Comptroller of the Currency, which supervises national banks, into an independent agency. Senators feel that bank regulators would be less susceptible to political influence if they were independent.

BEYOND RED SQUARE, A GRASS-ROOTS PERESTROIKA

Fed up with empty coffers and Kremlin foot-dragging, local leaders are pushing capitalism at home



In Stalin's time, local Communist Party chiefs trembled when they received a call on the legendary red phone from the bosses back in Moscow. With

good reason: Bucking a Kremlin directive was unthinkable, meriting a lengthy term in a labor camp or even a bullet in the head.

Today, that centralism is fast disintegrating. In cities and regions across the Soviet Union, local leaders are engaged in a grass-roots struggle for economic independence. Fed up with unrelenting shortages and five years of stop-and-go reforms under President Mikhail Gorbachev's *perestroika*, they are grabbing power on a scale inconceivable only a year ago. Take Sakhalin Island at the eastern end of the Russian republic, 4,000 miles from the Kremlin walls.

There, Valentin Fyodorov, the island's new, popularly elected governor, is moving to install capitalism as the official ideology and is claiming control of Sakhalin's valuable exports of oil, timber, and fish. Back in Leningrad, Anatoly Sobchak, a progressive lawyer and the new city council chairman, vows to sever the economic links of the nation's second city to Moscow. Says his local ally, economist Pyotr Filipov: "If the center doesn't move fast enough, we have to try to save ourselves."

From the early days of *perestroika*, Gorbachev warned Soviet localities to expect financial handouts from Moscow to end and assume responsibility for themselves. Now, radicals who have been elected to dozens of key local positions in Moscow, Leningrad, and the Siberian city of Sverdlovsk, among others, are taking him at his word. Of the nation's 15 republics, reformers now rule

in the Baltics, Moldavia, and even in Russia itself, where populist Boris Yeltsin has become president and a challenge to Gorbachev. Eight republics have already issued declarations of sovereignty.

The crucial issue now is whether the Soviet economy can be saved by experimental pockets of free-market practice that go far beyond what Gorbachev has proposed so far.

To gauge the strength of the reform movement, BUSINESS WEEK Moscow bureau Chief Rose Brady logged 10,000 miles traveling across the Soviet Union interviewing local officials, factory managers, and everyday citizens. She reports on how things are going in the remarkably different locales: cosmopolitan Leningrad in the northwest of Russia, the southern frontier republic of Kazakhstan, and the Far Eastern island of Sakhalin.



LENINGRAD



Like the Great's westward-looking
 Moscow City with 5 million people is second
 to Moscow • Economy based on
 industry, electronics, and defense • Sets trends
 in the arts, literature, and popular culture

in would be amazed. This northern
 city of grand monuments and mag-
 nificent cathedrals was the cradle of his
 nation. For nearly seven decades, it
 bore his name to immortalize his
 son, the Communist Party.
 Now, his revolution may be undone.
 The first time since 1917, Lenin-
 s leaders are noncommunists. In-
 stead of building socialism, they seem
 to be dismantling it. They want all
 enterprises to be free from Moscow
 orders—and some of them sold to
 private interests. Foreign banks and bro-
 kerage firms are being invited to bring
 the city's pre-revolution stock ex-
 change, which hummed with activity on
 the Neva River. Most of all, they may even evict the
 Communist Party from its head-
 quarters at the Smolny Institute, claim-
 ing it as city property. From this stun-

ning Russian Classical building, Lenin
 himself directed the city's first Soviet
 government.

Spearheading these dramatic moves is
 City Council Chairman Anatoly Sobchak,
 a fast-talking 53-year-old lawyer who an-
 nounced he was leaving the Communist
 Party after a historic Kremlin meeting
 in early July. He and Alexander Schel-
 kanov, the former Communist city exec-
 utive, or mayor, are angling to roll back
 decades of socialist mismanagement. In
 short, they plan nothing less
 than restoring Leningrad to
 its former greatness as Rus-
 sia's center for commerce,
 culture, and art—and there-
 by renewing the city's his-
 toric connection to Western
 Europe. There is even talk
 of changing the city's name
 back to St. Petersburg—the
 name given it by the west-
 ward-looking czar who built
 it three centuries ago.

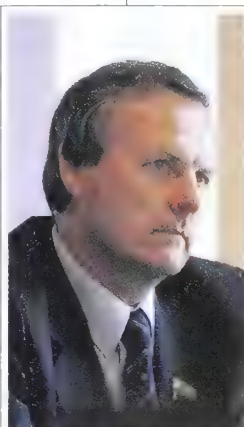
ROCKING THE PALACE. Sob-
 chak and Schelkanov have
 Soviet leader Mikhail Gorba-
 chev's *perestroika* policies
 to thank for their new pow-
 er. They were elected to of-
 fice this spring in the first multicand-
 idate local elections in Leningrad
 in decades, defeating the conservative
 Communists who had ruled the city for
 73 years.

Now, popular excitement, if not chaos,
 is rocking the 19th century Mariinsky
 Palace, once the home of Czar Nicholas
 I's daughter and now city hall. Gray-

uniformed militiamen no longer stop the
 throngs of visitors who hurry up a mar-
 ble staircase to a chandelier-lit hall to
 hear raucous debates on city affairs.

There, city deputies consider some of
 Sobchak's and Schelkanov's most far-out
 ideas. One is to turn Leningrad into a
 free economic zone that would have its
 own tax and credit policies and rules for
 attracting foreign investors. Such a
 move would shield the city from Mos-
 cow's interference as it tries to make the
 most of its history, its art,
 and its proximity to Western
 Europe at the eastern end of
 the Baltic Sea. "The only
 way is to create a new eco-
 nomic system that will grad-
 ually push out the old sys-
 tem and put an end to it,"
 says Sobchak, a city native.

Sound like a pipe dream?
 To look at the city today,
 one would think so. Despite
 its downtown blocks of
 bright-pastel architectural
 gems designed by 18th cen-
 tury European masters,
 Leningrad is literally falling
 apart. Weary commuters
 crammed into smoky yellow
 buses are jostled around on roads that
 are pocked with holes. Central-city build-
 ings are boarded up. Twenty percent of
 the 5 million Leningraders, many retire-
 es, live on paltry incomes of about \$116
 a month. In an empty lot outside one
 central subway station, elderly people
 create a makeshift market, hawking ev-
 erything from old buttons to books to



ANATOLY SOBCHAK:
DRAMATIC MOVES

KHSTAN
 CE-SLEEPY
 C OF FARMERS
 TING ITSELF



SAKHALIN
 THE ISLAND'S SUPPLY
 LINE TO MOSCOW IS
 BECOMING A TRICKLE





SPARSELY STOCKED SHELVES AT A BABY FOOD STORE IN LENINGRAD: THE CITY IS FALLING APART

used clothes for a few extra kopecks.

Not surprisingly, the radical reformers face opposition. Although the Communist Party no longer dominates the city council, it still wields enormous influence through its remaining cells within the government, the police, and the military. Boris Gidasov, Communist kingpin of the region, may seem to be a free-market reformer, but many believe he fights significant change behind the scenes. Battles between radicals and old-line Communists are inevitable, says Anatoly O. Peshkovsky, an official of the city Party's economic and social policy unit. Party departments that used to oversee the city's industries, from machine-building to electronics, have been shut down. "There is a certain resentment," says Peshkovsky. And given Leningrad's importance to the Soviet defense industry, a wild card is where the army and the KGB stand on Sobchak's plans. Their silence worries would-be investors, such as Stav Vasev, director of the Uzbek cooperative bakery. He would like to expand his thriving shop, which makes spicy, round Asian bread loaves, but he fears that a military crackdown will end the reform era.

CITY FOR SALE. Meanwhile, the city council is preparing to unveil the foundations for a free market. This fall, reformers will set up a commodities exchange to stimulate trading links at market prices among enterprises and end their dependence on central state agencies. Sobchak also has plans to deal with the city's labor oversaturation in heavy industries such as shipbuilding. He wants to set up a labor exchange to help those laid off in

the future find work in a newly privatized service sector.

To expand that sector, the city council is preparing major sales of assets this fall. Food and department stores, catering establishments, and restaurants from tiny corner cafeterias to perhaps such well-appointed eateries as the Troika and the Literary Café—all will go up for sale or lease in a remarkable effort to break the state monopoly on goods and services. Added to these may be some 600 dilapidated downtown buildings that city officials hope foreigners

will acquire and transform into shops and apartments. One unlikely but profitable source of revenue could be the \$5 billion worth of junk such as raw materials, scrap metals, and used machines from the city's aging factories. Planners hope to find a market for it in foreign companies.

Money generated from such sales will help upgrade services for Leningrad's 750,000 annual tourists and pay for a new phone system. It will also help keep voters happy. Sobchak is considering a plan to issue resident Western-style credit cards that would allow them to buy foreign consumer goods with

rubles. Britain's Lloyds Bank PLC is advising on the card. But any scheme to improve the lot of Leningrad's residents still could be undone by black marketeers. The city is famous for its gangster toughs, who steal shipments of everything from French cognac to Italian fashions and sell them at huge profits.

Yet the black market likely will be the least of the problems for Leningrad's new reformers. "We have to find ways to support the trust of the people," says Schelkanov. "I hate to think of the outcome if we fail."



Ripe raspberries and blueberries weigh down the bushes at the lush Gorni Sadovo state farm in the mountains overlooking the Kazakh capital of Alma-Ata. Western European companies have offered to help freeze and export the berries. But farm Director Nusupzhan Nurmanbetov can't accept the pro-

posals, because his farm is controlled by state agricultural authorities in Moscow. "It's not up to me, and Moscow can decide [what it wants]," he complains.

That catch-22 may soon vanish, however. Once a sleepy republic of docile Moslem shepherds, Kazakhstan is asserting itself. Its leaders, such as its new president, Nursultan A. Nazarbaev, want to sever their ties with Moscow's bureaucrats. Says Nazarbaev: "We want to have a free hand to dispose freely of our minerals and oil."

STEPPE BY STEPPE. Settled by nomadic Mongols centuries ago, Kazakhstan's steppes, deserts, and mountains are rich indeed. Located here is Tenghiz, one of the world's biggest oil-field discoveries of the past 20 years that is double the size of Alaska's Prudhoe Bay. The republic also has vast silver, copper, and zinc deposits, big supplies of coal, and acres of grainfields that provide one-third of the Soviet Union's wheat.

Yet the Kazakhs get little from Moscow for their riches. The government

one-fifth of world
s to Kazakhstan
s resources, resell-
them at a tidy prof-
gabai Karamanov,
republic's Prime
ter, estimates that
Moscow govern-
earns hard curren-
worth about 1.2 bil-
rubles a year—\$2
n at current ex-
ge rates—by ex-
ing Kazakh raw
materials. But Kazakh-
sees almost none
at cash. As a re-
the republic cannot
with its most
ing problems: un-
employment, mounting
ty, and shortages
ousing, medical fa-
s, and food.

at is soon to
ge. Nazarbaev, a
oro-smoking met-
rist who is a member of the Com-
st Party Politburo, says that Ka-
stan is pushing for complete
eignty over all its resources at on-
Moscow talks on a new treaty of
oviet Union. He's confident that a
reaty will be ready in three months
will recast the Soviet Union as a
ederation and limit Moscow's role to
ise, foreign policy, and the electrical
try.

T LEAP. But Kazakh officials are
simply waiting for a new treaty to
control over the republic's riches.
haven't been shy about pushing it
deals that Moscow is setting up.
rbaev, for example, insisted that
khstan be a co-signatory to a proto-
igned in June that temporarily gives
ron Corp. exclusive rights to the
ive Tenghiz oil field while it under-
a feasibility study on production.
is the first time a republic has
signing such an agreement," says
rbaev. "There was a certain
nt of resistance from the ministries
oscow."

blunt any interference from Mos-
Kazakhstan has set up its own pro-
company to work with Chevron.
d-July, Nazarbaev flew to Chevron
quarters in California to meet with
Chevron executives. As part of the
the American Trade Consortium, a
o of blue-chip U.S. companies in-
ing Chevron, will help Kazakhstan
op several dozen joint ventures.
rbaev also stopped in Washington
et with U.S. government and con-
sional leaders about such develop-
plans as setting up a joint Kazakh-



A SHOEMAKER IN KAZAKHSTAN: SOON, THE REPUBLIC WILL SELL KEY PRODUCTS WHERE IT—NOT MOSCOW—WANTS

American investment bank. Meanwhile, the republic is in joint-venture talks on other projects with British Petroleum, Dow Chemical, and others.

Confident of their strengthening hand, Kazakh leaders are testing the Kremlin in other ways. Starting in January, Kazakhstan is going to keep control of 80% of key products, including metals and oil, and sell them wherever it wants. Currently, they have to be shipped where Moscow directs. The Kazakh Parliament also will consider an emergency move to hold back 5% to 7% of all the

raw materials and farm products ordered by Moscow from October to January. The government would then export the goods and use the revenues for consumer spending and welfare programs.

Yet, Kazakhstan is not secession-minded as other republics such as the Baltics. Nor is it as restive as neighboring Central Asian republics such as Uzbekistan or as violent as Armenia and Azerbaijan. Says Nazarbaev: "Kazakhstan is in favor of the integrity of the Soviet Union." Provided the locals get their cut, that is.



with the Kremlin, 4,000 miles and 10 time zones away. "When you fight with Moscow, you have to play chess," he says, pacing the floor.

Fyodorov's pawns are Sakhalin's timber, fur pelts, and fish, and his rooks and bishops are its oil reserves and precious metals, such as gold. All these natural resources abound on the narrow, rainy island a spare 35 miles from Japan. Yet for all this wealth, many Yuzhno-Sakhalinsk residents live in shabby, prefabricated apartment blocks that mar the otherwise bucolic landscape of the city. A tenth of the town consists of homemade wooden huts, and the staples of life, such as meat, tea, and sugar, are rationed. "We send 92% of our resources straight to Moscow at low prices. We call that colonial robbery," says Vladimir Zaitsev, a deputy chairman of the new regional council.

Now, Sakhalin is fighting back. Leading the charge is the regional council and its executive committee headed by Fyodorov. A former Moscow economist,

In his wood-trimmed office in the city of Yuzhno-Sakhalinsk, Valentin Fyodorov has moved the official portrait of Mikhail Gorbachev away from his desk so he doesn't have to look the Soviet leader in the eye. No wonder: The new governor of the island of Sakhalin, a wiry former professor, is plotting a war



MAKING HAY: A PRIVATE FARM, A FISH PLANT, AND A KOREAN GREENGROCER IN SAKHALIN

he has, since 1985, studied Sakhalin as an ideal site for economic experiment. Then came Gorbachev's move toward democracy and multicandidate elections. Fyodorov, a 50-year-old political neophyte, saw his chance and won the top job in the region. Now, he says, "We are crushing the system of administrative controls; in other words, communism."

STRATEGIC SPOT. That's a dramatic challenge to Moscow. As part of the Russian republic, Sakhalin has long been viewed as strategic because it protects Soviet air and naval approaches to the Pacific. In Yuzhno-Sakhalinsk, soldiers tramp down the streets or dart about in jeeps. The Japanese ruled the southern half of the island for 40 years after defeating the Czarist navy in 1905 and still claim the nearby Kuril Islands that the Soviets seized after World War II.

In Fyodorov's vision of the capitalist future, Sakhalin will be the Soviet version of a Pacific Rim tiger economy. Resources are plentiful and the island's location is perfect: a short haul from Japan and South Korea and a week's sail from parts of Canada and the U.S. Although the population is small, just 730,000, the people seem more entrepreneurial than other Soviets. Some 40,000 are Koreans who were brought here by the Japanese, and others are hardworking children and grandchildren of Ukrainians, Byelorussians, and Baltic citizens, many of them intellectuals sent by Stalin to island prison camps.

Fyodorov is starting by better utilizing the island's resources. Nearly all of Sakhalin's natural wealth goes to Moscow to be processed for resale. In return, Moscow bureaucrats arrange for up

to 80% of the island's supplies of food and consumer goods. With the Soviet Union's creaky transportation network, much goes bad or is stolen on the way.

That will change. Starting this summer, Sakhalin will begin shutting down this antiquated trading system. First, Sakhalinribprom, the island's giant fish combine, will sell 30% of its caviar, crab, and fish catch directly to Soviet buyers or abroad for hard currency. Sales of the island's local timber, grain, and oil companies will be similarly rerouted.

THREE Fs. The once-omnipotent local Communist Party has been powerless to block the scheme. Staff at the regional party headquarters has shrunk 40% since the party began phasing out its economic management a year ago. And if Moscow's ministries object, the Sakhalin council plans to use a new Soviet law passed in April to resist. The law gives any local council the right to challenge Moscow if it interferes with the ability of the local people to make a living. "If Moscow ministries interfere, we will dismiss their representatives," threatens Deputy Chairman Zaitsev.

But keeping the wealth is only half the job. Fyodorov is also launching a campaign he calls the "three Fs: new forms, new farms, and new firms." Sakhalin needs to create more food, fish, and other processing companies. Fyodorov is seeking foreign investors and plans on setting up a "Sakhalin Fund" to spur development.

Some foreign companies already are sniffing around. Joseph Ritchie, a Chicago commodities broker and partner in Dialogue, a computer joint venture in Moscow, is exploring investments in food processing, and a new commodity exchange. Six Japanese companies have set up fish-processing joint ventures. Progress, the island's first joint stock company, has found a Japanese buyer for its timber and plans to use the hard currency it earns to buy building materials and expand.

Hyundai is interested in developing Sakhalin's natural gas reserves to help meet South Korea's growing demand. Other Korean companies may join in a project to revamp the airport and build hotels in and around Yuzhno-Sakhalinsk, which is just a 20-minute drive from fish-rich lakes tucked between mountains and the Sea of Okhotsk.

Foreign, especially Asian, investment would hasten Sakhalin's transformation, though it could take decades to turn it into anything resembling South Korea or Taiwan. But with Moscow's influence fading, Sakhalin, like dozens of other upstart regions, is moving toward a brant independence undreamed of just a year ago.



**SAKHALIN REFORMER
VALENTIN FYODOROV**

FOR SALE: EVERYTHING BUT THE KREMLIN SINK

Soviet Union is auctioning assets and scrambling for credit

Velcome to the great Soviet salvage sale. Need diamonds? See De Beers Centenary, the s-based arm of the world's largest and miner, which will market \$5 billion of Soviet gems. Gold? From January one, the Soviets turned over about 100 tons to Western banks as collateral for trade credits—more than \$1 billion sold in all of

face bills of up to \$22 billion in 12 months, their creditors say.

Western bankers, who once gave the Kremlin nearly interest-free money, are now slapping the Soviet Bank for Foreign Economic Affairs with interest rates far higher than those charged to Mexico, Chile, or Hungary—and several major European and American banks have withdrawn deposits and

in about two years. Gorbachev wants to allow private Soviet businessmen to hire Soviet workers directly and have the state sell up to 400 enterprises next year.

To deal with the foreign money crunch, the Soviets have set up formal agreements to sell diamonds through De Beers, the first such arrangement since the early 1960s. Moscow bankers say the government has also used up about one-third of the nation's \$15 billion in tightly controlled foreign currency reserves held in Western banks.

In late July, the Soviet government allowed its citizens to use foreign currency in stores without the threat of imprisonment—an attempt, Moscow officials say, to coax into state coffers an estimated \$1.3 billion in hard currency kept in factory bank accounts or hidden in mattresses. But the state's move only



Platinum or palladium? No problem. A special issue of coins cast in precious metals will be ready this fall. The wells are pumping 400,000 barrels a day less than last year, but the loss is bound for Czechoslovakia can easily be diverted.

The Soviet Union needs real money. In the East, President Mikhail Gorbachev's economic reforms continue to flounder, and the nation's once-pristine credit ratings continue to tank. Soviet trading negotiations now are more than \$3 billion in arrears in payments to foreign suppliers. Even top Soviet bankers insist the country will not default, its gross foreign debt has skyrocketed to at least \$60 billion—double what it was three years ago. To service that debt, the Soviets will

credit lines from Soviet correspondent banks in the West. Sighs Iouri Poletaev, the Soviet bank's deputy chairman: "Practically, we have been living on our own for the last six months."

Still, the Soviets are actively seeking trade credits. They are quickly using up the \$3 billion loan West Germany gave them in early July, and they are asking for \$2 billion from Washington's Commodity Credit Corp. to finance U.S. grain purchases.

MORE WITHDRAWALS. Even the nation's two best-known rivals, Soviet President Gorbachev and Russian Republic President Boris N. Yeltsin, are bowing to the financial calamity. In late July, they agreed to work together on a plan to bring a market economy to the country

underscores the near-worthlessness of the ruble, which fetched 4¢ at a July 22 hard-currency auction in Moscow, against an official rate of \$1.65. Now, the government says there is a plan to officially lower the ruble's value, probably by autumn.

Money wasn't always so tight. In the early 1980s, when oil hit about \$40 a barrel, the world's biggest oil producer was awash in foreign currency. Crude prices then dropped off, and currency got tighter. Last year, a series of events set off a dramatic plunge in cash flow.

First, as part of Gorbachev's reforms, the state monopoly on trade ended, and factories and farms were given the right to purchase foreign supplies directly. But many placed orders without having

enough foreign exchange to pay the bills. Meanwhile, the nation was hit with a series of strikes, including a nationwide job action by coal miners last summer. To win labor peace, Gorbachev spent heavily in the West, buying consumer goods. According to PlanEcon Inc., a Washington consulting firm, consumer-goods imports rose 113% last year, to an estimated \$5 billion, in large part to satisfy worker demands.

While the Soviet government was shopping abroad, its oil industry, which brings in 60% of all hard currency, was hitting big bumps. Leonid Abalkin, one of Gorbachev's top economic advisers, estimates that this year it will produce at least 400,000 fewer barrels a day than last year, cutting Soviet production from about 12 million barrels a day to 11.6 million. One reason for the oil slump is that the Soviets made poor investment decisions and put money into oil fields that produced badly. Pipeline mishaps, strikes, and growing refinery obsolescence contributed to the exports drop and currency shortages.

FERTILE FIELDS. The only good news seems to be that the grain harvest could be a record, thanks mostly to favorable weather. But the Soviets are afraid much of the harvest will rot in the fields if combines and trucks don't get enough fuel, so the Kremlin is diverting to the farms about 51 million barrels, some of which had been earmarked for Eastern Europe. Meanwhile, some managers of state and collective farms are demanding payment in goods and hard currency for the grain—arguing that if it weren't for them, Moscow would be spending precious dollars for Western wheat.

Soviets argue that the cash squeeze will be over by yearend, when the Eastern Europeans start paying their bills in hard currency. PlanEcon analyst Tomasz Telma suggests that the \$4 billion trade deficit with Eastern Europe could even be a \$15 billion surplus by 1992 if these countries do not cut back on Soviet oil purchases. "It's a temporary crunch," agrees Ed A. Hewett, a Soviet expert at Washington's Brookings Institution.

But the Kremlin may not be fully in control of its cash anymore. The Baltic states have begun to claim control of parts of the central banking system, and Estonia intends to set up its own currency by yearend. If such behavior spreads, Western bankers say Moscow will lose the ability to promise prompt payment, and lenders will have to weigh the ability of each of the 15 Soviet republics to pay—a monumental task. For a nation that was a blue-chip credit just six years ago, it's a startling turn of events.

By Rose Brady in Moscow and Peter Galuszka in New York, with Amy Borrus in Washington and Richard A. Melcher in London

HOW FAR CAN EASTERN EUROPE TRAVEL WITHOUT SOVIET OIL?

Sweaty motorists in Eastern Europe wryly call it "Brezhnev's Revenge." For thousands, it was their first summer on an open road free of barbed wire and border checkpoints. Suddenly, the Soviet Union slashed oil deliveries for July by as much as 60%, leaving vacationers stuck in hour-long lines at gas stations.

The cutbacks deal Eastern Europe a double whammy. Already, gas prices are up 50%, and heating-oil costs are expected to balloon this fall. This price

popular move, but we need the oil for ourselves," says Leonid Abalkin, a Soviet Deputy Prime Minister and to economic adviser. Some Western analysts see another motive, since Soviet oil demand should be falling in a recession. "They are selling oil to the West because they need to raise as much cash as possible," says Tomasz Telma, a consultant at PlanEcon Inc., a Washington consulting firm. Now, Prague is looking frantically for \$140 million needs to buy more than 7 million barrels of crude from Iran, Iraq, and Kuwait by yearend. It expects to pay \$560 million for oil this year and next. Hungary, whose per capita hard-currency debt is already the highest in Eastern Europe, is being saddled with an added bill of \$60 million for importing about 3.5 million barrels from the West this year. In February, Hungary bought a large tanker load of Iraqi crude in a deal that canceled a \$16.5 million Iraqi debt. But the deal left Budapest paying more than the world spot price.

The Soviet cutoffs are no picnic for Poland, either, where deliveries will fall by 20%. The Poles could buy gasoline and heating oil on the Rotterdam market, but costs are prohibitive. Poland faces a \$41 billion foreign debt and an inflation rate of more than 1,000%. So it may have to trade debt for oil with Iraq—or tighten its belt further. Bulgaria, whose deliveries of Soviet oil will drop by 16% doesn't even have those options. Its economy is weak, and it has stopped interest payments on a

most \$10 billion in foreign debt. Bulgaria may have to turn to Iran, its key Middle East trading partner, to convert some of its debt into oil.

Still, some analysts believe that abrupt Soviet cutoffs will have a positive effect in Eastern Europe. They will quicken changes in trade ties and force fuel-guzzling factories to save energy. Even more important, say Christian Meyer, an economist at the Institute for East European Economics in Cologne, "Moscow's move will create the pressure these countries have needed to start moving away from being so dependent on the Soviet Union. Maybe. But who's going to tell that to vacationing East European drivers?"

By Igor Reichlin in Bonn with Amy Borrus in Washington



SAMOTLOR FIELD: NO END IN SIGHT FOR CUTBACKS

shock is hitting at a time when the world oil price is already rising. For years, as members of the Council for Mutual Economic Assistance (CMEA), the Eastern states paid about one-third to one-half of the world price for their oil, and they did it through barter, saving precious hard currency for Western imports. Now out in the cold are Czechoslovakia and Hungary, which depend almost entirely on Soviet oil delivered through pipelines with quaint names like *Druzhba*, the Russian word for friendship.

'UNPOPULAR.' The Eastern nations were to switch from barter to hard-currency sales in January. But early this summer, Moscow stunned its captive buyers by announcing the oil cutbacks. "We knew this would be an un-

AN SOUTHEAST ASIA HANG TOGETHER WITHOUT THE COLD WAR?

Washington's recent decision to open talks with its old adversary, Vietnam, drew some surprisingly bitter criticism in Southeast Asia. The big U.S. policy shift counted America's allies in the region with an uncomfortable fact of life. Just as the end of the cold war is forcing the region into a political realignment, so the lack of Vietnam's communist threat is depriving these booming Southeast Asian countries of the framework that has held them together. Their inspired consensus masked simmering territorial, religious, and commercial rivalries that could now flourish in a vacuum left by the withdrawal of U.S. influence.

Relations in the region are more fluid than any time since the founding in 1967 of the Association of South East Asian Nations (ASEAN). The group was set up with U.S. support to prevent its members—Singapore, Malaysia, Indonesia, Thailand, Brunei, and the Philippines—from collapsing like dominoes to communist subversion. Now, some local observers wonder whether ASEAN, which never matched NATO in effectiveness, is still needed. Already, some of these nations, including Singapore, which harshly criticized the U.S. for joining Japan, Taiwan, and Hong Kong in expanding business with investment-hungry Vietnam. "In the next five years, the map could change," says Mohammad Ali of the Indonesian Chamber of Commerce and Industry.

Most delegates attending the July 23-27 ASEAN meeting in Jakarta say that Southeast Asia must cooperate more economically or risk being left out as Europe and North America form trade blocs and Japan sews up much of Asia. But there is no consensus on the form of a new grouping. They are talking of the Pacific Rim economic pact, which Secretary of State James A. Baker III was promoting at the ASEAN meeting because it will be dominated by the U.S. and Japan.

On economic issues, the ASEAN members tend to view each other not as allies but as competitors. Intense rivalry, for instance, exists between Singapore, which aspires to provide the brains and capital to develop its neighbors, and Thailand, which wants to head up a "greater Indochina" that might eventually encompass Vietnam, Cambodia, Burma, and Laos. Such rival goals have up to now thwarted attempts by the ASEAN countries to reach common economic policies.

Lack of a common economic front may sentence these countries to withering head-to-head competition. Vietnam, with 63 million cheap laborers, could soon scrap a lot of socialist shackles and further intensify the competition. Such rivalry may in turn heat up long-standing territorial and ethnic disputes such as the skirmishes between Vietnam and China over the Spratly Islands and the latent enmity between ethnic-Chinese-dominated Singapore and its Moslem neighbors, Indonesia and Malaysia.

SUPERPOWER VACUUM. As the U.S. scales back its presence and the Soviet Union cuts back its commitment to Vietnam, Southeast Asian leaders fear their own disputes could lead to a regional arms race, or worse, that Japan, China, or India—all with powerful navies—could seek to fill part of the superpower vacuum. The shrillest warnings of such dangers are coming from vocally anticommunist Singapore, which fears losing strategic status.



SINGAPORE: LOSING STATUS?

So these countries need to forge new security and economic arrangements, through ASEAN or a new grouping, to ensure that their 300 million people continue to enjoy their remarkable burst of prosperity. The Southeast Asians' blowing off steam at the U.S. is a symptom of how desperate they are for direction, and it's likely to remain a U.S. responsibility to help them find their way.

By Dinah Lee in Hong Kong, Pete Engardio in Jakarta, Indonesia, and Bill Javetski in Washington

REAL WRAPUP

AN American construction companies seem likely to lose out on the job of outfitting Japan's \$6.6 billion Kansai Airport (KIAC)—if a recent report is any indication. The KIAC authorities turned down a bid by Pittsburgh-based AEG Westinghouse Transportation Systems Inc. on a \$50 million "people mover" subway project in favor of a Japanese group led by Niigata Engineering Co. with little experience in airport transportation. By contrast, Westinghouse Transportation has supplied 14 of the 18 systems currently in operation or under construction worldwide. American executives specu-

late that the winning bid, which was not disclosed, was unrealistically low.

Failure to award some of the contracts to be handed out in the coming weeks to U.S. companies could rekindle trade frictions with the U.S. because KIAC was to be the centerpiece of a Japanese effort to ensure that U.S. construction companies were treated fairly.

EUROPE

European airlines are pressuring their governments to make international flights within the Continent as painless as going from state to state in the U.S. The sweeping changes are necessary, they say, to ease growing

airport congestion. Even before the summer's crunch, the number of European fliers was up 14%, to 32 million, and millions of those passengers had to go through two or more passport controls just to change airlines. Such transfers average 20% to 50% of the total traffic, the airlines say.

The Benelux countries, Britain, and France plan to do away with passport controls but not customs baggage checks by 1993, as a prelude to similar measures to be put into effect later by the European Community. The airlines say these are half measures that will do little to ease long lines. They want anyone entering an EC country to go through one checkpoint, and that's it.



Before It Saw The Light It Saw The Light Of Courts

It's called a light-fade test. For hours on end, various surfaces and materials of the LS 400 were blasted as if by the sun.

Why? Because contrary to the old cliché, there is no such thing as "timeless beauty." In fact, beauty is very much a factor of time.



Day, s Days.

The engineers at Lexus know
that is why an entire task force
created to investigate ways of
age and maintaining the

value of your investment.

The result is a luxury sedan
whose luxury was
fashioned
with one
eye to the
future as
well as
the present.



The optional handworked leather

on the seats and trim is designed
to resist bleaching by the sun. The
burnished California Walnut on the
doors and center console is designed
to resist fading and cracking. And
the exterior finish incorporating up
to 42 steps is designed to maintain
its rich gloss and luster.

In all, 96 items were studied as
part of our anti-aging program. When
a surface proved too sensitive to sun-
light or the oils from human skin, the
offending material was reformulated,
again and again if necessary.

So see the dealer nearest you to
discover what sets the LS 400 apart:
Any car can be new today.

We want to be new tomorrow.



The Relentless Pursuit Of Perfection.

EDITED BY ROBERT MIMS

STUCK IN THE SLOW LANE

TAKE LAST QUARTER'S SALES SLUMP, ADD RISING COSTS, AND SECOND-HALF PROJECTIONS

For nearly a year, companies have been struggling against rising wage costs while intense competition has kept a lid on prices. Now, they have something else to worry about: weaker demand. For the 900 companies in BUSINESS WEEK's Corporate Scoreboard, second-quarter sales rose just 5% above a year earlier. That's the lowest since the first quarter of 1987. The slowdown in sales growth wiped out any enthusiasm about the quarter's 7% profit decrease, the narrowest decline since profits started heading south last year.

The sales slowdown is particularly worrisome because it points to trouble ahead. Many analysts have been predicting a rebound in corporate profits for the second half of 1990. While they did not expect much relief from rising salary and benefit costs, economists expected that rising inflation would provide an opening to raise prices and relieve the squeeze on profit margins. But a jump in inflation apparently spooked consumers: They are spending less, making it harder for companies to meet revenue projections. "Given what's happening in the economy, the shift away from cost pressures toward revenue shortfalls shouldn't be surprising," says Susan Lakatos, an economist with Kidder, Peabody & Co. Unless consumers open their wallets again, corporate earnings for the year will be flat or slightly down.

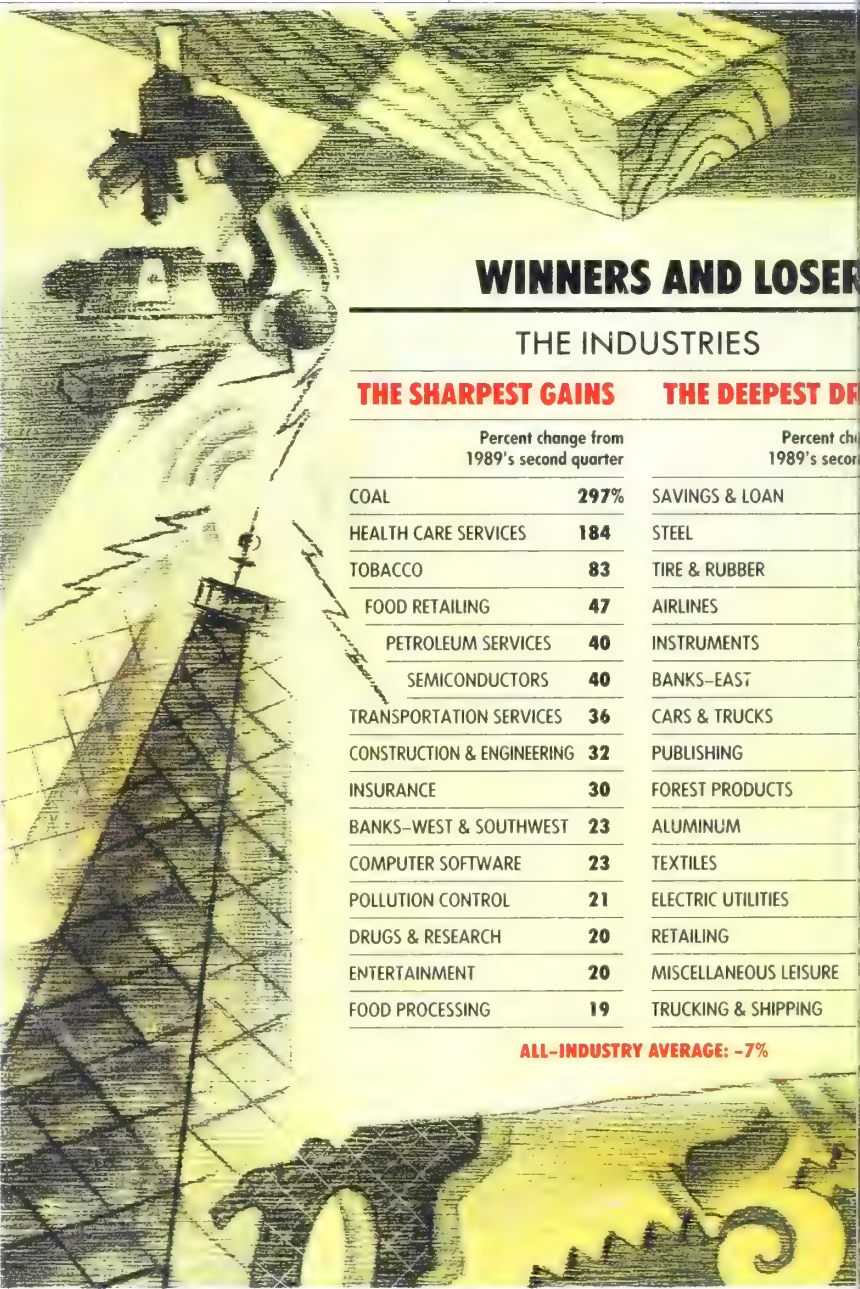
NASTY SURPRISE. Many Wall Street analysts were confident of an increase in second-half earnings because last year's second half was so weak. Profits declined by 22% in the 1989 third quarter and 19% in the fourth quarter. That meant even a mediocre performance this year would have looked good by comparison. Now, however, weak sales are suggesting that an anemic economy will keep profits in the slow lane. Commerce Dept. numbers released on July 27 showed gross national product growing by a meager 1.2% in the second quarter. A downward revision in 1989 GNP, from 2.6% to 1.8%, was an unexpected bit of bad news.

Even economists who don't foresee a recession anticipate lackluster profits. Alan Siqueira, an associate economist with DRI/McGraw-Hill, says earnings for the Standard & Poor's 500-stock index

will decline 3.8% this year, to \$22 a share. The consensus of Wall Street analysts surveyed by Zack's Investment Research Corp. calls for S&P 500 earnings per share of \$24.45 this year, but that estimate is likely to shrink as new earnings numbers get factored in.

Indeed, a string of disappointing earnings reports is already forcing investors to reevaluate their expectations. The

Dow Jones industrial average fell 15 points in the week after McDonald's Corp. reported a 10% increase in second-quarter profits on July 20. The fast-food chain's earnings per share were just a penny shy of Wall Street's consensus, but news that U.S. sales aren't meeting company expectations was hard for the market to swallow. Other companies are cautioning that the second half could



WINNERS AND LOSERS

THE INDUSTRIES

THE SHARPEST GAINS

THE DEEPEST DECLINES

	Percent change from 1989's second quarter		Percent change from 1989's second quarter
COAL	297%	SAVINGS & LOAN	
HEALTH CARE SERVICES	184	STEEL	
TOBACCO	83	TIRE & RUBBER	
FOOD RETAILING	47	AIRLINES	
PETROLEUM SERVICES	40	INSTRUMENTS	
SEMICONDUCTORS	40	BANKS-EAST	
TRANSPORTATION SERVICES	36	CARS & TRUCKS	
CONSTRUCTION & ENGINEERING	32	PUBLISHING	
INSURANCE	30	FOREST PRODUCTS	
BANKS-WEST & SOUTHWEST	23	ALUMINUM	
COMPUTER SOFTWARE	23	TEXTILES	
POLLUTION CONTROL	21	ELECTRIC UTILITIES	
DRUGS & RESEARCH	20	RETAILING	
ENTERTAINMENT	20	MISCELLANEOUS LEISURE	
FOOD PROCESSING	19	TRUCKING & SHIPPING	

ALL-INDUSTRY AVERAGE: -7%

-WITH NO EXIT

S BLEAK AS THE FIRST

h included Capital Cities/ABC, AT&T, Dow Chemical.

Donald's, like many other compa- can thank foreigners that its future more bleak. As profit margins were ezed over the past nine months, cor- ions with low-cost manufacturing ties abroad fared best. Now, compa- with sales overseas are reaping res- s. Analysts say McDonald's aver-

age foreign-store sales climbed 13% in the second quarter, compared with a 2.5% decline in average U. S. store sales.

Intel Corp., whose profits growth far outpaced the 40% rise for the semicon- ductor group, also benefited from for- eign sales. It logged a 72% increase in second-quarter profits on robust world- wide demand for its 80386 and 80486 microprocessors. Intel has been forced

to allocate the chips because production has not kept pace with demand.

Intel's stock fell along with most other companies on pessimism about the future, though, and some analysts say investors may be wise to avoid getting too excited about overseas prospects, particularly in Europe. So far, plans for creation of a single market in 1992 have been viewed as a plus for American companies with a strong presence there. But Gail Fosler, chief economist with the Conference Board, warns: "If the Euro- peans succeed in making the market more competitive, then it means prices will come down and profit margins will come down along with them. This hap- pened in the U. S. during the '80s."

BRIGHT SPOTS. Some of the top perfor- mances in the second quarter could be traced to domestic factors. The biggest profit increase came from the coal group, which had a rise of 297% over a year earlier, when the United Mine Workers were on strike. Health care ser- vices were next, with a 184% gain—which should come as no surprise to companies saddled with rising medical expenditures for their employees. Tobac- co, another standout, turned in an 83% profit increase with the help of good export performance. Philip Morris Inc. racked up a 27% gain in earnings. Another leader in third-quarter profit growth was food retailing, up 47%.

If the stock market wanted to focus on bad news, there was plenty to go around. Circle K Corp. reported a stun- ning \$747.4 million loss in the quarter, while Wang Laboratories Inc. sank deep- er in the red with a \$496.7 million loss. The results were reported too late to be included in the Scoreboard. The steel group had the biggest decline in profits, with a 69% decrease. The average profit for each ton of steel shipped increased to between \$20 and \$25 in the second quarter from \$15 in the first quarter, but it was still half of the \$50 a ton in last year's second quarter. Like many manu- facturers, steel companies have been hurt by higher labor and energy costs.

The news wasn't much better in the tire and rubber group, where profits fell 55% in the second quarter. Goodyear Tire & Rubber Co. reported a \$9.4 mil- lion loss after taking a \$21.4 million af-

ND-QUARTER PROFITS

THE COMPANIES

MADE THE MOST

WHO LOST THE MOST

	Millions of dollars		Millions of dollars
	\$1,410	AMES DEPARTMENT STORES	\$431
	1,100	COMMONWEALTH EDISON	378
ELECTRIC	1,088	DIGITAL EQUIPMENT	257
MORRIS	948	GENERAL DYNAMICS	240
MOTORS	900	FIRST FIDELITY BANCORP.	150
	771	HOMEFED	108
	694	RJR NABISCO	108
	657	USAIR GROUP	75
	648	MNC FINANCIAL	75
	498	AMERADA HESS	72
	470	TEKTRONIX	66
	445	R. H. MACY	63
YERS SQUIBB	417	MACK TRUCKS	63
A	410	HARTMARX	55
	397	ARMCO	55

DATA: STANDARD & POOR'S
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Corporate Scoreboard

tertax charge to restructure part of its North American tire operations and to close a roofing systems plant. Chairman Tom H. Barrett attributed the poor results to severe price competition in North America and Europe, as well as higher costs.

Competition and costs also featured in the airline industry's 52% earnings decline. Other weak performers include instruments, down 45% because of losses

at Tektronix and General Signal, and cars and trucks, down 44%. The group includes Ford Motor, which had a 45% profit decline; General Motors, off 38%; and Chrysler Corp., with a 46% drop.

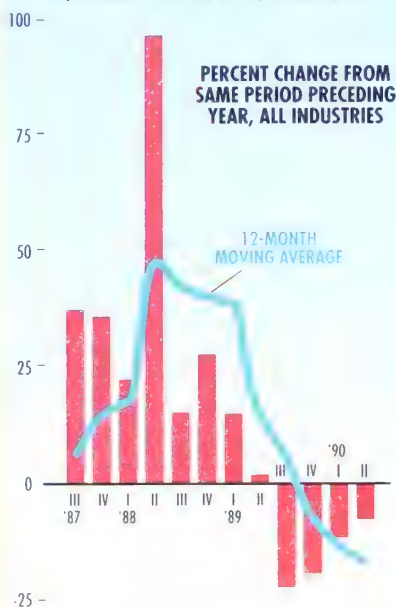
The outlook is particularly risky for the Big Three. They have been boosting production to rebuild unusually low dealer stockpiles. But that assumes sales will pick up. If not, dealers could be stuck with excess inventories again.

"Auto sales have been better than anticipated, but the fundamentals aren't there for growth," says Mark Zandi, managing director of Regional Financial Associates in West Chester, Pa. "Most people have bought cars over the last few years. Instead of pent-up demand, we've got spent-up demand." Slowing corporate sales growth means that retailers apply to more than just autos.

By Monica Roman in New York

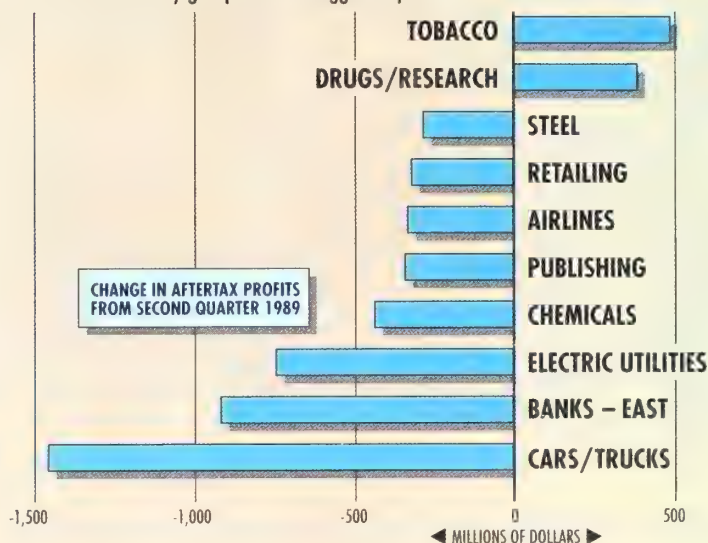
A SPOTLIGHT ON SECOND-QUARTER PROFITS

AFTERTAX PROFITS QUARTER BY QUARTER

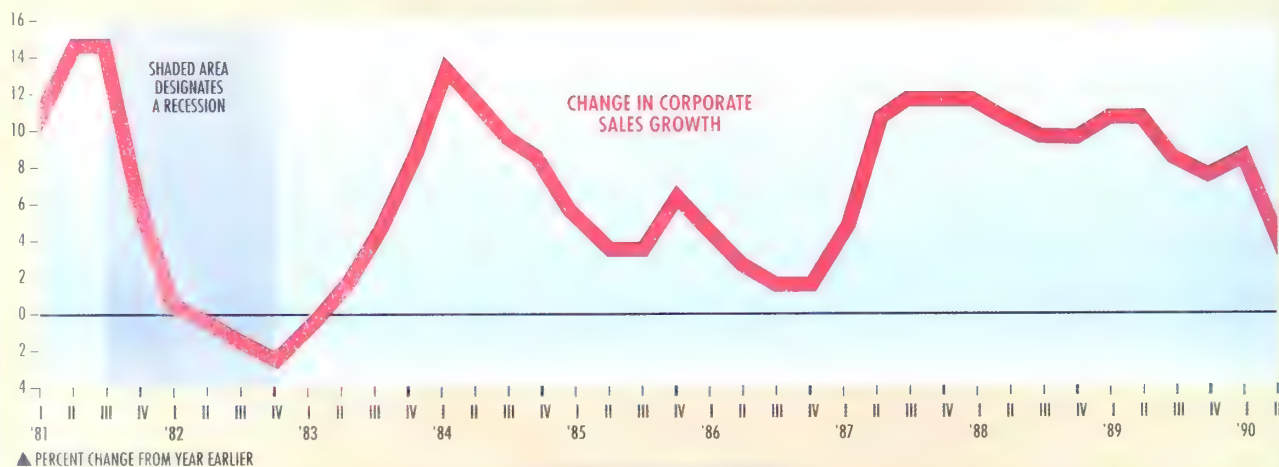


INDUSTRIES WITH THE BIGGEST DOLLAR CHANGE IN THE QUARTER

In 1990's second quarter, profits continued to slide, although the 7% drop was less severe than the first quarter's 12% decline. The latest drop amounted to \$3 billion, and these industry groups had the biggest impact



THE OMINOUS SLOWDOWN IN CORPORATE SALES GROWTH



DATA: STANDARD & POOR'S COMPUSTAT SERVICES INC.

CORPORATE SCOREBOARD

SECOND QUARTER 1990

SUMMARY

Sales: Includes all sales and other operating revenues. For banks, includes all operating revenues.
Income: Net income before extraordinary items. For banks, profits are net income after extraordinary gains or losses.

Margins: Net income from continuing operations before extraordinary items as percent of sales.
Return on common equity: Ratio of net income available for common stockholders (most recent 12 months) to latest available common equity, which includes common stock, capital surplus, and retained earnings.

Price-earnings ratio: Based on July 20, 1990, common stock price and corporate earnings from continuing operations before extraordinary items for most recent 12-month period.
Earnings per share: For most recent 12-month period. Includes all common-stock equivalents.

COMPANY

SALES

PROFITS

MARGINS

RETURN ON COMMON EQUITY

PRICE-EARNINGS RATIO

12 MONTHS' EARNINGS PER SHARE

	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989 %	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989 %	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989 %	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989 %	2ND QUARTER 1990 %	2ND QUARTER 1989 %	RETURN ON COMMON EQUITY 12 MONTHS ENDING 6/30	PRICE-EARNINGS RATIO 7/20	12 MONTHS' EARNINGS PER SHARE
INDUSTRY COMPOSITE	836741.5	5	1662741.0	6	42448.1	-7	81723.1	-12	5.1	5.7	12.5	17	2.29

AEROSPACE

INDUSTRY COMPOSITE	26253.6	14	49932.1	16	638.8	16	1423.5	2	2.4	2.4	10.3	15	3.10
Boeing	6969.0	37	13404.0	48	387.0	98	689.0	5	5.6	3.8	15.8	16	3.55
Lockheed Corp. (1)	458.0	-13	806.0	-18	10.0	11	33.0	94	2.2	1.7	14.0	15	0.76
General Dynamics	2624.4	4	5115.4	5	-240.0	NM	-177.8	NM	NM	2.3	-0.8	NM	-0.45
Northrop	207.1**	2	410.9	1	4.8	-31	9.1	-34	2.3	3.4	2.2	30	0.22
Rockwell	2416.0	-6	4670.0	0	81.0	1	150.0	3	3.4	3.1	0.5	NM	0.11
Northrop Martin Marietta	1657.2	16	3076.0	12	94.5	9	161.6	11	5.7	6.1	21.7	7	6.23
Donnell Douglas	4116.0	22	7936.0	21	39.0	NM	39.0	NM	0.9	NM	1.8	29	1.47
Thompson	1414.1	1	2691.3	1	29.3	NM	125.3	NM	2.1	NM	11.8	7	2.42
Raytheon Industries (5)	297.6	13	525.4	2	4.4	-47	4.4	-74	1.5	3.1	0.3	NM	0.09
Westinghouse	404.5	3	805.7	4	21.3	-44	47.9	-25	5.3	9.6	17.7	12	2.82
Rockwell Technologies	5689.8**	8	10491.3	8	207.5	5	342.0	7	3.6	3.7	14.4	11	5.58

TRANSPORTATION

INDUSTRY COMPOSITE	80165.8	0	151316.8	-5	2016.1	-43	3447.8	-54	2.5	4.4	7.1	12	2.56
TRUCKS	71718.5	0	134926.5	-6	1814.3	-44	3074.6	-55	2.5	4.5	6.9	12	2.69
Chrysler	8845.0**	-10	16402.0	-16	180.0	-46	251.0	-63	2.0	3.4	-1.6	NM	-0.36
General Motors	26871.7	4	50472.3	-2	770.7	-45	1276.9	-58	2.9	5.4	9.0	10	4.48
Ford	33943.9**	1	64056.7	-4	900.1	-38	1610.1	-46	2.7	4.3	8.0	12	4.07
International Harvester	400.9**	-23	793.9	-22	-63.3	NM	-97.2	NM	NM	NM	-86.3	NM	-8.87
Navistar International (2)	1025.0	-10	1911.0	-11	8.0	-77	-10.0	NM	0.8	3.1	-3.8	NM	-0.10
Truck	632.0**	-26	1290.7	-23	18.8	-60	43.9	-54	3.0	5.6	18.6	7	5.47

TELECOMMUNICATIONS & EQUIPMENT

INDUSTRY COMPOSITE	5038.9	0	9803.1	-1	169.4	-11	286.4	-25	3.4	3.8	9.3	17	1.68
AT&T	444.6	12	840.1	10	11.0	42	13.2	31	2.5	1.9	4.2	23	0.79
Motorola	871.3	-6	1732.7	-6	6.1	-74	15.0	-65	0.7	2.6	-12.2	NM	-4.65
Rockwell	1389.7	0	2721.0	-2	31.6	-26	54.7	-33	2.3	3.1	10.1	14	2.57
Rockwell International (5)	112.2	12	210.5	7	7.3	61	11.2	61	6.5	4.5	15.7	16	1.97
Rockwell Picher Industries (1)	184.4	-5	351.4	-9	22.6	74	28.2	-31	12.3	6.7	NM	1	3.87
Rockwell	952.8	-2	1894.4	-2	50.2	-19	100.4	-20	5.3	6.4	16.3	12	4.98
Rockwell (4)	426.6	12	802.5	11	13.6	0	20.2	-22	3.2	3.6	5.7	21	0.66
Rockwell Industries	77.1	2	138.7	-10	3.2	35	4.7	17	4.1	3.1	14.1	12	1.03
Rockwell Industries	115.3	3	225.9	3	2.8	-29	5.4	-24	2.4	3.5	7.7	17	0.99
Rockwell & Sessions	84.6	-8	159.8	-11	1.8	-46	2.1	-69	2.2	3.7	3.8	25	0.25
Rockwell Mfg. (9)	114.4	8	222.9	3	6.7	5	13.7	8	5.9	6.0	13.9	13	1.71
Rockwell (A. O.)	266.0	-1	503.1	-7	12.5	67	17.5	33	4.7	2.8	-1.6	NM	-0.52

TIRES & RUBBER

INDUSTRY COMPOSITE	3408.5	3	6587.2	3	32.4	-55	86.8	-56	1.0	2.2	8.2	16	2.54
Goodyear	141.9	10	269.6	11	18.7	2	34.4	2	13.2	14.3	33.8	17	5.26
Goodyear	161.1	14	311.8	9	6.6	-41	10.7	-38	4.1	7.9	9.7	13	2.53
Goodyear Tire & Rubber	234.7	2	443.3	4	16.4	9	30.2	19	7.0	6.6	18.7	12	3.07
Goodyear Tire & Rubber	2870.8	2	5562.5	2	-9.4	NM	11.5	-91	NM	1.0	3.7	17	1.67

and quarter ending May 31. (2) Second quarter ending Apr. 30. (3) Third quarter and most recent six months ending June 30. (4) Third quarter and most recent six months ending May Third quarter and most recent six months ending Apr. 30. (6) Fourth quarter and most recent six months ending June 30. (7) Fourth quarter and most recent six months ending May Fourth quarter and most recent six months ending Apr. 30. (9) First quarter and most recent six months ending June 30. (10) First quarter and most recent six months ending May First quarter and most recent six months ending Apr. 30. *Sales include excise taxes. **Sales include other income. ***Sales include excise taxes and other income. †Revenues from subsidiaries not included in consolidated sales. Earnings per share are for latest 12 months, not necessarily for end of most recent fiscal year; they include all common stock equivalents include extraordinary items. NA=not available. NM=not meaningful.

DATA: STANDARD & POOR'S COMPUSTAT SERVICES INC.

CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6-30	PRICE- EARNINGS RATIO 7-20	12 MONTH EARNINGS PER SHA	
	2ND QUARTER 1990 \$ MIL.	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL.	CHANGE FROM 1989 %	2ND QUARTER 1990 \$ MIL.	CHANGE FROM 1989 %	6 MONTHS 1990 \$ MIL.	CHANGE FROM 1989 %	2ND QUARTER 1990 %	2ND QUARTER 1989 %				
3 BANKS														
INDUSTRY COMPOSITE	56595.4	0	115718.6	5	3112.3	-22	6698.9	-18	5.5	7.1	3.3	37	0.7	
(a) BANKS - EAST GROUP COMPOSITE	31958.1	-3	66837.4	5	1161.3	-44	2777.9	-35	3.6	6.4	-7.5	NM	-2.3	
Bank of Boston	1229.8	-31	3118.6	-2	3.5	-96	47.2	-75	0.3	5.5	-4.3	NM	-1.1	
Bank of New York	1362.3	-4	2685.1	-1	70.4	-38	172.7	-20	5.2	8.1	-1.0	NM	-0.1	
Bankers Trust New York	1851.0	-1	3816.0	7	174.0	-1	372.0	10	9.4	9.4	-42.7	NM	-11.8	
Chase Manhattan	3289.0	-4	6997.0	5	52.0	-62	96.0	-64	1.6	4.0	-21.0	NM	-10.0	
Chemical Banking	1946.0	-9	4028.0	-1	113.1	-12	264.8	7	5.8	6.0	-17.9	NM	-8.8	
Citicorp	9011.0	1	19886.0	13	214.0	-41	479.0	-48	2.4	4.1	-1.3	NM	-0.2	
CoreStates Financial	637.6	-3	1270.8	-1	62.2	-17	122.6	-18	9.8	11.5	15.5	9	4.5	
First Fidelity Bancorporation	767.6	0	1557.6	2	-150.4	NM	-129.3	NM	NM	7.9	-7.6	NM	-1.8	
Fleet/Norstar Financial Group	1051.9	18	2144.1	23	60.1	-33	-38.0	NM	5.7	10.1	7.1	14	1.3	
KeyCorp	427.4	4	839.2	5	37.2	11	73.5	14	8.7	8.1	14.5	8	3.4	
Manufacturers Hanover	1895.0	-13	3834.0	-9	33.0	-69	129.0	-38	1.7	4.9	-24.0	NM	-13.7	
Mellon Bank	967.0	7	1810.0	2	142.0	141	207.0	85	14.7	6.5	17.1	5	5.0	
Meridian Bancorp	325.9	15	657.2	19	21.2	-3	42.4	-8	6.5	7.7	12.2	7	2.1	
Midlantic	687.8	21	1306.4	18	-24.8	NM	-23.4	NM	NM	10.8	4.0	9	1.5	
MNC Financial	818.9	8	1604.4	11	-74.7	NM	-68.5	NM	NM	8.8	2.7	10	1.1	
Morgan (J. P.)	2613.0	-6	5143.0	-3	207.0	0	606.0	57	7.9	7.4	-30.1	NM	-7.1	
PNC Financial	1237.8	7	2438.7	6	108.9	-13	183.4	-26	8.8	10.8	11.3	9	3.2	
Republic New York	675.7	4	1306.3	6	52.6	20	97.1	14	7.8	6.7	0.9	NM	0.3	
Showmut National	663.2	-14	1410.8	-6	25.1	-62	57.2	-56	3.8	8.7	-14.9	NM	-2.7	
State Street Boston	178.9	15	351.4	15	28.5	14	56.1	15	15.9	16.0	17.9	13	3.0	
UJB Financial	321.3	4	632.9	6	6.4	-79	31.1	-50	2.0	9.9	10.1	7	1.9	
(b) BANKS - MIDWEST GROUP COMPOSITE	7944.2	2	15855.8	4	509.1	-13	1228.1	-16	7.7	8.9	13.2	9	2.8	
AmeriTrust	320.1	5	622.7	6	18.4	-39	-33.2	NM	5.8	10.0	3.7	28	0.5	
Banc One	842.3	6	1656.7	8	104.0	14	205.8	15	12.3	11.5	16.5	11	2.6	
Boatmen's Bancshares	375.8	3	741.3	3	33.0	0	65.5	2	8.8	9.1	11.8	8	3.7	
Camerica	325.5	4	646.1	5	32.2	6	63.7	11	9.9	9.6	11.6	9	4.8	
Continental Bank	199.0	-19	462.4	-8	-46.1	NM	15.6	-91	NM	31.8	8.2	8	1.7	
First Bank System	536.7	-15	1095.0	-12	29.9	-44	58.4	-43	5.6	8.4	-7.9	NM	-1.0	
First Chicago	1425.8	2	2876.9	6	87.4	-35	156.0	-40	6.1	9.6	9.8	8	3.4	
First of America Bank	335.2	3	665.4	4	31.6	-2	64.4	0	9.4	9.9	14.2	8	5.9	
Huntington Bancshares	313.3	8	611.9	11	27.7	2	55.1	4	8.8	9.4	14.9	8	1.8	
Michigan National	311.5	-8	621.4	6	17.0	-26	37.0	-3	5.5	6.8	24.4	3	11.5	
National City	667.4	4	1340.7	7	67.6	3	132.0	3	10.1	10.3	17.4	8	4.4	
NBD Bancorp	667.4	5	1319.4	6	68.0	3	134.6	4	10.2	10.4	15.1	9	3.6	
Northern Trust	326.1	4	638.6	6	28.5	-1	54.4	0	8.7	9.2	19.8	10	3.0	
Norwest	872.8	14	1701.6	15	70.0	12	138.4	12	8.0	8.2	19.6	8	2.6	
Society	425.2	-5	855.7	-2	39.9	NM	80.3	NM	9.4	NM	13.6	7	4.5	
(c) BANKS - SOUTH & SOUTHEAST GROUP COMPOSITE	6930.4	7	13688.7	9	538.2	-5	1093.0	-1	7.8	8.7	14.9	8	3.4	
Barnett Banks	822.5	6	1607.1	8	58.5	-9	74.0	-42	7.1	8.3	12.8	10	3.2	
Citizens & Southern	627.8	2	1240.2	4	57.7	-2	99.3	-15	9.2	9.5	17.4	7	3.4	
Crestar Financial	312.2	5	610.9	6	9.0	-65	36.1	-28	2.9	8.6	12.1	8	2.8	
First Union	1028.6	26	1993.6	24	86.9	18	164.5	13	8.5	9.0	11.9	8	2.4	
First Wachovia	626.2	2	1232.8	4	75.2	11	146.5	8	12.0	11.0	15.7	10	4.0	
NCNB	1615.4	7	3234.5	12	137.4	50	277.5	66	8.5	6.1	17.5	7	5.4	
Signet Banking	356.2	7	710.5	9	2.9	-91	30.1	-52	0.8	9.4	11.9	5	3.3	
Sovran Financial	695.7	5	1375.7	7	22.1	-66	88.7	-30	3.2	9.9	14.0	7	3.8	
SunTrust Banks	845.7	2	1683.5	3	88.5	3	176.4	4	10.5	10.4	16.0	8	2.6	
(d) BANKS - WEST & SOUTHWEST GROUP COMPOSITE	9762.7	2	19336.7	4	803.7	23	1599.9	18	8.2	6.8	13.0	8	4.1	
BankAmerica	3010.0	4	5951.0	6	212.0	-12	430.0	-4	7.0	8.3	14.0	7	3.5	
First City Bancorp. of Texas	348.7	-4	841.3	18	19.8	-29	109.9	102	5.7	7.7	16.9	3	7.6	
First Interstate Bancorp	1494.0	-9	2999.9	-7	95.1	0	192.2	2	6.4	5.8	-8.2	NM	-4.6	
Security Pacific	2589.5	4	5083.6	5	195.2	6	383.6	5	7.5	7.4	17.0	6	6.2	
U. S. Bancorp	473.7	13	925.4	16	47.3	23	89.4	21	10.0	9.2	14.8	9	3.3	
Valley National	285.0	-5	561.5	-8	2.0	NM	2.6	NM	0.7	NM	-18.5	NM	-4.1	
Wells Fargo	1561.8	10	2974.1	7	232.4	58	392.2	36	14.9	10.4	26.7	6	13.2	
4 CHEMICALS														
INDUSTRY COMPOSITE	33653.7	3	66455.8	5	2496.2	-15	4879.8	-17	7.4	9.0	17.3	11	3.47	
Air Products & Chemicals (3)	712.8	7	1425.9	7	56.8	6	117.4	7	8.0	8.0	14.0	15	3.9	
American Cyanamid	1228.3	6	2380.8	5	108.4	11	205.3	17	8.8	8.5	12.5	17	3.3	
Arco Chemical	705.0	-3	1390.0	-2	102.0	-15	184.0	-22	14.5	16.5	21.3	11	3.6	
Betz Laboratories	147.6	13	290.9	14	16.4	17	31.8	17	11.1	10.8	27.7	20	3.8	
Crompton & Knowles	98.4	3	192.7	5	8.8	20	15.7	24	9.0	7.7	27.2	20	2.2	
Dexter	224.8	1	451.4	4	12.1	-4	22.1	-8	5.4	5.7	12.6	14	1.6	
Dow Chemical	4807.0**	4	9707.0	7	364.0	-50	826.0	-44	7.6	15.8	22.3	9	6.8	

Footnotes on page 63

CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS				RETURN ON EQUITY		PRICE/EARNINGS RATIO	DIVIDEND YIELD
	2ND QUARTER 1990	CHANGE FROM 1989	1 MONTHLY 1990	CHANGE FROM 1989	2ND QUARTER 1990	CHANGE FROM 1989	1 MONTHLY 1990	CHANGE FROM 1989	2ND QUARTER 1990	2ND QUARTER 1989	2ND QUARTER 1989	2ND QUARTER 1989	1990	1989		
	\$ MIL.	%	\$ MIL.	%	\$ MIL.	%	\$ MIL.	%	%	%	%	%	%	%		
Pant	9646.0*	4	19050.0	6	694.0	-3	1309.0	-10	7.2	7.7	14.9	12	3.42			
elhard	751.3	25	1409.8	18	18.2	20	32.9	12	2.4	2.5	-1.1	NM	-1.64			
il	603.3	0	1213.0	3	57.1	12	109.6	7	9.5	8.5	24.1	16	1.90			
o	282.1	2	561.8	3	7.1	-46	13.1	-49	2.5	4.8	11.3	16	1.65			
port-McMoRan	378.0	-27	770.6	-22	47.4	54	266.8	165	12.5	5.9	185.6	6	5.56			
er (H. B.) (1)	204.7	4	386.2	3	6.3	28	7.9	16	3.1	2.5	9.2	6	1.78			
rgia Gulf	218.7	-25	470.4	-23	15.7	-68	53.1	-49	7.2	16.9	38.2	2	5.44			
drich (B. F.)	632.5	1	1222.3	-2	34.9	-34	51.1	-51	5.5	8.4	9.4	10	4.33			
ce (W. R.)	1628.5	8	3135.8	8	51.3	15	83.9	12	3.2	3.0	15.4	10	3.11			
st American Management (5)	680.0**	74	1153.4	85	20.5	NM	6.6	NM	3.0	NM	15.4	10	2.81			
st Lakes Chemical	256.5	33	508.8	51	34.5	11	68.8	16	13.5	16.2	21.2	17	3.77			
na (M. A.)	289.4	-1	557.3	2	18.1	-50	21.7	-56	6.3	12.3	10.5	11	2.12			
ules	795.8	1	1567.2	2	30.2	-27	63.9	-26	3.8	5.3	-6.2	NM	-2.60			
ite s.	139.2	15	273.1	15	17.6	9	33.4	11	12.6	13.3	22.6	18	3.39			
izol	357.8	9	715.0	6	33.1	27	62.2	10	9.2	7.9	15.8	16	2.72			
ndell Petrochemical	1403.0	-6	2891.0	5	155.0	50	233.0	-2	11.0	6.9	NM	4	4.52			
nsanto	2367.0	1	4653.0	1	247.0	2	441.0	-5	10.4	11.3	16.5	10	5.00			
o Chemical	301.6	13	586.4	13	33.1	12	62.8	15	11.0	18.0	48.3	18	3.23			
	660.0	0	1296.0	-2	29.0	-17	61.0	-12	4.4	5.3	18.4	9	5.66			
ene	115.4	-27	245.6	-26	1.1	-91	1.4	-96	0.9	7.7	NM	NM	-0.81			
m & Haas	768.5	5	1462.9	3	70.0	1	124.1	1	9.1	9.4	15.4	11	2.67			
ilman (A.) (4)	181.1	12	340.2	6	9.6	18	17.6	15	5.3	5.0	18.6	18	2.53			
ing Chemicals (3)	139.1	-7	256.2	-18	18.8	7	29.7	-40	13.5	11.7	45.3	10	0.77			
on Carbide	2135.0	-6	4308.0	-5	116.0	-38	210.0	-46	5.4	8.2	16.1	7	2.78			
a Chemical (3)	182.9	-10	366.7	-9	20.4	-42	36.6	-46	11.2	17.3	NM	6	6.74			
lman	209.4	127	418.0	127	18.3	29	36.1	31	8.7	15.4	18.7	11	2.00			
o	403.3	-2	798.6	-2	23.3	0	37.8	-13	5.8	5.8	5.1	26	1.38			

CONGLOMERATES

INDUSTRY COMPOSITE	39825.3	4	76799.6	5	2351.1	11	4304.6	5	5.9	5.6	16.4	13	3.84
Standard (3)	1183.4**	15	2349.3	13	30.1	-3	58.9	-2	2.5	3.0	17.5	14	2.68
ed-Signal	3184.0	2	6239.0	3	121.0	-27	250.0	-14	3.8	5.3	14.6	10	3.37
Group (11)	234.0	15	510.0	19	2.3	-16	7.8	-14	1.0	1.4	4.3	15	6.04
ie International	342.5	3	682.9	4	11.9	-13	24.0	15	3.5	4.1	17.9	11	3.14
ua Industries	250.5	8	496.8	4	5.8	95	11.8	46	2.3	1.3	3.1	38	0.58
eral Cinema (2)	642.8	20	1159.7	19	29.8	-15	49.9	-31	4.6	6.5	5.3	18	1.13
eral Electric	14214.0	6	26645.0	6	1888.8	12	2038.0	12	7.7	7.2	19.8	16	4.62
eral Host (11)	166.0	5	298.3	5	5.5	261	11.1	899	3.3	1.0	3.0	23	0.26
rhound Dial	912.3	-1	1777.8	1	39.2	10	56.1	11	4.3	3.9	10.5	10	2.84
s	5226.0	0	10159.0	1	397.0	63	650.0	46	7.6	4.7	14.8	7	8.30
n Central	151.1	13	285.2	13	20.1	48	33.6	31	13.3	10.3	15.8	20	1.68
	554.5	25	1041.1	32	26.1	-3	51.1	-57	4.7	6.1	5.8	15	1.88
xwell International (3)	3126.0	-3	6276.7	-2	171.2	-4	344.6	-23	5.5	5.5	15.1	11	2.50
dyne	882.1	-3	1719.0	-3	26.6	19	59.3	-13	3.0	3.6	27.3	9	2.55
eco	3636.0	-1	7238.0	4	206.0	14	340.0	18	5.7	4.9	16.7	14	4.90
ron	1989.1**	8	3872.5	8	72.1	5	183.3	5	3.6	3.7	10.6	8	3.04
y	2100.0	14	4091.0	13	63.0	-10	120.0	-14	3.0	3.8	18.4	11	3.99
lman	1030.9	8	1958.3	8	35.8	-26	61.0	-30	3.4	5.0	41.8	16	1.39

CONSUMER PRODUCTS

INDUSTRY COMPOSITE	45695.1	10	87984.6	10	2757.5	30	4920.9	25	6.0	5.1	22.3	17	2.09
AREL													
UP COMPOSITE	5294.5	11	10583.5	10	170.7	-17	436.2	3	3.2	4.3	19.6	15	1.48
elica (11)	101.6	12	195.4	14	5.8	21	10.2	22	5.7	5.3	10.2	16	2.16
wn Group (11)	438.7	0	922.0	3	8.7	20	19.3	129	2.0	1.7	9.5	16	1.87
stal Brands	177.5	10	396.3	8	-1.4	NM	5.2	18	NM	NM	18.6	9	3.10
t of the Loom	443.0	17	766.7	16	37.3	45	50.1	50	8.4	6.8	26.0	16	1.44
marx (1)	303.9	0	646.1	2	-55.1	NM	-52.8	NM	NM	1.0	-13.5	NM	-2.45
rco (10)	357.9	-24	738.2	-20	-34.1	NM	-52.0	NM	NM	NM	NM	NM	-3.29
wood (8)	191.5	-4	362.4	-7	-3.4	NM	-2.2	NM	NM	4.9	7.1	12	1.20
. Gear (1)	225.4	33	412.7	15	10.2	-36	24.1	13	4.5	9.5	31.7	16	2.49
ie Fay	166.3	7	389.2	9	1.1	252	10.7	9	0.7	0.2	15.7	10	1.39
Claiborne	340.3	25	761.1	22	34.9	21	87.5	20	10.3	10.6	27.7	15	2.04
rcade Group (11)	96.9	20	190.4	26	0.4	-79	1.4	-38	0.4	2.5	8.2	6	0.12
e 7	609.0	47	1186.9	35	67.2	84	130.3	53	11.0	8.6	33.6	14	3.42
ord Industries (7)	136.6	4	261.6	-1	0.4	-82	0.9	-74	0.3	1.9	7.5	11	0.82
lips-Van Heusen (11)	155.4	5	341.3	9	0.6	-78	3.3	-47	0.4	2.0	31.3	10	1.42
ok International	527.2	22	1081.6	18	43.4	6	96.1	1	8.2	9.4	20.4	10	1.15
sell	166.6	11	325.6	10	12.9	29	27.2	18	7.7	6.7	16.5	18	1.67
de Rite (1)	142.2	17	266.6	13	15.8	20	29.6	20	11.1	10.8	28.9	11	1.91
ex	80.1	40	137.5	32	3.5	572	8.2	NM	4.3	0.9	5.6	11	0.26
	634.7	4	1201.9	2	22.4	51	45.6	-46	3.5	7.4	17.0	12	2.25

Footnotes on page 63

CORPORATE SCOREBOARD

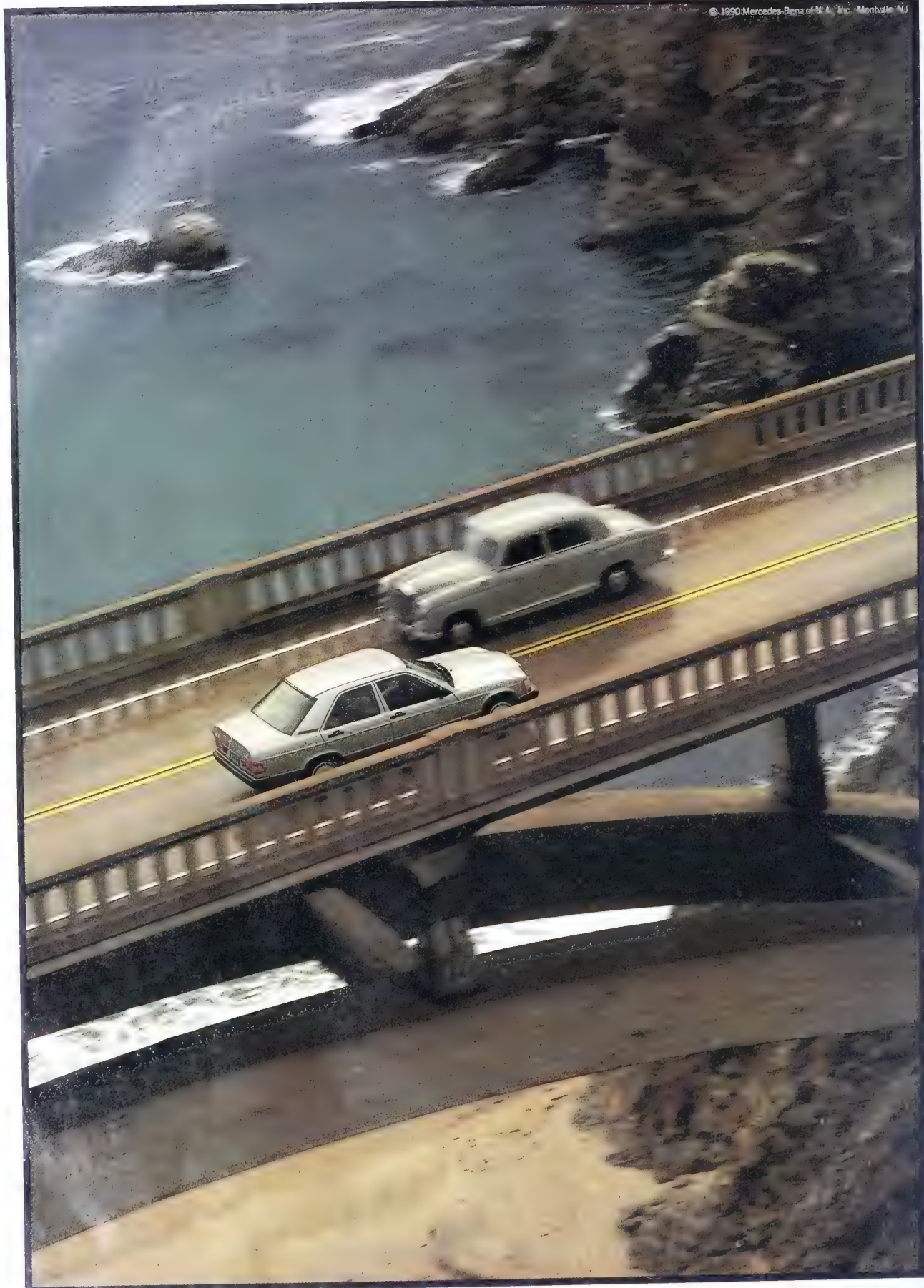
COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6-30	PRICE- EARNINGS RATIO 7-20	12 MONTH EARNING PER SHARE
	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 %	2ND QUARTER 1989 %			
(b) APPLIANCES & HOME FURNISHINGS													
GROUP COMPOSITE	4148.5	5	8455.0	8	124.1	-6	245.6	-11	3.0	3.3	12.4	14	1.39
Bassett Furniture Industries (1)	114.5	-4	219.9	-3	5.7	12	-1.0	NM	5.0	4.3	3.9	28	1.19
Circuit City Stores (10)	493.4	21	1184.5	22	12.1	13	48.0	17	2.4	2.6	22.1	15	1.73
Fedders	103.4	-18	215.9	-7	7.4	-7	15.5	5	7.1	6.3	25.6	11	1.18
Heilig-Meyers (10)	112.7**	14	218.1	16	7.1	20	11.1	30	6.3	6.0	11.1	15	1.86
Highland Superstores (11)	185.3	-6	500.3	-2	-6.7	NM	-9.4	NM	NM	NM	-9.1	NM	-0.58
La-Z-Boy Chair (8)	169.2	6	315.3	7	11.1	6	17.2	8	6.5	6.6	13.2	13	1.58
Ladd Furniture	136.0	41	275.1	45	3.5	-49	6.1	-52	2.6	7.2	7.6	18	0.53
Maytag	788.5	-3	1550.6	4	30.4	8	63.1	1	3.9	3.5	13.7	14	1.26
Pier 1 Imports (10)	138.4	22	275.2	22	7.7	15	13.5	16	5.6	5.9	14.6	13	0.74
Toro (5)	243.0	19	438.0	21	8.8	7	15.6	3	3.6	4.0	17.4	13	1.96
Whirlpool	1664.0	4	3262.0	3	37.0	-26	66.0	-27	2.2	3.1	11.3	12	2.35
(c) BEVERAGES													
GROUP COMPOSITE	11668.9	14	21535.1	14	1067.9	16	1760.7	12	9.2	9.0	23.8	22	2.24
Anheuser-Busch	2778.7	12	5171.6	10	257.5	10	440.0	10	9.3	9.4	25.6	16	2.82
Brown-Forman (8)	224.2	14	477.5	2	24.6	16	55.8	-30	11.0	10.8	13.8	24	2.88
Coca-Cola	2739.3	18	4887.6	15	409.9	18	693.4	15	15.0	14.8	41.3	25	1.87
Coca-Cola Bottling Consolidated	121.8	16	215.0	13	3.0	87	1.0	NM	2.4	1.5	-0.7	NM	-0.10
Coca-Cola Enterprises	1124.9	3	2031.3	4	55.3	43	63.4	21	4.9	3.6	4.7	31	0.53
Coors (Adolph)	475.4	12	869.7	16	25.1	49	32.8	172	5.3	4.0	3.2	27	0.92
PepsiCo	4204.7	17	7882.4	20	292.5	10	474.4	10	7.0	7.4	23.8	23	3.56
(d) PERSONAL CARE													
GROUP COMPOSITE	4980.3	9	9605.0	9	336.4	18	618.1	20	6.8	6.3	31.3	21	2.55
Alberto-Culver (3)	201.7	11	396.5	9	9.6	16	17.1	17	4.8	4.5	18.9	21	1.25
Avon Products	793.3	2	1497.1	1	47.5	20	62.7	37	6.0	5.1	65.8	15	2.38
Chemed	151.4	0	295.3	1	5.4	-26	9.6	-24	3.5	4.8	17.6	12	2.25
Church & Dwight	104.1	9	202.1	8	5.2	142	11.0	165	4.9	2.2	13.8	23	0.76
Colgate-Palmolive	1452.9	13	2754.0	10	81.9	11	163.2	16	5.6	5.7	40.0	17	4.25
Ecolab	373.0	4	641.9	8	15.4	30	13.1	217	4.1	3.3	2.6	77	0.34
Gillette	1029.0	14	2076.2	13	82.1	31	169.1	21	8.0	6.9	641.4	24	2.70
Helene Curtis Industries (10)	195.1	22	402.1	22	-1.8	NM	3.5	-45	NM	1.4	8.7	20	1.37
International Flavors & Fragrances	253.9	7	495.3	7	45.9	11	87.5	9	18.1	17.5	18.6	19	3.84
NCH (8)	160.1	6	323.9	8	8.9	-4	19.6	5	5.6	6.1	18.6	13	4.69
Stepan	96.6	13	192.0	10	4.5	471	8.0	117	4.7	0.9	16.3	11	2.21
Tambrands	169.3	2	328.5	11	31.8	21	53.8	22	18.8	15.8	4.7	NM	0.60
(e) TOBACCO													
GROUP COMPOSITE	19602.8	10	37806.2	8	1058.3	83	1860.2	64	5.4	3.2	22.7	14	2.28
American Brands	2952.4**	8	6156.1	3	158.4	32	353.8	21	5.4	4.4	22.0	10	7.08
Culbro	260.4***	4	492.8	3	3.0	5	3.9	-3	1.2	1.2	0.8	NM	0.23
Philip Morris	12740.0**	12	24128.0	10	948.0	27	1723.0	29	7.4	6.5	33.7	14	3.60
RJR Nabisco	3459.0	5	6663.0	7	-108.0	NM	-330.0	NM	NM	NM	-88.9	NA	-2.96
UST	191.1*	10	366.3	11	56.9	14	109.5	17	29.8	28.9	44.2	18	1.78
7 CONTAINERS & PACKAGING													
INDUSTRY COMPOSITE	5066.5	7	9920.1	11	252.3	-16	477.8	-20	5.0	6.4	15.0	11	2.60
(a) GLASS, METAL & PLASTIC													
GROUP COMPOSITE	1433.2	16	2678.8	17	63.2	13	108.0	13	4.4	4.5	11.8	17	2.27
Ball	381.9	13	703.4	18	18.8	25	28.0	23	4.9	4.4	11.5	20	1.63
Constar International	125.7	11	249.4	-10	3.9	0	8.2	11	3.1	2.8	12.7	9	2.35
Crown Cork & Seal	675.1**	31	1241.6	31	32.1	18	53.4	15	4.8	5.3	12.2	17	3.67
Heekin Can	78.8	0	148.0	2	2.9	22	4.8	14	3.7	3.0	20.8	10	4.12
Van Dorn	89.6	3	170.5	1	2.6	340	5.0	112	2.9	0.7	8.1	18	0.93
West	82.1	3	165.9	4	2.9	-57	8.5	-34	3.5	8.6	8.9	16	1.02
(b) PAPER													
GROUP COMPOSITE	3633.3	4	7241.3	9	189.2	-23	369.8	-26	5.2	7.1	16.0	9	2.69
Bemis	281.4	0	553.2	1	13.8	10	23.2	14	4.9	4.5	18.7	19	1.92
Federal Paper Board	317.2	3	634.0	7	34.6	-33	73.4	26	10.9	16.6	21.3	5	4.32
Gaylord Container (3)	172.2	11	333.7	-10	-6.9	NM	-19.4	NM	NM	5.6	-4.3	NM	-0.46
Greif Bros. (2)	109.3	-1	213.7	1	4.4	-40	9.1	-28	4.1	6.6	9.3	20	1.91
Longview Fibre (2)	163.3	-3	330.2	2	15.5	0	28.5	-18	9.5	9.2	15.2	10	1.10
Nashua	151.9	8	290.1	5	5.1	56	8.7	87	3.3	2.3	9.1	18	2.34
Sonoco Products	420.7	1	824.3	-3	27.6	4	52.4	-1	6.6	6.9	19.4	14	2.35
Stone Container	1429.8	4	2883.5	15	29.4	-54	66.2	-56	2.1	4.6	14.8	5	3.36
Temple-Inland	587.4	20	1178.6	22	65.7	24	127.9	19	11.2	10.8	17.4	9	4.11
8 DISCOUNT & FASHION RETAILING													
INDUSTRY COMPOSITE	61310.2	12	137244.7	11	846.4	-27	3293.8	-23	1.4	2.1	13.9	20	1.52
Alexander's (5)	98.2**	7	265.4	0	-2.5	NM	-0.1	NM	NM	NM	-2.9	NM	-0.63
Ames Department Stores (11)	934.8	-14	2340.1	-17	-430.9	NM	-627.9	NM	NM	NM	NM	NM	-17.23
Baker (J.) (11)	105.1	77	222.5	86	3.2	61	7.3	103	3.1	3.4	16.3	7	1.54
Best Products (11)	407.9	4	1266.3	2	-26.3	NM	13.0	NM	NM	NM	NM	NA	NA

Footnotes on page 63

CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6/30	PRICE- EARNINGS RATIO 7/20	12 MONTHS' EARNINGS PER SHARE
	2ND QUARTER 1990 \$ MIL.	CHANGE FROM 1989 %	6 MONTHS 1990 \$ MIL.	CHANGE FROM 1989 %	2ND QUARTER 1990 \$ MIL.	CHANGE FROM 1989 %	6 MONTHS 1990 \$ MIL.	CHANGE FROM 1989 %	2ND QUARTER 1990 %	2ND QUARTER 1989 %			
Hawley Hale Stores (5)	127.0	11	243.9	12	9.8	23	19.3	36	7.7	6.9	27.2	11	3.56
Shoppes (11)	590.9**	-1	1575.7	3	-6.6	NM	13.4	-28	NM	NM	NM	83	0.06
World (11)	191.8	11	434.5	10	7.0	1	17.6	-26	3.6	4.0	13.6	15	0.72
	130.1	-1	534.7	-1	-7.4	NM	12.8	-28	NM	NM	1.7	41	0.31
Holding (11)	224.5	-7	757.9	-4	-14.0	NM	8.2	-23	NM	NM	NM	NA	16.82
Consolidated Stores (11)	140.0	6	348.2	0	-3.7	NM	-8.3	NM	NM	NM	-6.8	NM	-0.21
Wholesale (4)	947.9	44	1926.4	42	5.4	40	20.4	67	0.6	0.6	10.9	38	1.18
Hudson (11)	3007.0**	6	7492.0	8	58.0	45	308.0	39	1.9	1.4	23.6	13	5.58
Department Stores (11)	742.4**	24	1837.0	24	29.4	50	114.9	35	4.0	3.3	14.0	20	4.57
General (11)	133.8	3	325.8	2	0.4	NM	7.7	39	0.3	NM	11.0	14	0.72
Brothers Stores (11)	248.0	16	615.1	NA	7.5	27	38.4	NA	3.0	2.7	26.0	14	3.12
Centers of America (11)	80.1	8	186.1	13	0.6	20	7.3	61	0.8	0.7	12.7	13	1.72
Dollar Stores (4)	217.5	16	444.9	16	7.8	65	17.1	37	3.6	2.5	13.7	15	0.96
1)	402.4	30	947.5	29	21.2	41	55.4	17	5.3	4.9	29.2	20	2.94
sco (11)	110.0	5	249.7	7	-1.5	NM	6.5	-31	NM	NM	13.2	7	0.78
ock Fabrics (11)	94.4	11	184.4	11	6.5	11	14.2	14	6.9	6.9	30.6	18	2.22
nger (11)	344.7	25	655.6	26	8.4	15	16.9	-16	2.4	2.7	8.1	14	0.90
Department Stores (11)	452.8	14	1172.7	21	-16.3	NM	11.8	97	NM	NM	153.7	27	0.12
Depot (11)	880.9	37	1594.1	37	38.6	49	68.2	52	4.4	4.0	22.8	38	1.04
Shopping Network (4)	246.5	38	508.5	32	4.0	NM	15.8	NM	1.6	NM	2.8	NM	0.04
of Fabrics (11)	86.4	9	190.5	6	2.2	61	7.7	28	2.5	1.7	12.1	15	1.76
son Stores (11)	89.9**	4	220.5	7	1.1	-46	8.8	-8	1.3	2.4	12.6	11	1.88
way (11)	187.1	16	474.7	12	-1.0	NM	3.6	40	NM	NM	4.5	13	0.42
† (11)	7103.0**	16	17003.0	16	100.0	6	80.0	-84	1.4	1.5	6.6	22	1.64
' End (11)	112.2	4	313.5	6	1.7	-64	18.2	-12	1.5	4.4	22.5	12	1.31
d (11)	1107.3	15	2689.9	16	62.3	38	215.4	30	5.6	4.7	28.4	22	1.01
s (11)	720.9	20	1320.5	13	22.0	51	32.1	22	3.1	2.4	12.4	17	2.21
(R. H.) (5)	1486.3**	0	3927.7	4	-63.1	NM	-102.2	NM	NM	NM	NM	NA	-132.40
Department Stores (11)	2197.0**	7	5435.0	6	80.0	25	363.0	23	3.6	3.1	21.8	14	3.89
ille	1949.2	16	3567.0	11	78.3	27	86.1	0	4.0	3.7	30.4	16	3.54
antile Stores (11)	494.1**	3	1268.6	2	28.4	5	81.0	-4	5.7	5.6	12.0	11	3.58
-Go-Round Enterprises (11)	121.0	64	305.6	69	6.6	297	17.6	126	5.5	2.3	24.8	18	1.27
r (Fred) (11)	702.7	13	1375.7	16	6.1	7	-16.9	NM	0.9	0.9	-2.5	NM	-0.26
an-Marcus Group (5)	370.8	8	911.9	15	4.0	-14	22.5	21	1.1	1.4	NM	78	0.21
strom (11)	555.0	8	1412.5	11	13.2	-43	44.6	-37	2.4	4.5	14.2	28	1.29
ey (J. C.) (11)	3801.0	6	9145.0	7	154.0	20	521.0	-7	4.1	3.6	21.4	9	6.55
oys-Manny, Moe & Jack (11)	213.0	19	428.6	24	9.4	24	17.9	1	4.4	4.3	11.5	24	0.66
Stores (11)	301.5	8	689.3	4	7.4	6	27.1	5	2.5	2.5	5.0	38	0.70
4)	1202.5**	8	2322.1	7	23.3	10	49.2	5	1.9	1.9	21.2	16	2.51
Network (11)	161.3	207	444.3	270	-5.8	NM	-2.5	NM	NM	2.3	0.3	NM	-0.07
s Stores (11)	353.3	8	840.8	9	2.1	66	9.2	19	0.6	0.4	3.1	13	0.50
Stores (11)	169.7	10	400.1	13	1.6	-54	16.7	-15	0.9	2.2	26.4	9	1.18
Roebuck	13851.7**	4	26457.5	4	237.9	-29	333.7	-44	1.7	2.5	9.1	10	3.47
ce Merchandise	749.2	5	1374.7	7	1.2	-91	-14.3	NM	0.2	1.9	NM	8	0.94
el	403.7	23	793.6	22	7.7	15	15.4	19	1.9	2.0	18.5	17	1.46
bridge & Clothier (11)	209.2**	10	560.1	9	3.1	98	28.7	28	1.5	0.8	13.9	9	3.58
ey (11)	93.2	27	222.9	26	5.4	29	21.4	26	5.8	5.8	24.3	22	2.21
1)	513.8	10	1132.4	10	14.6	-24	28.7	-3	2.8	4.1	30.2	14	1.03
R' Us (11)	944.8	23	3273.3	23	33.2	22	275.0	23	3.5	3.5	18.7	29	1.11
shoe (11)	666.7	17	1425.0	14	17.4	239	40.6	76	2.6	0.9	11.0	12	1.38
an (11)	546.1	19	1103.1	18	1.4	-78	8.6	-20	0.3	1.4	8.9	10	0.83
Mart Stores (11)	6768.2	26	14875.7	25	253.4	28	679.3	30	3.7	3.7	27.1	34	1.00
esale Club (11)	154.8	42	350.9	44	0.8	NM	5.5	109	0.5	NM	16.4	23	1.06
worth (11)	2065.0**	10	4860.0	10	38.0	6	213.0	18	1.8	1.9	15.8	13	2.57
OPTICAL & ELECTRONICS													
STRY COMPOSITE	23446.9	7	45802.0	8	1215.1	5	2352.2	5	5.2	5.3	13.9	15	2.48
OPTICAL PRODUCTS													
P COMPOSITE	6238.5	5	11953.4	6	453.8	13	819.5	13	7.3	6.8	17.1	13	2.94
r Electric	77.6	6	147.3	5	3.9	14	7.3	13	5.1	4.7	11.9	14	1.42
er Industries	1585.0**	17	3005.3	26	99.8	39	159.6	45	6.3	5.3	10.6	17	2.66
te Group	123.0	-4	254.7	-1	1.7	-51	4.8	-23	1.3	2.6	20.7	9	0.84
ell	183.1	9	356.8	8	22.4	7	43.5	9	12.2	12.4	18.9	16	2.90
nal Service Industries (4)	420.3	9	816.0	7	25.6	6	48.0	5	6.1	6.3	15.4	14	1.98
e D	406.5	-2	795.0	-2	30.1	-7	57.3	-4	7.4	7.8	16.6	13	4.03
as & Betts	151.7	11	304.8	11	15.0	6	30.5	3	9.9	10.4	16.0	17	3.21
as Industries	116.4	3	236.5	18	3.4	-22	6.5	-33	2.9	3.9	12.4	8	1.71
inghouse Electric	3175.0	0	6037.0	0	252.0	10	462.0	11	7.9	7.2	21.3	12	3.30
RONICS													
P COMPOSITE	7971.5	8	15677.6	9	403.1	-1	789.3	2	5.1	5.5	15.0	13	4.43
ew (3)	92.8	21	179.6	22	3.7	0	7.4	12	4.0	4.8	9.5	12	1.80
tems	438.4	11	896.1	13	22.6	16	44.5	16	5.2	4.9	15.4	9	2.84
ral Instrument (10)	379.5	10	730.7	8	23.2	5	44.6	4	6.1	6.4	18.4	15	3.11
Industries (5)	1260.6	-1	2529.0	2	45.2	1	89.7	2	3.6	3.5	13.4	10	7.21
(9)	318.0	37	762.7	36	17.8	8	42.9	29	5.6	7.1	13.5	8	3.13

Footnotes on page 63



*J.D. Power & Associates Vehicle Dependability Index Study. Based on things gone wrong to 4- to 6-year-old 1983 model vehicles in the past 12 months.

The car declared the most durable in the world meets the car ranked the most dependable in America.

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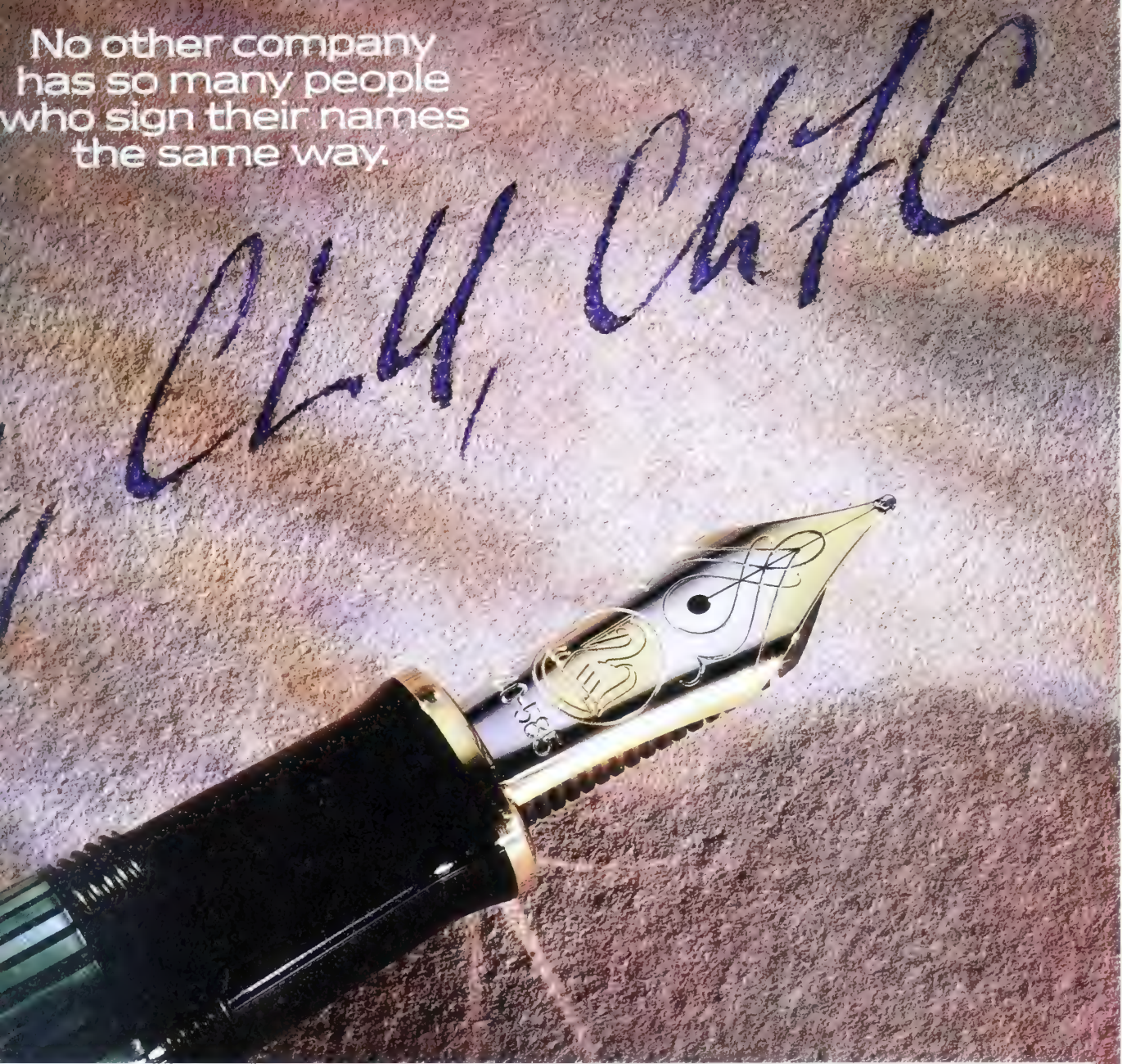


CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6/30	PRICE- EARNINGS RATIO 7/20	12 MONTH EARNING PER SHARE
	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 %	2ND QUARTER 1989 %			
Motorola	2715.0	14	5248.0	15	161.0	5	288.0	4	5.9	6.5	13.0	21	3.90
Raytheon	2346.0	2	4570.9	5	144.8	8	275.7	8	6.2	5.8	21.9	8	8.37
Varian Associates (3)	343.6	13	608.4	2	-18.9	NM	-9.6	NM	NM	3.0	0.2	NM	-0.05
Watkins-Johnson	77.6	-6	152.2	7	3.7	-34	6.0	-44	4.7	6.7	9.8	9	1.70
(c) INSTRUMENTS GROUP COMPOSITE	4511.6	9	8947.5	9	82.9	-45	217.0	-28	1.8	3.7	16.1	12	2.85
Allen Group	104.0	11	197.5	8	6.0	90	9.4	66	5.8	3.4	7.5	16	1.18
Ametek	157.6	9	326.5	13	10.5	-4	20.2	-9	6.6	7.5	18.4	14	0.83
Beckman Instruments	202.9	1	388.4	-3	8.6	-25	16.6	-25	4.2	5.7	12.4	14	1.27
Esterline (2)	101.2	44	202.7	42	2.0	-9	3.8	0	1.9	3.1	11.7	10	1.07
General Signal	481.7	-1	952.1	-2	21.9	NM	-1.6	NM	NM	3.8	7.5	28	2.01
Honeywell	1547.6	2	3074.4	4	92.4	54	175.8	58	6.0	4.0	32.9	7	14.87
Johnson Controls (3)	1172.4	29	2256.8	27	27.0	15	35.1	-18	2.3	2.6	9.8	15	2.02
Millipore	173.8	4	338.5	3	13.9	3	26.9	4	8.0	8.1	12.9	18	1.94
Perkin-Elmer (5)	208.2	5	426.6	7	10.1	-4	22.1	-8	4.8	5.3	11.2	22	1.02
Tektronix (7)	362.3	0	784.1	-1	-65.7	NM	-91.2	NM	NM	NM	-20.2	NM	-3.19
(d) SEMICONDUCTORS GROUP COMPOSITE	4725.3	6	9223.5	5	275.4	40	526.3	21	5.8	4.4	8.8	23	1.15
Advanced Micro Devices	267.7	-3	539.2	-1	-5.9	NM	7.2	-68	NM	4.4	3.0	29	0.25
AMP	751.8	4	1516.2	6	68.3	4	148.1	4	9.1	9.1	17.2	18	2.68
Analog Devices (2)	116.4	1	226.1	-1	4.7	-54	5.5	-72	4.0	8.8	3.8	25	0.29
Augat	77.7	-3	149.5	-7	4.8	120	8.2	58	6.2	2.7	9.5	15	1.00
Chips & Technologies (6)	81.7	32	148.1	24	6.3	-37	11.3	-42	7.7	16.3	21.9	9	1.88
Intel	968.3	30	1862.8	28	170.7	72	314.5	60	17.6	13.3	16.1	17	2.59
LSI Logic	159.7	13	298.8	9	6.2	39	7.3	-41	3.9	3.2	-10.3	NM	-0.72
Micron Technology (4)	84.1	-29	161.5	-31	1.8	-94	1.8	-97	2.2	24.2	3.7	23	0.48
National Semiconductor (7)	456.3	9	860.6	8	3.0	NM	-9.8	NM	0.7	NM	-4.8	NM	-0.38
Sprague Technologies	85.0	-5	169.4	-14	2.0	NM	3.4	NM	2.4	NM	-14.0	NM	-1.68
Texas Instruments	1592.0	-2	3128.0	-3	11.0	-90	24.0	-87	0.7	6.5	4.5	31	1.07
VLSI Technology	84.6	20	163.4	25	2.4	245	4.7	NM	2.9	1.0	6.8	19	0.45
10 FOOD													
INDUSTRY COMPOSITE	56323.4	9	110059.5	10	1446.5	23	2609.9	19	2.6	2.3	22.7	21	1.75
(a) FOOD DISTRIBUTION GROUP COMPOSITE	7022.2	5	12987.0	5	71.0	16	137.1	7	1.0	0.9	14.4	15	1.74
International Multifoods (10)	548.1	9	1076.4	8	5.2	15	9.3	-20	1.0	0.9	8.5	15	2.01
Nash Finch	562.0**	10	1072.7	7	4.5	322	6.4	123	0.8	0.2	10.6	14	1.54
Richfood Holdings (8)	302.1	-15	508.4	-16	2.1	NM	3.8	NM	0.7	NM	8.7	21	0.35
Rykoff-Sexton (8)	360.4	7	703.8	8	2.1	62	2.7	-73	0.6	1.6	6.2	20	0.96
Super Food Services (4)	409.9**	5	816.1	6	3.4	5	7.0	6	0.8	0.8	14.3	13	1.54
Super Valu Stores (10)	3439.7	5	6083.1	5	41.4	1	84.9	8	1.2	1.3	17.0	14	1.97
Wetterau (9)	1400.0	8	2726.4	8	12.4	12	23.0	9	0.9	0.9	23.1	16	2.07
(b) FOOD PROCESSING GROUP COMPOSITE	22033.8	15	42539.4	15	1097.5	19	1920.6	13	5.0	4.8	21.9	20	2.25
American Maize-Products	129.4	-7	244.6	-5	4.7	-26	7.9	-23	3.6	4.5	7.0	13	1.56
Campbell Soup (5)	1519.5	4	3242.0	7	54.6	25	159.8	15	3.6	3.0	2.5	NM	0.36
Castle & Cooke	792.5	14	1450.4	15	38.9	11	57.0	20	4.9	5.1	12.4	20	1.76
ConAgra (7)	4014.3	35	7632.6	34	73.5	13	117.8	14	1.8	2.2	22.2	18	1.87
CPC International	1451.2	16	2806.0	11	95.0	14	173.9	15	6.5	6.6	33.0	18	4.54
Dean Foods (7)	552.2	26	1073.0	24	21.1	-5	34.3	-1	3.8	5.1	17.8	16	2.29
Dekalb Genetics (4)	84.0	0	220.2	9	2.1	-56	12.1	22	2.5	5.7	11.9	17	2.35
General Mills (7)	1707.7	19	3319.9	15	75.3	31	175.1	23	4.4	4.0	46.2	20	4.55
Gerber Products (9)	295.9	12	608.6	12	31.3	17	54.6	8	10.6	10.1	28.2	22	2.63
Heinz (H. J.) (8)	1694.2	4	3102.7	4	135.3	15	252.5	15	8.0	7.2	28.4	18	1.90
Hershey Foods	535.9	10	1217.1	15	65.8	163	112.9	74	12.3	5.2	19.2	16	2.43
Hormel (Geo. A.) (2)	633.1	20	1253.6	16	13.8	40	28.2	20	2.2	1.9	15.3	18	0.98
Hudson Foods (3)	184.1	4	330.1	3	4.4	-68	6.5	-63	2.4	7.6	8.5	13	0.72
IBP	2601.4	11	4975.4	9	15.8	85	20.2	103	0.6	0.4	9.1	18	0.96
Kellogg	1257.6	2	2466.4	4	135.7	5	232.0	-4	10.8	10.5	25.9	20	3.41
Lance	106.8	4	209.7	5	11.4	3	22.2	14	10.7	10.7	21.2	16	1.51
McCormick (11)	301.7	3	602.3	6	16.1	101	26.0	68	5.3	2.7	19.0	17	1.47
Pilgrim's Pride (3)	188.6	7	366.5	10	7.0	-48	11.8	-22	3.7	7.7	17.8	10	0.72
Pioneer Hi-Bred International (4)	670.7	10	801.8	8	144.8	26	124.8	-2	21.6	18.8	13.0	18	2.29
Ralston Purina (3)	1714.3	6	3428.8	7	92.4	10	184.0	5	5.4	5.2	53.9	17	5.76
Seneca Foods (5)	88.5	6	188.3	14	2.3	47	3.8	48	2.6	1.9	8.1	14	1.72
Smithfield Foods (8)	225.1	24	467.1	20	2.8	NM	7.5	50	1.3	NM	15.9	15	0.95
Smucker (J. M.) (8)	108.5	16	203.9	14	7.8	14	13.9	9	7.2	7.3	18.1	22	2.05
Tyson Foods (3)	978.7	61	1910.6	67	33.5	22	59.8	22	3.4	4.5	22.9	19	1.73
Universal Foods (3)	197.9	-10	417.6	-1	12.1	36	22.1	28	6.1	4.1	21.4	17	1.87
(c) FOOD RETAILING GROUP COMPOSITE	27267.4	6	54533.1	7	277.9	47	552.2	49	1.0	0.7	33.7	24	0.96
Albertson's (11)	2009.9	11	3949.9	7	51.2	15	111.5	16	2.5	2.4	21.2	23	1.52
American Stores (11)	5422.5	4	11564.6	9	27.9	30	81.1	94	0.5	0.4	9.8	18	3.65
Casey's General Stores (8)	118.7**	12	239.1	16	0.6	NM	2.6	368	0.5	NM	10.6	11	0.73

Footnotes on page 63

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Hitachi, Ltd. Tokyo, Japan

CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6-30	PRICE- EARNINGS RATIO 7-20	12 MONTHS EARNING PER SHARE
	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989 %	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989 %	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989 %	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989 %	2ND QUARTER 1990 %	2ND QUARTER 1989 %			
Dairy Mart Convenience Stores (11)	134.0*	7	267.7	7	0.2	NM	0.6	NM	0.2	NM	7.1	14	0.53
Eagle Food Centers (11)	281.6	3	589.0	7	2.7	5	5.8	23	1.0	0.9	17.3	13	0.94
Food Lion	1274.2	19	2475.5	19	40.8	28	78.0	28	3.2	3.0	26.4	32	0.48
Foodarama Supermarkets (2)	163.6	23	330.3	25	0.6	1	1.2	91	0.4	0.4	5.3	20	1.52
General Nutrition (11)	85.8	-4	191.8	-7	-4.9	NM	-11.7	NM	NM	7.6	NM	NA	NA
Giant Food (10)	769.3	6	1825.9	8	28.5	7	67.2	8	3.7	3.7	22.4	15	1.84
Great Atlantic & Pacific Tea (10)	3402.7	-1	5970.4	2	51.0	12	85.5	13	1.5	1.3	13.9	14	3.98
Hannaford Brothers	418.4**	12	812.3	13	12.2	14	22.0	15	2.9	2.9	17.8	20	2.03
Kroger	4742.4	7	9301.1	4	25.3	NM	15.0	NM	0.5	0.0	NM	87	0.19
Penn Traffic (11)	704.4**	37	1499.7	57	-12.3	NM	-20.0	NM	NM	NM	NM	NM	-5.94
Quality Food Centers	77.5	1	150.7	11	3.6	8	6.7	27	4.6	4.3	32.8	25	1.58
Ruddick (3)	357.7	6	710.6	9	6.4	8	12.4	20	1.8	1.7	13.9	12	2.41
Safeway	3435.1	5	6771.1	4	23.6	208	38.6	135	0.7	0.2	NM	69	0.23
Seaway Food Town (4)	136.0	6	276.5	8	1.1	70	1.3	-39	0.8	0.5	6.3	20	0.90
Smith's Food & Drug Centers	501.2	19	988.9	20	8.5	43	16.7	43	1.7	1.4	12.6	28	1.23
Supermarkets General Holding (11)	1524.0	1	3209.5	5	-21.5	NM	-23.3	NM	NM	NM	NM	NA	-86.84
Village Super Market (5)	168.5	4	342.5	4	0.7	-14	2.4	-5	0.4	0.5	9.0	10	1.45
Vons	1221.8	2	2433.5	2	10.4	NM	18.6	NM	0.9	NM	7.6	58	0.40
Weis Markets	318.4	3	632.4	4	21.2	3	40.2	-2	6.7	6.7	14.9	15	1.89
11 FUEL													
INDUSTRY COMPOSITE	89545.4	3	183050.7	7	4252.5	0	8161.4	-17	4.8	4.9	10.4	20	2.56
(a) COAL													
GROUP COMPOSITE	719.4	11	1349.0	4	32.3	297	31.8	11	4.5	1.3	5.7	33	0.67
Ashland Coal	112.0	40	202.2	29	7.8	62	14.7	32	7.0	6.0	20.9	14	1.70
Pittston	465.2**	13	876.6	5	19.3	371	9.2	-39	4.1	1.0	0.5	NM	-0.05
Westmoreland Coal	142.2	-8	270.1	-11	5.2	NM	7.9	200	3.6	NM	10.9	12	2.03
(b) OIL & GAS													
GROUP COMPOSITE	85570.8	3	175557.5	7	3993.7	-2	7718.5	-19	4.7	4.9	10.3	19	2.72
Amerada Hess	1232.8**	-16	2894.4	-2	-72.1	NM	-32.5	NM	NM	9.1	3.5	44	1.12
American Petrofina	832.6	-2	1728.9	10	53.8	29	80.0	18	6.5	4.9	10.1	11	6.98
Amoco	5989.0	-2	12392.0	3	379.0	-24	845.0	-12	6.3	8.1	10.9	18	2.93
Ashland Oil (3)	2113.5	0	4099.4	5	100.0	130	100.9	239	4.7	2.1	7.3	25	1.50
Atlantic Richfield	4035.0*	-7	8250.0	-1	391.0	-16	660.0	-44	9.7	10.8	21.6	14	8.57
Burlington Resources	425.6	2	939.4	10	51.4	67	119.9	45	12.1	7.4	5.9	34	1.27
Chevron	8900.0***	9	18300.0	15	648.0	60	1121.0	56	7.3	4.9	4.6	43	1.80
Diamond Shamrock	566.6	3	1151.2	13	12.2	-55	16.5	-61	2.2	4.9	10.8	20	1.17
Enron Oil & Gas	78.6	20	174.8	25	5.6	NM	16.8	NM	7.1	NM	2.7	NM	0.21
Exxon	23863.0**	9	48320.0	14	1100.0	11	2380.0	4	4.6	4.5	13.0	16	3.10
Holly (5)	107.4	21	216.4	29	1.9	-69	6.1	-50	1.7	6.8	211.5	11	2.44
Kerr-McGee	845.8	3	1657.6	8	30.1	-14	57.2	-17	3.6	4.3	7.7	21	2.30
Louisiana Land & Exploration	203.9**	0	427.3	7	6.4	-23	19.7	-32	3.1	4.1	8.9	33	1.34
Mapco	606.7*	13	1243.1	24	41.4	46	78.1	22	6.8	5.3	41.5	12	3.84
Mitchell Energy & Development (11)	160.5	1	359.8	16	6.7	10	17.9	61	4.2	3.8	5.3	28	0.66
Mobil	13820.0***	-2	28853.0	3	498.0	24	898.0	8	3.6	2.9	11.8	14	4.51
Murphy Oil	436.9**	0	896.5	9	28.5	70	46.5	101	6.5	3.9	8.9	21	2.06
Occidental Petroleum	5100.0	1	10259.0	1	69.0	-18	179.0	12	1.4	1.7	4.2	27	0.95
Oryx Energy	378.0**	24	847.0	39	-3.0	NM	37.0	9	NM	5.6	3.8	90	0.54
Pennzoil	551.1	-19	1104.3	-12	4.8	-96	37.4	78	0.9	16.9	7.4	31	2.57
Phillips Petroleum	2859.0	-12	5975.0	-5	105.0	-47	126.0	-67	3.7	6.0	-1.8	NM	-0.17
Sun	2890.0***	-1	6000.0	8	115.0	10	156.0	-16	4.0	3.6	2.1	60	0.63
Texaco	8721.0**	3	17877.0	-1	353.0	-4	681.0	-63	4.0	4.3	15.0	14	4.34
Tosco	577.5	73	1054.7	73	48.2	72	41.2	106	8.3	8.4	43.3	7	2.82
Valero Energy	276.3	22	536.7	26	19.9	7	29.6	-1	7.2	8.2	6.3	17	0.88
(c) PETROLEUM SERVICES													
GROUP COMPOSITE	3255.2	10	6144.2	7	226.5	40	411.0	43	6.8	5.5	11.8	29	1.50
Baker Hughes (3)	711.6	21	1312.5	13	38.0	141	68.3	117	5.3	2.7	9.4	30	0.98
Dresser Industries (2)	1052.6	4	1926.2	3	40.1	18	59.9	7	3.8	3.3	10.2	22	2.47
Grace Energy	112.8**	27	226.8	23	2.1	-67	8.0	-36	1.9	7.4	3.4	23	0.77
Schlumberger	1292.1	8	2513.8	6	144.8	37	273.3	46	11.2	8.8	17.1	30	2.10
Smith International	86.1**	15	164.9	13	1.5	351	1.6	NM	1.8	0.5	-3.4	NM	-0.10
12 HEALTH CARE													
INDUSTRY COMPOSITE	32853.3	13	65705.8	12	3435.8	22	6349.2	8	10.5	9.7	23.3	23	2.34
(a) DRUG DISTRIBUTION													
GROUP COMPOSITE	8131.8	12	16660.9	12	144.4	9	337.9	3	1.8	1.8	15.6	17	1.96
Arbor Drugs (5)	82.8	12	173.3	12	2.3	15	5.9	16	2.7	2.7	18.1	17	1.10
Bergen Brunswig (4)	1141.9**	16	2229.2	14	17.8	32	33.2	33	1.6	1.4	14.1	16	1.70
Big B (11)	122.9	16	255.6	36	0.4	-82	1.2	-73	0.3	2.1	2.7	42	0.20
Cardinal Distribution (9)	242.1	19	481.7	20	3.3	40	7.6	41	1.4	1.2	11.0	21	1.30
Drug Emporium (10)	141.1	24	278.5	23	1.8	4	4.5	-7	1.3	1.5	15.5	16	0.60
Durr-Fillauer Medical	205.0	18	405.8	18	4.1	20	7.7	24	2.0	2.0	14.0	16	1.58
Eckerd (Jack) (11)	843.5	12	1834.5	15	2.1	-38	23.9	-15	0.2	0.4	NM	NA	NA

Footnotes on page 63



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CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6-30	PRICE- EARNINGS RATIO 7-20	12 MONTH EARN PER SHAR
	2ND QUARTER 1990	CHANGE FROM 1989	6 MONTHS 1990	CHANGE FROM 1989	2ND QUARTER 1990	CHANGE FROM 1989	6 MONTHS 1990	CHANGE FROM 1989	2ND QUARTER 1990	2ND QUARTER 1989			
	\$ MIL		\$ MIL		\$ MIL	%	\$ MIL	%	%	%			
Fay's (11)	153.2	17	314.9	12	1.5	9	5.0	-19	1.0	1.0	15.4	14	0.65
Genovese Drug Stores (11)	128.6	13	239.0	8	1.1	-6	1.7	-54	0.8	1.0	7.5	20	0.40
Longs Drug Stores (11)	537.4	9	1142.0	10	14.8	3	33.7	7	2.8	2.9	17.9	13	3.00
McKesson (9)	2022.6**	11	4112.5	11	25.9	8	44.2	-11	1.3	1.3	16.3	15	2.22
Perry Drug Stores (2)	158.4	-1	337.5	-2	0.6	-16	3.6	-26	0.4	0.5	10.7	17	0.57
Rite Aid (10)	830.5	10	1688.1	7	25.2	8	60.2	3	3.0	3.1	11.9	18	2.05
Walgreen (4)	1521.8	13	3168.4	12	43.6	13	105.5	10	2.9	2.9	18.9	19	2.72
(E) DRUGS & RESEARCH GROUP COMPOSITE	13036.2	15	25894.5	13	2233.3	20	4557.9	18	17.1	16.4	27.7	23	2.66
Allergan	221.2	5	416.3	7	17.1	-27	30.7	-25	7.7	11.2	9.8	NA	NA
American Home Products	1605.1	1	3418.5	3	270.4	13	584.8	13	16.8	15.1	53.7	14	3.72
Bristol-Myers Squibb	2484.0	11	4942.0	10	417.0	21	826.0	20	16.8	15.4	17.0	38	1.68
Carter-Wallace (9)	153.4	11	298.0	11	14.4	6	24.1	7	9.4	9.8	14.8	17	3.32
Genentech	107.4**	14	211.2	17	5.3	-45	18.6	9	4.9	10.2	9.1	54	0.52
Lilly (Eli)	1225.4	24	2466.0	21	274.4	26	615.2	23	22.4	22.0	25.6	24	3.56
Marion Merrell Dow	629.0	141	1207.0	139	130.0	83	241.0	91	20.7	27.2	34.8	67	0.42
Merck	1899.4	20	3657.8	16	470.2	19	874.0	19	24.8	25.0	46.7	22	4.12
Pfizer	1495.7	15	2977.7	9	151.2	11	403.1	7	10.1	10.4	14.9	17	4.22
Schering-Plough	864.0	7	1729.1	6	144.1	20	294.5	20	16.7	15.0	25.2	22	2.31
Syntex (5)	390.3	12	733.0	11	90.7	21	162.7	3	23.2	21.5	43.4	22	2.82
Upjohn	806.5	10	1583.2	7	114.1	21	228.3	15	14.1	13.0	25.5	24	1.82
Warner-Lambert	1154.8	13	2254.8	10	134.5	20	254.8	19	11.6	11.0	38.9	20	3.32
(C) HEALTH CARE SERVICES GROUP COMPOSITE	3536.0	6	7073.3	8	214.8	184	403.8	83	6.1	2.3	16.9	16	1.71
Beverly Enterprises	520.8	-1	1022.7	-1	3.3	NM	4.0	NM	0.6	NM	1.5	58	0.12
Community Psychiatric Centers (1)	101.2	15	184.2	12	23.9	16	42.7	11	23.7	23.3	18.8	18	1.62
Hillhaven (7)	289.4**	8	574.7	10	0.3	268	0.8	NM	0.1	0.0	1.2	NA	NA
Humana (4)	1271.7	19	2464.2	19	85.3	18	161.1	20	6.7	6.8	21.1	16	2.92
Manor Care (7)	185.2	9	358.9	12	7.4	29	12.4	13	4.0	3.4	12.3	21	0.62
National Health Laboratories	127.4	28	249.5	29	21.5	26	41.4	26	16.9	17.1	20.9	22	0.72
National Medical Enterprises (7)	888.7**	-10	1901.1	-1	69.5	27	132.3	27	7.8	5.5	19.7	13	3.02
Universal Health Services	151.5	3	318.1	6	3.5	20	9.1	23	2.3	2.0	6.8	13	0.72
(D) MEDICAL PRODUCTS GROUP COMPOSITE	8149.3	14	16077.2	14	843.2	13	1049.6	-29	10.3	10.4	18.2	26	1.92
Abbott Laboratories	1503.4	14	2941.8	13	240.2	13	465.2	13	16.0	16.1	33.3	22	2.02
Bard (C. R.)	194.1	3	389.3	-2	10.1	-54	19.3	-55	5.2	10.8	13.3	20	0.72
Bausch & Lomb	352.5	11	667.1	12	31.5	15	54.0	16	8.9	8.6	16.8	18	4.02
Baxter International	2003.0	8	3906.0	8	110.0	6	-273.0	NM	5.5	5.6	-3.1	NM	-0.42
Becton, Dickinson (3)	496.6	12	1017.3	12	46.7	20	92.2	14	9.4	8.8	15.7	16	4.42
Johnson & Johnson	2825.0	18	5663.0	17	353.0	19	597.0	-3	12.5	12.4	24.8	23	3.22
Medtronic (8)	236.7	20	444.1	15	31.1	22	58.1	18	13.1	12.9	20.7	20	4.02
Mine Safety Appliances	118.2	16	230.1	13	7.9	10	14.3	8	6.7	7.1	11.2	13	4.32
Owens & Minor	300.7	37	593.3	43	2.0	NM	3.5	290	0.7	0.0	6.5	23	0.62
U. S. Surgical	119.2	38	225.1	36	10.8	13	19.1	23	9.0	11.0	18.1	34	1.42
13 HOUSING & REAL ESTATE	8160.7	4	15859.1	4	451.0	-8	698.7	-11	5.5	6.2	21.5	12	2.22
(d) BUILDING MATERIALS GROUP COMPOSITE	6630.3	2	12902.6	3	413.0	-7	630.9	-10	6.2	6.8	23.8	12	2.32
Ameron (1)	116.5	12	205.3	8	4.3	-4	3.4	-30	3.7	4.3	9.7	14	3.22
Barnes Group	141.1	5	282.3	7	4.7	-23	8.4	-12	3.3	4.5	9.6	16	1.72
CalMat	162.4**	8	310.6	6	11.8	31	22.2	-27	7.3	9.7	13.7	16	2.22
De Soto	124.9	3	234.5	7	3.9	NM	6.4	300	3.1	0.2	-6.1	NM	-1.32
Hughes Supply (11)	138.0	9	269.1	7	1.7	-14	1.8	-61	1.2	1.6	6.7	11	1.22
Lafarge	429.8	9	669.2	11	29.4	-23	-11.0	NM	6.8	9.6	9.4	12	1.32
Manville	561.1	-1	1079.0	1	52.6	16	77.5	-3	9.4	8.0	30.7	6	1.22
Noland	113.9	-6	219.5	-3	1.6	-9	2.4	6	1.4	1.4	5.3	14	1.42
Owens-Corning Fiberglas	771.0	7	1519.0	10	39.0	-29	72.0	-19	5.1	7.6	NM	6	3.62
PPG Industries	1571.5	5	3049.9	3	141.0	1	266.3	4	9.0	8.5	20.4	12	4.32
RPM (7)	126.0	30	227.3	27	6.4	22	9.3	21	5.0	5.4	17.5	18	1.22
Sherwin-Williams	611.4	5	1110.8	6	44.9	16	54.9	16	7.3	6.6	17.3	15	2.62
Southdown	150.8**	-6	279.8	-3	8.0	116	14.3	93	5.3	2.3	6.9	19	1.42
Tecumseh Products	364.1	-13	774.8	8	11.2	-56	27.0	-43	3.1	6.1	9.0	10	11.42
Texas Industries (7)	170.5**	7	645.7	-7	-0.2	NM	-8.0	NM	NM	3.4	-3.9	NM	-0.82
TJ International	98.2	3	172.6	6	5.3	-11	6.9	-12	5.4	6.2	15.4	12	1.52
USG	533.0	-7	1063.0	-4	1.0	-89	9.0	-10	0.2	1.6	NM	8	0.42
Valspar (5)	150.3	13	262.5	12	6.7	2	9.8	7	4.5	5.0	20.7	18	2.12
Vulcan Materials	295.7	1	527.7	3	39.7	-9	58.3	-2	13.4	14.8	20.4	13	3.12
(b) CONSTRUCTION & REAL ESTATE GROUP COMPOSITE	1530.4	11	2956.5	10	38.0	-22	67.8	-19	2.5	3.5	12.3	10	1.52
Blount (10)	170.8**	5	326.4	21	1.2	-39	3.5	-30	0.7	1.1	10.9	7	1.42
Centex (9)	565.9**	22	1122.6	18	16.5	8	32.1	13	2.9	3.3	14.1	9	4.12
Champion Enterprises (10)	80.8	-7	145.4	-11	0.7	NM	-7.1	NM	0.9	NM	-52.3	NM	-1.72

Footnotes on page 63



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CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6-30	PRICE- EARNINGS RATIO 7-20	12 MONTH EARN- ING PER SHARE
	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 %	2ND QUARTER 1989 %			
Forest City Enterprises (11)	85.0**	8	182.1	6	-0.9	NM	3.9	-38	NM	0.4	3.4	71	0.5
Grubb & Ellis	84.6**	-8	161.5	-4	-1.8	NM	-4.7	NM	NM	0.4	-3.4	NM	-0.1
Kaufman & Broad Home (1)	351.5**	35	670.2	49	15.1	-24	28.5	-10	4.3	7.7	38.9	4	2.3
Lennar (1)	86.5**	-18	168.0	-12	3.7	-42	7.0	-43	4.3	6.1	8.7	8	2.2
Skyline (7)	105.2	-3	180.3	-5	3.5	-36	4.6	-46	3.3	5.1	6.2	17	0.8
14 LEISURE TIME INDUSTRIES													
INDUSTRY COMPOSITE	14598.1	7	28418.6	7	887.0	-2	1598.7	2	6.1	6.7	14.2	22	1.6
(a) EATING PLACES GROUP COMPOSITE	2907.6	9	5663.5	9	279.3	10	473.5	7	9.6	9.5	22.8	18	1.7
Bob Evans Farms (8)	116.8	12	231.4	10	6.6	-6	12.5	-17	5.6	6.7	12.6	16	0.8
Collins Foods International (8)	135.2**	8	299.5	5	8.3	13	16.0	13	6.1	5.9	12.7	15	1.3
International Dairy Queen (1)	83.5**	12	141.2	12	8.0	11	12.0	15	9.5	9.7	32.6	22	2.6
Karcher (Carl) Enterprises (11)	156.5	5	274.0	5	5.3	-7	-3.6	NM	3.4	3.8	7.7	30	0.2
Luby's Cafeterias (4)	81.5	9	154.5	10	9.0	11	15.9	9	11.0	10.8	17.7	18	1.7
McDonald's	1701.3**	10	3234.4	10	215.8	10	373.9	11	12.7	12.7	22.5	17	2.0
Morrison (7)	235.6**	2	463.1	6	7.8	-9	15.1	-13	3.3	3.7	17.1	14	1.7
Shoney's (2)	224.4**	11	482.9	11	8.5	56	13.3	57	3.8	2.7	NM	25	0.6
Sizzler Restaurants International (8)	80.5	7	175.9	7	5.7	-3	10.7	2	7.1	7.8	14.8	15	1.3
Vicorp Restaurants (2)	92.3	12	206.6	11	4.4	96	7.7	88	4.7	2.7	12.4	22	1.2
(b) ENTERTAINMENT GROUP COMPOSITE	4065.3	15	7923.4	16	290.4	20	557.5	30	7.1	6.9	11.6	26	2.0
Azlar	131.3	-7	256.4	-1	-21.7	NM	-15.9	NM	NM	NM	-11.6	NM	-0.9
Blockbuster Entertainment	149.0	68	288.1	74	14.8	84	28.3	83	10.0	9.1	25.7	32	0.7
Commtron (4)	144.4**	12	261.1	3	2.3	39	4.1	31	1.6	1.3	15.3	9	0.8
Disney (Walt) (3)	1539.5	32	2843.3	29	238.4	23	416.9	22	15.5	16.6	24.5	22	5.8
King World Productions (4)	81.2	12	183.6	10	14.2	23	32.1	14	17.5	16.0	62.7	11	2.1
MCA	949.9**	15	1862.9	22	44.8	1	76.4	8	4.7	5.3	13.2	15	3.3
MGM/UA Communications (4)	148.4	-45	325.2	-36	-21.1	NM	-31.0	NM	NM	NM	-15.8	NM	-0.9
Orion Pictures (10)	110.1	15	246.7	-15	-2.5	NM	4.1	-65	NM	3.1	4.5	40	0.3
Paramount Communications (2)	811.5	16	1656.1	13	21.2	NM	42.4	563	2.6	NM	1.3	NM	0.3
(c) HOTEL & MOTEL GROUP COMPOSITE	2930.3	9*	5715.7	9	145.9	-19	252.2	-14	5.0	6.7	24.0	19	1.8
Caesars New Jersey (5)	80.2	0	152.9	-3	7.5	0	12.0	-9	9.4	9.3	15.5	11	2.0
Caesars World (5)	217.9	-2	420.8	-3	10.5	-40	11.9	-57	4.8	7.8	18.1	10	1.8
Circus Circus Enterprises (11)	133.3	5	251.8	4	19.2	1	31.6	3	14.4	14.9	59.6	26	2.6
Golden Nugget	207.6	218	415.7	261	16.0	NM	33.3	NM	7.7	NM	10.1	NM	0.3
Hilton Hotels	273.8**	3	539.1	10	38.2	-9	63.3	15	14.0	15.9	13.2	21	2.4
Marriott	1764.0	4	3448.0	4	46.0	-16	74.0	-20	2.6	3.2	33.3	14	1.5
Promus	253.5	7	487.4	7	8.5	-82	26.2	-63	3.4	20.2	47.4	NA	NA
(d) OTHER LEISURE GROUP COMPOSITE	4694.8	-1	9116.0	-1	171.4	-26	315.5	-23	3.7	4.9	8.6	22	0.9
American Greetings (10)	311.2**	7	653.9	7	19.3	10	38.2	20	6.2	6.0	12.2	15	2.3
Anthony Industries	98.3	-1	192.5	2	2.1	-37	3.4	-36	2.2	3.4	14.6	8	1.3
Bally Mfg.	553.6**	7	1104.8	7	5.9	-73	13.4	-60	1.1	4.1	0.3	NM	-0.0
Brunswick	670.4	-13	1356.0	-13	19.5	-5	34.2	-9	2.9	2.7	-9.5	NM	-0.8
Carnival Cruise Lines (1)	352.5	24	611.9	18	54.6	31	79.8	-9	15.5	14.6	20.6	17	1.3
Coachmen Industries	80.5	-8	156.8	-12	0.5	NM	0.6	-74	0.7	NM	-6.0	NM	-0.5
Fleetwood Enterprises (8)	431.6	1	779.0	1	17.1	-3	26.2	-13	4.0	4.2	13.4	10	2.4
Harley-Davidson	249.7	14	467.3	15	16.1	52	28.1	52	6.4	4.8	24.9	13	2.4
Hasbro	277.3	-8	578.4	-2	8.7	-52	28.2	-24	3.1	6.0	10.3	12	1.4
Huffy	148.1	16	276.9	14	7.1	33	13.1	36	4.8	4.2	18.0	11	2.0
Johnson Worldwide (3)	82.0	28	173.2	25	6.5	25	14.7	21	7.9	8.1	18.3	14	2.0
Mattel	318.0	17	552.0	18	20.3	22	28.7	37	6.4	6.1	33.7	12	1.7
Outboard Marine (5)	310.7	-24	619.9	-24	-15.0	NM	-20.6	NM	NM	3.0	-6.1	NM	-1.9
Polaroid	475.6	-2	911.8	-2	32.9	-23	64.7	-6	6.9	8.8	57.7	19	1.9
Tonka	146.3	-23	282.2	-20	-19.0	NM	-29.3	NM	NM	0.1	-9.3	NM	-0.3
Wherehouse Entertainment (11)	99.5	23	229.0	21	-1.1	NM	1.3	NM	NM	NM	NM	NA	NA
Winnebago Industries (4)	89.7	-21	170.3	-23	-4.0	NM	-9.4	NM	NM	0.3	-21.2	NM	-1.0
15 MANUFACTURING													
INDUSTRY COMPOSITE	24294.0	5	46982.3	6	1310.9	-4	2349.4	-6	5.4	5.9	14.2	16	2.7
(a) GENERAL MANUFACTURING GROUP COMPOSITE	9413.7	7	18265.0	6	693.3	7	1265.2	2	7.4	7.4	17.7	17	2.7
Avery International (1)	469.9	5	901.3	5	21.1	-12	41.5	-7	4.5	5.4	15.1	13	1.8
Bic	91.6	-4	170.9	-3	7.1	-7	13.1	-7	7.8	8.0	11.3	15	1.8
Corning	678.0	17	1281.2	15	66.9	-4	113.6	3	9.9	12.0	15.0	16	2.7
Crane	380.4	-1	732.5	0	16.1	0	29.6	10	4.2	4.2	20.4	14	1.8
Federal Signal	116.1	11	219.5	11	7.8	35	13.1	25	6.7	5.5	19.7	16	1.6
Furon (11)	88.0	3	167.6	11	3.2	27	7.0	62	3.7	3.0	16.1	11	1.6
Harsco	451.3	27	839.8	16	22.0	NM	35.0	NM	4.9	NM	11.4	14	1.7
Hexcel	110.2	-1	217.0	2	1.7	-51	2.9	-41	1.5	3.1	1.3	59	0.2
Hillenbrand Industries (1)	278.5	8	557.8	13	20.4	0	40.3	11	7.3	8.0	18.1	20	2.1

Footnotes on page 63

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CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6-30	PRICE- EARNINGS RATIO 7-20	12 MONTH EARNING PER SHARE
	2ND QUARTER 1990 \$ MIL.	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL.	CHANGE FROM 1989	2ND QUARTER 1990 \$ MIL.	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL.	CHANGE FROM 1989	2ND QUARTER 1990 %	2ND QUARTER 1989 %			
Illinois Tool Works	652.6	14	1220.3	14	49.9	12	90.5	11	7.6	7.8	17.8	17	3.21
Keystone International	113.0	21	215.4	20	11.4	27	21.4	24	10.1	9.7	20.1	23	1.22
Mark IV Industries (10)	223.9	3	422.6	1	7.3	1	12.0	2	3.3	3.3	16.5	7	1.83
Minnesota Mining & Mfg.	3234.0	7	6398.0	6	342.0	5	677.0	5	10.6	10.8	22.6	16	5.73
Newell	262.0	-5	519.9	-5	22.0	28	46.1	48	8.4	6.2	21.4	19	1.66
Oneida (11)	105.9	0	197.5	-4	2.0	-65	4.1	-51	1.9	5.4	10.7	12	1.12
Philips Industries (9)	247.2	-3	466.8	-7	13.1	-16	-32.2	NM	5.3	6.1	-6.3	NM	-0.53
Rubbermaid	345.9	4	705.4	3	32.5	15	65.6	14	9.4	8.5	19.9	26	1.69
Sealed Air	103.0	4	204.5	5	3.1	NM	5.9	20	3.0	NM	NM	29	0.95
Teleflex	116.1**	28	225.3	24	7.6	6	14.9	6	6.6	8.0	16.6	14	2.52
Town & Country (10)	99.8	-5	192.5	-3	0.2	-69	3.0	299	0.2	0.7	6.9	10	0.52
Tredegar Industries	148.8	-10	296.4	-8	-2.4	NM	-1.7	NM	NM	4.0	2.1	38	0.31
Trinova	500.8	1	986.4	1	17.8	-24	32.3	-25	3.6	4.7	3.7	34	0.76
United Dominion Industries	382.0	7	697.4	4	15.1	-12	20.4	-22	3.9	4.8	5.1	23	0.63
Valmont Industries	214.6	8	429.1	10	5.4	-11	9.8	-4	2.5	3.0	19.5	12	1.73
(b) MACHINE & HAND TOOLS GROUP COMPOSITE	1849.2	5	3658.3	6	106.7	-1	204.0	-4	5.8	6.2	14.9	13	2.28
Cincinnati Milacron	204.8	7	395.4	4	3.1	-29	5.6	-47	1.5	2.3	6.0	33	0.53
Clark Equipment	343.9	-3	729.7	9	15.3	-7	31.1	3	4.5	4.6	12.3	11	3.81
Danaher	203.0**	2	383.6	-3	11.5	-8	22.2	-7	5.7	6.3	22.3	12	1.90
Kennametal (6)	156.4	26	317.8	28	8.9	3	19.6	8	5.7	7.0	14.4	11	3.08
Snap-on Tools	239.5**	6	479.9	5	27.2	-1	58.3	-1	11.3	12.1	17.4	13	2.54
SPX	202.8	24	369.0	13	10.0	32	14.1	-8	4.9	4.6	10.9	19	1.56
Stanley Works	498.9	2	983.0	1	30.6	-1	53.1	-4	6.1	6.3	16.8	13	2.67
(c) SPECIAL MACHINERY GROUP COMPOSITE	10513.5	6	20168.4	9	480.7	-14	897.3	-8	4.6	5.7	13.1	15	3.14
Allied Products	129.0	-18	290.8	-8	0.8	-11	4.7	-18	0.6	0.6	-24.1	NM	-4.90
Applied Materials (2)	143.1	17	281.9	23	10.5	-25	21.6	-21	7.3	11.3	16.4	13	2.71
Applied Power (4)	113.6	100	223.6	102	5.2	-23	9.9	-11	4.5	11.8	19.1	15	1.45
Caterpillar	2947.0	-3	5884.0	3	46.0	-67	145.0	-49	1.6	4.6	8.0	15	3.55
Commercial Intertech (2)	111.0	1	210.5	0	4.3	31	9.9	-2	3.9	5.6	22.7	11	1.84
Deere (2)	2120.0**	11	3760.2	14	144.0	10	222.5	24	6.8	6.8	14.3	14	5.61
Dover	561.7	2	1090.3	2	42.3	0	78.6	6	7.5	7.7	19.8	16	2.39
FMC	987.2	8	1800.7	3	54.8	-1	92.8	4	5.6	6.1	NM	8	4.43
Goulds Pumps	142.4	8	267.6	9	8.8	11	15.2	-1	6.2	6.0	16.2	18	1.40
Graco	78.9	-1	147.1	0	4.6	20	7.1	15	5.8	4.7	19.7	11	2.13
Harnischfeger Industries (2)	441.6	25	863.2	28	17.6	35	32.2	46	4.0	3.7	11.6	9	1.98
Ingersoll-Rand	932.0	3	1834.3	7	53.9	3	99.5	7	5.8	5.8	14.3	15	3.93
Nordson (2)	88.6	21	166.1	20	7.3	-25	14.0	21	8.2	13.1	26.1	14	3.15
Pentair	294.9	-3	581.3	0	7.0	-32	12.7	-34	2.4	3.4	12.8	11	2.31
Stewart & Stevenson Services (11)	143.7	13	333.8	25	7.2	10	15.6	14	5.0	5.2	17.2	19	1.94
Terex	287.2	134	553.5	145	5.8	9	10.1	13	2.0	4.4	22.4	11	2.00
Timken	435.9	5	844.4	-1	25.4	-16	44.5	-23	5.8	7.3	3.9	23	1.31
Tyco Laboratories (7)	556.0	3	1035.2	0	35.2	41	61.5	31	6.3	4.7	20.8	21	2.90
(d) TEXTILES GROUP COMPOSITE	2517.5	-2	4890.5	-1	30.2	-36	-17.0	NM	1.2	1.8	1.5	13	1.53
Albany International	134.0	3	265.0	7	3.7	-71	6.2	-72	2.8	9.9	12.4	13	1.11
Fieldcrest Cannon	316.3	-9	590.7	-8	-6.1	NM	-5.7	NM	NM	2.2	2.5	19	0.69
Horizon Industries (3)	79.7	2	156.2	6	-0.5	NM	-1.4	NM	NM	2.1	-2.8	NM	-0.25
Interface	151.2	7	305.7	6	6.2	12	12.3	10	4.1	3.9	15.8	13	1.49
Salem Carpet Mills	118.3**	9	230.6	16	1.0	-58	1.5	-52	0.8	2.2	6.9	7	0.57
Shaw Industries (6)	427.0	29	822.4	34	21.8	26	36.7	37	5.1	5.2	29.9	14	2.11
Springs Industries	485.4	-1	944.6	-2	10.7	36	18.2	-43	2.2	3.4	8.6	11	2.86
Unifi (6)	107.5	-6	206.2	-5	8.9	2	15.5	7	8.3	7.6	18.5	12	1.32
Wickes (11)	698.2	-17	1369.2	-16	-15.5	NM	-100.2	NM	NM	NM	-15.7	NA	NA
16 METALS & MINING INDUSTRY COMPOSITE	14173.8	-4	27251.4	-6	832.2	-36	1576.4	-34	5.9	9.0	13.0	13	2.44
(a) ALUMINUM GROUP COMPOSITE	5831.3	-4	11364.5	-3	382.1	-36	692.2	-38	6.6	9.7	14.9	8	6.29
Aluminum Co. of America	2691.4	-2	5327.7	-1	161.9	-43	310.5	-45	6.0	10.3	13.4	8	7.89
Amax	984.7	-9	1912.6	-7	56.9	-57	106.9	56	5.8	12.1	10.5	10	2.54
Maxxam	610.0	6	1182.3	3	60.3	126	94.1	179	9.9	4.6	66.5	3	18.89
Reynolds Metals	1545.2**	-8	2941.9	-6	103.0	-32	180.7	-34	6.7	9.0	15.9	9	7.41
(b) STEEL GROUP COMPOSITE	5394.6	-9	10522.8	-12	123.1	-69	280.9	-57	2.3	6.7	6.5	19	0.99
Allegheny Ludlum	296.0	11	575.4	-18	22.6	-38	45.9	-35	7.6	11.0	30.3	10	3.23
Armco	457.2	-31	903.1	-42	-55.1	NM	-42.2	NM	NM	18.1	0.2	NM	-0.03
Bethlehem Steel	1275.4	-11	2490.7	-12	21.9	-74	43.2	-71	1.7	5.9	6.8	10	1.53
Chaparral Steel (7)	115.0	11	208.3	-14	7.5	-44	11.5	-54	6.5	10.3	13.7	13	0.74
Commercial Metals (4)	282.9	-16	556.8	-14	6.3	2	11.7	-10	2.2	1.9	12.8	9	2.24
Florida Steel (3)	143.2	6	275.4	4	4.0	1	7.4	4	2.8	2.9	14.6	NA	NA
Inland Steel Industries	1011.2	-9	2003.7	-9	20.0	-56	38.7	-59	2.0	4.1	3.1	26	1.32

Footnotes on page 63



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A BOWL OF
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COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6/30	PRICE EARNINGS RATIO 7/20	12 MONTH EARNIN PER SHAR
	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990	2ND QUARTER 1989			
Keystone Consolidated Industries	86.1	-2	166.1	4	5.7	92	8.7	89	6.7	3.4	43.7	11	2.17
Lone Star Technologies	145.6	-9	292.0	-5	9.6	NM	17.9	NM	6.6	NM	NM	NM	-6.90
Lukens	178.9	10	349.5	8	11.7	31	22.6	41	6.5	5.5	25.7	8	5.4
Northwestern Steel & Wire (5)	115.1	-20	212.9	-20	2.9	-58	1.9	-79	2.5	4.8	22.5	NA	1.08
Nucor	379.6	13	727.8	13	18.6	15	33.6	4	4.9	4.8	9.9	28	2.77
Oregon Steel Mills	78.3	29	153.1	30	8.1	34	15.1	43	10.3	9.9	21.1	13	3.20
Quanex (2)	165.5	26	310.6	26	7.3	-16	11.1	-30	4.4	6.6	15.4	10	1.74
UNR Industries	105.3	10	204.3	10	6.6	-79	11.5	-66	6.2	32.2	9.4	8	0.45
Weirton Steel	302.3	-12	614.2	-13	6.4	NM	10.4	60	2.1	0.1	9.4	6	1.53
Worthington Industries (7)	257.1	-3	479.1	-5	19.1	-4	31.7	-12	7.4	7.5	16.5	17	1.38
(c) OTHER METALS													
GROUP COMPOSITE	2947.9	5	5364.1	2	327.0	3	603.3	-5	12.5	12.9	18.1	16	1.92
Asarco	543.1	1	1064.4	-8	50.2	-1	86.0	-28	9.2	9.4	13.6	6	4.74
Brush Wellman	78.4	-6	159.2	-3	6.7	-25	12.2	-36	8.5	10.7	5.4	32	0.74
Cleveland-Cliffs	89.3**	-15	148.8	-19	14.1	-22	19.6	-36	15.8	17.1	22.4	7	4.40
Freeport-McMoRan Copper	107.4	12	187.6	5	22.8	-7	38.4	-22	21.2	25.5	66.6	14	1.04
Homestake Mining	127.8**	19	253.5	28	-7.7	NM	1.2	41	NM	1.2	0.9	NM	0.18
Inspiration Resources	630.4**	4	898.6	0	36.6	1	24.9	-31	5.8	6.0	3.4	22	0.27
Magma Copper	204.9	26	386.5	35	22.5	81	33.8	26	11.0	7.6	10.7	3	1.70
Newmont Gold	169.2	22	329.6	33	39.4	41	81.9	85	23.3	20.0	29.9	31	1.45
Newmont Mining	184.6	22	350.2	33	20.6	422	63.3	NM	11.2	2.6	NM	18	2.52
Phelps Dodge	682.8	-2	1325.4	-8	114.5	-9	225.8	-23	16.8	18.2	14.1	12	5.77
Prencis Castparts (9)	129.8	16	260.4	15	7.4	-4	16.2	12	5.7	6.9	12.6	21	1.68
17 NONBANK FINANCIAL													
INDUSTRY COMPOSITE	37451.1	0	73425.2	2	2028.6	19	2275.5	-29	5.4	4.5	9.5	17	1.96
(a) FINANCIAL SERVICES													
GROUP COMPOSITE	22300.9	0	43417.3	2	1299.1	12	813.2	-58	5.8	5.2	10.5	23	1.58
Alex. Brown	77.2**	9	145.7	11	4.5	7	7.0	NM	5.9	6.0	11.2	12	1.22
Allegheny	388.7	40	719.6	35	26.6	53	37.6	54	6.8	6.3	10.9	8	10.40
American Express	6063.0**	-5	11968.0	-2	320.0	1	-143.0	NM	5.3	5.0	9.0	31	0.98
Block (H&R) (8)	606.2**	18	770.9	18	131.8	14	127.9	21	21.7	22.4	31.8	18	2.3
Corroon & Black	118.5	0	243.1	-1	10.1	53	21.5	13	8.5	5.5	14.8	14	2.10
Crawford	109.8	20	220.4	28	8.2	12	15.7	17	7.5	8.0	24.1	19	1.70
Edwards (A. G.) (10)	166.4**	12	316.8	12	14.4	1	26.9	4	8.6	9.8	16.7	11	2.40
Equifax	233.5	10	451.6	11	13.7	14	23.5	15	5.9	5.7	15.4	25	0.79
Federal National Mortgage Assn.	3157.7**	12	6264.6	12	289.6	50	566.2	58	9.2	6.8	31.1	11	3.88
First Financial Management	211.4**	49	403.1	53	15.5	28	28.1	30	7.3	8.5	12.7	9	2.5
Inter-Regional Financial Group	81.5**	0	158.7	5	1.3	-49	1.3	-9	1.5	3.0	4.2	22	0.3
Marsh & McLennan	677.3**	12	1373.0	12	80.8	5	175.0	6	11.9	12.8	32.0	18	4.18
Merrill Lynch	2868.5**	-1	5533.0	-3	74.1	13	115.4	14	2.6	2.3	-7.1	NM	-2.20
Morgan Stanley Group	1446.1**	-5	2843.3	3	58.0	-48	140.2	-27	4.0	7.4	21.0	8	9.80
PaineWebber Group	787.9**	8	1559.9	11	14.6	-3	25.4	5	1.9	2.1	4.5	17	1.10
Policy Management Systems	85.2	31	165.6	32	9.1	54	17.7	51	10.7	9.1	11.2	24	1.70
Primerica	1553.7**	11	2996.9	14	96.9	53	180.1	57	6.2	4.5	13.4	10	3.20
Schwab (Charles)	154.7**	11	304.4	16	4.8	14	8.5	2	3.1	3.0	11.2	22	0.60
Shearson Lehman Hutton Holding	2600.0**	-21	5200.0	-17	51.0	-7	-707.0	NM	2.0	1.7	-52.4	NM	-7.60
Student Loan Marketing Assn.	913.5	10	1778.8	11	74.0	18	145.1	17	8.1	7.5	29.4	20	2.70
(b) INSURANCE													
GROUP COMPOSITE	9105.5	1	17894.9	3	708.4	30	1259.8	19	7.8	6.1	13.2	10	4.75
Aetna Life & Casualty	4812.9	-4	9586.7	0	203.8	20	383.6	12	4.2	3.4	9.8	9	6.00
American General	1204.0	14	2244.0	9	198.0	92	305.0	53	16.4	9.8	12.6	11	4.30
Argonaut Group	139.7	9	287.0	13	21.4	6	41.3	1	15.3	15.8	17.0	9	8.60
Hartford Steam Boiler	139.9	12	273.7	13	19.8	1	40.2	2	14.2	15.7	23.4	16	3.80
Progressive	345.9**	-2	687.5	-2	36.8	17	64.2	19	10.6	8.9	19.7	14	3.40
Provident Life & Accident	709.1**	6	1347.3	0	41.8	19	78.6	29	5.9	5.3	13.4	7	3.50
Safeco	804.7**	9	1577.8	9	76.0	3	132.3	-5	9.4	10.0	15.8	8	4.60
Torchmark	436.0	6	873.0	8	60.5	13	120.9	15	13.9	13.1	24.5	12	4.20
Unum	513.2	8	1017.8	7	50.3	27	93.8	30	9.8	8.3	14.8	11	4.80
(c) SAVINGS & LOAN													
GROUP COMPOSITE	6044.7	-3	12113.1	0	21.1	NM	202.4	-2	0.3	NM	2.0	36	0.41
Ahmanson (H. F.)	1158.6**	7	2293.5	11	60.1	51	121.8	54	5.2	3.7	11.6	9	2.30
Apple Bancorp	100.6	13	196.9	14	5.3	21	9.9	2	5.3	4.9	8.2	9	4.60
CalFed	600.9**	-24	1246.8	-19	-53.0	NM	-34.1	NM	NM	2.4	0.9	32	0.40
CrossLand Savings	274.7**	-28	561.3	-26	-40.0	NM	-176.4	NM	NM	1.0	84.5	NM	-30.70
Dime Savings Bank of New York	280.6	-5	563.0	-2	9.1	307	23.3	178	3.3	0.8	-11.6	NM	-3.20
Downey Savings & Loan Assn.	98.2**	-4	199.2	0	10.3	78	23.4	48	10.5	5.7	4.5	26	0.60
Glenfed (6)	619.9**	-8	1242.8	-5	25.9	26	54.8	45	4.2	3.0	9.4	3	3.70
Golden West Financial	526.7	9	1040.2	13	49.3	22	96.3	28	9.4	8.3	16.4	11	2.80
Goldome	317.4**	16	669.1	9	1.4	NM	10.9	NM	0.4	NM	20.7	1	0.60
Great Western Financial	1031.2**	6	2029.9	9	78.2	51	152.4	40	7.6	5.3	7.0	16	1.10
HomeFed	477.8**	-1	952.9	3	-108.2	NM	-73.6	NM	NM	5.8	-1.5	NM	-0.80
Standard Federal Bank	228.4**	-9	453.2	-8	9.9	-26	19.6	-26	4.3	5.4	8.6	7	1.20

Footnotes on page 63

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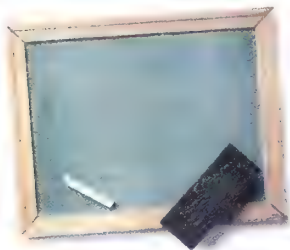
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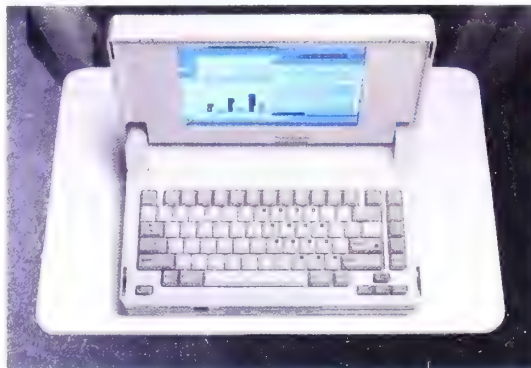
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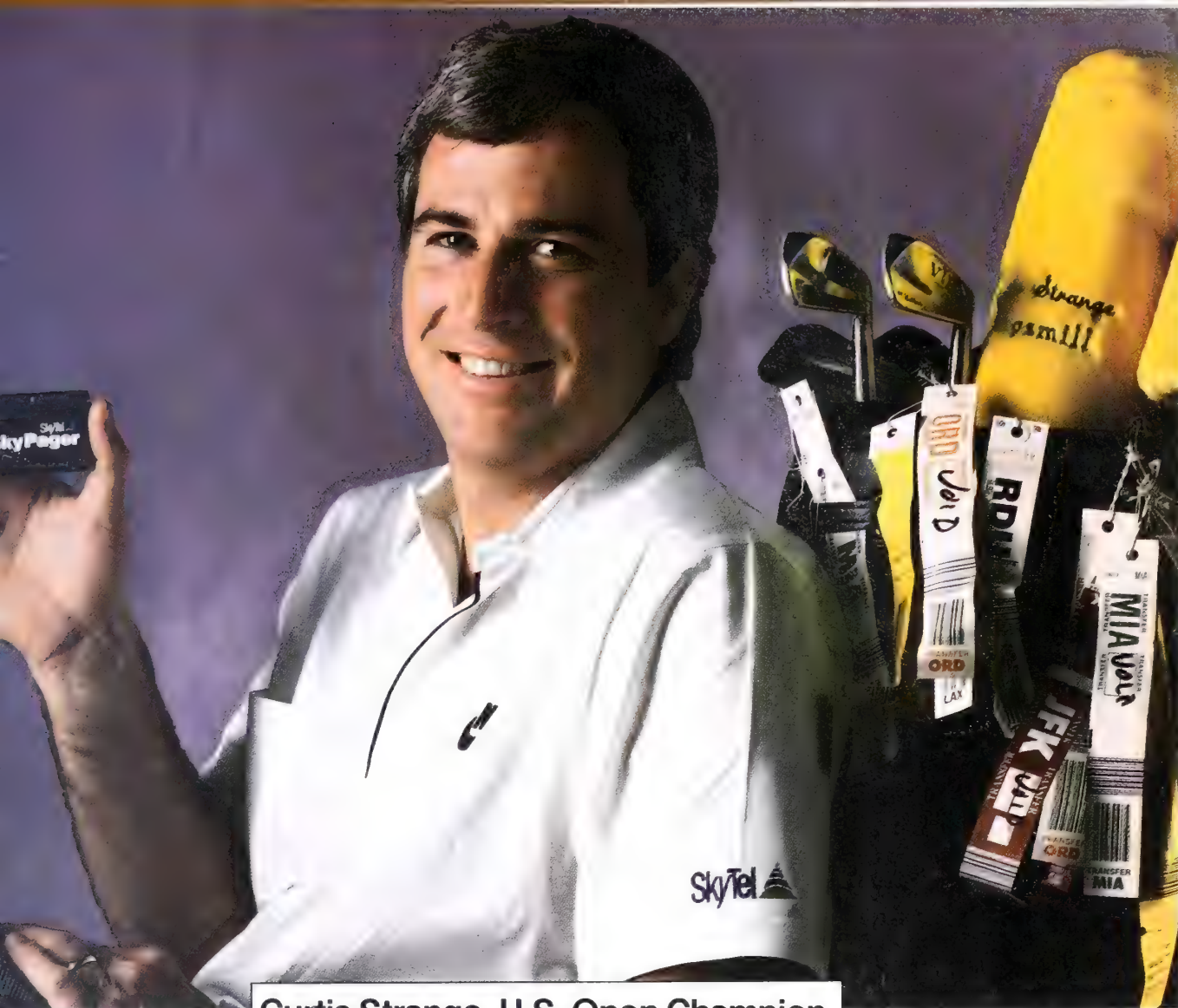
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CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS			RETURN ON COMMON EQUITY 12 MONTHS ENDING 6-30	PRICE-EARNINGS RATIO 7-20	12 MONTH EARNINGS PER SHARE
	2ND QUARTER 1990 \$ MIL.	CHANGE FROM 1989	6 MONTHS ENDING 6-30 1990 \$ MIL.	CHANGE FROM 1989	2ND QUARTER 1990 \$ MIL.	CHANGE FROM 1989	6 MONTHS ENDING 6-30 1990 \$ MIL.	CHANGE FROM 1989	2ND QUARTER 1990	2ND QUARTER 1989				
TCF Financial	120.6**	-14	240.3	-14	-31.0	NM	-29.1	NM	NM	2.3	-13.5	NM	-3.3	
TransCapital Financial	120.2	-21	248.6	-20	-1.5	NM	-4.8	NM	NM	NM	-6.6	NM	-1.1	
Westcorp	88.9	15	175.4	18	5.3	113	8.2	44	5.9	3.2	8.8	12	0.7	
18 OFFICE EQUIPMENT & COMPUTERS														
INDUSTRY COMPOSITE	42237.3	9	80959.8	10	2483.7	9	4767.1	9	5.9	5.9	10.4	19	2.2	
(a) BUSINESS MACHINES, SERVICES & SUPPLIES														
GROUP COMPOSITE	3650.5	14	7278.8	17	186.2	5	374.4	21	5.1	5.5	16.2	16	1.6	
American Business Products	94.8	-3	195.2	0	3.0	-4	6.8	6	3.2	3.2	13.3	12	1.9	
Bell & Howell	147.1	6	294.7	0	-4.4	NM	-10.1	NM	NM	NM	47.9	NA	11.8	
CompuCom Systems	77.3	27	146.1	25	0.6	240	1.1	148	0.8	0.3	9.6	21	0.0	
CUC International (11)	104.2	24	202.6	26	3.0	0	5.5	NM	2.9	3.6	NM	59	0.3	
Deluxe	328.9	6	673.9	7	38.2	12	74.3	15	11.6	11.0	25.6	17	1.9	
Dennison Mfg.	195.6	-1	374.4	1	3.7	-63	5.8	-66	1.9	5.2	6.8	23	1.1	
Diebold	119.4	2	232.6	1	7.7	-13	15.6	-5	6.4	7.6	9.1	17	2.6	
Duplex Products (2)	77.3	-10	152.4	-8	2.7	-29	6.1	-13	3.5	4.5	11.6	9	1.7	
Harland (John H.)	93.8	5	184.3	6	15.1	1	30.0	3	16.1	16.8	21.0	15	1.5	
HON Industries	158.2	12	332.0	15	8.2	8	19.7	15	5.2	5.4	25.3	25	0.8	
Inacom Computer Centers (5)	134.8	45	259.6	46	1.8	4	4.0	4	1.4	1.9	14.4	10	0.9	
Intelligent Electronics (2)	346.3	119	702.7	179	6.6	224	12.6	304	1.9	1.3	21.8	13	1.5	
MicroAge (3)	157.3	72	301.7	72	1.3	60	3.0	56	0.8	0.9	21.4	11	1.3	
Miller (Herman) (7)	223.8	5	424.5	5	13.6	46	25.1	24	6.1	4.4	15.9	13	1.8	
Pitney Bowes	774.2	12	1529.9	13	60.4	-3	120.1	4	7.8	9.0	12.5	19	2.3	
Reynolds & Reynolds (3)	149.4	2	300.4	-2	6.4	13	12.8	-3	4.3	3.8	11.5	9	2.4	
Smith Corona (6)	79.8	-29	190.4	-19	-1.5	NM	4.6	-51	NM	NM	45.8	5	1.0	
Standard Register	178.5	1	352.9	2	8.9	-7	18.4	2	5.0	5.4	12.4	12	1.3	
Tech Data (11)	101.3	32	202.2	36	1.2	-36	-0.7	NM	1.2	2.5	5.2	19	0.3	
Wallace Computer Services (5)	108.4	2	226.4	4	9.6	2	19.8	5	8.9	8.8	14.9	13	1.8	
(b) COMPUTERS & PERIPHERALS														
GROUP COMPOSITE	34434.1	7	65445.2	9	1925.8	7	3625.2	5	5.6	5.6	8.9	20	2.7	
AM International (5)	227.2	2	445.6	4	-50.8	NM	-53.6	NM	NM	3.6	-25.8	NM	-0.9	
Amdahl	519.1	10	1025.9	9	46.3	41	76.2	-3	8.9	7.0	12.5	13	1.3	
Apple Computer (3)	1364.8	9	2711.0	9	119.8	25	251.6	65	8.8	7.7	35.7	10	4.2	
Applied Magnetics (3)	95.0	28	183.3	22	3.1	566	5.2	119	3.2	0.6	-11.0	NM	-1.1	
AST Research (6)	151.8	23	289.1	22	15.2	513	24.8	NM	10.0	2.0	18.1	8	2.8	
Compaq Computer	862.2	19	1734.3	23	104.3	24	196.4	18	12.1	11.6	23.0	14	4.1	
Conner Peripherals	303.8	85	538.9	83	26.6	183	42.1	179	8.8	5.8	20.8	17	1.5	
Control Data	405.6	-50	827.2	-50	11.2	NM	18.0	NM	2.8	NM	-39.4	NM	-3.9	
Cray Research	227.0	77	362.9	48	42.6	865	52.1	779	18.8	3.4	23.9	10	4.6	
Dell Computer (11)	120.3	38	230.1	37	5.3	161	6.4	20	4.4	2.3	9.8	26	0.4	
Digital Equipment (6)	3365.3	-4	6626.5	0	-256.7	NM	-231.8	NM	NM	9.0	0.9	NM	0.5	
Dynatech (9)	116.2	13	232.9	16	4.4	9	8.6	112	3.7	3.9	11.1	11	1.5	
Everex Systems (5)	114.4	16	221.9	16	6.9	17	12.8	19	6.0	5.9	18.0	9	0.9	
Hewlett-Packard (2)	3308.0	16	6411.0	16	186.0	-8	359.0	-9	5.6	7.1	13.4	14	3.3	
International Business Machines	16495.0	8	30680.0	10	1410.0	5	2447.0	7	8.5	8.8	10.1	17	6.8	
MAI Basic Four (3)	97.0	13	192.0	1	-0.2	NM	1.9	NM	NM	NM	5.1	63	0.0	
Maxtor	147.1	36	288.7	40	6.7	206	13.2	268	4.5	2.0	11.6	14	1.0	
Micropolis	97.3	23	173.2	8	2.4	NM	1.3	NM	2.4	NM	-34.7	NM	-2.1	
NCR	1605.0	5	2870.0	3	115.0	4	167.0	3	7.2	7.2	21.0	13	5.5	
Quantum	162.7	77	292.5	73	17.3	50	30.1	63	10.7	12.6	38.5	12	1.8	
Seagate Technology (6)	668.1	80	1344.2	85	29.7	24	58.0	27	4.4	6.5	18.3	7	1.9	
Silicon Graphics (6)	120.3	41	230.3	50	11.2	133	19.9	152	9.3	5.6	18.6	20	1.6	
Storage Technology	276.4	17	536.3	19	15.9	263	25.1	326	5.8	1.9	11.9	13	2.0	
Stratus Computer	94.1	13	181.2	14	7.1	-21	13.8	-18	7.6	10.8	16.0	16	1.5	
Tandem Computers (3)	472.0	12	923.3	18	32.4	5	59.3	24	6.9	7.3	11.2	16	1.2	
Tandon	96.8	-1	201.9	6	6.3	NM	13.3	NM	6.5	NM	25.6	9	0.3	
3Com (7)	116.8	5	224.1	2	7.3	-11	14.0	-26	6.3	7.4	8.8	23	0.7	
Unisys	2470.8	-4	4777.1	0	11.8	-78	8.6	NM	0.5	2.1	-29.2	NM	-4.4	
Zenith Electronics	334.1	-13	689.8	-5	-11.2	NM	-15.2	NM	NM	NM	-5.3	NM	-0.7	
(c) COMPUTER SOFTWARE & SERVICES														
GROUP COMPOSITE	4152.8	14	8236.0	15	371.7	23	767.6	26	9.0	8.3	21.2	19	1.5	
Comdisco (3)	489.0**	16	960.0	12	20.0	-31	39.0	-28	4.1	6.9	17.0	8	2.2	
Computer Associates International (9)	255.1	-16	618.7	-6	3.6	-66	70.5	33	1.4	3.5	15.2	11	0.8	
Computer Sciences (9)	407.6	19	825.3	18	13.7	5	37.7	26	3.4	3.8	15.3	11	4.1	
Electronic Data Systems	1435.6	6	2832.2	8	125.3	19	235.1	15	8.7	7.8	23.7	18	1.9	
Gerber Scientific	80.9	1	157.2	-1	8.3	-8	16.6	-5	10.3	11.4	16.4	9	1.3	
Inmac (5)	81.7	16	152.7	15	1.6	544	2.4	165	2.0	0.4	-16.0	NM	-0.6	
Intergraph	254.1	16	484.1	20	16.5	-19	31.5	-21	6.5	9.3	10.9	12	1.3	
LDI	81.1	33	202.6	21	2.1	50	5.4	39	2.5	2.3	13.1	10	1.5	
Lotus Development	175.2	33	340.8	35	23.5	128	46.3	197	13.4	7.8	31.8	11	2.3	
Mentor Graphics	101.0	-5	217.7	6	3.6	-70	15.2	-37	3.6	11.7	12.0	18	1.0	
Microsoft	337.0	53	647.9	55	80.0	76	155.1	79	23.7	20.6	33.8	31	2.3	
Novell (2)	120.0	9	225.9	8	20.5	78	35.6	58	17.1	10.4	21.9	28	1.8	
Oracle Systems (7)	334.4	55	570.8	55	53.0	58	77.2	34	15.8	15.5	36.9	21	0.8	

Footnotes on page 63



Curtis Strange. U.S. Open Champion.

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CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6 30	PRICE- EARNINGS RATIO 7 20	12 MONTH EARNING PER SHAR
	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 %	2ND QUARTER 1989 %			
19 PAPER & FOREST PRODUCTS													
INDUSTRY COMPOSITE	21144.0	5	40961.2	5	1060.8	-27	2171.0	-24	5.0	7.3	13.4	10	3.84
(a) FOREST PRODUCTS GROUP COMPOSITE	8290.8	7	15580.3	5	326.8	-37	681.5	-31	3.9	6.7	12.8	10	3.31
Bohemia (8)	78.7	-3	162.2	4	2.4	-52	3.2	-36	3.0	6.0	14.7	4	3.24
Boise Cascade	1050.7	-4	2116.7	-3	23.0	-69	56.6	-63	2.2	6.9	12.1	8	4.08
Georgia-Pacific	3519.0	33	6178.0	21	107.0	-38	208.0	-36	3.0	6.5	19.4	8	6.30
Louisiana-Pacific	501.5	-5	976.3	-2	38.0	-21	73.8	-16	7.6	9.2	15.0	8	4.68
Pope & Talbot	143.8	-10	292.8	5	8.6	-23	19.6	-5	6.0	6.9	20.6	6	3.62
Weyerhaeuser	2392.4	-10	4674.9	-6	114.3	-26	244.3	-19	4.8	5.9	6.1	19	1.28
Willamette Industries	491.6	0	961.5	3	43.6	-7	86.1	-1	8.9	9.6	20.4	7	7.48
WTD Industries (8)	113.1	20	217.8	19	-10.1	NM	10.1	NM	NM	5.0	-3.0	NM	-0.23
(b) PAPER GROUP COMPOSITE	12853.2	4	25380.9	5	734.1	-22	1489.4	-20	5.7	7.6	13.7	10	4.12
Bowater	342.3	-6	680.6	-6	23.2	-39	45.5	-41	6.8	10.4	11.8	8	3.07
Champion International	1260.0	-2	2544.4	-1	63.5	-44	133.2	-41	5.0	8.8	8.9	8	3.40
Chesapeake	222.8	4	426.4	6	7.5	-37	11.9	-52	3.4	5.6	11.0	12	1.68
Consolidated Papers	238.0	0	478.4	-1	38.1	-13	78.4	-10	16.0	18.3	18.5	11	3.65
Glatfelter (P. H.)	156.9	0	315.4	1	22.3	-10	42.2	-14	14.2	15.9	21.8	11	3.60
International Paper	3241.0	10	6406.0	15	185.0	19	365.0	-19	5.7	7.7	14.6	8	7.07
James River Corp. of Virginia (8)	1522.1	-7	2955.2	-2	50.8	32	97.8	-27	3.3	4.5	9.1	11	2.45
Kimberly-Clark	1612.7	16	3186.0	13	80.4	21	197.6	-3	5.0	7.3	19.8	16	5.19
Mead	1228.9	2	2370.3	1	46.1	-26	85.6	-25	3.8	5.2	11.1	11	2.97
Potlatch	321.2	9	648.0	9	32.3	26	69.4	13	10.1	8.7	16.3	8	5.00
Scott Paper	1321.0	5	2617.0	4	74.6	4	134.7	-15	5.6	5.7	16.6	10	4.89
Union Camp	715.1	0	1416.5	0	58.4	-28	125.8	-22	8.2	11.4	14.7	10	3.84
Wausau Paper Mills (4)	88.2	10	168.3	8	5.8	3	9.9	-8	6.6	7.1	15.7	16	2.64
Westvaco (2)	583.0	4	1168.5	5	46.0	21	92.4	-13	7.9	10.4	13.5	8	3.22
20 PUBLISHING & BROADCASTING													
INDUSTRY COMPOSITE	12764.6	18	25061.4	20	911.4	-24	1768.4	-17	7.1	11.1	11.6	21	2.24
(a) BROADCASTING GROUP COMPOSITE	2749.9	10	5375.4	11	351.3	15	814.3	72	12.8	12.2	25.8	12	8.71
American TV & Communications	275.3	15	541.8	15	28.4	16	55.2	23	10.3	10.2	24.8	37	0.94
Capital Cities/ABC	1357.3	11	2619.6	12	142.3	2	248.6	12	10.5	11.4	15.9	20	29.12
CBS	828.8	7	1680.1	12	138.0	16	223.3	28	16.7	15.4	13.6	14	13.40
Chris-Craft Industries	80.1	13	144.2	11	20.7	498	256.0	NM	25.9	4.9	76.4	1	28.12
Multimedia	123.9	2	233.7	3	12.7	18	18.7	21	10.2	8.9	NM	20	3.30
Scripps Howard Broadcasting	84.4	7	156.0	6	9.2	25	12.5	36	10.8	9.2	14.9	23	2.36
(b) PUBLISHING GROUP COMPOSITE	10014.7	20	19685.9	22	560.2	-37	954.0	-43	5.6	10.7	7.0	33	1.17
Affiliated Publications	132.1	-4	265.8	-1	7.4	-41	13.9	-35	5.6	9.0	17.6	20	0.52
Belo (A. H.)	114.3	5	212.2	6	8.5	-12	11.3	-6	7.5	8.8	11.0	29	1.16
Commerce Clearing House	178.6	3	403.5	4	12.4	-4	41.5	0	6.9	7.4	14.4	25	1.94
Dow Jones	441.6	1	868.7	3	34.9	-28	59.8	-76	7.9	11.0	9.1	18	1.22
Dun & Bradstreet	1196.0	13	2346.1	11	123.0	-18	233.3	21	10.3	14.2	25.0	16	2.84
Gannett	893.8	1	1707.2	1	105.3	-6	180.3	-4	11.8	12.4	19.8	15	2.44
Houghton Mifflin	122.5	11	166.3	8	11.5	9	-0.6	NM	9.4	9.5	12.5	17	1.63
Knight-Ridder	591.7	2	1146.7	2	44.6	-36	70.5	-22	7.5	12.1	18.5	16	3.00
McClatchy Newspapers	107.6	11	202.7	10	7.8	-22	10.2	-31	7.3	10.3	10.0	18	1.03
McGraw-Hill	457.8	7	877.8	7	37.2	-27	53.7	-27	8.1	11.9	2.2	NM	0.41
Media General	159.5	6	307.0	3	12.4	105	15.1	-16	7.8	4.0	6.9	41	0.61
New York Times	468.9	2	900.1	2	26.8	-32	43.4	-39	5.7	8.5	3.8	43	0.51
Pulitzer Publishing	103.9	1	199.0	1	4.6	-34	5.5	-45	4.4	6.7	45.9	10	2.51
Scripps (E. W.)	331.9	3	629.4	2	-0.2	NM	9.6	-76	NM	7.8	9.0	24	0.71
Time Warner	2585.0	112	5326.0	126	-51.0	NM	-102.0	NM	NM	7.9	-11.9	NM	-13.4
Times Mirror	906.6**	5	1781.8	4	47.0	-45	93.0	-40	5.2	9.9	12.7	16	1.81
Topps (10)	86.2	37	153.6	33	13.9	63	24.5	55	16.2	13.6	NM	17	1.33
Tribune	656.2	2	1239.8	4	56.1	-26	89.6	-20	8.6	11.7	29.0	14	2.91
Washington Post	379.6	1	720.5	1	55.9	-8	95.0	-7	14.7	16.2	21.6	17	15.33
Western Publishing Group (11)	100.9**	-4	232.1	-6	2.0	-48	6.6	-36	1.9	3.6	10.4	18	0.91
21 SERVICE INDUSTRIES													
INDUSTRY COMPOSITE	13832.8	13	27086.7	15	699.3	14	1281.0	14	5.1	5.0	18.2	23	1.47
(a) CONSTRUCTION & ENGINEERING GROUP COMPOSITE	4047.4	10	8117.9	17	103.7	32	188.2	23	2.6	2.1	15.0	23	1.70
Apogee Enterprises (10)	142.2	9	294.8	17	3.7	33	8.1	34	2.6	2.2	15.7	17	1.11
Brand Companies	94.8	46	183.9	69	3.6	55	6.8	84	3.8	3.6	15.5	27	0.71
Butler Mfg.	152.4	7	280.0	3	2.9	2	2.8	-48	1.9	2.0	17.5	11	1.51
EG&G	612.2	49	1173.1	46	19.9	14	34.5	1	3.2	4.3	19.8	16	2.41
Fluor (2)	1831.2	12	3707.4	21	38.0	59	66.2	45	2.1	1.5	16.4	29	1.61

Footnotes on page 63

Discovered buried in India 2800 years ago.

India remains the oldest source of diamonds.

Since first unearthed between the Godavari and Krishna rivers, the cherished diamond has been considered a harbinger of victory and an emblem of fearlessness.

Hindu writers believed that if a flawless diamond were offered up to the gods, the donor could attain Nirvana.

Through the centuries, the diamond remains among the most treasured and costly of time-honored stones.

Yet isn't it worth it for the woman you love?

A diamond is forever.

CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6-30	PRICE EARNINGS RATIO 7-20	12 MONTH EARN- ING PER SHARE
	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 %	2ND QUARTER 1989 %			
Jacobs Engineering Group (3)	221.1	-3	439.9	5	3.6	39	7.1	41	1.6	1.1	20.3	20	1.2
Morrison Knudsen	380.2	-33	779.6	-24	7.5	4	14.7	9	2.0	1.3	13.0	20	2.8
Wheelabrator Technologies	443.1	15	921.6	27	17.7	32	32.7	23	4.0	3.5	10.9	26	1.6
Zurn Industries (9)	170.3	30	337.5	23	6.7	12	15.3	13	3.9	4.6	12.8	21	2.3
(b) INDUSTRIAL DISTRIBUTION GROUP COMPOSITE	3968.2	8	7781.5	9	155.9	2	297.3	2	3.9	4.1	16.0	16	1.7
AAR (7)	119.0	5	231.3	7	6.2	-16	12.3	-8	5.2	6.5	13.8	14	1.6
Anthem Electronics	110.1	44	210.1	43	6.7	90	12.4	89	6.1	4.6	21.5	17	1.8
Arrow Electronics	242.1	7	488.8	5	2.8	NM	5.5	133	1.1	0.1	0.7	78	0.0
Audiovox (1)	82.2	9	150.4	9	0.6	NM	0.7	NM	0.7	0.0	0.9	45	0.0
Genuine Parts	842.7	4	1663.9	5	51.6	3	98.6	4	6.1	6.2	20.5	14	2.6
Getty Petroleum (11)	251.0**	-8	575.5	1	0.2	-97	6.3	-64	0.1	2.8	12.8	15	1.1
Grainger (W. W.)	495.7	11	943.1	12	32.1	6	60.9	5	6.5	6.8	16.1	16	4.4
Howell	88.9	25	182.5	36	0.9	15	1.6	4	1.0	1.1	9.8	15	1.0
Marshall Industries (7)	153.0	14	285.5	6	6.2	35	10.8	8	4.1	3.4	15.0	12	2.2
Morgan Products	112.6	-2	212.4	-4	1.4	-17	1.6	-14	1.2	1.5	-4.7	NM	-0.4
Office Depot	136.8	114	279.4	119	1.6	38	4.5	67	1.2	1.8	7.5	35	0.4
Pioneer Standard Electronics (9)	83.9	10	172.4	13	2.4	85	4.5	132	2.9	1.7	15.3	12	1.2
Premier Industrial (7)	167.8	5	317.2	3	20.2	5	37.1	6	12.0	12.0	30.9	20	1.2
TBC	134.1	14	249.1	9	4.3	6	7.7	4	3.2	3.4	22.9	10	1.1
United Stationers (4)	250.3	3	506.3	3	2.3	-64	6.0	-55	0.9	2.6	7.8	13	0.8
Univar (10)	362.1	1	679.3	1	5.7	22	11.2	19	1.6	1.3	17.1	12	1.2
Willcox & Gibbs	139.2	1	278.2	2	3.6	-23	4.8	-46	2.6	3.4	12.6	9	1.0
Wolohan Lumber	88.3	10	141.4	10	4.2	3	5.1	4	4.7	5.1	18.0	10	1.7
Wyle Laboratories (11)	108.7	6	214.8	7	3.0	181	5.7	120	2.7	1.0	9.7	15	0.9
(c) POLLUTION CONTROL GROUP COMPOSITE	2452.6	23	4614.5	24	304.3	21	555.0	21	12.4	12.7	22.8	29	1.3
Browning-Ferris Industries (3)	767.6	19	1476.0	20	82.4	9	154.3	11	10.7	11.7	28.0	23	1.8
Chemical Waste Management	270.4	22	503.2	22	43.1	25	77.8	23	15.9	15.5	19.1	32	0.7
Waste Management	1414.6	26	2635.2	27	178.9	26	322.9	25	12.6	12.7	21.9	32	1.3
(d) PRINTING & ADVERTISING GROUP COMPOSITE	593.2	8	1117.4	8	38.7	10	50.2	21	6.5	6.4	20.1	16	1.5
Advo-System (3)	166.6	6	324.4	9	5.9	9	7.2	220	3.5	3.4	32.9	14	0.9
Graphic Industries (11)	84.2	16	166.1	15	1.8	35	3.4	18	2.1	1.9	10.3	19	0.5
Interpublic Group	342.4**	8	626.9	6	30.9	9	39.6	9	9.0	8.9	19.8	17	2.2
(e) OTHER SERVICES GROUP COMPOSITE	2771.4	18	5455.5	19	96.8	3	190.3	8	3.5	4.0	15.1	20	1.1
Adia Services	166.6**	13	327.5	13	5.0	-7	10.0	-3	3.0	3.6	11.6	13	1.6
Air & Water Technologies (2)	148.1	0	268.9	-11	1.4	NM	-0.2	NM	0.9	NM	-8.7	NM	-0.3
American Building Maintenance (2)	164.5	5	328.9	7	2.2	14	3.9	13	1.4	1.3	12.4	16	2.3
American Capital & Research (10)	132.0	22	265.9	31	2.8	64	5.7	52	2.1	1.5	NA	21	0.6
CDI	233.3	7	462.3	9	3.9	-32	8.3	-19	1.7	2.6	18.2	11	0.9
Handleman (8)	159.7	6	384.3	11	2.6	76	17.7	-27	1.6	7.1	16.6	11	1.1
International Technology (9)	89.4	32	179.1	36	4.0	78	7.8	86	4.4	3.3	17.6	24	0.4
JWP	684.3	50	1302.9	52	14.4	36	27.2	37	2.1	2.3	19.1	20	1.4
Kelly Services	367.7	7	722.6	8	18.2	0	34.0	1	4.9	5.3	24.1	17	2.3
Rollins	123.8	7	221.4	8	12.2	16	15.8	16	9.8	9.1	31.6	16	1.0
Safety-Kleen	132.9	21	258.5	22	12.0	15	23.2	13	9.0	9.5	17.5	29	1.4
Service Corp. International	139.0	10	289.6	12	15.7	10	35.4	7	11.3	11.3	8.6	18	1.0
ValCom	96.6	10	198.2	17	1.6	24	3.2	21	1.7	1.5	21.0	9	1.5
Volt Information Sciences (2)	133.5	17	245.4	11	1.0	-40	-1.6	NM	0.7	1.4	4.3	26	0.4
22 TELECOMMUNICATIONS	40216.8	3	79606.1	5	3722.3	0	7391.6	3	9.3	9.6	15.1	15	2.7
(a) EQUIPMENT & SERVICES GROUP COMPOSITE	13367.4	2	26494.9	4	889.9	-8	1856.2	2	6.7	7.4	20.5	15	2.1
ALC Communications	80.1	-6	161.9	8	-9.6	NM	-11.6	NM	NM	NM	NM	NA	-2.3
American Telephone & Telegraph	9025.0	-3	17917.0	0	657.0	-6	1325.0	2	7.3	7.6	20.9	15	2.5
Communications Satellite	116.8	14	227.6	14	18.7	2	37.7	8	16.0	17.8	10.7	9	3.4
DSC Communications	122.6	18	237.3	22	8.9	9	15.8	18	7.2	7.8	13.8	14	0.8
MCI Communications	1867.0	17	3674.0	19	177.0	18	340.0	15	9.5	9.4	28.7	16	2.4
Mitel (9)	85.9	0	183.3	0	-2.7	NM	1.1	-93	NM	4.1	1.6	NM	-0.0
United Telecommunications	2070.0	12	4093.8	13	40.6	-55	148.2	-11	2.0	4.9	15.8	17	1.6
(b) TELEPHONE COMPANIES GROUP COMPOSITE	26849.5	4	53111.2	5	2832.3	3	5535.5	3	10.5	10.7	13.9	15	2.9
Advanced Telecommunications (9)	81.4	-2	165.3	3	6.3	5	13.9	1	7.7	7.3	20.0	16	1.1
Alltel	388.6	6	773.1	11	44.6	4	90.3	5	11.5	11.8	16.4	13	2.3
Ameritech	2680.2	5	5299.3	5	352.3	11	655.8	6	13.1	12.4	16.9	13	4.7
Bell Atlantic	3075.5	7	6094.1	8	362.8	6	718.1	7	11.8	11.9	13.0	17	2.8
BellSouth	3619.2	4	7144.0	5	445.2	6	868.4	9	12.3	12.1	14.1	14	3.6
Centel	339.8	14	655.8	13	16.1	251	32.6	520	4.7	1.5	3.5	79	0.4
Cincinnati Bell	245.3	8	466.6	4	23.8	-1	42.2	-13	9.7	10.6	15.9	17	1.4

Footnotes on page 63

How do you know when you've had enough?

It's never easy to walk away from a good thing. That's especially true in investment management. On the other hand, stay around too long trying to make that last dollar, and you might go home empty-handed.

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CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS				RETURN ON COMMON EQUITY 12 MONTHS ENDING 6/30	PRICE- EARNINGS RATIO 7/20	12 MONTH EARN- ING PER SHARE
	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 %	2ND QUARTER 1989 %					
Contel	844.0	12	1641.0	9	43.0	-36	97.0	-26	5.1	8.9	14.5	22	1.53		
GTE	4578.5	6	9080.2	8	363.7	11	718.9	9	7.9	7.6	18.1	13	2.17		
Nynex	3436.5	4	6758.4	3	300.6	8	592.0	5	8.7	8.5	9.1	18	4.22		
Pacific Telesis Group	2434.0	1	4807.0	1	287.0	-12	549.0	-14	11.8	13.5	15.4	15	2.84		
Rochester Telephone	142.2	2	285.3	4	11.3	21	23.0	-18	7.9	10.3	11.7	18	1.80		
Southern New England Telecomms.	403.8**	-3	805.3	-2	36.7	-43	75.7	-28	9.1	15.3	13.8	13	2.59		
Southwestern Bell	2169.7	1	4298.9	2	262.5	0	510.3	2	12.1	12.2	13.2	15	3.68		
US West	2410.8	-1	4836.9	0	276.4	7	548.3	8	11.5	10.6	13.0	12	3.07		
23 TRANSPORTATION															
INDUSTRY COMPOSITE	26449.8	4	51652.0	6	1087.8	-25	1476.8	-40	4.1	5.7	7.7	19	2.05		
(a) AIRLINES															
GROUP COMPOSITE	10242.9	5	19596.6	6	309.6	-52	250.3	-73	3.0	6.6	5.2	23	2.54		
Alaska Air Group	263.3	16	494.1	16	9.6	-9	7.5	-55	3.6	4.7	11.1	11	1.99		
AMR	2974.4	10	5662.6	10	129.2	-27	109.9	-61	4.3	6.6	7.5	13	4.48		
Delta Air Lines (6)	2239.9	3	4360.3	0	74.1	-61	105.4	-62	3.3	8.3	10.2	12	5.79		
Southwest Airlines	308.2	17	568.8	15	23.5	22	28.6	-26	7.6	7.3	10.6	13	2.08		
UAL	2743.9	9	5260.3	9	148.3	5	111.9	-46	5.4	5.6	15.0	15	10.56		
USAir Group	1713.2	-1	3250.5	1	-75.1	NM	-113.1	NM	NM	5.8	-17.4	NM	-7.30		
(b) RAILROADS															
GROUP COMPOSITE	7833.7	2	15486.7	3	570.3	-6	892.6	-14	7.3	7.9	9.7	16	2.55		
Burlington Northern	1172.0	1	2355.0	3	71.0	27	126.0	41	6.1	4.8	23.7	10	3.63		
Consolidated Rail	861.0	-2	1684.0	-4	74.0	-10	99.0	-30	8.6	9.3	3.9	25	1.94		
CSX	2047.0	4	3955.0	4	109.0	-16	135.0	-35	5.3	6.6	10.4	10	3.46		
Kansas City Southern Industries	129.0	3	259.6	4	8.7	-20	18.2	-9	6.7	8.7	10.2	14	3.36		
Norfolk Southern	1180.0	1	2318.3	1	155.9	-10	296.1	-4	13.2	14.8	11.6	13	3.53		
Santa Fe Pacific	660.7	-9	1404.8	1	-1.3	NM	-62.7	NM	NM	0.4	-25.1	NM	-1.50		
Union Pacific	1784.0	10	3510.0	11	153.0	1	281.0	-3	8.6	9.4	14.8	13	5.79		
(c) TRANSPORTATION SERVICES															
GROUP COMPOSITE	4853.2	5	9521.2	9	136.0	36	211.1	12	2.8	2.2	7.4	19	1.29		
Airborne Freight	290.6	25	562.7	25	10.7	145	17.0	142	3.7	1.9	16.1	14	1.81		
Federal Express (7)	1914.2	15	3643.5	23	43.1	5	48.3	-27	2.3	2.5	7.3	21	2.18		
Gatx	212.8**	24	403.7	24	17.9	17	37.8	16	8.4	8.9	11.5	9	3.06		
PHH (8)	517.2	11	981.0	13	15.9	0	33.7	8	3.1	3.4	15.5	11	3.38		
Rollins Truck Leasing (3)	84.0	6	163.9	6	4.7	11	7.8	8	5.6	5.4	13.7	9	0.93		
Ryder System	1309.6	2	2559.9	2	32.2	-1	39.4	-33	2.5	2.5	1.7	66	0.33		
Subaru of America (2)	241.7	-39	588.0	-29	5.5	NM	15.5	NM	2.3	NM	5.7	34	0.24		
Trinity Industries (9)	283.1	-9	618.6	1	5.9	-57	11.4	-54	2.1	4.4	10.6	17	1.59		
(d) TRUCKING & SHIPPING															
GROUP COMPOSITE	3519.9	3	7047.5	7	72.0	-25	122.9	-59	2.0	2.8	5.2	28	0.88		
Alexander & Baldwin	170.7**	12	374.2	-24	22.4	4	69.6	-56	13.1	14.1	17.9	11	2.52		
American President	510.8**	-4	1097.4	0	1.5	-74	-1.0	NM	0.3	1.1	-1.7	NM	-0.53		
Carolina Freight	166.7	6	327.8	7	-0.9	NM	0.1	98	NM	1.3	-1.9	NM	-0.38		
Consolidated Freightways	1044.2	1	2042.0	16	-3.6	NM	-37.5	NM	NM	0.9	-12.4	NM	-1.98		
Hunt (J. B.) Transport Services	140.9	8	278.2	15	8.5	7	14.6	13	6.0	6.1	17.9	15	1.38		
International Shipholding	79.9	9	152.6	30	3.5	15	6.9	16	4.4	4.2	11.6	9	2.34		
Preston	167.4	7	328.4	6	1.2	-42	1.0	-68	0.7	1.4	-2.8	NM	-0.52		
Roadway Services	669.3	9	1309.5	11	22.8	13	39.3	-6	3.4	4.3	12.8	15	2.37		
Yellow Freight System	570.0	1	1137.5	4	16.4	-11	29.9	-13	2.9	3.3	3.2	55	0.51		
24 UTILITIES															
INDUSTRY COMPOSITE	30683.8	0	65486.4	3	2152.5	-26	5448.8	-13	7.0	9.5	11.2	11	2.46		
(a) ELECTRIC															
GROUP COMPOSITE	26660.8	2	55021.3	2	2074.2	-27	5015.1	-14	7.8	10.8	11.2	11	2.48		
Allegheny Power System	550.2	-2	1179.0	3	43.7	-7	112.0	-2	7.9	8.4	12.0	10	3.63		
American Electric Power	1260.0	5	2558.9	4	127.0	-12	286.6	-11	10.1	12.1	13.8	9	3.12		
Baltimore Gas & Electric	463.1	7	1042.1	9	26.1	-41	74.0	-35	5.6	10.1	10.0	11	2.48		
Carolina Power & Light	579.6	4	1221.1	5	1.9	-97	117.7	-33	0.3	13.0	12.9	13	3.40		
Centerior Energy	577.5	0	1138.1	1	70.7	-25	137.0	-24	12.2	16.4	8.3	11	1.63		
Central & South West	649.0	9	1208.0	3	58.0	-26	98.0	-38	8.9	13.1	9.5	15	2.63		
Cincinnati Gas & Electric	315.9	4	713.6	0	42.3	-10	106.8	-3	13.4	15.4	16.4	7	4.22		
CMS Energy	641.7	5	1511.8	1	65.9	-3	172.2	-4	10.3	11.2	15.1	8	3.78		
Commonwealth Edison	846.4	-35	2225.0	17	-378.4	NM	-291.3	NM	NM	11.7	0.3	NM	0.17		
Commonwealth Energy System	171.8	1	414.9	4	-1.0	NM	14.3	-39	NM	1.7	9.7	10	3.16		
Consolidated Edison Co. of N.Y.	1263.3	4	2757.9	6	49.1	-25	187.1	-14	3.9	5.4	12.2	10	2.36		
Detroit Edison	796.3	5	1611.8	4	117.8	23	254.3	28	14.8	12.7	18.3	9	3.03		
Dominion Resources	846.3	-1	1718.6	-3	100.5	52	242.3	40	11.9	7.8	13.8	9	4.78		
Duke Power	870.3	-1	1725.7	-1	116.9	-8	244.0	-4	13.4	14.5	13.8	11	5.03		
Florida Progress	547.3	4	1048.9	5	47.9	-3	81.2	-11	8.8	9.4	12.9	10	3.46		
FPL Group	1575.3	3	2932.8	1	108.2	11	159.1	-22	6.9	8.0	10.5	11	2.74		
General Public Utilities	698.1	1	1451.6	1	59.8	3	144.8	-1	8.6	8.4	13.1	8	5.04		
Hawaiian Electric Industries	254.2	17	491.8	18	15.6	-4	28.7	-17	6.1	7.5	11.5	12	2.68		

Footnotes on page 63

THERE ARE OVER 60 BRANDS OF FAX.
BUT ONLY SHARP HAS BEEN NUMBER ONE
FOR THE PAST THREE YEARS.

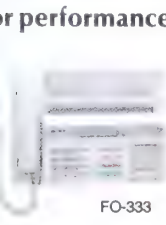


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CORPORATE SCOREBOARD

COMPANY	SALES				PROFITS				MARGINS		RETURN ON COMMON EQUITY 12 MONTHS ENDING 6-30	PRICE- EARNINGS RATIO 7-20	12 MON. EARN- ING PER SHA
	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990 \$ MIL	CHANGE FROM 1989	6 MONTHS 1990 \$ MIL	CHANGE FROM 1989	2ND QUARTER 1990	2ND QUARTER 1989			
Illinois Power	305.2	9	621.0	2	3.7	NM	-9.4	NM	1.2	NM	1.0	67	0.2
New England Electric System	426.7	15	907.4	14	19.9	-19	72.0	6	4.7	6.6	11.5	11	2.3
New York State Electric & Gas	367.0	6	805.3	6	43.3	9	113.6	6	11.8	11.5	11.9	9	2.6
Northeast Utilities	526.4	3	1124.1	5	52.1	5	129.5	8	9.9	9.7	11.8	10	1.9
Ohio Edison	522.9	2	1082.6	2	85.8	1	185.1	-1	16.4	16.7	12.9	9	2.1
Pacific Gas & Electric	2172.6	4	4420.4	5	166.2	-30	376.6	-22	7.7	11.3	9.4	14	1.6
Pennsylvania Power & Light	558.7	5	1192.9	4	66.8	3	174.4	5	12.0	12.1	14.4	10	4.1
Philadelphia Electric	841.9	8	1795.4	8	120.4	11	60.4	-76	14.3	14.0	8.5	11	1.4
Pinnacle West Capital	418.4	11	773.9	6	9.9	-79	30.9	-68	2.4	12.3	4.2	24	0.7
Portland General	184.7	7	424.8	8	5.6	14	45.5	-3	3.1	2.8	-1.4	NM	-0.2
PSI Resources	236.0	-6	490.8	5	26.7	-33	67.6	-19	11.3	15.8	18.8	8	2.0
Public Service Co. of Colorado	419.2	8	867.5	-7	30.2	-24	72.5	-13	7.2	10.1	13.6	9	2.3
Public Service Enterprise Group	1074.0	3	2399.2	2	105.5	-13	257.5	-9	9.8	11.5	12.2	10	2.4
Puget Sound Power & Light	208.4	12	473.0	3	26.3	3	77.1	1	12.6	13.7	11.5	10	1.9
Rochester Gas & Electric	182.2	-1	423.0	-2	2.1	-37	26.2	-17	1.1	1.8	10.3	10	1.9
San Diego Gas & Electric	403.3	3	849.0	5	49.0	13	105.1	33	12.1	11.1	15.9	12	3.6
SCEcorp	1594.8	1	3185.6	3	157.4	3	340.0	21	9.9	9.7	15.7	10	3.8
Southern	2019.0	7	3686.6	4	245.9	13	388.9	-13	12.2	11.6	11.6	10	2.5
Southwestern Public Service (4)	176.8	-13	355.9	-8	23.3	-21	46.3	-9	13.2	14.5	17.1	10	2.7
Teco Energy	278.1	5	514.6	0	39.4	10	67.7	4	14.2	13.6	15.9	12	2.4
Union Electric	500.8	2	947.6	1	82.7	26	123.9	22	16.5	13.4	15.1	9	2.8
Wisconsin Energy	337.8	0	729.1	-4	39.9	2	95.0	4	11.8	11.6	14.2	10	2.8
(b) GAS & TRANSMISSION GROUP COMPOSITE	4023.0	-11	10465.0	9	78.3	-5	433.7	2	1.9	1.8	10.6	14	2.1
Brooklyn Union Gas (3)	171.4	-1	537.3	0	-5.4	NM	55.7	7	NM	NM	11.3	10	2.5
Eastern Enterprises	223.9	14	526.5	16	18.1	58	49.6	16	8.1	5.8	12.1	10	2.7
Enron	2251.3	-8	5320.1	7	33.9	246	134.9	36	1.5	0.4	14.7	11	4.7
Nicor	269.2	4	900.3	4	20.4	34	64.2	-8	7.6	5.9	17.3	10	3.8
Oneok (4)	155.1	8	421.5	10	8.4	0	31.8	-14	5.4	5.9	9.5	11	1.2
Panhandle Eastern	494.0	-7	1600.4	93	-13.6	NM	31.5	13	NM	NM	5.0	23	0.8
Sonat	306.7	-52	756.4	-28	15.7	-64	48.2	-31	5.1	6.8	7.6	25	2.0
Wicor	151.4	-1	402.4	-3	0.8	-63	17.9	-27	0.5	1.4	10.4	11	1.9

ALPHABETICAL LIST OF COMPANIES

The number following each company name identifies the Scoreboard category under which it is listed

A	American Building 21e	Arrow Electronics 21b	Belo (A. H.) 20b	Cardinal Distribution 12a	Cleveland-Cliffs 16c	Corroon & Black 17a	Dominion Resources
AKF 10c	American Business 18a	Airix Industries 2b	Bemis 7b	Carlisle 2c	CMS Energy 24a	Costco Wholesale 8	Donaldson 2b
AAF 21b	American Capital 21e	Asarco 16c	Bergen Brunswig 12a	Carnival Cruise Lines 14d	CNC Holding 8	CPC International 10b	Dover 15c
Abbott Laboratories 12d	American Cyanamid 4	Ashland Coal 11a	Best Products 8	Carolina Freight 23d	Coachmen Industries 14d	Crane 15a	Dow Chemical 4
Academy Sports 21e	American Electric 24a	Ashland Oil 11b	Bethlehem Steel 16b	Carolina Power 24a	Coca-Cola 6c	Crawford 17a	Dow Jones 20b
Advanced Micro 9d	American Express 17a	AST Research 18b	Betz Laboratories 4	Carter Hawley Hale 8	Coca-Cola Bottling 6c	Cray Research 18b	Downey Savings 17
Advanced Telecom 22b	American General 17b	AT&T 22a	Beverly Enterprises 12c	Cartier-Wallace 12b	Coca-Cola Enterprises 6c	Dresser Financial 3c	Dresser Industries 11
Auto System 21d	American Greetings 14d	Atlantic Richfield 11b	Bic 15a	Casey's General 10c	Colgate-Palmolive 6d	Crompton & Knowles 4	Drug Emporium 12a
Avma Life & Casualty 17b	American Home 12b	Audiovox 21b	Big B 12a	Castle & Cooke 10b	Collins Foods 14a	CrossLand Savings 17c	DSC Communs. 22a
Affiliated Pubs 20b	American Maize 10b	Avery International 15a	Blair 8	Caterpillar 15c	Comdisco 18c	Crown Cork & Seal 7a	Du Pont 4
Amalgamated 17c	American Petroleum 11b	Avon Products 6d	Black & H&R 17a	CBS 20a	Comerica 3b	Crystal Brands 6a	Duke Power 24a
Air & Water Techs 21e	American President 23d	Azlar 14b	Blackbuster Ent 14b	CDI 21e	Commerce Clearing 20b	CSX 23b	Dun & Braasstreet 20
Air Products 4	American Stores 10c	Baker (J.) 8	Boatmen's Bancshares 3b	Centel 22b	Commercial Intertech 15c	CUC International 18a	Duplex Products 18
Airbus Freight 23c	American TV 20a	Baker Hughes 11c	Bob Evans Farms 14a	Centenier Energy 24a	Commercial Metals 16b	Culbro 6e	Durr-Fillauer Medical
Alaska Air Group 23a	Ameritech 22b	Baldor Electric 9a	Boeing 1	Centex 13b	Commonwealth Ed 24a	Cummins Engine 2b	Dynatech 18b
Albany International 15d	Ameritrust 3b	Bail 7a	Bohemia 19a	Central & South West 24a	Comm. Energy 24a		
Alberto-Culver 6d	Ames Department Stores 8	Bally Mfg 14d	Boise Cascade 19a	Champion Ents 13b	Commtron 14b	D	E
Alcatel 10c	Ametek 9c	Baltimore G&E 24a	Bowater 19b	Champion Intl 19b	Community Psych 12c	Dairy Mart 10c	E-Systems 9b
Alco Standard 5	Amoco 11b	Banc One 3b	Brand 21a	Chaparral Steel 16b	Compaq Computer 18b	Dana 2b	Eagle Food Centers
Alcoa 16a	AMP 9d	Bancard 2c	Bristol-Myers Squibb 12b	Charming Shoppes 8	CompuCom Systems 18a	Danaher 15b	Eagle-Picher Industries
Alex. Brown 17a	AMR 23a	Bank of Boston 3a	Brooklyn Union Gas 24b	Chase Manhattan 3a	Computer Associates 18c	Dart Group 5	Eastern Enterprises 2
Alexander & Baldwin 23d	Analog Devices 9d	Bank of New York 3a	Brown Group 6a	Chemed 6d	Computer Sciences 18c	Dayton Hudson 8	Eaton 2b
Alexander's 8	Andrew 9b	BankAmerica 3d	Brown-Forman 6c	Chemical Banking 3a	Comstar 22a	De Soto 13a	Echlin 2b
Allegheny 17a	Angelco 6a	Bankers Trust New York 3a	Browning-Ferris 21c	Chemical Waste 21c	Conagra 10b	Dean Foods 10b	Eckerd (Jack) 12a
Allegheny Ludlum 16b	Anheuser-Busch 6c	Bard 10c	Brunswick 14d	Chesapeake 19b	Conner Peripherals 18b	Deere 15c	Ecolab 6d
Allegheny Power 24a	Antenna Electronics 21b	Baxter International 12d	Brush Wellman 16c	Chevron 11b	Consolidated Edison 24a	Dekalb Genetics 10b	Edison Brothers 8
Allen Group 9c	Anthony Industries 14d	Beckman Instruments 9c	Burlington Northern 23b	Child World 8	Cons. Freightways 23d	Dell Computer 18b	Edwards (A. G.) 17c
Allergan 12b	Applied Magnetics 18b	Becton, Dickinson 12d	Burlington Resources 11b	Chips & Technologies 9d	Consolidated Paper 19b	Delta Air Lines 23a	EG&G 21a
Allied Products 15c	Applied Materials 15c	Bell & Howell 18a	Butler Mfg 21a	Chris-Craft Industries 20a	Consolidated Rail 23b	Deluxe 18a	Electronic Data 18c
Allied Signal 5	Arbor Drugs 12a	Bell Atlantic 22b	C	Chrysler 2a	Consolidated Stores 8	Dennison Mfg 18a	Engelhard 4
Alltel 22b	Arco Chemical 4	BellSouth 22b	Caesars New Jersey 14c	Church & Dwight 6d	Constar International 7a	Detroit Edison 24a	Enron 24b
AM International 18b	Argonaut Group 17b		Caesars World 14c	Cincinnati Bell 22b	Contel 22b	Diamond Shamrock 11b	Enron Oil & Gas 11
Amara 16a	Armec 16b		CalFed 17c	Cincinnati G&E 24a	Continental Bank 3b	Diebold 18a	Equifax 17a
Amstar 18b			CalMat 13a	Cincinnati Milacron 15b	Control Data 18b	Digital Equipment 18b	Esterline 9c
Amerada Hess 11b			Campbell Soup 10b	Circuit City Stores 6b	Cooper Industries 9a	Dillard 8	Ethyl 4
American Brands 6e			Capital Cities/ABC 20a	Circus Circus 14c	Cooper Tire & Rubber 2c	Dime Savings Bank 17c	Excel Industries 2b
				Citicorp 3a	Coors (Adolph) 6c	Disney (Walt) 14b	Saxon 11b
				Citizens & Southern 3c	CoreStates Financial 3a	Dollar General 8	
				Clark Equipment 15b	Corning 15a		

Footnotes on page 63

CORPORATE SCOREBOARD

ALPHABETICAL LIST OF COMPANIES

Following each company name identifies the Scoreboard category under which it is listed

G Graphic Industries 21d Great American Mgmt 4 Great A&P 10c Great Lakes Chemical 4 Great Western 17c Greif Bros 7b Greyhound Dial 5 Grubb & Ellis 13b GTE 22b H Hancock Fabrics 8 Handleman 21e Hanna (M. A.) 4 Hannaford Brothers 10c Harland (John H.) 18a Harley-Davidson 14d Harnischfeger 15c Harsco 15a Hartford Steam 17b Hartmarx 6a Hasbro 14d Hawaiian Electric 24a Hechinger 8 Heekin Can 7a Heilig Meyers 6b Heinz (H. J.) 10b Helene Curtis Industries 6d Hercules 4 Hershey Foods 10b Hewlett Packard 15b Hexcel 15a Highland Superstores 6b Hillenbrand 15a Hillhaven 12c Hills Department Stores 8 Hilton Hotels 14c Holly 11b Home Depot 8 Home Shopping 8 HomeFed 17c Homestake Mining 16c HON Industries 18a Honeywell 9c Horizon Industries 15d Hormel (Geo. A.) 10b Houghton Mifflin 20b House of Fabrics 8 Howell 21b Hubbell 9a Hudson Foods 10b Huffy 14d Hughes Supply 13a Humana 12c Hunt (J. B.) 23d Huntington Bancshares 3b I IBM 18b IBP 10b Illinois Power 24a Illinois Tool Works 15a Inacom Computer 18a Ingersoll-Rand 15c Inland Steel 16b Inmac 18c Inspiration Resources 16c Intel 9d Intelligent Electronics 18a Inter-Regional Fin 17a Interco 6a Interface 15d Intergraph 18c Intl. Dairy Queen 14a International Flavors 6d Intl. Multifoods 10a International Paper 19b Intl. Shipholding 23d Intl. Technology 21e Interpublic Group 21d ITT 5	J J. P. Industries 2b Jacobs Engineering 21a Jacobson Stores 8 James River 19b Jamesway 8 Johnson & Johnson 12d Johnson Controls 9c Johnson Worldwide 14d JWP 21e K K mart 8 Kaman 1 Kansas City Southern 23b Karcher (Carl) 14a Kaufman & Broad 13b Kellogg 10b Kellwood 6a Kelly Services 21e Kennametal 15b Kerr-McGee 11b KeyCorp 3a Keystone Cons. 16b Keystone Intl 15a Kimberly-Clark 19b King World 14b Knight-Ridder 20b Kroger 10c L L. A. Gear 6a La-Z-Boy Chair 6b Ladd Furniture 6b Lafarge 13a Lamson & Sessions 2b Lance 10b Lands' End 8 LDI 18c Lennar 13b Leslie Fay 6a Lilly (Eli) 12b Limited 8 Litton Industries 9b Liz Claiborne 6a Lockheed 1 Loctite 4 Lone Star Techs 16b Longs Drug Stores 12a Longview Fibre 7b Loral 9b Lotus Development 18c Louisiana Land 11b Louisiana-Pacific 19a Lowe's 8 LSI Logic 9d Lubrizol 4 Luby's Cafeterias 14a Lukens 16b Lyondell 4 M Mack Trucks 2a Macy (R. H.) 8 Magma Copper 16c MAI Basic Four 18b Manor Care 12c Manufacturers Hanover 3a Manville 13a Mapco 11b Marcade Group 6a Marian Merrell Dow 12b Mark IV Industries 15a Marriott 14c Marsh & McLennan 17a Marshall Industries 21b Martin Marietta 1 Mattel 14d Maxtor 18b	M Maxxam 16a May Department Stores 8 Maytag 6b MCA 14b McClatchy News 20b McCormick 10b McDonald's 14a McDonnell Douglas 1 McGraw-Hill 20b MCI Communications 22a McKesson 12a Mead 19b Media General 20b Medtronic 12d Mellon Bank 3a Melville 8 Mentor Graphics 18c Mercantile Stores 8 Merck 12b Meridian Bancorp 3a Merrill Lynch 17a Merry-Go-Round 8 Meyer (Fred) 8 MGM/UA 14b Michigan National 3b MicroAge 18a Micron Technology 9d Micropolis 18b Microsoft 18c Midlantic 3a Miller (Herman) 18a Millipore 9c Mine Safety 12d Minnesota Mining 15a Mitchell Energy 11b Mitel 22a MNC Financial 3a Mobil 11b Modine Mfg 2b Monsanto 4 Morgan (J. P.) 3a Morgan Products 21b Morgan Stanley 17a Morrison 14a Morrison Knudsen 21a Motorola 9b Multimedia 20a Murphy Oil 11b N Nalco Chemical 4 Nash Finch 10a Nashua 7b National City 3b National Health 12c National Medical 12c National Semicond 9d National Service 9a Navistar International 2a NBD Bancorp 3b NCH 6d NCNB 3c NCR 18b Neiman-Marcus Group 8 New England Electric 24a New York State E&G 24a New York Times 20b Newell 15a Newmont Gold 16c Newmont Mining 16c Nicor 24b Nike 6a Noland 13a Nordson 15c Nordstrom 8 Norfolk Southern 23b Northeast Utilities 24a Northern Trust 3b Northrop 1 Northwestern Steel 16b	N Norwest 3b Novell 18c Nucor 16b Nynex 22b O Occidental Pet 11b Office Depot 21b Ohio Edison 24a Olin 4 Oneida 15a Oneok 24b Oracle Systems 18c Oregon Steel Mills 16b Orion Pictures 14b Oryx Energy 11b Outboard Marine 14d Owens & Minor 12d Owens-Corning 13a Oxford Industries 6a P Paccar 2a Pacific G&E 24a Pacific Telesis Group 22b PaineWebber Group 17a Pall 5 Panhandle Eastern 24b Paramount Comms. 14b Penn Central 5 Penn Traffic 10c Penney (J. C.) 8 Pennsylvania Power 24a Pennzoil 11b Pentair 15c Pep Boys 8 PepsiCo 6c Perkin-Elmer 9c Perry Drug Stores 12a Petrie Stores 8 Phizer 12b Phelps Dodge 16c PHH 23c Philadelphia Electric 24a Philip Morris 6e Philips Industries 15a Phillips Petroleum 11b Phillips-Van Heusen 6a Pier 1 Imports 6b Pilgrim's Pride 10b Pinnacle West 24a Pioneer Hi-Bred 10b Pioneer Standard 21b Pitney Bowes 18a Pittston 11a PNC Financial 3a Polairad 14d Policy Management 17a Pope & Talbot 19a Portland General 24a Polartec 19b PPG Industries 13a Precision Castparts 16c Premier Industrial 21b Preston 23d Price 8 Primerica 17a Progressive 17b Promus 14c Provident Life 17b PSI Resources 24a PS Co. of Colorado 24a Public Service Ent 24a Puget Sound Power 24a Pulitzer Pub 20b Q Quality Food Centers 10c Quanex 16b Quantum 18b QVC Network 8	R Ralston Purina 10b Raytheon 9b Reebok International 6a Republic New York 3a Rexene 4 Reynolds & Reynolds 18a Reynolds Metals 16a Richfood Holdings 10a Rite Aid 12a RJR Nabisco 6e Roadway Services 23d Rochester G&E 24a Rochester Telephone 22b Rockwell International 5 Rohm & Haas 4 Rohr Industries 1 Rollins 21e Rollins Truck Leasing 23c Rose's Stores 8 Ross Stores 8 RPM 13a Rubbermaid 15a Ruddick 10c Russell 6a Ryder System 23c Rykoff-Sexton 10a S Safeco 17b Safety-Kleen 21e Safeway 10c Salem Carpet Mills 15d San Diego G&E 24a Santa Fe Pacific 23b SCC Corp 24a Schering-Plough 12b Schlumberger 11c Schulman (A.) 4 Schwab (Charles) 17a Scott Paper 19b Scripps (E. W.) 20b Scripps Howard 20a Seagate Technology 18b Sealed Air 15a Sears, Roebuck 8 Seaway Food Town 10c Security Pacific 3d Seneca Foods 10b Service Corp. Intl. 21e Service Merchandise 8 Shaw Industries 15d Shawmut National 3a Shearson Lehman 17a Sherwin-Williams 13a Shoney's 14a Signet Banking 3c Silicon Graphics 18b Sizzler Restaurants 14a Skyline 13b Smith (A. O.) 2b Smith Corona 18a Smith International 11c Smith's Food & Drug 10c Smithfield Foods 10b Smucker (J. M.) 10b Snap-on Tools 15b Society 3b Sonar 24b Sonoco Products 7b Southdown 13a Southern 24a So. New Eng. Tel. 22b Southwest Airlines 23a Southwestern Bell 22b Southwestern PS 24a Sovran Financial 3c Spiegel 8 Sprague Technologies 9d	S Springs Industries 15d SPX 15b Square D 9a Standard Federal 17c Standard Register 18a Stanley Works 15b State Street Boston 3a Stapan 6d Sterling Chemicals 4 Stewart & Stevenson 21c Stone Container 7b Storage Technology 18b Stratus Computer 18b Strawbridge & Clothier 8 Stride Rite 6a Student Loan Mktg. 17a Subaru of America 23c Sun 11b Sundstrand 1 SunTrust Banks 3c Super Food Services 10a Super Valu Stores 10a Supermarkets Gen 10c Syntex 12b T Tambrands 6d Tandem Computers 18b Tandon 18b TBC 21b TCF Financial 17c Tech Data 18a Teco Energy 24a Tecumseh Products 13a Tektronix 9c Teledyne 5 Teleflex 15a Temple-Inland 7b Tenneco 5 Terex 15c Texaco 11b Texas Industries 13a Texas Instruments 9d Textron 5 Thomas & Betts 9a Thomas Industries 9a 3Com 18b 3M 15a Tiffany 8 Time Warner 20b Times Mirror 20b Timken 15c TJ International 13a TJX 8 Tanko 14d Tappo 20b Torchmark 17b Toro 6b Tosco 11b Town & Country 15a Toys 'R' Us 8 Trans Capital Fin. 17c Tredegar Industries 15a Trinube 20b Trinity Industries 23c Trimova 15a TRW 5 Tultry 6a Tyco Laboratories 15c Tyson Foods 10b U U. S. Bancorp 3d U. S. Shoe 8 U. S. Surgical 12d UAL 23a UJB Financial 3a Unifi 15d Union Camp 19b Union Carbide 4	U Union Electric 24a Union Pacific 23b Unisys 18b United Dominion 15a United Stationers 21b United Technologies 1 United Telecomms 22a Univar 21b Universal Foods 10b Universal Health 12c UNR Industries 16b Unum 17b Upjohn 12b US West 22b US Air Group 23a USG 13a UST 6e V ValCom 21e Valero Energy 11b Valley National 3d Valmont Industries 15a Valpar 13a Van Dorn 7a Varian Associates 9b VF 6a Vicorp Restaurants 14a Village Super Market 10c Vista Chemical 4 VLSI Technology 9d Wal Inf. Sciences 21e Vans 10c Vulcan Materials 13a W Wabco 8 Wal Mart Stores 8 Walgreen 12a Wallace Computer 18a Warner-Lambert 12b Washington Post 20b Waste Management 21c Watkins-Johnson 9b Wausau Paper Mills 19b Weirton Steel 16b Weis Markets 10c Wellman 4 Wells Fargo 3d West 7a Westcorp 17c Western Publishing 20b Westinghouse Electric 9a Westmoreland Coal 11a Westvaco 19b Wetterau 10a Weyerhaeuser 19a Wheelabrator Techs 21a Wherehouse Ent. 14d Whirlpool 6b Whitman 5 Wholesale Club 8 Wickes 15d Wicor 24b Willamette Industries 19a Willcox & Gibbs 21b Winnebago Inds 14d Wisconsin Energy 24a Witco 4 Wolahan Lumber 21b Woolworth 8 Worthington Inds 16b WTD Industries 19a Wyle Laboratories 21b XYZ Yellow Freight 23d Zenith Electronics 18b Zurn Industries 21a
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GENENTECH: A TEXTBOOK CASE OF MEDICAL MARKETING

How the drugmaker blunted the impact of a study that could have devastated its \$2,200-a-dose TPA

It's a marketing executive's nightmare. You've priced your company's main product 11 times as high as the competition, and like any smart strategist, you defend this breathtaking markup by trumpeting your product's unique properties. But then your customers get compelling evidence that your product is no better than its vastly cheaper rival.

That specter could come to haunt any seller of premium products, whether luxury cars or single-malt whiskeys. In this case, though, the marketer is Genentech Inc., the pioneering biotechnology company, and its product is the world's best-known biotech drug, tissue plasminogen activator (TPA). Genentech introduced it in 1987 as a fast-acting agent to clear the clots that cause heart attacks. At \$2,200 a dose, TPA accounted for about half of Genentech's 1989 revenues of \$400 million. In March, cardiologists learned the details of a study that showed TPA was no more effective in saving lives than streptokinase, a rival drug that Germany's Hoechst sells for only \$200 a dose.

The news was a stunner to Wall Street. On Mar. 8, the day the study was released, Genentech's stock fell 1½, to 26½, before trading was halted on the New York Stock Exchange. Many analysts expected hospitals and insurers to force a sharp cut in TPA's price.

'GLOVES ON.' Four months later, though, Genentech has scored a surprising marketing coup. It's still selling TPA at \$2,200 a dose. TPA's second-quarter sales, at \$48.3 million, were off 12% from the first quarter, but they're still up slightly from the same period a year ago. And now analysts are talking about future sales growth of 10% to 15% a year (chart). "Genentech came out with the gloves on," says analyst Peter F. Drake of Vector Securities International.

How Genentech managed to blunt the impact of such damaging news is a textbook case in medical marketing. It's a rarefied world, where expensive drug trials and doctors' symposia, not jingles and coupons, are the critical tools of persuasion. But it's marketing nonetheless. And with TPA, Genentech had plenty of reason to get its point across: The com-

pany spent more than \$150 million developing the drug, and it staked much of its reputation on TPA.

Genentech developed TPA to address a critical need for speed in heart-attack treatment. When a clot blocks a vital artery to the heart, the muscle is deprived of oxygen and begins to die. "Time is muscle" is the axiom in treating heart-attacks. Injected through an intravenous drip, TPA can begin dissolving a victim's clot within thirty minutes, and Genentech says it's 50% more effective than streptokinase, an older drug.

By early last fall, TPA's annual sales were approaching the \$200 million range—impressive, but no blockbuster. But Genentech estimated that an annual market of 300,000 patients remained untapped. And it looked forward to results of a massive trial in Europe, dubbed GISSI-II, that compared TPA's effectiveness with the Hoechst drug. Genentech scientists were confident it would prove superior, giving Genentech a powerful new marketing tool.

Then in November, at the American Heart Association meeting, Genentech



GENENTECH SAYS ITS INTRAVENOUS CLOT-BUSTER IS 50% MORE EFFECTIVE THAN AN OLDER RIVAL

In its first full year on the market, the new drug sold a record \$188 million.

Growth slowed, however, as it became apparent that original estimates of a \$1 billion market of a million patients a year were inflated. Victims often reach a hospital too long after attacks have started to benefit from TPA. And TPA can create a slight risk of bleeding in the brain. Many cardiologists were leery of using a new drug with even a slight chance of such a disastrous side effect, so some opted for the more familiar and cheaper streptokinase (table).

executives figured out that the study would probably show TPA was no more effective than streptokinase in saving lives. Given streptokinase's much lower price, it would be Hoechst that scores a major victory. Yet Genentech figured Hoechst would gain the upper hand because of a deep flaw in the European study. "We had a problem," says Genentech marketing chief James M. Gower.

What tipped off Gower and other Genentech managers were two separate American studies by cardiologists at Ross at George Washington University.

Stanley Bleiche
ane. The stud-
amined the ef-
of heparin, an
nsive antico-
t that keeps
s open after
st clears them
s. The studies
d something
tech had not
d: TPA works
hen heparin is
stered at the
ime.

the U.S., doctors usually adminis-
parin simultaneously with TPA.
ouble was that in the European
comparing TPA and streptokinase,
s followed the custom there of in-
heparin 12 hours later. Genen-
ad known of this protocol, but be-
cross' and Bleiche's findings, the
seemed a minor consideration.
with heparin obviously of critical
ance, that delay posed a big prob-
meant TPA's performance could
ed. And streptokinase, which does
em as dependent on heparin to

CLOT-BUSTERS

PLASMINOGEN ACTIVATION (TPA)

1987 by Genentech at \$2,200 a dose,
he-spliced version of the body's
sting enzyme. Though TPA breaks
effectively, it poses a small risk of
erious bleeding

EMINASE

Beecham rolled out Eminase in Jan-
00 a dose. It can be injected more
TPA, and its effects last longer. In
inase is even administered to vic-
alances. It can trigger allergic reac-
wer blood pressure

STREPTOKINASE

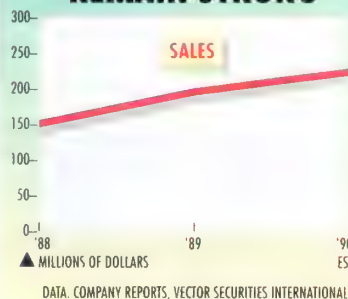
ls this older drug for only \$200 a
gh streptokinase is effective, doc-
about side effects. It, too, can
gic reactions and lower blood pres-
ously

DATA: COMPANIES, BW

working, could benefit greatly.
II, far from being a marketing
the arm, was shaping up to be a
etween the eyes. So Gower, who
GISII-II's findings would be re-
in the spring, devised a strategy
ermine its impact.

r the AHA meeting, Gower quickly
ed cardiologists for their views on
n. The survey showed most felt
g should be administered simulta-
y with TPA. Then Genentech's 278
representatives fanned out to ex-
o 7,000 doctors how the heparin

TPA'S VITAL SIGNS REMAIN STRONG



issue could render
GISSI-II irrelevant to
their practices.

Genentech also
used a clever distri-
bution tactic to pre-
pare for GISSI-II and
for the introduction
of a new rival drug,
Eminase. In Janu-
ary, the company
temporarily gave
hospital pharmacies
a longer period in
which to pay for

TPA. The move encouraged them to stock
up on the drug as Genentech prepared
for a challenging spring.

The showdown came in New Orleans
just before the March American College
of Cardiology meeting. There, at a Gen-
entech-sponsored symposium, thousands
of cardiologists heard the Italian scien-
tists who conducted GISSI-II discuss their
findings. But then, immediately after-
wards, Alan Ross got up and discussed
the critical importance of heparin use.

DOUBTERS. After GISSI-II's findings came
out, some cardiologists did abandon TPA.
Before learning the results of the study,
cardiologist Christopher L. Wolfe at the
University of California at San Francisco
Hospital says he "could count on one
hand the number of times we used strep-
tokinase." But after GISSI-II, Wolfe fig-
ured TPA's advantage was too slight to
justify its price: Now, UCSF uses strepto-
kinase almost exclusively.

Wolfe appears to be an exception,
however. Many doctors left New Or-
leans doubting GISSI-II's importance.
That doubt has clearly helped TPA,
which, with two-thirds of the market, is
the established brand. As Robert J. Car-
ney, a Tyler (Tex.) cardiologist, puts it:
"The study wasn't applicable to today's
practice." And Jeffrey L. Anderson, pro-
fessor of medicine at the University of
Utah, sees Genentech's symposium as
"the kind of aggressive strategy that
has maintained the market."

In addition to streptokinase, though,
Gower must now worry about SmithK-
line Beecham's Eminase, a new \$1,700-a-
dose version of streptokinase that can be
administered faster than TPA, through
hypodermic injection. So far, though,
Eminase isn't a significant factor.
"Eminase is taking a beating," with in-
ventories rising and reorders down, ex-
plains Vector's Drake. SmithKline says
sales are on target.

A trial is now comparing TPA with
Eminase and streptokinase. An unfavor-
able result would require another mar-
keting offensive by Genentech, so many
threats to TPA remain. But thanks to its
fast action this year, Genentech still has
a market worth defending.

By Joan O'C. Hamilton in San Francisco

1	Exxon
2	General Motors
3	Mobil
4	Ford Motor
5	IBM
6	Texaco
7	E. I. du Pont
8	Standard Oil (Ind.)
9	Standard Oil of Cal
10	General Electric
11	Gulf Oil
12	Atlantic Richfield
13	Shell Oil
14	Occidental Petroleum
15	U. S. Steel
16	Phillips Petroleum
17	Sun

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Coalition for Literacy

THE \$6 TRILLION MONSTER THAT'S STALKING WASHINGTON

Now, the government is aiming to prevent S&L-like crises in a host of loan-guarantee programs

If you're confused and angry every time the government bumps up the cost of the savings and loan bailout by \$50 billion or so, brace yourself. Federal guarantees, the same explosive element that fueled the thrift fiasco in the guise of deposit insurance, lurk in myriad other programs as well. Besides the \$2.9 trillion of bank and S&L deposits insured by Uncle Sam, there's a further \$2.8 trillion of loan guarantees and similar federal programs primed to blow up when you least expect it.

The latest case in point: On July 24, the Education Dept. said it might have to pony up \$1 billion as a result of losses from a little-known player in the byzantine network of lenders and guarantors in the \$54 billion U.S. Guaranteed Student Loan Program. The Higher Education Assistance Foundation (HEAF) in Overland Park, Kan., a private company that issues federally authorized guarantees, approved too many loans that went sour. Now, the government is likely to be stuck making good to institutions holding those loans. Sound familiar?

It certainly does to the Administration and anxious members of Congress who are trying to avoid getting singed by the S&L mess this election year. The mounting losses involving other federal guarantees are adding fresh tinder to a long-smoldering debate. The focus is on the vast array of programs in which the government lends its good name to help make credit available to recipients such as students, farmers, homeowners, and others. While the government sometimes makes direct loans, Congress and the Administration overwhelmingly have chosen what seemed like the most painless of all techniques: slapping a federal guarantee on a loan made by a bank or other private party. Once done, the programs rarely became subject to the scrutiny afforded spending programs in the budget.

The Bush Administration is clearly worried that these IOUs may come home to roost, as they have with the thrift rescue. "We learned the hard way from this experience," says Treasury Under

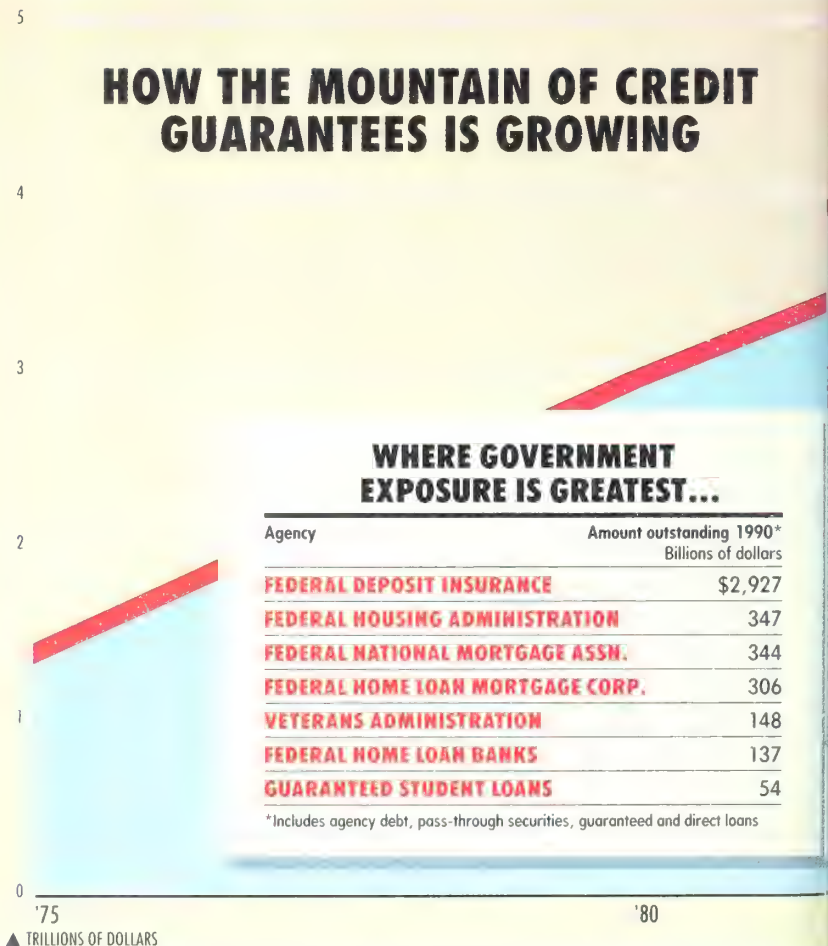
Secretary Robert R. Glauber. So officials are trying, on various fronts, to stop the helter-skelter growth of many programs and reduce the government's exposure. These moves come in addition to a stream of recent proposals to reform deposit insurance by limiting the number or types of accounts covered.

The Congressional Budget Office wants to put the costs of the credit programs on budget, on the theory that lawmakers will be less eager to approve new programs or expand existing ones. The Treasury Dept. also is trying to insulate itself from the private entities

that benefit from implied government support, including the Federal National Mortgage Assn., the Federal Home Loan Mortgage Corp., and the Student Loan Marketing Assn. You may know them as Fannie Mae, Freddie Mac, and Sallie Mae.

Taming a \$6 trillion monster is a heroic task, even by Washington standards, and so far, the record is spotty, at best. In one previous attempt, the government tried to cut costs and limit exposure by enlisting private partners. The Federal Housing Administration, for example, insures lenders against default on mor-

HOW THE MOUNTAIN OF CREDIT GUARANTEES IS GROWING



of up to \$124,875. In 1983, the FHA cut out private insurers who would 20% of any loan losses. With own capital at risk, the theory underwriting standards would and defaults diminish.

he contrary, bad loans did in sev-
surers, and the FHA had to make
n \$900 million worth of defaulted
Now, the FHA is abandoning pri-
insurance. It wants to boost the
id to it by borrowers and increase
nimum downpayments. The FHA
al would increase to 4.3%, from
he up-front premiums on mort-
with low downpayments.

MINED. In many cases, however,
the costs to people who benefit
the guarantees runs counter to the
s for creating the programs. It's a
already being made in efforts to
the FHA proposal for higher pre-
"We're raising the costs so much
the FHA's] ability to do its social
undermined," says Warren Lasko,
ve vice-president of the Mortgage
s Assn.

Education Dept., with the HEAF
n its hands, is sure to encounter
ne dilemma. Like the FHA, it tried
ance itself from risk by acting as
urer of guaranteed student loans.

HEAF, one other private guarantor, and
numerous state agencies are the prima-
ry insurers. Sallie Mae was created in
1972 to buy up loans wholesale from
banks, as an incentive to keep credit to
students plentiful. When loans in Sallie
Mae's portfolio default, it must look to
HEAF and the other primary guarantor
to make good on defaulted paper. To
hold the insurers' feet to the fire, the
Education Dept. doesn't fully reimburse
losses if defaults in any one year exceed
5% of a guarantor's portfolio.

That didn't work in HEAF's case. In
search of profits, HEAF held itself out as
a nationwide insurer, even though it
could have kept riskier loans off its
books by narrowing its geographical
coverage. "HEAF aggressively pursued
growth but learned too late in the cycle
that it was hard to pull back," says Jean
S. Frolicher, executive director of the
National Council of Higher Education
Loan Programs. Once HEAF was set up
to do business in a state, Education
Dept. rules required it to accept all com-
ers, even if it meant loading up on loans
to trade-school students, who statistics
show are the most prone to default.

As HEAF's per-
centage of

defaults rose, the Education Dept. cut
back reimbursements, bringing the
guarantor to the brink of insolvency. So
HEAF's guarantees have become the gov-
ernment's promises, and the Education
Dept. said its hit could be as high as \$1
billion. The Education Dept. is dickering
with Sallie Mae over who will administer
the \$10 billion in loan guarantees in
HEAF's portfolio. Sallie Mae has about \$3
billion worth of HEAF-backed loans and
also lent HEAF \$800 million. Sallie Mae
could end up losing about \$50 million
from the HEAF debacle, according to ana-
lysts' estimates. That's not a grave
wound, since it earned \$348 million be-
fore taxes last year. But the affair
prompted investors to dump Sallie Mae
stock, which has slid about 18% in the
last two weeks, to 44%.

Concerns over Sallie Mae's health,
even if overblown, point to the govern-
ment's dilemma with the private compa-
nies it has chartered to do its handiwork.
The U.S. doesn't explicitly guarantee
the debt of companies such as Sallie,
Fannie, and Freddie, but the market ex-
pects it to do so. Indeed, when the Farm
Credit System—the linchpin of a federal-
ly backed farm lending network—was
insolvent in 1987, the U.S. bailed it out
with \$4 billion.

To head off similar disasters, the Ad-
ministration is pressing for new rules
that would make the government-char-
tered companies raise more private capi-
tal. The Treasury wants to require them
to obtain AAA ratings from two credit-
rating agencies without taking into ac-
count any government backing. Under
such a scheme, only Sallie Mae and the
Federal Home Loan Banks would likely
be at "the high end of investment
grade," according to Frank Rizzo, man-
aging director of Standard & Poor's
Corp. Currently, all government-char-
tered companies are deemed AAA be-
cause of the U.S. affiliation.

Supporters of Fannie and Freddie con-
tend that holding them to the AAA stan-
dard would be far too stringent. Only a
handful of U.S. institutions qualify for a
AAA rating. "We ought not to ask them
to be even more Catholic than the Pope,"
says Norman D. Flynn, president of the
National Association of Realtors.

As the thrift industry started to dete-
riorate a decade ago, reform efforts ran
into similar complaints. The govern-
ment's backing of thrift deposits allowed
S&L managers to ignore warnings about
the soundness of their activities and pro-
duced the current crisis. Is history about
to repeat itself? How Washington han-
dles the latest round of reform proposals
will show whether it has learned from
the thrift disaster.

*By Catherine Yang in Washington, with
David Zigas in New York and Vicky Cahan
in Washington*

FEDERAL LOANS AND INSURANCE OUTSTANDING

...AND WHERE THE LOSSES ARE MOUNTING

Agency	Estimated 1989-90 losses Billions of dollars
FEDERAL DEPOSIT INSURANCE	\$56.7*
FEDERAL HOUSING ADMINISTRATION	13.1
FARMERS HOME ADMINISTRATION	6.0
GUARANTEED STUDENT LOANS	4.5
VETERANS ADMINISTRATION	3.9
SMALL BUSINESS ASSISTANCE	1.6
COMMODITY CREDIT CORP.	0.2

Cumulative deficit, through 12/89 DATA: OFFICE OF MANAGEMENT & BUDGET

'85

'90

DATA: 1991 FISCAL U.S. BUDGET

MEYER BLINDER LOOKS AT THE BRIGHT SIDE: BANKRUPTCY

The King of Penny Stocks still faces a host of legal troubles

In the high-flying 1980s, Blinder Robinson & Co. and Meyer Blinder, its flamboyant president, seemed all but invincible. Despite repeated assaults from the Securities & Exchange Commission and state regulators, Blinder managed not only to survive but to thrive. But now it seems Meyer Blinder's adversaries will have the last laugh.

Blinder Robinson appears headed toward that great boiler room in the sky. On July 30, its parent, Intercontinental Enterprises Inc., sought Chapter 11 protection for Blinder Robinson. But at the request of the Securities Investor Protection Corp., a federal judge on Aug. 1 instead ordered the appointment of a trustee to run the brokerage and eventually liquidate the company. Attorneys for Blinder objected and may appeal, but in an interview at the courthouse it was clear that the King of Penny Stocks has abdicated. "It gets to the point where you have to give up, so I gave up. I was forced to file [for Chapter 11] by the SEC's constant harassment over 10 or 12 years," Blinder said defiantly. "I blame the media and the regulators. They've taken a successful business and put it into the sewer."

CROSSING SWORDS. But for Blinder, who once paid himself \$7 million in a single year, the trouble may be only beginning. He faces 11 criminal counts of racketeering, money laundering, and securities and wire fraud in connection with stock offerings. In February, a federal grand jury in Las Vegas returned indictments against Blinder and four associates. All five deny the charges. If convicted, Blinder could be sentenced to up to 60 years in prison.

For Blinder Robinson, the fatal blow was apparently triggered not by a regulator

but by a fellow penny-stock broker, Donald L. Walford. In 1983, Walford joined a syndicate of brokers that agreed to sell a company brought public by Blinder Robinson. A dispute arose. Walford alleges that Blinder Robinson began an unwarranted legal action against his firm and that as a result Walford was forced to go out of business. In 1985, Walford filed a suit charging Blinder

Robinson and its principals with malicious prosecution.

At the time, the Walford suit seemed like just a drop in a veritable ocean of litigation. Then, in 1988, though Meyer Blinder was exonerated by a jury, the firm was ordered to pay \$4.5 million in compensation. Blinder began a series of appeals that ended on July 9, when the Colorado Supreme Court refused to view the judgment, now \$5.7 million, as a cause of accrued interest. Meyer Blinder filed for Chapter 11 "to prevent paying any money. That's his strategy," asserts Walford's attorney, Steve A. Miller. In an affidavit filed with the state Supreme Court, he claims that Blinder once told him: "You took me out even though the SEC couldn't for years."

BUOYANT. In fact, it seemed the SEC was getting close to "taking out" the firm for good. In April, the agency suspended

Blinder Robinson's license for 45 days and barred it from underwriting new issues for two years. Meyer Blinder was suspended from the securities business for two years. The ruling stemmed from a 1986 year-old case in which the SEC charged Blinder and his firm with violating securities laws and manipulating the price of a company called American Leisure. The penalties have been stayed pending an appeal. In its most recent suit, the SEC on July 12 charged Blinder and his company with manipulating the stock of companies over a two-year period. The SEC is asking for permanent injunction against future violations as well as for the return of more than \$20 million in illegal profits.

Blinder Robinson is one of dozens of penny-stock firms that have gone out of business in the past two years. Others can be expected to fold as the regulatory spotlight intensifies. But Blinder, for one, is upbeat. He says he's writing a book, *The Story and Me*, recounting his battles with the agency. "It will come out," Blinder pledges. Other adventures lie ahead. He was invited to go to Russia to teach investing," he says. "They need my help." But unless his old luck returns, Meyer Blinder who will need all the help he can get.

By Sandra D. Atchison
Denver



BLINDER ROBINSON'S JOURNEY TO LIQUIDATION

NOV. 19, 1988 The Internal Revenue Service raids Blinder Robinson's headquarters in Englewood, Colo., in a hunt for evidence of alleged stock manipulation and money laundering

FEB. 23, 1990 A U.S. grand jury in Las Vegas indicts Meyer Blinder and four associates on charges of racketeering, securities fraud, and wire fraud

APR. 27, 1990 A Securities & Exchange Commission hearing officer orders Blinder Robinson to be suspended for 45 days and bars the firm from underwriting new securities for two years. The sanction is delayed, pending appeal

JULY 9, 1990 The Colorado Supreme Court refuses to hear Blinder Robinson's appeal of a suit by another penny-stock broker who was awarded \$4.5 million against the firm

JULY 30, 1990 Blinder Robinson files for protection from creditors under Chapter 11 of the federal Bankruptcy Code

AUG. 1, 1990 A trustee is appointed to manage, and eventually liquidate, Blinder Robinson

DATA: BW



Cars as good as the Ford Taurus roll forth but once per generation.”

—Car and Driver

It's not often that a car receives this kind of praise. Then again, it's not often that a car like the Ford Taurus comes along. And over the years, its superb performance and innovative design have made it a resounding success with car buyers and critics alike. As *Car and Driver* put it: "This car, an established best-seller in the marketplace, established itself first in the hearts of [our] staff...." (Which may explain why Taurus has been named one of *Car and Driver's* "Ten Best Cars" for five straight years.)

But you can rest assured that we're not resting on our laurels. In fact, Taurus now offers advanced features like optional anti-lock brakes—proof that this design leader is dedicated to staying a leader. Ford Taurus. The next car of its kind may be a generation away.

Side up—together we can save lives.

Transferable 6/60 powertrain warranty.

Covers you and future owners on major powertrain components for 6 years/60,000 miles. Ask to see a copy of this limited warranty at your Ford Dealer.

Best-built American cars.

The best-built American cars are built by Ford. This is based on an average of consumer-reported problems in a series of surveys of all Ford and competitive '81-'89 models designed and built in North America. At Ford, "Quality is Job 1."

1990 Taurus comes equipped with a driver air bag supplemental restraint system.

Ford Taurus

Have you driven a Ford...lately?





RICE AND DUBILIER WILL TRY TO IMPROVE ON IBM'S MARKETING TECHNIQUES

GIVE ME YOUR TIRED, YOUR LOW-TECH BUSINESSES . . .

Can Clayton & Dubilier's latest LBO reap profits from the prosaic?

During the 1980s, Drexel Burnham Lambert Inc. invited Martin H. Dubilier to attend its annual Predator's Ball conferences in Beverly Hills. Unlike the other leveraged buyout heavyweights, who flocked to those gala events, the Clayton & Dubilier CEO shunned them. "I didn't like the hoopla, the noise, and the flashiness," he says. "We're low-key here."

Perhaps, but the New York firm is moving into the high-risk district. It agreed on Aug. 1 to buy IBM's huge low-tech business—typewriters, computer printers, and equipment parts. The estimated purchase price of \$2 billion to \$2.5 billion makes it by far the biggest deal in the firm's 12-year history, surpassing the \$1.16 billion acquisition of Uniroyal Inc. in 1985. Analysts say the IBM businesses generate annual after-tax profits of \$75 million to \$150 million—with margins of about 10%, compared to IBM's 15%.

But low-tech may be risky. IBM's typewriter sales, analysts say, have fallen to 300,000 from 800,000 since the early 1980s—with IBM's share tumbling to about 30%. Clayton & Dubilier will keep the familiar IBM monicker on the typewriters, but, says one insider, "typewriters are a peanut." The firm is banking on big profits from sales of IBM printers. Here, too, it may encounter land

mines. The Japanese have dominated this market for a decade. Alex Henderson of Prudential-Bache Securities notes: "It's difficult for IBM to make a lot of money in the low end, and it's behind the eight ball in the high end."

HARDBALL. IBM was marketing printers with its brand name, limiting the market. Now, Clayton & Dubilier will sell them to other companies, which may either keep the IBM name or use their own. "The big risk is that Clayton & Dubilier is now an independent player in a cut-throat industry known for commodity-type pricing, disloyal customers, and fast-changing technology," says Don Young at Sanford C. Bernstein & Co.

Dubilier believes his firm can turn the

IBM laggards into stars with better sales and marketing techniques. "IBM is very good at selling systems," says B. Charles Ames, a Clayton & Dubilier partner, "but I don't believe these products have had the kind of sales or marketing support that is required in this competitive market." And IBM seems to agree. Says spokesman Mac Jeffery: "The business has been profitable. But we recognized there was scope for greater efficiencies."

SALES PUSH. Martin Dubilier notes that while IBM employs only about 35 sales people to sell these products to dealers, its major competitors boast "about 100 each." To boost sales, Clayton & Dubilier vows to expand the company's sales group to that size, triple its advertising budget, and add to the \$150 million that IBM spends on research and development. Ames says the new owners will also "take a hard look" at selling products in Third World countries.

Some analysts say Clayton & Dubilier is getting a good deal. "I wouldn't be shocked to see profits go up significantly," says Rick Martin at Pru-Bache. A hole in the hole for the buyers is IBM's announcement last December to reduce the staff by 1,200, to about 3,500. Martin calculates that the cuts will add \$75 million in profits for Clayton & Dubilier. Says Joseph L. Rice, president of Clayton & Dubilier: "Each equity investment is made with the expectation that it generate a 50% compounded return."

Clayton & Dubilier amassed a \$1.2 billion buyout fund last year to do this kind of a deal. Wall Street sources say the firm provides equity of \$500 million, about 20% of the total. About \$1.5 billion comes from loans from a bank syndicate. The remaining \$500 million will be raised through private placements. Clayton & Dubilier says it will wind up with a majority position in the new company. IBM will retain 15% ownership. The managers in the new company and lending institutions will receive about 15% each. Clayton & Dubilier will give lower-level IBM employees stock appreciation rights that entitle them to cash payments when the business eventually is taken public.

Dubilier, 63, was educated as an electrical engineer. He was a consultant for McKinsey & Co. and an executive at ITT Corp. The IBM deal will further thrust his firm into the big time. "A lot of companies want to sell their low-tech businesses to solid, well-run firms—ours," Rice says. But first, Clayton & Dubilier must show it can succeed where IBM couldn't.

By Jon Friedman in New York

CLAYTON & DUBILIER: A NIFTY LBO RECORD

Company		Amount paid Millions	Annual return on investment
KUX MANUFACTURING	1979	\$7	32%
STANLEY INTERIORS	1979	50	64
WGM SAFETY	1981	40	36
HARRIS GRAPHICS	1983	230	88
ARNOLD FOODS	1984	50	227
NEVAMAR	1984	40	47
UNIROYAL GOODRICH TIRE	1988	950	145

DATA: CLAYTON & DUBILIER INC.

You can do business in Japan without shelling out a fortune.

For many companies, the biggest barrier to new markets has been the expense of business trips. Restaurants can be expensive, and even the smallest accommodations may carry oversized prices. Yet those willing to be a little adventurous will find that traveling comfortably in Japan doesn't require carrying a suitcase full of yen.

On the bus.

A bus ride from Narita Airport might not strike you as a bargain, but compared to a \$150 taxi, it is. The bus is marked "Airport Limousine" and is available at all the major hotels in Tokyo.

Keep cheap.

Business hotels are a fairly new phenomenon. Catering primarily to

Japanese businessmen, they're clean, functional, and conveniently located. Although vending machines replace amenities like room service, at \$40 to \$50 a night these hotels are a sound investment. Two major chains are the Tokyu Inn (tel. 03/406-0109) and the Washington (tel. 03/434-5211).

Food for naught.

It should come as no surprise that you'll save money eating where the locals eat. Good and reasonably priced restaurants can be found in department stores and the basements of office buildings. At lunch, ask for *teishoku*. It means special of the day, and includes rice, miso soup, salad, meat or fish, and dessert—all for around five dollars. *Ramenya* and

sobaya (noodle shops) are perfect places for a quick and tasty meal.

Northwest notes.

Since your time is money too, we make it as quick and easy as possible for you to get to Japan, by offering daily nonstops from the most U.S. cities. So you can count on arriving when you want, rested and ready to do business. And we give you something else no other U.S. airline can: the knowledge, understanding and insight that comes from over 40 years of helping people do business in Asia. For international reservations, call your travel agent or Northwest at 1-800-447-4747. To find out more about doing business in Asia, call 1-800-553-2215, ext. 183.



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NORTHWEST AIRLINES



BY GENE G. MARCIAL

BIOTECH FANS LOVE AMGEN'S ONE-TWO PUNCH

Amgen has been an investor's dream. And what Amgen has done isn't easy to duplicate, particularly in this volatile market. So far this year, the biotechnology company's stock has doubled in price, to \$88 a share, after having doubled last year. And if some savvy pros are right, Amgen will scale even higher ground.

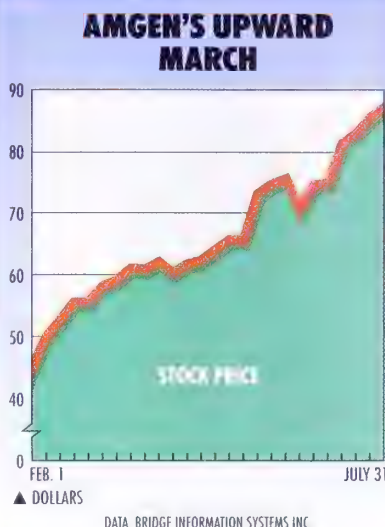
What's fueling Amgen's phenomenal surge, and what will power its continued advance? Rocketing earnings.

In a market clamoring for earnings gains, Amgen has surprised most analysts by exceeding even optimists' expectations. The company posted profits in the first quarter, ended June 30, of 57¢ a share, vs. 5¢ a year ago. Estimates had ranged from 40¢ to 45¢. And that's not all. Sales for Epogen, Amgen's first drug on the market, totaled \$66.3 million, topping most analysts' estimates of \$56 million. Epogen, a genetically engineered copy of a human protein that stimulates the production of red blood cells, is initially being used to treat anemia associated with chronic kidney failure.

Approved by the Food & Drug Administration in June, 1989, Epogen "should provide Amgen with annual revenues of some \$200 million and an earnings base of about \$2 a share," estimates Stanley Goldring, who heads Ladenburg, Thalmann's KG Securities Div. And, adds Goldring, "the best in the Amgen story is yet to come."

CANCER FIGHTER. Goldring thinks the company's newest drug, Neupogen, will be a blockbuster. It's still awaiting FDA approval, but he expects that by late this year or early next year. Neupogen, known as G-CSF, or "granulocyte colony stimulating factor," is a protein that stimulates white blood cell production. It's being tested as a primary therapy for the chronic deficiency of white blood cells in cancer patients who undergo chemotherapy.

Neupogen could eventually generate more sales and profits than Epogen because of the huge market for a chemo-alleviating drug, estimated to be \$500 million in the U.S. alone. Amgen also retains much greater marketing rights for Neupogen than for Epogen. Back in 1985, Amgen gave Johnson & Johnson an exclusive license to sell



Epogen in certain U.S. markets and worldwide, except Japan and China.

With these two drugs, Amgen is in the early stages of a "dramatic sales and earnings ramp-up that could carry revenues to more than \$800 million and per-share net to \$6.50 to \$7 a share by 1993," says Goldring. For the year ending Mar. 31, 1991, he expects Amgen to earn \$2.50 a share, with a \$4 estimate for 1992, vs. \$1.11 last year.

Don't be scared off by Amgen's price-to-earnings ratio of 55, says Goldring. He thinks Amgen "is way undervalued" for an earnings-driven growth company with little debt and strong cash flow. Jim McCamant, editor of *Medical Technology Stock Letter*, notes that a whole new crowd of investors—large institutions—bought into Amgen this year, when the stock flew into the 50s. Over the next 12 to 18 months, says Goldring, it could go as high as \$150 to \$200 a share.

IS NICOLET LEARNING JAPANESE?

It's been downhill for the stock of Nicolet Instrument since May, when an investor group cut its stake from 6% to 3.3%. After trading as high as 17, shares of the maker of electronic testing instruments have fallen to 10. But the group's sell-off may have been premature. Recent takeovers in the analytical-instruments industry have made Nicolet attractive, particularly after its sharp drop.

In the past 90 days, three companies in the industry have been taken over. General Instrument was purchased by Forstmann, Little; Finnigan was ac-

quired by Thermo Instruments; and Foxboro was bought by Siebe. Phil Milton Roy received a bid from Sunstrand, with another bid possibly the way. One buyout pro says the bid is based on the acquisition prices of Finnigan, and Foxboro, Nicolet, worth \$20 to \$25 a share.

Whispers have a Japanese electronics company eyeing Nicolet. And a big investor says management is aware that, while the company's European operations are thriving, Nicolet has failed to penetrate the Japanese market.

The betting is that management will work out some form of strategic merger with the Japanese electronics company. And one investor group with a big stake in Nicolet is said to be in talks with the Japanese company about selling it. Nicolet didn't call back.

SANDY WEILL'S SAVVY SPIN-OFF

Offered by Primerica in April at \$16 a share, Fingerhut Inc. caught the attention of some big investors. The stock of the nation's fourth-largest mail-order company shot as high as 25 in just two months before slipping to 23 in recent days. And some of its new believers expect the stock to jump to 35 this year, based on the company's growth potential alone.

Fingerhut has a niche franchise with its data base of 25 million consumers at low- and middle-income levels, to which it extends credit as part of an overall marketing strategy. The company sells an array of merchandise, including electronics, apparel, housewares, and furniture. Joan Finsilver, an analyst at Brean Murray, Foster Securities, says that after a brief transition period from private to public, Fingerhut could grow at about 15% a year.

But the kicker, according to one big investor, is Sandy Weill, the chairman and CEO of Primerica, which still owns 71% of Fingerhut. When Weill took over, bets were that he would sell Fingerhut, says the pro. But the junk-bond market's collapse prevented Weill from getting the price he wanted. So, by spinning it off instead, says the investor, "Weill was able to determine just how much the market would pay for the company."

Weill says that he's very optimistic about the outlook under the company's new president, Ted Deikel. Weill adds that he may sell more stock sometime in the future but not at the current depressed price.



WE'RE HELPING EASTERN EUROPE TRADE MARX FOR DOLLARS.

The Bush administration recently established an Eastern European Growth Fund to encourage private investment in Central and Eastern Europe. The fund is to be administered through the U.S. government's Overseas Private Investment Corporation, and Salomon Brothers has been named both its investment advisor and manager.

We're pleased to play a part in the President's initiative.

While we make markets every day, it isn't often we get the privilege of helping develop a free one.

Salomon Brothers

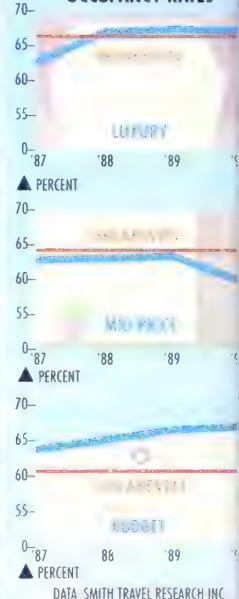
AMERICA'S INNKEEPERS BRACE FOR THE '90s

Here's how three chains are dealing with the new era of heightened competition and tighter credit



THE COMPANY IS RENOVATING THREE NEW YORK HOTELS

HOW MUCH ROOM AT THE INN? OCCUPANCY RATES



The 1980s marked a period of giddy expansion for the \$60 billion hotel business. Hotels shot up across the landscape, as chains confidently banked on swelling real estate values and steady growth in business travel. Now, the industry is bedeviled by a room glut, low occupancy rates, and scarce financing. Here's how three major chains are coping.

SHERATON: SWANKY ABROAD, HO-HUM HERE

For years, ITT Sheraton Corp. has suffered from a sort of split personality. Overseas, from Shanghai to Santiago, Sheraton boasts squash courts and 24-hour butlers. Yet, back home, Sheraton often seems déclassé. "We've had a bit of a schizophrenic image," concedes Sheraton Chairman John Kapioltas.

To get things back into sync, Kapioltas and ITT Corp. Chairman Rand Araszkog are spending \$335 million to reno-

vate three major Sheraton properties in the critical New York City market. And the move is long overdue. ITT spent three years squabbling with its investment partner, Equitable Life Assurance Society, over plans to spruce up two properties, the Sheraton City Squire and Centre hotels in midtown Manhattan. In May, ITT agreed to buy Equitable out for \$115 million, but not before the city's economy and hotel business went bust.

ITT clearly must open up the cash spigot. Sheraton's U.S. occupancy rates so far this year are off 3.5%, to 64%—well below the 67% break-even point for the luxury segment. The decline has come even though the number of hotels under the Sheraton banner has shrunk 3%, to 467, since 1987. It's losing market share to tonier rivals. Says one travel agency head: "Sheraton doesn't always live up to the \$100 or more rates it charges."

That kind of talk smarts. So, ITT is spending \$145 million to overhaul the once-proud St. Regis in New York. It's adding a new tea salon and refashioning the hotel's patterned marble floor. The

St. Regis is set to reopen this fall and will face off against Hilton's Waldorf Astoria, among others. Another \$60 million is being spent to completely overhaul the City Squire and Centre sites. **OFFSHORE EARNINGS.** While its overseas properties are mostly company-owned, Sheraton has had huge headaches with its U.S. franchise network. In some cases, managers ignored basic investments such as indoor sprinkler systems. What's more, the hotel designs and amenities varied widely. Since 1986, ITT defranchised about 250 hotels and required them to drop the Sheraton name.

Happily for Sheraton, its booming international business is carrying the company. In 1990, international operations kicked in 73% of Sheraton's estimated \$1.1 billion operating earnings, while representing only 40% of the chain's projected \$837 million in revenues. Sheraton has big hopes for its new hotel in Moscow, set to open in 1992. And if Sheraton's clean house stateside, the payoff will be even more rewarding.

By Brian Bremner in New York

PROMUS: FIGHTING FOR MIDDLE OF THE ROAD

ances are you've never heard of Promus Companies Inc. But you may recognize its Hampton Inns Embassy Suites hotel brands—and see more of them. At a time the hotel industry is up to its eyes in rooms, Promus has embarked on an expansion strategy.

Ohio-based Promus is a remnant of the old Holiday Inns network. A British company, Bass PLC, paid \$2.23 billion for the Holiday Inn brand name and its franchise network in February of this year. While the renamed Promus kept Hampton Inns, Embassy Suites, Home Inns, and the Harrah's casino hotel in Atlantic City and Nevada.

Quite a portfolio, and casino-industries have recently hit Promus' wallet. But Promus' bigger task will be to sell the 260-unit Hampton Inn that was originally positioned at the low end of the budget segment so it doesn't cannibalize the Holiday Inn. But now Raymond E. Schultz, CEO of the Hampton Inn division, wants to go head-on with the Holiday Inn Courtyard by Marriott chains in the midrange market. Schultz figures Hampton's guest rooms are just as good and a bargain at \$45 a night, compared with Holiday Inn's \$55 or so.

Schultz thinks he has another edge: Hampton is a relatively cheap chain to own. The typical 130-room hotel runs for \$5 million to build, including land and furnishings. That works out to be about \$40,000 a room, against the \$50,000 or so for a larger Courtyard by Marriott. Hence, Hampton's price edge is a systemwide occupancy rate—about 64% industry average.

'CHERRY-PICKING.' To fund the buildup, Promus has helped provide franchisees with a financing vehicle, Hospitality Capital (HCG) of Atlanta. Promus has a 50% stake, and the rest is held by JDC Corp., a Japanese construction company, and Nissho Iwai Corp., a Japanese trading company. With banks going down on real estate lending, HCG's arrangement has come in handy.

NOW, HAMPTON INNS IS GOING HEAD-TO-HEAD WITH HOLIDAY INNS



HCG has access to \$75 million to fund Promus-related construction projects. Once the hotels are open, the construction loans are sold on the secondary market, and the proceeds are turned back to HCG to invest in new projects. HCG doesn't fund every Promus project, though. "So far, we're cherry-picking," says HCG President Michael Thurmond.

Even so, the Hampton chain should grow by up to 50 units a year through 1993. It's a daring move in a glutted field. Win or lose, Promus is likely to be one moniker you'll remember.

By Chuck Hawkins in Atlanta

SUPER 8: THE KING OF CHEAP SLEEP

Forget the fancy tea rooms and dolphin pools. For millions of American travelers, a clean room with a bed, bath, telephone, and color TV is all the hotel they need. That's why, despite all the carnage in the lodging business nowadays, no-frills budget hotels continue to thrive.

Aiming low has certainly worked wonders for Super 8 Motels Inc., a budget franchise chain that was launched in 1973 and based in Aberdeen, S.D. Its Tudor-style buildings fan out along the

nation's interstate highways in 49 states.

With rates running at an average of \$34 a night, the chain is a favorite of those looking to sleep on the cheap. And with companies trying to cut costs, business will only get better, says Super 8's chief executive officer, Loren D. Steele. "We hear things about greed being out, that people will be more budget-conscious in the 1990s," he says.

Maybe so. But Super 8 certainly had little trouble attracting the frugal during the extravagant '80s. It went on an expansion tear last decade, with the number of hotels jumping eightfold, to 739. One big reason: The company can expand relatively inexpensively, throwing up new hotels for \$1.2 million to \$2 million a pop. A private company with \$85 million in revenues last year, Super 8 won't disclose profit numbers. But its occupancy rate is now running just shy of 70%—well above the 64% industry average and the 61% or so break-even point for the budget segment.

BUDGET FIGHT. Super 8's supersonic growth won't be a cinch to repeat this decade. In July, French hotel giant Accor snapped up Super 8's archrival, the Motel 6 chain, for \$1.3 billion. And Accor has plans to spruce up Motel 6 with, for instance, automated teller machines that will accept credit cards.

Newer rivals threaten, too. The Microtel motel chain, based in Rochester, N.Y., hopes to undercut Super 8 with bare-boned rooms priced at \$25—about \$10 cheaper than Super 8. "We'll build near [Super 8] and be a parasite on their business," vows Microtel President Loren G. Ansley.

Still, Super 8 continues to have a loyal following among the budget-minded. And if 1990s penny-pinching replaces 1980s greed, who needs the dolphin pools to woo guests?

By Russell Mitchell in Minneapolis

THE CHAIN EXPANDED EIGHTFOLD IN THE '80s



MEET THE DILETTANTE DEALMAKERS, GORDON AND ANN GETTY

When it comes to business, the billionaire couple have a fairly spotty track record

Gordon P. Getty's passion for opera moves him in strange ways. A guest at one Getty party several years ago recalls his first encounter with the oil heir: About 50 of San Francisco's movers and shakers were milling around an enclosed courtyard at the Gettys' spacious Pacific Heights home when suddenly, from a balcony high above, came the sound of Gordon loudly singing part of an opera he had written. The party-goers turned their heads to stare. Having won their attention, Getty waved and hollered a few words to visitors he recognized, then disappeared for the evening. Says the guest: "Everyone just said, 'Well, that's Gordon Getty...'"

People have been scratching their heads about the Gettys, Gordon in particular, for years. The youngest living son of J. Paul Getty, he is among the wealthiest people in America, with a net worth of around \$1.2 billion. He has long been among the most unusual, too. While wife Ann galivanted around the world, throwing parties and serving on corporate boards, he has always preferred to stay in San Francisco and write operas in his soundproof studio. His eccentricities are the stuff of San Francisco legend. "You know the saying about the rich being different?" says one acquaintance. "Well, the very rich are very different."

Now, as if to prove the point, the Gettys seem to be swapping roles. Lately, Gordon, 56, has been pouring time and money into business ventures. And the once-outgoing Ann, 48-year-old owner of Grove Weidenfeld book publishers, has retreated into more private pursuits.

RAID MAN. Last year, Gordon teamed up with a group headed by New York's Fisher real estate family to attempt a takeover of Connecticut's Emhart Corp. They lost out to Black & Decker Corp. Then, early this year, Getty turned up in London as part of a

group raiding luxury clothier Aquascutum Group PLC. The retailer eventually fled to a Japanese white knight, Renown Inc. Now, Getty and the Fisher brothers are ganging up on Avon Products Inc., where they have almost 20% voting control. Getty also has stakes in a few other smaller companies, including publicly traded Chiles Offshore Corp. Both Gordon and Ann Getty declined to be interviewed by BUSINESS WEEK.

When Gordon last got actively involved in business, the result was pretty explosive. In 1984, he and Pennzoil Co. Chairman J. Hugh Liedtke decided to buy the 60% of Getty Oil Co. that Gor-

don didn't control for \$112.50 a share. But then Getty Oil suddenly turned around and accepted a higher bid from Texaco Inc. Pennzoil responded by suing Texaco and driving it into bankruptcy.

Why has Gordon Getty surfaced in the business scene again? San Francisco businessman Paul F. Pelosi, a friend, says Gordon has no "concrete agenda." He adds: "Gordon is just following instincts. He has always had an interest in business things. Now, he's putting more time and attention to that." Others see more to it. One friend, echoing a common belief among those who have done business with Getty, explains:

GORDON THE RAIDER

Gordon Getty normally prefers sheet music to balance sheets, but lately he has been dabbling in business

FEBRUARY, 1989

Joins with New York's Fisher family, real estate developers, to bid for Emhart. Loses, but group makes nearly \$60 million on its shares

NOVEMBER, 1989

Again joins with Fishers to buy 6.5% of Avon Products

APRIL, 1990

Shows up in shareholder group paying \$15 million for 27% of Aquascutum, upscale clothier. Bought out by Renown at a \$10 million profit

JULY, 1990

Getty group has accumulated nearly 20% voting control of Avon



business activities this way: "He to prove that he is a better captain his father."

Ann has been chasing com- Ann has begun shying away business. The apparent reason: Her ous attempt at running Grove feld. The New York-based pub- which owns the rights to works n important authors as Samuel , is bleeding money. Getty put it block last spring, and a number ublishing houses took a look. She ce taken it off the market. Most staff has defected or been fired. ure as owner "is a textbook ex- of the right intentions and the execution," says a former top ex- who quit last spring.

Getty paid about \$2 million for Press in 1985. Publishing execu- the idea originated with Weidenfeld, a 70-year-old Brit- trian publisher she had befriended before at a music festival in g. Their plan was to rebuild the y with some \$10 million of Getty Weidenfeld would be chairman holding company—Wheatland amed for Ann's California home- and she would be president.

Grove came with a noble tradition. Apart from a backlist worth preserving, it had won some important battles over the years. In the 1950s and 1960s, owner Barney Rosset went all the way to the U. S. Supreme Court to defend his right to publish *Lady Chatterley's Lover* and several other books that had been labeled obscene.

CATCH-23. In Getty's early days at Grove, she was an active publisher. She traveled the globe wooing authors, worked the crowd at book conventions, and threw lavish parties in honor of new writers. For a time she even sat in on editors' conferences, mainly listening but sometimes making suggestions. Once, while a number of editors were excitedly insisting that the company pay hundreds of thousands of dollars for a new book by Joseph Heller, Getty argued that the *Catch-22* author might be past his prime. "Everyone else was caught up in the hype," recalls one editor. "She had some very astute observations." The book will be published by another company.

Yet there would be no storybook turn-around at Grove. Getty and Weidenfeld spent huge sums to attract authors but produced no blockbusters. Shana Alex-

ander, for instance, got \$500,000 for *Pizza Connection*—and it sold only 26,000 copies. And books weren't the only big expenditures. Getty moved Grove to fancier offices three times in two years. "It just doesn't make sense," says John G. H. Oakes, a former Grove editor who now runs Four Walls Eight Windows Publishing Co. in New York. "Even in the best of times, profit margins in this business are so slim." Some publishing experts estimate that Grove has run up losses of nearly \$30 million under Getty.

Last year was an especially tumultuous one at Grove. Getty dismissed Chief Executive Dan Green, combined Grove and Weidenfeld & Nicolson, and placed Aaron Asher in charge. Asher has an impressive resumé as an editor, but he had little management experience. He lasted about a month as CEO. Frustrated, Getty switched tack again: She created a three-person management committee to run the business. It consisted of Asher, the sales director, and the chief financial officer. Grove staffers say lines of authority were confused. "It was disastrous," recalls one top executive. "After the second meeting, Ann flew off to Europe and hasn't returned [to Grove's offices] since."

Several people close to Grove Weidenfeld say the shake-ups were orchestrated by Marc E. Leland, the Gettys' top financial adviser. He denies it. Yet Grove is now being run by a Leland staffer, accountant Patrick Peyton. Leland, 52, is as much of an enigma as the Gettys. Once general counsel to the Peace Corps, he later joined the Reagan Administration as an assistant Treasury Secretary specializing in international affairs. He has been with the Gettys since the mid-1980s.

MIGHTY CLASHES. Gordon grew up surrounded by wealth, but his childhood was hardly a pleasant one. His parents were preparing to get a divorce at his birth, and he got to see his notoriously penurious father only three or four times a year. After graduating from the University of San Francisco, Gordon tried working for his father's oil company but found it unsatisfying.

He became directly involved in running Getty Oil only after his father died in 1976. Although his business experience was limited at best, his role as trustee of the family's Sarah C. Getty Trust made him responsible for 40% of Getty Oil's shares. Soon after joining the board, he began clamoring for changes to raise Getty Oil's stock price. That led to mighty clashes with Sidney R. Pe-



THE GETTYS AT HOME IN PACIFIC HEIGHTS

ANN THE PUBLISHER

Ann Getty was always best known for her flashy parties. Then she tried her hand at publishing

MARCH, 1985

Buys ailing Grove Press for around \$2 million and installs British publisher George Weidenfeld as chairman

MAY, 1989

Merges still-struggling company with Weidenfeld & Nicolson and places editor Aaron Asher in charge

MARCH, 1990

Puts Grove Weidenfeld on the block. More than a dozen publishers are interested, several major houses bid

MAY, 1990

Lacking an acceptable offer, takes it off the market. Installs accountant as acting CEO

DATA. BW

tersen, chairman and CEO, who resisted his efforts.

The scandalous sale of Getty Oil to Texaco more than doubled the value of the Gettys' trust, to \$4 billion. Gordon was sole trustee at that point, mainly because his brothers were unable to do the job for various reasons. But not everyone was happy with him at the helm. In 1985, a group of family members successfully sued to break up the trust and remove Gordon. Each branch of the family now has its own trust.

WALNUT FARM. The Getty family would make almost anyone else's life look simple. But Ann's childhood was especially so. Born Ann Gilbert, the daughter of walnut farmers, she grew up in Wheatland, a farming town near Sacramento. When her father died in 1961, she moved to San Francisco and landed a job selling cosmetics at Joseph Magnin Co. She and Gordon, who met in a local tavern, were married in Las Vegas three years later.

It wasn't long before Ann became a fixture on the social circuit, where she made some key business connections. She became a director of Revlon Inc. and MGM/UA Communications Co., among other companies. She also hooked up with H.J. Heinz Co. CEO Anthony J.F. O'Reilly to take a small stake in Fitzwilson PLC, O'Reilly's Dublin-based investment vehicle. It currently owns 29.9% of ailing glass and china maker Waterford Wedgwood PLC. In the wake of the troubles at Grove, though, she has cut back on both her business activities and her partying. Instead, Ann, who never finished college, enrolled last year at the University of California at Berkeley, where she's studying biology.

By contrast, Gordon has never been a social animal. He seldom appears at parties. He spends much of his time each day at his in-home recording studio. One of the operas he wrote there, *Plump Jack*, has been performed several times. The reviews were mixed, to put it nicely. The *Los Angeles Times*, describing a Los Angeles Chamber Orchestra performance in 1988, said *Plump Jack* "resembles nothing so much as a vanilla cookie: innocuous and undistinctive."

He has fared much better as an investor. His group pocketed nearly \$60 million from its run on Emhart, and the London team made around \$10 million by frightening Aquascutum. Gilbert de Botton, chairman of London-based Global Asset Management Ltd., participated in the Aquascutum deal and is upbeat about doing more business with Getty. Gordon enjoys unseating "inefficient management," de Botton says. His hefty resources should give him many chances to pursue that pastime.

By Peter Finch in New York, with Richard A. Melcher in London and Robert D. Hof in San Francisco

The Arts Business

DEALERS

AGONY AND ECSTASY IN THE ART MARKET

Sky-high prices mean more partnerships and less independence

It is a fact of life that the death of an art collector always sets off a bidding war among art dealers and auction houses, who vie for the right to sell the deceased's treasures. So it was when Lydia Winston Malbin died last October. Malbin had amassed one of the most impressive private collections of 20th century art in the U.S., an assemblage chockablock with important Italian futurist works by Brancusi, Severini, and Balla, plus paintings by Braque, Picasso, and Miró.

But only two contenders—auctioneers Sotheby's and Christie's—really had a chance. "We had discussions with several dealers," says attorney Ralph Lerner, who represented the estate's executors. But the gap between what dealers and the deep-pocketed auctioneers offered was so vast that "there wasn't much to decide. It was clear that we'd sell it at auction," says Lerner. Sotheby's won the prize, and the collection was sold for \$86.5 million in May.

The Malbin case is no isolated incident. With art prices scaling undreamed-of heights—van Gogh's *Portrait of Dr. Gachet* recently garnered \$82.5 million—art dealers should be in seventh heaven. But they're finding that there is agony as well as ecstasy in ever-escalating prices. It's increasingly tough for galleries—usually small and thinly capitalized businesses—to compete for inventory with Sotheby's and Christie's, which are public corporations with access to the capital markets.

The problem is crucial because supply, not demand, drives the art business: Collectors go

wherever the art is. Says Richard L. J. Thompson, a dealer in Old Master painting, "If art prices continue to explode, if auction houses have succeeded in turning art into a financial instrument—and they have—I have to find a way to deal that world, or I have to go fishing."

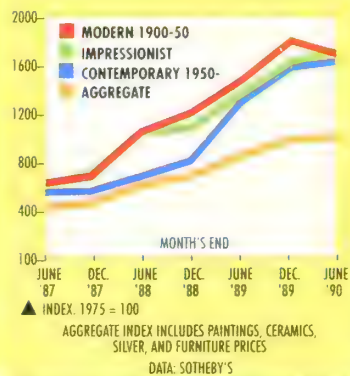
Instead of succumbing to the joys of angling, dealers in the secondary market—who purchase works from collectors or estates rather than from living artists—are changing their ways. They are reaching out to investors for infusions or to banks for bigger loans. They are banding together in partnerships and taking more works on consignment. Some are featuring more contemporary—and less pricey—works.

FEWER AND FEWER. Long-term, one person believes some smaller dealers will drop out of the game completely. At least, others predict, big-ticket works of art will be handled by fewer and fewer dealers—the richest and best-capitalized. "The stronger dealers are getting stronger," says

Barth J. Thompson, a vice president at Chase Manhattan Bank, which funds many New York dealers.

So far, galleries have suffered not in the competition for major collections. But since the sale of *Dr. Gachet*, many art experts are forecasting that \$1 million paintings just around the corner. If so, many gallery paintings simply be out of reach of dealers. "No dealer can write a check for \$100 million," complains J. Worst, even of many paintings becoming very expensive: Since 1975, Sotheby's and Christie's alone have sold 1,091 works of

A SPECTACULAR RUNUP IN ART PRICES



more than \$1 million. To have an inventory worth \$20 million to \$30 million, is expensive to sell, it isn't a problem. Inventory any- notes Warren, who recently New York's Coe Gallery to start a shop.

Inventory problems have been building since the mid-1980s, as art prices began a steep climb. For a while, dealers ignored the problem. In three years, they've changed—probably not outspoken critics of auctioneers' firepower—said no trouble for his operations. Not more money than paintings," he stated then.

Events this year changed the picture. In late April, deal- liam R. Acquavella made a pact with Sotheby's to acquire the Matisse Gallery for \$2.8 million. The inventory—2,300 works—went to a dealer's hands. It contained the works of many artists which must be

sold slowly, rather than put on the market block, to avoid flooding the market. Acquavella, one of the world's top dealers, needed Sotheby's financial muscle to fund the purchase. Then, Christie's sold *Dr. Gachet* and the auctioned Renoir's *Au Moulin de la Galette* for \$78.1 million.

Since then, some gallery owners have gone scurrying to their banks for bigger lines of credit. Fortunately for them, as art has become big business, more banks have shown interest in dealing. In New York, for example, the traditional big art lenders—Chase and Citibank—have been joined by Chemical Bank, Manufacturers Trust, IBJ Schroder Bank, and others. Feigen, whose recent purchases include Piero di Cosimo's *Madonna and Child with St. John* for \$3.5 million, is exploring new financial vehicles with investment banks.

These banks aren't the answer, investors may be—and the phenomenon has gone beyond getting a few dollars from a daily collector. In recent months,



FEIGEN AND DI COSIMO'S MADONNA AND CHILD WITH ST. JOHN: "AUCTION HOUSES HAVE SUCCEEDED IN TURNING ART INTO A FINANCIAL INSTRUMENT"

for example, financier Asher B. Edelman has funded the startup of two antiquities dealers. Larry Gagosian, a big New York contemporary art dealer, is rumored to be backed by media magnate S. I. Newhouse. And Shearson Lehman Hutton has an investment in Berry-Hill Galleries—though a spokesman says Shearson will "wind it down as soon as practicable." Blame internal politics: The Berry-Hill connection was established by ousted Shearson CEO Peter A. Cohen.

Even dealers who have shunned outside investors now talk about enlisting financial partners on occasion. "We'd never give up a stake in the company," says Abbot W. Vose, president of Bos-

'No dealer can write a check for \$100 million,' complains one. But Sotheby's and Christie's can

ton's Vose Galleries, which calls itself the oldest family-owned gallery in the U. S. "But we might go in with a financial partner to buy art as inventory because of prices [today]. We've investigated the possibility."

'NETWORKS.' Partnerships between dealers are also increasingly popular. "Dealers more and more are forming little joint ventures" to buy paintings, says Lerner. Gagosian agrees: "There's more of a necessity of networks among dealers to purchase art works now."

That's how William Beadleston Inc. and Coe Kerr last year won a collection of Impressionist and Modern art assembled by the late retailer Arnold Askin. Together, the two galleries arranged \$25 million in financing to buy it. And partnering is how Gagosian recently captured former investment adviser Richard Weisman's contemporary art collection. Joining with Thomas Ammann, a big Swiss dealer, he paid more than \$40 million for Weisman's collection.

Gagosian also pre-sold some paintings.

Partnerships, like consignment deals—another potential stratagem of financially strapped dealers—have their drawbacks. Notes Gagosian: "I'd rather buy things myself—there's more risk, but more gain." Feigen, for example, wants \$8.5 million for the di Cosimo.

That's why some dealers may diversify a bit. William Beadleston, for one, has always focused on Impressionist and Modern works. Now, he's adding more contemporary items to his inventory—for example, a work by Morris Louis, whose style of color-field paintings was popular in the '50s and '60s. "I have zero desire to sell mediocre works at high prices, so one has to keep evolving one's interests," says Beadleston. "It's a matter of staying in the business."

Beadleston's words are apt even if the market has cooled, as many suspect. For better or for worse, the high prices on major art works can't be painted over. The dealers that survive will be those that adapt to them.

By Judith H. Dobrzynski in New York

Commentary/by Peter Finch

RACISM: GOLF'S INTOLERABLE HANDICAP

When advertisers signed up for this month's PGA Championship, they hoped to be part of an event that folks would remember for a good long while. Well, in one sense, they're getting their wish. Although the first golfer doesn't tee off until Aug. 9, this tournament has already been assured a place in sports history. The reason is golf's ugly little secret: racism.

Home for this year's PGA Championship is the Shoal Creek country club near Birmingham, Ala. It's a beautiful, Jack Nicklaus-designed layout, and in just 13 years it has become one of the most highly regarded courses in the U.S. But apart from caddies and a few other employees, you won't find many black people on the premises. And that is exactly how Shoal Creek's members like it, judging from the recent comments of founder Hall W. Thompson.

Thompson later apologized for his remarks and, predictably, insisted he was quoted "out of context" by a local newspaper. Then his club moved to calm the fire on July 31 by accepting its first black member, Birmingham businessman Louis J. Willie. So maybe there won't be any pickets at the PGA Championship. Maybe some sponsors that threatened to pull out will run ads during the event after all. But the fact is, Hall Thompson has landed golf in the deep rough.

The Shoal Creek controversy unfolded slowly over a few weeks this summer. But what really got things rolling was money. Several advertisers, led by IBM and Toyota, decided to yank their ads from the PGA Championship telecasts on ESPN and ABC. They didn't want their names connected to an event with racist undertones, and they should be applauded for moving quickly and decisively.

True, there's a measure of hypocrisy amid all the hubbub. "Exclusivity" has always been a veil for racism and sexism at country clubs, particularly among the clubs that host major tournaments. Golf officials know it. Advertisers know it. Just six years ago, the PGA Championship was played at Shoal Creek without incident. It was won by Toyota pitchman Lee Trevino—who, as a Mexican-American, might not get the red-carpet treatment if he tried to join.



A WORKER AT SHOAL CREEK, WHICH ADMITTED ITS FIRST BLACK MEMBER ON JULY 31

But this is no time to look back and point fingers. Corporate America has a unique opportunity to make a difference. Any advertiser with a commitment to equality should refuse to sponsor events at clubs with racist membership policies. Private clubs certainly have the right to choose their own members. But if they continue to consider race and/or gender in making their selections, they surely don't deserve the money and attention afforded by a professional golf tournament.

'Exclusivity' has always been a veil for racism at country clubs. Golf officials know it. Advertisers know it

Shoal Creek's acceptance of one non-white member, under obvious pressure, isn't good enough. Advertisers ought to continue withholding their money until they can be sure that Shoal Creek is offering more than cynical tokenism. **PROMISES, PROMISES.** If business doubts that it could have much effect on a problem so deeply embedded in American society, it should consider this: Since advertisers started pulling out of the PGA Championship, the major U.S. golf organizations have been shaking in their spikes. Until this summer, they were primarily concerned with course quality when choosing sites. Now the PGA of America, sponsor of the Shoal Creek tournament, promises to consider membership policies. So do the fabulous wealthy PGA Tour, which has the most money, and the U.S. Golf Assn. (A spokeswoman says the Ladies Professional Golf Assn. has always been sensitive to sexism and racism and doesn't plan to change its policies.)

Admirable as they sound, it may be tough to enforce these pledges. Some clubs will try to pass themselves off as nonracist by explaining that "no black have ever applied" for membership. But the organizing bodies themselves must simply decide that a club is "willing to change" and deserves to host a tournament. This was the PGA of America's inexcusable position on Shoal Creek following Thompson's apology.

It doesn't take a supersleuth to tell the difference between a club that happens to be all-white and one where minorities are unwelcome. The responsibility to separate membership from fiction now belongs to golf's organizing bodies. But business has an important role to play, too. By pulling tightly on its purse strings, Corporate America can make sure tournament organizers live up to their word.

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CAN DEC BEAT THE BIG BLUE BLUES?

After its first-ever loss, the company plans a radical reorganization

Three years ago, Digital Equipment Corp. was the talk of the computer industry. It was growing at more than 20% a year selling flexible networks of VAX minicomputers to large customers frustrated by a slow-moving IBM. While Big Blue was mired in an earnings slump, DEC emerged as a formidable No. 2 in computers, piling up sales and earnings records. Just before the October, 1987 crash, its stock hit 199, triple 1986's low. The ad slogan "Digital has it now" was no overstatement.

Today, though, the question is: Where did it all go? Starting in 1988, as demand for minicomputers began to sag, DEC's earnings began dropping. Last year, the company began making what many investors say were only halfhearted attempts to rein in costs. At the company's Maynard (Mass.) headquarters, executives said it was just a routine low point in the product cycle and predicted that the new VAX 9000, a \$1 million-plus mainframe, would soon cure DEC's dol-drum—as new hardware had always done in the past. In fiscal 1990, ended June 30, the company announced plans to shed 2,300 of its 125,800 workers, but the head count actually rose.

EYE-OPENER. Finally, on July 25, executives got a bucket of cold water in the face: DEC's first-ever loss as a public company. With revenue growth flat at \$12.9 billion for the year and operating earnings down 58%, to \$563 million, the company took a \$550 million restructuring charge, including funds to induce 9,000 workers to quit voluntarily.

That still leaves the company about where IBM was in the late 1980s—overstaffed, underproductive, and inordinately dependent on slow-growing, proprietary product lines. As IBM executives can attest, recognizing those problems is just the start. Solving them takes years. IBM has only this year convinced Wall Street that it can match the earnings record it set in 1985.

Some analysts continue to hold out for a quick rebound at DEC—Barry F. Willman at Sanford C. Bernstein & Co. predicts a 9% revenue gain, to \$14.1 billion, and earnings of \$742 million in 1991. But the stock, at 75, has lost some luster.

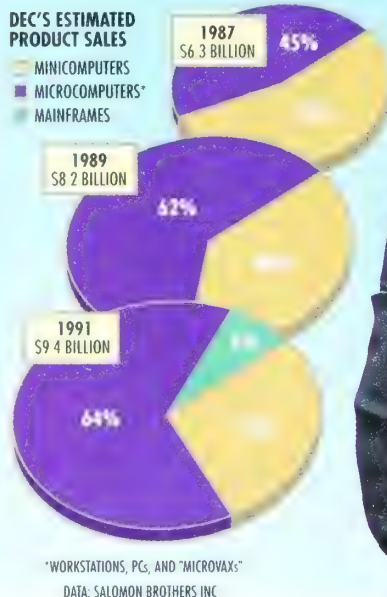
"It's going to take a long time for DEC to get its house in order," says an analyst at an institutional investor that recently cut its holdings. Analysts who greeted the VAX 9000 as a possible quick fix for DEC's earnings now are cutting projections of first-year sales by as much as one-third, to less than \$1 billion.

DEC's redoubtable president, founder Kenneth H. Olsen, quietly began his turnaround plan with the July 1 start of the new fiscal year. He ordered a sweeping reorganization that's affecting management structure, marketing direction,

1988 that created more autonomous product divisions, the DEC move is all at getting models out faster and tuning them more closely to customer needs. Decision-making is being pushed out into the divisions—and out of headquarters.

DEC is actually going further than that. Where Big Blue created five semi-independent groups, DEC plans 18 separate organizations, each responsible for marketing to a specific industry. Each

THE SHIFT FROM MINIS



and product mix. IBM has cut its payroll by 5% since 1986; now, DEC wants to shed 7% of its employees by early 1991, for a total of 118,000 worldwide. IBM is paying more attention to "open systems," based on industry standards, and so is DEC. IBM is selling low-priced workstations based on speedy reduced instruction-set computing (RISC) microchips, and so is DEC.

Of all Olsen's moves, the management reorganization is the most dramatic. Echoing an IBM shake-up in



00 million to \$1 billion operation
profit and loss responsibility and
to set quotas and budgets.
powerful engineering and manu-
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R AND FASTER. Smith, a 55-year-
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n the mid-1980s. He kept the
stage VAX design highly competi-
reducing it to a few microproces-
s, which slashed size and cost.
C pumps out more than 100,000
each year, ranging from desktop
to mainframes, and it takes two
develop a new model, not five.
he way, Smith built a reputation
ng through DEC's confusing man-
c system. Rather than building a
us among various managers—
al DEC way—Smith made deci-
mself and got subordinates to

implement them. In a recent memo to
senior managers, Olsen cited Smith's
ability to "make the important decision."

To ride herd over the 18 business
units, Olsen has turned to another
Smith, Peter J.—no relation to John. As
DEC's marketing vice-president, Peter
Smith will try to get the company click-
ing simultaneously in markets ranging

DEC's big problem: PCs and workstations are taking on most of VAX's traditional jobs

from health care to manufacturing. He's
known for having established the compa-
ny's 40 demonstration centers, where
DEC salespeople show customers sys-
tems tailored to particular industries.
The centers have lured new software
developers, further aiding the VAX ef-
fort. "In areas like banking and insur-
ance," says a former DEC executive,

John and Peter Smith: Shaking up DEC's debound management



DEC'S STOCK SLIDE



"Digital never made any
progress at all until
Pete went after the soft-
ware companies."

If nothing else, the
Smiths are determined
to make DEC move fast-
er. Previously, its U.S.
sales force and two do-
mestic marketing divi-
sions operated indepen-
dently, often leading to
tussles and delays.
"This place became like

the government—very process-orient-
ed," says a marketing executive.

Still, no amount of reorganizing can
overcome DEC's big problem—the de-
cline in demand for minicomputers and
the shift to cheaper hardware. Networks
of desktop computers are rapidly taking
on the mini's traditional office automa-
tion and engineering chores—more flexi-
bly and for less money. "People aren't
going from a mainframe to a mini any-
more," says Richard G. Grady, Liberty
Mutual Insurance Co.'s vice-president of
information systems. They buy PC net-
works that often rely not on a mini but
on beefed-up PCs called "servers"—
which DEC doesn't yet sell.

The result: According to market re-
searcher International Data Corp.,
worldwide mini sales this year will grow
by only 3%, down from 12% in 1986. DEC,
which now sells personal computers
built by Tandy Corp., is still a tiny play-
er in the faster-growing PC market. And
its success in engineering work-
stations—where VAXstation sales make
DEC a close second to Sun Microsystems
Inc.—does little for the bottom line. Cut-
throat competition keeps workstation
margins razor-thin—far from what DEC
needs to support its 30,000-person sales
force. DEC's selling and administrative
costs last year were 31% of revenues,
compared with 24% for Sun.

IN SYNC. The sales force is no luxury,
however. DEC needs feet on the street to
continue selling VAXes—including the
new mainframe and a "fail-safe" version
designed for critical jobs. The sales team
will also be needed to push the company
into fast-growing markets, increasingly
with non-VAX computers. In addition to
the PCs and a line of RISC workstations
that run a version of AT&T's Unix soft-
ware, DEC is expected to jump into the
PC network-server market this fall with
a machine based on Intel Corp.'s 80486
microchip.

Still, VAX remains DEC's profitable
bread and butter. So the company is po-
sitioning it as the way to connect all a
customer's workstations and PCs. New
DEC software called Network Application
Support (NAS) enables Apple Macin-
toshes, IBM-compatible PCs, and Unix-
based workstations to share data and
tap into a menu of VAX "services" such
as databases and electronic mail. Makers
of PC software, such as Lotus, Ashton-
Tate, and WordPerfect, are adapting
programs for NAS.

But no matter how fast DEC gets into
new markets, they will account for no
more than 20% of its product sales over
the next two years. Meanwhile, DEC's
proprietary machines are bound to feel
increasing pressure from low-priced, in-
dustry-standard hardware. It looks like a
case of the Big Blue blues.

By Gary McWilliams in Maynard, Mass.

STEP BY STEP WITH NIKE

A peek at the R&D behind its latest entry in the running-shoe race

Last February, 186 athletes from Alaska to the Virgin Islands laced up new running shoes and hit the road. They had specific instructions: cover at least 45 miles a week, don't worry about stepping on rocks and glass, then report on how well the shoes held up to Nike Inc., in Beaverton, Ore.

These runners, all volunteers, are a key part of Nike's product-development process. They were testing its newest model, the Air 180, which in late July made its public debut at the National Sporting Goods Assn. show in Chicago. Due in stores in January, it marks what Nike calls the next evolution of its air-cushioning technology. The bottom of the heel holds a large urethane window, bonded to the shoe by a new compound Nike developed, that affords a 180-degree view of a greatly expanded air bag. Nike says the 180 has the most cushioning of any of its running shoes—and that retailers love it. "We're already overbooked," says Nike founder Philip H. Knight.

TINY SLICE. The saga of the Air 180 illustrates the curious blend of high and low technology that goes into top-selling athletic shoes. While companies dole out tens of millions on ad campaigns with spokesmen such as Michael Jordan and Bo Jackson, spending on research and development is surprisingly low. Industry leader Nike, with profits of \$243 million on \$2.2 billion in sales in fiscal 1990, spent less than \$8 million on R&D—less than 0.5% of sales.

But this isn't the auto business, where developing products can cost billions. Analysts say that despite its slim bud-

get, Nike spends more on R&D than any competitor except Japan's ASICS Corp. It has paid off. Joseph Hamill, director of the Biomechanics Lab at the University of Massachusetts at Amherst and a consultant to several shoemakers, says Nike's lab is "far and away the best" in the business.

The cornerstone of this effort are 10

in the movie *Back to the Future*.

Just down the hall from the APES "rubber lab," where compounds molds are tested. Nearby, a model makes molds for soles, and a small shoe factory turns out samples. A physical testing lab evaluates shoe tensile and adhesion. And its Sports Research Lab does biomechanical and anatomical checks using the latest traction-test devices and high-speed video cameras.

BACK IN FRONT. Nike has learned the hard way to push its technology. In 1979, the company introduced the cushioning system. But in the mid-1980s it focused too much on fashion and overtaken by Reebok International as the industry leader. In 1987, Nike fought back, marrying marketing to athletic performance with the Visible Air line—shoes with a tiny window in the

heel so consumers see the air bag. This spurred sales of all products. And in the past 18 months, Nike has surpassed Reebok in both market share (25% vs. 23%) and sales. The company says sales for the first months of its fiscal year ending next May 31 are running 42% higher dollar value than a year ago. And its stock price jumped 72% since January (chart).

Now, Nike's engineers, not its fashion designers, call the shots. Kilgore got the idea for what became the Air 180 in early 1988, after the success of Visible Air. He wanted a shoe whose entire heel was an air bag visible through urethane. But it proved too hard to mass-produce, so he set an interim goal: enlarge the air bag 50% and make it vis-



advanced-products engineers, known as APES. Clad in T-shirts and shorts, they work behind a cage-like door guarded by a stuffed gorilla. The "King of the APES," as leader Bruce J. Kilgore is called, is charged with creating shoes for at least five years down the road. His group devised the multisport "cross-trainer" shoe and conceived what became the "aqua sock" that's now widely used by swimmers. Kilgore's team also designed Batman's boots and the self-tying sneakers that Michael J. Fox wore

with a bigger window.

A rough prototype was quickly worked up. Then the shoe factory churned out several pairs, using a sole made of rubber, urethane, and leather. The Sports Research Lab checked stability and cushioning, and designers souped up the look.

For the APES, the biggest hurdle lay in readying the shoes for mass production. The Air 180 prototype's heel and toe were made of natural rubber, while the "window" is synthetic. It was hard to b-

gore and the rubber-lab chem-
months studying different com-
before developing a new ure-
t melds the two—visible in a
k strip on the 180. Then it was
of working with factories to
ooling that provided an even
between the two parts. It wasn't
February that the problem was

when Nike sent the Air 180 to
rmy. Runners are chosen in di-
tations so shoes can be evaluat-
climes. For 90 days, testers log
ess and terrain traversed—re-
very two weeks on cushioning,
perception of weight, and du-
then they return the shoes so
examine wear and tear. The
l being tested. But so far, run-
nments have resulted in only
fications to ensure that the
s up past 500 miles—enough to
amateur runners a while. Nike
a big market for the 180.

ED CLAIMS. It could be wrong,
Last year, in response to Ree-
Pump, a basketball shoe with
on device for snugger fit, Nike
its own pump product. The
claims its version is better.

But instead of
providing a built-
in pump, as Ree-
bok did, Nike of-
fered a separate
device. While this
kept Nike's shoe
lighter, consum-
ers still pre-
ferred Reebok's
version—by 20 to
1. "We blew it,"
concedes Kilgore.
Belatedly, Nike's
built-in pump will
the stores this fall.

all Street, some question claims
technology in the marketing-ori-
etic-shoe business. "Nike'll Air
you're all Aired out," says Kid-
woody & Co.'s Gary Jacobson.
stion is, are they engineering a
ore technological sneaker or a
rketable sneaker?" Adds one
y foot expert: "It's a good prod-
not miles better than what oth-
oing."

ne people do think such refine-
ake a difference, as reflected in
arket leadership and customer
They've got more of a serious-
omponent in their sales," says
Brothers Inc. analyst Heidi
t, who credits superior technol-
e hopes that will give it the
to stay ahead of Reebok—and
its pace in hard times.

i Jones Yang in Beaverton, Ore.,
rt Buderer in New York

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*Dealer prices will vary

ALZHEIMER'S MORE THAN ONE DISEASE?

ent genes may determine when it strikes

nearly a decade, Dr. Allen D. Roses, professor of neurology at Wake University, has been studying to learn if Alzheimer's is genetic. In some cases, it certainly is. Among the subjects Roses has studied is a family of nine siblings, three of whom died from Alzheimer's in their 40s, one of whom still suffers from the disease. His father died early from the disease, and the family has a long history of dementia, with five of the children re-affected. But for the majority of Roses' patients, and most of the 4 million Americans with Alzheimer's—the disease doesn't strike until after 65. And for some people, it's hard to tell if genetics play a role. They often have only one family member with the disease.

GENE. Now Roses, and other teams of scientists, believe the most common form of Alzheimer's is genetic, too. But his research, which he detailed at a conference in late 1988, indicates the problem may lie on a different chromosome than the gene implicated in early-onset Alzheimer's. If he's right, there are at least two varieties of the illness, a discovery that could redirect the research. "Alzheimer's is much more complicated than we thought," says Roses. "It may be several diseases." Now, researchers have found Alzheimer's a single disease. And why not? The effect is the same no matter when it occurs—the illness slowly degrades the brain of its victims, eventually leading to death. The damage that scientists see in brain tissue is also the same. That has led researchers to look for what they've learned in the 10 to 20 families worldwide where the disease strikes at an early age. The genetic link for so-called familial Alzheimer's disease (FAD) was first proposed by Dr. Ronald E. Tanzi, a neurogene-

tics researcher at Massachusetts General Hospital in Boston. In 1987, Tanzi predicted that a gene for Alzheimer's would be found on chromosome 21 of the body's 23 pairs. His work was later confirmed in Belgium by researcher Christine von Broekhoven, and Tanzi is still searching for the errant gene.

But Roses wasn't convinced that chromosome 21 had a role in the vastly more

common late-onset Alzheimer's. Roses also surprised the research world with the novel idea that, given enough time, everyone might get Alzheimer's. "It may not fit the model of a genetic disease, but instead may be a genetic trait that expresses itself as a disease," says Roses. "It involves a gene that we all have, that in some people goes awry earlier than it does in others."

In fact, Roses believes that the gene for Alzheimer's is some sort of "house-keeping" gene that is supposed to keep cells tidy and operational but burns out with age. He backs up this theory by noting that by age 90, one in three people have the disease. By 120, he adds, "we all would probably have the trait."

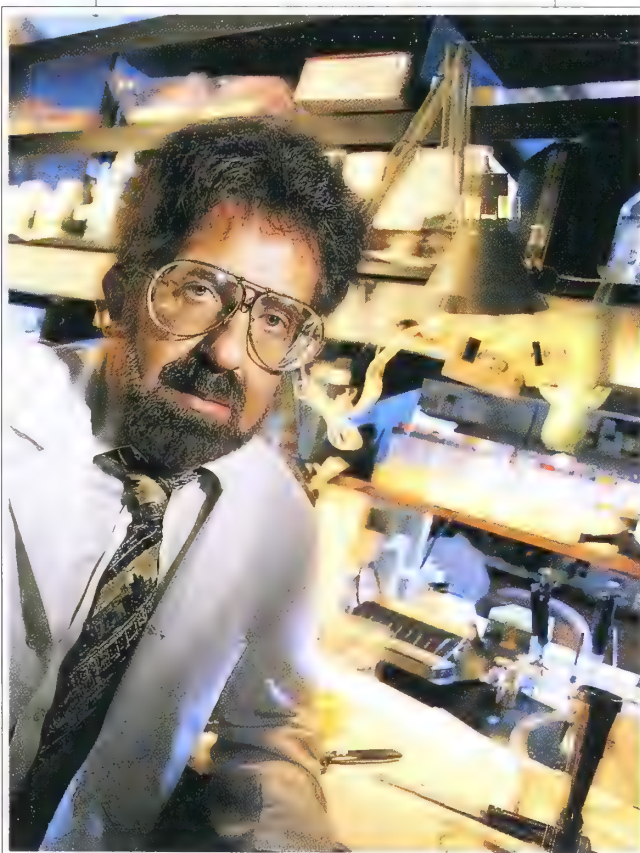
Not everyone agrees. Jay W. Pettegrew, associate professor of neurology at the University of Pittsburgh, disputes the contention that all Alzheimer's has a genetic basis. "The majority of patients have no history of the disease," he says. Many researchers agree with Tanzi's assessment: "We may be looking at a spectrum of disorders, some due to genetic and some to environmental factors such as toxins."

Still, Roses' research seems to confirm what many other scientists suspect—that more than one gene may be at work in Alzheimer's. "People in the field aren't surprised that there could be more places than one where a mutation occurs that causes the disease," says Huntington Potter, an associate professor of neurobiology at Harvard Medical School. "It's a very complex disorder."

For now, drug companies are mainly watching from the sidelines. Most of their research is aimed at controlling the disease with drugs that limit the death of brain cells. The current debate won't immediately affect such treatments. But in the long run, finding the gene that is key for Alzheimer's could open the door to new drugs.

David A. Drachman, chairman of neurology at the University of Massachusetts Medical School in Worcester, says that once researchers identify a gene, they can decipher the biochemical roots of Alzheimer's—and devise a drug therapy or some other fix. Adds Roses: "The most important thing is [to show] that this is a genetic disease. Then we can apply all the beautiful tools of molecular biology to tackling it."

By Naomi Freundlich in New York, with Gary McWilliams in Boston



ROSES: BY AGE 120, "WE ALL WOULD PROBABLY HAVE THE TRAIT"

tics researcher at Massachusetts General Hospital in Boston. In 1987, Tanzi predicted that a gene for Alzheimer's would be found on chromosome 21 of the body's 23 pairs. His work was later confirmed in Belgium by researcher Christine von Broekhoven, and Tanzi is still searching for the errant gene. But Roses wasn't convinced that chromosome 21 had a role in the vastly more common late-onset Alzheimer's. It is hard to find families with several generations affected by the disease—many relatives die before they are old enough to get it. So Roses looked instead for families with a large number of siblings where one or two got the disease late in life. He found 32 of these families, and after using so-called genetic linkage techniques that help determine the approximate location of a gene, he declared that the culprit for late-onset Alz-

Developments to Watch

EDITED BY ROBERT BUDERI

THESE MUMS ZAP INSECTS—AND DISEASE



Chrysanthemums, dyed in shades of blue, pink, or red, have been banished mainly to button-holes. But one member of this bud family is proving more than decorative. Biologists at the State University of New York at Buffalo have found a mum that could help fight Chagas' disease, a lethal and incurable illness that afflicts about 20 million

people—mainly in Central and South American shantytowns.

Chagas' disease is spread by bloodsucking insects such as mosquitoes. But chrysanthemums produce chemicals called pyrethrins that kill these insects. Ian Baldwin, assistant professor of biology at SUNY-Buffalo, says his lab is learning how to clone these natural insecticides, which don't leave harmful residues after they kill an insect. The next step is to coax chrysanthemums to produce more pyrethrins. Then, people living in affected areas could grow them in their gardens and safely control the dangerous insects at a very low cost.

A NEW GENE THERAPY HOLDS PROMISE FOR CANCER PATIENTS

Treating disease by inserting new genes into patients has long been a goal of modern molecular medicine. But waiting for gene therapy has been like waiting for Godot, because the science has moved more slowly than expected. On July 30, however, researchers jumped a major hurdle. A key government committee for the first time gave the green light to two proposed gene-therapy experiments on humans.

One will bolster a cancer therapy already developed by Steven Rosenberg of the National Institutes of Health. Currently, Rosenberg extracts tumor-fighting cells from terminally ill cancer patients, boosts their potency by growing them in a special medium, and then re-inserts them in the patients. Now he, R. Michael Blaese, and W. French Anderson of NIH plan to add to the mix the gene for a powerful tumor-killing substance—making the treatment potentially much more effective. In the other experiment, Anderson and Blaese will treat so-called "bubble boy" disease by adding the gene for a key enzyme to blood cells. They hope the patients' faulty immune systems will be restored when the enzyme is produced by the cells. Both experiments still need Food & Drug Administration clearance, but approval is expected.

'SMART' LENSES THAT COULD REVOLUTIONIZE OPTICS

Inspired by theoretical physics, scientists at Isotec Limited Partners in Tucson have developed a way to make "educated" lenses that could revolutionize optical systems in everything from computers to solar cells to ordinary cameras.

They're smiling about Grin, or gradient refractive index, glass. Instead of grinding a slab of glass to produce a lens with a fixed focus, researchers create the new lenses by

fusing many layers of glass powder. Each layer has a slightly different refractive index (the measure of how much a light beam is bent as it passes through a material), and they are arranged so that even light entering at severe angles is "straightened out." This breakthrough came when researchers turned to mathematical models to help them figure out how the atoms in a lens should be arranged.

Such lenses could be used in optical processing to digitize pulses of laser light sent by computer chips, regardless of what direction the signals come from. These "smart" lenses could also concentrate sunlight on solar cells and negate expensive sun-tracking systems. Grin glass could also lead to smaller, lighter zoom lenses for cameras. Isotec plans to license the new technology.

THIS POPCORN IS GOOD TO THE LAST KERNEL

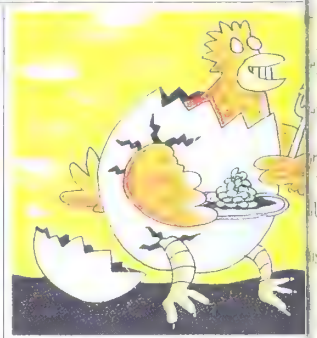
If you don't like unpopped kernels at the bottom of a microwaveable popcorn bag, chemists at the Southwest Research Institute in San Antonio say they have an answer. Their patented method not only helps corn pop faster and more completely but also could do away with costly packaging.

Chemists Chel W. Lew and Darren E. Barlow start by coating corn kernels with a low-melting fat, such as that found in other microwaveable popcorn. The fat helps generate heat that causes the water inside the kernel to expand and pop. Then they dust the fat-coated kernel with an edible calcium carbonate powder. Then, they add an edible polymer, such as those found in jellies and ice cream. The salt reacts with the polymer to form a solid outer shell, which holds in fat and moisture and helps the corn pop faster and more completely.

Lew says this process can lower costs, because corn can be popped in a paper bag instead of special packages now used to attract heat and retain oils. The nonprofit institute is talking with food manufacturers about licensing the technology.

A NEW CHICKEN FEED THAT AROUSES ROOSTERS

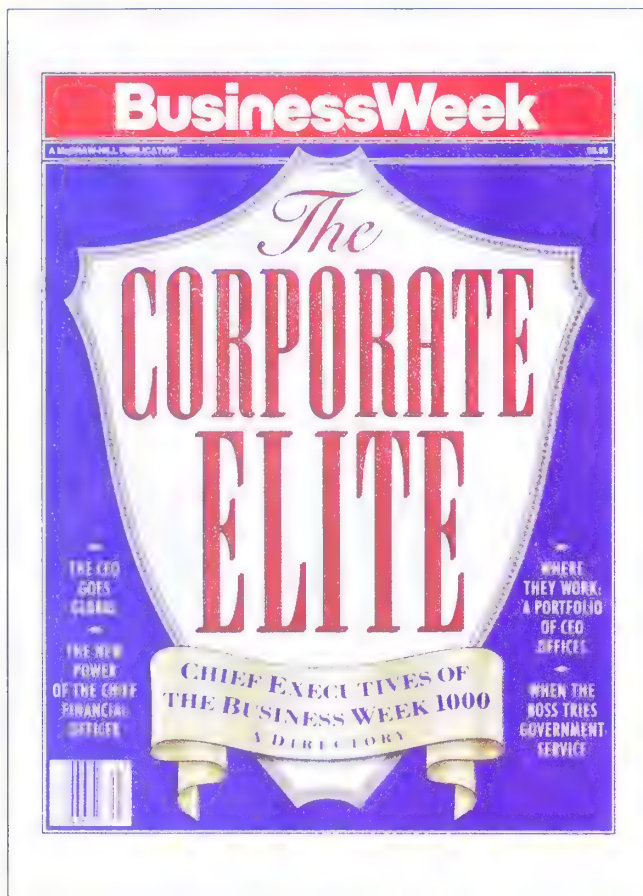
At last, scientists have created a potent aphrodisiac. But it's only worth crowing about if you're a rooster or a poultry farmer. The research began innocently enough. Scientists at Ethyl Corp. in Richmond, Va., were looking for a feed additive to boost shell strength in eggs destined for market. They hit paydirt with a concoction made of the mineral zeolite. But when they



the feed on breeder hens, researchers got a surprise. Since the hens were penned with roosters, both cock and hen ate the same grub. And roosters dining on zeolite became feisty Don Juans. "Mating increased by more than 20%," reports Sebastian M. Laurent, research adviser to Ethyl.

Laurent doesn't know why zeolite makes roosters so passionate. Experiments show, however, that the mineral strengthens eggs by increasing the absorption of calcium in the chicken food. So Laurent is now feeding the substance to cows, and sheep to see if it leads to stronger bones and faster growth. There's no word yet on whether snacking on zeolite also puts these creatures in the mood for love.

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BusinessWeek

EDITED BY AMY DUNKIN

Collecting

SPORTS MEMORABILIA: A WAY TO FIELD SOME DREAMS

Throughout the 1980s, baseball card collectors had it made. With prices appreciating an average of 25% a year, according to a Marquette University study, baseball card portfolios often outperformed a host of more conventional investments, including stocks, Treasury bills, and diamonds.

Now, the excitement has spilled over into other arenas. Collectors are snatching up just about any object connected with popular sports, from players' jerseys and old scorecards to boxers' gloves and antique golf putters. Items can fetch close to six figures if they have the right names or historical events attached to them.

Baseball accounts for about 90% of the memorabilia market and boasts the highest prices and broadest array of relics. Fans of the old Brooklyn Dodgers, for example, have been paying \$750 apiece for seats from the team's late, lamented Ebbets Field.

TOUGH CALLS. It's an investment field that has been rather primitive. While hard-core fans have long swapped valuable mementos privately, reliable price information has been scarce, and doubts about authenticity have been difficult to resolve.

That's beginning to change as major auction houses get into the market. Sotheby's started dealing in sports memorabilia last year, and Christie's, which once sold only a few items a

year, has greatly stepped up its sports offerings. Notes Beth Goldberg, a spokeswoman for Christie's: "We've been seeing very strong prices over the last year. Interest is really growing." In addition to the majors, smaller auction houses such as Guernsey's in New York and Richard Wolffers in San Francisco have started to deal

in sports-related collectibles.

Prices vary wildly, even on similar items. In June, for example, Christie's offered baseballs that both Babe Ruth and Joe DiMaggio had signed. Although Christie's estimated selling prices of \$1,200 to \$1,800 for each, one sold for \$2,800 and the other—in slightly better condition—went for \$9,900.

The only rule on price seems to be that they're zooming upward. Says Ed Lemke, publisher of *Sports Collectors Digest*: "An item can easily double in value in only one year. Christie's Goldberg adds that the 'intrigue' created by high price tags helped draw many affluents into the market.

So where does a collector begin? Her publications such as *Sports Collectors Digest* (715 445-2214) and *Beckett Baseball Monthly* (214 991-0100) besides publishing guides for valuing sports cards, runicles about collecting. They also list several hundred collectors' shows that take place each month and offer ads for mail-order concerns, dealers, phone-in auction houses. All told, some 3,000 specialized stores deal in sports collectibles.

For golf enthusiasts, Oliver's Auction Gallery (207 985-3600) in Keenunk, Me., has staged yearly auctions of clubs, prints, and golfing paraphernalia since 1988. Collectors may also want to visit auction houses and antique stores in Breckinridge, where the bulk of the trade in golf collectibles occurs, notes Roy Hansen, a northern New Jersey businessman who has an extensive collection of sports memorabilia.

Without leaving home, a collector can swap cards and memorabilia and pick



GREAT CATCHES AT RECENT AUCTIONS

Item	Price
Painting of Mickey Mantle used to create 1953 Topps card	\$121,000
Lou Gehrig's 1939 Yankee home jersey	60,000
Wright & Ditson 1910 rake designed golfing iron	15,250
Jack Dempsey's 1919 heavyweight championship boxing belt	8,250
Baltimore Stars' 1985 USFL championship ring	5,280

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to limit the scope of
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thers pick a specific
em: press pins issued
ers during World Se-

ries games, base-
balls autographed
by Hall of Famers,
or turn-of-the-cen-
tury golf irons.

Never buy any-
thing without at
least a 48-hour op-
tion to return it.
And if you have
any doubts about
the item's authen-
ticity, consult an
expert at a sports
fair or an auction
house. "There are
plenty of ripoff
artists out there," says Barry
Halper, an Edison (N. J.) busi-
nessman and part-owner of
the Yankees whose private
baseball-memento collection



HANSEN WITH SOME OF HIS ANTIQUE PUTTERS

includes 964 uniforms, more
than 500 bats, and a lock of
Babe Ruth's hair. "If you
don't have a lot of experience,
find someone who does."

Another caution: Memora-
bilia connected with current
baseball players may not be
worth much. A jersey that be-
longed to pitcher Nolan Ryan
will sell for at least \$1,000.
But many ball players now
show up at collectors' fairs—
usually for a fee—to auto-
graph balls or bats, making
such items all too available.

But money isn't what moti-
vates most collectors. "Most
people are buying as fans,"
says Lemke of *Sports Collec-
tors Digest*. Still, if you pur-
chased a pair of Joe Louis' old
boxing shorts because you
loved him when you were a
kid, it's nice to know that they
have more than sentimental
value. *Andrea Rothman*

Retirement

MEXICO STILL MAKES THE MOST OF YOUR PENSION DOLLARS

to retire in sunny
Mexico, where the golf
season never ends, the
it is always in fash-
the pension dollars
luxuriantly to cover
g from sirloins to
Yes, Mexico is still
and you don't need a
parachute to land a
ce to live.

ousing isn't the buy-
ket it once was in
th American expatri-
unities. In Cuerna-
r Mexico City, homes
t for \$40,000 three
o now sell for more
,000—cash—and any
cal will run \$1,000 a
d up. In three years,
ve also doubled and
n San Miguel de
n central Mexico and
Chapala near Guada-
n Ajijic, a two-bed-
Mediterranean-style
recently sold for
it has a garage and
with a Lake Chapala
no phone.

Mexico is more ex-
an it, used to be, it's
asy place for Ameri-
ve. English is widely
and though purse-
car theft, and bur-

glary are on the rise, drugs
and violent crime are less of a
concern than in the U. S.
Thanks to the tearing down
of trade barriers three years
ago, U. S. consumer products
from cereal to car parts are
available. Even the real estate
firm Century 21 now operates
south of the border.



CUERNAVACA DREAMIN': IN EXPATRIATE ENCLAVES, CABLE TV AND BRIDGE CLUBS

Housing aside, a retired
couple can live comfortably
on \$1,500 a month. Cable tele-
vision, which costs about \$20
a month, brings in the gamut
of U. S. programming. Some

major U. S. newspapers reach
many places the same day.
But with many expatriates
preferring to buy imported
food, a trip to the supermar-
ket can cost an average of
30% more than in the U. S.

Large expatriate communi-
ties in some towns make the
transition easy. Guadalajara
alone houses some 30,000 fore-
ign retirees, mostly from the
U. S. and Canada. Bridge
clubs and lending libraries
abound. What's more, a bat-
talion of enterprising, bilin-
gual Mexicans caters to
American tastes in food and

for about \$10. Touches of ele-
gance are also within easy
reach. At Cuernavaca's Las
Mañanitas, a garden restau-
rant where peacocks prome-
nade across the lawn, two can
dine well for about \$50.

DRY SPELLS. Retirees willing
to venture beyond expatriate
enclaves can find bigger bar-
gains. In beautiful towns such
as Zacatecas and Oaxaca, it
costs less than \$30,000 to buy
an attractive house of the sort
that could easily run \$200,000
in a modest Los Angeles sub-
urb. But don't expect lending
libraries or cable TV.

One important tip
for house-hunters:
Take no services for
granted. Phones are
hard to get, for ex-
ample. If the sales
agent tells you the
phone company has
promised to install a
phone, ask the neigh-
bors how long they
waited.

Ask them, too,
about electricity, gar-
bage collection, and,
most important, wa-
ter. During the dry
season, even some of
the swankiest neigh-
borhoods receive a
mere trickle; make
sure your house has a big cis-
tern. And after you've moved
in, shake hands with the post-
man, and give him a \$5 tip.
You'll get that pension check
faster. *Stephen Baker*

Health

PICKING SHADES THAT GET YOU OUT OF HARM'S RAYS

Whether you have bought sunglasses for a few bucks at a drugstore or for hundreds of dollars at an optical shop, the amount of protection they offer against the sun's ultraviolet rays has always been something of a mystery. Now there's a labeling system that tells you how much help they'll be. But unlike sunscreen makers, who indicate their products' degree of skin protection with numbers, the Sunglass Assn. uses words: cosmetic, general purpose, or special purpose.

The labels indicate that the lenses are coated to absorb different amounts of UV-B, a form of ultraviolet light that can burn the cornea and possibly cause cataracts. A "cosmetic" label means that the lens will absorb at least 70% of UV-B rays. That's fine for protection on a day described as cloudy-bright. In strong

sunlight, you'll want "general purpose" glasses, which screen out 95% of UV-B rays. Lenses don't need to be dark to provide high UV-B blockage.

At the shore or on the

prices are a function of style and materials used.

Another label to look for: CR-39, which denotes an impact-resistant plastic that can withstand the heat that bakes on the protective coating. Typically, sunglasses that sell for less than \$10 use plastic that only gets dipped in a coating solution, says Geri DeMarco, a Manhattan optometrist.

To maximize UV-B protec-

What about other fears? Lenses can be polarized to reduce glare, coated to resist scratches, mirror-finished, photochromic—which means they darken as the sun's intensity increases. But none of these extras improves UV protection, says Rusty Nevitt, president of Bonjour Eyes in Oceanside, N.Y.

And no matter how much you're willing to pay, be mindful that you'll probab-



EYE-SAVING LABELS: LENSES CAN BE CHEMICALLY COATED TO PROVIDE UV-B BLOCKAGE OF 70% TO 99%

slopes, where rays reflect off sand, snow, or water, you'll be best off with "special purpose" lenses. They absorb 99% of UV-B. Special purpose lenses don't cost any more than the others; sunglass

tion, choose sunglasses that wrap around your temples or have side pieces that ward off rays coming at an angle. The larger the lenses and the closer they fit to your eyes, the better.

making only a short-term investment. "Sunglasses tend to get lost, sat on, or left in the dashboard to melt," Nevitt. That's what helps the industry sell some 250 million pairs a year. *Don*

The road ahead for automakers has plenty of potholes. The U.S. economy looks dicey, capital spending for new-car models is up, once-robust European markets may be slowing, and a strike threat looms over recently opened contract talks with the United Auto Workers. So what are some auto-stock analysts saying? Buy.

Scott Merlis of Morgan Stanley thinks sales by U.S. car companies could pick up in 1991 as consumers replace older vehicles. He recommends purchasing General Motors and Ford and rates Chrysler as a "hold." Already, carmakers have set third-quarter production plans 9.4% higher than a year earlier. That reflects dealers' new-car inventories, which were at an unusually lean 62 days' supply at the

HAVE THE BIG THREE BOTTOMED OUT?

end of June. Higher output should improve revenues and could spark a turnaround in year-to-year earnings comparisons, says Jean-Claude

Auto stocks are certainly cheap: Ford and Chrysler are trading close to their 52-week lows (table). Together, the Big Three carmakers are trading at the lowest ratio of price to cash flow of any group in the Standard & Poor's 500-stock index, says Merlis. "Put in every disaster possible in the realm of realism, and they still come out cheap," he says.

In addition, the stocks offer yields in the 6%-to-7% range and thus serve well the investor who is willing to wait.

For risk-takers, Chrysler is

the stock to buy, says Glaser of Gerard Kleiman in New York. Recently, it has been bedeviled by bad news, including a sliding market share, the departure of three top executives, and a debt downgrade. But Glaser feels the worst is over and that the stock has bottomed out.

Not many other analysts are ready to recommend Chrysler just yet. And Joseph Phillippi of Shear Lehman Hutton is one who is hesitant about all three. "We're not out of the woods yet." He cites concerns about Europe, which has been a main profit source for Ford and Chrysler, plus a new wave of competitive cars from Japanese makers that can compete aggressively because of a softer yen. Still, for some investors, now may be time to shift out of new auto stocks. *Jim T*

Smart Money

WHERE AUTO STOCKS STAND

Company	52-week high	Price on 7/30/90	Current yield
CHRYSLER	27 1/8	15 1/8	7.9%
FORD	54 5/8	41 5/8	7.2
GENERAL MOTORS	50 1/2	47 3/8	6.3

DATA: BRIDGE INFORMATION SYSTEMS INC.

Gruet of UBS Securities. GM, Ford, and Chrysler just reported 1990 second-quarter earnings slides of 38%, 45%, and 47% respectively.

Index to Companies

gives the starting page for a story or feature. Significant reference to a company. Most are indexed under their own names. Listed only in tables are not included.

D		H	
house on	De Beers Centenary 53	Hartland Bank 6	Pennzoil 108
	Delta Woodside Industries 28	Hartmarx 38	Pepsi-Cola 42
	Digital Equipment 44, 114	Heinz (H.J.) 108	Philadelphia Coca-Cola Bottling 42
	Dow Chemical 58	Hoechst 96	Philip Morris 58
ure 100	Drexel Burnham Lambert 102	Holiday Inn 107	Pillsbury 47
Group 108	DWG 44	I	Primerica 104
	E	IBJ Schroder 110	Practier & Gamble 34
108	Eagle-Picher Industries 35	IBM 44, 102, 112, 114	Promus Companies 107
	Emery Air Freight 36	Intel 58, 114	R
	Emhart 108	Intercontinental Enterprises 100	Reebok 44, 116
	Equitable Life Assurance Society 106	Isotec 120	Renown 108
38	ESPN 112	ITT 106	Revlon 108
	F	J	Richard Wolfers 122
	Feakins & Feakins 6	JDC 107	S
	Federated Department Stores 38	Johnson & Johnson 104	Salant 38
on 100	Fiat 44	K	Shearson Lehman Hutton 110
38	Fingerhut 104	Kodak 34	Siebe 104
ABC 58	First Boston 47	L	SmithKline Beecham 96
	Fitzwilton 108	L.A. Gear 42	Sotheby's 110, 122
	Ford 28, 44, 58, 124	Lloyds Bank 49	STC 44
	Forstmann, Little 104	M	Stotler Group 44
23	Four Walls Eight Windows Publishing 108	Macy (R.H.) 38	Sun Microsystems 114
ttan 110	Fujitsu 44	Manhattan 38	Sundstrand 104
x 36, 110	G	Manufacturers Hanover 110	T
re 108	Genentech 96	Manville 35	Tandy 114
0, 122	General Signal 58	Marine Midland Bank 47	Tektronix 58
58, 124	Getty Oil 108	McDonald's 58	Texaco 108
38	Global Asset Management 108	MCI 44	The Limited 38
	GM 28, 58, 124	MGM/UA 108	Thermo Instruments 104
	Goodyear Tire & Rubber 58	Milton Roy 104	Thomaston Mills 28
	Grove Weidenfeld 108	N	3M 34
bilier 102	GTE California 44	Nicole Miller 38	Toyota 112
36	Guernsey's 122	Nicolet Instrument 104	U
ank 40		Niigata Engineering 55	Uniroyal 102
Marriott 107		Nike 116	United Airlines 6
ts Agency 42		Nissho Iwai 107	W
		P	Wang Laboratories 58
		Pacific Bell 44	Wasserstein, Perella 36
			Waterford Wedgwood 108
			Wheatland 108

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on the news

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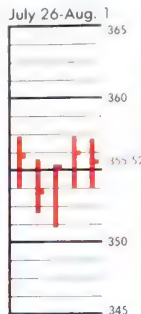
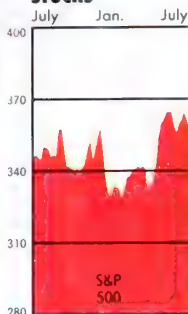
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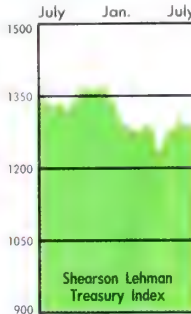
Investment Figures of the Week

...expected report on
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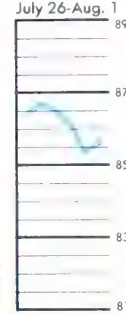
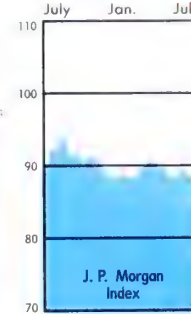
STOCKS



BONDS



THE DOLLAR



STOCK ANALYSIS

	Latest	% change Week	% change 52-week
INDUSTRIALS	2899.3	-1.1	9.1
INDUSTRIALS (Russell 1000)	184.0	-0.6	1.3
TECHNOLOGICALS (Russell 2000)	160.8	-1.8	-7.8
TECHNOLOGICALS (Russell 3000)	195.7	-0.6	0.7

	Latest	% change (local currency) Week	% change (local currency) 52-week
FINANCIAL TIMES 100	2339.0	-1.1	1.4
NIKKEI INDEX	30,838.0	-2.7	-11.6
DOW JONES INDUSTRIAL AVERAGE	3569.2	0.4	-10.3

FUNDAMENTALS

	Latest	Week ago	Year ago
90-DAY TREASURY BILL YIELD	7.7%	7.8%	7.9%
30-YEAR TREASURY BOND YIELD	8.4%	8.6%	7.8%
S&P 500 DIVIDEND YIELD	3.4%	3.3%	3.1%
S&P 500 PRICE/EARNINGS RATIO	16.5	16.5	13.4

TECHNICAL INDICATORS

	Latest	Week ago	Reading
S&P 500 26-week moving average	346.7	345.6	Positive
Stocks above 26-week moving average	42.8%	42.1%	Neutral
Speculative sentiment: Put/call ratio	0.42	0.42	Positive
Insider sentiment: Vickers sell/buy ratio	1.27	1.25	Positive

INDUSTRY GROUPS

	% change 4-week	% change 52-week
EQUIPMENT AND SERVICES	13.9	50.9
MINING AND DRILLING	12.2	34.2
INDUSTRIAL OIL	10.0	7.4
INDUSTRIAL GAS	9.6	24.8
INDUSTRIAL CHEMICALS	9.5	9.1

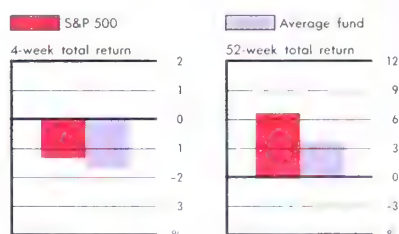
	% change 4-week	% change 52-week
SOFTWARE AND SERVICES	-22.2	-5.1
RETAILERS	-11.5	5.7
RESTAURANTS	-11.5	-31.3
HOTELS	-11.5	-52.0
TRAVEL	-11.2	-25.1

	% change 4-week	% change 52-week	Price
Strongest stock in group			
BAKER HUGHES	17.2	59.5	31 1/2
ROWAN	15.2	55.9	13 1/4
PHELPS DODGE	15.6	26.0	69 5/8
CHEVRON	12.6	46.3	79 3/8
REYNOLDS METALS	12.5	27.1	66 1/4

	% change 4-week	% change 52-week	Price
Weakest stock in group			
COMPUTER ASSOCIATES INTL.	-47.7	-53.5	8 3/8
LIMITED	-16.5	12.5	20 1/4
CENTEX	-15.7	-14.6	33 1/2
PRIME MOTOR INNS	-28.6	-82.8	5 5/8
USAIR	-14.9	-57.2	21 3/8

MUTUAL FUNDS

	%		%
Four-week total return		52-week total return	
SELECT ENERGY SERVICE	7.7	PRUDENT SPECULATOR LEVERAGED	-12.8
MCKINNON PRECIOUS METALS	7.4	STRATEGIC GOLD/MINERALS	-9.2
STRATEGIES	7.3	FIDELITY SELECT SOFTWARE & COMPUTER	-8.7
Four-week total return		52-week total return	
STRATEGIES	68.7	FIDELITY SELECT BROADCAST & MEDIA	-23.2
SELECT BIOTECHNOLOGY	48.8	WASHINGTON AREA GROWTH	-22.1
SELECT ENERGY SERVICE	46.8	FIDELITY SELECT REGIONAL BANKS	-20.9



RELATIVE PORTFOLIOS

	Money market fund	U. S. stocks	Treasury bonds	Gold	Foreign stocks
Value	\$10,711	\$10,427	\$10,324	\$10,070	\$9,605
% change	+0.15%	+0.10%	+2.08%	+0.98%	-0.02%

This page is as of market close Wednesday, Aug. 1, 1990, unless otherwise indicated. Data include S&P 500 companies only; performance and share prices are as of market close.

July 31. Mutual fund returns are as of July 27. Relative portfolios are valued as of July 31. A more detailed explanation of this page is available on request.

LET'S FIGHT THE RIGHT ECONOMIC WAR

The U.S. economy is crying for help. Half of it is already in a recession, and the other half is on the brink. Washington must cut the budget deficit and ease monetary policy, and—most important—do it now.

Quick action is essential because the economy may already be sinking. The report on second-quarter gross national product showed that final demand—spending by consumers, businesses, government, and foreigners—fell at an annual rate of 1.5%, the first decline since the last recession ended in 1982. During the past year, demand growth has fallen to only 1.2%, an expansion low, and the fundamentals in each sector look shaky. That means the outlook for spending in the second half is dim. And without new orders, manufacturing will get even weaker. Factories have already laid off 325,000 workers since April, 1989. Job growth elsewhere is in a sharp slowdown, and the unemployment rate seems sure to rise in coming months.

The Federal Reserve Board should go ahead and ease monetary policy again, on top of the July 13 cut in the federal funds rate. That would support a sagging economy and offset the higher taxes that will accompany a budget deal. The Fed simply has to take its chances with inflation. And the odds are not bad. Slow growth now almost certainly means that lower inflation lies ahead. During the past five quarters, the economy has grown a paltry 1.3%, with growth no higher than 1.7% in any quarter. That will take the pressure off prices in 1991.

The costs of existing problems such as the budget deficit and the thrift bailout would mushroom in a recession, and they could threaten an already shaken financial system. Although a lack of the usual economic extremes, such as heavy inventories and high inflation, might suggest that a recession would be mild, the real estate glut and the unprecedented levels of debt pervading all economic sectors suggest that the next downturn could be gut-wrenching. Washington's policy imperative must be to keep the expansion going. Fighting inflation now is fighting the wrong war.

WE NEED TO REPAIR OUR ECONOMIC COMPASS

 Only a week or so ago, the U.S. economy seemed to be plodding along at a respectable, if unexciting, rate. Now, it appears that the economy has been dangerously close to recession for a year or more. These contrasting views were put in focus by the startling July 27 revisions of the national accounts. While the changes weren't all that large by historical standards, they came at a critical time when economists were trying to gauge the health of the expansion. This highlights our broader need for better economic data.

It wasn't always that way. The U.S. used to know more

about its economy—and know it faster and more accurately—than any other nation. But the Reagan budget cuts eroded the quality of data collection that many of the numbers put out by the government are regarded by professionals with suspicion. The 1990 report of the Council of Economic Advisers warned that “many analysts question the accuracy of measurement of even the most basic of variables, such as output and inflation.”

While the U.S. system weakened, Japan, many European nations, and Canada upgraded their statistical systems. That means they have better pictures of where their economies have been and where they are heading and can better design policies to keep them on healthy tracks.

In today's volatile economic climate, inadequate information can have a devastating effect on the decisions of policymakers, businesses, and the financial markets. It's long past time the government jettisoned economic models that list silicon wafers into a category of manufactured goods that is dominated by bricks and cinder blocks.

As the economy teeters on the brink of recession, Congress should consider the extent to which the nation's economic predicament is the result of decisions made on the basis of inadequate and faulty data. It's a problem that could be fixed for a relative pittance.

GO EASY ON FANNIE AND FREDDIE

The savings and loan mess grew to economy-wrecking proportions through unchecked abuse of federal guarantees. With this lesson still painfully fresh, the Reagan Administration is drawing a bead on the two giant housing agencies that have made good use of the government name: the Federal National Mortgage Assn. and the Federal Home Loan Mortgage Corp., more familiarly known as Fannie Mae and Freddie Mac.

Fannie and Freddie are privately held companies with government charters. They buy home loans from banks and thrifts, bundle them into securities, and sell them to institutional investors. They have an implied government guarantee on all \$650 billion of their debt. Now, the Administration wants to force them to raise enough capital to gain AAA ratings, over five years, as if they didn't have U.S. backing.

There is the germ of a good idea here, but the proper treatment calls for a sledgehammer where a scalpel will be more appropriate. The AAA standard is almost impossible to achieve: Only two U.S. banks can claim it. Fannie and Freddie should bolster their capital to protect taxpayers. But the levels should be set by regulators. The two agencies shouldn't be punished for succeeding in their mandate to make housing money affordable.

Freddie and Fannie could also be trimmed by targeting their efforts at smaller mortgages. Currently, they can't buy loans as high as \$187,450. Banks would love to package the middle-income business, but they can't compete.

Above all, such changes should be phased in gently. With the housing market in disarray, this is not the time to upend the charters of its two key profitable players.

OIL WAR

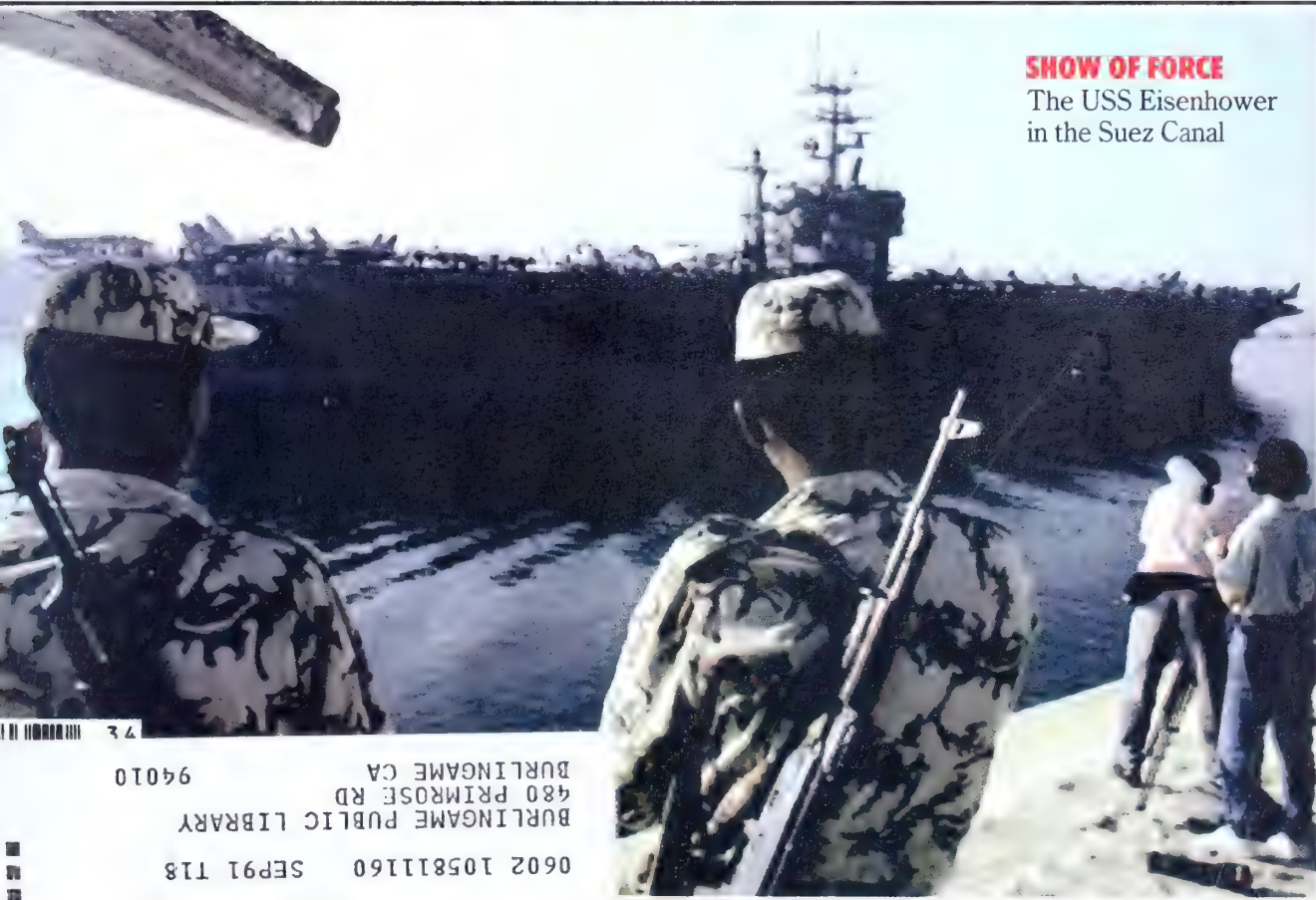
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PAGE 22

USH LEADS THE WORLD AGAINST IRAQ

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in the Suez Canal



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Cover Story

22 OIL WAR

So far, President Bush has rallied world leaders against Iraq. But with global economic anxiety spiraling, it is anyone's guess how long such commitments will last. By drawing a line in the sand, Bush may have pledged the U. S. to a risky, extended presence in a region that has long been a minefield for outsiders

26 IF SADDAM CAN BE STOPPED . . .

. . . OPEC under Saudi domination would keep prices low, output high

28 SHADES OF THE SEVENTIES

This time, though, the industrial giants may avoid stagflation

32 DREAM DEFERRED

The Persian Gulf Crisis puts a budget deal back on the backseat

33 MUGGED MARKETS

Now, there's a new name for hostages: Investors

35 THE BIG CHILL

Who'll get Kuwait's frozen assets?

Top of the News

38 PICKING A UAW STRIKE TARGET

Both Ford and Chrysler want the honor for different reasons, but the union is eyeing GM

39 L.A. GEAR: TRIPPING ON ITS LACES

Massive inventories, aggressive accounting, and ad woes are dragging the shoemaker down

40 BREAKING RANKS IN CELLULAR

An uproar as Nynex and Ameritech opt for a new technology that threatens to fragment the industry

41 A NEW INSURANCE POLICY?

As more insurers fail, Congress asks if state regulators are up to the job

42 IN BUSINESS THIS WEEK

Malice in Businessland, Allegheny, Shiley's heart valves, prefab spitballs, Emerson, Sears

International

48 GERMANY

Kohl could get thrown in the wild ride to reunification

49 SOUTH AFRICA

De Klerk's peace push gives the West a tricky choice on sanctions—reward progress or hold out for more

50 INTERNATIONAL OUTLOOK

Will Lech Walesa's hubris be the one thing Solidarity can't survive?

Economic Analysis

14 ECONOMIC VIEWPOINT

Kuttner: Don't expect any quick rescue work by the government as the economy sinks

18 ECONOMIC TRENDS

When 'up' means 'down,' a boom in bankruptcies, elderly parents

19 BUSINESS OUTLOOK

The guns of August could shoot down the low-flying economy

Government

45 WASHINGTON OUTLOOK

The bills to reform campaign financing: Not worth the paper they're written on?



74 SIDESTEPPING SADDAM: IRAQ HAS THROWN A WRENCH INTO THE WORLD'S FINANCIAL MARKETS—BUT INVESTORS MAY YET HAVE A FEW TOOLS AT THEIR DISPOSAL

57 OSHA IS BACK
Its new chief, Gerard Scannel, has got the agency growling by putting teeth into his safety-pays campaign

People

58 JIM WOLFENSOHN'S FULL PLATE
The investment banker can't resist a challenge. His latest: Reversing the fortunes of the Kennedy Center

The Corporation

12 BACK TO BASICS FOR BALL
As defense orders shrink, the company shifts focus from Star Wars to containers

14 CAUSE FOR ALARM AT CHARTER
Mental-health care cuts are squeezing the psychiatric-hospital chain's expansion plans

Marketing

18 LYCRA IS SPANDEXING THE GLOBE
How Du Pont keeps 'em coming back for more of its stretch fiber years after its patent expired

Environment

10 PANTHERS VS. POLLUTION
The Park Service is struggling against private development and air and water pollution

2 'DELICATE PLUMBING'
How the Forest Service is tinkering with Yellowstone's ecosystem



58 MR. CULTURE GOES TO WASHINGTON: CAN JIM WOLFENSOHN—INVESTMENT BANKER, CARNEGIE HALL CHAIRMAN, AMATEUR CELLIST, CHAMPION OF THE ARTS—REVIVE THE KENNEDY CENTER?

Finance

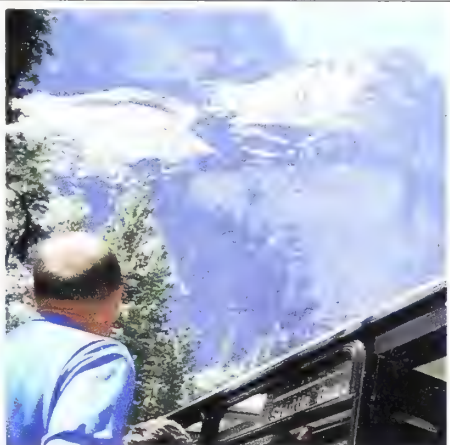
74 WHAT'S AN INVESTOR TO DO?
Natural-gas and precious-metals stocks may offer the most hope

77 REHEATING MR. COFFEE
A restructuring and a successful IPO

80 THE PRU'S LATEST COUP
Staking midsize growth companies in Asia is earning it hefty returns

82 INSIDE WALL STREET
Time Warner and the Japanese Applause for a 'smart' piano
A lift from Erté's legacy

105 INVESTMENT FIGURES OF THE WEEK



70 UH-OH, WILDERNESS: BATTLING POLLUTION AND DEVELOPMENT, U.S. NATIONAL PARKS MAY BE FACING THE MOST DIFFICULT PERIOD IN THEIR HISTORY



92 ROBOCOPS AND ASTROBOTS: MOBILE ROBOTS THAT FIGHT FIRES AND DEFUSE TERRORIST BOMBS ARE HERE, AND ORBITING MACHINES THAT CAN FIX SATELLITES ARE ON THE WAY

Information Processing

86 REPROGRAMMING CRAY
Minus its bureaucratic president, will it recapture its free-form style?

88 LIFE AFTER LASSIE
Tommy Rettig is a software star now

Science & Technology

89 DEVELOPMENTS TO WATCH
Blood tests, MISC chips, better vision, weather forecasts, cockroaches

92 ROBOTICS' GOLDEN AGE
Robots are coming into their own

93 'ROBOT PARADISE'
You guessed it. It's Japan

Personal Business

100 ENVIRONMENT: Better offices

AUTOS: The snappy Acura NSX

SMART MONEY: New multifunds

Features

4 BUSINESS WEEK INDEX

5 READERS REPORT

8 CORRECTIONS & CLARIFICATIONS

10 BOOKS

Fucini and Fucini: *Working for the Japanese*
Gelsanlitter: *Jump Start: Japan Comes to the Heartland*

103 INDEX TO COMPANIES

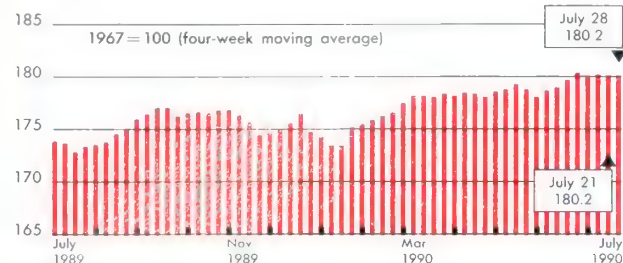
106 EDITORIALS

The right response in Saudi Arabia
Breaking the U. S.'s oil addiction

BusinessWeek Index

PRODUCTION

Change from last week: 0.0%
Change from last year: 3.9%

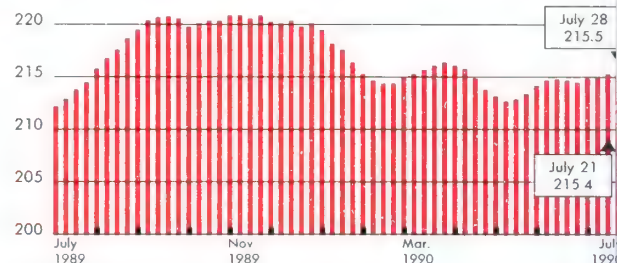


The production index was unchanged for the week ended July 28. On a seasonally adjusted basis, output of coal, rail-freight traffic, paperboard, paper, lumber, and electric power fell, while truck and auto production increased. Output of steel and crude-oil refining was unchanged for the week. Before calculation of the four-week moving average, the index fell to 179.6 from 180.7. For the month of July, the index dropped to 180.2 from 180.5 in June.

BW production index copyright 1990 by McGraw-Hill Inc.

LEADING

Change from last week: 0.0%
Change from last year: 0.4%



The leading index was little changed for the week ended July 28. In the latest week, stock prices and the growth rates for real estate loans and M2 were all lower while business failures and bond yields rose. The rate of decline in materials price was smaller than in the previous week. Before calculation of the four-week moving average, the index dropped to 214.6 from 215.7. For the month of July, the index increased to 215.5 from June's level of 214.6.

Leading index copyright 1990 by Center for International Business Cycle Research

PRODUCTION INDICATORS

	Latest week	Week ago	% Change year ago
STEEL (8/4) thous. of net tons	1,858	1,845 #	-0.2
AUTOS (8/4) units	98,167	96,811r #	15.8
TRUCKS (8/4) units	69,685	77,310r #	-3.5
ELECTRIC POWER (8/4) millions of kilowatt-hours	62,926	63,003 #	0.5
CRUDE-OIL REFINING (8/4) thous. of bbl./day	14,455	14,361 #	7.7
COAL (7/28) thous. of net tons	20,493 #	20,458	11.9
PAPERBOARD (7/28) thous. of tons	749.8 #	764.0r	-0.9
PAPER (7/28) thous. of tons	753.0 #	741.0r	4.1
LUMBER (7/28) millions of ft.	487.7 #	486.4	-6.7
RAIL FREIGHT (7/28) billions of ton-miles	20.7 #	20.7	8.9

Sources: American Iron & Steel Inst., Ward's Automotive Reports, Edison Electric Inst., American Petroleum Inst., Energy Dept., American Paper Inst., WWPA¹, SFPA², Association of American Railroads.

FOREIGN EXCHANGE

	Latest week	Week ago	Year ago
JAPANESE YEN (8/8)	150	147	141
GERMAN MARK (8/8)	1.60	1.59	1.91
BRITISH POUND (8/8)	1.86	1.85	1.60
FRENCH FRANC (8/8)	5.36	5.33	6.49
CANADIAN DOLLAR (8/8)	1.15	1.15	1.17
SWISS FRANC (8/8)	1.35	1.35	1.66
MEXICAN PESO (8/8) ¹	2,871	2,873	2,522

Sources: Major New York banks. Currencies expressed in units per U. S. dollar, except for British pound expressed in dollars.

PRICES

	Latest week	Week ago	% Change year ago
GOLD (8/8) \$/troy oz.	384.750	370.650	5.5
STEEL SCRAP (8/7) # 1 heavy, \$/ton	118.00	119.50	8.3
FOODSTUFFS (8/6) index, 1967 = 100	215.9	223.6	-2.6
COPPER (8/4) ¢/lb.	131.8	127.5	11.2
ALUMINUM (8/4) ¢/lb.	80.0	74.3	-3.4
WHEAT (8/4) # 2 hard, \$/bu.	2.90	3.05	-30.5
COTTON (8/4) strict low middling 1-1/16 in., ¢/lb.	79.31	79.77	13.2

Sources: London Wed. final setting, Chicago mkt., Commodity Research Bureau, Metals Week, Kansas City mkt., Memphis mkt.

Raw data in the production indicators are seasonally adjusted in computing the BW index (chart); other components (estimated and not listed) include machinery and defense equipment
1 = Western Wood Products Assn. 2 = Southern Forest Products Assn. 3 = Free market value NA = Not available r = revised NM = Not meaningful

LEADING INDICATORS

	Latest week	Week ago	% Change year ago
STOCK PRICES (8/3) S&P 500	352.26	355.51	2
CORPORATE BOND YIELD, Aaa (8/3)	9.19%	9.26%	4
INDUSTRIAL MATERIALS PRICES (8/3)	102.5	101.5	-0
BUSINESS FAILURES (7/27)	269	244	30
REAL ESTATE LOANS (7/25) billions	\$377.2	\$376.7r	10
MONEY SUPPLY, M2 (7/23) billions	\$3,289.6	\$3,289.1r	5
INITIAL CLAIMS, UNEMPLOYMENT (7/21) thous.	355	358	3

Sources: Standard & Poor's, Moody's, Journal of Commerce (index: 1980 = 100), Dun & Bradstreet (failures of large companies), Federal Reserve Board, Labor Dept. CIBCR seasonally adjusts data on business failures and real estate loans.

MONTHLY ECONOMIC INDICATORS

	Latest month	Month ago	% Change year ago
BUSINESS WEEK PRODUCTION INDEX (July)	180.2	180.5	4
BUSINESS WEEK LEADING INDEX (July)	215.5	214.6r	0
EMPLOYMENT, CIVILIAN, MILLIONS, (July)	118.0	118.4	0
UNEMPLOYMENT RATE, CIVILIAN (July)	5.5%	5.2%	3

Sources: BW, CIBCR, BLS

MONETARY INDICATORS

	Latest week	Week ago	% Change year ago
MONEY SUPPLY, M1 (7/23)	\$808.0	\$807.9r	4
BANKS' BUSINESS LOANS (7/25)	319.7	321.2r	-0
FREE RESERVES (7/25)	323r	480r	-65
NONFINANCIAL COMMERCIAL PAPER (7/25)	145.0	146.8	16

Sources: Federal Reserve Board (in billions, except for free reserves, which are expressed a two-week period in millions).

MONEY MARKET RATES

	Latest week	Week ago	Year ago
FEDERAL FUNDS (8/7)	8.05%	8.05%	8.98
PRIME (8/8)	10.00	10.00	10.50
COMMERCIAL PAPER 3-MONTH (8/7)	7.74	7.78	8.43
CERTIFICATES OF DEPOSIT 3-MONTH (8/8)	7.90	7.88	8.56
EURODOLLAR 3-MONTH (8/1)	7.88	8.00	8.48

Sources: Federal Reserve Board, First Boston

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BOMBAY

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Can new feature packages be added on an individual basis instead of just a system wide basis?	YES	NO
Can I add extra features with just a phone call instead of having an installer come to my business?	YES	NO
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Does CentraNet work with the phones I already have?	YES	NO

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START THE TAX HIKE WITHOUT ME

Regarding your article "The right way to raise taxes" (Editorials, July 9), you have advocated taxing Social Security retirement benefits. You consider them entitlements that go automatically to anyone who meets qualifications.

I am entitled to Social Security payments because I earned them. I'm getting my money back. My total payments to Social Security "insurance" were \$27,547. My employers matched that, and they considered it part of my compensation. Simple interest at 6% raises the total at retirement to \$82,330. When I retired at 63, I started to receive \$686 a month. Investing the \$82,330 at 8.3% would have given me the same monthly benefit and left the principal for my children. We have paid tax on our Social Security benefit and now pay tax on half the monthly check. What more do you want?

Lawrence A. Zeis
Durham, N. H.

Congratulations on your editorial. You are half right when you say "Congress must now show the same kind of political courage and cut spending." When Congress cuts spending and waste, we will not need a tax increase.

David M. Schmid
Chairman
Technical Development Co.
Montgomeryville, Pa.

It is difficult for me to understand how a business magazine could advocate giving more tax money to our bunch of fiscally irresponsible representatives in Washington. With the problem of never-ending incumbency, the only way to control these people is to limit their funds, like you would handle children.

Arthur K. Olsen
Salt Lake City

My wife and I were able at age 62 to purchase a used motor home and hope to be able to travel around our country in retirement. Now you are advocating that we should bear the largest burden to finance the national debt. If

we travel 10,000 miles in the motor home at 7 miles per gallon and 12,000 miles in an auto at 20 miles per gallon, you are asking us to pay an extra \$1,014 in gasoline taxes each year.

This gasoline tax and a larger tax on Social Security are the only two tax increases that you list. Do you propose that most of the increased burden come from the retired?

Russell E. Miller
Lansing, Mich.

Bravo! Refreshing insights into the budget deficit. Taxing spending, not income, is the only choice the U.S. has to get maximum results in cutting consumption while paring the deficit.

William G. Stoner
Bitburg, West Germany

HOW RED TAPE IS CHOKING PENSION PLANS

I agree that pension plans are "going the way of the dodo." Your article "In search of the vanishing nest egg" (Labor, July 30) is only partially correct in stating that the decline stems from the growing use of such alternative plans as the 401(k). There are many reasons for this trend toward alternative plans. However, I believe that the principal reason that new companies will not even consider adopting a pension plan and that older companies are replacing their pension plans with 401(k) programs is the overwhelming burden of government regulations.

Louis Kravitz
Encino, Calif.

Your article failed to mention one word on the real causes of why small employers are not establishing pension plans for their employees. The central reasons are the burdensome federal laws and regulations that small employers are faced with in running a pension plan, in addition to the associated costs.

In the 1980s alone, there have been several major pieces of legislation that significantly changed pension rules about every two years. In addition, the Treasury and Labor Depts. devised complex and intricate "hoops" that a pension

BUSINESS WEEK
AUGUST 20, 1990 ***3174
ISSN 0007-7135



Publication weekly except for one issue in January, by McGraw-Hill, Inc. Founder: James H. McGraw (1860-1948). Executive: Editorial, Circulation, and Advertising Offices: McGraw-Hill Building, 1221 Avenue of the Americas, New York, N.Y. 10020. Telephone: (212) 512-2000. Domestic Telex: 127590. International Telex: 232365. Cable: McGraw-Hill New York, TWX 710-581-4879. U.S. subscription rate \$39.95 per year; 2 years, \$69.95; 3 years, \$94.95. Single copies, \$2. Write for rates in other countries. Business Week Subscriber Services: 1-800-635-1200.

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For Over Fifty Years, One Designed Motorcars That Introducing The Next One



Over the last half century, Jaguar has introduced some truly remarkable automobiles. Indeed, legendary Jaguars such as the XK120 and XKE helped to define the term "classic motorcar." For 1990, we would like to introduce you to another remarkable Jaguar: the Sovereign.

With its dramatic styling, aerodynamic headlights

and elegant, regal grille, the Sovereign is destined to be yet another Jaguar classic.

But it takes more than style to create a classic Jaguar. It also takes substance. Which is why even the Sovereign is powered by a 223-horsepower, four-liter, 24-valve, six-cylinder engine, mated to an electronically controlled, four-speed automatic transmission that

A B L E N D I N G O F A R T A N D

Company Has Consistently Have Become Classics. The Jaguar Sovereign.



s "sport" and "normal" shift capabilities. The Sovereign is also equipped with anti-lock disc brakes, automatic ride leveling and Jaguar's renowned four-wheel independent suspension.

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hand-polished, inlaid burl walnut, supple leather, an electrically operated sunroof and the convenience of computerized climate control.

We invite you to test drive the 1990 Jaguar Sovereign. For your nearest dealer, call 1-800-4-JAGUAR. Discover the joy of driving the car that is destined to be the next great Jaguar classic.

A C H I N E



J A G U A R

Readers Report

plan must jump through to retain its tax-qualified status.

Perhaps if Congress provided more incentives to encourage rather than discourage small-business owners to start employee-retirement plans, we would not have to face what is going to be the major problem in the next century—that is, millions of retired workers with a substandard existence.

John P. McCann
Vice-President
Employee Benefits
La Crosse Trust Co.
La Crosse, Wis.

ABOUT THAT DEFICIT, MR. ROBERTS...

Mr. Paul Craig Roberts tries to support a theory that Federal deficits do not matter ('Who's doing voodoo economics now?' Economic Viewpoint, July 30). Currently, 14% of government revenues are consumed in interest on the national debt. At what point does Mr. Roberts think the percent of revenues consumed by interest on national debt would make the deficit a problem? At 25%, 50%, 75%?

Robert O. Evans
Bakersfield, Calif.

I must praise Mr. Roberts for his honest criticism of the President's sellout for higher taxes. He's right.

Higher taxes will do nothing but hurt us in the long run. I must also, however, ask him to take one more bold step and offer a solution to a balanced budget. Taking the stand that the budget deficit is a "nonproblem" is just as meek as the President's retreat for higher taxes.

Actually, the solution seems pretty easy; it's just hard to digest. Why not call a random selection of the top CEOs in the country from all sizes and types of industries and have them draft a solution? These are people who understand the needs of America and have the stomach to deal with the problem.

Dino J. D'Auria II
San Diego

NAVISTAR HAS 'OUT-JAPANESED THE JAPANESE'

Navistar labors up another hill' (The Corporation, July 30) fails to give Navistar credit for meeting the challenge of global competitiveness. While Freightliner, GM Heavy Truck, and Mack have sought foreign capital and expertise to survive, Navistar has worked with customers, suppliers, and unions to increase its competitiveness.

In a cyclical and sometimes troubled industry, Navistar, under CEO James

CORRECTIONS & CLARIFICATIONS

In "Vivigen: High-tech testing with old-fashioned service" (The Corporation, July 23) we misstated Vivigen Inc.'s 1989 results. It earned \$1.6 million on sales of \$9 million last year.

Cotting and President Neil Springer, has out-Japanesed the Japanese. And I put my money on Navistar to continue to succeed.

As a major user of trucks and engines, U-Haul has voted for Navistar to the tune of over 10,500 trucks and 30,000 engines in the past 30 months. We have found their product to be competitive in price and excellent in performance.

E. J. "Joe" Shoen
Chairman
U-Haul International Inc.
Phoenix

IT'S NO PLEASURE DRIVE FOR CAR DEALERS

I doubt that the root of the problem of declining auto sales lies, as Lawrence Kudlow suggests ("Detroit's biggest problem may be simple sticker shock," Economic Trends, July 9), at the retail level—especially concerning the high costs of new vehicles. Rather, the real problem lies in the costs of "Detroit's incentives largesse"—rebates and other incentives. These are built into the retail price of new vehicles and contributes to the "sticker shock" that stalls auto and truck sales.

As far as dealers having "taken advantage of the huge production and inventory declines," I would suggest that the reduction in dealers' unsold inventories is a decision based on the high costs of maintaining vehicle inventories. We have seen the manufacturing sector rush to "just-in-time" inventory management. Perhaps it's time for retailers to adopt portions of this same theory to reduce their costs and enhance profits.

Jeff Bennett
General Manager
Bennett Chevrolet
Marion, Ohio

Lawrence Kudlow suggests that new-car sales are in the doldrums because dealers have boosted gross margins and thus contributed to the consumer's sticker shock. We suggest that the chief economist for so prestigious a firm as Bear Stearns check the facts before voicing his "suspicions."

First, by any reasonable measure, new-car prices have fallen in real terms. The average new-vehicle selling price (\$15,700) is up only 3% over the past

year. And even this less-than-inflation increase is grossly overstated because it does not account for quality changes in the upscale mix of cars being bought. Luxury cars are the strongest segment of the market, up 5% through May, against an overall market decline of 4%.

Second, the statement that dealers' gross margins have contributed to escalating prices is simply ludicrous. Last year, dealers lost an average of \$249 on every new unit sold. Although many dealership expenses were up, such as inventory holding costs, the primary reason for the loss was the reduced gross profit margin, which fell to a record low of 7.8% on retail sales. Through the first four months of this year, car dealers have cut their average loss to \$247 per new unit retailed. This two-buck improvement is the result of expense control, because gross margins hit a new low of 7.6%.

We agree with Mr. Kudlow that manufacturers should improve their pricing practices with dealers. But margins should be increased, not decreased. Dealers can not be expected to continue to provide professional selling services without some hope for a profit.

Tom Webb
Chief Economist
National Automobile Dealers Assn.
McLean, Va.

WHY THE BABY BELLS ARE APPLYING FOR PASSPORTS

The Baby Bells take their show on the road" (Information Processing, June 25) provides an interesting window into the international forays of some of America's (indeed, the world's) largest companies. But it fails to address the strategy of the regional holding companies to use their overseas ventures to prepare for the day when they will be free to provide cable television, information, and other currently prohibited services in the U.S.

In addition, these investments, which requiring large up-front capital expenditures, ultimately will result in foreign monies flowing back to the benefit of the Bell companies, their subscribers and U.S. citizens.

Leslie A. Taylor
Bethesda, Md.

Editor's note: Leslie Taylor is the author of The RHCs: International Ventures, Strategies and Opportunities.

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WORKING FOR THE JAPANESE: INSIDE MAZDA'S AMERICAN AUTO PLANT

By Joseph J. Fucini and Suzy Fucini
Free Press • 258pp • \$19.95

JUMP START: JAPAN COMES TO THE HEARTLAND

By David Gelsanlitter
Farrar, Straus Giroux Inc. • 262pp • \$19.95

JAPAN COMES TO TOWN, REALITY ARRIVES LATER

In the 1980s, Japanese carmakers opened seven plants in America. U.S. carmakers closed seven. This industrial shift has affected not only the auto industry, but also the U.S. labor movement, individual workers, communities, even America's sense of itself.

In *Working for the Japanese*, authors Joseph J. Fucini and Suzy Fucini take the reader inside the Mazda Motor Corp. facility in Flat Rock, Mich. The Fucinis, authors of two previous books about entrepreneurs, offer a balanced view. They show, for example, how racism has waxed and waned on both sides. But inevitably, they describe a disgruntled work force. It's not that Mazda is vastly worse to work for than, say, General Motors Corp. It's just that Mazda initially promised workers so much more.

As Mazda interviewed and trained employees before the plant's late 1987 opening, it raised expectations of an industrial paradise where management would respect and care for workers. Unlike carmakers in nearby Detroit, Mazda said, it wanted brains as well as brawn.

That rhetoric evaporated in 1988's summer heat wave. Temperatures in the plant, which had no air conditioning, climbed past 100 degrees, just as the factory added a second shift and sent production from fewer than 10,000 cars in May to 22,000 in September—without a commensurate increase in staff.

Mazda's Japanese management dragged its heels when workers pleaded for more fans and declined requests to allow them to drink water on the line. They also publicly chided those who took vacations during the critical startup phase. Workers felt betrayed by union officials, who soft-pedaled the problems. Mazda's was the only wholly owned Japanese auto plant in the U.S. represented by the United Auto Workers. The union,

to facilitate organizing drives at other Japanese plants, was eager to prove it could cooperate with management.

Even safety was compromised. Pressures to meet output quotas at the understaffed factory led to violations of the company's own safety codes. Workdays lost to injuries exceeded the average for Michigan car plants. Originally, Mazda's promise of a "wellness" program had made it appear more concerned about health than U.S. rivals.

Many of the plant's problems can be traced to cultural differences between the plant's American workers and its

Based on more than 150 interviews, *Working for the Japanese* provides a richly detailed view of a Japanese plant as seen from the line. Readers share the workers' search for decent jobs, pride in making the cut after the long application process, and gradual disillusionment on the job. Most of the plant's woes have been reported before—but not with such power.

Still, *Working for the Japanese* too often fails to place events in the broader context of the international auto industry; it never discusses, for example, how Mazda is doing in the market. David Gelsanlitter's *Jump Start* sets out to deliver the missing context by assessing the impact of the Honda, Nissan, and Toyota plants in America. But the anecdotes it collects tell little about the state of the industry, Japanese or American.

Gelsanlitter, a former newspaper reporter, is at his best covering local politics. He details how Toyota grabbed the incentives it could from the state of

Kentucky, bringing a public relations disaster that resulted in an unexpected payroll and profits tax slapped on by the county. He then shows how the auto giant quietly built ties with the mayor of Georgetown, site of the plant, to limit the fallout. He closely follows the personalities and issues that shaped the UAW's failed attempt to unionize Nissan's plant in Smyrna, Tenn.

But Gelsanlitter is better at telling a tale than at digging into one. *Jump Start* relates how, when safety became an issue in the Nissan union vote, Nissan chose to pay a fine rather than comply with state law and release its injury records. But we never learn whether the Smyrna plant was more dangerous than other plants or than management claimed. It's just one of several unsatisfying segments in a book that skips from plant to plant, issue to issue.

Jump Start does a fair job of showing how U.S. communities are reacting to Japanese auto plants in their midst. In comparison, *Working for the Japanese* triumphs as an eye-opening, sweat-stained account of what goes on behind the plant doors.

BY JAMES B. TREECE
Detroit Bureau Manager Treece studied and worked in Japan for 10 years.



Japanese bosses. For example, Mazda managers told workers that wearing Mazda's baseball cap was voluntary—but when many workers decided not to, the managers were offended. The group-oriented Japanese thought workers should "voluntarily" want to identify with the company, but the point was lost on the Americans. That and more serious conflicts eventually led to the election of local union officials less cozy with management, and to the departure of the original top American managers. The Fucinis conclude that achieving a "third culture" that mixes the best of Japanese and American values is far tougher than Mazda had hoped.



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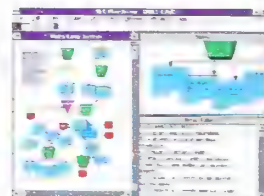
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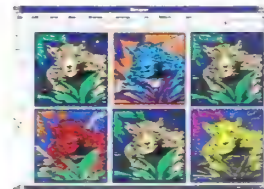
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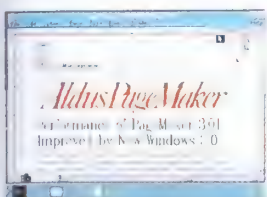


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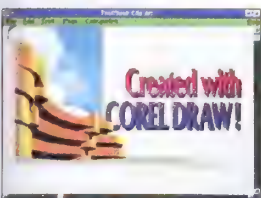


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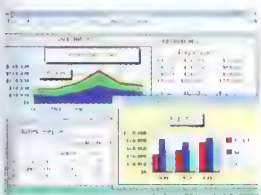
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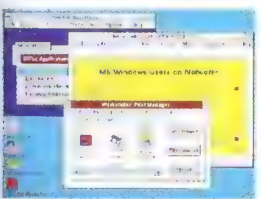
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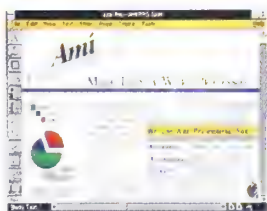
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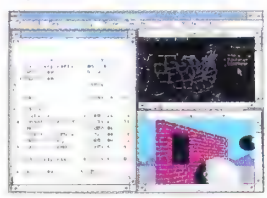
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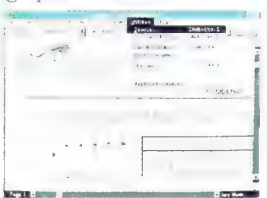
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WHY OUR PARACHUTES ARE IN TATTERS

BY ROBERT KUTTNER



Don't expect any quick rescue work by the government as the economy sinks. The Fed is hamstrung, consumers are borrowed out, the banks are shell-shocked, and Tokyo and Bonn aren't exactly offering free toasters to borrowers

The Mideast crisis only compounds the fact that there may not be any good economic solution to the current budget impasse or the looming recession. The President and Congress have simply waited too long to strike a budget deal. Two or three years ago—when the recovery was still robust, the U.S. had less foreign debt, the savings and loan debacle had not reached crisis proportions, and oil was plentiful and cheap—a “soft landing” based on tighter budget discipline and looser monetary policy just might have been possible. But today, the economy is teetering on the edge of a recession likely to be more severe than usual because of structural factors that severely limit policy options. To wit:

■ **Dependence on foreign capital.** Germany and Japan hold some \$350 billion worth of Treasury debt. The dollar is now at a postwar low against the mark. Normally, if Congress had to cut the deficit in a softening economy, the Federal Reserve would ease credit to offset the effects of a fiscal tightening. But a cheapening dollar scares away foreign investors. Thanks to the foreign debt and the new oil shock, the Fed may well have to run a fairly tight money policy even as the deficit is reduced—which will only deepen the impending recession. That's the price we pay for a decade of budgetary excess. The days of cheap foreign borrowing are gone, because Japan is worried about its monetary stability and is running a tighter money policy, while Germany has Eastern Europe to finance. Even Latin America, a source of capital outflow during the 1980s, is a net borrower again.

■ **Soft consumer demand.** In the past decade, income inequality worsened and real wages stagnated. Only the top one-fifth of American families enjoyed real income gains. In recent years, working families stayed afloat by going deeper into debt and by putting a second wage earner into the economy. But consumer debt is now at its limits. Female labor-market participation rates now nearly equal male ones, so there are few homemakers left to send out to work. In the meantime, labor income has borne an increasing share of the tax load through higher payroll taxes, while income from capital has enjoyed tax cuts. As declining purchases of consumer durables and stagnant home sales suggest, the average working consumer is strung out, borrowed out, and has nobody left to send out into the work force. As the unemployment rate creeps upward and wage gains lag behind inflation, purchasing power will erode further.

■ **A shaky financial sector.** The ballooning S&L bailout is only part of the story.

Big money-center banks also have increasingly shaky balance sheets. Bank stocks are depressed and show no sign of rebounding. As their traditional line of business dried up in the late 1970s and 1980s, commercial banks moved first into Third World lending, then into junk bonds and real estate. Each in turn proved disastrous. Federal regulators looking to broker shotgun weddings of insolvent banks cannot find partners, because even the biggest money-center and superregional banks are too shallow to absorb them.

The weak financial economy spilled over into the real economy in several distinct ways. Banks under fire from examiners think twice about making small business and real estate loans that would be good risks in normal times. That in turn depresses commercial activity and the value of real estate—and contributes to a further erosion of bank balance sheets. In a structural recession it's not even clear that easing interest rates would help very much, since demand for credit that meets prudent lending standards is so soft.

Loosening money in these circumstances has been likened to “pushing a string”—it might prove inflationary without constructively stimulating the economy. Ordinarily, bank balance sheets improve during recoveries and worsen in recessions. This time, as in the 1920s, a period of recovery coincided with—and was partly built on—financial excess.

There is no good time to have a recession, but this is a particularly bad time. The one coming will reflect deep weaknesses in the economy that will be hard to fix. The slow-growth recovery of the 1980s was made possible by a combination of deficit spending and cheap foreign borrowing, not by real improvements in U.S. competitiveness or productivity. As that recovery finally succumbs to overdue fiscal reform, slowing productivity growth, declining corporate earnings, weak consumer spending, and high real interest rates, there is simply no good mix of policy options. Recessions will only worsen the condition of banks and increase the weight of past debts, yet the government dares not turn to new deficit spending or cheaper money as a cure.

Economic science has never looked more dismal. It recalls Harry Truman's plea for a one-armed economist—who could not warn that on the one hand a policy would produce benefits while on the other hand it would incur costs. Yet the culprit behind the policy paralysis is not the inherent trade-offs of economic life. It is the truly dismal legacy of the Reagan years.

ROBERT KUTTNER IS ECONOMICS CORRESPONDENT FOR THE NEW REPUBLIC AND AUTHOR OF *THE LIFE OF THE PARTY*



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BY GENE KORETZ

WARNING: AN UP QUARTER IS SOMETIMES A DOWN QUARTER

Could the U.S. economy have entered a recession several months ago? Most economic observers would dismiss the idea out of hand, since a recession is commonly defined as two consecutive quarters of negative growth, and government revisions say the economy expanded at a 1.2% rate last quarter.

Economist Irwin Kellner of Manufacturers Hanover Trust Co. isn't so sure. He notes that five of the eight postwar recessions, as determined by the National Bureau of Economic Research, actually began in a quarter of positive growth. Further, all those initial quarters had growth rates over 1.2%. "Given last quarter's sharp drop in final demand," says Kellner, "there's a good chance that a contraction started last spring."

MORE HOUSEHOLDS ARE TAKING THE BANKRUPTCY ROUTE...

Personal bankruptcies are about to soar into the stratosphere, predicts economist Paul Getman of Regional Financial Associates Inc. He estimates that the nonbusiness or personal-bankruptcy rate was running about 2.72 per 1,000 persons in the first quarter of this year and climbing steeply. That's 10% above last year's rate and more than double that of a decade earlier (chart).

The pickup in bankruptcies is particularly worrisome because it comes on top of a broad upswing in such filings. In the 1970s, the rate stayed in a narrower and lower range, declining in expansionary periods and rising during recessions. In the 1980s, by contrast, personal bankruptcies hit new records, even though the decade marked the longest and strongest postwar expansion.

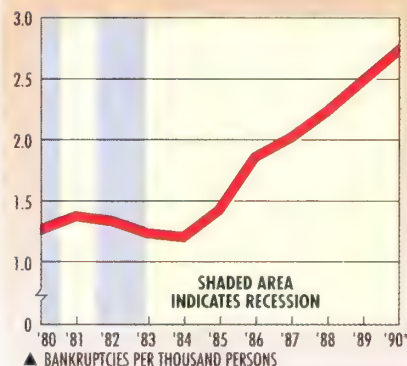
Bankruptcies surged in the early 1980s, says Getman, because of the 1980-1983 recessionary period and federal bankruptcy-reform legislation, which made bankruptcy more attractive by allowing debtors to shield more assets from creditors. But he believes that the sharp spike in bankruptcies since 1984 is more a reflection of the rapid accumulation of household debt in the same period. "Using credit was touted as a mark of success," he says, "and consumers jumped on the debt bandwagon."

From this perspective, it's hardly an

accident that the personal-bankruptcy rate took off in the second half of the decade, just as consumer indebtedness as a percent of disposable personal income shot up from about 63% in 1984 to 79% in 1989. As long ago as 1986, notes Getman, half of the respondents to a Federal Reserve Board household survey already had debts exceeding their assets, and "rising debt loads since then have sharply increased the household sector's vulnerability to a downturn."

Up to now, rising bankruptcies have mainly reflected the "rolling" regional recessions that have plagued the economy, such as the Southwest oil slump and the more recent downturn in New England. Getman's analysis indicates a close relationship between local rises in unemployment and personal-bankruptcy

PERSONAL BANKRUPTCIES ARE ROCKETING



filings. Such filings in New England, where joblessness has been on the rise, for example, were up 45% in the 12 months ending in March over the comparable level a year earlier, as compared with a 10% rise for the U.S. as a whole.

With the entire economy facing a possible recession, however, the national bankruptcy rate seems sure to rise more rapidly. Even without an actual downturn, Getman believes the rate will hit 3 per 1,000 persons by yearend. And if a full-fledged contraction develops, he says, "we could be looking at a million personal bankruptcies next year, compared with 500,000 as recently as 1987."

... AND BUSINESSES ARE BEGINNING TO FOLLOW SUIT

While personal bankruptcies have been increasing at a hefty pace in recent years, business failures have been moving in the opposite direction—

until this year. Dun & Bradstreet Co. reports that business failures, primarily bankruptcies, are up 9.5% so far this year over their year-earlier pace, making the first increase since 1986. By contrast, such failures fell 13% last year.

Unlike personal bankruptcies, business failures don't always signal financial stress. The failure rate often rises in a newly expanding economy, for example, because of a pickup in business formations inspired by improving business conditions. More failures occur simply because new businesses have a higher mortality rate.

In today's aging expansion, however, the pickup in failures seems clearly related to the onset of economic weakness. D&B reports that the Northeast has been particularly hard hit. At last count in April, failures in New England were running at nearly three times their year-earlier pace, and failures in the Mid-Atlantic region were up 64%.

DOES WEALTH INSPIRE ATTENTION TO ELDERLY PARENTS?

Call it the King Lear hypothesis. According to some experts, personal interaction such as the relations between children and their elderly parents often influenced as much by economic considerations as by love, loyalty, and concern. Indeed, with most of the elderly living alone, some economists theorize that aged parents actually purchase time from their children. In this view, children are apt to be more attentive to parents who can leave them a large inheritance.

Not so, says a recent National Bureau of Economic Research working paper based on Massachusetts survey data. In the study, researchers Axel Boersch-Supan, Jagadeesh Gokhale, Laurence Kotlikoff, and John Morris found that demographic variables have the most important effect on the time children spend with their aged parents.

By and large, they report, "older parents, less healthy parents, and noninstitutionalized parents receive more time from their children than younger, healthier, and institutionalized parents. And younger children, healthier children, and female children tend to provide more attention than their older, less healthy, and male counterparts."

As for economic factors, while wealthier children appear to spend less time with their parents than less affluent children, the researchers found "no evidence that richer parents receive more attention than poorer parents."

THE GUNS OF AUGUST COULD HOOT DOWN THE LOW-FLYING ECONOMY

The outlook for the U.S. economy was none too bright before the Iraqis invaded Kuwait. Now, it's decidedly dimmer. The 1990 oil shock could prove to be the trigger for a 1990-91 recession.

Even before the August spike in oil prices, economic growth in the second quarter had nearly ground to a halt. The initial readings for the third quarter also look discouraging, particularly those from the labor markets. The unemployment rate in July jumped to the highest level in two years. And the slowdown in job growth has now spread to the previously sturdy service sector (chart). The Labor Dept. also made some eye-opening revisions to its productivity numbers: Growth in output per hour has been even poorer than originally reported.



Now, throw in higher oil prices. They will sap economic growth still more and fuel inflation to boot (page 26). If Saddam Hussein's appetite for other peoples' oil stops at Kuwait, the best hope for the U.S. economy is a mix of paltry economic growth, more unemployment, and higher inflation.

But an outright recession now looms more ominously.

With the economy already weak, the contractionary effect of costlier oil weighs far more heavily on the outlook than does its inflationary impact. Current conditions are just the opposite of what they were during the oil shock of 1973, when economic growth was strong and monetary policy was loose—a combination that accommodated the inflationary effects.

The main problem: The already fragile consumer sector will take the biggest hit. Higher energy outlays will leave shoppers with less cash for other items at a time when jobs and incomes are growing more slowly. Consumers seem increasingly cautious about taking on new debt. Installment credit rose only \$463 million in June, to \$724.9 billion, continuing the recent trend of smaller monthly gains. Higher oil prices are one more nail on the screw for consumers—and the expansion.

IRAQ'S DIRECT HIT AT THE GAS PUMP

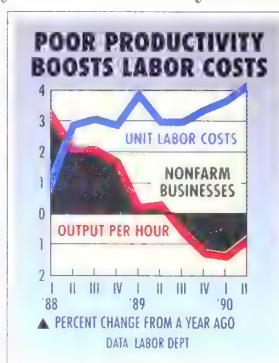
To be sure, the price indexes will turn ugly in coming months. Higher oil prices are already hitting home. However, the core rate of inflation—a better gauge of underlying price pressures because it omits the volatile energy and food sectors—should look more encouraging. In fact, once the impact of more expensive energy

runs its course, the inflation outlook for 1991 should improve. That's partly because of developing slack in the labor markets, which will ease pressure on wage growth. At the same time, a weak economy and international competition will limit businesses' ability to raise prices.

In addition, the Labor Dept.'s latest report on productivity shows that there is less inflationary pressure in the economy than previously thought. The new numbers, revised back to 1987, show that wages and benefits in the nonfarm sector have risen only 3.3% during the past year. The old data put the pace in excess of 5%.

But at the same time, the growth of nonfarm productivity, measured as output per hour worked, was also refigured to be much lower. Although productivity managed a 1.6% gain in the second quarter, that followed a 1.9% drop in the first quarter, and it has fallen 0.8% during the past year. The government's old numbers said productivity was growing by 0.7% over the year.

Without productivity gains to offset rising compensation, the cost of producing a unit of output rose 4.2% during the past year (chart). But according to the new data, unit-labor costs have been rising at a far more moderate pace than the old numbers showed. That means the floor under the inflation rate may well be a bit lower than indicated earlier.



In addition, businesses are finding it increasingly difficult to pass along those cost increases in a weak economy. The upshot is likely to be further erosion of profits and even more layoffs in the months ahead. The 0.8% drop in productivity during the past year reflected a meager 0.4% rise in output that was offset by a 1.2% increase in hours worked. That imbalance suggests that job growth will slow even further in the second half.

JOBS ARE GETTING HARDER TO FIND

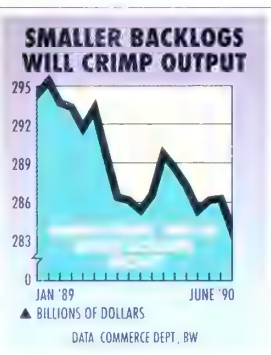
The July employment report showed that job growth is already disturbingly weak. Nonfarm payrolls fell 219,000 last month, to 110.7 million workers. A loss of 175,000 Census Bureau jobs accounted for the bulk of the drop, but even so, last month's decline was the worst in nearly seven years. Growing slackness in the labor markets was also evident in the sharp rise in the unemployment rate. It rose to 5.5% in July, up from 5.2% in June. That was the largest one-month increase in more than a year.

The weakness in hiring is widespread. Manufacturers,

Business Outlook

in response to weak demand, have been laying off workers since the spring of 1989. Some 7,000 factory workers got pink slips last month, bringing the total number of job losses since March, 1989, to 327,000.

Now, service companies are joining the hiring slowdown. That's not surprising, since manufacturers buy about 25% of the service sector's output, according to the National Association of Purchasing Management. So, as the goods-producing side of the economy suffers, demand is falling in the wholesale, retail, transportation, and business-services sectors.



In July, private service industries added just 14,000 new workers. Over the past 12 months, hiring of private service workers has grown by 2.6%, off from its 3.6% pace of a year ago. Exclude the booming health care sector, and service jobs actually declined by 11,000 in July. Service hiring is up just 1.9% in the past 12 months—the slowest yearly pace since the

economy was recovering from the 1981-82 recession.

In light of the Labor Dept.'s revisions of productivity and compensation, the July report on wage growth looks suspect. The numbers show that the average nonfarm wage rose 0.6% in the month, to \$10.09 per hour, led by large pay hikes for finance and service jobs. Over the year, nonfarm pay has risen by 4.1%, the same yearly gain as in July, 1989.

However, the Labor Dept. is set to rewrite history yet again with the release of the August employment report on Sept. 7. Given the downward changes in the quarterly numbers on gross national product, productivity, and compensation, it's a sure bet that the monthly data on payroll jobs and wages will be revised lower, too.

With the risk of recession on the rise, wages are sure

to grow at a slower pace as workers become more concerned about keeping their jobs than about pay raises. Certainly, the drop in demand for manufactured goods suggests that will be the case in the factory sector.

FACTORIES ARE BACK ON THE SICK LIST

In fact, the industrial sector, which showed some life this spring, seems poised for a relapse. In June, new factory orders fell 1.5%, to \$237.4 billion. That dragged down the level of unfilled orders by 0.5%, to \$517.7 billion. The order backlog is still 5.3% above last year's level, but all of the gain is in aircraft. Excluding planes, unfilled orders fell 0.8% in June, to \$283.9 billion—3.2% below a year ago (chart).

Faced with sagging demand, manufacturers are cutting hours as well as payrolls. The factory workweek fell to 40.9 hours in July from 41 in June. The workweek would have been even shorter without overtime in the auto industry, where carmakers are boosting production now in case of a strike in September. However, the July declines in the workweek and in jobs suggest that industrial production was little changed last month.

Holding output steady guards against an excessive buildup of unsold goods. Factory inventories fell in June by 0.5%, to \$370.5 billion. All of the paring was in materials and supplies, suggesting that manufacturers are planning to boost output by much in the coming month.

The drawdown of factory stockpiles in June means that the buildup of business inventories—the major source of strength in the second-quarter gross national product—will be revised lower when the Commerce Dept. recalculates the quarter's GNP later this month.

So last quarter's economic growth may end up even weaker than the 1.2% gain reported earlier. And the labor markets suggest rough going in the second half. In the past, it has often taken some kind of uncontrollable shock to turn a fragile expansion into a recession. Saddam Hussein may have short-circuited this one.

THE WEEK AHEAD

RETAIL SALES

Tuesday, Aug. 14, 8:30 a.m.

Retail sales probably increased a slight 0.2% in July, according to a survey of economists done by MMS International, a division of McGraw-Hill Inc. A fall in new-car sales was likely offset by gains at other retailers. In June, sales rose 0.5%. The small gain expected for July indicates that consumer spending started the second half on very weak footing.

BUSINESS INVENTORIES

Wednesday, Aug. 15, 10 a.m.

Business inventories likely fell by 0.3% in June after rising 0.4% in May. Manufacturers have already reported a 0.5% decline in their stockpiles for June. Business

sales probably rose 0.5% in June after a strong 0.9% gain in May.

CONSUMER PRICE INDEX

Thursday, Aug. 16, 8:30 a.m.

Consumer prices probably advanced by a modest 0.3% in July. In June, prices increased 0.5%.

HOUSING STARTS

Thursday, Aug. 16, 8:30 a.m.

Housing starts likely were little changed in July from their annual rate of 1.2 million in June.

INDUSTRIAL PRODUCTION

Thursday, Aug. 16, 9:15 a.m.

The MMS consensus calls for a 0.1% increase in industrial output for July. That

follows two strong gains of 0.6% in May and 0.5% in June. The industrial sector may be weakening again.

CAPACITY UTILIZATION

Thursday, Aug. 16, 9:15 a.m.

The small gain expected in industrial output suggests that operating rates in July fell to 83.4% from 83.5% in June.

MERCHANDISE TRADE DEFICIT

Friday, Aug. 17, 8:30 a.m.

The foreign-trade deficit likely narrowed slightly, to about \$7.3 billion in July from \$7.7 billion in May. All of the improvement is expected from a fall in imports, which had risen 2.9% in May. Exports, up 2.3% in May, were probably unchanged in June.

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INITIAL QUALITY SURVEYSM

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2. MERCEDES-BENZ	GERMANY
3. TOYOTA	JAPAN
4. INFINITI	JAPAN
5. BUICK	USA
6. HONDA	JAPAN
7. NISSAN	JAPAN
8. ACURA	JAPAN
9. BMW	GERMANY
10. MAZDA	JAPAN

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COVER STORY

OIL WAR: THE WORLD VS. IRAQ

STRONG ACTION FROM BUSH—AND A DRAMATIC SHOW OF UNITY



Sitting in a hotel lobby off one of Dubai's choked and sweltering streets, Muhammad crushes out a Marlboro. He immediately lights another. On Aug. 2, the 26-year-old math teacher left his native Kuwait for a two-day fling

in the main port of the United Arab Emirates. Within hours, 100,000 Iraqi troops would brutally capture his homeland, sending world oil prices—and global economic anxiety—surging. To Muhammad, now without a country or money anyone will accept, the solution could not be simpler. "Only the Americans can help," he tells a U.S. visitor. When asked how, his reply is quick: "Do another Panama."

POWER BROKER. But if anything is clear in Iraqi leader Saddam Hussein's lightning annexation of neighboring Kuwait, it's that this is no Panama. Trying to oust Iraq from Kuwait will make Washington's other well-choreographed military strikes in such places as Libya and little Grenada seem like child's play. The Iraqi despot, who commands the fourth-largest military in the world, is intent on displacing Saudi Arabia as the power broker in the Persian Gulf and on controlling the oil wealth that is crucial to continued economic

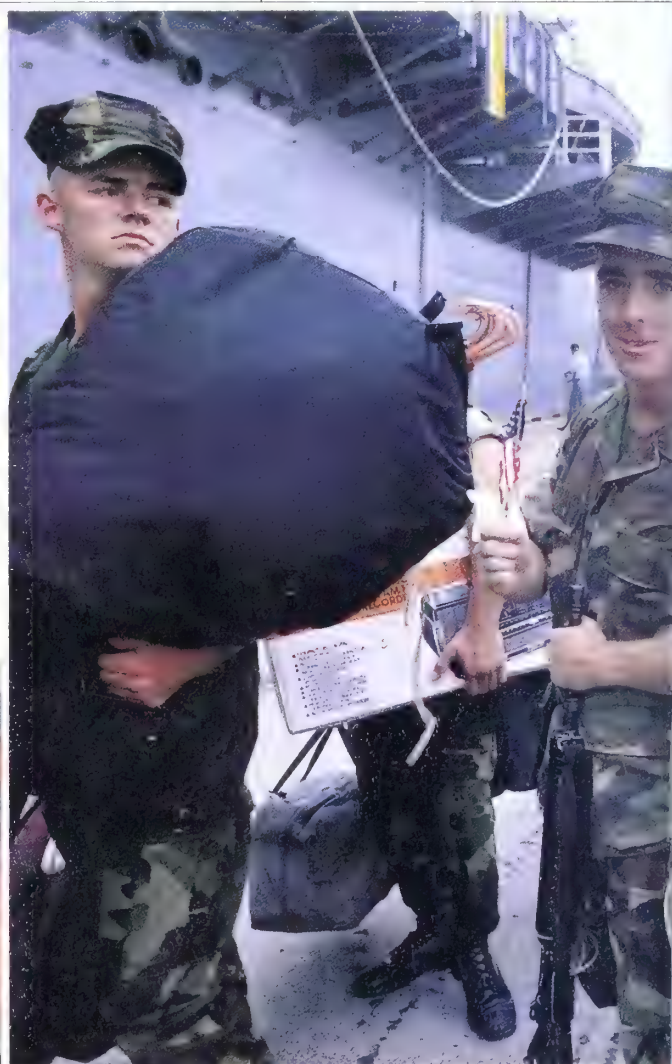
growth in the U.S., Europe, and Japan.

Faced with this unacceptable prospect, the normally cautious George Bush had little choice but to act with alacrity. Within days of the invasion, Bush dispatched U.S. air forces and ships to the area to defend against an Iraqi attack on Saudi Arabia. "There's no justification whatsoever for this outrageous and brutal act," the President said in an Aug. 8

address to the nation. "If history teaches us anything, it is that we must resist aggression or it will destroy our freedoms. Appeasement does not work. As was the case in the 1930s, we see a Saddam Hussein an aggressive dictator threatening his neighbors."

And so Bush, a World War II fighter, has drawn a line in the sands of Arabia where there's so much oil it's worth pe-

Saddam commands the fourth-largest military in the world—and wants to become the region's power broker by controlling the oil wealth crucial to economic growth in the West



ing to war for. Vastly raising the stakes in the Persian Gulf—and those for his own Presidency—Bush insisted that U.S. national security will be maintained by nothing less than Iraq's withdrawal from Kuwait and the return to power of the ruling monarchy.

That leaves the fearsome Saddam without a face-saving exit, and sets odds that will be difficult for the U.S. to achieve. For Baghdad hasn't flinched. On the contrary, Saddam on Aug. 8 announced that Kuwait was being absorbed into Iraq and vowed he would withstand the allies' resolve.

Deterring an attack on Saudi Arabia is the thing. Dislodging more than 100,000 Iraqi troops from Kuwait is quite another. With a battle-hardened army of a million soldiers, Saddam seems thoroughly prepared to push his campaign for regional dominance to the brink of war. Even as 26,000 U.S. soldiers and 100 ships converged on the Persian Gulf, U.S. intelligence analysts indicated that Iraq was loading chemical weapons

onto aircraft headed for the "neutral" zone separating occupied Kuwait from the Saudi kingdom.

Ultimately, the battle for Kuwait may be seen as just the beginning of a sweeping realignment of politics across the Mideast. For starters alone, it has shattered the Arab fraternity and prompted ever-cautious Saudi Arabia for the first time to make itself a staging post for U.S. air and ground forces. That may lead to a risky, extended U.S. presence in a part of the world that has long been a minefield for outsiders. The volatile mix of anti-Americanism and Saddam's brand of Arab nationalism may destabilize the area for years.

NEW ORDER? Saddam's invasion of Kuwait—and whether the industrial world can end it—will also likely stand as a seminal event in defining a new post-cold-war order. The crisis already is raising the prospect of a new mission for NATO, one that would entail operations beyond Europe. And as the strategic competition between East and West re-

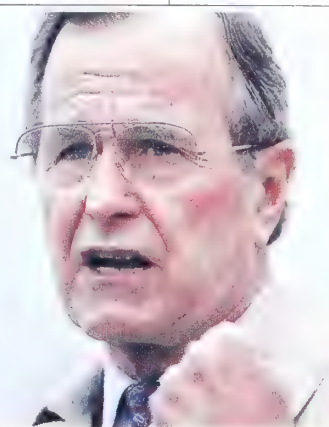
cedes, Third World tyrants such as Saddam, armed with the technology to produce missiles and nuclear weapons, will become both more dangerous and harder to control. If their regional power plays cannot be kept in check by the threat of broad international retaliation, such crises will proliferate. "The question," as one senior State Dept. official puts it, "is whether Iraq's brand of aggression is the last gasp of an old order, or the first breath of a new one."

A chilling imponderable. And fears about the answer prompted a startling display of solidarity as nation after nation lined up against Saddam's land grab. The sound of the last Iraqi cannon blast had barely faded in Kuwait City when the European Community, Japan, and China had joined the U.S. in condemning the Iraqi invasion and pledging support for a suffocating economic embargo and possibly a naval blockade to make it stick. Even the Soviet Union, a beneficiary of the high oil prices Iraq hopes to sustain, didn't hesitate to throw its lot in with the U.S. and the allies. In a sign that the new cooperation is for real, the United Nations Security Council imposed on Iraq its toughest sanctions ever.

STAGFLATION FEARS. In the short term, the oil war has greatly increased the risks of a recession in the U.S. Immediately convinced of that, financial markets reeled on the news (page 33). And oil prices, though stabilized by word that Saudi Arabia and Venezuela would boost production, figure to remain stuck at a higher level for some time, fueling worldwide inflation (page 26). The crisis also has sparked fears of a return to the stagflationary economy of the 1970s, while hurting chances for a significant U.S. deficit-reduction agreement this year (page 28). Quick, severe cuts in U.S. military spending now seem to be out of the question.

But the long-term risks of backing away from Saddam are surely

■ ON THEIR WAY: MARINES AT MOREHEAD CITY, N.C.



■ 'If history teaches us anything, it is that we must resist aggression or it will destroy our freedoms. Appeasement does not work'

STEPS TOWARD AN OIL WAR

JULY 24 Iraqi troops mass on Kuwaiti border. Baghdad demands a \$7-per-barrel oil price hike, to \$25

AUG. 1 Talks between Iraqi and Kuwaiti officials collapse. Some 100,000 Iraqi troops are camped on Kuwait's border

AUG. 2 Iraq invades. Kuwait's royal family flees to Saudi Arabia. Washington bans trade with Iraq and freezes all Iraqi and Kuwaiti assets

AUG. 4 The European Community says it will boycott oil from Iraq and Kuwait

AUG. 6 U.N. Security Council imposes mandatory trade embargo on Iraq. Defense Secretary Richard Cheney wins Saudi agreement to base U.S. troops on Saudi soil

AUG. 8 Saddam announces he is annexing Kuwait. Britain pledges to send troops to Saudi Arabia. President Bush tells nation he has 'drawn a line in the sand'



greater than any of these immediate woes. Iraq now controls 20% of OPEC's production—even if it can't now bring it to market. And Saddam is showing no sign of retreating from his plan to menace the region's largest producer, Saudi Arabia. That means control of a resource critical to industrialized economies will remain in great jeopardy so long as his power and ambitions go unchecked.

CHOKE-HOLD. The Administration hopes to bring Iraq to heel with a two-pronged strategy of economic pressure and military force. A multinational naval armada will soon enforce a total economic embargo. Though embargoes in the past have proved dismal failures, many experts believe Iraq is particularly vulnerable to such a choke-hold. Under the U.N. sanctions, Iraq will find itself without customers for its oil, which accounts for 90% of its exports, and unable to purchase food, spare military parts, or anything else. That could quickly prove devastating for a country dependent on imports for about 75% of its food. Iraq could be without bread by September.

But if Iraq's opponents are hoping for a quick resolution, they're likely to be disappointed. Though Saddam's support even in the Arab world is thin, he's proved in his 11-year reign that he's a

survivor. He has murdered political opponents and once used a penknife to cut a bullet out of his leg. And the Iraqis have demonstrated a superhuman endurance in support of his ventures: During the eight-year war Saddam started with Iran, Iraq lost 500,000 troops—twice the U.S. losses during World War II.

The Iraqi ruler may well opt to test his opponents' determination off the battlefield, for the embargo can squeeze them as well. If shutting down Iraqi and Kuwaiti oil exports creates a severe shortage, for instance, pressure will intensify in industrialized countries to cheat. "Right now, talk is cheap," notes Clyde R. Mark, a Middle East specialist at the Congressional Research Service. "Everyone says, 'We'll refuse to buy Iraqi oil.' A month from now they might switch."

Ultimately, Saddam may be willing to swallow any deal that does not restore the Kuwaiti monarchy. But his army still will tower over the region. His stocks of chemical weapons—and a proven willingness to use them—will intimidate neighbors. And he will be able to control OPEC pricing policy from Baghdad. Saddam "will be the 800-pound gorilla of the Middle East," says former Defense Secretary Harold Brown.

One key to the Iraqi leader's strategy is to destabilize the Mideast by spotlighting the division in the Arab world between wealthy, family-run sheikdoms and their far more populous but vastly poorer and envious neighbors. Now, the risk is that from Saudi Arabia to Oman to the United Arab Emirates, the legitimacy of ruling regimes may be undermined. "Even with a return to the status quo ante, this will be a watershed," says Richard W. Murphy, former Assistant Secretary of State for Middle East Affairs. Adds one former adviser to Riyadh: "What Saddam is telling the Saudis is, 'Your days are numbered, no matter what.'"

That dagger over the Saudi royal family vastly complicates an already difficult equation for Washington and its allies. Ever since the humiliating Reagan-era pullout from Lebanon and the covert sale of arms to Iran, the U.S. has been viewed as an undependable friend by the regimes now under fire.

QUAGMIRE. To secure Riyadh's acquiescence in stationing U.S. troops on Saudi soil, Bush was forced to pledge that "America will stand by her friends." In doing so, the President redeemed the implicit promise of the Carter Doctrine that the U.S. will use force to safeguard

access to Mideast oil. And as long as Saddam remains on the scene, an extended U.S. presence will be crucial to keeping the peace. "You won't solve the problem permanently until you set up a regional arrangement that prevents Saddam from doing this again," says former Assistant Defense Secretary Lawrence Korb. "The key to it is getting base rights" throughout the gulf region. That could mean U.S. troops will be mired in the Middle East for the long haul.

But a permanent or semi-permanent U.S. military presence in countries such as Saudi Arabia, Oman, and the UAE could prove to be a double-edged sword. At a time when Washington is championing democracy from Managua to Moscow, propping up rich feudal monarchs in the Middle East is an embarrassing reminder of the U.S. tendency to align itself with teetering oligarchies.

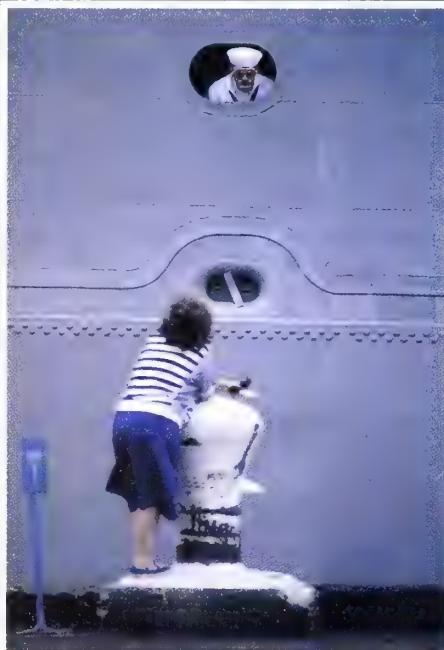
Still, there could be diplomatic gains for the U.S. as the Byzantine politics of the Middle East play out. After tilting toward Iraq during and after its war with Iran, Washington may now find relations improving with Iran and Syria, Baghdad's arch-enemies. And Iraq's occupation of Kuwait will both help to end strained U.S. ties with Israel and deflect attention from Israel's occupation of the West Bank and Gaza Strip.

VIET SNUB. None of this volatility could have happened without the fundamental transformation in East-West relations in the last year. In the past, regional disputes were played out against the backdrop of superpower rivalry. But without U.S.-Soviet strategic competition, Saddam no longer is viewed simply as a Soviet pawn. His grab for regional dominance is revealed for what it is: a blatant power play. Here Moscow would have once torpedoed sanctions against a client state such as Iraq, now Soviet cooperation with the West makes an embargo credible. Says Francis Fukuyama, a Rand Corp. analyst and former State Dept. official: "This makes it possible for collective security to work in a way that it isn't in this century."

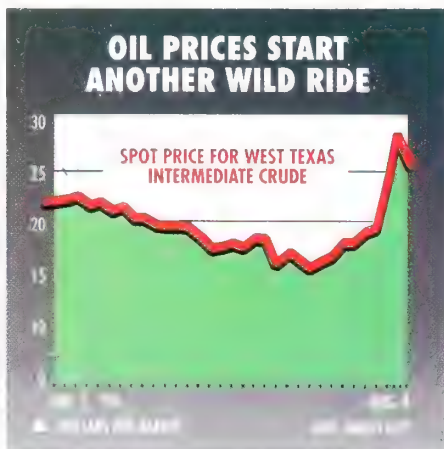
But any viable collective security plan still needs a leader. George Bush, the self-proclaimed "foreign-policy President," couldn't be happier to oblige. The administration realizes that, in the absence of a strong Soviet presence around the world, the key to any collective peace-keeping approach to solving regional crises will require the U.S. to act as both global arbiter and a catalyst for concerted action. "The U.S. stepped forward in this affair, and whether the U.S. will lead in the post-cold-war era will depend on its performance," says James R. Schlesinger, former Secretary of Defense and Energy.

So far, Bush has carried out his role

with aplomb, as his penchant for personal diplomacy with his fellow world leaders has paid handsome dividends. Even Democratic critics applaud his ability to cajole such disparate partners as China, France, the Soviet Union, and Turkey into action. "The President has done a masterful job in lining up support," says Madeline K. Albright, a defense expert at the Center for National Policy and a



FOND FAREWELLS: THE USS HART PREPARING TO LEAVE NORFOLK, VA.



former adviser to Democratic Presidential nominee Michael Dukakis. Adds Stuart E. Eizenstat, a senior White House adviser to President Carter: "The crisis management has been A-plus."

Bush's bold response has won him strong support among the American electorate as well. Polls show that if the President takes military action, the public will back him overwhelmingly. And Congress, normally a hotbed of partisan rivalry, is cheering. Both Democrats and Republicans are standing steadfastly behind Bush. Says Representative William S. Broomfield (R-Mich.), the top Republi-

can on the House Foreign Affairs Committee: "Saddam has stuck his thumb in our eye. We should break his arm."

But if the war of nerves turns into a shooting war, these political accolades may prove to be ephemeral. No matter how well Bush steers through the current crisis, the spike in oil prices has significantly raised the odds of a recession that could cost the GOP dearly in the fall elections. Even more disturbing to Republicans, Bush is in a Middle East boneyard that destroyed Jimmy Carter's Presidency and came perilously close to stripping the fabled Teflon from Ronald Reagan. "Let's face it, no President has ever built successfully on the politics of the Middle East," says Republican political analyst Kevin Phillips. "This is no place to play gunboat diplomacy."

VANISHING VOTERS? If the long standoff starts to wear thin, U.S. allies may be tempted to desert the President's tough stand against Iraq, and his support among the American people may begin to wither. And if hostilities erupt and the U.S. is drawn into a long war of attrition, Bush faces more serious problems. His chances for reelection rest on a platform of continued peace and prosperity. Without either, an incumbent President who just a few months ago seemed to have a lock on reelection would suddenly be vulnerable.

But drawn into a far-off crisis not of his own making, the U.S. leader has no time to engage in such gloomy speculation. Only the most starry-eyed optimists really believed that the passage of the cold war would usher in a golden era of peace. "We've known all along about the serious regional problems that would remain, but they're leaping to the fore quicker than we thought," says Representative Lee Hamilton (D-Ind.), chairman of the House Middle East subcommittee.

Until now, Bush's foreign policy challenge has been merely to try to shape to his own advantage the peaceful revolution sweeping Moscow, Eastern Europe, and Latin America. But it's the hot winds of war that now blow through the Middle East. And in Iraq, President Bush faces a crisis that is a throwback to an era before the last world war, when a brutal expansionist dictator could force the great powers to choose between appeasement and bloodshed. Suddenly, the nagging doubts about whether George Bush has the vision to carve out a U.S. role in a new world seem irrelevant, lost in a global struggle over oil. The test for Bush is about to become a question not of vision, but of blood and guts.

By Bill Javetski, Amy Borrus, and Doug Harbrecht, with Seth Payne, in Washington, John Rossant in Dubai, Stanley Reed in New York, and bureau reports

COVER STORY

IF SADDAM CAN BE STOPPED, OIL'S WILD RIDE MAY END

A cartel dominated by the Saudis is likely to be friendlier to the West—and more market-driven



When members of the 82nd Airborne lifted off for Saudi Arabia on Aug. 7, the rules of the game for OPEC changed forever. Facing the threat of an Iraqi invasion, OPEC's No. 1 producer for the first time allowed a strong U.S. military presence on its soil. In so doing, Saudi Arabia cast its lot with that of its customers in the industrial world. That decision could herald the end of Iraqi President Saddam Hussein's bid to restore OPEC's role as the supreme dictator of high oil prices and mark a key victory for consumers in the petroleum market's decades-long seesaw battle of supply and demand. Says Salomon Brothers Inc. oil analyst Bernard J. Picchi: "The hawkish element of OPEC is dead."

That doesn't mean OPEC is dead, of course. Assuming the U.S. and its allies can restrain Saddam, the 30-year-old cartel will still exist and meet for years to come. If the Iraqi leader prevails, oil markets would be thrown into a panic. But under Saudi domination, OPEC may become more user-friendly, largely driven by market forces. Such wealthy Persian Gulf OPEC members as the United Arab Emirates and Qatar, along with nonmember Oman, long have sided with the Saudis' attempts to maintain moderate oil prices through high production (table). Indeed, Saddam invaded Kuwait, the most vocal advocate of moderation alongside the Saudis, in part to remove the tiny state's competitive threat. Now, with 356 billion barrels of proven crude-oil reserves and hundreds of billions of petrodollars invested in oil refineries, gas sta-

tions, and financial markets throughout Europe, Asia, and the U.S., (page 35), the gulf's remaining doves are aware that their economic future is inextricably linked with that of their customers.

WHIP HAND. The spike in world oil prices, from \$20 to \$28, immediately after the invasion of Kuwait, was a grim reminder to oil importers of the days when OPEC held the whip hand. Oil prices quadrupled in 1973 and then nearly tripled again in 1979. Yet as its moderate members learned, OPEC, too, paid a heavy price: Its share of world oil output skidded from 55% to 32% in the face of competition from conservation, alternative forms of energy, and new production outside the 13-member cartel. Only recently have they been rebuilding. But now, with U.S. troops on Saudi soil, "the hawks will be reminded that the penalties for excessive prices are severe," says Michael C. Lynch of the Washington International Energy Group.

Saudi Arabia's former Oil Minister Ahmed Zaki Yamani, made that clear more than a decade ago, when prices were soaring during the early days of the Iranian revolution. During a tumultuous OPEC meeting in Caracas, Yamani warned his fellow ministers that prices would plummet if they persisted in squeezing consumers. He was as good as his word. Not much later, the Saudis dramatically boosted their output, knocking down crude prices.

This time, relief may be coming even sooner (table). A U.N. trade embargo on Iraq and Kuwait has prevented the two countries from exporting some 3.8 million barrels a day—10% of the industrial world's consumption. To fill the gap, the Saudis are preparing to raise production by as much as 2 million barrels a day. Venezuela has offered 400,000 to 500,000 barrels more. Nigeria is likely to join as well. Iran, Iraq's sworn enemy, may also be willing to contribute.

IF IRAQ CAN'T SELL THE OIL IT CONTROLS...

Country	Production Millions of barrels per day	Exports
KUWAIT	1.5-1.6	1.2
IRAQ	3	2.6
TOTAL	4.5-4.6	3.8

...OTHERS COULD TAKE UP THE SLACK

Country	Production Millions of barrels per day	Potential addition*
SAUDI ARABIA	5.3	2.0
VENEZUELA	1.8	1.0
UAE	1.7	0.8
IRAN	3.1	0.2
NIGERIA	1.7	0.25
LIBYA	1.3	0.2
ALL OTHER OPEC	3.0	0.35
OPEC	17.9	4.8
ALL NON-OPEC	43.5	0.2
TOTALS	61.4	5.0

* Capacity that could be added immediately and sustained
DAI: CAMBRIDGE ENERGY RESEARCH ASSOCIATES; BW: ESTIMATES



On the consumers' side as well, "the world is in a better position to handle a crisis," notes John H. Lichtblau of the Petroleum Industry Research Foundation Inc. (charts). To bolster supplies, Washington may be preparing to dip into its 590-million-barrel Strategic Petroleum Reserve. Other industrial countries may take similar steps. And the oil industry itself has plenty on hand. The low oil prices that prevailed until recently have prompted refiners to build their inventories close to a nine-year high.

With luck, those bulging inventories, combined with additional production, could drive oil prices back down to \$21 a barrel—high enough to avoid causing pain to OPEC but still moderate enough to keep the world from plunging into a deep recession. But one faction in the oil market says that as long as U.S. and Iraqi troops are facing each other, oil prices will stay at \$25 or above.

ANIC FEARS. That's debatable, but in a panic sparked by any full-blown Mideast war, all bets on supply and price could be off. Buyers, fearful of rising prices and uncertain supplies, would rush to lock in orders, driving prices to \$5 or even \$60. With U.S. refineries now running at 94% of capacity, "they're already producing all they can," says John R. Doshier, managing director of Price Consultants Inc. in Houston. "If we get into a scarcity psychology, the whole system could be overwhelmed." Additional supplies outside those already committed might be hard to come

by. The North Sea's towering oil platforms have been hampered by labor disputes and maintenance shutdowns lately, and U.S. production has been in decline since 1985. And while oil companies have boosted exploration outside the U.S. and OPEC, that probably won't add up to enough to offset falling North American and North Sea production. Moreover, the Southwest's hard-hit wildcatters aren't convinced that higher prices are here to stay. "There's a wait-and-see attitude," says James D. Woods, chief executive of oil-field-service group Baker Hughes Inc. "They'll wait six or seven months before they really move."

The nightmare scenario for many is a victory for Saddam, who with his occupation of Kuwait now controls 200 billion barrels of proven reserves, 20% of all the oil in the world. Says Frank Zarb, former U.S. energy administrator under President Gerald Ford and now chairman of Smith Barney, Harris Upham & Co.: "Unless he's destroyed, he's going to be sitting there with a lot of power when this is over." Still, even Zarb believes that Saddam can't keep oil much higher than \$25 for long. And many believe that the higher prices climb in a crisis, the faster they will fall.

SHRINKING DEMAND. With the U.S. economy slowing, oil demand was already down 2% before Iraqi troops moved into Kuwait. And across the industrial world, countries are using energy more efficiently than ever. Since 1973 the U.S. has slashed by 43% the amount of oil

and gas it needs to produce a dollar of gross national product. And Japan has doubled its output since 1973 without increasing its energy consumption.

The latest bout of Mideast tension may only accelerate the trend away from OPEC oil, no matter which way prices cycle. "Iraq's action has put energy back on the political agenda," says Joseph Stanislaw of Cambridge Energy Research Associates. In Washington, there is renewed interest in a Senate bill boosting new cars' average fuel efficiency to 40 miles per gallon. The U.S. oil industry is gearing up to seek new tax incentives for domestic production and the opening of Alaska's Arctic National Wildlife Refuge to exploration. And coal, natural gas, and even nuclear power may continue to cut into oil's markets.

It's the very insecurity of oil that could drive the rest of OPEC to forge a new relationship with its clients. Even as OPEC's big members have seen their markets erode, the industrial world is ever more mindful that its economic survival lies in keeping the Mideast's oil easily available. "Never before have big-power politics gone so directly to the heart of the oil sector," says Edward L. Morse, a former U.S. energy official and publisher of *Petroleum Intelligence Weekly*. Driven by guns and economic self-interest, the agendas of OPEC and the rest of the world are converging.

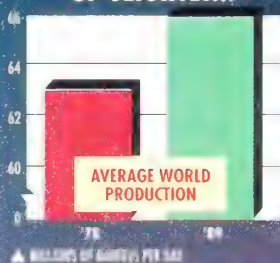
By Robert Buderl and William Glasgall in New York, with Mark Ivey in Houston and bureau reports

■ KUWAITI OIL: IN THE PIPELINE AND GOING NOWHERE

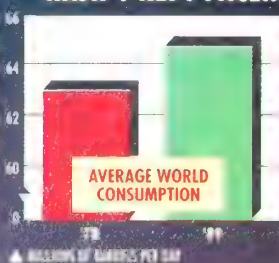


THIS TIME, AN OIL SHOCK MIGHT NOT BE SO SHOCKING

PRODUCTION IS UP SLIGHTLY...



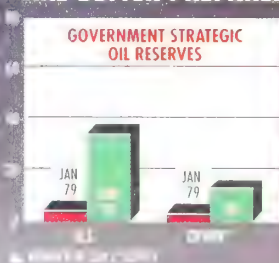
...CONSUMPTION HASN'T KEPT PACE...



...OIL COMPANIES' TANKS ARE FULL...



...AND GOVERNMENTS ARE BETTER PREPARED



COVER STORY

IS STAGFLATION STALKING THE GLOBE AGAIN?

Maybe not. The world's industrial giants just might be able to keep inflation in check this time around.



War in the Mideast. An oil embargo. Surging quotes for crude. And higher prices at the gasoline pump.

It's impossible to follow today's news without wondering if the global economy of the 1990s might soon resemble those stagflationary days of the 1970s. Remember? Jolted in 1973 and 1979 by sharp hikes in oil prices, much of the world found itself beset by simultaneous bouts of sluggish growth and inflation. And nowhere was the stagflationary psychology more acute than in the U.S.

This time around, it may not work out that way. For while higher oil prices surely will dampen business activity, there are lots of reasons to suspect that prices won't spring upward in a new inflationary spiral. Already, Japanese and West German central bankers are fighting inflation with higher interest rates. In the U.S., recession is a clear and present danger. But that very weakness may help Americans avoid a fresh round of surging prices. And Federal Reserve Board Chairman Alan Greenspan thinks that the banks' continuing squeeze on credit gives the Fed some room to ease without igniting an oil-fueled inflationary spiral.

LESSONS LEARNED. The prospect of a U.S. recession can in no way be construed as good news. But today's outlook isn't as worrisome as it might be had the big market economies not changed their way of doing business. For they're now far less dependent on oil (chart). Giant equipment maker Deere & Co., for example, since 1972 has slashed its fuel use by half. That shift toward conservation, along with other efficiencies, should blunt the pain of higher oil prices. What's more, there's some reason to believe that U.S. policymakers, who in the '70s flailed at curing stagflation with wage and price controls, oil rationing, and a stop-and-go monetary policy, have learned a lesson or two.

Still, there's no denying that higher oil prices could slow the world economy. And more costly energy will certainly stunt Eastern Europe's growth. More-

over, about the last thing Third World debtors need—excepting such oil exporters as Venezuela and Nigeria—is to pay more for oil.

But it all could be so much worse were inflation to reignite. And that, at the moment, seems unlikely. The oil price shock of 1990 is deflationary and not inflationary, argues Dale W. Jorgenson, a Harvard University economist. Or, as Charles I. Clough Jr., Merrill Lynch & Co.'s chief investment strategist, puts it: "This time around, higher oil prices will chew purchasing power away from the rest of the economy."

Why isn't it all doom and gloom? First and foremost, West Germany and Japan remain steadfastly hawkish on the inflation front. More persuasive than any central-bankery rhetoric, these nations can afford to stand firm: Their econo-

mies are so strong that they can pay more for both oil and credit and still grow at respectable rates (charts).

The Fed can't be that sanguine. The U.S. economy is so weak that a high price for crude might easily plunge the nation into recession. Economic forecaster DRI/McGraw-Hill calculates that if the price of oil were to spike to \$40 a barrel, it could slash more than 1.5% from gross national product, enough to bring about recession.

FALLING PRICES. Yet that fragility may prevent a relapse of stagflation. Consider commodities prices, a key gauge of inflationary expectations. Before the 1973 oil embargo, commodities quotes soared 50%, notes Edward S. Hyma, chief economist at C.J. Lawrence, Morgan Grenfell Inc. Likewise, before the 1979 oil price shock they were up 18%



■ **MICKEY IN CRUNCHLAND:** HIGHER PRICES FOR GAS AND AIRFARE MAY HURT THE TOURISM INDUSTRY

Underlying those gains was a U.S. economy that had been sprinting along at a % pace, fueled by a rapidly expanding money supply. But this time, commodity prices were falling, the economy as sluggish, and the money supply was chugging along.

The economy's weakness is the legacy of the 1980s debt binge. Leveraged companies, worried about paying back what they've already borrowed, may scotch expansion plans. And with debt equaling 8% of household income, up from 72% in the early 1980s, families are pinched. Another critical difference: Policymakers in Washington may well be loath to impose price controls and rationing on the oil industry after their abysmal failures in the 1970s. The Fed also learned the hard way that opening up the money spigot to offset the shock of higher prices only yielded rampant inflation. In any case, while Greenspan may be willing and able to ease a tad to buffer the impact of higher oil prices, he knows he can't be seen by investors to be abandoning his anti-inflation stance. Otherwise, they would dump Treasury bonds, whose value would plummet were inflation to heat up. That, in turn, would send U.S. interest rates soaring, braking growth and making it all the more expensive to finance the government's budget deficit. "Greenspan would like to see and fight recession," says Donald

H. Straszheim, chief economist at Merrill Lynch. "But he fears he'll be seen as caving in to inflation."

American businesses are constrained, too. Take the chemical companies. In the '70s, limited competition let them pass along higher costs to consumers pretty much at will. But now, global chemical supplies have been rising, and prices are falling. It's likely that chemical makers will be forced to eat higher crude prices. "They'll be under margin pressure," says A. Nicholas Filippello, Monsanto Co.'s chief economist.

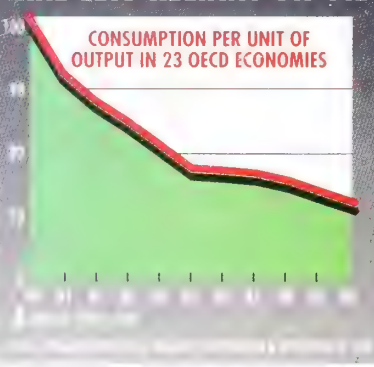
No industry underscores the point better than the airlines. They consume some 15 billion gallons of jet fuel a year. If oil prices remain at \$25 a barrel for a year, the airlines' annual costs will jump \$4 billion, reckons consultant Airline Economics Inc. That's why several carriers are imposing jet fuel surcharges. But many analysts question whether the price hikes will stick. Already in the year's first half, industry earnings plummeted 73%. "If they raise

fares now, it's going to hurt traffic," says Paul P. Karos, airline analyst at First Boston Corp. And with fixed costs high, airlines need traffic to maintain profitability.

EXPORT SHIFT? Overseas, the other big economies are in far better shape, compared with both the U.S. and their positions in the '70s. Japan still must import 99% of its oil. That leaves it especially vulnerable to interruptions in supply. But Nobuyuki Ueda, a senior economist at the Long-Term Credit Bank of Japan Ltd., observes that \$25-a-barrel oil for six months or more would reduce growth in GNP by just half a percentage point in the first year. And nowadays, oil products provide just 45% of Japan's total energy, way down from 68% in 1973.

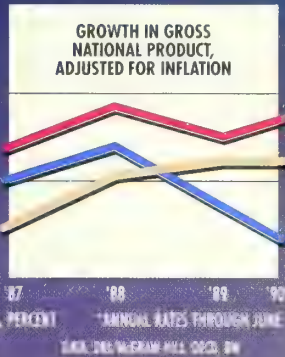
Higher oil prices may prompt Japan to shift its export focus away from the U.S. If Japan's economy slows a bit because of higher oil prices, companies with idle capacity will try to export more, predicts Kenneth S. Courtis, senior economist at Deutsche Bank in To-

INDUSTRIAL DEMOCRACIES ARE LESS RELIANT ON OIL

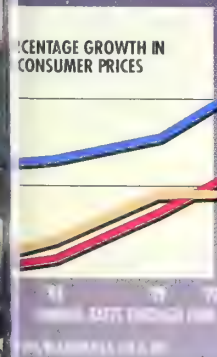


HERE ARE THE BIG ECONOMIES AND

ECONOMIC GROWTH



INFLATION



COST OF CREDIT



■ SITTING PRETTIER: OIL PROVIDES 45% OF JAPAN'S ENERGY. IN '73 IT WAS 68%

PHOTOGRAPH BY POTTER/GAMMA LIAISON (TOP TO BOTTOM) CHARTS BY ALBERTO MENA/BBW HAY V.L./BBW



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now.

kyo. But if the U.S. is in recession, Japan will target such cash-rich Asian nations as Indonesia.

Western Europe, too, is heavily dependent on imported oil, taking 19% of world consumption but chipping in only about 6% of production. Yet Europe, which this year has been anticipating 3% economic growth, wouldn't necessarily sink into recession. West Germany, especially, could likely withstand even a large oil shock. Higher oil bills of \$3.5

billion a year can easily be paid from trade surpluses that are now running at an annual rate of more than \$80 billion.

Europe's most vulnerable countries are the former Soviet satellites. Much more energy-dependent than their Western neighbors, if oil prices remain at present levels "these nations will have to shell out as much as \$12 billion," predicts Franz-Lothar Altmann, senior economist at a West German government think tank. That might belatedly put the

Eastern Europeans through a 1970s-style oil crisis.

For much of the industrialized world though, '70s pain may finally show a payoff. Bad as those stagflationary days were, they prepared the West for the troubles ahead.

By Christopher Farrell and Michael Mandel in New York, with William Gallagher in New York, Mike McNamee in Washington, Robert Neff in Tokyo, Igor Reich in Bonn, and bureau reports

BUDGET-CUTTING IS BACK IN THE BACKSEAT

The Persian Gulf crisis has all but eliminated hopes for a big deficit-reduction package this year.

Saddam Hussein's invasion of Kuwait sent energy prices soaring and threatens to tip an already faltering U.S. economy into recession. Even before Saddam's strike, the approaching November election and economic jitters had made legislators wary of raising taxes and slashing spending. Now, the Mideast mess has delivered a knockout blow to two key elements of any budget deal: an energy tax and quick Pentagon cuts. At best, deficit hawks hope to salvage a modest package—probably after the election. But "right now," says one senior GOP Hill aide, "serious deficit reduction is dead in the water."

While it's risky to slash the deficit in the face of a weakening economy, there are compelling reasons for action. Without an accord, the Federal Reserve Board must thread its monetary needle more finely than ever. It's caught between pressure to pump more money into a slowing economy and the fear that, if it does, oil-driven inflation might worsen. The long-term bond market is already on edge after taking its worst pounding in three years on Aug. 6. And it may plummet further if it believes that Fed Chairman Alan Greenspan is conceding defeat in his battle for price stability.

Congress and President Bush could make Greenspan's job easier with a credible budget deal. Instead, higher oil prices and a slowing economy will make the deficit even more frightening by increasing government spending and lowering tax revenues. Economists

reckon that a doubling of energy prices, to the equivalent of \$40-a-barrel oil by December, could increase inflation and interest rates and slow the economy (charts). That could add \$60 billion to the projected \$232 billion fiscal 1991 deficit.

Yet the best options for large-scale savings vanished in the smoke of the Iraqi blitzkrieg. Energy taxes—either on gasoline or on all consumption—had been a prime revenue target for bud-

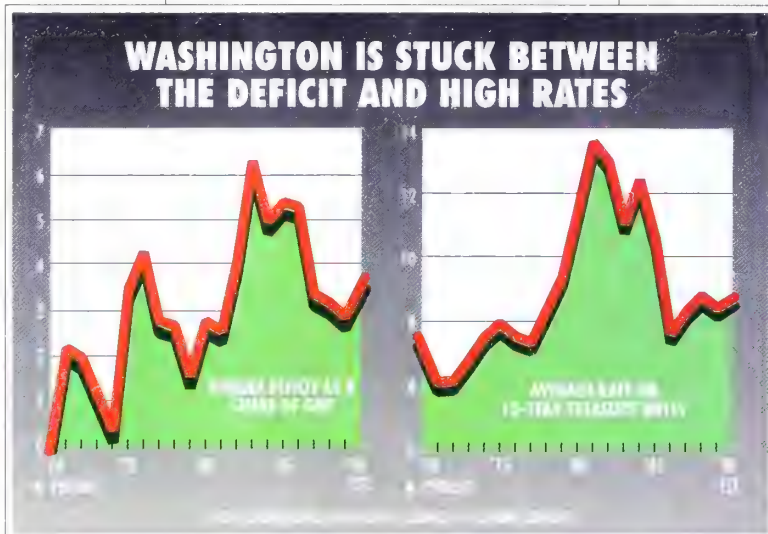
of big, near-term cuts have diminished. The only way to save much money in '91 is to slash personnel and operations—and that's not about to happen even though most U.S. military spending goes for the defense of Europe and has little bearing on the present conflict. "If you're mobilizing in the Middle East," says one House Democratic aide, "I can't imagine giving out pin slips to 100,000 troops."

The gulf crisis may also have spiked Bush's biggest deficit buster—the threat of automatic across-the-board spending reductions. Those cuts are mandated by the Gramm-Rudman law if the '91 deficit is not cut to \$74 billion.

Budgeteers still hope the crisis will be resolved quickly and deficit talks can get back on track. But without a speedy Mideast settlement, Bush and Congress will be forced to abandon the '91 budget targets. Some White House aides, as well as House Budget Committee Chairman Leon E. Panetta (D-Calif.) and senior Senate Budget Committee Republican Pete V. Domenici (N.M.), are exploring a more modest strategy. They're looking to cut the '91 deficit by about \$25 billion, half what they had hoped. That plan would probably result in five-year reductions of \$400 billion or less—well short of the hoped-for \$500 billion deal.

To skittish lawmakers, though, even a scaled-back agreement would contain too many tough tax and spending choices. Now, Saddam Hussein has let them off the hook. And the U.S. may have lost its best chance to get the budget under control.

By Howard Gleckman, with Mike McNamee, in Washington



get negotiators. But now, no lawmakers will raise taxes on consumers incensed by big gas price hikes.

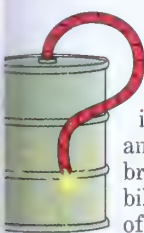
Indeed, support is growing for new energy tax cuts to encourage domestic oil and gas production as well as conservation. Key lawmakers such as Senate Finance Committee Chairman Lloyd Bentsen (D-Tex.) are looking at tax incentives for drilling and exploration, some of which have already been endorsed by ex-oilman Bush.

NO PINK SLIPS. The biggest source of spending cuts in any budget pact was to have been the Pentagon. Even Republicans seemed resigned to reductions of \$180 billion in planned spending over five years. While long-term military savings remain likely, the odds

COVER STORY

SUDDENLY, 'INVESTOR' IS JUST ANOTHER WORD FOR 'HOSTAGE'

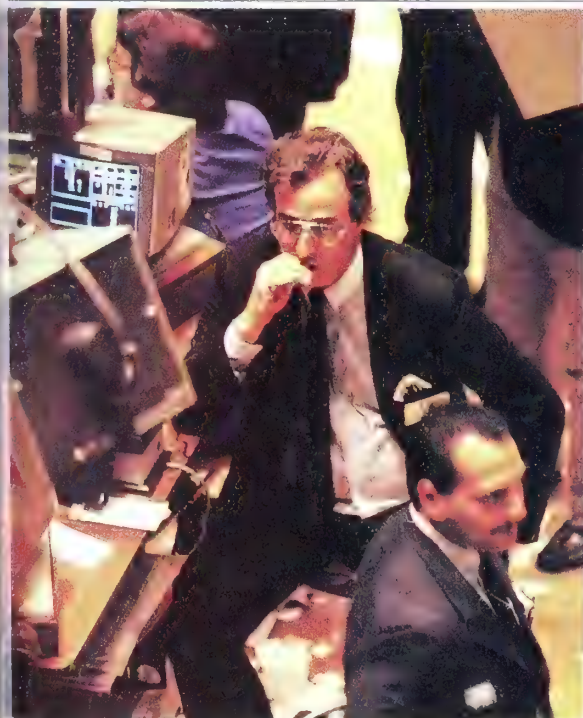
The world's markets were teetering before Hussein mugged Kuwait—and pushed them to the brink



In a sense, the stage was already set. U.S. stocks were reeling from disappointing corporate earnings, and the bond market was bracing itself for a \$32.3 billion refunding, courtesy of the Treasury Dept. In Japan, already-high interest rates were trending higher, threatening to finish off the Tokyo stock market's flagging rebound. Higher rates also seemed inevitable in Germany, as the apparent costs of integrating with the East began to loom. All the while, the dollar kept losing ground against every major currency save the Japanese yen. Then Saddam Hussein kicked investors in the head. Iraq invaded Kuwait, sending the price of oil up 30% and stripping the last shred of stability from the world's financial markets. Only the bravest (or most foolhardy) investors found a hint of good news in the Mideast crisis. The overwhelming majority saw only slower growth, higher

inflation, and higher interest rates. In New York, the Dow Jones industrial average plunged 193 points in four days of moderately heavy selling (charts). Over-the-counter issues suffered their worst days in two years. Although the recent sell-off pales against the October free-falls of 1987 and 1989, there's a significant difference this time around. "You can't blame this on technical reasons or stock-market madness," says William Holzer, portfolio manager of the Scudder Global Fund. "There was an adjustment to reflect the new fundamentals." **'FREIGHT TRAIN.'** Those fundamentals don't fit neatly into fancy pricing models, however. Even the wildest Wall Street pro with the most powerful computer can't gauge the long-term effects of this sort of crisis. "Oil prices, interest rates, and inflation are already factored into stocks," says Ken Oberman, who runs the Oppenheimer Global Fund. "But who knows what the political status quo is? We're going to have some nasty, uncomfortable days in the market as we go from here."

The decline seemed to taper off by Aug. 7, and the Dow bounced back 24 points, to 2735, on Aug. 8. But few thought they had seen the last of the turmoil. Warren E. Shaw, a managing director at Chancellor Capital Management, has 10% of the firm's \$5.2 billion in equity accounts in cash and says he'll sell another 10% if need be. Even would-be buyers are sitting tight. "I have money to spend on stocks, but I'm not going to stand in front of a freight train," says James D. Wright, chief investment officer at Banc One Asset Management. That train is powered by changed assumptions about the world energy outlook. Many investors have long anticipated an increase in oil prices, and oil and oil-service stocks fared well even before the Kuwait crisis. But in just a few days, the price of oil has reached levels most didn't expect for years. As long as the Middle East bristles with dangerous uncertainty, investors will have to cast aside their previous expectations of economic growth. The U.S. most likely can't sidestep a reces-



NAIL-BITING TIME AT THE NEW YORK STOCK EXCHANGE

THE OIL WAR: HOW THE MARKETS REACTED



PHOTO BY ANDREW PUFFER; CHART BY ALBERTO MELLA EW



■ TOKYO'S NIKKEI: THE OIL CRISIS SPARKED NO PANIC, BUT IT SURE CHASED BUYERS AWAY. SO THE MARKET TANKED, DIVING 11% IN FOUR DAYS

sion. Although more robust, European growth is slowing, too, and a hike in the price of oil can only hurt. Japan, with low inflation and the fastest-growing economy among the major industrial countries, is in the best shape. But interest rates have doubled over the last year, and Tokyo traders were skittish even before Saddam's move.

In short, says Barton Biggs, the global-investment strategist for Morgan Stanley & Co., "the world's stock markets are in a cyclical bear market." Only a few stand to gain from higher oil prices: Norway, Malaysia, and Indonesia, which export oil, and Singapore, a financial center for the oil business.

GOLD BOGS. Other markets that might be expected to surge on bad news behaved paradoxically. Gold, which briefly sold for more than \$800 an ounce when Iraq invaded Iran in 1980, made an almost imperceptible move, to \$383 an ounce, a mere 2.7% gain by Aug. 8. Why? High real interest rates around the world make it costly to hold the metal. In addition, there's more faith that central bankers will keep inflation in check.

Similarly, foreign-exchange traders shunned the dollar, usually the other safe harbor of choice in rough times. "The U.S. economy is weak, and [Federal Reserve Board Chairman Alan] Greenspan's going to be under terrible pressure to lower interest rates," says David Boardman, portfolio manager for the T. Rowe Price International Bond Fund. "And that would hurt the dollar."

By contrast, the markdown in stocks was true to form. The Nikkei stock aver-

age plunged 3383 points, or 10.9%, in the first four days after the Kuwait invasion, before snapping back 856 points, or 3.1%, on Aug. 8. Buyers were scarce, and prices fell in a vacuum. "It's not a panic, but it's painful," says Seiichiro Nakagawa, portfolio manager for BOT Asset Management Ltd., who says he couldn't unload fast enough and now has unrealized losses amounting to 10% of his portfolio.

There's not much relief in sight. Notes Martin H. Paling, a London-based investment strategist for James Capel & Co.: "In any scenario other than a standoff, the equity markets are at risk." Because valuations are still high, Paling says the Japanese, German, and U.S. markets have the most to lose. London, where price-earnings ratios are fairly low, bears the least risk of major markets.

In the U.S., even the safe plays look dodgy, now. For the past year, many have loaded up on what they hoped were noncyclical consumer-growth stocks sure to hold up well in tough times, among them Coca-Cola, Disney, PepsiCo, Philip Morris, and Procter & Gamble. But in the August massacre, investors lost their nerve. In the case of Disney and others, traders tried to calculate the effect higher oil prices would have on discretionary travel. But, notes market analyst Laszlo Birinyi of Birinyi Associates, in many cases money managers sold without much thought of how individual issues might fare in a downturn.

Investors must rethink how a recession might play out (page 74). In a conventional recession, inflation would be

expected to ebb, rates to fall, and bond prices to surge. But there's nothing conventional about today's markets. Rates on the 30-year U.S. government bond have risen to 8.8% since the invasion.

MAIN BUYERS. The U.S. isn't suffering alone. Government bond yields in Germany rose 35 basis points (hundredths of a percentage point), and 55 basis points in Japan. But that shared misery suggests only that Japanese and European investors will stay home unless the U.S. retains their loyalty with higher rates.

The interest-rate outlook will dictate the next turn in equity prices. And here's where investors can find reason for a modicum of optimism: Since stock prices have come down further than interest rates have gone up, some asset allocators now rate stocks a buy. In fact, some market watchers think that tactical asset allocators—investment pros who shift money around between stocks, bonds and cash—have been the main buyers of stocks in the past few days.

Asset-allocation models often anticipate market moves. But they can't be expected to factor in political and military variables. "The bullish case is that we confront Hussein and not let him dominate the region and dictate the price of oil," says Byron Wien, the domestic investment strategist at Morgan Stanley. On Aug. 8, that case seemed at least plausible. But even the bulls now have to set their computer models aside and wait for dispatches from the front.

By Jeffrey M. Laderman in New York with Karen Lowry Miller in Tokyo and Mark Maremont in London

COVER STORY

KUWAIT'S BILLIONS MAY REALLY BE IN THE DEEP FREEZER

A global scramble for control of its treasure could lead to the biggest financial dispute ever

It's the great \$100 billion asset grab. Ever since the OPEC oil shocks of the 1970s endowed it with riches it could never begin to spend, Kuwait's government has channeled its petrodollars into a bewildering array of stocks, bonds, and entire companies around the world as insurance against the day its crude finally ran out (table). Suddenly, with Iraq occupying Kuwait, that fortune—worth perhaps \$100 billion or more—is the object of a global scramble for control.

Beginning just hours after the Aug. 2 invasion, a host of industrial countries including the U.S., Britain, West Germany, Japan, and even neutral Switzerland froze all Iraqi and Kuwaiti assets within their borders. Crafted to keep the tiny oil state's assets out of Saddam Hussein's hands, "it's like protecting Cinderella from the brigand of Baghdad," says Phillip R. Hood, an international lawyer at London's Allen & Overy.

HELVED PLANS. Protecting the assets from Hussein is one thing. Figuring out who now controls them is quite another. Unless Kuwait's ruling family is quickly turned to power, determining who eventually gains control of the treasure promises to become one of the greatest financial disputes ever. The most sweeping seizure since World War II, the freeze dwarfs those imposed by the U.S. on Cuba, Iran, and Libya. It tightly constricts the movement of assets by requiring approval for each transaction from regulators in Western countries. Even if he puts loyalists in charge of Kuwaiti investment organizations, Hussein won't be able to withdraw their assets.

Members of Kuwait's ruling al Sabah family will be able to touch at least part of the money as private citizens, though they will be constrained by freeze rules where they can move it. So intertwined are the affairs of the ruling family with those of its citizens and the

state that no outsider can know for sure where the al Sabahs' assets end and the government's begin.

With confusion reigning, Kuwait's international money network is already grinding to a halt. In quick order, Kuwait's secretive London-based money managers have been shoved into a kind of twilight zone. Take St. Martin's Property Corp., developer of the huge London Bridge City office complex along the River Thames. Future financing for Kuwaiti-financed British developments and expansion on the Continent, insiders observe, remains highly uncertain. The as-

major stakes in auto and aviation giant Daimler Benz, chemical powerhouse Hoechst, and trading company Metallgesellschaft. In addition to buying Mobil Corp.'s Naples refinery and its 2,000 Italian gas stations, the Kuwaitis recently picked up stakes in German retailer Asko and in one of Italy's Agnelli family holding companies, IFIL.

EMPIRE'S END? Most of Kuwait's U.S. assets are run by Citibank, J. P. Morgan, and Morgan Stanley. Sources close to the London-based Kuwait Investment Office say the three managers are seeking permission from the Treasury Dept.



FILLING UP AT A KUWAITI GAS STATION IN BRUSSELS

KUWAIT'S MAJOR INVESTMENTS

Company		Industry	Percent ownership	Value Billions
KUWAIT PETROLEUM	Europe	Refining	100.0 %	NA
SANTA FE INTERNATIONAL	U.S.	Oil, drilling	100.0	\$2.5*
BRITISH PETROLEUM	Britain	Oil	9.8	3.5
MIDLAND BANK	Britain	Bank	10.5	0.4
ST. MARTIN'S PROPERTY	Britain	Real estate	100.0	1.5
HOECHST	W. Germany	Chemicals	25.0	2.4
DAIMLER BENZ	W. Germany	Autos	14.0	3.5
TORRAS HOSTENCH	Spain	Chemicals	72.0	3.0
ARABIAN OIL	Japan	Refining	10.3	0.4
STOCKS AND BONDS				40.0
BANK DEPOSITS, GOLD, AND CURRENCY				22.6

* 1985 acquisition price

NA = not available

DATA: COMPANY REPORTS, BANK FOR INTERNATIONAL SETTLEMENTS, INTERNATIONAL MONETARY FUND, BW ESTIMATES

set freeze also complicates life for heretofore aggressive Kuwait Petroleum Corp., owner of 6,500 gas stations across Europe. "Everywhere they turn, there's a massive bloody obstacle," says British-based oil consultant Humphrey Harrison.

The asset freeze isn't enough by itself to roil world financial markets. But with Kuwait investing 10% of its annual oil revenues before the invasion, the money will still be sorely missed. Sharif Ghalib of Washington's Institute of International Finance estimates \$15 billion to \$20 billion has gone into U.S. stocks, bonds, and real estate, while similar amounts have poured into Britain and Japan.

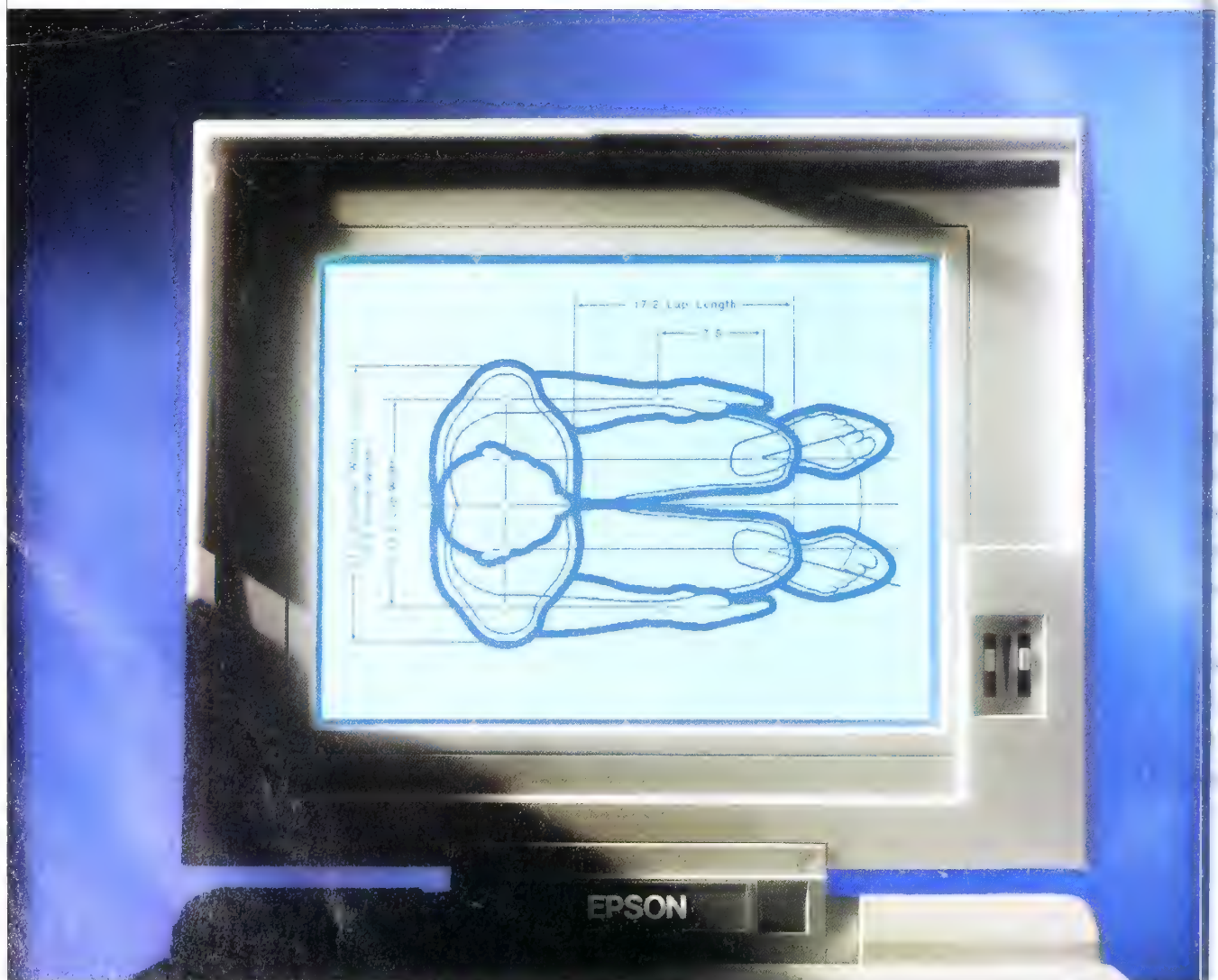
In West Germany, the Kuwaitis have

to continue trading their Kuwaiti funds. Gains would be put in frozen accounts under Washington's control.

But these are just holding actions. Unless things revert to normal soon, the Kuwaitis' role as one of the most influential forces in the markets will be eclipsed. "A hell of a lot of investment will be gone with them not there," says London money manager Tom Ferguson, who works for some Kuwaiti royal family members. And faced with a thicket of blocked accounts and regulatory scrutiny, Kuwaiti rulers may never be able to fully recover their \$100 billion nest egg.

By Richard A. Melcher, with Mark Maremont, in London, William Glasgall in New York, and bureau reports

A laptop designed
that while you use
your lap will stay



With the knowledge
needs may expand,
staying much the same.

Introducing the Equity LT 386SX Laptop

Adding power, speed and peripherals to a personal computer is a constant test of design innovation.

Configuring a *laptop* to meet expanding needs becomes an even more demanding challenge because size, weight, and battery life come dramatically into play.

Epson® engineers have met that challenge with their new Equity LT 386SX, featuring one of the most powerful microprocessors available in a battery-powered laptop. It is a design of both distinctiveness and common sense.

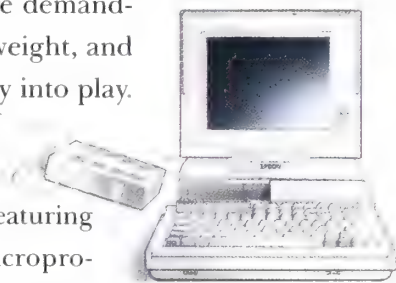
Epson's Datasafe hard drive can be removed, making it easy to transport, or store separately for added security. With an optional* drive port, the hard drive can plug directly into a desktop computer. It offers a choice of 20 MB or 40 MB

capacity, and a shock indicator that alerts the user to the occasional hard knock.

The modular design of Epson's entire laptop series suggests a new standard for customized performance. The user can easily install or remove options such as a modem, extended RAM, external keyboard, or 2/3 length industry standard card. The VGA screen can also be removed or left in place when using an external monitor.

The Epson laptop indicates its own vital signs—battery life, speed, and disk drive in use—on a unique LCD status bar, and even has the good sense to turn off its own screen and hard drive when not in use.

The LT 386SX offers a degree of speed, power and flexibility once limited to desktop computers. In fact, there is one feature of this remarkably engineered bit of technology that a desktop can only envy. Its size.



Epson's unique, removable hard drive: key component of the most flexible laptop ever made.

Engineered For The Way You Work.

EPSON

AUTOS



FOR THE UAW'S YOKICH, GM TALKS MEAN AN OPPORTUNITY TO DEMONSTRATE LEADERSHIP

IT LOOKS AS IF THE UAW IS DRAWING A BEAD ON GM

Politics are dictating the union's choice of a pattern-setting strike target

When it's time for the United Auto Workers to pick a strike target, the Big Three auto makers usually become as shy as the wallflower at a high school dance. Not this year. As the union ponders which company to negotiate with first—and thus set the industry pattern—when its contracts expire on Sept. 14, both Ford Motor Co. and Chrysler Corp. are virtually begging to dance. Chrysler officials even went so far as to hand UAW President Owen F. Bieber a map marking the route from the union's headquarters in Detroit to the company's offices nearby.

But the UAW instead has its eye on General Motors Corp. Although GM has remained the coy one of the bunch, the union, partly for internal political reasons, is leaning heavily toward it. Ironically, while this could mean that Ford workers will get less than they might otherwise, GM may wind up better off. "They could get the best agreement at Ford," says Harry C. Katz, a Cornell University professor specializing in labor relations. "But I think in the end, politics will win, and they will go to GM."

Chrysler and Ford want to be the UAW's target for diametrically opposed

reasons. Chrysler, quite simply, wants a break. Sales of the company's cars and light trucks skidded 15% in the first seven months of this year, while the industry dipped 3.5% overall. In this context, management fears that if Chrysler doesn't go first, it could be hurt by a generous agreement the union might get from its rivals. In addition, Chrysler has a higher percentage of retirees, which means it has proportionally higher pension and health care expenses. Its total labor costs run \$33.16 an hour, vs. \$30.98 for Ford and \$29.50 for GM. Chrysler wants to address this disparity.

IDLE PLANTS. Ford's eagerness stems from its role as leader of the pack. Although the company's market share has slipped a bit this year, to 24%, it remains the healthiest of the Big Three. Analysts

No matter which company the UAW picks, there's one thing labor and management agree on: Neither can afford a strike

think Ford's plants still run at about 9% of capacity, compared with just 70% at GM. So Ford probably could handle a modest drop in sales during the next three-year contract without being forced to lay off union workers. As a result, Ford could offer the kind of airtight security that is the UAW's top priority.

But choosing a target is a political exercise as well as an economic one. Ernest Lofton, the union's vice-president in charge of Ford workers, only recently took that job and has never negotiated a national contract. What's more, Stephen P. Yokich, who recently took over the union's GM department, is Bieber's likely successor. And he sees this as a chance to demonstrate his leadership.

If the union does choose GM, the talks are likely to be tough. Many of the union's 350,000 workers there are itching for a fight. They feel the company reneged on a 1987 promise not to close any more factories. GM says the four plants that have been shuttered since then have merely been "idled," with employees laid off indefinitely. But the prospect of these plants reopening is slim. On Aug. 8, workers at a parts plant in Flint, Mich., went on strike over job losses in a local dispute that could shut down GM's North American assembly plants.

EVERYONE LOSES. While GM may wish to avoid a fight, the company can ill afford to let Ford set the industry pattern. Industry observers believe that GM must close more plants to reduce its current overcapacity. Some Wall Street analysts think GM eventually will be forced to shut as many as four more plants, on top of the four already idled ones another due to close later this year. Ford, with its lean operations, could agree to a total ban on plant closing that GM would be hard put to match.

No matter which company the UAW picks, there's one thing labor and management agree on: Neither can afford a strike. In the past, if the union stopped work at one of the Big Three, the other two usually benefited. But Japanese car makers now boast enough "transplant" capacity to build more than 2 million vehicles in North America. If there's a strike, sales "will go to the transplants and won't return," says a top U.S. auto executive. In that case, the company shrinks, and the union loses more jobs.

UAW officials say the union will announce its strike target toward the end of August. Insiders believe they probably will go with GM unless it signals strong resistance in the preliminary talks already under way. GM may not like that. But unless it wants to stand by and watch Ford call the tune, GM might as well step out onto the dance floor.

By David Woodruff in Detroit

L. A. GEAR IS TRIPPING OVER ITS SHOELACES

Inventory, accounting, and ad woes may drag the shoemaker down

Unstoppable." That's the word emblazoned across billboards, magazine ads, and television commercials featuring actress Priscilla Presley and quarterback Joe Montana. The pitch is for L. A. Gear's spangled sneakers. But it could just as well have described the upstart sneaker maker itself, founded by Chairman Robert Y. Greenberg.

A former hairdresser and roller-skate instructor on Venice Beach, Calif., Greenberg brilliantly exploited the 1980s craze for athletic shoes. He used slick showmanship to boost sales at L. A. Gear Inc. from \$11 million in 1985 to \$617 million last year. And an admiring Wall Street pushed its stock price from less than 30 to a mid-May high just above 50. The secret: a savvy mix of flamboyant sales, sexy ads, and more than a few aggressive financial tactics.

Suddenly, the formula seems to have lost its punch. As fickle teens reject the Los Angeles-based sneaker maker's glitzy fashions, sales growth is slowing dramatically (chart) despite heavy discounting that has ravaged profit margins. Worse yet, the liberalization that L. A. Gear has taken in accounting for inventory and advertising costs may soon come back to haunt it. And its \$20 million deal with singer Michael Jackson to market a line of shoes and clothes is stumbling even as the launch begins.

L. A. Gear turned to Jackson after he endorsed by retired basketball star Kareem Abdul-Jabbar fizzled. When second-quarter profits dove, company executives promised that Jackson's pricey new shoes would rev up sales and profits in the fiscal back-to-school season. According to Sandy Saemann, L. A. Gear's marketing chief, Jackson provides "deduced visibility and credibility" with consumers.

'BONE-BUYING.' The key to the Jackson blitz was linking ads for the shoes to the singer's first album since 1987. But the album, which is first due out in early 1990, won't be in stores for at least several more months. So L. A. Gear will have to get by with a 30-second commercial that has none of Jackson's flashy music and only a brief close-up of his face.

or a company that prides itself on

canny marketing, the choice of Jackson seems odd. He was hot in 1984, when he did a TV spot for Pepsi. But since then, teens seem more interested in reports of Jackson's plastic surgery and his purchase of the Elephant Man's skeleton. "Once he got into the bone-buying, it turned some people off," says Philip B. Dusenberry, chairman of ad agency BBDO and the architect of Jackson's Pepsi campaign.

What's turning off Wall Street now is L. A. Gear's margins, which shrank to 35% in the May 31 quarter from 43% a year earlier. The No. 3 sneaker maker blames the decline on greater reliance on sales of lower-margin apparel and of shoes abroad. It has also had to slash

prices to build market share and hang on to shelf space in a weak retail market. The company's \$80 Kareem Abdul-Jabbar basketball sneakers, for example, have been turning up for \$29.99 at Big Five Sporting Goods stores in Los Angeles. Despite these efforts, unit-sales growth of L. A. Gear's bread-and-butter domestic business dropped sharply in the last quarter. Its share price now languishes around 20.

'DOUBLE HIT.' But that's only the start of L. A. Gear's woes. Aggressive accounting that helped the company show a steady stream of profits could backfire now. Unlike other sneaker makers, L. A. Gear doesn't record advertising costs as they're spent. Instead, it spreads them out over the year, concentrating the biggest slug of costs in periods that are expected to have the highest sales and profits—often the back-to-school quarter. As a result, L. A. Gear has \$9.3 million in deferred advertising costs to expense by yearend, compared with \$800,000 at this time last year. "If they miss their sales estimates, they're going to have a double hit," says Joseph Feshbach, one of the many short-sellers betting that L. A. Gear's share price will plunge further.

Massive inventories are another pitfall. Unlike Nike and Reebok International Ltd., which stock shoes based on future orders, L. A. Gear keeps huge numbers of shoes on hand to ship as orders come in. And the value of the company's inventory has swelled to \$184 million—up 32% in six months. Shoes that don't sell must be written off.

"Any kind of sales slowdown could have a substantial impact on profitability," says Feshbach. Rival Nike learned that lesson in 1987, when excess inventories helped slash profits by 40%.

Wall Street investors aren't the only ones dumping L. A. Gear stock. Seven of the company's current and former executives have unloaded more than \$21 million worth since mid-1989. Of those seven, three are no longer with the company.

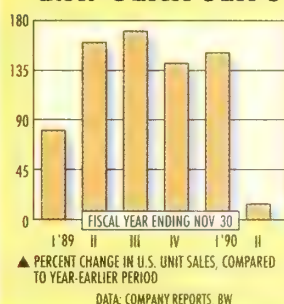
The company insists it's on the rebound, and that Jackson will help L. A. Gear strut its way to the top of the sneaker business by next year. One thing L. A. Gear and Chairman Greenberg have never lacked is confidence. But nowadays, that's clearly not enough.

By Kathleen Kerwin in Los Angeles, with Mark Landler in New York



FUZZY IMAGE: WILL A MICHAEL JACKSON LINE SELL?

L.A. GEAR SLIPS



BOLTING FROM THE CELLULAR HERD

An uproar as Nynex and Ameritech opt for a maverick technology

It wasn't supposed to happen like this. Facing a capacity crunch in its big urban markets, the cellular phone industry knew it needed new technologies to keep growing. Its trade group, the Cellular Telecommunications Industry Assn., had endorsed a digital technology that, beginning in 1991, would allow for three to six times as many subscribers.

The group has spent the past two years rallying the U.S. industry around its system. Now, even if the industry agreed to switch—an unlikely event given the investments that Motorola and others are making in the original technology—it could suffer from delays. “Our problem here is that our larger markets, and some of our medium-size

markets, can't wait,” says Robert W. Maher, president of CTIA. “They need something in 1991.”

Despite the support from two giant network operators, questions remain about the viability of Qualcomm's digital system. It was tested last year in San Diego and this February in New York, but the trial involved only two vans driving back and forth between two adjacent cells. The critical electronic switching system, which captures and routes the calls, hasn't been developed yet. AT&T has agreed to build a switch for a Nynex Qualcomm system—in addition to switches for the CTIA format.

Before the cellular industry decided on a digital standard, Qualcomm had not put forth its technology, which is variously called CDMA, for code division multiple access, or spread spectrum (diagram). It works by spreading all signals across the same broad frequency spectrum and assigning a unique code to each. The dispersed signals are pulled out of the background noise by a receiver that knows the code. Although the technique was first developed in World War II to protect radio communications,

If the split proves permanent, traveling between cities may mean using two different kinds of phones

until now its complexity has limited use to expensive military gear. “The industry considered that it was too far away, and perhaps wouldn't even work,” says Qualcomm founder and CEO Irwin M. Jacobs. In early 1989, the CTIA adopted time division multiple access (TDMA), which works by interspersing tiny bits of data from many calls on one channel. Before TDMA got the nod, Motorola and AT&T had lobbied for a third digital scheme called FDMA (frequency division multiple access).

HARD TO IGNORE. “Qualcomm has taken a very expensive, hard-to-implement military system and brought it to the point where it's commercially viable,” says Keith W. Kaczmarek, director of advanced technology for PacTel Cellular in Irvine, Calif. PacTel, which hosted Qualcomm's demonstration in San Diego last November, has not yet announced plans for a CDMA service. Ameritech plans field trials of the Qualcomm system later this year and installation in Chicago by 1992.

“Tests have proven to some doubters, ourselves included, that the technology works,” says Dennis M. Rucker, director of planning and technology development at Ameritech. Nynex says that it will use TDMA for regular cellular phones but will use Qualcomm's technology to build a combination handheld telephone/pager service for New York City by the end of next year.

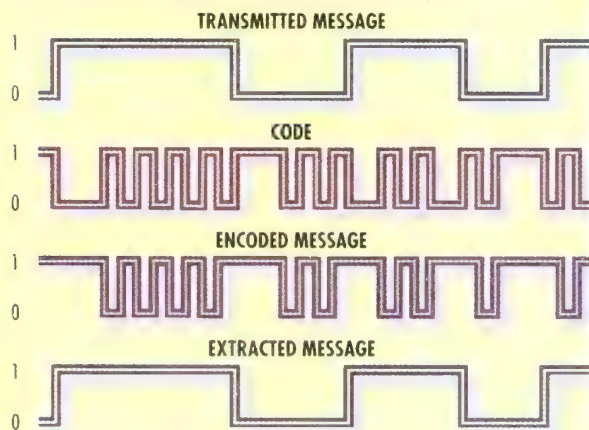
Support by such major customers is hard for equipment makers to ignore. While affirming its commitment to TDMA, Motorola says it will consider making CDMA gear if a market develops. The \$9.6 billion electronics giant has already built CDMA military gear.

If the cellular industry does split over which digital standard to use, the result could be a confusing array of cellular systems and phones. That might make traveling from city to city with one phone impossible—or force consumers to buy more expensive hardware that works in multiple cellular systems. “I think you'll see the industry migrate quickly through TDMA and on to CDMA in the most densely populated urban markets,” says Clifford A. Bean, director of mobile telecommunications consulting at Arthur D. Little Inc. “But in small markets, TDMA will be cheaper to deploy and may be all they need.”

That's an unhappy prospect for an industry that has grown quickly by adopting standards. In fact, in the view of many cellular industry officials, the may be one time when a technological breakthrough came a bit too soon.

By Larry Armstrong in Los Angeles with Lois Therrien in Chicago and Peter Coy in New York

HOW CDMA WORKS



A digital message (top) is combined with a code, producing an encoded message that's sent over the air. A cellular phone that knows the code can extract the message from the background noise. The coding permits phone calls to share the airwaves without interfering with each other

DATA: QUALCOMM INC.

All that remained was for suppliers, including Motorola Inc. and American Telephone & Telegraph Co., to start building transmitters and phones.

Then, on Aug. 2, two of the largest cellular operators, Nynex Mobile Communications Co. and Ameritech Mobile Communications Inc., upset those neatly laid plans: They announced plans to adopt a more ambitious digital system developed by Qualcomm Inc., a \$31 million San Diego-based upstart whose founders made their mark by inventing scrambling techniques for pay-TV. Privately held Qualcomm's cellular technology, which many industry experts thought would take another decade to perfect, could accommodate 10 to 20 times as many subscribers as current systems handle.

The last-minute appearance of a rival technology caught the cellular industry off guard and is causing fits at the CTIA.

S WASHINGTON GROOMING WATCHDOG FOR INSURERS?

As failures mount, Congress asks if state regulators are up to the job

Most banks have to tolerate Uncle Sam peering over their shoulder. So do securities firms. At the \$500 billion commercial insurance business has escaped federal regulation—so far. Pressure is building on Capitol Hill to end that state of affairs. Prompted by ever-rising insurance premiums and a startling jump in the number of failing insurers, lawmakers are attacking on two fronts. In late June, the House Judiciary Committee voted to repeal the industry's 45-year-old exemption from federal antitrust laws.

It was the first time such a bill cleared committee in either house, though it faces a tough fight this fall on the House floor. A similar bill is pending in the Senate. And on Sept. 10, Representative John Dingell (D-Mich.), chairman of the House Energy & Commerce Committee, is scheduled to begin hearings that could lead to broad federal oversight of property and casualty insurers.

W SPECTER. What's driving the congressional action is the perception that state insurance regulation hasn't worked. In the 1970s, an average of about three property-casualty companies failed each year. In the latter half of the 1980s, the average jumped to 17—and in the first half of this year, 11 companies went under. Moreover, the failures have grown dramatically in size. A handful of recent collapses, including Los Angeles-based companies, Mission Insurance Co. and Transit Casualty Co., have involved billions of dollars in potential claims. Dingell says his two-year probe into the failures of Mission and Transit and other smaller insurers uncovered "the same pattern of reckless and irresponsible behavior" found in the S&L mess.

There's an important difference, though. The state funds are up to pay the claims that failed insurers leave behind. Generally are in solid shape.

But one big collapse could force many funds to borrow heavily to meet their obligations, leading indirectly to a steep rise in premiums.

That's not enough to convince the industry that it needs federal regulation. Insurers have marshaled their considerable resources against the antitrust bill, which would outlaw such common industry practices as sharing rate information and loss histories. Their strategy is to let congressional inertia work in their favor by delaying a floor vote until after the summer recess. "There are many, many

ways to win battles in this business, and a ticking clock is one of them," notes Paul A. Equale, chief lobbyist for the Independent Insurance Agents.

Without specific legislation to attack, the industry is taking a more conciliatory approach toward Dingell. Officials of the American Insurance Assn. have met with him to explore ways to improve state regulation. Among the ideas under study are the creation of a federally chartered, self-regulatory organization for the industry, along the lines of the securities industry's, and uniform minimum financial standards. "To me, it doesn't matter who regulates insurance as long as it's done better than it is now," says David A. Olsen, president of insurance brokers Johnson & Higgins.

WHO'S COUNTING? For brokers such as Olsen, the insolvency problem is a double whammy: First, the companies he represents lose business to competitors who underprice their policies. Then,

when a cut-rate insurer goes belly-up because its premium income doesn't cover its claims, Olsen's companies have to up their contributions to the state guaranty funds.

Some state regulators question whether the feds' presence will be much help. "With the S&L situation, you had a mix of [federal and state regulators], and each thought the other was watching the store while it turned out nobody was," says New York Insurance Superintendent Salvatore R. Curiale.

But state authorities are fighting stiff political headwinds. To forestall more aggressive federal efforts, the National Association of Insurance Commissioners took action in June to strengthen the industry's financial-reporting forms and establish a process to certify the adequacy of state solvency standards. State regulators also are under the gun to adopt a rule requiring independent audits of financial statements and loss reserves, a practice that fewer than half the states now follow. "If the states do not come through, the federal government and Congress will," warns National Association of Independent Insurers President Lowell R. Beck.

Beck's assessment isn't lost on the industry. With the nation mired in the thrift mess, Congress doesn't want another financial crisis on its hands.

By Tim Smart in Washington



PROPOSED SELF-HELP FOR INSURERS

Insurance industry proposals for dealing with insolvencies—and with a regulation-minded Congress

FINANCIAL OVERSIGHT Target periodic financial exams to those companies most in need of scrutiny, rather than attempt to review the entire property-casualty industry

LEGAL STREAMLINING Develop and put into place a uniform law governing the liquidation of insolvent insurers. Current liquidation law varies widely from state to state

FINDING A WATCHDOG Push for federal legislation that would establish a self-regulatory organization for the insurance industry, using the securities industry as a model

REPAIRING THE SAFETY NET Exclude large business policyholders from coverage by the state guaranty funds

DATA: BW

EDITED BY HARRIS COLLINGWOOD

CAN BUSINESSLAND BATTLE BACK?

► Businessland Chief Executive David Norman may be sitting in the computer industry's hottest hot seat. Norman stunned investors on Aug. 6 by announcing that the 109-outlet computer retail chain lost \$21.5 million in its fourth quarter, bringing to \$23 million the total loss for the fiscal year ended June 30. Wall Street hammered Businessland on the bad news: Its shares fell 58% that day, to 2%. The stock recovered a bit by Wednesday, to 3%, up %.

Norman blamed the loss on high costs and an excess of spare parts in inventory. He also had to acknowledge that a new chief financial officer had caught bookkeeping errors. That forced Businessland to restate total losses for the second and third quarters from \$2.9 million to \$5.8 million. Meanwhile, its Computercraft mass-market unit lost \$2 million in the fourth quarter. The company's international operations lost \$4 million more.

For now, Businessland directors are backing the 54-year-old company founder, but Norman will have to slash costs fast: The fiscal 1990 loss violates the terms of \$50 million in privately held debt. To help fix things, Businessland has developed a new computer system for inventory tracking and is closing 15 retail outlets by October. Directors also want Norman to move quickly to fill two top sales and marketing slots left vacant since June.

UPSTART JAPONICA WINS ALLEGHENY

► Allegheny International's Byzantine bankruptcy is coming to an end. On Aug. 3, the U.S. Bankruptcy Court confirmed a plan that gives control of the Pittsburgh consumer-appliance company to upstart Japonica Partners.

During a hostile 30-month court battle, management, creditors, and a steady stream of bidders wrangled over 10 separate reorganization plans.

Under Japonica's terms, shareholders and creditors will get cash and securities valued at a total of about \$665 million. Japonica, formed three years ago by two former Goldman Sachs merger specialists, Paul Kazarian and Michael Lederman, must also line up a working-capital credit line of \$110 million. The deal is scheduled for completion on Aug. 15, when Japonica will install a new board and management and rename its prize Sunbeam/Oster.

PFIZER'S HEART PROBLEM

► Bowing to pressure from a consumer advocate group, Pfizer subsidiary Shiley agreed on Aug. 7 to set up a registry to identify recipients of its controversial Bjork-Shiley heart valves. Shiley will notify those inscribed on the registry of possibly life-threatening malfunctions in its "60-degree convexo-concave" mechanical valves.

The Public Citizen Health Research Group filed suit in California, where Shiley is based, to mandate a registry. But it was dismissed in May. So last month the group petitioned the Food & Drug Administration to order Shiley to

BUT WILL IT MAKE THE SAME SPLAT?

He hasn't exactly reinvented the wheel, but oil refinery worker Ted Skup has built a better spitball—and he expects germ-conscious Americans to beat a path to his door. For about \$1.69 a pop, Skup is hawking a quarter-ounce package of a nontoxic, nonstaining putty that folks can shoot, flick, or just plain throw at their target of choice. Why replace the venerable spit-drenched projectiles? Says Skup: "They're too unsanitary. We've cleaned up the act."

The tireless inventor figures he's definitely onto something. He thinks he'll rack up sales of over \$1 million by Christmas and predicts the putty, called Spit Wads, will become as big a fad as the Pet Rock. So far, says Skup, the majority of buyers are businessmen. "It's a great way to relieve stress," he says. Not to mention a surefire way to impress the boss with your maturity and professionalism.



contact roughly 56,000 valve patients worldwide. Pfizer faces huge potential liabilities because of faulty valves. At the beginning of this year, at least 389 valves had broken and 248 people had died.

DEFENSIVE SPIN-OFF AT EMERSON

► Emerson Electric is the latest defense contractor to confront the shrinking of the Pentagon. On Aug. 7, the giant St. Louis manufacturer announced plans to spin off its five defense subsidiaries into a separate company with sales of \$600 million and 6,000

employees. The units, which include defense electronics maker Hazeltine and Electronics & Space, an aerospace outfit, accounted for 8% of Emerson's \$7.1 billion in 1989 sales and a mere 1.5% of its \$954 million pretax income.

Emerson plans to distribute shares in the new defense company to its shareholders on a pro-rata basis. The company hopes to complete the spin-off, which will include a dividend payment to Emerson, by the end of its fiscal year in September.

ED BRENNAN ROLLS UP HIS SLEEVES

► In a dramatic shake-up at Sears Roebuck, Chairman Edward Brennan is taking over direct control of the company's floundering mainstay retailing operation. He replaces merchant group CEO Michael Bozic, who was promoted to the new post of president and chief operating officer at the retail unit. It is clear that Brennan believes Sears is in need of a large-scale overhaul. The move comes just days after the Store announced it had terminated talks with archrival Montgomery Ward about "joint opportunities."



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But Motorola isn't stopping here. Because we realize that the solutions to the communications needs of today lie in the technologies of tomorrow.

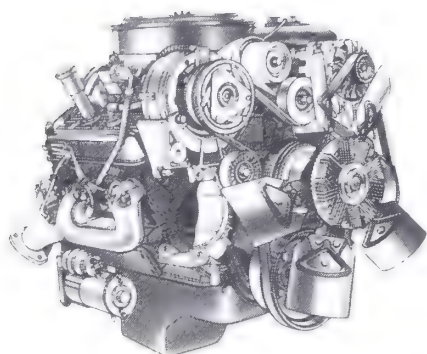


MOTOROLA



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WRIST WATCH PAGER

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**48-month lease with total monthly payments of \$14,338.56 \$3,115.72 due at lease signing (includes first month's payment and a refundable security deposit of \$325.) Option to purchase at lease end for \$7,341.66. Purchase option price is fixed at lease signing and varies by model, equipment level, usage and length of lease. Lessee responsible for excessive wear and use, and mileage over 60,000 miles at \$10 per mile. Tax, license, insurance, title fees, destination and other options additional. Subject to approval by GMAC. You must take retail delivery out of dealer stock by September 26, 1990. Payments may be slightly higher in Alabama, Arkansas, Oklahoma and Texas. See your participating dealer for qualification details.



It's not just a truck anymore.®



THIS CAMPAIGN REFORM BILL WAS BORN TO BE VETOED

Just before they fled the heat of Washington for their August recess, lawmakers mustered an ethical fervor not seen in these parts since the post-Watergate reform era. With great fanfare, both the House and Senate passed major overhauls of the loophole-ridden campaign-finance laws, promising an end to the cash-for-votes abuses of the past.

But like many of Washington's great crusades, there is much less to the new reform wave than meets the eye. The election-year showmanship was intended to convince voters at politicians want to stanch the flood of special-interest money that has produced such embarrassments as the Keating Five. But here's the rub: Democrats pushed through the bills despite strong Republican disagreement over how to change campaign financing. The Democratic majority wants reform that doesn't help challengers; the GOP backs changes that do. So, there's little chance the bills will pass muster in the White House. "These bills were not written to attract the President's signature," concedes a Democratic aide.

C CAPS. Both the House and Senate bills are to bait because they would impose spending limits that would dim the prospects of challengers, who already are underdogs. Fully 70% of the House incumbents who ran in 1988 won, raising \$115 million from political action committees to their challengers' \$17 million. The spending limit on the Senate would vary between \$50,000 and \$5 million, depending on a state's population. House races generally would be capped at \$550,000. Both bills would curb PACs, with the Senate bill banning them outright. And both would provide free broadcast time and discounted stage to candidates who stay within the spending limits. What particularly irks the GOP about the Senate bill are two minute additions that would complicate life for Republicans challenging the 11 Democratic freshmen up for reelection in 1992. One provision would allow the 34 incumbents running

that year to exempt their \$16 million in pre-1991 expenditures from the spending limit. The other would permit senators to divert up to \$300,000 from office expenses to their campaigns.

Republicans are equally livid about the House measure, which Speaker Thomas S. Foley (D-Wash.) rammed through to passage. The House bill, while seeming to rein in PACs, is in fact designed to let Democrats receive more PAC money. The measure limits total PAC donations to a candidate to \$275,000, but Democrats in 1988 averaged less than that. What's more, most PACs would be limited to \$2,000 in contributions to a candidate, vs. the current \$10,000. But the cap would still be \$10,000 if the PAC's members make contributions of \$240 or less. This provision would hobble corporate PACs while giving free rein to Democratic-leaning labor PACs, which rely on smaller donations.

R. Marc Nuttle, executive director for the National Republican Congressional Committee, says GOP challengers for House seats this year must spend at least \$600,000—the estimated cost of overcoming a two-term incumbent's name-recognition advantage—while the average Democrat has to spend only \$400,000 to get reelected. "This is the most partisan piece of legislation I've ever seen," Nuttle declares. Common Cause President Fred Wertheimer remarks with some understatement: "This is not real reform."

Of course, President Bush won't mention politics when he vetoes the bill. Instead, he'll note the Justice Dept. finding that the "voluntary" spending limits in the measures infringe on candidates' free-speech rights.

So instead of a cleanup, it will be unseemly business as usual on the campaign trail. A river of special-interest money will flow into incumbents' coffers. And challengers' odds of winning a congressional election will remain a bit worse than lightning striking the Capitol dome.

By Paula Dwyer



FOLEY: SHIELDING INCUMBENTS

PITAL WRAPUP

TRADE

Special Trade Representative Carla A. Hills lost an internal Administration battle over opening talks with Mexico on a Free Trade Agreement this year. But she could be the victor in the end. Hills argued that the 102-nation trade talks in Geneva known as the Uruguay Round should be the Administration's sole priority. But strong Mexican pleas and pressure from Commerce Secretary Robert A. Mosbacher and Secretary of State James A. Baker I persuaded President Bush to announce on Aug. 8 that he plans to begin formal talks with Mexico. Congress is 60 "legislative days" to authorize

the talks, though, and its truncated election-year schedule will delay things. Hills says the Mexican talks may not actually begin until next June, long after the December deadline for an agreement in Geneva.

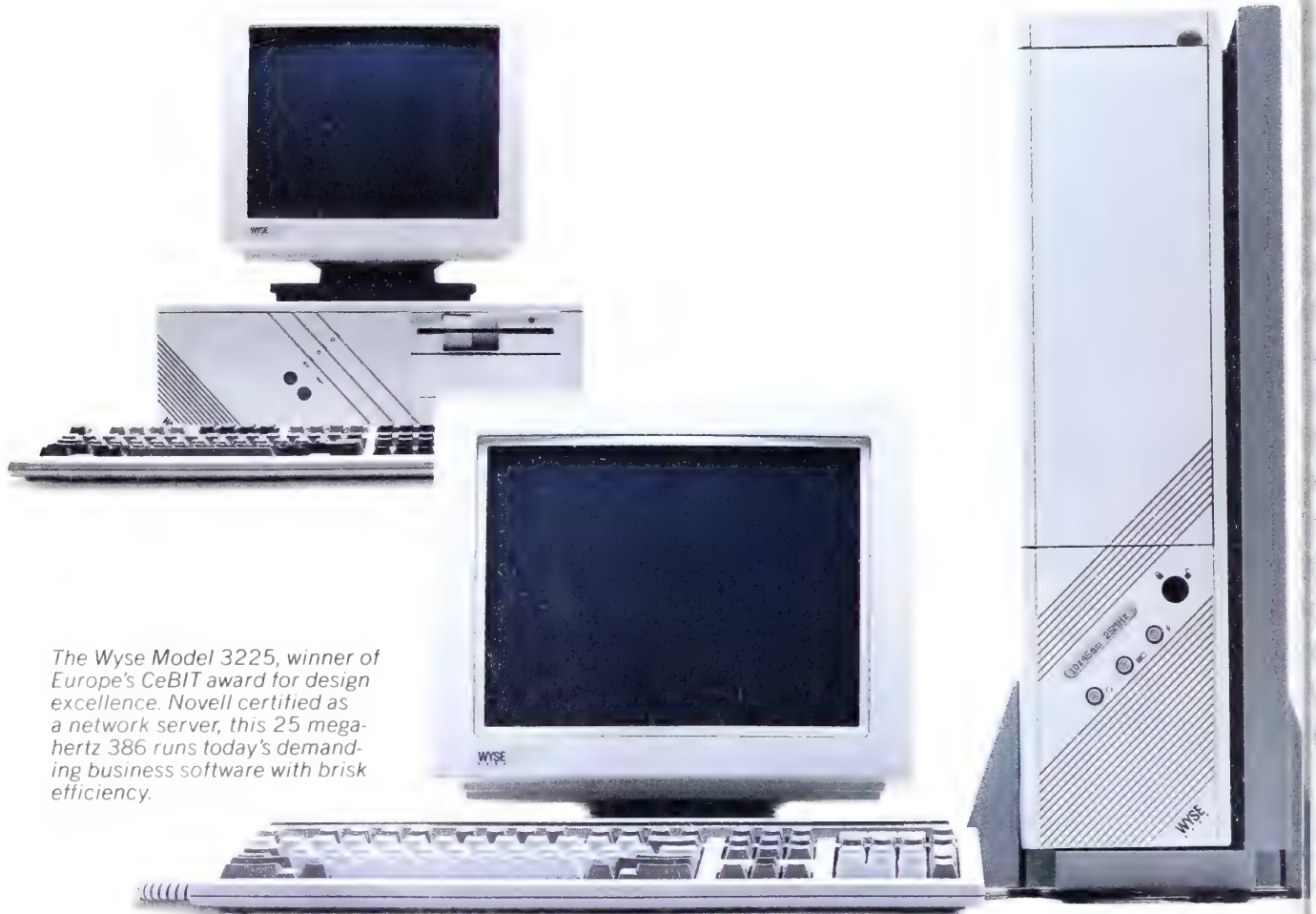
IMMIGRATION

Immigration reform is moving through Congress once again. The House is expected to take up a bill next month that would raise the annual immigration cap to 775,000 from 500,000 and make it easier to admit skilled foreigners to fill jobs in labor-short industries. The Senate passed a less ambitious bill last year, and a conference to iron out differences will be difficult.

BANKING

Banks staggering under souring real estate loans and higher capital requirements have to brace themselves for more bad news. The Senate Banking Committee is considering legislation to boost the premiums banks pay to support the federal deposit insurance fund. The General Accounting Office is likely to sound dire warnings about the fund's solvency this month when it releases a long-awaited audit of the Federal Deposit Insurance Corp. While the FDIC has not yet officially endorsed a rate increase, it admits that it will be in trouble if a recession tips some large banks over the edge.

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THE ROCKET SHIP TO REUNIFICATION IS RATTLING KOHL

Fallout from the economic crisis in the East threatens to wreck his reelection plans

After each visit to West Germany to prepare for reunification, the new leaders of East Germany were handed plastic bags full of texts on how to run a market economy and cab fare vouchers to the airport for the flight home. But by early August, it became obvious that dramatic action was needed to avert economic collapse in East Germany. Both sides decided school was out.

Since East Germany sealed its monetary union with Bonn six weeks ago, its teetering economy has taken a big tumble. To open the way for huge infusions of extra cash now instead of early next year, the East German parliament voted on Aug. 8 to apply for political union with West Germany by Oct. 14, about six weeks ahead of schedule. Because West Germany cannot deny that request, reunification is a fait accompli. West German Chancellor Helmut Kohl wanted pan-German elections held on the very same day, but chances of that now are slim. That leaves him trying to rescue an imploding economy with one hand tied behind his back until a new German government takes power after the Dec. 2 elections. And if the East's economic crisis spills westward, his own job could be in jeopardy.

TIDAL WAVE. In July alone, East German unemployment doubled, to 250,000, and 700,000 people work only part-time. Berlin revealed last week that its budget deficit this year will be \$12 billion higher than the \$21 billion originally forecast. Meanwhile, West German officials in charge of industrial restructuring say not a single East German company can compete fully in Western markets, dashing hopes that about a third of them could survive without radical surgery. The resulting specter of mass unemploy-



LEIPZIG RUINS: NOW THE EAST IS ASKING TO SPEED UP REUNIFICATION



ment could easily spark what Kohl fears most: a tidal wave of 16.5 million impatient East Germans pouring into the West.

Until German-wide elections are held, Kohl can't sweep incompetent East German administrators from power or revamp the legal system that has been a major obstacle to big investments by Western companies. And top West Germans sent in to run East Germany's

Treuhandanstalt, the agency charged with privatizing several hundred giant state-owned combines, have been unable to galvanize midlevel officials into action.

Breaking up the combines and selling off the pieces was part of a strategy to build a thriving network of small and medium-sized businesses, modeled on West Germany's powerful Mittelstand, that would jump-start the East German economy. But the Treuhandanstalt is making painfully slow progress. It must nurse companies through a liquidation crunch that has them reeling under a debt load of nearly \$75 billion. In July alone, the agency doled out more than \$6 billion in credits just so the companies could meet their payrolls.

At that rate, the Treuhandanstalt will gobble up its entire \$1 billion budget in five months without restructuring a single company. Clearly, the agency will have to ask for more cash, and Kohl will have little choice but to sign another check.

BITTER HARVEST. In the rundown East German port of Rostock, on the Baltic Sea, it's easy to see why citizens still feel tempted to flee. Dole lines are long, and City Hall is nearly out of cash. Hundreds of young Rostock dockworkers now work in West Germany's bustling Bremerhaven port. Most still commute there, but many have settled for good.

The mood on East Germany's once-prosperous farms in the sweeping Mecklenburg plains, too, is one of anger and helplessness. East German Prime Minister Lothar De Maiziere's government has already slashed massive agricultural subsidies, but it hasn't followed through with reforms to break up huge state cooperative farms. One near Sievershagen, for instance, still raises about 6,000 head of cattle and 4,000 pigs but hasn't harvested crops from most of its 800 hectares of prime arable land.

Missing the harvest is only part of the

DE KLERK'S PEACE PUSH GIVES THE WEST A TRICKY CHOICE

Should it reward Pretoria, or keep the sanctions to hold over its head?

Right-wing critics of South African President F. W. de Klerk attacked him for lifting his government's ban on the African National Congress and releasing black leader Nelson Mandela from prison in February. De Klerk had caved in to a terrorist organization, these whites argued.

Now, de Klerk has something to show for his gamble. On Aug. 6, the ANC announced it was suspending its 30-year armed struggle against the white government. It was a symbolic gesture, since the ANC's military campaign has

tough issues, which is why the ANC says it is not yet time for the U.S. or other Western nations to relax their economic sanctions. Joe Slovo, South African Communist Party general secretary and a member of the ANC negotiating team, said such a time would come only when the process of change is "irreversible."

It's still not clear when that will be. South Africa is a long way from the kind of nonracial democracy that the U.S. Congress demanded when it adopted sanctions in 1986. Laws enforcing residential segregation are not likely to be

repealed until next year. The U.S. law also requires that South Africa's state of emergency be completely lifted, and de Klerk has not done that in the province of Natal because of bloody fighting among black groups.

Likewise, the new constitution will be tough to negotiate. De Klerk's National Party wants a government structure that grants major powers to regional governments, a provision that would help safeguard the interests of whites. A black-controlled, central government would be relatively weak. The ANC opposes that formula.

Barring a sudden breakdown in the talks, however, the West's debate over whether to relax sanctions could begin again this fall. Mandela is scheduled to return to the U.S. in October, and de Klerk may visit before yearend. Also in October, President Bush must submit a report to Congress on the progress South Africa is making toward racial harmony. "There is a strong sense within the Administration of wanting to give de Klerk some sense of recognition for the progress he's made," says a U.S.-based South African diplomat. But because of congressional elections in November, any significant easing of U.S. sanctions may not occur until the beginning of the year. That will keep the pressure on old enemies in South Africa to reach new accords.

By Alan Fine in Johannesburg, with bureau reports



DE KLERK AND MANDELA: THE TOUGH PART IS STILL TO COME

been largely ineffective. The ANC agreed only to a cease-fire, not to disarm itself, in exchange for the release of political prisoners and amnesty for exiles.

But the move still carried political weight, and the battered South African business community hoped the accord would build confidence in a recession-plagued economy. "This is something the South African government wanted very much to demonstrate to its own electorate that they're getting something from the process," says South African specialist Pauline H. Baker, senior associate at the Carnegie Endowment for International Peace in Washington.

NO TIMETABLE. The ANC concession also set the stage for something that would have been inconceivable only a year ago: the government and the ANC talking about a new constitution that enshrines the principle of one person, one vote. Those negotiations will be fraught with

able for villager Richard Wagner, a weaver, ruddy-faced 59-year-old whose family owned some 80 hectares until the early 1950s. He wants it back, but local officials and the ministries in Berlin are dragging their feet on returning expropriated land to former owners. "There are still a lot of old Communists in the government and they are trying, somehow, to hang on to the old order," says Wagner, angrily shaking a letter from the Ministry of Agriculture warning him against "thievery" by trying to repossess it himself.

OGGET BOMBHELL. The same bureaucratic and political gridlock over ownership is hamstringing desperate efforts to ramp up the country's ailing industrial sector. Former owners and hundreds of would-be new investors will not lay out a bet until they can be sure that they've got good title to East German assets. Of the 12,000 companies snatched by the Communists in a final orgy of nationalization in 1972, fewer than 200 have been handed back, although the former owners of 6,000 companies have applied for titutation.

The confusion and inefficiency in the east are putting the fiscal thumbscrews on Bonn. As the East German parliament voted on Aug. 8, Kohl government officials said that Finance Minister Theodor Waigel would formally withdraw West Germany's \$200 billion-plus proposed 1991 budget. Waigel refuses to estimate what the real bill for uniting Germany would be, but the West's budget is certain to soar. At the same time, Waigel's East German counterpart, Walter Romig, dropped a bombshell of his own, helpfully announcing that East Germany's newly created states will need nearly \$9 billion next year, and at least \$56 billion over four years, to keep basic services solvent.

As the unification bill snowballs, Kohl's chances of a shoo-in victory in September's elections risk fading. He has already flirted dangerously with a Bush promise on taxes, telling a television interviewer that German unity could be financed with existing tax revenues. That promise is looking increasingly difficult to keep. And it could be politically damaging. It hands Kohl's Socialist rival Helmut Lafontaine a potentially lethal weapon during the campaign now getting into full swing.

But Kohl is a shrewd politician. He has already tapped into a deep current of national pride. If he keeps singing the same tune, he may yet be able to persuade voters that unity is cheap at the price. It won't be until Kohl is firmly in the Chancellor's office for another term that Germans hear the whole truth about their budget.

by Igor Reichlin in Rostock, with Gail E. Arnes in Bonn

WILL SOLIDARITY SURVIVE LECH WALESA'S HUBRIS?

On a hot Sunday morning one year ago, Solidarity leader Lech Walesa and Prime Minister-elect Tadeusz Mazowiecki embraced in a Gdańsk churchyard as their victory over the Communist government was cheered by thousands of Poles. But now, after holding Poles together for a decade, Solidarity is falling apart. Walesa's stubborn bid to become president is splitting it into two factions that may slow down the nation's efforts to repair its collapsed economy. "For Poles, it is like being the children in a divorce," says Zbigniew Bujak, a leader of the trade union movement.

The unraveling of Solidarity has long been anticipated, but few thought it would come so soon. The schism was touched off in July when Walesa, frustrated by a year of political inactivity, formed Center Agreement, a right-leaning group with populist and nationalist appeal. To pave the way for Walesa's presidential bid, the group wants to renege on a political arrangement Walesa brokered last year that helped end Communist political domination. That deal gave a five-year presidential term to Wojciech Jaruzelski, the Communist general who declared martial law in 1981. Now, Walesa is calling for Jaruzelski's resignation and presidential elections in October.

But Walesa's flip-flop has infuriated Solidarity leaders in government who are trying to steer the nation through a painful series of crash economic reforms. They want to maintain Solidarity's current hold on power to keep reforms on track. "It's an artificial split forced by Walesa at a time when Poland needs stability," says Wladyslaw Frasyniuk, a Solidarity chairman who spent time in prison with Walesa. On July 28, he and 200 other Solidarity members formed a second group called Citizens Movement for Democratic Action that is composed largely of intellectuals and parliamentarians. For president, it will probably support Mazowiecki, the cerebral journalist whom Walesa picked last year as Prime Minister.

Already, the split is slowing Poland's reform efforts. The

Center Agreement is demanding an immediate purge of managers who renounced communism but still run the nation's major enterprises. Mazowiecki and his Democratic Action supporters claim that wholesale firings of skilled managers would cripple the economy. Walesa's group also believes that the current government is too long on intellectuals who belittle the masses. It also is more willing to embrace the powerful Catholic clergy.

HELMLESS. The political challenge comes just as Mazowiecki is preparing a series of complicated pilot privatizations. "It's not possible to snap your fingers and privatize overnight," says Krzysztof Lis, head of the government's privatization team. Meanwhile, partly in response to Walesa's charge



WALESA: FRUSTRATED BY INACTION

Mazowiecki has sacked three ministers from his Cabinet who were formerly communists. The turmoil may delay passage of key laws covering welfare and tax reform.

Solidarity's division into two camps leaves its vanguard role in the Polish labor movement in limbo. The 2 million-member trade union will have a tougher time carving out a new role for itself in Poland's new market economy. The unionists are proposing new labor laws, minimum wage levels, and job benefits, but without the old leaders, the effort could falter. "I fear the union is not modern enough or professional enough to stand on its own yet," says Michal Boni, a regional Solidarity chairman.

Meanwhile, Walesa's bid for the presidency may turn into his biggest political blunder. Mazowiecki's government still enjoys broad public support for taming hyperinflation and eliminating desperate shortages of food and other consumer goods. Pollsters currently give him a slight edge over Walesa, who, after a decade as opposition leader, seems unable to define a new role for himself as part of the winning team. But if he wants to continue to shape Poland's future, he'll have to find that role or fade into history.

By Gail E. Schares in Warsaw

GLOBAL WRAPUP

MEXICO

With President Carlos Salinas de Gortari's popularity far outstripping his Institutional Revolutionary Party's, he is trying to disassociate himself from the discredited PRI. Salinas spent a week in early August racing through 14 Mexican states, opening schools, drainage systems, and electricity projects in poor neighborhoods. No mention was made of the PRI. In its place, Salinas is selling the concept of Solidarity, the party's new name and the word of the hour.

The opposition National Action Party called Solidarity Week "a paternalistic spending tour," but Salinas clearly

meant to generate political momentum. Many speculate that he will move to revamp the PRI at its convention in September, reshaping the party to his modernization movement.

PAKISTAN

The dismissal of Prime Minister Benazir Bhutto's 20-month-old democratic government on charges of corruption and incompetence has left Pakistan uneasy, despite President Ghulam Ishaq Khan's promise to hold elections on Oct. 24. Khan has declared a state of emergency and dissolved the national and four provincial assemblies. Now, interim Prime Minister Ghulam Mustafa Jatoi's rhetoric sug-

gests that Pakistan may be in for another period of military leadership.

Pakistan's importance to the U.S. has diminished with the end of the cold war and the Soviet withdrawal from Afghanistan, but U.S. interests are more likely to be served by Bhutto's secularist Pakistan People's Party than by a junta. Bhutto opposed nuclear proliferation and championed human rights. But citing Bhutto's failure to confront aggression by India in Kashmir and civil strife at home, Jatoi has been talking about what he calls "accountability." That worries Pakistanis since the late General Zia ul-Haq often used that word before he turned his 1977 coup into 11 years of army rule.



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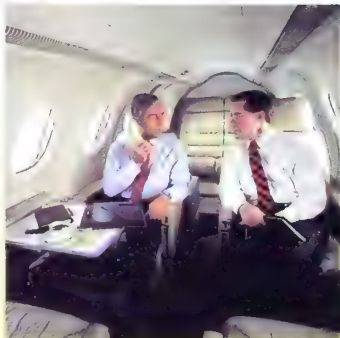
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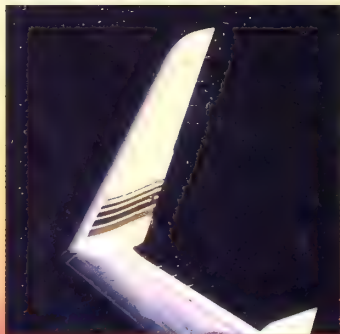
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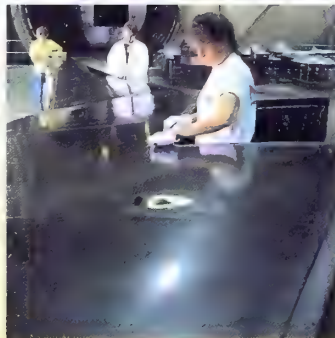
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A NEW CHIEF HAS OSHA GROWLING AGAIN

Gerard Scannell puts teeth into his safety-pays campaign

OSHA is back. The nit-picking bête noire of business during the Carter Administration went into hibernation in the Reagan era. With its budget slashed by 25%, the Occupational Safety & Health Administration's enforcement efforts were virtually nonexistent, and its rule proposals moved at a snail's pace.

Now, under Gerard F. Scannell, the agency is trying to strike a balance between regulatory zealotry and a hands-off approach. In a job that usually draws much sniping from business and organized labor, Scannell is earning high marks—and only a few snipes—from both sides. "OSHA has put health and safety issues back on the corporate radar screen," says Franklin L. Mirer, safety director of the United Auto Workers.

NEW TERRITORY. That's what Labor Secretary Elizabeth H. Dole had in mind when she appointed the 55-year-old Scannell assistant secretary for OSHA nearly a year ago. Since the beginning of Dole's tenure, the agency has released a backlog of rules on everything from trench-digging to chemicals-handling. OSHA also is moving into new regulatory territory (see sidebar). Noting that 36% of worker deaths occur on the road, Scannell, the former safety chief at Johnson & Johnson, has proposed new rules for people who drive on the job. He's also issuing guidelines this summer on ways to reduce ailments due to repetitive motions, which now account for half of workplace illnesses. And he's mulling a rule to ban workplace smoking.

In a show of force he hopes will deter others, Scannell has imposed substantial fines, including \$3 million against USX

Corp. for safety, health, and record-keeping violations. He favors legislation that would stiffen criminal penalties—to as much as 10 years in prison—for violations that lead to a worker's death. "It will show employers the seriousness with which we view exposing employees to physical harm," Scannell says.

When Scannell speaks, both labor and business listen. That's because of his remarkable record as safety chief at J&J, where he reduced the number of work days lost to injuries by 92% from 1979 to 1989. He did this, in part, by making managers accountable for their units' safety lapses. "Corporations just don't

realize the cost of accidents," he says.

Scannell's gospel of the bottom-line benefits of job safety is an important part of OSHA's enforcement efforts. Even with a bigger budget, the agency can visit only 2% of the 6 million workplaces each year, so OSHA still has to rely heavily on voluntary compliance.

CLEAR DIRECTION. Scannell also is trying a new technique: requiring violators to institute companywide hazard-reduction plans even if only one plant is cited. For instance, on July 23, Ford Motor Co. agreed to set up programs in almost all of its plants to curb repetitive-motion hazards. In return, OSHA agreed to cut its original \$1.9 million fine at a Pennsylvania plant to \$1.2 million.

While organized labor and some safe-workplace groups like Scannell's enthusiasm, they want him to go further. Labor would prefer mandatory standards instead of voluntary guidelines for repetitive-motion problems, for example. Unions and safety groups also worry that OSHA is lax in monitoring its agreements with companies.

For their part, executives say they're glad to get guidance from the agency. "A number of companies have been waking up to the fact that they have responsibilities that they've ignored in the past," says Thomas F. Evans, Monsanto Co.'s safety director. Still, business worries about the big fines OSHA is imposing, especially for such things as repetitive-motion injuries that aren't covered by specific regulations. "It's unfair to impose enormous fines when industry has no guidance," says Donna J. Costlow, of the National Association of Manufacturers.

Scannell has no intention of backing down on his big-fine policy. Whacking a chief executive or two, he thinks, may persuade others to put safety high on their agendas. "If all CEOs talk about with the people who report to them is production and efficiency, then health and safety won't be considered important on the plant floor," he says. A CEO who ignores Scannell's message runs the risk of becoming OSHA's next target.

By Susan B. Garland in Washington



SCANNELL: "CORPORATIONS JUST DON'T REALIZE THE COST OF ACCIDENTS"

A TOUGHER OSHA

In the last 18 months, OSHA has:

- ▶ Proposed a standard requiring workers to wear seat belts if they drive as part of their jobs
- ▶ Prepared guidelines to prevent repetitive-motion disorders
- ▶ Proposed a rule to protect health care workers from exposure to infectious diseases such as hepatitis B and AIDS
- ▶ Levied large fines on companies for alleged violations of its rules

DATA BW

TALK ABOUT HAVING A FULL PLATE

Jim Wolfensohn adds the Kennedy Center to his host of projects

In May, James D. Wolfensohn invited Carolyn Reynolds to dinner at the Four Seasons. After the two settled in at Wolfensohn's regular corner table, he got right to the point. The New York investment banker recently had been named chairman of the Kennedy Center in Washington, and he wanted Reynolds, director of programming at Arts & Entertainment Network, to consider working for him. She was taken by surprise. Recalls Reynolds: "I said, 'Well, I have to think about it. How long do I have?' And Jim said, with an absolutely straight face, 'Till dessert.'"

That's the thing about moving in Wolfensohn's orbit: There's no room for hesitation. Besides trying to reshape the Kennedy Center, he's the chairman of Carnegie Hall. He also sits on the boards of eight charitable and educational groups and is a director of CBS Inc. If that weren't enough, he also happens to run a busy and very profitable investment bank, James D. Wolfensohn Inc. In that role, he is adviser to chief executives of about two dozen blue-chip companies, including American Express, Du Pont, and Daimler Benz.

Wolfensohn's commitment to the arts stems from an intense personal interest in music. Conductor Daniel Barenboim and cellists Mstislav Rostropovich and Yo Yo Ma are his friends. An amateur cellist, he gave a recital at Carnegie Hall for his 50th birthday six years ago. Isaac Stern played violin. An inveterate world traveler, too, he has explored jungles in Venezuela and fished for salmon in Alaska. He represented Australia as a fencer in the 1956 Olympics. Says daughter Sara, a concert pianist: "Whatever he does, he manages to master."

BEST OF TEXAS. Mastering the Kennedy Center's problems will be quite a test. The center's six theaters have long offered a wide mix of programs, but it has never enjoyed the sort of world-class prestige of a Carnegie Hall. Wolfensohn says he feels strongly that making the center first-class would show the world that "the performing arts matter in the national capital," he says, "particularly at a time when the National Endowment

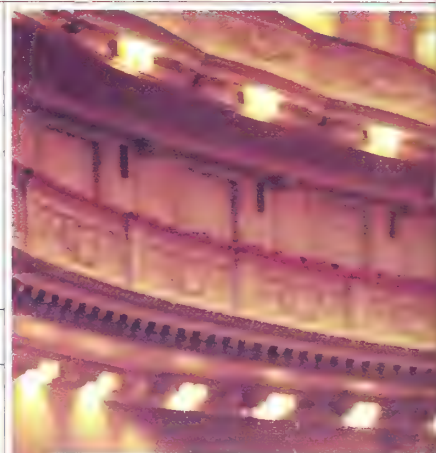
for the Arts and a lot of other things are coming under attack."

His tenure began dramatically. Shortly after signing on, Wolfensohn pronounced the center financially bankrupt and criticized its programming for lacking focus. The remarks shook up staffers and led to a bitter resignation by Artistic Director Marta Istomin. Wolfensohn since has excised the word "bankruptcy" from his vocabulary. "I discovered that it's a very emotive word," he says. "What I say now is that the liabilities outweigh the assets by \$15 million." The center can raise the \$20 million it needs annually from private funding, he says. But he has asked Congress first to contribute \$45 million to pay off the deficit and make much-needed repairs, including fixing a leaky roof. In the spring, he vowed to leave if his request was denied, though he now says he's unsure what would happen.

SEVENTH STAGE. Lawmakers won't vote on the issue until fall, but Wolfensohn hasn't let that slow his plans. He recently unveiled a major part of his agenda—theme-related festivals featuring the best in theater, music, and dance from around the world. The Texas Festival is already scheduled for 1991, the Festival of the Americas for 1992. He also has announced a plan for a so-called seventh stage—television—that would involve developing educational and entertainment programs for global broadcast. A&E's Reynolds signed on in June as director of TV and special projects.

Meanwhile, Wolfensohn is working double-time lobbying for the \$45 million. He promised the center two days a week when he took the unpaid post, but lately he has devoted considerably more. He and his wife, Elaine, have even taken an apartment in Washington so they can spend time with influential people in the community. More than half a dozen bigwigs have given parties in their honor, including Washington Post Co. Chairman Katharine Graham.

Shuffling the demands of commerce and art is a huge strain, concedes Wolfensohn, who says he has cut sleeping to six hours nightly. But partner Glen



A BUSY 1990

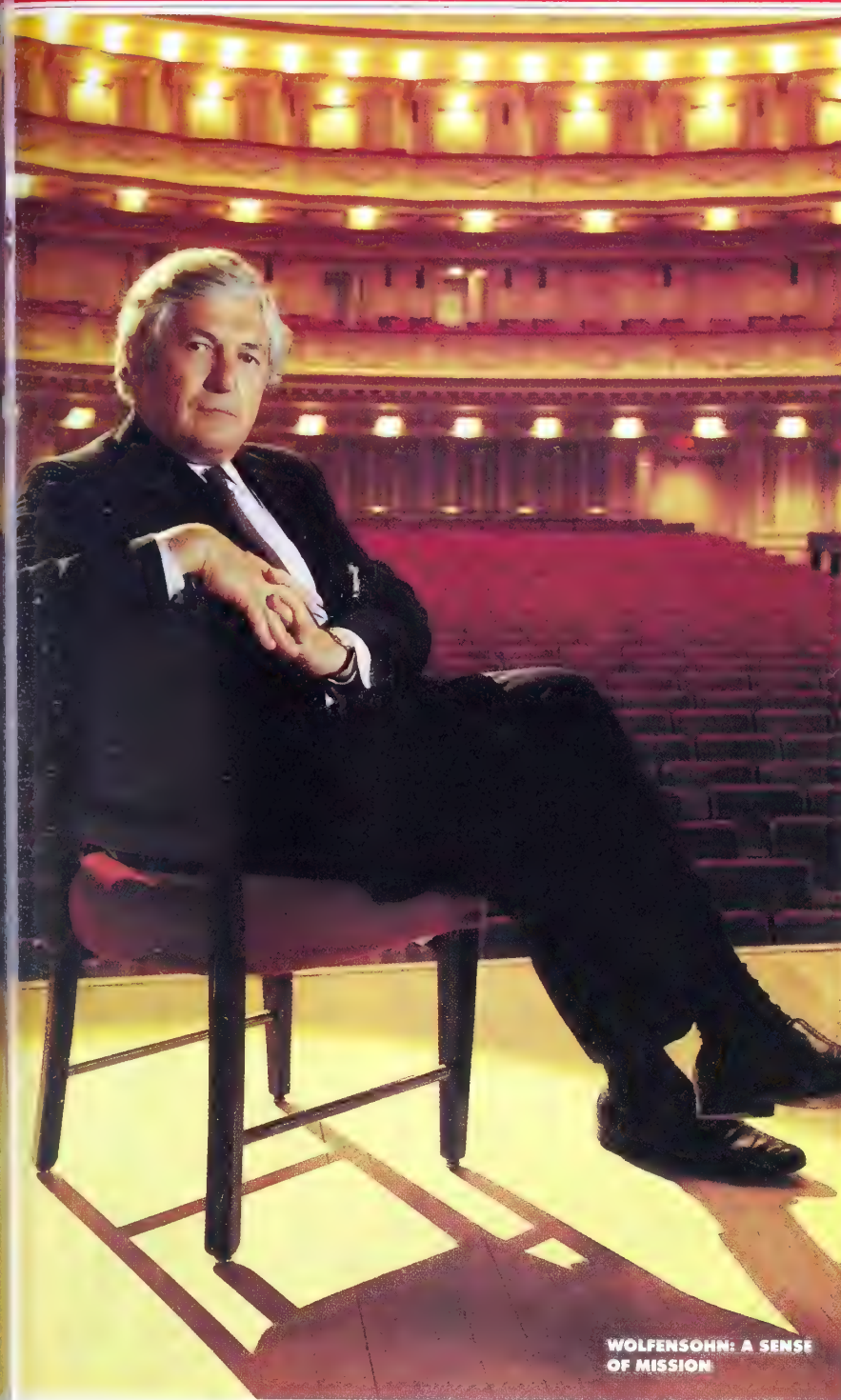
New York investment bank James D. Wolfensohn Inc. has announced or completed 12 deals worth \$7 billion this year. Some highlights:

Deal	Total value Millions of dollars
Holiday Inn hotels sold to Bass PLC. The remaining Holiday Corp. businesses spun off to shareholders	\$2,260
International Lease Finance sold to American International Group (pending)	\$1,300
American Express Trade Development Bank sold to Compagnie de Banque et D'Investments	\$1,000
Fire-protection-equipment maker Wormald International sold to Tyco Laboratories	\$650
Reliance Group Holdings' General Casualty of Wisconsin sold to Winterthur Swiss Insurance	\$630
AmEx bought remaining interest in Shearson Lehman	\$360
Cummins Engine sold 5.4% stake to Japan's Kubota	\$50

Wolfensohn clients in italics

DATA COMPANY REPORTS

Lewy says Wolfensohn remains in the thick of things at work. He is involved in three major transactions in progress. He packs in about 15 meetings with clients a week, Lewy says, flying to destinations around the country in a private jet, and not infrequently eating meals in three different cities in a day. "What Jim doesn't do, to be very honest," says Lewy, "is something called relaxing." One thing Wolfensohn doesn't have to worry about, though, is the work of his



WOLFENSOHN: A SENSE OF MISSION

clients' deals. "We think it's better to be independent and not have that equity interest," Wolfensohn says. The approach appears to work well in the less frantic deal environment of the 1990s. Since January, the firm has structured a dozen major transactions, worth \$7.3 billion (table), and is having its most profitable year ever.

An American citizen since 1980, Wolfensohn grew up Down Under. His British emigré father was a business consultant. Wolfensohn attended the University of Sydney and received a law degree there in 1956. But then came an awakening. "An American lawyer I was dealing with discovered that I couldn't read a balance sheet," says Wolfensohn. "He told me—with some sense of anger—that I should go to Harvard business school. I was so embarrassed that I did."

PLAYING IN SYNC. On returning home from Harvard, he helped form Australia's first investment bank, Darling & Co. Six years later, he joined Schroders Ltd., a London investment bank, becoming CEO in 1975. By 1977, he was gone. Says Wolfensohn dryly: "I think there was a difference of opinion on who should be chairman." Next stop was Salomon Brothers Inc. in New York, where he became a partner. At the time, Salomon was well known for aggressive risk-taking, but it lacked the patrician flavor and polish needed to secure a reputation in the big leagues. Wolfensohn, hired to reorganize the corporate finance department, was brought in to change that. Says a former Salomon partner:

"He had contacts with the intelligentsia and international elite that no one else had."

Wolfensohn's big coup at Salomon was the \$1.5 billion Chrysler bailout, completed in 1980. He was Salomon's chief financial adviser to the auto maker, handling prolonged negotiations with 492 U.S. and overseas banks and insurers. It was brutal. After a minor operation, Wolfensohn worked so hard that he had to return to the hospital for a week for treatment of internal bleeding. He took his papers with him. In 1981, Wolfensohn left Salomon to create his own firm—a move described by other former partners as amicable.

Although he played piano as a child, it wasn't until his mid-40s that Wolfensohn took up the cello. Studying with friend Jacqueline DuPre, Wolfensohn began with J.S. Bach's very difficult G-major cello suite—a feat comparable in audacity to a college freshman setting out to do a leveraged buyout of RJR Nabisco. "Of course it posed a number of problems," he says, "since I didn't know which string made what noise." But he

partners, powerhouses in their own right. They include former Federal Reserve Board Chairman Paul A. Volcker and Brian M. Powers, former managing director of Far East trading company Jardine Matheson Holdings Ltd.

Recently, a stream of top Soviet finance officials and Czech President Václav Havel have dropped by the office. "You never quite know whom you'll run into," says Lewy. He still chuckles over the day Donald E. Petersen, then-chair-

man of Ford Motor Co., and Chrysler Chairman Lee A. Iacocca showed up in quick succession, one to see Volcker, the other, Wolfensohn. "Disaster" in the reception area was imminent, but quick action prevented the rivals from having to shake hands by 60 seconds, he says.

The firm specializes in "relationship" banking. That is, it aims to help clients shape long-term strategy, as opposed to simply doing deals. Unlike many of its competitors, it doesn't put money into

**GEORGETOWN
FIRE AND RESCUE**

"THE MAYOR
reckons I'm like
A GLASS
of warm
MILK.
I help all of
GEORGETOWN
get a good night's
SLEEP."

LARRY ADKINS
Georgetown Fire Chief

UNTIL LAST YEAR,
GEORGETOWN, Kentucky,
relied mostly on volunteers to
protect the town's 12,500 people.

Even though they're a dedicated bunch of guys,
they were hard-pressed to keep up with the
demands of a growing town. It's the kind of
situation that could keep you up nights.

Then, last September, Georgetown hired itself
a professionally trained fire chief.

Since his appointment, Larry Adkins has gone
through the place like a tornado.

He hired 10 full-time firefighters, all of them
highly qualified. Then he outfitted every team
member, volunteers included, with state-of-the-
art breathing apparatus, fire-resistant uniforms
and equipment. And just to make sure the gear
won't collect any dust, Larry insists on a minimum
three hours training and drills. Every day.

Which explains why all hands are out of the
firehouse and on the way to a fire within 60 seconds
of the alarm sounding. (Larry had an idea to even
improve on that, but he couldn't persuade the men to
sleep fully dressed inside their trucks.)

We're happy to say the taxes Toyota pays the
town helped make Larry's appointment possible.

Apart from the \$1,000,000 or so the revenue will
amount to this year, we employ some 3,200 people
in our Georgetown plant, 95% of them Kentuckians.

We're pleased to be giving the town's economy
such a boost.

But we're just as pleased to know that aside from
36 firefighters, everyone in Georgetown is sleeping
sounder these days.

TOYOTA

INVESTING IN THE INDIVIDUAL

learned the piece, one bar at a time.

On his 50th birthday, Wolfensohn performed a Haydn trio and a work by Robert Schumann at Carnegie Hall. Afterward, all 600 guests dined in the hall, of which he has been chairman for 15 years. When the New York Philharmonic performed Mahler's Second Symphony in 1986 to celebrate Carnegie's \$60 million face-lift, a project Wolfensohn co-chaired with Primerica Corp. Chairman Sanford I. Weill, Conductor Zubin Mehta invited Wolfensohn to join the cello section. To assure that he played in sync with the other musicians, Wolfensohn hired his daughter's classmates from the Juilliard School to practice with him.

RUSSIAN LESSONS. Half the fun for Wolfensohn seems to come from the thrill of fresh challenges. One of his latest is golf, which follows a string of other pastimes, including watercolor painting, sailing, fishing, and tennis. He adores competition, friends say. Former Salomon colleague and tennis chum Richard Schmeelk laughs that when the two arrange doubles matches, "even when I sneak in a pro, he finds out and brings a better pro." Stephen Bollenbach, chief financial officer at Holiday Corp. spin-off Promus Cos., says that even trout fishing brings out Wolfensohn's love of a contest: "Jim is attentive to the number of fish caught and by whom."

Now, Wolfensohn would like to be a bigger competitor on the international front. Last year, his company formed a 50% joint venture with Japanese bank Fuji International. The firm has a handful of clients in Europe and is considering establishing a formal presence there. On Eastern Europe, Wolfensohn is cautious: "I just don't want to be the 93rd firm saying, 'There's a hot new ticket in Eastern Europe, and we're expert at doing it, and we'll introduce you to the president of some country.'"

Still, he and his partners are staying abreast. Volcker has traveled to Eastern Europe several times this year, and Wolfensohn is planning a trip for the fall. The firm also is helping several Soviets attend Harvard business school, after which it guides them to banking jobs in the U.S. so they can be better prepared to help their country when they return.

Back at the Kennedy Center, Wolfensohn has lined up management consultant Cannon Devane Associates to perform a complete evaluation for free, and says he'll announce a reorganization after it's done. Wolfensohn's wife has urged him to drop an activity or two, but to little avail. "I don't think I would keep doing this if I didn't feel passionately about it, because it's a big strain," he says of the Kennedy Center. "But I have a sense that I'm really on a mission that matters."

By Andrea Rothman in New York

The Corporation

STRATEGIES



THIRST AID: HEALTHY BEVERAGE SALES HAVE FINALLY ALLOWED CAN PRODUCERS TO HIKE PRICE

FROM GLASS JARS TO STAR WARS AND BACK AGAIN

As aerospace dollars shrink, Ball Corp. comes home to containers

If you know Ball Corp. at all, you probably remember it for the glass fruit jars used by generations of cooks to preserve summer's bounty for the dark depths of winter. But the company, based in Muncie, Ind., is much more than the mainstay of the jelly cupboard. Long a minor player in aerospace, it positioned itself as a high-tech defense contractor during the 1980s, building components for the Strategic Defense Initiative and Stealth bomber.

Now, with military budgets shrinking, the nation's No. 3 beverage-can maker is getting back to basics. On July 30, the 110-year-old company shelled out \$1 billion for the European packaging operations of Continental Can Co. It paid another \$65 million to buy back the 50% stake in the glass jar business it had sold in 1987. The acquisitions will nearly triple Ball's revenues in 1991, to \$3.2 billion from \$1.2 billion last year, and make it a major player in the fast-growing European can business. And Ball isn't done yet. Says Ball Chief Executive Officer Richard M. Ringoen: "We aim to become a global can company."

That hasn't always sounded like an inspiring goal to Ringoen. In the late 1980s, operating margins in commodity

cans were squeezed by industrywide overcapacity and slumping demand. For profits, Ball looked to its defense aerospace business—which makes everything from life-support systems for the space shuttle to laser mirrors for SDI.

Pentagon spending cuts have taken the steam out of many of those units, and Ball's can and packaging business—which accounted for 63% of sales before the Continental acquisition—is reviving. Industry consolidation and growing demand for cans among soft-drink and beer producers have enabled the industry to raise prices for the first time in five years. As a result, Merrill Lynch & Co. analyst Richard Palm figures Ball's operating profits from packaging will jump 85%, to \$63 million in 1990, while the company's other units will report flat earnings.

Ball desperately needed a foreign acquisition to be a top-tier player in packaging. European can consumption is growing 20% annually, double the U.S. rate, as soft-drink producers Coca-Cola Co. and PepsiCo Inc. expand volume there. That has sparked a wave of industry consolidation, including the purchase of Triangle Industries Inc., parent of American National Can Co., by France

echiney. Although Coke and Pepsi are ready major U.S. customers of Ball, the company had no capacity to tap the growing European market. If Ball hadn't bought Continental, says industry analyst Timothy P. Burns of Prescott, Ball & Turben Inc., it would have risked losing business to suppliers such as Peiney that can negotiate worldwide contracts.

GOOD PROPERTIES. Ball's belated entry to Europe was costly. Continental, the 1st major independent canmaker in the region, sold at a premium—a hefty 65¢ for every dollar of sales. Rival Crown Cork and Seal Co., by contrast, paid just 4¢ for every dollar of sales when it bought Continental's domestic operations in early July. "Seems like they paid a lot of money," says Crown Senior Vice-President Henry E. Butwel. Says Ringoen: "We made a good deal." Ball's stock rose a point, to 33¾, on the news. Ball certainly gets some good properties. Continental invested over \$400 million since 1987 to build three plants in Europe, and it counts Coke and Pepsi among its customers. In 1989, the European unit claimed a 31% share of Europe's food- and beverage-can market and posted operating income of \$104 million on revenues of \$1.4 billion. After selling its larger packaging units, Continental, which went private in a 1984 buyout, will be left with a clutch of smaller packaging ventures.

More international moves could be on the horizon for Ball. Over the last three years, it has formed joint ventures in Asia and Canada. Last year, Ball began exporting cans to Japan, where Ringoen says the company may build a plant. In 1989, only 1% of Ball's sales came from overseas. By 1991, that proportion will jump to 10%.

All isn't quiet on the home front, either. Ball, with a 12% share of the U.S. beverage-can market, is a distant third to ANCO and Crown Cork and Seal, which together control over 50% of the market. Crown's Butwel says Crown and ANCO could use their economies of scale to underprice Ball. Ringoen admits that he would like to expand in the U.S., but says that will have to wait until the company pays down the \$625 million debt incurred to buy Continental. The new push into

Ball is fitting airliners with antennas that will allow passengers to use phones halfway across the Pacific

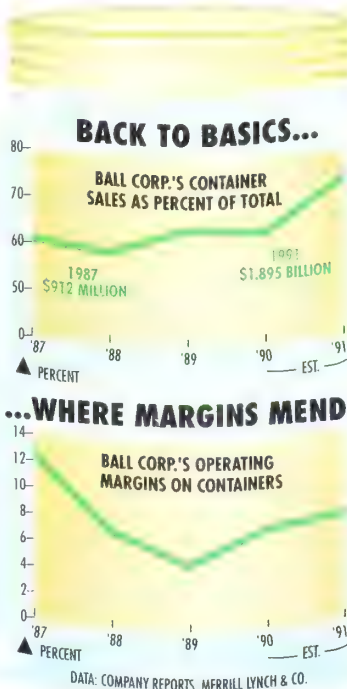
containers demonstrates that the 64-year-old Ringoen is one leopard willing to change his spots. He's an electrical engineer who helped develop the Titan intercontinental ballistic missile when he worked at Martin Marietta Corp. during the 1960s. His PhD thesis was about the surface material of the moon. He joined Ball's aerospace division in 1970 and became chief executive in 1981. Ringoen managed to build aerospace sales to \$274 million last year, from \$189 million in 1985.

Two years ago, the company said that by the end of the 1990s, its aerospace business would grow 80%, to \$1 billion, on defense contracts and sales to NASA. Now, says Donovan B. Hicks, Ball's group vice-president of aerospace systems, "we're just trying to hold the line." Last year, overruns on a fixed-price defense contract sliced \$10 million from Ball's net income, contributing to a 29% drop in earnings, to \$35.8 million.

UNTAPPED MARKETS. Ringoen hopes to keep the aerospace group growing modestly by avoiding fixed-price defense contracts. The company is trying to expand its commercial and NASA work, with some success. Last year, Ball won NASA satellite-equipment contracts worth \$146 million. And it is fitting Japan Air Lines Co. jets with new antennas that will allow passengers to use phones for the first time while halfway across the Pacific Ocean.

Ringoen's enthusiasm these days, though, is reserved for the prosaic can and jar. He sees vast markets in Eastern Europe and the Soviet Union, where aluminum cans are still a novelty. "We can hardly contain ourselves about the container market over there," he says. Satellites and antennas may be closer to Ringoen's heart, but Ball's humble first love looks like the lasting one.

By Kevin Kelly in Chicago



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MORE COMPLICATIONS AT CHARTER MEDICAL

Mental-health care cuts are squeezing its expansion plans



CHAIRMAN FICKLING: "PEOPLE SEEM TO HAVE FORGOTTEN WE'RE A GROWTH LBO"

William A. Fickling's timing was a little bit off. First, the founding chairman of Charter Medical Corp. teamed up with Drexel Burnham Lambert Inc. to take the psychiatric-hospital chain private in September, 1988. The \$1.5 billion buyout used almost all borrowed funds. Then, he piled on \$100 million in extra debt to continue an expansion drive. But Fickling's moves came just as companies slammed the brakes on their spending for employee mental-health care, the source of 70% of Charter's revenues.

Now, Fickling is feeling the pinch. Cash flow problems have forced him to scale back growth plans at Charter, based in Macon, Ga. The company will have a total of 103 hospitals by yearend, but the 1990 building plan has been slashed from \$200 million to \$140 million. Fickling has shelved projects, ordered layoffs, and closed some clinics. At the same time, he's facing bondholder lawsuits and regulatory scrutiny.

It wasn't supposed to happen that way. Fickling, 58, planned to use strong earnings from the psychiatric hospitals to pay down the buyout debt quickly. In the first year after the LBO, Charter had operating income of \$282 million on revenues of \$1.5 billion—more than enough

to cover debt service of \$227 million. But by the second quarter of this fiscal year, cash flow slipped to \$52.9 million, from \$78.4 million a year earlier. And a special charge to cover accounting irregularities helped push operating income to only \$6.8 million. In March, Charter admitted that employees had overstated revenues. Even after the cutbacks, analysts expect Charter to report weak third-quarter results on Aug. 14.

SHORT STAYS. Blame the rapid changes roiling the \$5.3 billion private mental-health care industry. A survey by benefit consultants A. Foster Higgins & Co. found mental-health and substance-abuse treatment costs surged 47% in 1989 for large companies, compared with a 20% rise in overall health care costs. To clamp down, insurers and employers such as AT&T Co. and IBM Corp. are hiring firms that monitor their health care costs.

The upshot of this is shorter stays in

Charter's hospitals. Many insurers will now pay for a maximum of 21 days of hospitalization, down from 28 to 30 days two years ago. While Charter's admissions rose 20% in the second fiscal quarter, the total number of days patients spent in hospitals rose only 8%. Since a psychiatric hospital incurs much of its costs in the early part of a patient's stay, expenses in Charter's psychiatric division rose far faster than revenues.

To combat the cash crunch, Fickling could unload some or all of the company's 13 general hospitals, and Charter is planning a \$45 million sale-leaseback of several psychiatric hospitals. But some analysts are betting that Charter will eventually have to offer equity to bondholders in return for reduction in total debt. If that happens, Fickling and his family would be hit hard. They received \$112 million for Charter stock they sold to an employee stock ownership plan, but still control 19% of the equity.

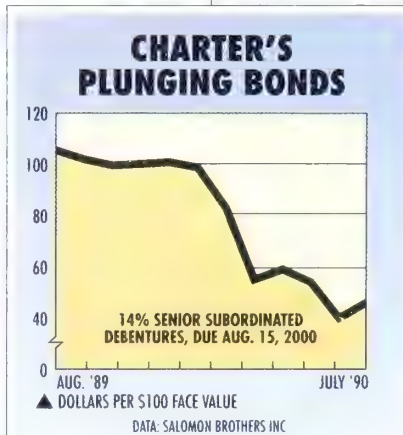
SLIPPING BONDS. Fickling, who got his start in his father's real estate firm and founded Charter 21 years ago, hopes to convince companies that cutting hospital stays is a false economy, since many employees will return to work with unsolved problems. The result: absenteeism, reduced productivity, injuries, and property damage. "It's not about how many dollars are spent staying in the hospital," he says. "It's about whether or not the patient gets well."

While Fickling is struggling to get that message out, Charter is facing problems with regulators. The Health and Human Services Dept. is delving into company records for possible medical fraud after the company's admission that it had overcharged Medicare about \$900,000. The U. S. Labor Dept. is also looking into the company's ESOP, which holds 81% of Charter's equity—review Charter says is routine. In addition, at least three bondholders recently sued Charter for alleged misrepresentation of its financial condition. The company denies the charges. Holders of the

largest issue have already seen the bonds lose more than half their value (chart).

What with Charter's woes, says Fickling, "people seem to have forgotten we're a growth LBO." Count Charter's bondholders among the understandably forgetful.

By Stephanie Anderson
Forest in Macon, Ga.



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HOW DU PONT KEEPS 'EM COMING BACK FOR MORE

Its original spandex patent is long gone. So why the loyalty to Lycra?

Marketing pros will tell you that a successful product typically enjoys an initial spurt of rapid growth, then hits a plateau as it matures. But chemical giant Du Pont Co. has an aging product that this year is acting like a hot new launch—Lycra, the super-stretching polymer invented in its labs in 1959.

Thirty-one years after Lycra's humble start as an ingredient for girdles, demand is exploding so fast that Du Pont has to allocate sales of the fiber, whose generic name is spandex. Analyst Paul Christopherson of Bear, Stearns & Co. estimates that Du Pont's operating profit from Lycra will surge to a record \$210 million this year on projected sales of \$840 million (chart). Lycra's estimated share of the worldwide spandex market: a hefty two-thirds, even though Du Pont's original patent expired years ago. And Lycra is flourishing at a time when other synthetics are losing ground to natural fibers.

Behind this wild success is shrewd marketing by Du Pont as well as the fashion world's increasing fascination with the product. Lycra's use has expanded steadily, from bathing suits in the '70s to bicyclists' pants and aerobic outfits in the '80s. Then, about three years ago, Du Pont had a great stroke of luck: Teen-agers turned to nylon-Lycra bike shorts and exercise wear for their everyday fashion wardrobes. Avant-garde designers such as France's Jean-Paul Gaultier picked up on the trend, using Lycra in new, body-hugging designs.

Now, this distinctly unnatural fiber has entered the fashion mainstream. Mass-market stores such as K mart stock cotton-Lycra leggings for every-

day use. In their fall collections, high-fashion designers such as Donna Karan and Norma Kamali have added Lycra to cashmere, velour, and velvet outfits costing upwards of \$500. And upscale apparel maker Marsha Drogin of Tape-measure has been scoring big this year with a one-piece cotton-Lycra unitard. Tape-measure's cotton-Lycra dresses, pants, and shirts will generate a project-

pricier—versions that can be knitted woven into delicate fabrics.

Du Pont's innovations, as well as the technical difficulty of making the stuff, have helped make Lycra synonymous with spandex. The only other major players in the U.S. market are Globe Manufacturing Co. in Fall River, Mass., and Germany's Bayer, which has 25% of the European market. Bayer has only a small presence here, but it is expanding capacity in Europe.

Analysts think Lycra can easily handle this competition. But Du Pont wants to keep up the momentum. The company sees a huge market that remains untapped: Despite its popularity, Lycra now added to only about 1% of all outerwear. So Du Pont is investing \$500 million over the next three years to build and expand Lycra plants worldwide.

Meanwhile, Du Pont's sophisticated sales force combs the showrooms of New York's garment district for opportunities to sell Lycra. Paul Gillese, director of Du Pont's textile division, drops in at studios to encourage younger designers who are interested in using the fiber. In the past nine months, Du Pont helped underwrite a gala at Bloomingdale's to publicize Lycra designs and ran a seminar in New York's chic Soho district to discuss fashion's future and Lycra's role in it.

TEAM TAG. These efforts have created staunch Du Pont loyalists in the rag trade. "I wouldn't buy any spandex that wasn't from Du Pont," says Mona Friedman, vice president of Body Action Design, a New York-based maker of cotton-Lycra and nylon-Lycra sportswear.

Du Pont wants consumer loyalty, too. It has teamed up

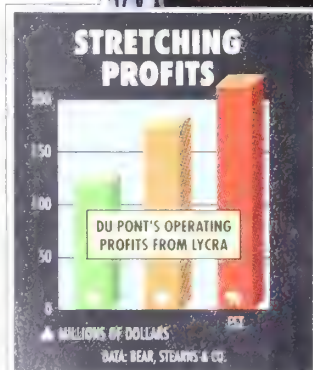
with Cotton Inc., the industry trading group, to develop a "made with cotton and Lycra" logo for clothes hangtags. And a new ad campaign highlights the nylon-Lycra apparel that Greg LeMond wore in his Tour de France victory. Du Pont is also helping retailers promote "Intimates with Lycra" lingerie.

These strategies seem to be paying off. Half the consumers in a recent Du Pont study said they would pay 20% more for a wool-Lycra skirt than for an all-wool version. Steve McCracken, managing director for Lycra in Europe, calls his product the "cashmere of man-made fibers." Maybe so. For Du Pont, it's Lycra's profits that are luxurious.

By Monica Roman in New York

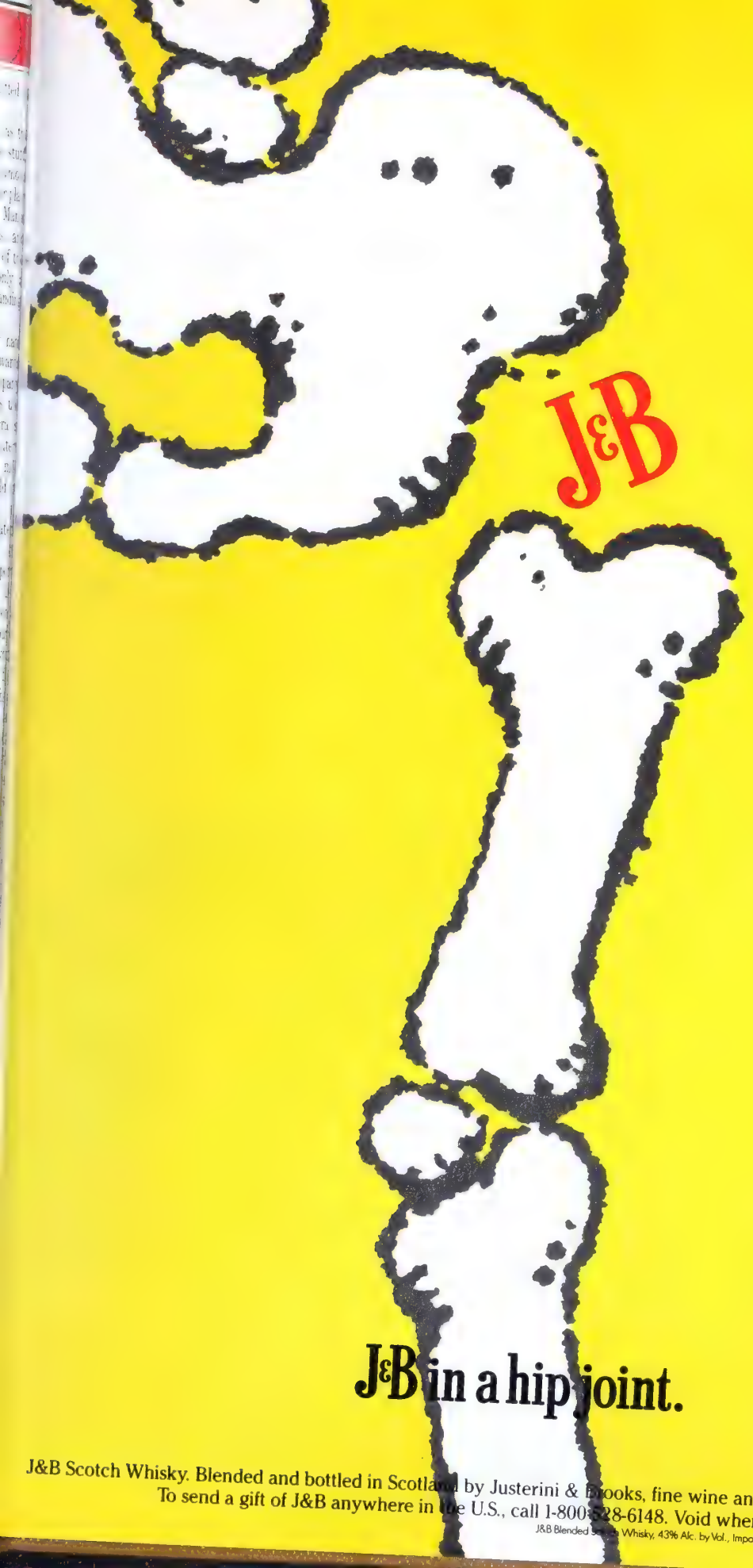


DROGIN AND SON: PROJECTING \$45 MILLION IN SALES FOR A LYCRA-IN-EVERYTHING LINE



ed \$45 million in sales for 1990 at stores such as Bloomingdale's and Macy's. "[Lycra] is the modern foundation of the '90s," says Karan, playing off Lycra's original use.

Designers such as Karan and Drogin love the way a garment that's only 5% Lycra can retain its shape and resist wrinkles. Du Pont's big marketing success has been in developing new versions of Lycra that expand the market for this versatile fiber. The first Lycra was too bulky for lightweight items such as panty hose and dresses. But Du Pont scientists, consulting with textile manufacturers, have since come up with finer—and



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CROCODILES VS. CONDOS: CAN WE PROTECT OUR NATIONAL PARKS?

The Park Service is seeking the clout to restrict nearby private development

As soon as the sun rises over the vast saw-grass marshes of the Everglades, biologist Sonny Bass takes off in a single-engine plane in search of the Florida panther. Although he flies low, Bass rarely sees one of the five panthers still living in Everglades National Park. Instead, he circles until he picks up the radio signals emitted by collars the animals wear. The National Park Service hopes this tracking will help it learn enough about the great cat's habits to save it from extinction. "They are tough, adaptable creatures—as long as their habitat is maintained," says Bass.

But they may not be tough enough to compete with condos. Already, the park's animal life has been devastated by the diversion of water to South Florida's 4.5 million residents and by pollution from sugarcane fields and other farms. The population of wading birds has plunged 90% since the 1930s, the American crocodile is on the endangered species list, and there may be only 30 panthers left in all of Florida. "This is a critical time," warns Michael Soukup, director of the park's research center.

FUNDING CUTS. The Everglades is undeniably the most endangered of America's 50 national parks. But nearly all the major parks outside Alaska are threatened, mainly by development outside their borders. These dangers intensified during the '80s, as development increased while funding of programs such as parkland acquisition was cut. "The parks are facing the greatest period of uncertainty in their history," says Paul C. Pritchard, president of the National Parks & Conservation Assn. (NPCA).

Efforts to help are under way. The National Park Service and a loose coalition of environmentalists are pushing hard for more aggressive—and sometimes politically controversial—park protection measures. In a landmark experiment at Yellowstone National Park, the Park Service and the U.S. Forest Service—rival agencies that have sharply different mandates—are hammering out a way to co-manage the Greater Yellowstone ecosystem, an area five times as large as the park itself (page 72). Con-

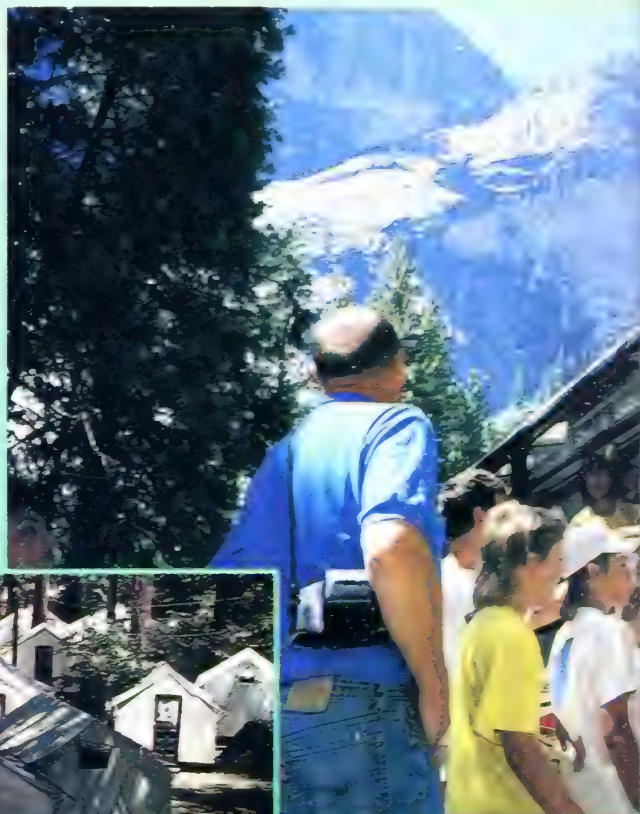
gress recently approved the addition of 107,000 acres to the Everglades to buffer its eastern boundary from development. And at the Grand Canyon, the Environmental Protection Agency is proposing that the nearby coal-fired Navajo Generating Station—which provides electricity to Los Angeles and Phoenix—install scrubbers to cut haze over America's most famous vista.

It will take many more such measures to safeguard the parks from other threats—including logging, oil and gas drilling, mining, commercial and residential development, and air and water pollution—even as the Park Service struggles to cope with a crush of visitors. At Yosemite National Park, the roads are clogged with traffic, and Yosemite Valley has been heavily developed with stores, hotels, and maintenance facilities.

Park Service Director James M. B. denour, who took office last year, says he was shocked that many of the park facilities are downright shabby. His boss, Interior Secretary Manuel Lujan, adds that contracts with the concessionaires, who provide services such as hotels and restaurants, are inadequate. Some concessionaires pay a tiny fraction—less than 1%—of their revenues in fees. In July, Lujan announced that the fees would go up in future contracts.

Charges that overcommercialization and heavy tourist traffic are destroying the parks may have been a bit overblown: Even in Yosemite, more than 90% of the land is protected wilderness. Tourist facilities take up less than 1% of Yellowstone. And at almost every park, anyone who hikes more than a mile off the road will be all but alone.

**Yosemite:
SOME
CONCESSIONAIRES
PAID LESS THAN
1% OF LAST
YEAR'S REVENUES
TO THE PARK.
GRAND CANYON
(FAR RIGHT):
A VIEW OF THE
SMOG**



But what happens beyond the parks' sites—in their larger ecosystems—can have a devastating impact, and that is the greater danger. The water that nourishes the Everglades flows in from more than 150 miles to the north. "These are complex ecosystems, and there has not been enough work done to understand them," says Everglades superintendent Robert Chandler. Worse, the land is carved into fiefdoms. More than 15 local, state, and federal agencies manage a chunk of the Everglades ecosystem. To deal with these problems, park champions favor comprehensive action in Washington. They want the Park Service budget, now \$1.1 billion, increased to manage the parks' natural resources more effectively. They also want more authority for park officials to pose development, and they back the Clean Air Act provisions that would impose tougher standards to protect air quality around national parks. Most of these proposals face an uphill fight. It's true that the Bush Administration has been more sympathetic than the Reagan White House, and environmentalists are openly relieved. "It's like a breath of fresh air," says Steven C. Litney, director of the Wilderness Society's national parks program. The Administration plans to spend \$1 billion to upgrade the parks' infrastructure over the coming decade. On Aug. 8, Ridenour unveiled a \$40 million project at Yosemite

to move support buildings out of the overcrowded valley. But with the federal deficit soaring, the Bush team also wants to take away—by cutting the Park Service budget by 5% next year.

The parks also have uneven support in Congress. Representative Bruce F. Vento (D-Minn.), chairman of the national parks subcommittee, steered a bill through the House last year giving the Park Service more independence from the Interior Dept., which critics say tends to favor development of public lands. But the bill has stalled in the Senate. And some Western senators—including Utah's Jake Garn and Wyoming's Alan K. Simpson—oppose the House Clean Air provisions, because of concern that they would hurt Western power plants.

'RIVER OF GRASS.' As a result, pro-park efforts are likely to proceed in halting steps. Ever since the Park Service was created by Congress in 1916, its primary mission has been to preserve the parks "unimpaired for future generations." That was much easier when civilization was far removed. Today, it is never far away—not even at Glacier or Yellowstone. "We have to look for new ways" to protect the parks, says Glacier superintendent Gil Lusk. "We can't do it by putting up a chain-link fence. If this area is developed up to the park boundaries, we won't have Glacier National Park: We'll have Glacier National Zoo."

The greatest danger is at parks close to urban areas. Survival of the Everglades hinges on providing enough clean water to the "river of grass." By adding 107,000 acres to the park's eastern border, officials will be able to remove flood-control mechanisms that block water from flowing through the Shark River Slough, which feeds the Everglades. And the South Florida Water Management District, which pumps water to the park through some 400,000 acres of sugarcane land, is being sued by the Miami U.S. Attorney's office for contributing to water pollution in the Everglades. Such efforts are complicated, however, by rapid population growth in South Florida, and the resulting increase in water demand. "There won't be enough water in the future," says University of Miami biologist Ronald Hofstetter.

Air pollution is another big problem. Under federal clean air laws, many parks are supposed to be Class 1 airsheds with pristine air. But in Tennessee's Great Smoky Mountains, smog cuts the visibility on bad days to about 10 miles, from the 40 to 50 miles that once was standard. At the Grand Canyon, smog "makes it impossible to see the full length of the canyon 100 days a year," says Chris Shaver, a Park Service air-quality specialist.

The Park Service spearheaded a study of the Grand Canyon's haze that found the nearby 2,250-megawatt Navajo Gen-

THE NATIONAL PARKS UNDER SIEGE

To protect the nation's crown jewels, federal officials and environmentalists want tough new measures that will attack such problems as these:

AIR POLLUTION The House version of the revised Clean Air Act would mandate stiffer air-quality standards in national parks

DEVELOPMENT The Bush Administration has earmarked \$80 million for parkland acquisition next year, and Congress has voted to expand Florida's Everglades National Park by 107,000 acres

The USDA's Forest Service and the Interior Dept.'s National Park Service are trying to co-manage the Yellowstone area to protect resources

MAINTENANCE The Bush Administration has a 10-year, \$1 billion parks improvement program, but also wants a 5% cut in the 1991 Park Service budget

CONCESSIONS Interior Dept. has announced higher fees for concessionaires

OVERCROWDING National Park Service Director James M. Ridenour is considering a reservations system for the most crowded parks

DATA: BW



erating Station, owned by the U.S. Bureau of Reclamation and five utilities, accounts for up to 70% of the smog on the worst winter days. The EPA wants the utility to install scrubbers to cut sulfur dioxide emissions by 90%. The utility says the study was flawed and that the scrubbers' cost—up to \$1.5 billion—would far exceed any benefit. Even if scrubbers are installed, the canyon will still be shrouded by pollution blown in from Los Angeles in the summer.

Environmentalists believe far more sweeping action is needed nationally. They want to expand the parks to include some 2 million acres of private land within their boundaries, plus envi-

ronmentally sensitive lands just outside. The Bush Administration has earmarked \$80 million for parkland acquisition next year. But acquiring just the 2 million acres could cost more than \$2 billion. And the NPCA says more than 200 of the Park Service's 355 parks, seashores, and other units also need expansion—at a far greater expense.

Of course, it will never be possible to expand parks enough to insulate them entirely from outside threats. That's why many environmentalists favor legislation that would give the Park Service far more authority to oppose development on nearby land. Currently its powers stop at the park gates.

For now, this proposal is going nowhere in Washington. That doesn't mean the parks are doomed. Public support has never been stronger, and a recent Roper poll ranked the Park Service the most popular federal agency. All this suggests that the effort to preserve the parks could grow stronger, especially as public concern mounts over the environment. "If there is anyplace in the country that we should be doing our best environmentally," says Ridenour, "it is in the national parks."

By William C. Symonds in Denver with Vicky Cahan in Washington, Anton N. Fins in Miami, and Elaine Chow in Yosemite

PRESERVING YELLOWSTONE'S 'DELICATE PLUMBING'

On a summer evening recently in Yellowstone National Park, traffic slowed on the road near Mammoth Hot Springs. As several dozen elk worked their way up a hillside, pausing often to graze, a small group of tourists stood nearby, transfixed.

Yellowstone is still one of the world's best places for such sights. The fires of 1988 opened up many new vistas, so the wildlife viewing is better than ever. And with more than 200 geysers and 10,000 boiling springs and hot pots, the park has the planet's best collection of geothermal features.

ELK AND BISON. But this enchanted spot is troubled. Yellowstone is the biggest park in the lower 48 states, with 2.2 million acres. But it is just part of a much larger, 12 to 14 million-acre ecosystem. Its elk and bison herds wander outside the park, and Yellowstone contains only 40% of the habitat used by its grizzlies. Most of the ecosystem is run by the U.S. Forest Service, which allows extensive logging. Now, hard-rock mining is burgeoning in forests just above the park, which contain North America's largest known reserves of palladium and platinum, plus gold. There's also oil and gas exploration. "The park's boundary line bears no relationship to the ecological realities," says Ed Lewis, head of the Greater Yellowstone Coalition, a public interest group.

The dangers of private development have been made clear by the Church Universal and Triumphant, a New Age group building its headquarters near the park. About 1 million acres of the ecosystem is private land, but much of it is vital to park wildlife—none more

so than the church's 30,000-acre ranch, mostly purchased from the late Malcolm Forbes in 1981. Several thousand followers of church leader Elizabeth Clare Prophet—known as "Guru Ma"—have moved to the area. The church wants to tap a geothermal well, and with Prophet predicting nuclear war, members started building a bomb shelter and buried 600,000 gallons of

park's chief scientist, John Varley, says he is guardedly optimistic now "but not at all optimistic for the long term." One worry: that oil and gas drilling could disrupt the geothermal features. "This plumbing system is very delicate," he says.

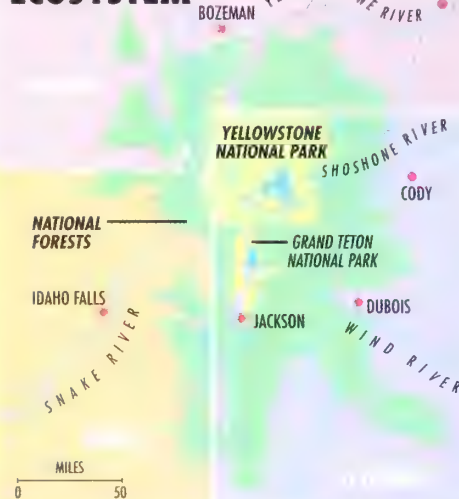
Such concerns have sparked an ambitious effort to plan Yellowstone's future. The Greater Yellowstone Coordinating Committee, a group of Park Service and Forest Service officials last month issued a preliminary "vision" of the area's future, including proposed restrictions on development. The blueprint doesn't directly affect private landholders, and the Forest Service will retain final authority over its lands.

'BETTER JOB.' Still, more consultation with park officials will "mean we'll do a far better job of looking at the cumulative effects of development," says Gary Cargill, who heads the Forest Service's Rock Mountain Region. And the group warns that those hoping for a "business-as-usual approach will be disappointed."

The plan calls for prohibiting oil and gas development unless there's evidence it won't harm geothermal systems. It also urges limits on building new logging roads. The overall aim: preserving a "landscape where natural processes are operating with little or no hindrance on a grand scale." In short, it's the most ambitious effort to preserve a large ecosystem. But that's only fitting. Yellowstone's inception marked the birth of the national park idea in 1872. Now, it may become a laboratory for saving natural areas in a more complicated age.

By William C. Symonds in Yellowstone

THE YELLOWSTONE ECOSYSTEM

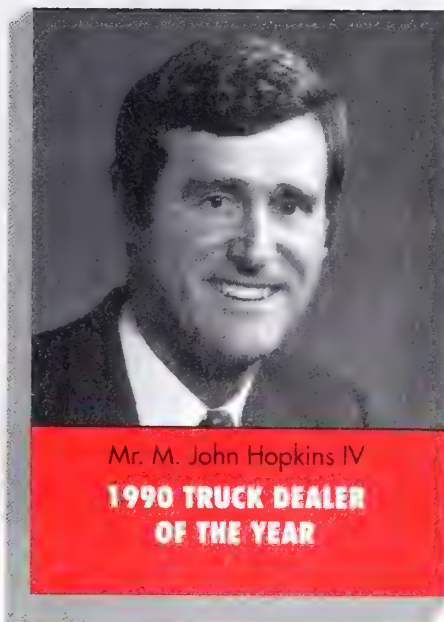


fuel. When some of the fuel leaked in April, Montana sued to halt the work.

Environmentalists worry that no one has been considering the total impact of all this development, which is monitored piecemeal by four federal agencies, three states, and many private landowners. The policies often conflict: When bison wander into Montana, they can be shot, because of fear they will spread infectious disease to cattle. The

ONE LEADER SALUTES ANOTHER

For the past fourteen years, Business Week has recognized outstanding leadership in the truck industry by conferring the Truck Dealer of the Year Award. We do this in association with the American Truck Dealers. This year we are honoring M. John Hopkins IV, a Freightliner, WHITEGMC, GMC, and Mercedes-Benz dealer in Highland, Illinois.



Mr. Hopkins was selected by a panel of judges from the Columbia University Graduate School of Business in recognition of his leadership in the industry and his exemplary community service record. Business Week proudly salutes Mr. M. John Hopkins IV, the 1990 Business Week/ATD Truck Dealer of the Year.

GETTING OUT OF SADDAM'S WAY

Natural-gas and precious-metals stocks may offer investors the most hope

As armies roar across the sands of the Middle East, raising havoc in the financial markets, small investors remain paradoxically calm. Be it wisdom or paralysis, the public has sat on its hands even as the Dow Jones industrial average threatened to fall beneath 2700. "People aren't bewildered or perplexed," as they were during the 1987 crash, says Michael J. Hines, vice-president for marketing at the Fidelity Fund Inc. mutual fund group in Boston. "There were none of the 'get-me-out-of-the-market-now' kind of panic phone calls that we got in 1987."

Standing pat is easy—but it may not be the smartest course of action, even if the crisis in Kuwait evaporates as quickly as it arose. Oil prices are likely to remain above \$20 a barrel for a long time, putting sustained pressure on bonds and other investments sensitive to interest rates, be they obscure regional banks or multibillion-dollar fixed-income mutual funds. And so long as the crisis in the Arabian peninsula continues, the stock market will remain prone to blood-chilling declines, such as the 105-point plunge in the first hour of trading on Aug. 6 (page 33).

GOLD AND NATURAL GAS. To ride out the storm, investors would do well to take a close—and cautious—look at energy stocks, notably natural-gas companies, and even at that long-bedraggled refuge in times of crisis, gold. To be sure, energy and precious-metals investments have had quite a rally, with diversified oil companies such as Texaco and Atlantic Richfield gaining 10% in the space of one week. But it's far too early to conclude that the energy stocks, or the broad range of precious-metals investments, have peaked. "I have found that the biggest mistake you can make is to underestimate a trend that is just starting to form and will go a long way," says Suresh L. Bhirud, chairman of the stock-selection committee at Oppenheimer & Co.

Natural-gas companies should benefit handsomely from continued upward pressure on oil prices. So far this year,



the stocks of pipeline companies have suffered—falling 10% vs. a 12% gain by the major oil companies and a 27% spike enjoyed by the oil-field service companies. Natural-gas prices have been weak, lingering at a price 14% below year-ago levels because of excess supply and unusually warm weather during January and February. As a result, natural-gas stocks were in the doldrums until Saddam Hussein marched into Kuwait.

Although some gas stocks have advanced modestly, such companies have received nowhere near the attention that has boosted oil stocks. With crude prices on the rise, natural-gas companies are in a position to expand their clientele in heavy industry—notably utilities. Columbia Gas System Inc., for example, is expanding its supply network throughout the Ohio River Valley and the Middle Atlantic states—and could see its pri-

w about \$47 a share, rise to as much \$57 by next January, notes John Olm, who tracks natural-gas stocks for First Boston. Among the other gas-pipeline companies that hold promise, in his view, are the Illinois-based NICOR, with the fourth-largest gas-distribution network in the U.S.; Oklahoma's ONEOK; and Seagull Energy, based in Houston and with operations in Alaska and the Gulf of Mexico.

Oil stocks are trickier, because of their recent runup. Many investors—ranging from small fry to U.S. Steel—ought into oil companies in the early 1980s, hoping that oil prices as high as

stocks are advising caution. "It's dangerous to go in willy-nilly buying oil stocks. You need to be careful, since anything could happen," notes Frederick P. Leuffer, who tracks oil stocks for C.J. Lawrence, Morgan Grenfell Inc. But the downside, in his view, is limited. "Yes, oil could go back down to the low \$20s," says Leuffer, "but we won't see \$15-a-barrel oil again."

By Leuffer's reckoning, a small number of oil companies are appealing buys—even bargains. He favors USX, the former U.S. Steel, which gets about 75% of its earnings from oil operations. The company, he maintains, is a bargain

oil would definitely be a fruitful place to look for shorts," says Joseph L. Feshbach, a general partner of Stockbridge Partners Inc. of Palo Alto, Calif. However, Feshbach is not shorting any oil companies at present.

For bears, the economic disarray brought about by the Iraqi adventure is like a gust of fresh desert air. Among other things, it has put pressure on the debt-laden companies that short-sellers have long favored. The Iraq crisis has "negative implications for the economy. And a weak economy can put highly leveraged companies under," says Feshbach. "At times like this, one feels more comfortable being short." Among the leveraged companies that the Feshbachs are shorting are Consolidated Freightways, a trucking company; Banner Industries, an aerospace-parts distributor; and Great American Communications, a Carl Lindner company that owns broadcasting stations.

Gold has not been a favorite of contrarians—or anyone else—for a long time, but there are signs that the yellow metal has hit bottom. It had slipped to \$347 an ounce—a four-year low—on June 14, and it inched back to around \$370 before the Iraqi invasion. A weaker dollar helped, as did a slowdown in the pace of gold production.

Then came the Iraqi invasion. Gold has followed the old cavalry maxim: Ride to the sound of the guns. Prices jumped \$13, to \$387, on news of the invasion on Aug. 2, but drifted lower to close at \$377 on that day. Since then, the continued tensions have sent gold prices toward \$400, a level not seen since March. "The market is being news-driven right now," says Ian C. McDonald, precious-metals manager at Credit Suisse in New York. "I don't think the tension will ease until [the Iraqis] withdraw."

ALL THAT GLITTERS. European currencies, especially the Deutschmark, have remained strong, thanks to the thaw in Eastern Europe and relatively high interest rates. That has made Western European currencies an alternative to gold in times of stress. But if the military confrontation in the Middle East escalates, the metal should regain much of its luster. Analysts say gold could swiftly top \$400 and might hit \$425, in the event of heightened tensions.

And although the \$800-an-ounce prices of a decade ago are unlikely to return, gold is beginning to find favor far from the ranks of the gold bugs. It may be a smart way to hedge against the turmoil in the Middle East. "Gold hasn't moved a lot, but that could change very quickly if you get bad news," says Bhurud at Oppenheimer. "I would use gold as a bet on the political situation."

If investors want to take a flyer on gold, buying gold coins—such as the

SOME STOCKS THE PROS PICK AND PAN

BUY

	Price	
	7/31	8/8
AN BARRICK RESOURCES	22 ¹ / ₈	21 ¹ / ₄
Y-based gold-mining company; has shown strong earnings growth		
HA GAS SYSTEM	46 ¹ / ₄	46 ³ / ₈
l-gas company, well-positioned in the Northeast		
	41 ¹ / ₂	38 ¹ / ₈
essential cyclical; offers tempting yield		
HARLAND	22 ³ / ₄	22
ix years of uninterrupted earnings and dividend growth		
	111 ¹ / ₂	103 ¹ / ₈
n the revival of high tech and a return to normalcy		
	39 ¹ / ₄	40
argest natural-gas distribution network		
MORRIS	47 ⁷ / ₈	45 ⁵ / ₈
on-resistant, undervalued, and earnings growth is strong		
	34 ¹ / ₂	33 ¹ / ₂
ow makes it cheapest in the oil group		
	31	32
pany whose assets could be worth \$46 a share		
IRT	31 ³ / ₈	30 ¹ / ₄
n oil-patch states, will gain as local economies improve		

SELL

INDUSTRIES	13	10 ⁵ / ₈
ace company short-sellers view as excessively leveraged		
IL BANK	23	23 ¹ / ₂
center bank with disappointing earnings		
DATED FREIGHTWAYS	14 ⁷ / ₈	13 ³ / ₈
ty its shares could decline if its debt proves onerous		
AMERICAN COMMUNICATIONS	5 ¹ / ₄	4 ⁵ / ₈
Carl Lindner, targeted by short-sellers because of its debt		

DATA: BW SURVEY OF ANALYSTS AND MONEY MANAGERS

a barrel would be sustained. They e sorely disappointed. Some invest-
t pros are reluctant to buy oil stocks
r their recent runup, on the theory
all possible geopolitical trauma—in-
ing an outbreak of renewed hostil-
—is already reflected in the share
e. "I think it's too late," asserts Mi-
l Sherman, chief investment strate-
at Shearson Lehman Brothers Inc.
deed, even analysts who favor oil

compared with its peers by a number of criteria, including price—\$34—to cash flow, about \$9 a share. "Cheapest in the group," says Leuffer. His other favorites include Unocal, which he also believes is undervalued. He calculates the value of its assets at \$46 a share, vs. a share price of about \$33.

Still, oil stocks have had quite a run, and it's not surprising that they have begun to attract Wall Street bears. "The

American Eagle and Canadian Maple Leaf—is perhaps the purest play. Gold-mining stocks are another time-honored way to play the gold market, although such issues are considerably more volatile than the metal itself. Martin Wiske-mann, a portfolio manager of the \$330 million Franklin Gold Fund in San Mateo, Calif., likes American Barrick Resources in Toronto. He also likes Placer Dome and Teck, both of Vancouver, B. C. Vahid Fathi, a gold analyst with Prescott, Ball & Turben Inc., based in Cleveland, favors Corona, a less well-known miner in Canada. Most of the major Canadian mining companies trade on U.S. stock exchanges, including the New York Stock Exchange, and the the NASDAQ national market system.

Less easily available are South African gold stocks, but Fathi maintains that they are worth a look. To play South African gold shares, he suggests ASA, a closed-end fund that invests heavily in South African mining shares. One plus for South African shares was the announcement on Aug. 6, overshadowed by the events in the Middle East, that the African National Congress would give up its guerrilla war.

At the opposite end of the spectrum, fixed-income investors have the most to fear from the upward spiral of oil prices. On Aug. 6, long-term bonds fell 2.5 points. And analysts note that rates on long-term bonds may climb to as high as 9.25%. "This is a difficult situation for the Fed to be in. We're stuck with an economy that's as driven by external growth as by internal growth," says Maria Fiorini Ramirez, president of Ramirez Capital Consultants. After all, she notes, U.S. exports are vulnerable to slow-downs in Japan and European Economic Community countries. Ramirez believes long-term bonds may go as high as 9% by yearend.

That would be awful



'Gold hasn't moved a lot, but that could change very quickly if you get bad news'

SURESH L. BHURUD
Oppenheimer & Co.

news for investors in the ubiquitous fixed-income mutual funds. Unlike holders of the individual bonds, investors in bond funds cannot simply wait until maturity to cash in their holdings at par. During the last major interest-rate spike, in April, 1987, bond-fund investors were severely hurt and cashed out en

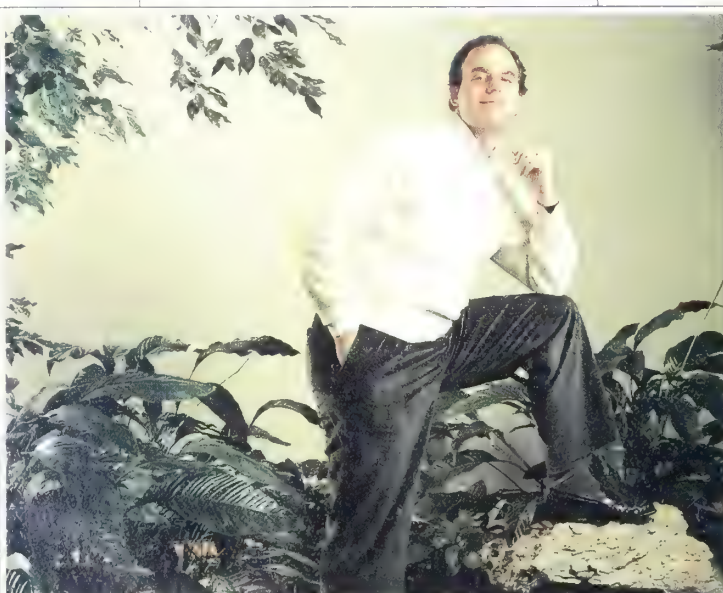
ment, notes that the discount giant "backyard" is the Sunbelt, which stands to gain from a revival of the oil-producing states.

Money manager Martin D. Sass feels that the market setback gives investors an opportunity to pick up, on the cheap, a number of depressed companies. He

especially likes Philip Morris, noting that the consumer-products giant's "earnings are growing at 20% a year, it is recession resistant, and it sells for less than the market multiple." Sass also likes John H. Harland, a financial printer that has enjoyed years of uninterrupted earnings and dividend growth.

Investing in times of stress, of course, can be hazardous. And this crisis is particularly hairy because so much depends on the whims of one market. Fortunately, though, the market offers enough opportunities so that even the small investor can watch more than just sit and

By Gary Weiss in New York, with Mark Ivey in Houston, John Meehan in New York, and bureau ports



'The oils would definitely be a fruitful place to look for shorts'

JOSEPH L. FESHBACH
Stockbridge Partners Inc.

AFTER A LITTLE REHEATING, MR. COFFEE IS JUST FINE

How the company restructured its way into a successful IPO

After years of sitting on America's kitchen counters, Mr. Coffee is now available over the counter. The sale of Mr. Coffee Inc.'s 4 million shares of common is the reward of a corporate turnaround. The company that originated the automatic drip coffee-maker for the home in 1972 almost became another casualty in the 1980s rout binge. Mr. Coffee shows how reviving a crushing debt load can once more let a company pursue investments in product development and advertising. This LBO had a rocky time almost from start. First was the timing: The rout firm of McKinley Allsopp Inc. bought Mr. Coffee from founders Vincent G. Marotta Sr. and Samuel L. Glazoff for \$82 million, a generous 15 times earnings, three months before the 1987 stock market crash. McKinley Allsopp's John M. Eikenberg, the former Revere Ware Inc. president imported as CEO, couldn't find affordable permanent financing to pay off the high-rate temporary loans floated to do the buyout. Strapped for cash, Eikenberg restructured the company. He discontinued the losers as its ground coffee brand held down advertising. Sales dwindled as competitors came on strong.

WID GROUND. The bad news prompted a shakeup. McKinley Allsopp relinquished control of the company to an investor group headed by one of the firm's senior officers, Robert M. Wallace. His Gateway Advisory Group, which originally held a 40% stake in the company, injected an additional \$10 million to protect its investment and keep Mr. Coffee from drowning in debt.

Gateway-controlled Eikenberg ousted Eikenberg and named Mr. Coffee's new chief financial officer, Peter McC. Howell, to CEO.

Although Eikenberg argues that he created the new network for the reversal of Mr. Coffee's fortunes, the change came on Howell's watch. "Mr. Coffee lacked innovative thinking until Peter Howell took over," says Ca-

mille S. Thomas, senior buyer at discount retailer Target Stores. Among Howell's first repairs was providing retailers with more predictable deliveries. He moved manufacturing back to the U. S. from Hong Kong and China so Mr. Coffee could fill orders faster. The company won supplier excellence awards last year from Target and Wal-Mart Stores Inc.

Fueling the rejuvenation are new products. The brightest star is the Iced Tea Pot, which brews two quarts of iced tea in less than 10 minutes. Introduced in May, 1989, the product accounted for nearly 15% of Mr. Coffee's 1989 revenues of \$128 million. The Iced Tea Pot also helped reclaim upscale consumers it had lost to competitors selling trendily designed coffee-makers. Recently, the company brought out two more entries for the upper-end crowd: the microchip-driven Expert, a high-tech version of the basic coffee machine that brews faster, and Quick

Brew, a device that fixes a single mug of coffee in a microwave oven. Sales for the first half of 1990 surged 63% over the 1989 period, to \$77 million.

The success of the public stock offering in June has given the company more room to maneuver than it has had in years. Mr. Coffee has reduced its debt to 47% of capital, down from 84% a year ago. Earnings per share are on the upswing and should turn positive this year (chart). The stock, offered at 10 per share in June, had almost reached 15 on July 26 before the Kuwait-inspired market retreat drove it down to 11½ on Aug. 8. Where bad timing hurt the LBO, good timing has aided the stock sale. Public offerings are finally showing signs of emerging from their post-1987

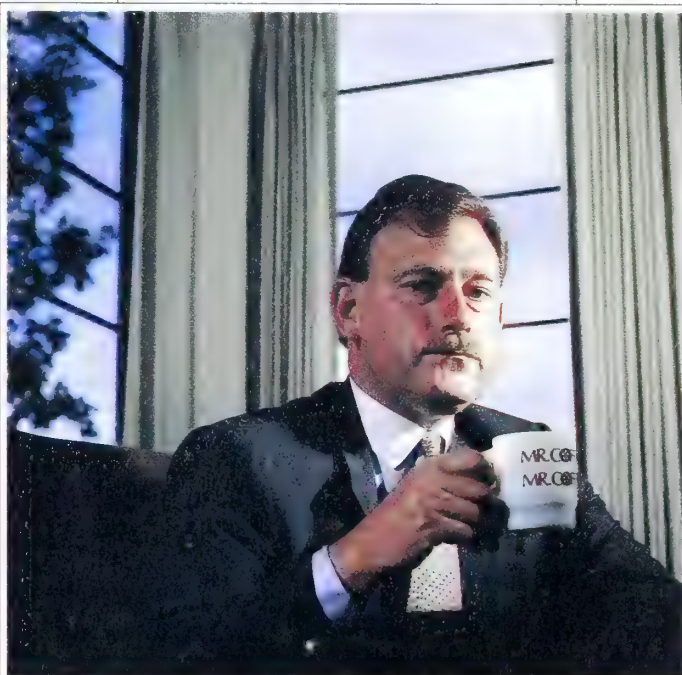
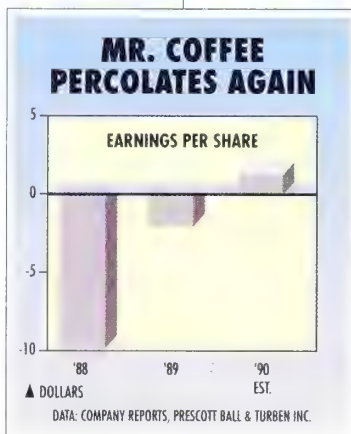
crash slump. Benefiting were several Gateway investors, who realized a 31% profit.

MANY A SLIP. The rejuvenation of Mr. Coffee isn't complete yet. The Iced Tea Pot brews a beverage whose popularity can't approach that of coffee and typically falls off in the winter months. Prescott, Ball & Turben Inc., a Cleveland securities firm, estimates that Iced Tea Pot sales will

more than double this year, to \$50 million, but level off after that. And although it remains the sales leader, the company has been slipping in market share for auto-drip coffeemakers—from 32% in 1987 to 27% in 1989. That's "unconscionable," says Gael Simonson, director of brand marketing at No. 2 competitor Black & Decker Corp., whose share of the \$305 million market has grown to 18% from 16% in the same period. Mr. Coffee's goal is a 35% share by 1995.

That means a marketing war is brewing among coffee-machine makers. "This company was built on advertising, and it's being rebuilt on advertising," asserts Howell, who has budgeted \$11 million for national TV and radio ads this year, almost triple the 1989 level. The company is trying to rehire original pitchman Joe DiMaggio. Now that the company has its finances in order, Joltin' Joe's influence could boost Mr. Coffee's fortunes like an early-morning sip of java.

By Maria Mallory in Cleveland



HOWELL: INTRODUCING NEW GIZMOS AND WOOING JOLTIN' JOE AGAIN

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A MultiPersonal Com-

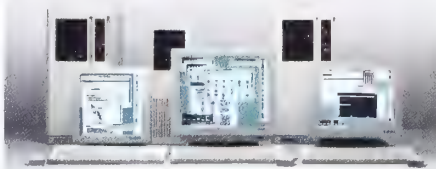
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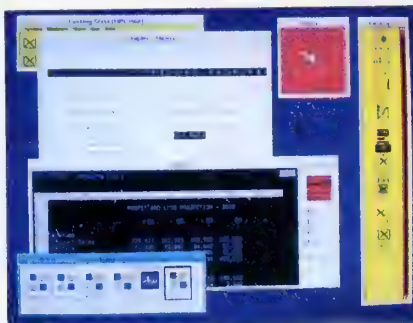
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PRUDENTIAL PUTS ITS MONEY WHERE THE GROWTH IS—ASIA

Staking midsize companies, the insurer is earning 60% returns

During a recent visit to Hong Kong, Prudential Insurance Co. Chairman Robert C. Winters made a side trip to China, braving a downpour to see a bustling factory where 3,000 workers churn out \$300 million worth of toys each year for export around the globe. For Winters, the trip provided more than sightseeing. It gave him a chance to check out one of the latest bets in the Pru's burgeoning Asian leveraged-buyout business.

From toys in China to bamboo plantations in Thailand, the Pru is making a bundle on buyouts in a region where American-style LBOs are nearly nonexistent. Over the past four years, the New-

York-based insurer has made a number of megabuck deals like in the States," says Pru Asia President Michael C. Kwee. "But they are good, solid deals."

Kwee and three other Hong Kong wheeler-dealers lured away from American International Group Inc., Chase Manhattan Bank, and other houses have been instrumental in crafting the Pru Asia buyout strategy. Most boast ties to the close-knit network of Chinese tycoons in Hong Kong and Southeast Asia. The family of Pru Asia Chairman Victor K. Fung, 46, for example, heads the large Hong Kong trading house Li & Fung. And Kwee, 44, is the son of one of Indonesia's biggest timber barons.

Kwee's first deal was in 1986, with Dragon Seed, a chain of Hong Kong

department stores owned by three Chinese families. Several of the family sons wanted to sell their stock, and Kwee, who had known them since high school, jumped in. The Pru bought 51% of the chain for \$9 million and installed new management. After two years, the chain was sold out to a Japanese department store chain for \$15 million.

COOKED BOOKS. The prospect of even more LBOs has prompted Pru Asia to open offices in Singapore, Malaysia, Thailand, Taiwan, and Japan, giving the insurer stakes in some 30 companies. In Japan, the Pru helped engineer the country's first LBO, the takeover by local managers of the Japanese arm of Wray Capital Corp.'s Simmons Co. bedding unit. And Pru bought 95% of debt-burdened Fort Howard Corp.'s Hong Kong unit for \$11 million, renaming it Pacific Cup Co. Now the prime supplier of paper products to McDonald's Corp. and other expanding fast-food chains in Asian countries, Pacific Cup recently won an exclusive contract to supply cups to Coca-Cola Co.

The Pru's moves in emerging Asian markets have not been entirely trouble-



CHAIRMAN FUNG (FRONT): HIS PRU ASIA HELPED ENGINEER JAPAN'S FIRST LBO

ark (N.J.) insurance giant has sunk \$150 million into buyouts, earning \$44.5 million so far by taking some of its clients public. At least \$100 million more already has been earmarked for further expansion, probably in the Philippines, Indonesia, Thailand, Malaysia, and Australia. And the Middle East crisis that has rocked stock markets may bring in more business as Asian companies seek funds through direct investment.

Unlike Wall Street's megabuck LBO dealmakers, Prudential is focusing on fast-growing family-owned companies. The Pru provides guidance and some new equity, lining up bank loans to raise more capital. Take the Chinese toy factory owned by Hong Kong Toy Centre

International Ltd. Its Playwell toys are a staple of Woolworth stores in Europe, but the company needed capital to make headway in the U.S. Last fall, the Pru's Hong Kong-based LBO unit, Prudential Asset Management Asia Ltd., bought 30% of the toymaker from founder Victor Lo for an undisclosed sum.

With the Hong Kong stock market rebounding this year, Pru Asia took 25% of the company public in July, raising \$10 million to repay bank loans and finance a North American export push. Lo's family, which kept 52.5% of the company, and the Pru, which retained 22.5%, have seen the value of their shares climb 40%, to 21¢. "These are not

SOME OF THE PRU'S ASIAN BETS

Company	Industry	Percent ownership	Book value Millions
SIMMONS Japan	Bedding	75%	\$29.0
GUL TECHNOLOGIES Singapore	Circuit boards	44	13.0
PACIFIC CUP Hong Kong	Paper goods	95	11.0
HOOR GLASS Singapore	Luxury retailer	40	5.8
ACER Taiwan	Computers	4	6.0
TAI WAH HOLDINGS Thailand	Agribusiness	25	5.0

DATA: PRUDENTIAL ASSET MANAGEMENT ASIA LTD

free. Kwee admits that two unidentified buyouts aren't performing well, though they are still profitable. And Asia's creative accounting practices remain a perennial headache. To help it penetrate the multiple sets of books many entrepreneurs keep to avoid taxes, the Pru maintains a staff of 75 to pore over financial records of potential clients. Even with Prudential spreading its capital across the world's most dynamic regions, "you can't help but grow," says Pru Fung. Can Fung extend Pru's 60% year growth spurt? Perhaps not. But at least he's looking at the right economic

By Pete Engardio in Hong Kong, with Joseph Weber in Philadelphia and Willie Glasgall in New York

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BY GENE G. MARCIAL

WILL THE JAPANESE GET A CHUNK OF TIME WARNER?

Only the valiant, it seems, are sticking with Time Warner. Even way before the market's sharp Mideast-related dive, the stock of the media and entertainment giant had been heading south, from a 52-week high of 146 to a low of 87 in April. The recent Iraq-Kuwait crisis pummeled the shares some more, to 84. "The stock is viewed with the disdain normally accorded a skunk walking into a church social," says analyst Dennis McAlpine of Oppenheimer.

But not for long, if some smart-money players are right. They have started scooping up shares, even though they concede that the company is burdened with debt of some \$11 billion and that \$5 billion worth of new preferred securities have exacerbated concern about Time Warner's financial health. There is also a possibility of regulatory tightening in the cable TV industry, in which Time Warner is a major player.

But the betting among some pros is that management will soon take steps to raise cash and pay off part, if not all, of the debt quickly and boost the value of the sagging shares. The head of an investor group that owns a 2%-to-3% stake warns that "a proxy fight will erupt should the stock stay in the low 80s." Big investors "haven't forgotten the \$200-a-share bid that Paramount Communications had offered to acquire Time before it merged with Warner Communications," he adds.

'MAJOR BOOST.' Members of this group think management is aware that a proxy fight could develop if the stock languishes at current levels. Rumors have Time Warner planning to sell 49% of the record division to a large Japanese company and 20% to 25% of the magazine division to the public.

"If Time Warner proceeds with any or all of these rumored moves, it will be a major boost for the company and its stock," says Herb Ehlers, president of Eagle Asset Management, which holds a large position.

Ehlers puts the private-market value of the record division—the world's largest—at \$6 billion. This year, it's expected to contribute operating profits of \$600 million. Ehlers figures the magazine unit, including crown jewel *Time*, is worth \$5 billion. Selling 49%



of the record unit and taking the magazine operations public, he says, will not only raise badly needed cash but also bolster investor confidence.

Oppenheimer's McAlpine says the company has a strong cash flow and healthy operations. It will show operating profits of \$2.3 billion in 1990 and as much as \$3.2 billion in 1993.

A Time Warner spokesman conceded that the company has received several offers from foreign groups for a "strategic alliance." Any move to form such a venture, he said, won't be because of financial need but to make Time Warner a global leader in media and entertainment.

APPLAUSE FOR A 'SMART' PIANO

Investors in Software Toolworks sighed with relief on Aug. 3, when the company reported a 268% explosion in earnings and a 74% jump in revenues for the June quarter. The good news couldn't have come sooner, because Toolworks' stock plunged from 24 to 10 in mid-June after skeptics—and the shorts—questioned whether the company could stay on its fast growth track.

The stock of this maker of software for personal computers and Nintendo entertainment systems has yet to respond to the earnings news. But some bargain hunters and avid growth investors are buying. "The company's earnings momentum has accelerated due to its new products and diversified markets," says Robin Manners West, director of research at Ladenburg, Thalmann's Lanyi Div. She discovered the

stock a year ago when it was selling at 4½. Now, she sees it roaring back to its high of 24 once investors recognize the company's "huge growth potential." Toolworks' latest product, the *Miracle*, is an electronic piano with artificial intelligence that provides an easy piano-teaching system. Manners West expects it to be the company's "next hot winner."

Bob Kleibert of Piper, Jaffray & Hopwood believes Toolworks will show "very strong growth in all segments of the business" in the coming quarters. The *Miracle* piano will produce sales of \$60 million and earnings of 35¢ a share in 1991, he says, while Nintendo software will add \$65 million in sales and earnings of 55¢ a share. Other software sales and licensing will produce \$55 million in sales and earnings of 65¢ a share, says Kleibert. In all, he figures Software Toolworks' earnings will jump to \$1.55 a share in the year ending Mar. 31, 1991, vs. 1990's 14¢.

A LIFT FROM ERTE'S LEGACY

When Art Deco artist and sculptor Erté died in April, demand for his work surged. And the shares of Dyansen, retailer of original fine art and sculpture, vaulted from 1¼ to 3 in less than a month. Dyansen, which trades over the counter, operates 14 galleries and represented Erté, whose sculptures accounted for 47% of Dyansen's total 1989 sales. The works helped Dyansen bounce back into the black in 1990's first quarter, after posting a loss in the fourth quarter of 1989.

Since then, the stock has cooled, trading from 1¾ to 2¼, partly because of the slowdown in the economy and investors' perception that the boom in art collecting and art prices may be on the wane. But in late June, Dyansen reported that the second quarter may produce record sales and earnings.

Some savvy investors say the company's early earnings indications of 11¢ to 13¢ a share for the quarter may be too low, and they expect Dyansen to post earnings of 17¢ to 18¢ a share. In 1989's second period, it earned only 7¢ a share. Dyansen may do better than expected because it has slashed costs—mainly in warehousing and senior-management compensation. More important, early signs indicate strong sales at the newly opened gallery in the Taj Mahal in Atlantic City, and sales of Erté works are exceeding expectations.

"The All The President's Men of the savings and loan crisis"

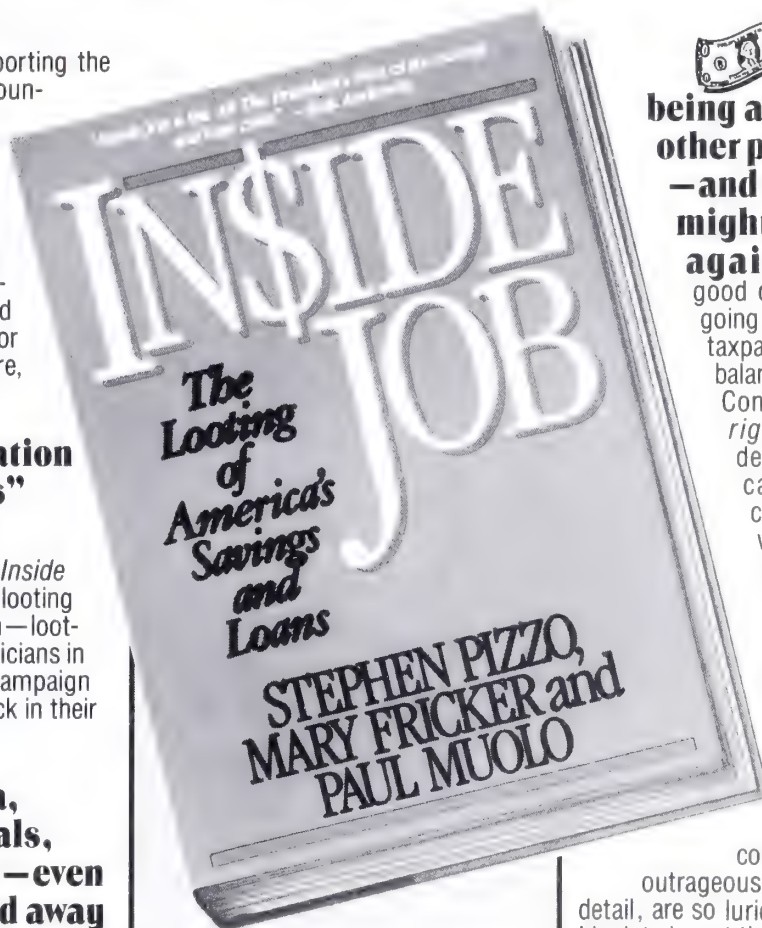
—Jack Anderson, Syndicated Columnist and Pulitzer Prize-winner

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A ROGUES' GALLERY

Here's the lineup of some of the con artists:



UPI / Bettmann Newsphotos

MIKE RAPP (A.K.A. Michael Hellerman) was booted out of New York's securities business, brokered for the mob, then turned and sent 90 racketeers and mobsters to jail. By the mid-80's, he himself had conned millions from thrifts across the country, using his new federally-provided identity.

HERMAN BEEBE was linked to almost every dying S&L in Louisiana and Texas and was a buddy of the most powerful politicians in those states. He was charged with \$30 million in fraud involving 16 thrifts.



FBI

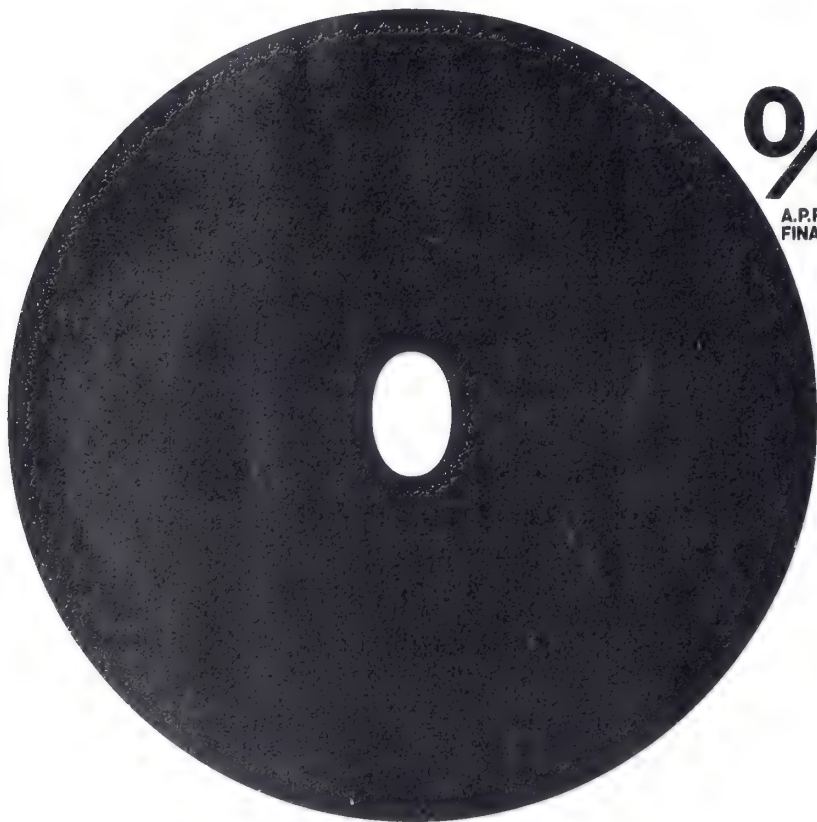
MARIO RENDA: The S&L's own "Typhoid Mary," this former dance-teacher-turned-deposit-broker, passed \$6 billion through 160 banks and thrifts, 104 of which have since collapsed.



Lee Shively / The Shreveport Times

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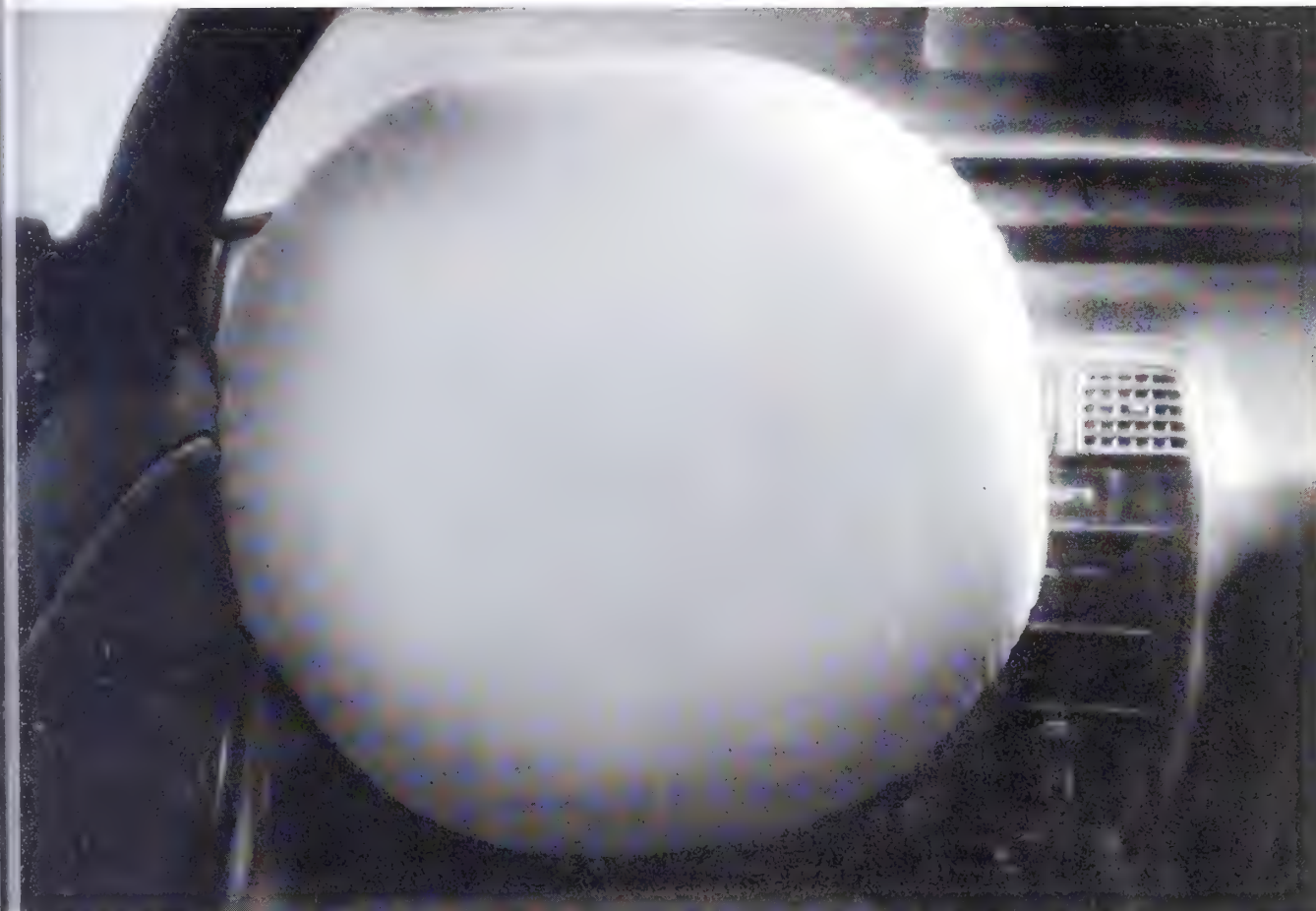
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CAN CRAY REPROGRAM ITSELF FOR CREATIVITY?

Its bureaucratic president is gone, and resident geniuses are free to resume their free-form style

Quick and agile. That's what big, ponderous companies wish they could still be. So they diligently hack away at bureaucracy, hoping to unleash the creative energy—since faded—that first brought success. Managers of small companies watch and swear they'll never let the jungle of red tape take root in the first place.

Supercomputer maker Cray Research Inc., with \$785 million in annual sales, only recently got to be truly big. And only recently did the tendrils of bureaucracy begin curling around its demanding but free-form culture. On July 12, John A. Rollwagen, the 49-year-old chairman, asked his president and chief operating officer to step down. His offense? Fondness for paperwork and other bureaucratic burdens.

Marcelo A. Gumucio, who had taken over the presidency from Rollwagen in 1988, agreed to resign after Rollwagen became concerned about morale. As Cray faces unprecedented challenges, Gumucio's demands for reports, meetings, and procedures were clashing with the "Cray Style," a treasured manifesto that hangs on walls throughout the company. "At Cray Research, we take what we do very seriously, but we don't take ourselves too seriously," it reads in part. "Cray people trust each other to do their jobs well..."

BIG SMOTHER. Early this year, Rollwagen says, employees began telling him that they felt management no longer trusted them. Gumucio was demanding ever more projections, reports, and analysis to keep tabs on workers' every move.

By all accounts, 52-year-old Gumucio is a highly competent electronics industry veteran. He describes his decision to leave as an amicable divorce. Hired from Northern Telecom Inc. in 1983, he headed Cray's marketing team for five years,

and sales quadrupled. By putting him in charge of daily operations in 1988, Rollwagen hoped to concentrate on strategy and build relations with key customers. Facing little competition, Cray had thrived until then without strict controls.

But as things got tough—Cray's revenues have been flat for two years, and

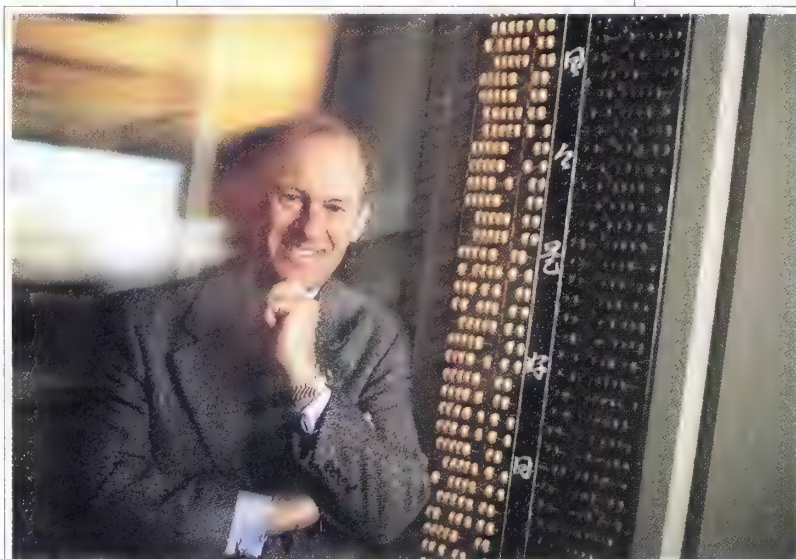
he stressed the dangers, fell flat. In contrast, Rollwagen was the inspiring preacher man. Says marketing chief Edward A. Masi: "With John, somehow you know you're going to blast through." Gumucio says it was more in keeping with Cray's traditions to leave, rather than change his style: "If you feel strongly about something [at Cray], you stick to your guns."

Now, Rollwagen is again fully in charge. And Cray, which still leads the supercomputer market, faces stiff challenges: from below by Convex Computer Corp., selling million supers, and the high end from Japan's electronics giant and IBM. Also after Cray are numerous startups, including Cray Computer Corp., which founder Seymour Cray spun out of Cray Research in 1989.

Meeting such challenges will require real discipline. "It's interesting that they see [Gumucio's style] as downbeat instead of realistic," says Barry Willman, an analyst at Sanford C. Bernstein & Co. Gumucio calls Rollwagen "one of the smartest guys I know." But he warns that there is only a "possibility" that Cray can thrive without more rigor.

Rollwagen says he's not worried: Cray inherited efficiency from its flinty, Midwestern founder. What does worry him is crippling the Cray style and hampering its resident geniuses. "We've got to stay at the leading edge without blowing ourselves up in anarchy," he says. All managers with an aversion to bureaucracy should watch closely to see if he succeeds.

By Russell Mitchell
Minneapolis

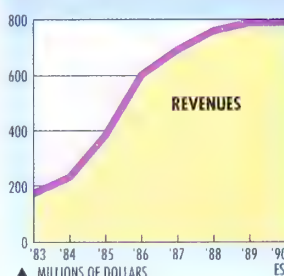


BACK IN CHARGE: CEO ROLLWAGEN IS KNOWN AS AN INSPIRATIONAL FIGURE

earnings dropped by 43% in 1989—Gumucio's formal style produced what Rollwagen calls an atmosphere of "fear and blame." Gumucio pushed employees to commit to aggressive development, manufacturing, and sales projections. But "there was a feeling that somehow you'd get slapped if you didn't reach your target," says one engineer. So managers began lowballing estimates. Rollwagen became alarmed. "We're at the leading edge of technology here," he contends. "If we only shoot for what we know we can accomplish, it's not good enough."

When the market slowed, Gumucio had a traditional response: a sharper focus on specific goals and a firm lid on costs. His speeches to the troops, in which

CRAY'S FIZZ GOES FLAT



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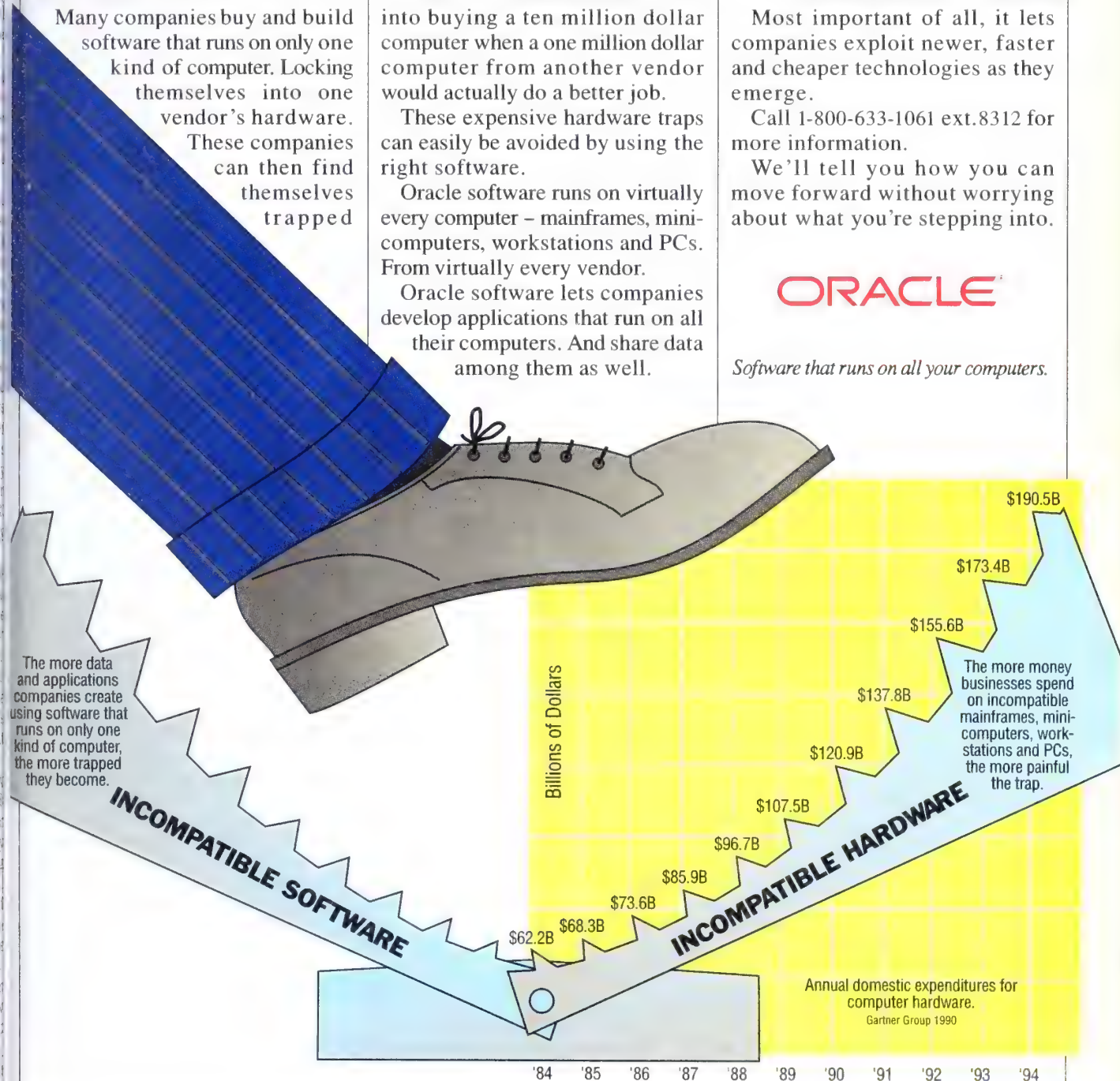
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TOMMY RETTIG HAS A NEW LEASH ON LIFE

Lassie's onetime co-star is now a software guru

It's one episode that *Lassie* fans shouldn't miss. This fall, 48-year-old Tommy Rettig will return to television. Once again, he will star as Jeff Miller, the character he created for the series' debut 36 years ago. The grown-up Jeff Miller is a computer science professor who will be reunited with America's favorite collie on Saturday morning's *The New Lassie*. In one scene, he'll try to teach the ageless canine how to work a personal computer.

The cameo appearance as a computer jock is a fitting role for the former child star. In recent years, Rettig, who dropped off TV screens in the late 1950s, has been devoting his energies to computer screens. He has become an authority on PC data bases, an author, and an all-around gadfly in the software business. He no longer even has a dog.

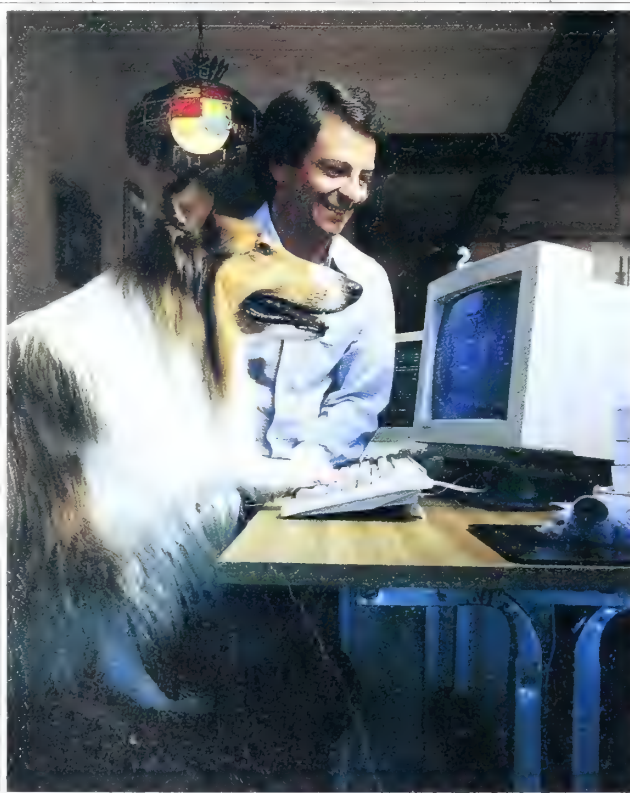
EARLY RETIREMENT. His Tom Rettig Associates consultancy has the same tony Beverly Hills address that handled his fan letters years ago. But that's just a mail drop. Rettig lives and works in a Marina del Rey apartment—with four computers perched on a living room desk, monitors tucked under end tables, and printers arrayed on chairs. The only reminder of his past is an 8-by-10 glossy of young Tommy clinging to Marilyn Monroe's skirt, a publicity still from Otto Preminger's 1954 film, *River of No Return*.

Rettig finally seems to have found his niche after spending 25 years "searching for my second gift," as he puts it. His career as a child actor began at age 5, when he joined the road show of *Annie Get Your Gun*. Within a few years, he was earning about \$2,500 a week in movies and TV. But Rettig retired at 15 to finish high school. "I wanted to be normal," he says. "You know, chase girls, race cars, and party."

An early marriage, at 18, and two sons changed his plans. Unable to break back into show business, he dropped out

altogether in 1971. He became an organic farmer in central California. That lasted 18 months, until he was arrested: One of his crops was marijuana.

Rettig then worked as a photographer, and after that, as an insurance broker. Nothing clicked—until he started fiddling with computers. While trying



FETCH: RETTIG AND THE NEW LASSIE BOOT UP

to launch a company to conduct est-like "personal growth" seminars, he taught himself dBASE, a popular PC data-base management program from Ashton-Tate Corp. Rettig's company failed, but by that time he had been bitten by the software bug.

"It was time to get a job again, so I looked in the paper for a programmer's job," he says. He applied to Ashton-Tate and got one of the highest scores ever on its dBASE proficiency test. In 1983, he joined the Torrance (Calif.) company, where he co-authored a best-selling programmers' guidebook.

After leaving Ashton-Tate two years

later, he introduced Tom Rettig's library, a set of shortcuts for dBASE users. Ashton-Tate and two competitors, Nantucket Corp. and Fox Software Inc., have since added some of those features to their products. Says Janet R. Walker, a Fox Software product manager: "Tommy fills the gaps when products like ours miss the boat with some users."

In the past few years, Rettig has been at work on a series of technical manuals for Bantam Books and some contract programming. For one client, the *Los Angeles Times*, he wrote a program that helps conserve newsprint. For another small Marina del Rey company called Vital-Link Inc., he wrote software to better automate the monitoring of medical alarms that are worn by the elderly. "When Tom's done, our work on the computer will drop from 15 hours a week to 15," says Vital-Link's founder, whose name, curiously, is Jeff Miller.

'RABBLE-ROUSER.' Over the years, Rettig has risen high enough in the software business that his opinions often help shape it. He became an outspoken critic of Edward Esber Jr., the chief executive of Ashton-Tate, blaming him for the company's delays in coming out with improved versions of its products. In a column Rettig wrote for a trade magazine in May, 1989, he called for Esber's ouster. Esber was forced to step down this April, and Ashton-Tate finally released a fixed version of dBASE last month. Once, Rettig showed up at a conference with a satirical pamphlet called *The Nantucket Papers*—a compilation of the soap-opera-like lawsuits between Nantucket's founder and its former CEO.

Rettig needles the big software makers to win over his audience. "Tommy's a radical rabble-rouser," says Adam Green, another longtime data-base consultant. "He picks causes to attach himself to as a way to keep himself visible in the consulting business."

For Rettig, though, the software business may just be the means to a lifelong goal. "I'd like to get to the point where [book and software royalties] could support me for two years, so I could write a novel," he says. He's not there yet, but he's already started writing different kinds of programs: Besides playing the computer professor on *The New Lassie*, Rettig wrote the script.

By Larry Armstrong in Marina del Rey, Calif.

EDITED BY NAOMI FREUNDLICH

NO PAINFUL BLOOD TEST OR THE HOME



Until now, the home diagnostic market has been limited to tests—such as ones for pregnancy—that don't require blood samples. That's because most people don't like to prick their finger. To check on cholesterol or blood-glucose levels, they prefer to see a doctor.

Now, Safety Diagnostics Inc., an Evanston (Ill.) startup, has developed a

device that collects blood painlessly and provides results in under three minutes. Called PINSET—for painless invisible needle serum extract tester—the device uses a tiny needle that is less painful than a finger prick. About the size of two stacked Life Savers candies, PINSET is disposable and draws only a minute quantity of blood. The necessary chemicals for measuring blood glucose or cholesterol are enclosed in the device. With other chemistry, the kit could be used to test for AIDS, venereal disease, and more. So far, Safety Diagnostics has raised close to \$1 million. And the company says several manufacturers are interested in its technology.

WHAT'S FASTER THAN SPEEDING RISC CHIP?

If you thought reduced-instruction-set computing, or RISC, was the latest in microprocessor technology, think again. Teraplex Inc., a semiconductor startup based in Champaign, Ill., has developed a radically different chip that it has dubbed MISC, for minimum-instruction-set computing. Teraplex' first MISC chip, due out in early 1991, will run 70 million instructions per second (MIPS), twice as fast as most RISC chips. Eventually, higher-end MISC chips will be 10 to 100 times faster than today's processors, says President Philip McKinney. Even more startling, any software written for current machines will also run on MISC computers.

How does Teraplex achieve these lightning speeds? The company has stripped away several steps used to encode, then execute, instructions to a processor. With its parallel processing design, MISC uses just nine simple instructions, vs. a score for RISC and hundreds for the processors used in most computers. Though Teraplex' architecture requires more memory chips, it proves far speedier because each processor is doing less work. Since the MISC architecture is scalable, it could be used to run machines from PCs to supercomputers.

A prototype could be finished by yearend, and Teraplex has a nonexclusive licensing agreement with Atmel, a San Jose (Calif.) chipmaker, to help with manufacturing and marketing.

THIS COULD BE SIGHT FOR WORN-OUT EYES

One of the telltale signs of aging is in the eyes. By the time they reach middle age, most people lose up to half their photoreceptors, the cells that line the retina and help convert light into nerve impulses. The decline causes about

15% of adults eventually to lose some or all of their vision.

However, researchers at Washington University in St. Louis are pioneering a solution. Stephen E. Hughes and Martin Silverman, research scientists at the university's Central Institute for the Deaf, have transplanted photoreceptors in rats and have shown that they can make blind rats see again. Using donated human retinas, the scientists shave consecutive horizontal slices until they get to the layer that contains the photoreceptors, which they transplant into the rats' retinas. Tests have shown that the retina sends a message to the brain when the rats' eyes are exposed to light. The animals' pupils also contract and open in response to light. The next step, Hughes says, will be to see whether rats trained to respond to visual signals perform in the same manner once they've been blinded, then given a transplant. If such studies go well, the operation could be tried on humans within three years.

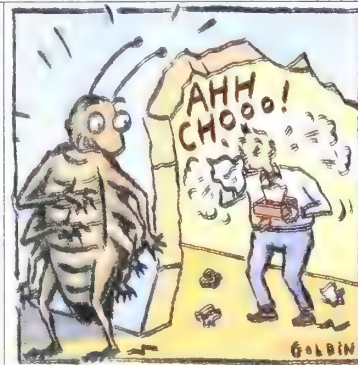
NOW, REASONS TO BELIEVE THE WEATHER REPORT

It's an all-too-common story. The weather forecaster predicts a day of sunshine, but everyone ends up drenched. The problem is that the atmosphere is a capricious beast. And prediction is made more difficult because atmospheric temperatures and wind speeds are gathered by weather balloons only once every 12 hours. Tornadoes, snowstorms, or other nefarious weather can flare up between measurements.

Now, weather forecasting is getting a boost. The National Oceanic & Atmospheric Administration has begun installing a network of radar detectors that continuously sense wind speed at various heights. And scientists at the NOAA have just developed an additional device to sample temperatures up to three miles high. Called a temperature profiler, it sends sound waves into the sky, then detects the speed of the waves with Doppler radar, explains engineer Richard G. Strauch. Since the waves' speed varies with temperature, the radar is able to provide distant readings within half a degree. Once the devices are used widely, say NOAA meteorologists, we could see the end of daily weather balloons—and of surprise thunderstorms.

COCKROACHES: THEY'RE ENOUGH TO MAKE YOU SICK

A cockroach scurrying across the kitchen floor can give the bravest homeowner the willies. But now, there's a new reason to detest this symbol of the unkempt house. Scientists have discovered that an estimated 15 million people in the U.S. are allergic to the insects. Reactions range from runny noses and skin irritations to, in a few cases, death.



Researchers at the Agriculture Dept.'s Agricultural Research Service are trying to find treatments for such allergies. So far, ARS researchers have found that increasing airflow and reducing humidity in attics and wall voids helps reduce the number of cockroaches—and hence, the allergens in the home. Doctors also have identified several of the 50 proteins found in cockroaches and will soon test volunteers to determine what causes the allergic reactions. Once the culprits are found, scientists hope to develop immunizations for the allergies.



We're taking one of our best ideas and burying it. Since 1979, BP has spent more than \$70 million to replace old underground storage tanks at our service stations across the country. The new fiberglass tanks resist corrosion and minimize the chance of leaks into the ground, and now government regulations say all service station owners must upgrade their tanks by 1998. But because we started on our own, we're already 95% done. That's a bit of news nobody wants to bury.



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IT'S A DIRTY JOB, BUT SOMETHING'S GOTTA DO IT

Field robots are moving beyond radioactive cleanups to bomb disposal, firefighting, and more

Members of the Rosa family are some of Westinghouse Electric Corp.'s most valued workers. They routinely toil where most people wouldn't dare tread: inside the radioactive guts of nuclear power plants. The Rosas, you see, epitomize a special breed of robot—steel-collar workers that are not tied to the factory floor. Instead, these so-called field, or service, robots

type for assembling and servicing the planned U.S. space station. In 1992, NASA will send the robot on a shuttle flight for an in-orbit test. "It's the golden age of field robotics," says William L. "Red" Whittaker, director of the Robotics Institute's Field Robotics Center at Carnegie Mellon University (CMU). "For the first time, the technology is capable of competent performance."

Engineering, and Westinghouse has deployed scores of field robots in nuclear power plants. But these successes went largely unnoticed, overshadowed by the feats of factory robots. One reason is that field robots lacked the glamour of their manufacturing counterparts, since service robots must be remotely controlled by human operators. They were not—and they generally still



THE PROLIFERATING USES FOR FIELD ROBOTS

Robots that do these jobs...

...are manufactured by:

Inspection, repair, and cleanup of commercial nuclear power plants

Westinghouse, Babcock & Wilcox, Benthos, Odetics*, Carnegie Mellon University

Assessment, analysis, sampling, excavation, and cleanup of hazardous-materials sites

RedZone, Martin Marietta*, Caterpillar*, Westinghouse, Deere*

Bomb detection and disposal, chemical accident cleanups

OAQ, Foster-Miller, Pedasco

Sea research for universities, rig inspection for oil industry

International Submarine, Hydrobotics, Benthos

Space station construction and maintenance, exploration of other planets

Carnegie Mellon University*, Martin Marietta*, RedZone*, Boeing*

Military reconnaissance, materials handling, runway repairs

OAQ*, General Dynamics*, Martin Marietta*

*Robot in research or prototype phase

DATA: BW, COMPANY REPORTS

move about to do jobs in nonmanufacturing environments that are hazardous, dreary, or too restrictive for humans.

Equipped with wheels, tracks, legs, fins, or even wings, field robots have started to perform such tasks as cleaning up hazardous-waste sites, putting out fires, disposing of terrorist bombs, and spotting drug smugglers. Just a handful of such robots were commercially employed 15 years ago, most of them for underwater maintenance of offshore oil rigs. Today, there are hundreds. Tomorrow, they could number in the thousands—including some in orbit.

Space scientists eagerly await the day when "astrobots" can be stationed in orbit, ready to repair faulty satellites. Martin Marietta Corp. is designing a proto-

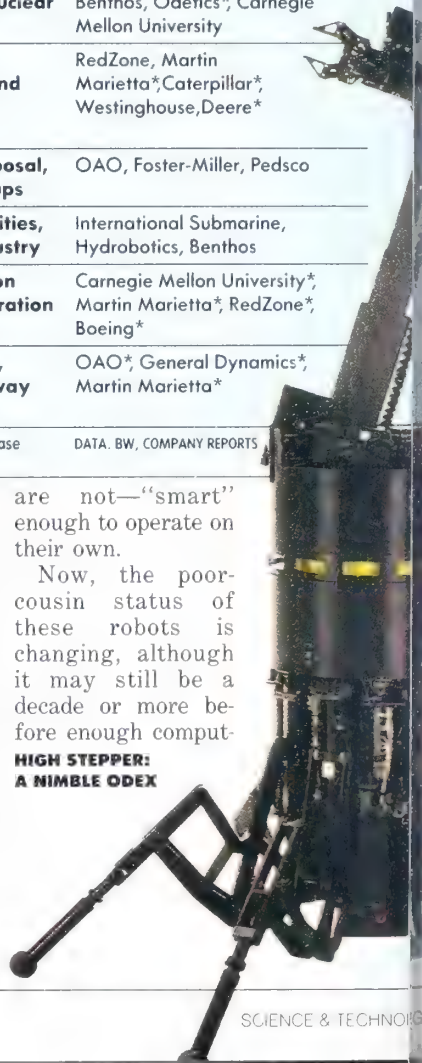
On any given day, at each of the power plants serviced by Westinghouse, a 77-inch-long Rosa robot snakes through a small door into the maze of steam-carrying tubes adjacent to the nuclear reactor. In one hour it can inspect the pipes and make more, and better, welding repairs than squads of human "jumpers"—people who have to rush into the area and then rush out after only 45 seconds. Since Westinghouse put the first Rosa model to work in the early 1980s, the robots have slashed power plant downtime, saving Westinghouse's utility-company customers at least \$500,000 each time the robots finish a chore one day sooner than humans can.

Over the past decade, such major suppliers as Babcock & Wilcox, Combustion

are not—"smart" enough to operate on their own.

Now, the poor-cousin status of these robots is changing, although it may still be a decade or more before enough comput-

**HIGH STEPPER:
A NIMBLE ODEX**



power can be crammed into a field bot to enable it to maneuver and make decisions entirely autonomously. In the early 1980s, a field robot had to have a thick copper cable tethering it to a minicomputer or mainframe and its human controller. Today, many robot "brains" consist of through 4 million instructions a second, a fourfold increase. This trims the amount of information that must flow between the robot and its operator, allowing advanced field robots to roam freely from the nearest human, "tethered" only by radio signals.

All that computer power, and more, is needed because field robots must contend with what experts call a highly unstructured environment. That means it isn't possible to program the robot's minicomputer for all possible contingencies. Factory robots, on the other hand, enjoy a nicely structured environment. They are typically bolted to the floor and need only repeat the same set of motions again and again. But if a field robot is to avoid falling off a ramp, say, it needs artificial senses, especially vision. And even today's best robotic-vision systems are still rather primitive.

CLEAR TRASHMEN. Improvements are coming quickly, though. A decade ago, "see" an obstacle and identify it required minutes of processing time. Today, it takes mere seconds—if the robot bouncing laser beams off its path and moving at no more than 7 mph. That's about the best performance achieved to date by researchers working on the Defense Advanced Research Projects Agency's autonomous land vehicle program. This seven-year-old DARPA project has been central to the development of the technologies for field robots," says David H. Pahnos, assistant director for field robotics at CMU.

While much remains to be done before service robots realize their full potential, field robotics nonetheless stands at the threshold of enormous growth. Starting around the turn of the century, the U.S. cleanup industry will need a small army of robots to help decommission and shut down some 100 aging power plants. A bigger demand will come from the Energy Dept. Over the next 30 years, it will spend perhaps \$100 billion to decommissionate hundreds of millions of cubic feet of nuclear-weapons waste buried at sites. This waste is very hot in both senses of the term: Its temperature can range up to 300C, and it can expose humans to as much as 1,000 rems of radiation—a level that would be lethal within minutes. "We've got to use robotics," says Leo P. Duffy, Energy's director of environmental restoration and waste management.

Developing and building the robots necessary for this cleanup, Duffy

WHY THEY CALL JAPAN 'ROBOT PARADISE'

Americans excel in robot science, but Japan's engineers lead in nuts and bolts. In corporate and government labs, they are working on better materials for robot limbs, lighter types of artificial muscle, sharper machine vision, and faster circuitry. Now, they're starting to turn these into highly sophisticated field robots.

In the race against the U.S. and Europe, Japan has familiar advantages. There's an engineering work force that has installed the world's largest army of manufacturing robots—some 220,000 by last year, vs. 37,000 in the U.S. The edge in numbers results in

economies of scale, funding for research and development, and a broad base of parts suppliers to companies such as market leader Matsushita Electric Industrial Co., whose robot revenues hit \$528 million in 1989.

"America may be ahead in certain key technologies," says Tatsuya Nakamura, a chief engineer at the Ministry of International Trade & Industry's Mechanical Engineering Laboratory. "But Japan has the infrastructure." In fact, the Japanese speak of their nation as *robotto tengoku*—robot paradise.

HIGH STEEL. Labor shortages helped spur Japan's robo-mania. In the 1980s, Tokyo refused to let immigrants in to take up the slack, and Japan's giant builders turned to robot R&D. "The labor shortage propelled these firms to the forefront of field robotics," says Shigeaki Yanai, research manager at the Japan Industrial Robot Assn.

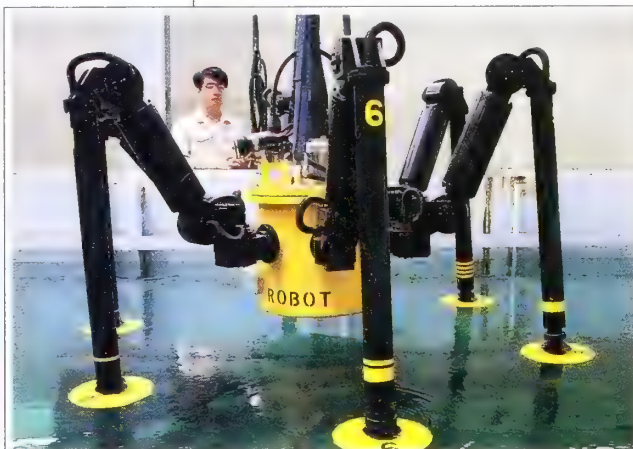
Now, Japanese construction sites are a showcase of automation that U.S. contractors only dream of. Shimizu Corp. hit the market early with robots that assemble steel girders, smooth concrete slabs, and spray-paint exterior walls. Rival Kajima Corp. built an excavation dynamo that drills, blasts, and applies concrete liner to tunnels.

Combining strengths in sensors, audio-video components, and mechanical engineering, Japan also spawned a menagerie of mobile inspection machines. Kajima's tile-testing robot, for example, inches crablike along a wall, tap-

ping each tile and analyzing the sound to determine its adhesion. And the Transport Ministry's Port & Harbor Research Institute is spending \$1 million a year to develop an Aqua Robot to inspect sea-floor building sites.

The centerpiece of Japan's thrust in field robots is an eight-year, \$100 million MITI project that is nearing its end. MITI's mission was to develop robot prototypes for three jobs: cleaning up nuclear power plants, fighting fires, and assisting in undersea construction.

Development tasks were parceled out to 20 companies. Computer powerhouses Toshiba, Fujitsu, and NEC con-



AQUA ROBOT IS DESIGNED TO INSPECT UNDERSEA BUILDING SITES

centrated on vision systems. Fuji Electric Co. developed manipulators possessing both strength and a delicate sense of touch. Ishikawajima-Harima Heavy Industries Co. crafted a metal skin for the firefighting robot. Its artificial "sweat glands" let it withstand temperatures up to 1,200C. Fanuc Ltd., meanwhile, built especially powerful actuators for arms and legs.

Not all the companies will finish in time for an exhibit set for December. Hitachi Ltd. is behind with its four-legged locomotion system. Nor will Komatsu Ltd. be ready with its unique hydraulic musculature that runs on seawater instead of hydraulic oil.

But nobody equates these glitches with failure. "We've cleared most of the technological hurdles," says Takayuki Tsunemi, head of the 20-company consortium. "The task for each company now is to make its robot smaller, lighter, and cheaper." Japan has the components, the engineers, and enough cash. It doesn't take artificial intelligence to judge that a winning formula.

By Neil Gross in Tokyo



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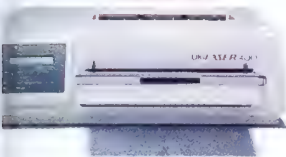
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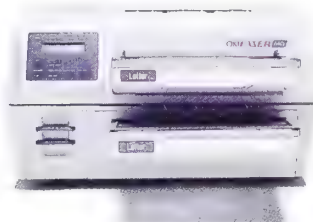
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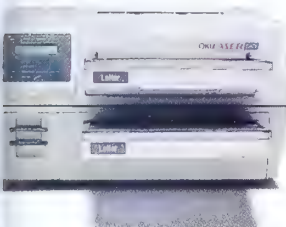
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BusinessWeek 

There is no second place.

figures, will cost \$1.5 billion to \$2.5 billion over the next 10 years—by far the largest program ever in robotics. And such huge outlays will surely accelerate the use of service robots in other areas. Already, in fact, many essential technologies have progressed from the laboratory to practical use. Yesterday's delicate mechanical arms and grippers have yielded to dexterous new designs that can insert a key in a keyhole. With their more powerful computers, plus expert-system programs that mimic human decision-making, field robots are gradually asserting their independence and relegating humans to a supervisory role. Pennsylvania's Three Mile Island nuclear accident in 1979 proved the viability of service robotics. Bechtel Corp. struggled to find a cost-efficient way to carry out its \$1 billion, nine-year cleanup contract. Decontaminating TMI's No. 2 reactor would have involved 21,600 human "jumps." So Bechtel paid \$800,000 CMU's Robotics Institute for three robots, including a six-wheeled model that could carry 1,000 pounds of equipment to clean or break down contaminated

To excavate around toxic waste containers, robots will have to have a surgeon's finesse and a dancer's balance

robots. It also removed 100,000 gallons of radioactive sludge. "It did an outstanding job," says Michael D. Pavelek, who headed the decontamination work. To hasten development of its robots, Energy is adopting much of the technology pioneered by the nuclear industry. Already, the agency has invested \$100 million in 50 nonmobile and five mobile robots now deployed at various cleanup sites. In hopes of winning some of Energy's billion-dollar kitty, Deere & Co. and Terpillar Inc. are working on robot excavators, IBM and CMU are tackling via software, and Martin Marietta is marketing multipurpose vehicles. In other markets, Foster-Miller Inc. sold 60 field robots, and coming up in 1991 is a "pipe mouse." This rodent robot will change its size, from 3 inches in diameter up to 6 inches, depending on the size of the pipe, and look for early signs of corrosion. The volatile situation in Northern Ireland prompted the British army to buy several bomb-disposal robots, called Wheelbarrows, from British Morfax Ltd. Worldwide, Morfax sold 700 of its antiterrorist robots. For cleanup tasks, Energy will need

robots with finer precision and dexterity than are now commercially available. They will have to dig with the finesse of a surgeon and tiptoe like a ballet dancer, because damaging a cask of waste could release radioactive gases or cause an explosion. Odetics Inc. may have an answer in the Odex 3, a sure-footed robot scheduled for testing this summer. It was designed to work in cluttered areas of nuclear plants, but Energy's Duffy thinks it may also serve his needs.

MARS MAPPER. Perhaps the biggest advances will come with improved vision systems. Carnegie Mellon is working with Westinghouse and Pittsburgh startup RedZone Robotics Inc. to develop advanced imaging technology for the Rosa 3. This will let the robot determine its location more accurately by checking its surroundings with its camera. By 1993, Westinghouse plans to adapt vision technology developed for NASA's Mars Rover program. CMU is building a six-legged prototype for exploring the red planet that will navigate by radar-like means: It will generate precise 3-D images by bouncing laser beams off objects.

If robots continue to become more autonomous and don't fumble the job of cleaning up Energy's mess, proponents foresee a bright future. Field robots could one day farm and cut timber. They might even migrate further afield, producing pharmaceuticals in space. And NASA is working on robots to mine the moon for fuel for future spaceships. "We're talking the stuff of science fiction," says CMU's Whittaker.

Some U.S. researchers worry that Japan may dominate field robots just as it does factory robots—despite America's continuing lead in robotics science. The Japanese have installed more "dumb" robots than the rest of the world combined. And now, Japan is wrapping up a \$100 million project aimed at developing smart mobile robots (page 93). "They spend the money on development, and then they get the product to market," says Clive A. Thompson, chief executive of Hydrobotics Engineering Canada Inc.

Whether made in the U.S. or in Japan, field robots seem here to stay. And their numbers could end up dwarfing the robot population in factories. Joseph F. Engelberger, inventor of the factory robot and founder of Transitions Research Corp., a field-robot startup in Danbury, Conn., believes that service robots will soon "clean bathrooms, scrub floors, cook meals, cut the grass, and shovel snow." That could be worth the wait.

By Gregory L. Miles in Pittsburgh, with Neil Gross in Tokyo and Mark Maremont in London

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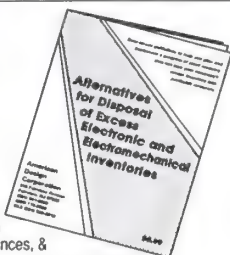
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Environment

MAKING YOUR OFFICE HUMAN-FRIENDLY

In the office, little things can mean a lot—like the chair, the lights, even the angle of a computer screen. With back problems making up 25% of workers' compensation claims by office executives, and repetitive-motion injuries on the rise, it pays to take a critical look at how your office is affecting you.

Whether you work at home or in an office building, a few simple changes can save you pain in the years to come. Equipment properly tailored to the body and its natural motion can decrease physical stress and boost productivity.

You can start a do-it-yourself ergonomic evaluation by noting how your chair fits you and how you're sitting in it. Your feet should be flat on the floor, with your legs at a 90-degree angle. The back cushion should have a curve filling in your lower back, acting much like the arches in

shoes. Without that, the muscles supporting the spine will get tired.

Contoured cushions should distribute weight away from pressure points. For example, seat cushions that slope down a few inches before the knee won't restrict the circulation in your legs with a hard edge.

Tailoring your chair to your frame is important. Most chairs come with an adjustment for the backrest. More expensive models give you the option of changing the angle of the seat. Some chairs also allow you to adjust the tilt tension—how firm you want the chair back to be. But if adjustments are hard to make, you may just add to your stress level.

POWER TILT. Chairs with some ergonomic features start around \$100. More elaborate examples begin at \$400 and run to \$3,000. Top-of-the-line models may include motorized

adjustments or a "powered forward tilt" that moves the seat pan and chair back along with you as you lean forward or backward.

A type of seating well worth checking out is the kneeling chair. These backless chairs place you in a praying mantis position that maintains the natural inward curve of the back. "Kneeling chairs set up the entire body for the right positioning," says Susan Isernhagen, a Duluth (Minn.) ergonomic consultant for work injuries. For most people, they're very comfortable. You don't need back support because the chair redistributes your weight from your lower back and backside to your knees. Kneeling chairs cost from \$100 to \$400.

No matter how well-designed your chair is, it's important to get out of it and move around every half hour.

Otherwise, you invite fatigue and muscle stiffness.

It's also up to you to arrange other components in your office to the ideal heights and angles for your body. If you're sitting straight in your chair, some experts say that the center of your computer screen should be about 20 degrees below your eye level, so that you're gazing slightly downward. The distance between your eye and the screen should be 24 to 28 inches, says Dr. Monson, a physical therapist specializing in ergonomics. New York-based Bradley Monson. As a rule, your rest shouldn't be bent, but should rest in a neutral position, balanced between your head and shoulders.

If you use a computer a lot, where you place your keyboard is crucial. It should be on a surface a few inches lower than your desk, which

uld be about 30 inches h. With your elbows at 90 rees, and your arms and ds parallel to the floor, the board should be where r thumb joints are. Poten- ly debilitating conditions h as carpal tunnel sym- me, which affects the st and hand, can develop en keyboards are awk- dly positioned, says Roger phens, an ergonomist with Occupational Safety & alth Administration in shington. Some of the ses of repetitive strain in- es: "Elevated elbows, bent sts, and pounding the be- out of the keyboard."

he telephone is one of the st culprits when it comes neck problems. If you re- tedly bend your neck inst the receiver or cradle between your head and ulder, you compress the ts between the cervical ebrae and can damage ves. Speakerphones elimi- e that problem, but they e annoying. One option o get a headset of the sort n by phone operators. y range from Radio ck's \$50 model to a sleek,) Mirage unit from Plan- ies in Santa Cruz, Calif. If r office is noisy, you can a feature that blocks out of the ambient noise. You find headsets at phone consumer electronics es or by calling manufac- ers. Not all headsets work a all phones, so before you , jot down the manufac-

Houseplants are pecially effective at eaning polluted air

er and model number of r phone. ext, cast a critical eye on r lighting. Monson says best lighting is indirect, as a shaded light cast up inst a white ceiling so that ounds off and diffuses. close-up work, get task ing that shines sideways o papers and doesn't pro- e glare on your computer

screen, which tires the eyes and can cause headaches.

Natural light is the easiest on the eyes. But unless you work at home, you may be stuck with fluorescent lights. "Even though there is some good-quality fluorescent lighting, there can be an unconscious hum that rubs against the nervous system, increasing tiredness and decreasing productivity," says Paul Edwards, co-author of *Working From Home* (\$14.95, Jeremy P. Tarcher, 213 935-9980; revised edition out in October).

You can reduce fluorescent glare by replacing standard plastic prism coverings with grids that break up the light pattern. Edwards favors incandescent lighting, particularly Chromalox bulbs, which he says almost replicate natural daylight. Where a garden variety 60-watt bulb might cost around \$1, a Chromalox 60-watt bulb can run you \$7.

MOUNTING GREENERY. One invisible—and thus often overlooked—component of an office environment is air. Poor air quality may result in "sick-building syndrome"—rashes, headaches, fatigue, itchy eyes, and congestion. For a free booklet, *The Inside Story*, write the EPA Public Information Center, 401 M St. S. W., Washington D. C. 20460, or call 202 382-2080.

An easy way to improve air quality is to add plants. Certain houseplants that require low light are especially effective in filtering such chemicals as benzene and formaldehyde from the air, according to a NASA study. The space agency's plants of choice include English ivy, bamboo palm, green spider plants, and golden pothos.

Ergonomics is a growing specialty, but there's no central organization to turn to for referrals. However, physical or occupational therapists often serve as ergonomics consultants, starting at about \$75 an hour. Some larger firms also specialize in ergonomics. And with just a few hours of homework, you can start turning your office environment from harsh to hospitable.

Suzanne Woolley

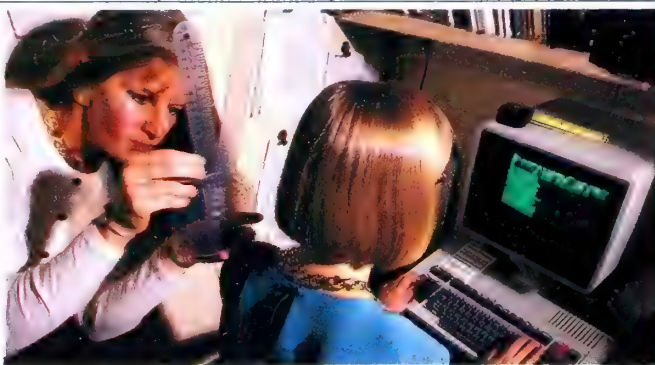
WHAT THE DOCTOR ORDERED

Until I ask an ergonomics expert to evaluate the physical working conditions in my office, I don't realize that I am a "neck problem waiting to happen." All I know is that during a typical workday, I spend hours typing into a computer, with a phone receiver crammed between my left ear and shoulder. By the afternoon, my lower back and the right side of my neck are throbbing.

Fortunately, my chair is not the problem. According to my ergonomics consultant, physical therapist Lori

thighs. And she advises me to buy a telephone headset to relieve the "significant cervical-joint compression" caused by scrunching my head and neck together to hold the receiver.

She then turns her attention to my computer monitor. It is way too close to my eyes and pitched straight forward rather than tilted back. Given concerns about electromagnetic-field emissions, Monson advises placing the monitor about 28 inches from my body. She also suggests I move it out



MONSON AND WOOLLEY: SIT UP STRAIGHT AND GET A HEADSET

Monson, it is "surprisingly well-designed," with lumbar support, small armrests, and adjustments for the backrest, seat pan, and height. But am I taking advantage of all this support? No way.

Monson notes that I am perched on the chair's edge. Using an instrument called a goniometer to measure the angle of my neck, she determines that I am craning my neck forward 15 degrees, rather than the proper three degrees. Because I am not relying on the backrest for support, my lower back slumps into a curve. This causes muscle strain and fatigue that is compounded by job-related stress.

TOE-TAPPING. Monson suggests I slide back fully into the chair and sit up straight. She tilts the seat pan to a forward incline of eight degrees to ease pressure on my

of a cramped corner, where it's hard for me to stretch, into a more open space.

Following her on-site inspection, Monson gives me an 11-page report that spells out proposed ergonomic changes for my office and a regimen of exercises for my neck, back, and wrists. To stretch the side of my neck, I sit on my right hand, tuck my chin in, and gently pull my head to the left with my free hand. I do this three times for six counts each, then reverse direction.

The report includes alternative office layouts and diagrams of my regular and ideal postures. The news isn't all bad: "Suzanne gets up often and taps her feet frequently, both of which are excellent habits," the report says. Now if I can only develop the right habits to save my neck.

S. W.

Autos

LIGHT, BUT NO LIGHTWEIGHT: THE ACURA NSX

It's a deceptive little car. To all outward appearances, it looks like one of those affordable Japanese two-seaters that offer more in looks than in raw power: a Toyota MR2, say, or Mazda RX-7. But the new Acura NSX, hitting dealers' showrooms on Aug. 20, is no mere runabout.

Beneath its svelte and well-mannered exterior is a savage machine that can give Ferrari and Porsche a run for their money. Unlike those European exotics, creature comforts are not sacrificed to high performance. The NSX is as easy to drive on congested commutes as it is fast and furious when flat out on a track.

Step on the gas and you're greeted by a clean, high-pitched note more reminiscent of Formula One racing en-



HOT WHEELS: A \$60,000 STICKER—BUT EXPECT TO PAY A 25% PREMIUM

gines than of the guttural growl of traditional sports cars. The Honda three-liter V-6 delivers a phenomenal 270 horsepower, enough to get you to 60 mph in well under six seconds. The engine can achieve extremely high rpms, which allows you to push up to 100 mph in third gear. And if you live near the Bonneville Flats, a few flicks of the wrist on the short-throw gearshift can seamlessly take the five-speed NSX to nearly 170.

The secret of the NSX's per-

formance is its weight, only 3,000 pounds. Honda engineers crafted the chassis, the engine, and all exterior panels from aluminum. Although the NSX is tagged well under competing supercars, the aluminum construction has pushed the price to \$60,000, the most expensive car ever to originate in Japanese design labs. Make that \$60,000 list—Acura dealers are sold out for 1990. If you want one soon, you may have to pay a premium of \$15,000 or more.

The novel suspension in the NSX is stiff enough for racetrack turns without wallowing, yet it still absorbs the bumps of day-to-day motorcade. And the traction-control system is sophisticated enough to figure out whether the car is cornering hard on dry pavement or spinning its wheels on slippery roads.

COZY CAR. The interior of the NSX is high-tech dream. Panels are strai-

ahead, not skewed to the right by an intruding wheel well. The cockpit is rational and uncluttered, with automatic climate control, cruise control, and audio by Bose. The car's cargo space is generous, and it carries a spare and an electric pump.

Then there's the jack—minimum, in its own fitted compartment. A small thing, perhaps—but it's that kind of detail that has made the Japanese so successful in the business. *Larry Armstrong*

With more than 3,000 mutual funds on the market, it's hard to decide which to buy. Now, two no-load fund families are trying to make that choice easier. Vanguard Group and T. Rowe Price are both pushing mutual funds that parcel out money among their other mutual funds.

These multifund funds are selling convenience: Investors let a money manager decide which funds to own. They also offer relatively low risk. "When you buy a diversified portfolio of diversified portfolios, it leads to more mediocre results. But you're buying a more rock-steady performance," says Joseph Mansueto, president of Morningstar, a Chicago mutual-fund rating service.

True, critics say multifund funds are just a convenient way for fund companies to collect assets. "It's superfluous diversification," says John Markese, research di-

Smart Money

FUNDS GOT YOU FLUMMOXED? TRY A MULTIFUND

rector of the American Association of Individual Investors. But the funds do serve a purpose for some. Retirement investors like them because they get a portfolio of funds in their IRAs while paying only a single yearly, \$10 custodial fee.

WORLDLY WISE. The newest entry is the Spectrum Income Fund, launched in July by T. Rowe Price. It owns five of the company's bond funds, plus a money market and stock fund. Spectrum Growth Fund, also a July launch, owns six stock funds, including two growth funds.

It's too early to evaluate the Spectrum funds. But Vanguard's STAR Fund, with \$1 billion in assets, has post-

ed a 12.9% average annual return from its launch in March, 1985, through June, 1990. It invests in four stock funds, including the well-regarded Windsor Fund, two

The portfolios of these funds contain shares of other funds

bond funds, and a money market fund.

Both Spectrum funds own international funds, giving them an edge over domestic-only Vanguard STAR, says Peter Van Dyke, president of the Spectrum funds. "Buy

50% of each, and you'll be in the STAR Fund," he says.

And don't worry about paying an extra layer of fees with STAR or Spectrum. Vanguard and T. Rowe Price don't charge for managing the fund portfolios. Investors just pay their slice of the fees on the underlying funds, which came to 0.4% in 1989 for Star and are estimated at 0.89% to 1.04% for the Spectrum Income Fund and 0.80% to 0.94% for the Growth Fund.

The STAR and the Spectrum funds are not active managers of their asset portfolios and only change the mix within limited guidelines. They don't offer as much diversification as asset-allocation funds, which invest directly in such assets as government and real estate. But the degree of diversification they do offer appeals to investors who want to spread their eggs among one fund family's baskets. *Leah Nathanson*



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Index to Companies

index gives the starting page for a story or feature with a significant reference to a company. Most directories are indexed under their own names. Companies listed only in tables are not included.

any International 42	D	Japan Air Lines 62	Placer Dome 74
an Barrick urces 74	Daimler Benz 35, 58	Japonica Partners 42	Plantronics 100
an Express 58	Darling 58	Johnson & Johnson 57	Primerica 58
an International ip 80	Deere 28, 92	K	Procter & Gamble 33
ech 40	Disney 33	K mart 68	Promus 58
Entertainment ork 58	Dragon Seed 80	Kajima 93	Prudential Insurance 80
74	Dresdner Bank 35	L	Q
n-Tate 88	Drexel Burnham Lambert 64	La Crosse Trust 5	Qualcomm 40
35	Du Pont 58, 68	Li & Fung 80	R
40, 64	Dun & Bradstreet 18	M	RedZone Robotics 92
ic Richfield 74	Dyansen 106	Mack 5	S
89	F	Martin Marietta 92	Safety Diagnostics 89
ck & Wilcox 92	Fanuc 93	Matsushita Electric 93	Salomon Brothers 58
2	Fidelity Fund 74	Mazda 10	Schroders 58
r Industries 74	Ford 38, 57, 58, 74	McDonald's 80	Seagull Energy 74
68	Fort Howard 80	McKinley Allsopp 78	Shiley 42
tearns 5	Foster-Miller 92	Metallgesellschaft 35	Shimizu 93
el 92	Fox Software 88	Mobil 35	Simmons 80
& Decker 78	Freightliner 5	Monsanto 28	Software Toolworks 106
Action Design 68	Fuji 58, 93	Morfax 92	St. Martin's Property 35
ssland 42	Fujitsu 93	Morgan Stanley 35	Stockbridge Partners 74
pillar 92	G	Motorola 40	T
58	Gateway Advisors 78	Mr. Coffee 78	T. Rowe Price 102
er Medical 64	Globe Manufacturing 68	N	Tapemeasure 68
Manhattan 80	GM 5, 38	Nantucket 88	Teck 74
ler 38, 58	Great American Communications 74	Navistar 5	Teraplex 89
nk 35	H	NEC 93	Texaco 74
Cola 33, 62, 80	Hitachi 93	NICOR 74	Time Warner 106
bia Gas System 74	Hoechst 35	Nissan 10	Tom Rettig Associates 88
ustion Engineering 92	Holiday 58	Northern Telecom 86	Toshiba 93
olidated htways 74	Honda 10	Nynex 40	Toyota 10
ental Can 62	Hydrobotics Engineering Canada 92	O	Transitions Research 92
ex Computer 86	I	Odetics 92	U
ia 74	IBM 64, 86, 92	ONEOK 74	U-Haul International 5
Research 86	IFIL 35	Oppenheimer & Co. 74	Unocal 74
n Cork & Seal 62	Ishikawajima-Harima Heavy Industries 93	P	USX 57, 74
	J	Pacific Cup 80	V
	J.P. Morgan 35	PacTel Cellular 40	Vanguard Group 102
		Pechiney 62	Vital-Link 88
		PepsiCo 33, 62	W
		Pfizer 42	Wal-Mart 74
		Philip Morris 33, 74	Wesray Capital 80
			Westinghouse Electric 92
			Wolfensohn (James D.) 58



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ONE LEADER SALUTES THREE OTHERS

For the past fourteen years, Business Week has recognized outstanding leadership in the truck industry by conferring the Truck Dealer of the Year Award. We do this in association with the American Truck Dealers. In addition to the Grand National Winner, we are honoring three finalists, who were

chosen from seventeen nominees. These finalists are Mr. Chuck Jorgensen, a Peterbilt and Hino dealer in Waukesha, Wisconsin; Mr. Marvin Rush, a Peterbilt and GMC dealer in San Antonio, Texas; and Mr. Bernard Uhl, an International and Mitsubishi Fuso dealer in Louisville, Kentucky.

All three gentlemen were selected by a panel of judges from the Columbia University Graduate School

of Business in recognition of their successful dealerships and loyal commitment to the communities. Business Week proudly salutes Mr. Chuck Jorgensen, Mr. Marvin Rush, and Mr. Bernard Uhl, the 1990 Business Week/ATD Truck Dealer of the Year Finalists.



Mr. Chuck Jorgensen

**1990 TRUCK DEALER
OF THE YEAR**

FINALIST



Mr. Marvin Rush

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OF THE YEAR**

FINALIST



Mr. Bernard Uhl

**1990 TRUCK DEALER
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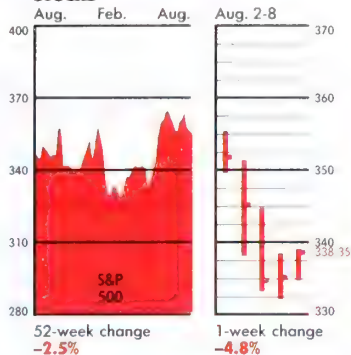
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Investment Figures of the Week

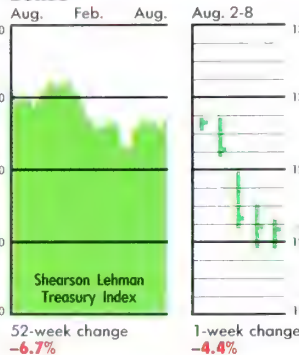
MARKET COMMENTARY

Markets had a disastrous week. Iraq's invasion of Kuwait on Aug. 2 pushed stocks and bonds to a steep, four-day decline. Oil issues bucked the trend. The market skid was halted on Aug. 8 as prices rose following President Bush's decision to send troops into the Middle East. Oil prices had hit five-year highs on Aug. 7, with crude prices reaching \$10 a barrel. Recession fears deepened by the 0.3 percentage-point rise to 5.5% in the unemployment rate.

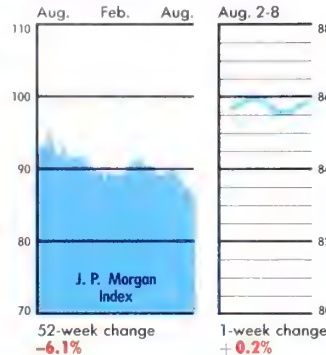
STOCKS



BONDS



THE DOLLAR



MARKET ANALYSIS

STOCKS	Latest	% change	
		Week	52-week
JONES INDUSTRIALS	2734.9	-5.7	1.8
COMPANIES (Russell 1000)	174.9	-5.0	-4.5
ALL COMPANIES (Russell 2000)	151.1	-6.0	-14.5
COMPANIES (Russell 3000)	185.8	-5.0	-5.2

FOREIGN STOCKS	Latest	% change (local currency)	
		Week	52-week
FTSE 100 (FINANCIAL TIMES 100)	2237.5	-4.3	-5.2
NIKKEI INDEX	28,509.1	-7.6	-18.2
TSE COMPOSITE	3476.0	-2.6	-13.2

FUNDAMENTALS

	Latest	Week ago	Year ago
90-DAY TREASURY BILL YIELD	7.6%	7.7%	8.2%
30-YEAR TREASURY BOND YIELD	8.9%	8.4%	8.2%
S&P 500 DIVIDEND YIELD	3.5%	3.4%	3.0%
S&P 500 PRICE/EARNINGS RATIO	15.7	16.5	13.4

TECHNICAL INDICATORS

	Latest	Week ago	Reading
S&P 500 26-week moving average	347.1	346.7	Negative
Stocks above 26-week moving average	25.9%	42.8%	Neutral
Speculative sentiment: Put/call ratio	0.45	0.42	Positive
Insider sentiment: Vickers sell/buy ratio	1.26	1.27	Positive

INDUSTRY GROUPS

4-WEEK LEADERS

	4-week	52-week
OIL AND GAS DRILLING	22.2	38.1
WELL EQUIPMENT AND SERVICES	17.8	48.8
MINING	15.5	22.9
WELL SERVICES	12.3	20.1
INTERNATIONAL OIL	12.0	25.6

Strongest stock in group

	4-week	52-week	Price
ROWAN	28.9	65.7	14½
BAKER HUGHES	25.8	64.4	32⅞
HOMESTAKE MINING	21.7	61.5	21
ORXY ENERGY	25.1	48.3	53
TEXACO	14.1	31.9	64⅝

4-WEEK LAGGARDS

	4-week	52-week
COMPUTER SOFTWARE AND SERVICES	-27.1	-15.6
RETAILS AND MOTELS	-24.5	-58.5
AIRLINES	-24.2	-34.7
MINING	-23.4	-11.0
PERSONAL LOANS	-21.2	-30.1

Weakest stock in group

	4-week	52-week	Price
COMPUTER ASSOCIATES INTL.	-53.5	-58.6	7½
PRIME MOTOR INNS	-37.5	-84.8	5
UAL	-35.7	-38.6	101
CAESARS WORLD	-26.5	-64.9	13½
HOUSEHOLD INTERNATIONAL	-27.7	-39.1	35⅝

MUTUAL FUNDS

LEADERS	4-week total return	%	LAGGARDS	4-week total return	%
FIDELITY SELECT ENERGY SERVICE	14.8		PRUDENT SPECULATOR LEVERAGED	-23.3	
FINANCIAL STRATEGIC ENERGY	12.2		BULL & BEAR SPECIAL EQUITIES	-17.9	
STRATEGIC INVESTMENTS	11.5		SLH SMALL CAPITALIZATION	-16.4	

	52-week total return	%		52-week total return	%
FIDELITY SELECT ENERGY SERVICE	72.6		PRUDENT SPECULATOR LEVERAGED	-31.5	
FINANCIAL STRATEGIC ENERGY	52.0		WASHINGTON AREA GROWTH	-27.9	
ROWE PRICE INTERNATIONAL DISCOVERY	42.3		FIDELITY SELECT REGIONAL BANKS	-27.5	



RELATIVE PORTFOLIOS

Amounts invested the present of \$10,000 held one year ended one year ago. Figures indicate percentage total returns.

	Money market fund	Gold	Treasury bonds	U. S. stocks	Foreign stocks
Invested	\$10,709	\$10,344	\$9,957	\$9,729	\$9,042
Returned	+0.14%	+2.94%	-4.51%	-5.99%	-7.95%

Figures on this page are as of market close Wednesday, Aug. 8, 1990, unless otherwise indicated. Groups include S&P 500 companies only; performance and share prices are as of market close.

Aug. 7. Mutual fund returns are as of Aug. 3. Relative portfolios are valued as of Aug. 7. A more detailed explanation of this page is available on request.

THE RIGHT RESPONSE IN THE MIDEAST

The very thing we all feared has happened: A despot in a nonaligned country has thrown caution to the winds and, using massive, modern forces, invaded a neighbor. But compared with the bad old days when the polarized major-power blocs would maneuver to inflict political and economic damage on each other, the first post-cold-war crisis is evolving in a comparatively heartening way.

True, the Kuwaiti royal family has been displaced, and the Saudis are rightly alarmed by Saddam Hussein's troops massed on their frontier. International borders have been violated, and may soon be again, while the industrialized world is dismayed at the possibility of interrupted supplies of oil and natural gas.

But despite the obvious dangers, the crisis has already prompted some historic and encouraging developments, not the least of which is the display of world leadership from President Bush. The United Nations Security Council voted unanimously to condemn Saddam's invasion of Kuwait and imposed a series of tough and effective sanctions—a far cry from the wimpish Security Council declarations of yesteryear. Equally unprecedented, Secretary of State James A. Baker III and Soviet Foreign Minister Eduard A. Shevardnadze met in Moscow to call for a cessation of hostilities, and the two formerly antagonistic powers are now working together as plans are laid for a Persian Gulf blockade. And after nearly a decade of power vacuum in the Middle East, Defense Secretary Richard B. Cheney flew to Jedda and returned home with the Saudi King's approval of a multilateral force, including not only Americans but also Moroccan and other troops, to take up positions on the border of that desert kingdom.

By sending U.S. troops to Saudi Arabia, President Bush has made it plain—to Iraq, the Saudis, and the rest of the world—that the U.S. will firmly oppose any move against the Saudis and their oil. Regardless of the absence of formal commitments, we have an unmistakable obligation to defend Saudi Arabia, the gulf's biggest oil producer, as a result of our close ties with the Saudis over many decades. The dispatch of U.S. ground troops as part of an international force spells out positively that we will use military means to help defend the Saudis if necessary, a message reinforced by the movement of air and naval forces into the area.

The slow U.S. reaction to the threats against Kuwait probably damaged U.S. credibility among the gulf states that have looked to Washington for protection and are major sources of oil for our allies. That slackness contrasts vividly with the decisiveness shown by Washington once it was clear the Saudis were also threatened. But the U.S. never had really close ties with the Kuwaitis—who tried to maintain good relations with the Soviets also during the cold war—and we never had a clear commitment to defend them.

Saudi Arabia is more defensible than Kuwait, of course, because Iraqi tanks would have to cross open desert to reach the main Saudi oil fields or any other significant objectives. The open terrain would make Iraqi tanks easy targets for air strikes. Iraqi supply lines would make similarly ideal marks—as would military bases around Baghdad. Moving U.S. troops into Saudi Arabia was the right thing to do militarily and politically. Had it not done so, the Administration would have failed to take advantage of the end of the cold war and surrendered its claim to world leadership.

WEANING THE U.S. FROM ITS OIL ADDICTION

The explosion in oil prices that has followed the embargoes on Iraqi and Kuwaiti oil confronts Washington with a thorny policy issue. The justification for raising gasoline taxes to conserve energy and minimize the growing U.S. dependence on oil imports is stronger than ever. However, because the economy is threatened with recession, imposing such taxes would unavoidably lead to a full-blown economic downturn—something that the nation can scarcely afford.

Fortunately, there is a way out of this dilemma. The Administration and Congress should agree to a gasoline tax as part of their deficit-reduction plan, but the tax should only kick in when supply and demand come into normal balance in the oil market. We must not allow Saddam's irresponsibility to deflect us from imposing realistic energy taxes. Today, surely the American public is more prepared to accept conservation measures that make the country less susceptible to the likes of an oil thief of Baghdad.

What has happened in the last few weeks should remind us of the mistakes we made in response to the 1974 oil-price shock. In that crisis, the Administration and Congress shielded U.S. oil consumers and processors from the full impact of the price rise by continuing oil-and-gas price controls already in place and by allocating oil supplies to refineries. As a result, the incentive to conserve oil was diminished, and the market's allocation and pricing mechanisms were distorted. In contrast, Europe and Japan quickly passed price hikes along to consumers—and often augmented those hikes with extra oil taxes to bite deeper still into oil demand.

There are other ways to decrease our dependency on imported oil. Conservation measures such as the universally disregarded 55-mph speed limit must be reimposed in some states and enforced everywhere. Dipping into our strategic oil reserves to tide us over, as some have suggested, is a bad idea. Saving oil is more essential than ever—and, when the immediate crisis passes, so is a higher tax on gasoline.

BusinessWeek

AUGUST 27, 1990

A MCGRAW-HILL PUBLICATION

\$2.00

THE VISE TIGHTENS

PAGE 22

Pressure mounts against Iraq. How well will it work—and how soon?

The crisis strains some traditional alliances. And the markets stay worried.



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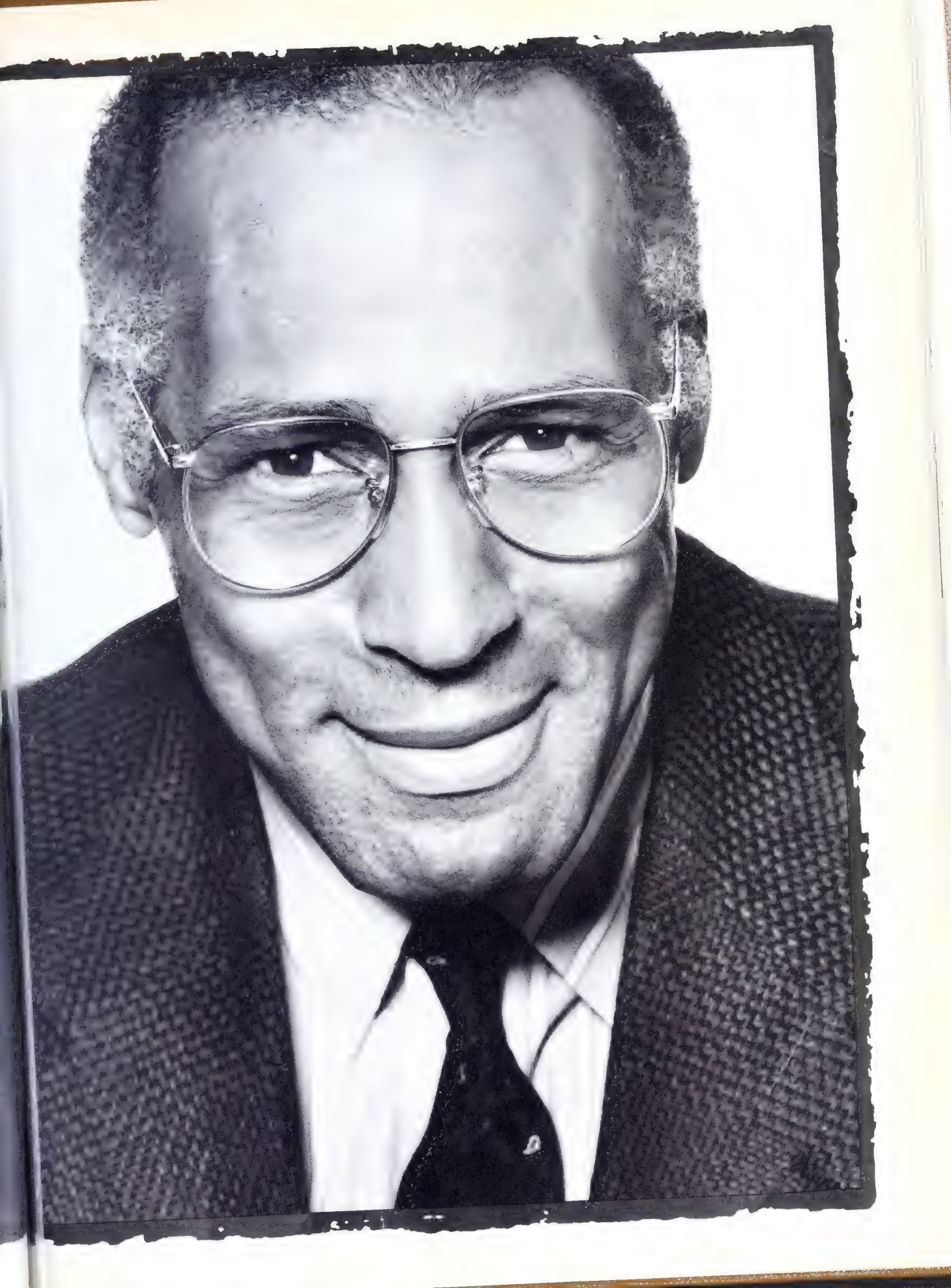
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BAGHDAD MARKETPLACE: WITH FOOD AND SUPPLIES STILL COMING IN THROUGH JORDAN, THE EMBARGO IS TIGHT, BUT NOT AIRTIGHT

Cover Story

22 THE VISE TIGHTENS

President Bush is squeezing Iraq with all his might, mobilizing an array of diplomatic, economic, and military weapons not seen since World War II. Saddam has begun to look desperate, making peace overtures, trying to buy time. And it is time that will decide the outcome. Can Bush maintain the domestic and international support he needs long enough to bend the strongman?

25 THE GULF: SLUMP AHEAD?

The loss of confidence may end the boom in its oil-rich economies

27 PROBLEM ALLY

The oil crisis may bring new rifts between the U. S. and Japan

28 BIG ALARMS, LITTLE ACTION

Only much higher gas prices are likely to renew conservation efforts

30 THE SADDAM MARKET

Around the globe, the invasion has stopped bulls in their tracks

Top of the News

32 NO TIME FOR LORENZO

How 'Frankie Smooth Talk' ran out of options

34 DRAMA AT THE BIG STORE

Brennan has taken control of Sears' retailing. But will he shift strategy?

35 REMEMBER THIS GUY, DONALD?

Trump's bankers may have forced him to hire an old foe

35 COMMENTARY

What if auto execs were given the cars that unhappy buyers returned?

36 CENTRUST AND THE SAUDI

Probers study the failed thrift's links to Ghaith Pharaon and BCCI

38 THE POSTMASTER'S PLAN

Tony Frank faces tough union talks over the changes he's seeking in inefficient work rules

40 IN BUSINESS THIS WEEK

Woe for AmBase, Goldman Sachs, U. S./Soviet ties, adopt-a-salmon, hot funds, airline fuel prices

International

44 INDONESIA

It's becoming the hottest of Asia's hot spots, but many fear Indonesian industry will choke on its success

49 INTERNATIONAL OUTLOOK

With Yeltsin pushing, Gorbachev pulls out a new economic plan

Economic Analysis

14 ECONOMIC VIEWPOINT

Roberts: Saddam's star hostages are Bush and the U. S. economy

18 ECONOMIC TRENDS

The oil shock, 'echo boomers' cause crime to rise, job numbers

19 BUSINESS OUTLOOK

Why the jolt from Iraq won't rouse inflation

Government

41 WASHINGTON OUTLOOK

Bush warms up to a game of 'pin the recession on someone else'



2 FRANK LORENZO'S FINAL DAYS: HIS CHAOTIC DECADE-LONG REIGN IS OVER—AND TO CONTINENTAL AIRLINES' DIRECTORS, THE SEVERANCE WAS WORTH THE \$30.5 MILLION



90 THE WHOLE WORLD IN YOUR HANDS: NEW ELECTRONIC REFERENCE GUIDES CAN HELP YOU SPELL, TRANSLATE PHRASES BETWEEN LANGUAGES, OR FIND JUST THE RIGHT WORD



70 OH, WHAT A TANGLED WEB: AFTER NEARLY A DECADE, THE SEC MAY BE MAKING HEADWAY IN THE ELLIS AG INSIDER-TRADING PROBE. BUT EVERY FINDING RAISES MORE QUESTIONS

The Corporation

- 2 KODAK LOOKS SHARPER**
The quarter is sunny—but the new-product outlook is blurry
- 6 JOHNSON PRODUCTS REBUILDS**
It's repairing damage to sales

People

- 8 DISTILL LIFE**
Michel Roux's savvy marketing of Absolut has allowed him to become a patron of the arts
- 0 ED BASS'S VISION THING**
Is his Biosphere II for real?

Marketing

- 4 NO WAY TO TREAT A LADY**
Gillette's personal-care products are a hit with men, but not with women

Industries

- 6 HOSPITAL, HEAL THYSELF**
Poor management is producing a flow of red ink at U. S. hospitals

Finance

- 0 UNRAVELING THE ELLIS AFFAIR**
The SEC's insider-trading probe is growing beyond a Zurich brokerage
- 4 THE SEC LOOKS ABROAD**
The agency has beefed up its staff and is launching more investigations of foreign investors suspected of insider trading

76 BLUES BROTHERS

Salomon is selling Philipp Brothers, once a power in commodity trading

78 INSIDE WALL STREET

The last of National Semi's red ink? A healthy future in gum disease Why the UAL deal may still fly

95 INVESTMENT FIGURES OF THE WEEK

Information Processing

80 REWINDING CITIZEN

The world's No. 1 watchmaker is expanding its high-tech businesses, opening new plants, and planning to market its own laptops



58 THE ABSOLUT TRUTH: VODKA IMPORTER MICHEL ROUX MADE ABSOLUT A HUGE SUCCESS. NOW, HE'S TRYING TO DO THE SAME FOR A NEW GIN, SAPPHIRE BOMBAY

Science & Technology

- 83 THE 'ROBO-MITE' WARS**
Japan is pouring big bucks into research on very little machines, and that could allow it to overcome a U. S. lead
- 84 GRIDLOCK-BUSTERS?**
GM and others are working on dashboard navigation systems that may help avoid traffic snarls
- 89 DEVELOPMENTS TO WATCH**
Making polluted water pure, a safer test for birth defects, tuning in tough-to-get stations, composting fast-food waste, stay-in-shape cotton

Personal Business

- 90 COMPUTERS:** Handheld references
- TRAVEL:** Luxury for a pittance
- SMART MONEY:** Aluminum shines
- LEISURE:** Touring the Beer Belt

Features

4 BUSINESS WEEK INDEX

6 READERS REPORT

12 BOOKS

Johnston: *Roller Coaster: The Bank of America and the Future of American Banking*

94 INDEX TO COMPANIES

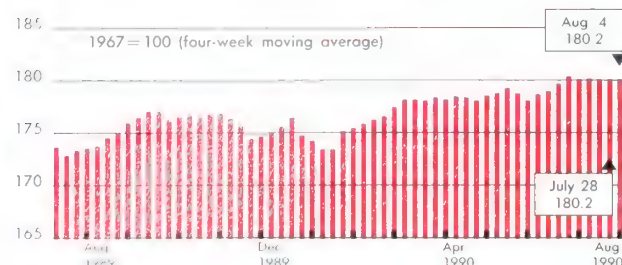
96 EDITORIALS

Allies: This is your crisis, too
How to run an airline into the ground
No foreign investor is above the law

BusinessWeek Index

PRODUCTION

Change from last week: 0.0%
Change from last year: 3.7%

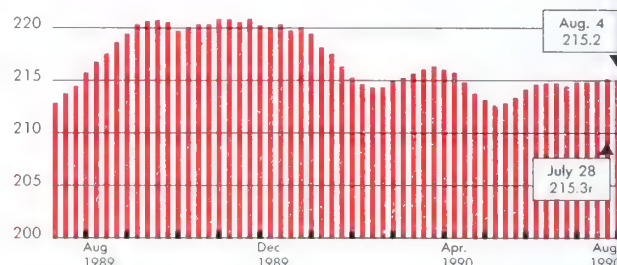


The **production index** was unchanged in the week ended Aug. 4. The index has been flat for most of the summer, indicating the sluggishness in the factory sector. Seasonally adjusted output of trucks, autos, coal, paperboard, and rail-freight traffic was down, while steel, crude-oil refining, lumber, and paper production increased. Electric-power output was unchanged. Prior to calculation of the four-week moving average, the index fell to 179.1, from 179.6.

BW production index copyright 1990 by McGraw Hill Inc.

LEADING

Change from last week: -0.1%
Change from last year: -0.3%



The **leading index** fell slightly for the week ended Aug. 4, as the index continues to show little movement. For the latest week, lower bond yields, a smaller rate of decline in materials prices, and a faster pace of real estate loans offset lower stock prices, and slower growth in M2. The number of business failures was flat from the previous week. Before calculation of the four-week moving average, the index increased to 215.6, from 214.7 in the week before.

Leading index copyright 1990 by Center for International Business Cycle Research

PRODUCTION INDICATORS

	Latest week	Week ago	% Change year ago
STEEL (8/11) thous. of net tons	1,901	1,858 #	4.6
AUTOS (8/11) units	122,969	96,041r #	14.7
TRUCKS (8/11) units	67,741	70,530r #	-10.9
ELECTRIC POWER (8/11) millions of kilowatt-hours	61,022	62,926 #	6.2
CRUDE-OIL REFINING (8/11) thous. of bbl./day	14,388	14,455 #	4.9
COAL (8/4) thous. of net tons	19,960 #	20,493	10.2
PAPERBOARD (8/4) thous. of tons	745.2 #	748.2r	0.4
PAPER (8/4) thous. of tons	758.0 #	751.0r	3.0
LUMBER (8/4) millions of ft.	491.7 #	487.7	-0.5
RAIL FREIGHT (8/4) billions of ton-miles	20.4 #	20.7	7.9

Sources: American Iron & Steel Inst., Ward's Automotive Reports, Edison Electric Inst., American Petroleum Inst., Energy Dept., American Paper Inst., WWPA¹, SFPA², Association of American Railroads.

FOREIGN EXCHANGE

	Latest week	Week ago	Year ago
JAPANESE YEN (8/15)	147	150	143
GERMAN MARK (8/15)	1.56	1.60	1.96
BRITISH POUND (8/15)	1.90	1.86	1.57
FRENCH FRANC (8/15)	5.24	5.36	6.62
CANADIAN DOLLAR (8/15)	1.14	1.15	1.18
SWISS FRANC (8/15)	1.30	1.35	1.69
MEXICAN PESO (8/15) ³	2,878	2,871	2,529

Sources: Major New York banks. Currencies expressed in units per U. S. dollar, except for British pound expressed in dollars.

PRICES

	Latest week	Week ago	% Change year ago
GOLD (8/15) \$/troy oz	398.400	384.750	8.4
STEEL SCRAP (8/14) # 1 heavy, \$/ton	118.00	118.00	8.3
FOODSTUFFS (8/13) index, 1967=100	216.0	215.9	-1.8
COPPER (8/11) c/lb.	134.3	131.8	13.7
ALUMINUM (8/11) c/lb.	81.0	80.0	-0.4
WHEAT (8/11) # 2 hard, \$/bu.	2.91	2.90	-31.0
COTTON (8/11) strict low middling 1-1/16 in., c/lb.	79.35	79.31	13.7

Sources: London Wed. final setting, Chicago mkt., Commodity Research Bureau, Metals Week, Kansas City mkt., Memphis mkt.

Raw data in the production indicators are seasonally adjusted in computing the BW index (chart); other components (estimated and not listed) include machinery and defense equipment. 1 = Western Wood Products Assn. 2 = Southern Forest Products Assn. 3 = Free market value NA = Not available r = revised NM = Not meaningful

LEADING INDICATORS

	Latest week	Week ago	% Change year ago
STOCK PRICES (8/10) S&P 500	336.61	352.26	-3.3
CORPORATE BOND YIELD, Aaa (8/10)	9.34%	9.19%	4.4
INDUSTRIAL MATERIALS PRICES (8/10)	104.6	102.5	1.1
BUSINESS FAILURES (8/3)	267	269	27.7
REAL ESTATE LOANS (8/1) billions	\$378.4	\$377.2	10.0
MONEY SUPPLY, M2 (7/30) billions	\$3,285.3	\$3,284.6r	5.9
INITIAL CLAIMS, UNEMPLOYMENT (7/28) thous.	344	355	4.4

Sources: Standard & Poor's, Moody's, Journal of Commerce (index: 1980=100), Dun & Bradstreet (failures of large companies), Federal Reserve Board, Labor Dept. CIBCR seasonally adjusts data on business failures and real estate loans.

MONTHLY ECONOMIC INDICATORS

	Latest month	Month ago	% Change year ago
INDUSTRIAL PRODUCTION (July) total index	109.9	109.9r	1.1
CAPACITY UTILIZATION (July)	83.4%	83.6%	-0.2
RETAIL SALES (July) billions	\$149.5	\$149.4r	2.0
PRODUCER PRICE INDEX (July) finished goods	117.5	117.6	3.0

Sources: Federal Reserve Board, Census Bureau, BLS

MONETARY INDICATORS

	Latest week	Week ago	% Change year ago
MONEY SUPPLY, M1 (7/30)	\$809.8	\$807.8r	4.4
BANKS' BUSINESS LOANS (8/2)	320.6	319.6r	0.3
FREE RESERVES (8/9)	220	351r	-60.0
NONFINANCIAL COMMERCIAL PAPER (8/2)	145.8	145.0	18.0

Sources: Federal Reserve Board (in billions, except for free reserves, which are expressed in a two-week period in millions).

MONEY MARKET RATES

	Latest week	Week ago	Year ago
FEDERAL FUNDS (8/14)	8.14%	8.05%	9.04
PRIME (8/15)	10.00	10.00	10.50
COMMERCIAL PAPER 3-MONTH (8/14)	7.82	7.74	8.60
CERTIFICATES OF DEPOSIT 3-MONTH (8/15)	7.89	7.90	8.76
EURODOLLAR 3-MONTH (8/8)	7.89	7.88	8.54

Sources: Federal Reserve Board, First Boston

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HOW JAPAN'S TRADE SURPLUS BATTERS THE U.S.

Alan Blinder dismisses as "hogwash" that "Japan's huge and persistent export surplus with the U.S. is stealing American jobs and forcing us to 'deindustrialize'" ("Why a war mentality about Japan is self-defeating," Economic Viewpoint, July 16). And he urges us to remember that "when the Japanese rig the game to favor exports and discourage imports, they are hurting their consumers and helping ours." And he believes "it is hard to see how Japanese investment in the U.S. has harmed us."

Hogwash indeed! Mr. Blinder is demonstrably wrong on all counts: Japan's persistent surplus is what provides the dollars to buy up critically important high-tech growth industries. American victims of Japan's predatory practices in industries that have been destroyed or injured by strategic targeting and dumping continue to suffer long after the relatively short-term sacrifices made by the Japanese consumers are forgotten.

Jack Avins
Princeton, N.J.

THE WRONG WAY TO RAISE TAXES

All in all, your editorial ("The right way to raise taxes," July 9) sounded like an ad for a do-it-yourself book on how to stay rich on someone else's money—mainly that of the too-long-beleaguered middle class with the cracked backs.

Roberta E. Ferro
Esmond, R.I.

DID THE TAX REFORM ACT BRING DOWN THE S&Ls?

The real culprit in the thrift debacle" (Economic Viewpoint, July 23) is not deregulation, as proposed by Robert Kuttner. The real culprit is the collapse of the commercial real estate market. And what brought about the collapse of the real estate market? The Tax Reform Act of 1986 pulled the rug out from under investors who used tax incentives granted by Congress, which encouraged

real estate investment. When those incentives were yanked out, real estate values plummeted. I know; I lost my shirt.

Larry Sturm
Dallas

FEAR OF FLYING IN A TWO-ENGINE PLANE

In "How Boeing does it" (The Corporation, July 9) the fact was not once mentioned, although it was implied in the picture insert, that this 350-passenger airplane, the Boeing 777, has only two engines. Your readers should be made aware that it is inherently dangerous to fly a two-engine airliner for hours over inhospitable terrain.

Norman Bird
Airline Passengers Association
of North America
Arlington, Va.

'TOBACCO GROWING IS NOT SUBSIDIZED'

In response to the letter from J. Richard Guest ("Stamp out tobacco subsidies, not vending machines," Reader Report, June 25), I feel the record should be set straight. Tobacco growing is not subsidized.

Unlike every other commodity program in the U.S., the tobacco support program is a self-funding, no-cost-to-the taxpayer, supply-controlled, market-driven program.

The tobacco program, unlike the so-called deficiency-payment, target-price loan-rate, and import-quota programs, is a market-driven program and should be considered a model program. Since the proof is in the pudding, everyone should know that, under the current tobacco program, only a very tiny share of total production (much less than 5%) ends up under loan. And the government is not responsible even for this minuscule amount.

Even former Surgeon General Koopman and former Health, Education & Welfare Secretary Califano admit that the tobacco program, by increasing the price of leaf, drives up the cost of cigarettes thereby lowering consumption.

The tobacco industry has proven the

BUSINESS WEEK
AUGUST 27, 1990 *** 3175
ISSN 0007-7135



Publication weekly, except for one issue in January, by McGraw-Hill Inc. Founder: James H. McGraw (1860-1948)
 Executive, Editorial, Circulation, and Advertising Offices: McGraw-Hill Building, 1221 Avenue of the Americas, New York, N.Y. 10020
 Telephone: (212) 512-2000 Domestic Telex: 12-7960 International: Tel. ex. 232365, Cable McGraw-Hill New York, TWX 710-581-4879
 U.S. subscription rate \$39.95 per year; 2 years, \$69.95; 3 years, \$94.95 (each copy \$32.00) for rates in other countries.
 Business Week subscription rates in U.S. \$180.00/yr.

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European Circulation Center: McGraw-Hill House, Maidenhead, Berks, England. Telephone: (0629) 24471. Telex: 454040.
 Postmaster: Please send address change to BUSINESS WEEK, P.O. Box 430, Hightstown, N.J. 08520. Second-class postage paid at New York, N.Y., and at additional mailing offices. Postage paid at Montreal, P.Q. Registration Number 9610. Copyright © 1990 by McGraw-Hill. All rights reserved. Titles registered in U.S. Patent Office.

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OOPS!

In your article "Creeping up on the Mario Bros." (Information Processing, July 30) it looks like there is a mistake. The caption says: "Children playing a Sega game"—when they are really using Nintendo control pads. I thought you might want to know.

Pamela Blakely, age 10
Fair Lawn, N. J.

You show two children playing Nintendo. Do you mean to show that Sega isn't "creeping up on the Mario Bros." after all?

Ben Holmgren, 9
Santa Barbara, Calif.

I would like to point out a mistake in your article with the two children playing a video game. The caption says it is a Sega game. This is not true. The controllers are Nintendo control pads. I believe the game they are playing is Blades of Steel. It is the only Nintendo

hockey game with graphics that good.

My views on the subject are that if Nintendo doesn't get a better system fast, Sega and NEC Technologies will soon dominate the market. I own a Nintendo, and honestly, it isn't that great.

Jeff Cooper, 11
South Natick, Mass.

P. S. I always read the Technology section, and I really like it.

**SAFARI, SO GOOD:
COOPER WITH A
SEGA GAME**



the market-driven, no-net-cost tobacco-support program works. It has helped to make the U. S. tobacco industry competitive worldwide in an increasingly competitive market for world agricultural goods.

Farrell Delman
President
Tobacco Merchants Assn.
Princeton, N. J.

WHY JOHNNY CAN'T READ BUT RICHIE RICH CAN

As a onetime member of the National Center for Education Statistics, I am writing to comment on your report "Spending on schools carries a real pay-off for students" (Economic Trends, July 16), which showed that students who went through high schools with low pupil-teacher ratios and better-qualified and better-paid instructors are the ones who earned more in later life.

On the face of the data you provided on the study, this doesn't prove a thing. Students who go to high schools with relatively high expenditures tend to come from families with a tradition of higher education, with higher family incomes, and who can afford to send their children to the top colleges. One hears much of the "cycle of poverty." Students who come from a "cycle of affluence" are going to do better, on the average, in later life.

Their success is aided by low pupil-teacher ratios, et cetera, but that is

not the primary reason for their higher earnings.

Robert Calvert Jr.
Garrett Park, Md.

HOW CONGRESS PADLOCKED THE CAPITAL MARKETS

In "The myth that America can't compete" (Innovation, June 15), you minimize the role that the high cost of capital has played in the decline of American manufacturing.

While I agree that managers should quit complaining and learn to become long-term competitors, it's important that your readers become fully aware of the role of our profligate Congress in harming the country's industrial competitiveness. The long decline of interest rates during the 1980s obscures the truth, which is that our industrial might has been crippled by high relative interest rates, and that the government has "crowded out" our corporations from the capital markets.

John A. Lumbard
Hollis, N. H.

THE CLASS OF '40 WAS A CLASS ACT, TOO

The Harvard business school class of 1970 seems to be doing all right ("Class Reunion," Cover Story, June 18). But while these former students were celebrating their 20th reunion, the class of 1940 was celebrating its 50th.

I hope they will follow in our step and endow a professorship at their 25th and on the 50th turn over \$1 million (to be adjusted for 30 years of inflation) as a class gift.

I think there is one Class of 1940 record that they may not be able to reach. At this point, 80% are still married to their first wives, and 7% are unmarried widowers. In those days, we were taught to do the important things right the first time.

As to job-jumping, almost all of us spent time in a brown, blue, or green uniform, some of us twice.

Robert Kalish
Lafayette, Cal.

A VOTE OF CONFIDENCE IN GARFINKEL'S

Your story "First City's deals are falling like dominoes" (Top of the News, July 9) contains a misleading phrase to caption: "Garfinckel's in Washington Abboud may get stuck for most of a \$100 million loan."

The facts are that, of the total \$100 million facility, 25% of the funds were put up by a Washington bank. Thus First City was owed only \$21 million at the time of Garfinckel's Chapter 11 filing, not \$28 million, as the article states. More important, in spite of the bankruptcy filing, the prospects for repayment of this credit in full are excellent. In fact, cash collections of \$11.6 million (\$8.6 million to First City) have already been received.

The facility is secured by all of Garfinckel's assets. On the revolving credit portion of the facility, only \$1.8 million remains to be collected, and that is secured by current cash receivables of more than three times that amount. The remainder of the facility is secured not only by all of Garfinckel's assets, including the stock and leases, but it is also backstopped by a put agreement to a creditworthy third party.

The bottom line is that First City expects to receive all principal and interest on the Garfinckel's credit facility, and we expect that to happen this year. So confident are we of our position that the loan remains on performing status.

James E. DeLoach
Senior Vice-President
First City Bancorporation of Texas
Houston

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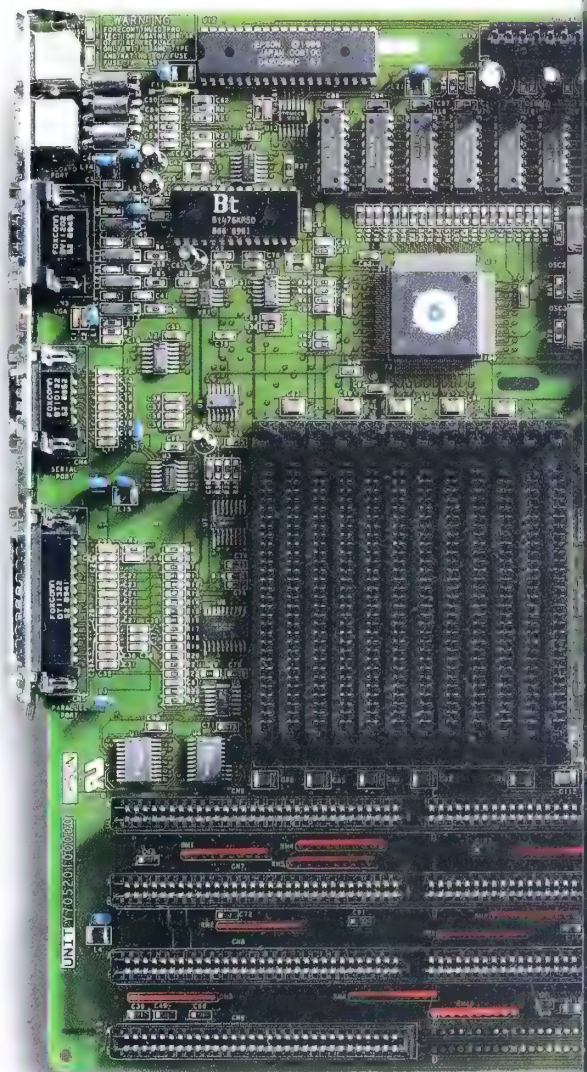
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ROLLER COASTER: THE BANK OF AMERICA AND THE FUTURE OF AMERICAN BANKING

By Moira Johnston

Ticknor & Fields • 417pp • \$22.95

THERE WERE NO HEROES AT BANKAMERICA

The race to pluck best-sellers out of executive-suite melodramas puts authors in a quandary: Corporate upheavals rarely end neatly. So do you rush to capitalize on the news, or do you wait for a denouement and more details, then attempt the definitive account?

A few years back, *Fortune* reporter Gary Hector considered the unfolding drama of Bank of America and chose to cut and run. His *Breaking the Bank: The Decline of BankAmerica* hit stores in mid-1988. Two years before, A. W. "Tom" Clausen, who headed the bank from 1971 to 1981, had retaken the corner office from his handpicked successor, Samuel H. Armacost. In early 1988, when Hector's book ended, BofA had suffered three years of losses totaling \$1.8 billion.

Few inside players would talk to Hector on the record. Still, he wove a compelling tale of clubby, indecisive managers and a weak board who paid the price in the 1980s for BofA's international lending binge and other missteps in the 1970s. While the bank's outlook was uncertain, Hector judged the glass half empty: "Bank of America appears destined to be acquired," he concluded. "It is hard to imagine the company ever regaining the swagger and dominance that it had prior to 1980."

Oops. Subsequently, Clausen pulled off—or at least presided over—an astonishing turnaround. Based largely on a resurgence in retail operations, BofA's 1989 net income topped \$1 billion. When Clausen stepped down last May, there was no lack of swagger in the step.

So much for striking while the iron is hot. Now comes Moira Johnston with *Roller Coaster: The Bank of America and the Future of American Banking*. Johnston, the author of three previous books, including *Takeover*, provides detail Hector didn't. And because her book covers two additional years, the reader rides back up with the chastened bank.

Johnston brings faces and voices to her description of the emotional upheaval that accompanied the bank's overhaul.

We meet the farmers BofA pressed to borrow beyond their means, and we feel their pain when the bank pulls out of farm loans. We watch A. P. Giannini's daughter, Claire Giannini Hoffman, become so embittered by the undoing of the institution her father founded in 1904 that she quits the board. We feel the frustration of two would-be raiders, First Interstate Bancorp Chairman Joe



"I should have stood up the day after I came and said, 'This is a roaring disaster'."

Samuel H. Armacost
Former BankAmerica CEO

Pinola and Wall Street heavyweight Sanford I. Weill, whose bids, in 1985 and 1986 respectively, were treated as jokes by the management and board.

Johnston elicited on-the-record interviews with most of the major players—even fallen CEO Armacost. Previously, Armacost, who yanked the ripcord on a \$1.7 million parachute to soften his fall from the bank's carnelian San Francisco tower, hasn't talked. But in 20 hours of

interviews, he reveals the stress and ridicule he endured. Tales of his stewardship, he acknowledges, "tended to portray Nero fiddling while Rome burned."

Johnston casts Clausen as an insecure, authoritarian taskmaster—and an archetypal sourpuss to boot. His triumph on his return, she argues, was largely a matter of timing. Clausen was behind the lading of money to developing countries in the 1970s, for example, but he left for the World Bank before those bad loans came home to roost—on Armacost's watch. Johnston credits Armacost with recognizing the bank's need to cut costs and become more marketing-oriented, and with putting in place the people who achieved the turnaround.

Armacost clearly agrees that Clausen got a free ride. "I blame myself for our glaring faux pas," he says. "I should have stood up the day after I came and said, 'This is a roaring disaster.' " But we're not persuaded that he should have kept his job. He was indecisive, crippled by fears of upsetting BofA's culture. Indeed, he spent much of his tenure assuring the world that setback after setback was an "aberration."

Perhaps because her tale lacks suspense, Johnston often tries to wring drama from embarrassing literary stretches. She introduces Clausen as "a full-jowled and bespectacled man with the same granite facade as the mightiest bank that has been his mistress for all but five of the last thirty-eight years."

Readers will enjoy *Roller Coaster's* gritty details and you-are-there quality. But don't expect revelations. Most disappointing, Johnston offers little insight into new CEO Richard M. Rosenberg. A Wells Fargo Co. veteran who joined BofA in 1988, Rosenberg is known for his high energy and marketing savvy, but we still have no sense of what his strategy will be.

While Gary Hector was bold—wrong—in his predictions about BofA, Johnston's meandering stab at what's next for American banking amounts to little more than a wagging finger warning of trouble ahead. It's no secret that we need smarter bankers and smarter regulators. Beyond that, *Roller Coaster* for all its rich description of this institution's flirtation with ruin, never delivers on its promise to tell us what's around the bend.

BY JOAN O'C. HAMILTON
Hamilton is *BUSINESS WEEK's* San Francisco bureau manager.

"ROCK THE BOAT."



Dan Daly
Chemist
Texaco Research Center

"At Texaco, we're free to rock the boat. To go with an unconventional idea when only a few can see the potential. One of those ideas resulted in a major development in gasoline technology."

Dan Daly is a research chemist at the Texaco Research Center in Beacon, N.Y. He's a member of the special team that developed Texaco's System³ gasoline.

The challenge: To clean up deposits in the intake systems of today's high-tech engines.

"We could have used a pre-existing additive package. That would have kept us at par with the current technology in the industry. But we chose to go beyond that. To be innovative, even if it did mean taking a risk."

The result: A remarkable system of gasolines that keep new cars running like new and can help restore performance to older cars. In fact, in the BMW test run on each of the six leading national gasolines, only System³ removed deposits on dirty intake valves.

This new generation of fuels has met with strong consumer acceptance.

"It's exhilarating to know you've developed something that can improve car performance."

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SADDAM'S STAR HOSTAGES: BUSH AND THE ECONOMY

BY PAUL CRAIG ROBERTS



The longer the Gulf Crisis drags on, the more it will sap the already depleted resources of a U.S. economy teetering on recession. But success in Iraq would renew Bush's power against his foes—both domestic and foreign

PAUL CRAIG ROBERTS IS CHAIRMAN
OF THE INSTITUTE FOR POLITICAL ECONOMY
IN WASHINGTON

Just when we thought our biggest problem was the budget deficit, Saddam Hussein has seized a country that ranks as one of our vital interests.

President Bush has declared that the conquest of Kuwait "will not stand" and is committed to dislodging Saddam with an embargo. No one is to sell anything to Iraq or to buy any oil from it. To make it possible for the Saudis to cooperate in the embargo, Bush achieved a first and got permission to load their bases with U.S. air power.

If Bush is to prevail, Saddam must be brought down quickly. Managing a world embargo is tougher than holding together an oil cartel. Keeping 20% of OPEC output off the market is costly, and there are many incentives to cheat. Policing the agreement will strain the alliance. Our new Soviet friends have no less of a stake in higher oil prices than Iraq. Germany's political imperative is to absorb its eastern part, a feat that oil recession would make more difficult. Others will be tempted to hedge their bets, and Arab prevarications and terrorist acts will help to wear down the West's resolve.

If the crisis drags on, Western politicians, especially Bush and Thatcher, may find their political energies sapped by domestic demands. Both economies are close to recession, and an oil shock could bring one on. In the U.S., the unemployment rate is up, factory orders are down, and financial problems seem to be spreading. The combination of policy mistakes and the government's insistence that fraud is the basis of the S&L crisis has made it impossible for the government to find buyers for its growing real estate holdings, thus increasing the costs and frustrations of the bailout. Last year's S&L legislation, which Bush said would "safeguard and stabilize America's financial system," has instead spread real-estate-based failures into the commercial banking system, depleting the federal deposit insurance fund. Declining real estate values, rising tax burdens, and broken political promises are draining consumers and investors of confidence.

These blows are falling on an economy that is being suffocated with burgeoning regulatory costs in the name of clean air, the handicapped, and civil rights quotas, and in which Federal Reserve policy has left no margin for error.

On top of all this, Saddam threatens an oil shock that would be accentuated by a lengthy embargo. Higher oil prices combined with recession could lead to higher interest rates if financial markets believe that central banks will pay oil bills with inflated currency, as they did in the 1970s.

A protracted crisis would send the deficit higher, and Bush's economic team, which has already been stamped in by political mistakes by the budget deficit, could become totally demoralized. Congress responded to Bush's offer of "tax revenue increases" by funding eight appropriations bills by a total of \$41 billion (11.4%) above current levels—thereby spending in advance the "tax solution" that now seems to be unlikely. And the crisis results in serious military action, the sky is the limit on the size of the deficit.

A lengthy involvement would also allow opposition parties, thirsty for power, to find political opportunities in the crisis. Already, the Democrats are attacking the oil companies for raising gasoline prices. When politicians want to raise prices with a tax, it is called conservation; when companies anticipate dwindling oil flows and act accordingly, it is called exploitation. Soon, America will be angrier at America's oil companies than they are at Iraq. Moreover, Bush's call for conservation without a price rise means rationing, which would wear out the public's patience.

TOUCHING A CHORD. Bush demands the restoration of "the legitimate government of Kuwait" and says we won't accept "a puppet regime imposed from outside." But many Arabs view the ruling families as U.S. puppets. Saddam has touched a chord with poor Arab and pan-Arabic youth who have little sympathy with the ruling elites and want to see the oil power used to better the lot of the ordinary Arabs and humble the industrial powers. Many sense that the militarily and politically weak oil kingdoms are a historical anomaly and that under Saddam, the Middle East would carry far more clout—in respect. It is Arab public opinion that makes it difficult for friendly Arab leaders to cooperate with Bush.

If Bush prevails, the conqueror Saddam Hussein would be able to whip House Speaker Thomas S. Foley and Senate Majority Leader George J. Mitchell into line and overcome the budget impasse without an income tax increase. But a stalemate would leave Bush on a limb, and the inevitable dissension would saw it off.

Saddam has challenged more than the price of gasoline, the independence of the oil kingdoms, and our stomach for defending our vital interests. At stake are the renewed U.S. confidence and influence achieved in the 1980s as the economy prospered and communism collapsed. If Saddam prevails, Bush, the U.S. economy, and our strategic advances in the Atlantic and the Pacific will suffer the consequences.

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Why it's important to establish a National Environmental

A "SHORT-TERM" PROBLEM WILL TAKE DECADES AND COST BILLIONS.

Alarmed by the poisoning of our environment at Love Canal and other toxic waste sites, Congress created the Superfund program ten years ago. Superfund was intended to be a short-term cleanup program for the most serious hazardous waste sites across the country.

More than a decade later, it's painfully clear that cleaning up hazardous waste is not a short-term problem for America. It will take many decades and cost hundreds of billions of dollars.

Currently, 1,200 of the most dangerous sites have been selected for priority action. Billions of dollars have been spent, but very few sites have been cleaned up. In fact, only 45.

SO FAR, ABOUT ALL WE'VE DONE WITH HAZARDOUS WASTE IS WASTE TIME AND MONEY.

One problem is that Superfund requires establishing liability—who sent what waste, how much and where. And this has taken priority over cleaning up. With the cost of cleanup at just one site estimated as high as one hundred million dollars, the question of who pays has serious consequences for everyone involved.

At most hazardous waste sites, the operator of the dump caused the environmental harm. But under Superfund,



everyone who used the site is liable for the cleanup bill. The record of users can go back 25, 30 or 40 years and can number in the hundreds. Users can include major corporations, small businesses, local governments, hospitals, nursing homes, schools, even individuals.

For example, at 422 sites almost 14,000 entities have been notified by the government that they could be liable for the cleanup cost. And many of these entities have themselves identified still others.

The result? A bonanza for lawyers and

Put cleanup first and Environmental Trust Fund.

consultants. And a tragedy for the environment. At some sites, as much as 50% of the money spent goes toward legal expenses in costly and time-consuming efforts to assign liability instead of solving the cleanup problem. An avalanche of lawsuits has resulted, all aimed at getting someone else to pay.

HERE'S AN IDEA THAT DESERVES EVERYONE'S CONSIDERATION.

At AIG, we think it's high time to find a better approach to the problem of cleaning up old hazardous waste sites. One that encourages prompt cleanup and spreads the cost more broadly. And more equitably.

We propose creating a National Environmental Trust Fund similar to the National Highway Trust Fund. Its resources would be used exclusively for cleaning up old hazardous waste sites. The Fund could be financed by adding a separate fee to commercial and industrial insurance premiums in the United States.

Even a modest assessment, say 2% of premiums and an equivalent amount for self-insurers, would provide about \$40 billion over the next decade, more than enough to deal with the 1,200 highest-priority sites.

A national advisory board of private citizens, industry and public officials could be charged with overseeing the program. We also suggest giving consideration to establishing local technical monitoring committees in each community. These

groups would be composed of local citizens, industry and others who would work with the Environmental Protection Agency and the state on the particular cleanup site, from the very beginning of the cleanup effort.

Just think. A new way to finance Superfund's mission without the need for new taxes, a new government agency or expensive and unproductive lawsuits.

WHY IS AIG RUNNING ADS LIKE THIS?

AIG (American International Group) is the largest underwriter of commercial and industrial insurance in America, and the leading U.S.-based international insurance organization. The nature of our business means we deal every day with issues affecting U.S. competitiveness and the future of the world economy.

We've started this dialogue to encourage people like you to help shape the future. Perhaps you'll want to keep the ball rolling by contacting your elected officials, or an environmental or trade group. We hope you will. Shouldn't we stop trying to fix the blame and start fixing the problem?

If you agree with this idea or have thoughts of your own to share, write to Mr. M.R. Greenberg, Chairman, AIG, 70 Pine Street, New York, NY 10270.

AIG World leaders in insurance
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Economic Trends

BY GENE KORETZ

THE U.S. HAS THE MOST TO LOSE FROM SURGING OIL PRICES

The conventional wisdom is that the U.S. is far less vulnerable to a sustained rise in oil prices than its major industrial rivals such as Germany and Japan. After all, the U.S. still produces 50% of its oil needs, whereas both Japan and Germany import more than 96% of their oil. Moreover, both Japan and Germany rely on oil for more of their energy needs than does the U.S.

Nonetheless, economist Catherine McDonough of Merrill Lynch Capital Markets Inc. argues that the U.S. is likely to be more hurt by an oil shock than its trading partners. While all countries would experience higher inflation and slower growth if oil prices took off, she says, "the U.S. economy would be at greater risk."

For one thing, the U.S. is an energy glutton—consuming about 2.5 times as much fossil fuel per unit of output as Japan and 1.7 times as much as most European countries. "That means the negative effects of higher energy prices on economic growth would be the greatest for the U.S.," says McDonough.

Further, high taxes have made oil-product prices much higher in other countries, so any given rise in oil prices would have a stronger inflationary effect in the U.S. than abroad. And the greater strength of the Japanese and German economies implies that the two nations have more room than the U.S. to raise interest rates to limit the inflationary impact of rising oil prices without risking a downturn. If the dollar falls as a result, foreign nations could also benefit because oil is priced in dollars.

"Only if the oil shock involves supply disruptions rather than price increases would the U.S. be in better shape than its trading partners," says McDonough.

THE 'ECHO BOOMERS' ARE BRINGING MORE CRIME TO U.S. CITIES

A recent increase in violent crimes in large cities may be only a portent of things to come, say two crime scholars. Contributing to the surge, they argue, is a demographic tide: the large population cohort of children born to baby boomers that is entering its crime-prone teenage years.

In a 1978 book, James A. Fox, a criminologist at Northeastern University in Boston, predicted that crime would decline in the 1980s as baby boomers grew out of the 14-to-21 age bracket—prime years for violent crimes—and were replaced by the baby bust generation. That happened: Crime rates for homicides and robberies fell in the 1980s as the 14-to-21-year-old male population shrank by more than 3 million.

Now, however, Fox notes that the echo boomers—those born after 1976 when the number of births began to rise after a long decline—are coming into the high-crime years. That process, he says, is further along in cities with large black and Hispanic populations, which tend to have children at earlier ages. But the total number of males 14-to-21 years old, he warns, will grow by more than 1 million in the current decade.

Indeed, Alfred Blumstein, dean of urban and public affairs at Carnegie Mellon University, thinks that today's crop of teenagers is likely to be more crime-prone because of rising poverty and family dissolution. Since the early 1980s, he notes, some 20% of children have lived in poverty—a factor that "will start working against us in the 1990s."

One straw in the wind: The FBI recently reported that the number of under-18s arrested on homicide charges rose by 67% from 1985 to 1989, compared with a 12% increase for those 18 and over.

By Elizabeth Ehrlich in New York

SOME JOB NUMBERS HAVE STARTED FLASHING A RED ALERT . . .

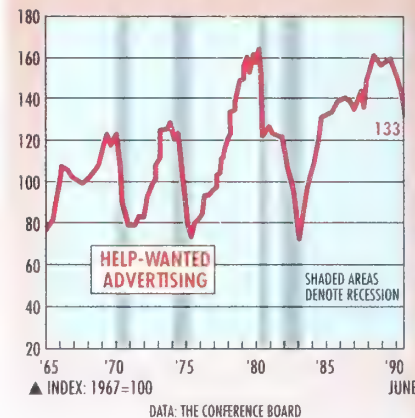
As if July's jump in the jobless rate weren't enough, a new rash of employment statistics is underscoring growing weakness in labor markets. Perhaps the most worrisome is the decline in help-wanted advertising volume in the nation's major newspapers. The Conference Board's help-wanted advertising index hit 133 in June—its lowest reading since 1984 (chart).

"Help-wanted advertising is one of the more reliable leading indicators of economic downturns," says economist Maury N. Harris of PaineWebber Inc. "And it's flashing red signals at the moment."

Although the help-wanted index has occasionally dipped a bit in the past without being followed by a recession, Harris notes that those false signals were modest compared with the index' 17.4% slide since its 161 peak in late 1988. "In the past 40 years," he says, "help-wanted advertising has never fallen this much outside of a recession."

Meanwhile, DRI/McGraw-Hill notes sharp disparity between the rates of employment growth shown by the federal survey of establishments and the payroll employment numbers released by individual states. In the 12 months ending in May (the latest month for which state numbers are available), total payroll job growth counted by the states came to 1.9 million, or 1.7%, compared with the federal estimate of 2.5 million, or 2.3%.

A RECESSIONARY SIGNAL IN THE CLASSIFIED ADS



What's more, the disparity has recently widened. While the federal count still shows a 1.7% rise in payroll jobs between February and May, the states report a 0.1% decline. And the state numbers also suggest that economic malaise is spreading across the nation. Some states said they suffered job losses since February, the most for a three-month span since 1982.

... BUT UNEMPLOYMENT CLAIMS ARE CAUSING NO ALARM

If there's a glimmer of hope in the current ominous cloud of labor market statistics, it lies in the behavior of initial unemployment insurance claims. Economist Robert L. Marks of Siff, Oakley & Marks Inc. points out that this series has been essentially flat for the past 18 months—averaging around 350,000 a week. "That's well below the range prevailing prior to and during the 1985-86 slowdown, which did not result in a recession," he says.

Marks notes that the number of people receiving unemployment insurance while rising, is also below the levels of 1985-86. "Until weekly jobless claims pierce the 400,000 mark and stay there for a while," he says, "it's premature to talk about the onset of recession."

WHY THE JOLT FROM IRAQ WON'T ROUSE INFLATION

Are higher oil prices deflationary? That might not be as strange as it sounds. Clearly, the 1990 oil shock will send producer and consumer prices skyward in August and September. But it will also be a hammer blow to a weak economy, and that will help to stoke off any new round of inflation before it becomes embedded in economic activity.

The full impact of the shock can't be gauged yet, because most of the data still cover July. The latest numbers from the retail and industrial sectors only confirm that the economy was in trouble even before the Middle East crisis erupted in early August.

In July, there were signs that weakness in retail buying had already begun to hit manufacturing. Output in U.S. factories, mines, and utilities had posted some healthy gains this spring, led by higher auto production. But last month's industrial output was flat, and factory production fell 0.1%.

Growing slack in the factory sector also shows up in capacity

GROWING SLACK IN FACTORY CAPACITY



utilization. Manufacturers operated at only 82.6% of their capabilities in July, continuing the downtrend of the past year and a half (chart). With orders certain to be nowhere in coming months, capacity should loosen up even more—a big factor that will allow price pressures in the goods-producing sector to ease further.

Now, forecasters are scaling back their projections for growth in the second half—and with good reason. At \$26 per barrel, America's bill for foreign oil increases by about \$30 billion annually. By the time that lost income cuts consumer and business spending, growth in real gross national product will be shaved by 0.5 to 1 percentage point, according to most econometric estimates. That's enough to throttle this economy from slow growth to no growth.

THE FED WILL HAVE TO LET RATES FALL

With business so depressed, an oil-fueled surge in inflation can't get off the ground, particularly with the labor markets now weakening. Wages are likely to be slowing as the new year begins. Consumers will have less income to spend on nonenergy purchases. And businesses will find it difficult to raise prices enough to offset their higher energy bills.

That further depresses the outlook for profits, which are already in a 1½-year decline. Swallowing those high-

er fuel costs will squeeze margins further, and growing weakness in demand will hit sales volume. That means businesses will have to make offsetting cost cuts, mainly by paring their payrolls. The continued unwinding of labor-market pressures will be a big force restraining inflation in 1991.

The Federal Reserve Board will have to take all this into account at its Aug. 21 policy meeting. The argument that the Fed will ease soon seems compelling, but higher oil prices have created a touchy dilemma for the central bank: It might not be able to loosen credit without fueling the bond market's fears of inflation and causing further deterioration in the foreign-exchange value of the dollar. Long-term interest rates have already shot up, even though short-term rates have declined (chart).

However, the bond market seems out of touch with economic realities. The outlook for nonenergy inflation is looking better, and so long as there's no shooting war in the Middle East, market conditions simply don't support the current price of oil. Indeed, the U.S. is near recession. The world economy is slowing down. Oil reserves are plentiful. Other countries are offsetting the loss of oil from Iraq and Kuwait. And Saddam Hussein's options are shrinking.

For investors, the message is clear: The Fed will eventually cut rates, probably when bond traders become better focused on market fundamentals. That means long-term interest rates are likely to head lower. By yearend, current bond yields may look like a steal.

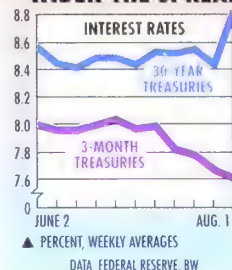
OIL WILL FUEL THE PRICE INDEXES...

The Fed could have taken solace in the July report on producer prices. But the spike in oil prices in early August made those data old news even before they came out. The July numbers, however, do indicate that—oil notwithstanding—the inflation outlook is improving.

In July, producer prices of finished goods fell 0.1%, with little price movement in any of the major categories. Since January, prices of finished goods have gone nowhere, and, excluding food and energy, prices are up at just a 3.2% annual rate.

Gasoline prices actually dropped 5.3% in July, a decline that will be more than reversed when the August data are released on Sept. 14. Already, the wholesale charge for fuel oil has gained 29% in the past month. And the

INFLATION FEARS WIDEN THE SPREAD



Business Outlook

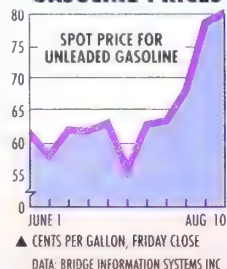
wholesale price of unleaded regular gasoline has soared by 27.6% from mid-July to mid-August (chart).

These jumps suggest that energy products could add as much as two percentage points to the wholesale rate of inflation for August. And consumer prices, after behaving modestly in July, will also heat up this month, with higher energy prices probably adding about half a percentage point. Price hikes for crude oil in the futures market indicate that energy prices at the producer and consumer levels will increase again in September.

...BUT INFLATION ELSEWHERE IS EASING

But once the oil shock has hit, monthly gains in prices, especially at the producer level, should fall back to the more modest pace prevalent for much of this year. Even before costlier oil, weak demand for consumer goods was forcing wholesalers to hold the line on price increases for home furnishings, appliances, most types of clothing, and new cars. And items such as home electronics, dishes and flatware, and tires are actually cheaper than they were a year ago.

WHOLESALE HIKE GASOLINE PRICES



The slumping manufacturing and construction sectors are also contributing to the slower pace of wholesale inflation. Capital equipment prices have risen just 3.2% over the past year. And the cost of building supplies is up by a small 1.1%.

Moreover, companies see little pickup in demand and so have held back on orders of materials needed to manufacture

their products. That's leading to price cuts for some crude materials and intermediate supplies that have undergone some processing.

In July, prices of intermediate supplies and materials, excluding food and energy, rose just 0.1% and are no

higher than they were a year ago. Crude materials, also excluding food and energy, rose 0.9% in July, following a 0.6% drop in June. Over the past 12 months, raw material costs are up just 1.6%.

When consumers and businesses have to devote more of their budgets to fuel, they have less to spend on other goods. Demand is already flagging, and a further slowdown in nonoil spending means that businesses will have to hold the line on prices if they are to move their goods out of retail stores. That's how more expensive oil becomes deflationary.

CONSUMERS ARE DOWN IN THE DUMPS

Retailers are having a tough enough time as it is. Retail sales rose a scant 0.1% in July, to \$149.5 billion. Although the June increase was revised substantially higher from 0.5% to 1.1%, the trend of retail buying is going nowhere. Sales are below where they were in January and after adjusting for retail prices, real volume is worse than a year ago.

Talk of recession amid surging oil prices will undoubtedly dim consumers' optimism even more. Consumer confidence was already headed lower in July. The August data for retail sales will be a good indicator of the staying power of consumer spending. Car sales began the month on a weak note. They came in at an annual rate of only 6.6 million, compared with July's 7.1 million pace. Such big-ticket purchases are the first items consumers are likely to postpone in an increasingly uncertain economy.

If car sales stay weak, Detroit seems headed for yet another inventory imbalance. Carmakers have planned to produce at a 7.5 million rate this quarter. Production cutbacks in the fourth quarter seem likely, and these will only add to the economy's woes. With economic weakness so pervasive, today's concerns about inflation stemming from the August spike in oil prices might well prove to be wasted worry by New Year's Day.

THE WEEK AHEAD

FEDERAL BUDGET

Tuesday, Aug. 21, 2 p.m.

The federal government will probably post a \$27 billion deficit for July, according to the consensus of economists surveyed by MMS International, a division of McGraw-Hill Inc. The U.S. budget was \$18.2 billion in the red in July, 1989. This year, sagging corporate tax receipts and an unexpected surge in outlays, especially for the bailout of savings and loan associations, are hammering the federal budget. With just two months left in fiscal 1990, the government is on track to post a deficit in excess of \$215 billion. For now, the gulf crisis has shifted Washington's attention away from cutting the budget, suggesting that next

year's deficit will not be pared by much. And a recession could push it higher.

DURABLE GOODS ORDERS

Thursday, Aug. 23, 8:30 a.m.

Orders taken by durable goods manufacturers likely edged up by about 1% in July, after falling 2.8% in June. An increase in auto demand will probably account for much of the rise. Still, orders have gone basically nowhere this year, indicating that the factory sector remains less of a support to the expansion.

GROSS NATIONAL PRODUCT (REVISION)

Friday, Aug. 24, 8:30 a.m.

The MMS consensus calls for little change in the second-quarter GNP growth rate from its previously reported rise of 1.2%,

at an annual rate. Even the survey's highest forecast of 1.5% would still put growth below the 1.7% pace of the first quarter. An upward revision to consumer spending, as suggested by the June refiguring of retail sales, will be offset by a downward shift in second-quarter inventories. Economists also expect little revision to last quarter's 4.4% advance in the implicit price deflator.

CORPORATE PROFITS

Friday, Aug. 24, 8:30 a.m.

Profits after taxes in the second quarter were virtually unchanged from the first quarter, when they eked out a weak 0.5% gain. The expected lackluster performance would place corporate earnings some 4% below year-ago levels.

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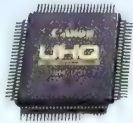
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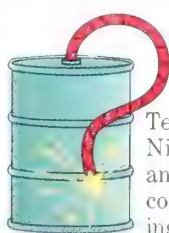
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COVER STORY

THE VISE TIGHTENS ON IRAQ

BUT HOW WELL WILL THE EMBARGO WORK—AND HOW SOON?



His buddies aboard the USS Independence call him Chief. He's a blunt-talking, broad-smiling Texan who served on the Nimitz off Beirut in 1984 and two years later off the coast of Libya. Now, looking across the windy flight deck toward the mouth of the Persian Gulf, those episodes seem like small scrapes. "This," says the 16-year Navy veteran, "is going to be the big one."

So it's proving to be. In a week's time, the stakes in the Persian Gulf have grown to enormous proportions for the U.S. and its allies. From the gulf's blue waters to the 115-degree sands of Saudi Arabia, where a U.S. troop plane was landing every 10 minutes, prospects for a permanent U.S. military presence in the Mideast are building faster than almost anyone can keep track. It's a mov-

ing target, but the Pentagon now allows as how the U.S. eventually may have a quarter of a million soldiers and sailors in the region—at a monthly cost as high as \$2 billion. President Bush even may call up the reserves.

Just as fast, the confrontation over Iraq's seizure of Kuwait has turned personal. It's now clear George Bush wants to direct the full brunt of the allied force toward no less than the demise of Iraq's leader, Saddam Hussein. Speaking on Aug. 15 at the Pentagon, the President declared: "Our jobs, our way of life, our own freedom, and the freedom of friendly countries around the world would all suffer if control of the world's great oil reserves fell into the hands of that one man, Saddam Hussein."

More than his own political career, Bush has staked the mantle of American world leadership on the outcome. And he is determinedly dragging the allies fully

into the battle, leaning on them for added leverage as he attempts to turn a giant vise on Iraq. Squeezing as hard as he can, hoping the Iraqis crack, Bush has mobilized an assortment of diplomatic, economic, and military weapons not seen since World War II.

BUYING TIME. Saddam, a calculating leader who waged an eight-year war against Iran, couldn't have known what he was in for. And as the allied buildup forced him to take the precise measure of his miscalculation, he began looking desperate. On Aug. 14, Saddam suddenly issued peace proposals, starting with a surprise offer to archenemy Iran to return land and prisoners captured during the war. And he hoped that a mission by Jordan's King Hussein would convince Bush that talks under the direction of the U.N. should be used to end the impasse—thus buying him time.

It is time—and whether Bush or Sad-

■ **END RUN: AN IRAQI FUEL TRUCK CROSSES THE BORDER INTO JORDAN**



m succeeds in bending it to
s end—that will decide this
ttle. The pain of hunger in
aq, if kept in a near-perfect
arantine by Bush's block-
e, may become a fact of
e, even if the nation is able
shift its diet toward more
megrown foodstuffs and
ay from imported grains.
it Saddam, who had the
omach to release poison gas
er Iraq's own Kurdish mi-
rity, is unlikely to flinch. So
ish is hoping that a sharp
cline in Iraqi living stan-
ards will build an irresistible
pular outcry against Sad-
m—or lead disaffected col-
agues to topple him. Yet
merican officials concede
at won't be easy. "Starva-
n," worries a senior U.S.
plomat in the gulf, "is sim-
y not an effective weapon."
And the longer Iraq holds out—talk-
g, bluffing, stalling, hedging, issuing
oposals, and by all means avoiding ac-
ual combat—the better Saddam's
ances become. For even as the vise
ghtens, Saddam's tormentors are feel-
g the squeeze, too. Western financial
arkets continue to suffer (page 30), the
ice of oil has risen sharply, grain ex-
rters from Calgary to Sydney are
rambling for new markets, and con-
actors, who were rebuilding war-torn
aq, are headed home—if they can. Nor
public opinion, with the U.S. economy
t the edge of recession, sure to contin-
buoying Bush.

OXED OPINION. Perhaps more important
opinion abroad. For Bush's effort to
oke Iraq depends squarely on the co-
eration of America's European allies
nd the Japanese. Although they unani-
ously supported the U.N. Security
ouncil's sanctions against Iraq, and
me eight nations have dispatched 50
ips, the allies are divided about how
r to go in enforcing the embargo. Led
r the French, several nations argued
at the U.N. declaration did not permit
tual boarding and inspection of cargo
ssels.
If Bush were to cast aside some crafti-
whittled olive branch held out by Sad-
m, European support for the Presi-



■ **U.S. WARSHIP IN THE ARABIAN GULF: PLAYING A LONG SHOT, JORDAN'S KING HUSSEIN FLEW TO SEE BUSH**



dent could quickly weaken. Yet that's a risk Bush is plainly willing to run. The White House says Bush will categorically reject any peace initiatives from Iraq that "impose a new status quo" in the Mideast—a phrase Administration officials later explained meant any proposal that would leave Saddam in power.
Backing up Bush's tough talk was a relentlessly growing military might. On the ground, about 60,000 U.S. combat troops already had made their way to guard the oil fields of Saudi Arabia. Joining them were relatively small num-

bers of troops from Egypt, Syria, Morocco, and Pakistan. The multinational force helps Bush and his moderate Arab allies put a Moslem face on the operation.

An allied armada established an all-but-leakproof embargo on shipments of Iraqi oil, with the U.S. and Britain "interdicting" all shipping to and from Kuwaiti and Iraqi ports in the Persian Gulf. That, along with the Turkish and Saudi decisions to close the tap on Iraqi pipelines leading to ports at Yumurtalik and Yanbu, has wiped out the means by which Iraq earns nearly all the hard currency it uses to pay for imports.

Just prior to its invasion of Kuwait, Baghdad had been relying on imports for about

70% of its needs, according to Agriculture Dept. analyst Christopher E. Goldthwait. Iraq now has a two- or three-month supply of wheat, including the country's new crop that is just starting to be brought in. As the Iraqis need grain in coming months, they will have trouble securing new shipments, in part because their overseas assets are frozen. They already owe foreigners \$60 billion, and they won't be generating cash from oil exports.

Unlike President Jimmy Carter's 1980 embargo of Soviet grain, which fizzled





■ A HERO TO THE HAVE-NOTS: SADDAM HUSSEIN HAS WIDESPREAD SUPPORT IN JORDAN AND OTHER OIL-POOR ARAB NATIONS

because the U.S. acted unilaterally, virtually all major grain-producing nations have signed on against Iraq. And even if a big grain exporter such as Canada or Australia were to buck the trend, limited shipping access to Iraq and Kuwait means interception efforts would probably succeed. "Iraq is a country that is easier than most others to cordon off," notes Bernard Steinweg, senior vice-president of Continental Grain Co., one of the world's top grain shippers.

The question is, how much time will it take for economic hardship to produce internal challenges to Saddam? On the surface, the Iraqi leader appears to have total control of his people. He has ruthlessly purged generals and other political figures who might one day challenge him. Yet some experts believe he can be broken. "The possibility exists of what the regime was afraid of—a Romanian-like situation," says Laurie Mylroie, a fellow at Harvard University's Center for Middle East Studies. "It could be a

big riot, with people so fed up, frustrated, and angry that they burn half of Baghdad."

With its old foe Iran on the east not yet persuaded to bury the hatchet, and Turkey and Syria lined up against it, Iraq thus is left with one major link to the world beyond: Jordan, and its overland route to the Red Sea port of Aqaba (map, page 23). From Aqaba, it might import almost all of its needs, including rice from perhaps India or Vietnam. Bush threatened to blockade Aqaba if

Jordan did not respect the U.N.'s sanctions. King Hussein, a longtime U.S. ally, might be willing, except that ending trade with Iraq would cripple his economy. What's more, in a nation with a huge Palestinian population, Saddam is viewed as a protector against Israel. So the risk to the king of betraying the Iraqi leader is huge.

Nor is King Hussein the only moderate leader in the Middle East facing such dilemmas. Key American allies in the region—including Egypt's Hosni Mubarak, Turkey's Turgut Ozal, and the House of Saud in Arabia—could be vulnerable to a popular backlash against apparent American intervention.

Turkey's Ozal has taken a forthright stand in favor of squeezing Iraq. Once the main conduit for Iraqi oil exports and food imports, Turkey has closed its border with Iraq, costing it \$2.5 billion in lost transit fees and exports to Iraq. While Turkey feels the pinch, public opinion in Turkey remains sharply divided



■ BAGHDAD MARKET: THE NATIONAL DIET MUST SHIFT FROM IMPORTED GRAINS

out what is often regarded as a show-down over cheap gas for American drivers. Ozal's political opposition is already fighting back hard. Former Prime Minister Bulent Ecevit is blunt: "We're on the wrong side of this conflict."

Then there's Mubarak of Egypt. After organizing the Arab League meeting at approved dispatching Moslem oops to Saudi Arabia, he faces a reaction from anti-American fundamentalist forces. As Mohamed Sid Ahmed, foreign-affairs columnist for the leftist newspaper *Al-Ahaly*, puts it: "He'll be looked upon as having given cover to U.S. intervention in Arab affairs."

Just a week after the embargo started, that point of view had taken to the streets. Marchers rallied to Saddam's use in Tunis and Amman, and the Iraqi leader was exhorting loyal Moslems in Egypt, Algeria, and Syria to join a cause against the U.S.

A critical part of Saddam's strategy is to portray the conflict as one pitting poorer Arabs against rich U.S.-backed ones—with Israeli complicity, one reason why Israel has been mostly silent on the crisis in the gulf. That's hitting home in Jordan. One left-leaning parliament member, Ahmad Oweidi Al Abbadi, called for "the Arab masses to rise up against the invaders and wage a holy war against the foreign forces." If Saddam's strategy succeeds, frets Jordanian Crown Prince Hassan, "we will be dealing with radical extremism that will eat away at the sovereignty of states."

PRESSURE ON JORDAN. The prince's father, King Hussein, faces the toughest balancing act in his nearly 40 years of power as he struggles to reconcile the conflicting interests of his bellicose eastern neighbor, Iraq; his wealthy one to the south, Saudi Arabia; and his long-time patron, the U.S. The Jordanians say traffic now headed along its highways from Aqaba to Iraq is in goods ordered before the embargo. Jordan is talking, officials say, with the U.N. Security Council to work out how they will comply with the embargo. Such talks says King Hussein some room to maneuver among those who can crush him. The problem for Jordan is that trade with Iraq is crucial to its economy. Fully 90% of its oil comes from Iraq, and 23% of its exports go to Iraq. With any influential Jordanians involved in trade, the sanctions put "more pressure on Jordan than on Iraq," observes David Fanek, editor and publisher of the *Jordan Economic Monitor*.

King Hussein is also under severe domestic political pressure. Recent parliamentary elections were a big blow to the government because anti-government candidates won a majority of the votes. While pro-government candidates won the most seats, 26, Moslem fundamental-

JUST WHEN THE GULF ECONOMIES WERE GUSHING . . .

In the Muharraq area of Bahrain, the tiny island-state that serves as one of the principal offshore banking centers of the Persian Gulf, dozens of French and Japanese cranes tower over construction sites. Some 200 miles to the southwest, Dubai is about to launch a big international ad campaign to promote tourism. And in austere, wealthy Saudi Arabia, a booming stock market this year fed hopes that a vast privatization drive would succeed.

It has been boom time in the oil-rich countries of the gulf. That is, until Aug. 2, when Iraqi tanks rolled into Kuwait. And while parts of the globe are getting over the shock and regaining equilibrium, the gulf may be in for a long spell of bad times.

Repercussions in the gulf will be many. Rich entrepreneurs, who are the main prop of the gulf's feudal regimes, will take the most direct hit. And efforts to build efficient local capital markets in order to bring petrodollars back from London, New York, and Tokyo could fizzle. Infant stock markets in Bahrain and Oman, say bankers there, are now likely to fail.

The invasion came just as the economies of the Gulf Cooperation Council (GCC)—Saudi Arabia, Kuwait, Qatar, Bahrain, Oman, and the United Arab Emirates (UAE)—were starting to hum again. The mid-1988 end of the Iran-Iraq War signaled a renewal of confidence in a region traumatized by eight years of conflict. Real estate throughout the gulf spurted in value. Last May, a public offering in GCC countries of shares in Bahrain-based Arab Banking Corp., a profitable Libyan-UAE-Kuwaiti bank, easily raised \$350 million.

WITHERED BUDS. During the first half of this year, Saudi economic growth outside the oil sector jumped 4%, its best showing since the early 1980s. Now, that budding expansion could wither and the nonoil economy begin to contract, according to local bankers. "The gulf depends on oil income and confidence," says Arab Banking Corp. senior adviser Hikmat Nashashibi. "We've had a rise in oil prices, but

confidence has been affected." Now, predicts a senior Arab banker in Bahrain, "the loss of confidence in the area is going to whipsaw right through the whole gulf economy."

Suddenly, once-unsinkable currencies such as the Saudi riyal and the UAE dirham, backed by billions in oil reserves and Western assets, seem shaky. Some London banks are so wary they've stopped trading them altogether. Banks and money changers have been swamped with requests for dollars. Hours after Iraqi troops entered

Kuwait City, the Saudi Arabian Monetary Authority began pumping foreign liquidity into the local banking system.

Across the gulf is Iran, which some see as a potential beneficiary of the GCC nations' woes. Removed from the Kuwaiti conflict, postwar Iran might

now be able to redevelop its consumer markets more quickly than its neighbors. "Iran will take center stage," observes Terry J. Robinson, a director of Lonrho PLC, a British-based trading company with interests in cars, construction, and commodities, including oil in Iran and elsewhere.

The removal of Iraqi and Kuwaiti crude from the market is doing wonders for oil prices. That will boost government coffers in Saudi Arabia and the UAE, the GCC's two remaining big oil powers. But much of that surplus will now be plowed into defense spending, say senior Western diplomats in the gulf. Saudi defense outlays this year of \$14 billion—36% of total government spending—will skyrocket.

For the foreseeable future, Iraq's seizure of thousands of expatriates is sure to color corporate perception of the gulf. Davy Corp., a British engineering firm with contracts throughout the Mideast, was bidding on a \$1 billion fertilizer plant in Iraq. Now, says a Davy executive, "when you are considering whether to bid, you've got to ask yourself about the medium-term stability of the country and the client." He's not the only one asking that question.

By John Rossant in Dubai, with Richard A. Melcher in London



DHOWS IN DUBAI: LOSS OF CONFIDENCE MAY BRING A WAVE OF HARD TIMES



■ **BRAZILIAN CATTLE: WHILE THEY AGREE ON THE EMBARGO, COUNTRIES ARE DIVIDED ON HOW FAR TO GO IN ENFORCING IT**

ists took 22. All political groups in Jordan have declared for Iraq.

Exploiting the class differences in the Moslem world is not Saddam's only trump card. He's also holding an estimated 10,000 foreigners still trapped in Iraq and Kuwait, including about 3,500 Americans. While Bush aides practically performed headstands to avoid uttering the loaded word "hostage," unconfirmed reports started to filter out about conditions in alleged Iraqi camps. Ali Riza Bozkurt, president of an Istanbul-based construction firm called BMB, was one of the first foreigners to be allowed to leave the camps, originally built to house Iranian prisoners of war. He said foreign prisoners were divided up according to "friendliness" with Iraq. Turks, Filipinos, Koreans, and Iranians were segregated, and some were even released. American, German, and British citizens were held separately.

DIRTY BLANKETS. Iraqi officials insisted all American "restrainees" were housed in luxury hotels. But Bozkurt has another tale to tell. He says that prisoners in his camp ate bread hard enough to break a brick, took soup from a communal cup, and slept on dirty blankets in the open air. The explosive hostage issue seems certain to greatly complicate Bush's mission—a fact Saddam knows every bit as well as the White House.

Even if Bush is successful in defusing the hostage problem and driving Saddam out of Kuwait, his work won't be done. "The mere containment of Saddam Hussein is not tolerable," said Joyce R. Starr, a Middle East expert at the U.S. Global Strategic Council, a Washington think tank. "If he leaves Kuwait on Fri-



■ **NORTH AMERICAN WHEAT: A SCRAMBLE FOR NEW MARKETS**

IRAQ'S HUNGER FOR FOOD IMPORTS

Imports as a share of total consumption	
TEA & COFFEE	100%
VEGETABLE OIL	99
SUGAR	99
RICE	84
CORN	88
WHEAT	76
MEAT	65

DATA: U.N. FOOD & AGRICULTURE ORGANIZATION, 1986-88

day, and the U.S. leaves the region on Monday, it's certain that he'll be back in Kuwait Wednesday."

To accomplish something more than a rollback to the way the world looked in July, Bush must keep up the relentless pressure. And possibly the single most nettlesome problem for Bush as he tries that is the prospect of dissension among allies.

Already, the first potentially dangerous signs of discord are cropping up. Although NATO members are sticking together better than anyone could have expected, the French have begun to edge toward an independent line. French President François Mitterrand—angered at a unilateral British and American decision on Aug. 13 to begin intercepting ships—dispatched aides to 24 countries to explain France's contrarian view. "Strangling Saddam won't be that easy," believes Ghassan Salame, a Lebanese-born Mideast expert at France's Institute for Political Studies. "Not everybody is as convinced as the Americans of the need to hurt him."

Were Saddam to offer a deal to withdraw from Kuwait, say, and hold a referendum to choose a new Kuwaiti government, the Europeans would be likely to smile. The Bush Administration, how-

ever, insists that Saddam unconditionally withdraw all his forces and allow the Emir to return to rule Kuwait.

The result is that Bush not only is facing off against Iraq, but will also have to sustain a major diplomatic effort with U.S. allies and partners around the world. A protracted war of nerves worries Rear Admiral Jerry L. Unruh, who commands

U.S. naval forces in the Persian Gulf. A drawn-out crisis could begin to demoralize pilots and sailors under his command. "If you peak up and order the troops to get ready too quickly," Unruh says, "you could begin to lose some of the high you want to have."

Similarly, Bush has popular and political support as long as the Iraqi confrontation is quick and cheap—as long, you might say, as it's no more than a splintered little war. But if it drags out, if the Iraqis torture hostages, if American young men and women return home in body bags by the dozens, then Bush's domestic support would be put to a severe test.

All that explains why Bush's campaign to break Saddam shapes up as the toughest economic, military, and psychological contest since John F. Kennedy set the nation on a course doomed to failure in Vietnam. And that's why Bush is rushing ahead to put every ounce of pressure on Saddam every bit as fast as he can. The big question is: Who will crack first?

By John Rossant aboard the USS Independence, Stanley Reed in Cairo and Amman, Thomas Goltz in Ankara, Doug Harbrecht in Kennebunkport, Me., and Bill Javetski in Washington

COVER STORY

U.S.-JAPANESE RELATIONS MAY SLIP ON MIDEAST OIL

Japan's economic resilience could mean new rifts over interest rates, the trade gap, and defense costs



Shock waves swept through the Tokyo financial markets the day after Iraq's invasion of Kuwait. Japan's hapless investors watched as stocks, already down 21% since the start of the year, collapsed a further 4% in the following two weeks. The panic selling might, at first glance, seem reasonable: Japan, which imports 99% of its oil and gets nearly three-quarters of that from the Middle East, was the biggest customer for Kuwaiti and Iraqi petroleum.

Yet the concern seems badly misplaced. Barring oil price spikes far sharper than those seen thus far, Japan seems set to emerge from its third *shokku* in surprisingly good shape. So good, in fact, that longstanding tensions with the U.S. may well be exacerbated.

The bullish case rests largely on how Japan has dealt with surging oil prices in the past. In 1974, Japanese companies shipped production overseas and ruthlessly shuttered energy-intensive businesses whose futures seemed bleak.

There's no reason to doubt there'll be a similar response this time, though incremental improvements grow tougher as a business—or a country—approaches peak energy efficiency. Then, too, the country can crank up its formidable export machine—and use the incoming cash to cover higher oil costs. All told, Japan is still likely to boast growth in a healthy 4% range, down half a percentage point at most from earlier projections, says Masaru Yoshitomi, director general of research at Japan's Economic Planning Agency.

The political fallout from higher oil prices may be harder to contain. Though government forecasters reckon the 50% hike in oil prices since the start of the

year will push up Japan's consumer price index by just half a percentage point, even that may be too much for government inflation-fighters. Faced with labor shortages and a strong domestic economy, the Bank of Japan already wants to boost interest rates to keep inflation from rising above its current level of around 3%.

UPSETTING THE CART. But any rise in Japanese rates could cause problems for Alan Greenspan in the U.S. The Federal Reserve chairman is under mounting political pressure to ease monetary policy as recessionary fears spread. Yet he must also keep an eye on the already weak dollar, which will probably tumble

roads, sewers, parks, and housing over the next 10 years. Japanese officials are already arguing against raising public spending in the months ahead. "The fight against inflation should come first," says the EPA's Yoshitomi.

Ironically, any new troubles spawned by the standoff in the Persian Gulf will come in the wake of a series of successful bilateral trade talks that "have created an environment of harmony," as U.S. Trade Representative Carla A. Hills sees it. Estimates put Japan's trade surplus with the U.S. at \$39 billion for 1990, down from \$49 billion in 1989. But Washington had been counting on accords reached during the talks in June to continue closing that gap.

There's another risk to U.S.-Japanese relations that's far harder to gauge. Though there's little sign of it yet, a protracted and expensive U.S. defense of Japanese oil supplies could ultimately lead to American resentment. As one top U.S. trade official says of the American expeditionary force: "It's an effort for which they [the Japanese] are the No. 1 beneficiary. They'd be cold and in the dark long before anyone else."

Although some Tokyo

officials worry about being accused of taking a free ride, most argue that Japan has done its part by honoring the U.N. sanctions against Iraq and Kuwait. Still, there are signs that officials on both sides of the Pacific fear just such a backlash. Though no specifics were provided, President Bush on Aug. 14 told a press conference that he fully expected Japan to ultimately help defray the gulf effort's huge costs. So far, though, there's been little confirmation from Tokyo that such a step will take place. But there's also no sign that Japan would risk that kind of friction with Washington.

By Ted Holden in Tokyo, with Paul Magnusson in Washington



■ BRIGHT LIGHTS: EVEN WITH HIGHER ENERGY PRICES, TOKYO EXPECTS 4% GROWTH

further if long-term rates in Japan climb toward U.S. levels. That's because Treasury bonds will lose what's left of their appeal for Japanese buyers, whose enthusiasm is already waning. Says Kenneth S. Courtis, chief economist of Deutsche Bank in Tokyo: "If the Bank of Japan raises interest rates, it will upset the applecart in the U.S."

Japanese attempts to cool inflation could also reignite trade tensions with the U.S. To slow the economy, the Japanese government may slow growth in public-works spending. But that would contravene the Structural Impediments Initiative (SII) agreement with the U.S., which calls for Japan to boost domestic demand by pouring \$2.9 trillion into

COVER STORY

DOES ANYBODY REMEMBER 'THE MORAL EQUIVALENT OF WAR'?

Not really. The latest oil shock has stirred a lot of concern, but very little action



As Iraqi tanks stormed Kuwait's sands of plenty and gasoline prices shot up, Tom Wilcox of Dixon, Calif., was preparing to buy a shiny new Dodge Caravan. The news gave him pause. On the one hand, the 34-year-old mechanical engineer wanted more room to carry his growing family. On the other, the Dodge's 21-miles-per-gallon rating didn't say much for its fuel economy. But so far, Wilcox is sticking with his original plan. "It definitely raises a concern," he says of the Middle East drama. "Anybody who remembers the gas crisis of... When was that, anyway?"

Americans haven't forgotten previous oil-price hikes that sent them scurrying to high-mileage cars and led President Jimmy Carter to declare U.S. energy policy "the moral equivalent of war." But memories have faded. And 10¢, even 20¢ a gallon more at the pumps isn't enough to bring things sharply back into focus—although the slowing economy is sure to put a crimp in discretionary driving. The crunch is fueling new calls to curb the country's 8.4 million-barrel-a-day appetite for foreign crude.

But a major battle is brewing over the best way to do that. Environmentalists see the crisis as an opportunity to push for conservation and alternative fuels. The oil industry focuses on offshore drilling and other moves to expand supply. That disagreement will likely limit any significant strides in energy policy this year.

Even if the ideological differences could be

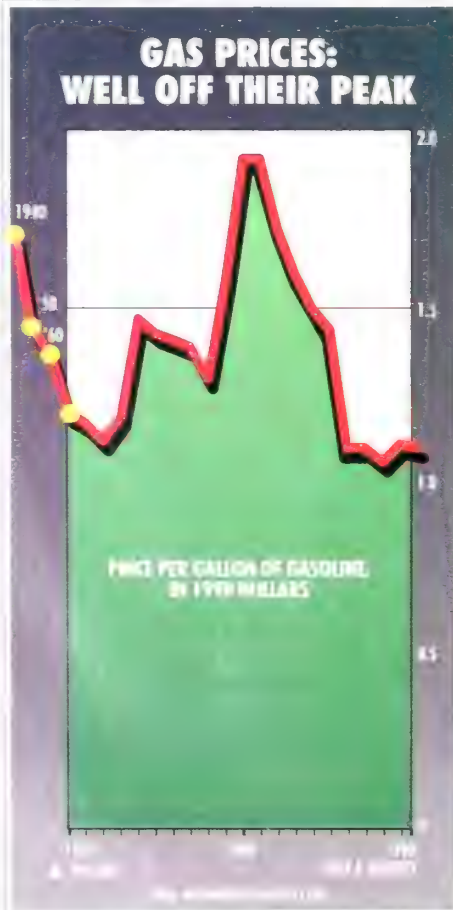
smoothed over, any resulting energy coalition would face daunting problems in convincing consumers to mend their ways. J. Michael Davis, the Energy Dept.'s Assistant Secretary for Conservation & Renewable Energy, terms the Iraq crisis a "wake-up call" for U.S. energy policy. But until it faces much higher prices, the American public is likely to sleep in.

BACK TO REGULAR. The limits of short-term efforts to curb oil use were highlighted at an Aug. 15 press conference when Energy Secretary James D. Watkins and other Energy Dept. officials announced a set of actions they claimed could save nearly 550,000 barrels of crude a day within six months. Watkins' list included such worthy suggestions as carpooling and keeping tires properly inflated. But for now, Energy Dept. offi-

cials insist that they can't force consumers to make major lifestyle changes.

Like Watkins, energy-conservation advocates are focusing on transportation which accounts for nearly two-thirds of all U.S. petroleum demand (chart). Most of that is for gasoline—but so far drivers aren't taking much notice. Gasoline prices have gone up some 13%, not much compared with 35.3% in 1973-74 and 38.5% in 1979-80. So, despite a few more ads touting high-mileage cars, dealers and consumer experts report few changes in buying patterns. Richard T. Curtin, director of the University of Michigan's Survey of Consumer Attitudes, says that until price uncertainties are resolved, "I don't think you'll see consumers making substantial movements toward smaller vehicles."

More detectable effects should be



■ GASOLINE HAS RISEN ONLY 13% SO FAR, NOT MUCH COMPARED

en at gasoline pumps. "When prices se 10¢ or 20¢, people head back to regu- r," says Kenneth D. Miller, of Houston l consultant Purvin & Gertz Inc. But at should produce only a modest drop 2% or so in consumption over the next 1 months. Consumers aren't likely to void the airways due to higher fares, ther. Several major carriers postponed til Aug. 22 or 23 scheduled 5.3% fare creases to cover jet-fuel prices. At the me time, many sought to fill seats by ashing fares by 30% or more.

On the legislative front, environmen- lists, consumer groups, and politicians l agree that America has gotten slack. he Motor Vehicle Manufacturers Assn. ports that motorists drove more than 2 illion miles last year, up 2.8% from 88. And largely because of demand for gger cars, average new-car fuel econo- y fell last year for the first time since 83, from 28.7 miles per gallon to 28.3. "We're really losing momentum," says hristopher Flavin of the Worldwatch nstitute, an environmental think tank in ashington.

But don't hold your breath waiting for ashington to seek new energy urses—or attempt to reform motor- ts' ways. Since the Iraqi invasion, oil mpanies are pushing to open offshore illing areas and the Arctic National ildlife Refuge in Alaska, now closed to ploration. But they're in for a fight

from environmentalists. Besides, the search for new domestic crude just ob- scures the main issue. Says Energy's Davis: "The real domestic resources are in reducing demand and changing to al- ternative liquid fuels."

The most effective way to put a dent in demand could be to raise the federal gasoline tax. It's now 9¢ a gallon, far less than in most developed countries. Adjusted for inflation, gasoline now costs less than at almost any time since 1940 (chart). New-tax advocates say the Iraqi invasion highlights the need for drivers to pay their fair share.

But the logic behind such an increase is sure to give way to political reality. The entire House and a third of the Sen- ate are up for reelection this year. A forthright stand in favor of higher gaso- line taxes won't wow many voters, espe- cially with worries mounting that a re- cession is in the cards. A serious debate on the merits of such taxes or some broader energy levy will probably have to wait until next year, at best, when the Administration unveils its long-promised National Energy Strategy.

Meanwhile, another battle is shaping up over legislation that would raise Cor- porate Average Fuel Economy (CAFE) standards for cars to 40 mpg by the year 2000. "We've been going backward, and that's not good for our national securi- ty," says the bill's author, Senator Rich-

ard H. Bryan (D-Nev.). Proponents say it would save 2.4 million barrels of oil per day by 2005. But auto makers argue that meeting Bryan's target would mean selling nothing but economy cars such as the Ford Escort—and that goes against the grain of consumer trends.

OVER THE HUMP? Bryan's bill was consid- ered a close call for Senate passage be- fore the Iraqi crisis. Now, backers say it might be over the hump. But a similar measure in the House faces a much tougher fight, mainly from Representa- tive John D. Dingell. The Michigan Dem- ocrat chairs the Energy & Commerce Committee, which gets first crack at the bill. And Dingell, whose district is home to Ford, is in the carmakers' camp.

Besides autos, nothing gobbles up oil like steel mills, chemical plants, and oth- er factories. Many could switch to natu- ral gas or coal but so far have stuck with oil—largely because it's plentiful and cheap. So is coal, but it's environ- mentally unacceptable and will remain so until "clean" technologies are readily available. Right now, natural gas is a better bet. Spot gas sells at \$1.30 per thousand cubic feet, the equivalent of about \$8 a barrel. And the potential for finding new domestic reserves is far more promising than for oil.

The Energy Dept. says that within six months, industry could save up to 304,000 barrels of oil a day by switching

to gas. Add 192,000 more if commercial and residential users also changed. Electric utili- ties, which account for 4.9% of demand, could save 70,000 barrels a day by converting.

But any widespread switching requires big investments in equip- ment and pipelines, says Tom Robinson of Cambridge Energy Re- search Associates. And, he notes, it'll take gov- ernment credits or sharply higher gas prices for at least a year to spur the search for new reserves.

Clearly, the opportu- nities for increasing the energy efficiency of the U.S. economy are vast. And most oil-guz- zling Americans realize that they must curb their wasteful ways—someday.

By Robert Buderl in New York and Mark Ivey in Houston, with Vicky Cahan in Washington and bureau reports



% IN 1973-74 AND 38% IN 1979-80

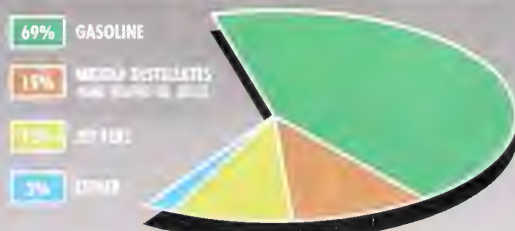
TRANSPORTATION SOAKS UP THE MOST OIL...

TOTAL 1989 U.S. OIL CONSUMPTION: 17.3 MILLION BARRELS/DAY



...AND MOST OF THAT ENDS UP AS GAS

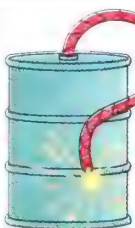
SHARE OF TRANSPORTATION'S 1988 OIL CONSUMPTION



COVER STORY

'THIS IS NOT 1987 THIS IS A CHANGE OF ECONOMIC DIRECTION'

Saddam has put the global bull market on hold, perhaps for a long time



Stock markets toppling worldwide. A weak dollar growing feebler. Interest rates rising and gold triumphant. A world financial community that barely a month ago was enjoying the fruits of freedom in Eastern Europe, the *glasnost* market of peace and confidence, has been plunged into uncertainty and fear of war—the Saddam Hussein market.

The initial shock of Iraq's invasion of Kuwait fell heavily on U.S. markets, which suffered their most sustained crisis since the 1987 crash. But as the drama in the Persian Gulf has played out in recent days, the action—and agony—have shifted overseas. Everywhere, it seems, the feeling is spreading that the global bull market is on hold, perhaps for a long time. "Clearly, the world changed when Iraq invaded Kuwait," says Robert G. Heisterberg, a senior vice-president of Alliance Capital Management in New York. "It changed the politics and economics of energy. In the short term, that's going to mean inflation. In the long term, it will mean slower growth."

FREE-FALL. If so, that's bad news for the increasing numbers of U.S. investors who are going global. True, the dollar remains weak, and if it falls further, that should beef up returns of overseas investments. And the market setbacks in 1987 and 1989 showed that buying on weakness often pays off. But "this is not 1987 or 1989," notes Eric C. Elstob, vice-chairman of Foreign & Colonial Management Ltd., a London money manager. "Those were financial market shakeups followed by a rebound because the underlying economies were sound. This is a change of economic direction."

In a sense, the change in course has been most jarring not in Japan, where

the Nikkei Stock Average declined 7% by Aug. 15 in the wake of the Iraqi invasion, but in the once-serene bourses of Europe. Tokyo has been in the doldrums for much of this year and, after a rocky January, suffered a spectacular February collapse.

Europe, by contrast, has been riding high all year. Investors in most of Europe's markets had enjoyed spirited gains, largely as a result of the opening of Eastern Europe. But since the Aug. 2 seizure of Kuwait, the 13 European markets tracked by Morgan Stanley Capital International have dropped 8.2% (chart), vs. 5.4% for the Dow Jones industrial average. Europeans are worried their economies will buckle under the force of

have also suffered, with German stock dropping 10.6% this month. Although U.S. and British investors aren't dumping stocks, Bank of Liechtenstein portfolio strategist Heinrich Ackermann notes that there's virtually a "buyer's strike," with volume running at half the pre-invasion level.

STALEMATE. What's next? The byword everywhere, from Tokyo's Kabutocho to Wall Street to the City of London, is continued caution. So long as Iraqi troops and multinational forces remain stalemated, it's hard to see how the world's markets can return to normal. "I think the market is going to be a very labored affair," says Jonathan Grove-

man, chief investment strategist at Ladenburg, Thalmann & Co. in New York. One area of intense activity aside from oil futures pits, is likely to be gold markets, where prices touched \$425 an ounce on Aug. 13. After only a modest initial runup, the metal has flourished since it became evident the crisis wouldn't quickly abate. With no Mideast resolution in sight, gold seems on the verge of reasserting its traditional role as an inflation hedge.

The bravest—and perhaps smartest—investors may well be those who continue to bet on Eastern Europe's revival. Even in a slow-growth climate, the East bloc should outpace the rest of the Continent. Moreover, Eastern Europeans will be under greater pressure than ever to replace outmoded factories, which guzzle 50% to 100% more energy than their Western counterparts. "You can't kill [the rebuilding of Eastern Europe] with a stick or even a howitzer," says Thomas R. Holmes, institutional manager at Frankfurt private bank Schröder Münchmeyer Hengst & Co. Food for thought for investors awaiting the next move of the man in Baghdad.

By Gary Weiss in New York, with John Templeman in Bonn and bureau reports



rising oil prices, with lower growth savaging corporate profits.

Even if recession isn't in the cards, a sustained anti-inflation fight by central banks will keep interest rates high—and the stronger economies in Europe will probably suffer more than the U.S. And there's the added specter of a slowdown in Eastern Europe. Those nations, which for years received cut-rate petroleum from the Soviet Union, are now required to pay market prices—which are pushing toward \$30 a barrel.

Nowhere has the Saddam Hussein market been more keenly felt than in Vienna. Since July 31, the Vienna bourse has fallen 16.1%—6.5% in the past week alone. Bourses in Paris and Germany

Melting Point: 6900 degrees Fahrenheit.

The cherished diamond is recognized as among the most invincible of precious stones.

For a diamond has a melting point two and one half times greater than even that of steel.

Which means, long after steel has turned to molten liquid, a diamond remains brilliantly intact.

As the earth's most stalwart of stones, a diamond also ranks among the most costly and rare.

Yet isn't it worth it for the woman you love?

A diamond is forever.



FRANK LORENZO: THE FINAL DAYS

His exit was vintage Frank: Tough talk, wily dealmaking, and \$30.5 million for himself

Franks A. Lorenzo's most valuable asset was never an airline, its routes, or its planes. It was time. Given plenty of it, he transformed borrowed money into a major air carrier, outlasted three national unions, maneuvered in and out of bankruptcy, and helped change the way an entire industry operated. Room to maneuver was what time amounted to in Lorenzo's universe. But this summer, time ran out.

Lorenzo endured a decade of financial chaos and union turmoil by setting his jaw and plowing through the endless stream of controversy. To the unions, he was rapacious and stubborn. To Wall Street, he was "Frankie Smooth Talk," a nickname he picked up at Harvard business school. In the end, the smooth talk wasn't enough. On Aug. 9, Lorenzo announced a \$30.5 million deal to sell his interest in the former Texas Air Corp. to Scandinavian Airlines System.

The surprise is that Lorenzo's largely handpicked board substantially limited his payout. Lorenzo himself admitted that his poor public image was hurting Continental Airlines Holdings Inc., as Texas Air is now called. But interviews with people close to his departure indicate that the board and SAS finally tired of Lorenzo's endless maneuvering, too. While SAS demanded that Lorenzo relinquish all operating control of the company, the previously compliant board shaved \$10 million off of Lorenzo's demands. "The lapdog finally jumped off the lap and grew teeth," says a source close to the board. Lorenzo declined to comment for this article.

SINKING EMPIRE. It wasn't so long ago that Lorenzo's creation was the nation's largest airline company, a leveraged amalgam of Continental, People Express, Frontier, and Eastern with \$8.6 billion in sales (table). Lorenzo had turned a \$25,000 investment in Texas International Airlines in 1971 into an empire with a market value of \$2.1 billion at its 1987 peak. And that's when Lorenzo began cashing out. He gleaned about \$7 million by dumping much of his common stock near the top. He continued to dominate the company through

an investment vehicle called Jet Capital, which controlled 33% of the Texas Air vote through a special class of stock.

By 1989, though, he began to think about selling his remaining stake. Laden with debt, Lorenzo's empire began to sink under its own weight. While Continental wrestled with integrating Frontier, Eastern's unions walked out, forcing the carrier into bankruptcy.

At the urging of longtime Texas Air board member Carl R. Pohlad, Lorenzo cut a deal, later aborted, to sell Eastern to former Baseball Commissioner Peter V. Ueberroth for \$464 million. Lorenzo also flew to Copenhagen to begin talks with SAS CEO Jan Carlzon about unloading Continental. SAS already owned 9.8% of the carrier and shared with it a transatlantic marketing agreement.

The multiple negotiations were charac-

teristic of Lorenzo, friends and associates say. One of his chief survival strategies has always been to simultaneously explore as many escape routes as possible. "He may have at any one time two to three often contradictory discussions going on at the same time," says a longtime board member.

DONNYBROOK. During a series of meetings in Paris, New York, and London, Carlzon watched Lorenzo dodge and feint. "Every time we thought we had something nailed down, he'd change it," says an SAS source. Talks waned last fall as passenger traffic—if not earnings—began to turn up at Eastern, while Continental posted a modest third-quarter profit. After December, Carlzon didn't hear much from Lorenzo at all.

By this spring, though, an industry downturn had plunged Continental back

LORENZO'S FLIGHT PATH

1966 Lorenzo and Robert J. Carney, a buddy from Harvard, form an airline consulting firm

1969 Lorenzo and Carney put up \$25,000 each to form Jet Capital

1971 Called in to fix ailing Texas International Airlines, Jet Capital takes control

1980 Lorenzo starts nonunion New York Airlines and creates Texas Air

1981 After a two-year battle, Lorenzo takes over Continental Airlines

1983 To abrogate its labor contracts, Lorenzo takes Continental into bankruptcy court

1986 Texas Air snaps up Eastern, People Express, and Frontier airlines

1989 In a showdown with Lorenzo, Eastern's unions strike. The company flees into bankruptcy court

APRIL, 1990 Bankruptcy judge kicks Lorenzo out of Eastern and appoints trustee Martin R. Shugrue to run the airline

AUGUST, 1990 Lorenzo agrees to sell Jet Capital, which controls Continental, to SAS. He vows to stay out of airlines for seven years

DATA: BW



to the red and forced Lorenzo into a rueling public fight to retain control of astern—one he ultimately lost. The ear-long Eastern episode “was unbelievably stupid,” says one Continental board member, noting that the donnybrook cut traffic at Continental while adding the company with responsibility for an unfunded-pension liability as high as \$800 million. Hardly what Continental needed, given its weak earnings, pressing need to upgrade its fleet, and about 200 million in debt due this year.

Some close observers say the battle chaunted Lorenzo's endurance. Others say Pohlada began to push for a sale. Pohlada: “Frank makes his own decisions.” One of them was to pick up the phone and call Carlzon in late April.

GRIPPING GRIP. By June, Carlzon and Lorenzo were in heated negotiations. Lorenzo had even hired Heidrick & Struggles Inc. headhunter Gerry Roche to find a CEO to replace him. “Frank recognized he needed to step aside to help the airline,” says Carlzon. And Carlzon wasn't about to put in more money until he did. In July, the two presented a plan to the board under which Lorenzo and another officer would receive \$31.5 million for their stock, management agreements, and unvested stock options. Moreover, Lorenzo would get another \$0.8 million for his Jet Capital stock and a 5-year consulting pact worth over

\$400,000 annually. He would also be subject to a lax noncompete agreement.

Even after the board presentation, directors and SAS officials say they still weren't convinced Lorenzo would follow through. But by then, he may have had no choice. His grip on the board had begun to slip in early May, when preferred shareholders won the right to appoint a director without Lorenzo's blessing. And once a special board committee was formed to examine the SAS offer, “it took the process out of his hands,” says an SAS source. “The committee had to look after the interests of the shareholders, and that was no longer the same as Lorenzo's interest.” That perception was reinforced by the presence of the new outsider, James A. Lawrence, a former Bain & Co. consultant.

Indeed, the board was tougher on Lorenzo than Carlzon had been. It eliminated the consulting deal and added four years and stronger language to the non-compete agreement. And by nixing the purchase of his unvested options, it reduced Lorenzo's take by about \$10 million. If the Transportation Dept. approves the deal, Lorenzo will clear \$30.5 million, while Continental receives a \$10 million capital infusion.

With the stock trading below \$5 a share the day before the deal was announced, Lorenzo's price of \$14 was still a steep premium, and shareholders filed

suit on Aug. 14 to block the deal. But one director says that the scheme was the only way to get Lorenzo out. And Lorenzo had to go: Not only was SAS demanding it, but the board was told that Lorenzo's continued presence would make settling its dispute with the federal Pension Benefit Guaranty Board almost impossible. That long-simmering fight was spooking capital markets.

DEFIANT. Those woes now land in the lap of Lorenzo's successor, former Delta Air Lines President Hollis L. Harris. And fixing Continental will be no picnic. “Businesspeople just don't like to fly Continental, and that's where the money is,” says a former company manager. The turmoil under Lorenzo didn't exactly foster stable management. Says another former Continental executive: “Continental is run by a group of hardened crisis managers who operate from day to day. There is no infrastructure.”

Harris may also have to worry about Lorenzo. At an Aug. 14 farewell to employees in Houston, a packed house of 3,500 gave Lorenzo a standing ovation. A defiant Lorenzo said he plans to stay on the board and remain active. “He'll just be one of 15 directors,” counters a board member. That's true. But Continental—and the industry—may yet hear more from Frankie Smooth Talk.

By Mark Ivey in Houston and Michael O'Neal in New York



◀ Lorenzo: He'll get \$14 a share—with stock trading below \$6

▶ Pohlada: Though he denies it, some close observers say he was the catalyst in the deal



◀ SAS Chairman Carlzon: 'Frank recognized he needed to step aside to help the airline'

RETAILING



SEARS TRUCKS: COSTS ARE RISING—AND HEAVY DISCOUNTING MEANS NARROWER MARGINS

CAN ED BRENNAN SALVAGE THE SEARS HE DESIGNED?

Faced with its continued decline, he seizes direct control of retailing

To hear Sears, Roebuck & Co.'s board members tell it, Chairman Edward A. Brennan earned his pay this month. His feat: the summary demotion of Michael Bozic from the crucial job of running Sears' \$32 billion retail operation.

According to board member Edgar B. Stern Jr., Brennan marched into a regularly scheduled meeting of the executive committee on July 31 and announced that "the company needed more experienced hands." Then, says board member Donald H. Rumsfeld, to the surprise of no one present, Brennan said he would reassume personal control of Sears' retail efforts. Says another board member, former American Airlines Chairman Albert V. Casey: "If we didn't have an Ed Brennan, we would have to find him. People who grew up with a business can change it better than an outsider."

'FALL GUY.' But outsiders question that version of events. One consultant with close ties to Sears' managers says a restive board, exasperated with Sears' slow turnaround, told Brennan to do something fast. "The board cannot ignore these problems any longer," says this source. What followed was the surprising humiliation of Bozic, a Brennan loyalist. "He was the fall guy," says Louis W. Stern, a marketing professor at Northwestern University who knows Bozic and other Sears executives. Brennan

and Bozic declined comment for this story.

Shareholders won't be so easily appeased. Sears' stock has slid from 46 a year ago to a recent 30%. For the first half of 1990, net income for the retail operations fell 63%, to \$73 million, on flat sales of \$15 billion. Meanwhile, discounteer Wal-Mart Stores Inc. will probably replace Sears as the biggest U.S. retailer next year, while K mart Corp. will edge out Sears for the No. 2 spot.

Brennan, a charismatic manager who made his name as a merchandising chief a decade ago, is now directly responsible for reversing Sears' decline. What alarms some shareholders is that this would-be turnaround artist designed the strategy he's trying to salvage. After first failing to anticipate the rise of Wal-Mart and the appearance of such specialty discounters as Home Depot Inc. and Circuit City Stores Inc., Brennan decided Sears would offer everyday low prices on brand-name appliances in addition to the Kenmore house brand. But the low-price approach calls for tight cost control. Instead, costs have risen \$600 million this year.

Worse, the rank and file remain confused. One major supplier says Sears'

buyers are hesitant to make commitments because they don't know what higher-ups want to sell. And customers don't always find the promised bargain or brands. When customer Margaret Gallagher went shopping for a washer and dryer in Hayward, Calif., recently she couldn't find the Amana machine she wanted. But she found them at local Montgomery Ward & Co. store where she paid \$150 less than Sears competing Kenmore offering.

Can Brennan transform the culture that nurtured him? Says retail consultant Carol A. Farmer: "He is so in love with Sears the institution, and it's Sears the institution that needs to be debunked." Another possible problem: Brennan will keep his title and duties as chief executive, which means he must still oversee the company's Coldwell Banker Real Estate, Allstate Insurance and Dean Witter Financial Services divisions. Says Russell E. Thompson, a money manager with Waddell & Reed Inc. which holds 500,000 Sears shares: "He's crazy if he thinks he'll have time to run the merchant division."

STAFF OF 6,000. The 56-year-old Brennan has given no sign that he intends radical change. But plenty of consultants and analysts think they know how to revitalize Sears and make needed cost cuts of an estimated \$1.5 billion. One suggestion: Raise about \$10 billion by selling and leasing back Sears' retail properties then plow the money into improving computerized inventory controls. Sears could also stop selling fashion apparel and concentrate on hardware, home appliances, and automotive supplies. And Brennan could make the toughest decision of all: slashing Sears' headquarters staff of 6,000. Wal-Mart, by contrast, has only 2,500 headquarters employees.

Sears has already abandoned one radical idea—a partnership with Montgomery Ward, run by Brennan's brother Bernard. Bernie Brennan's low-price, low-cost brand-name strategy has produced profits at Ward, despite flat sales. Board members say they considered Bernie's proposal that Sears buy Ward. But the deal was scuttled, says one outside director, by antitrust concerns and an analysis showing that "Ward's shoppers were a lower class of people, who might not shop at Sears." Given the company's long-standing woes, Sears' shareholders can be forgiven for wondering if this latest round really is good news.

By Kevin Kelly in Chicago, with Laura Zinn in New York



CHAIRMAN BRENNAN

REMEMBER THIS GUY, DONALD?

Trump's bankers may have forced him to hire an old foe

Stephen F. Bollenbach can't seem to stay away from Donald Trump. On the day Bollenbach started work as chief financial officer at Holiday Corp. in 1986, Trump announced his intention to mount a hostile takeover bid for the parent of the Holiday Inns Inc. chain. Bollenbach moved quickly to repel that invasion by engineering a \$2.6 billion borrowing binge to fund a \$65-a-share dividend to shareholders. Now, the tables are turned. Trump announced on Aug. 14 that he was hiring Bollenbach as his chief financial aide to help rescue him from his debt problems.

Both men say the decision was Trump's alone. But the fingerprints of Trump's bankers appear all over the contact. Since they rescued him from bankruptcy in a June bailout, the banks have been pushing Trump to hire a financial expert to pare down his \$3.37 billion in debt. And the hiring of a wizard who made his mark selling off hotel properties at Holiday and Marriott Corp. only strengthens that suspicion.

STRONG HAND. Bollenbach's first task will be crafting a restructuring plan for the \$1.3 billion in junk bonds of Trump's three Atlantic City casino-hotels. The bonds now trade as low as 40¢ on the dollar because of fears the casinos won't generate enough cash to fund debt repayments. Any deal will almost certainly have to include an equity component because the bonds are first-mortgage securities. That gives bondholders a stronger and than usual in distress junk restructurings. Indeed, some holders are known to be contemplating a hard-line position: they may demand that Trump accept a minority position, or sell out completely.

Bad times in Atlantic City will complicate the negotiations. Gaming revenues as measured by the casinos' winnings were flat in July compared with a year earlier. As bad as that sounds, the reality is worse: The tally includes Trump's new Taj Mahal, which boosted casino capacity in the city by 18%. Trump's earlier prediction that the Taj would bring more dollars to Atlantic City clearly isn't panning out. His explanation now: "The whole Northeast is in a recession." By blaming external events, Trump may be setting up to take some chips off the table—this time with his old foe's help.

By Chuck Hawkins in Atlanta, with Joseph Weber in Philadelphia

DETROIT COULD USE A TASTE OF ITS OWN LEMONS

Volkswagen became famous for its simple Beetle. Now, it wants to be known for a simple sales promise: "You're either completely satisfied with your new Passat," says Volkswagen of America Vice-President Bill Young, "or we refund all of your money. Period."

The money-back guarantee doesn't apply to rental-car companies or if the car has been in an accident, but the list of exclusions is short. Since Aug. 10, buyers of VW's Passat sedans and wagons have been able to return the car within 30 days or 3,000 miles for a full refund. The guarantee applies only to the Passat, the largest VW sold in America, which at a \$14,990 base price has faced tough going against such rivals as Ford Motor's Taurus and Honda Motor's Accord.

As a statement that VW stands behind the Passat, the guarantee should allay buyers' fears of making a five-figure blunder. And that could boost sales. Yet such a guarantee could do so much more.

It could give the men and women who make our cars a rare chance to perfect their too-often imperfect products.

VW isn't the first car company to let buyers bring back their cars. General Motors Corp.'s Oldsmobile Div. also allows customers to return any of its cars after 30 days or 1,500 miles. At Olds, though, unhappy buyers get credit toward the purchase of another Olds—not cold cash.

To the auto makers, the guarantees make a lot of sense because they're remarkably inexpensive: Most buyers don't become dissatisfied with their cars until well after the smell of a new interior is gone. Olds, for example, says that only 1.2% of new-car buyers take it up on its pledge. Even then, about half the time they just want a different color, or four doors instead of two.

All returned Oldsmobiles are checked for mechanical soundness and, if they're O. K., are auctioned to dealers who then sell

them as used cars. VW will do likewise. That means that the returned cars join a pool of nearly new cars from rental fleets and demonstrators on the used-car lots.

That's a waste. Every car company in America now maintains a fleet of new cars for its top brass—sometimes competing models, but mostly the cream of the manufacturer's own crop, kept coddled and clean. A fresh car, impeccably serviced and refueled as if by magic, is one of the prime perks of life in the auto industry—both in Detroit and at the U.S. headquarters of importers.

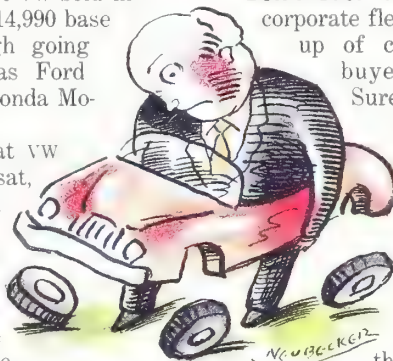
DON'T STOP THERE. What if those corporate fleets were mostly made up of cars that disgruntled buyers brought back?

Sure, some of the fleet would be blue cars returned for red ones. But others would be genuine lemons returned by righteously irate consumers. Put those cars in the fleets, lay off the mechanics who service the big shots' wheels, and let the top brass fend for themselves. That could do more than a hundred customer surveys to let top management know if quality really is job one, if their cars actually have the advantage, or if their cars really are built for the human race.

Nor is there any reason to stop with the auto makers. At computer companies, all bigwigs could be assigned computers that had been returned because of, say, faulty disk drives. Or appliance executives could be forced to take home fault-ridden washers or dryers.

But the opportunity is biggest at the auto makers. After all, a car is the second-largest purchase most consumers make. That's why lemons are so maddening. Having senior managers drive cars that customers tried and rejected would go a long way toward forcing them to wake up and smell the lemonade.

What if auto executives were given the cars that disgruntled buyers brought back?



CENTRUST, THE SAUDI, AND THE LUXEMBOURG BANK

Probers study the failed thrift's links to Ghaith Pharaon and BCCI



PAUL AND PHARAON (1977 PHOTO): OPPORTUNE FOREBEARANCE FROM REGULATORS

Investigators looking into CenTrust Savings Bank still marvel at former Chairman David L. Paul's opulent offices: \$3 million Italian marble staircase, gold-plated bathroom sinks, cherrywood furniture. But what has them riveted now are ties between Paul and Ghaith R. Pharaon. The flashy Saudi businessman, already controversial in banking circles, was the No. 2 shareholder in CenTrust, perhaps the worst of the failed thrifts.

BUSINESS WEEK has learned that the federal grand jury in Miami that is probing the thrift is examining links among Paul, Pharaon, CenTrust, and Bank of Credit & Commerce International. The Luxembourg-based BCCI has been in lots of hot water of its own: In January, two subsidiaries pleaded guilty in a federal money-laundering case and had to forfeit \$15 million. In July, five BCCI officers were found guilty in the same case. From the early 1970s through 1985, Pharaon was a major BCCI shareholder.

YACHTING HOLIDAYS. Neither Paul nor Pharaon could be reached for comment. But it's no secret that they were more than business partners. Former associates of the two men say Pharaon and Paul were friends, often vacationing together in France and on their yachts in the Caribbean and Mediterranean.

Less well understood are many of their dealings. But from interviews with regulators, investigators, former CenTrust officers, and Pharaon's former associates, it's beginning to look as if

Pharaon may have helped keep regulators off CenTrust's case for a time.

Pharaon, who owns the estate Henry Ford built in Savannah, Ga., made his most publicized foray into U.S. banking in 1977, when he bought 60% of National Bank of Georgia from Bert Lance, who had just been forced out as President Jimmy Carter's budget director. Later, he bought the rest of it, selling out in 1987. And Pharaon used to own interests in Michigan and Texas banks and still owns a piece of one in California.

But it was his tie to BCCI that most intrigues investigators. They suspect it was through Pharaon's connections that in May, 1988, BCCI bought \$25 million of CenTrust bonds in a \$150 million bond sale. At the time, CenTrust was under pressure from regulators. It also planned to raise cheaper capital via the bond offering. But two months later, according to the Federal Home Loan Bank Board, a CenTrust subsidiary bought the bonds back from BCCI. That way, the shaky thrift appeared to be raising more capital than in fact it was.

Did CenTrust sell bonds to BCCI—and then quickly buy them back—to appear to have raised more funds than it did?

Paul's attorney, Aubrey B. Harwe Jr., has denied that Paul did anything wrong in the bond offering. But investors still wonder: Was the buy-back arranged in advance? Just days before the bond offering, according to public documents, Paul's calendar shows a scheduled meeting at BCCI's Washington office. It's unknown with whom Paul met. But Pharaon, a big BCCI borrower and former shareholder, could have made key introductions.

Attorneys for Pharaon portray him as a "passive investor" in CenTrust. But since January, 1988, when Pharaon acquired a 25% stake in the Miami-based thrift for \$22 million, he appears to have taken an active interest. In 1988, with an entourage that included Savannah attorney Charles Jones, Pharaon met with Park T. Zimmerman, then CenTrust's supervisory agent at the Federal Home Loan Bank of Atlanta. Zimmerman was critical of CenTrust's securities trading and had been pushing his superiors to order CenTrust to account for those securities at current market value rather than at book value. That would have meant steep losses, thus endangering the bank's capital position.

WASHINGTON TRIP. Zimmerman says he was unmoved by Pharaon's wealth or inferences that Pharaon might infuse fresh capital into CenTrust. "I don't think anyone here was particularly swayed by him," he says. So Pharaon and Paul went to Washington, meeting with former FHLBB Chairman M. Dann, Wall and other bank board members. Wall acknowledges the meetings, but doesn't recall the dates, substance, or results. "I saw my task to be to hear people out," he says, adding that he issued no directives from the meetings.

Roger Martin, another FHLBB member says he met Pharaon and Paul once when they discussed a possible bid for California-based American Savings Bank. "I told them absolutely not," says Martin, who adds that he voted against approving CenTrust's bond offering because of concerns over CenTrust's securities-trading practices. Nonetheless, in May, 1988, Zimmerman's superiors in Washington told him that they couldn't force CenTrust to mark down its stock and-bond portfolio. "We were frustrated," says Zimmerman. "The reasons were logical but not very persuasive."

Investigators are also interested in how Paul and CenTrust came to be partners with Pharaon in an aborted takeover bid for Hercules Inc. The pair, along with Italian financier Carlo M. Gritti, teamed up in September, 1987, to amass a 4.9% stake in the chemical and aerospace company. According to a lawsuit filed in New York by Pharaon

The numbers outside.

406TM

386TM

386TM 5x

Top of the News

against Gritti, the partnership bought 2.56 million shares of Hercules stock, with Pharaon putting up \$43 million of the estimated \$145 million cost. The October crash killed hopes of a buyout, and a year later, CenTrust was left with its stock and a \$5.5 million paper loss.

Jones, Pharaon's Savannah attorney, suggests that Pharaon was a victim of CenTrust's failure. "Except for the ze-

ros, he was like a little old lady in terms of being a shareholder," Jones says. "He had a very substantial investment in CenTrust, all of which he lost." But U. S. taxpayers figure to lose upwards of \$2 billion to bail out CenTrust, a fact investigators are keeping in mind as they look into Pharaon's link to Paul.

By Gail DeGeorge in Miami, with Tim Smart in Washington

THE POSTAL SERVICE

CAN TONY FRANK GET POSTAL WORKERS TO CUT HIM SOME SLACK?

He needs work-rule changes to trim costs, but the unions say 'no way'



BULK OPERATION: FRANK WANTS TO SLASH 80,000 TO 120,000 JOBS BY ATTRITION BY 1995

In one of the wild, impetuous moves that Postmasters General are definitely not noted for, Anthony M. Frank agreed to lampoon himself last April on the TV sitcom *Cheers*. Alas, Frank's cameo role ended up on the cutting-room floor. He's hoping for better luck when he takes center stage in a far more crucial performance: the Postal Service's looming contract talks with four powerful postal unions.

Frank, a former California savings-and-loan executive, came to Washington two years ago with high hopes of putting the U.S. Postal Service's wobbly financial house in order. And he has a lot at stake as negotiations over the three-year contracts covering 664,000 employees open on Aug. 28. A yawning deficit forced Frank to propose a 19% rate increase effective in 1991—even though inflation has only been 13% since the last boost in 1988.

To make up for the hike, Frank promises to keep annual cost increases two

points below inflation through 1996—an ambitious undertaking for an outfit whose costs clearly aren't under control. Most of the savings must come from labor costs, which now consume 83% of the service's \$39 billion budget. But the unions are expected to resist cost-cutting measures.

If Frank fails to clamp down on expenses, more large mailers may desert the service. Already, Dow Jones & Co. has been forsaking the Postal Service in recent years because of rising rates. "Frankly, we just had enough of it," says Mark Marvaso, director of the company's delivery service. Indeed, the year after the service jacked up its rates, mail volume grew by just 0.4%, down from an annual average gain of 4.9% since 1977. "This is a watershed labor negotiation," says Gene A. Del Polito, executive director of the Third Class Mail Assn.

The Postal Service doesn't plan to haggle over wages. Instead, it will target the unions' cherished work rules, ac-

cording to Postal Service negotiator Joseph J. Mahon Jr. Although the service is beginning to reap some productivity gains from automation, it needs far larger increases to reach its financial goals. At the top of its agenda are rules that restrict the hiring of part-time and temporary workers. Most postal work comes at peak periods, leaving full-time workers idle for hours. The service hopes such changes would allow it to slash 80,000 to 120,000 jobs through attrition by 1995.

IDLE HANDS. Mahon also wants more discretion to reassign workers to new tasks, shifts, and facilities as automation speeds up some jobs and attrition opens up others. According to a General Accounting Office study, the service achieved only about a third of the savings it expected from automation at 20 sites because managers could not reduce the work force as jobs were eliminated.

Then there's the bane of customers everywhere: long lines at post offices. Frank says he would like to change rules that stop supervisors from pitching in when lines get long. Nor is he pleased with regulations that promote back-room workers to window slots based on seniority. "Is that the best way to get people for public contact?" he asks.

It's clear that the unions will seek higher wages and oppose major changes in work rules. American Postal Workers Union President Moe Biller blames incompetent managers for keeping the Postal Service from scoring larger productivity gains. "The Postal Service has more than adequate flexibility," says Biller.

He's especially incensed by the Postal Service's recent announcement that it wants to hire nonunion contract workers to operate new bar-coding equipment. The service expects this technology to save \$4.3 billion over the next decade. Biller contends that union members should be trained to operate these machines. "We will do whatever we can to prevent contracting out," he vows.

If the unions and the Postal Service can't reach an accord, the dispute will go to mandatory arbitration, as it did in 1984. Arbitration usually results in a split-the-difference contract. Even if Postal Service management gets some of what it wants, Frank will face an uphill battle to achieve the cost savings he seeks. What he really needs is a transformation of the culture of the Postal Service, which operates strictly by the book, like a vast, somnolent army. That transformation could take decades—time the creaky Postal Service may not have.

By Susan B. Garland and Mark Lewyn in Washington



The computer inside.

Since buying a computer today is such a numbers game, here's a simple rule of thumb. Look for 386™ SX, 386™ or 486™ on the outside to be certain that you have Intel technology on the inside. From the company that invented the microprocessor. The company that has shipped over 10 million 32-bit processors. The same company that's investing over \$1 billion this year

to make sure the computer inside your computer has the technology, power and compatibility to take you into the future.

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EDITED BY HARRIS COLLINGWOOD

MORE GLOOM AT AMBASE

► Beleaguered shareholders at AmBase just got two more jolts of bad news. On Aug. 14, the troubled financial-services firm announced that while it had agreed to sell its crown jewel, Home Insurance, to Vik Brothers International, the \$905 million deal would probably not yield enough to give investors a promised special dividend. On the same day, AmBase reported a second-quarter net loss of \$106 million. AmBase stock tumbled to 2¼ by Aug. 15, a 63% drop since the announcement.

The deal also includes Home Insurance subsidiaries Gruntal Financial and Sterling Forest. Under the agreement, which is subject to regulatory and shareholder approval and a final contract, Vik will pay either \$620 million in cash for Home or assume some small portion of AmBase's \$730 million in corporate debt says an AmBase spokesman. Vik will also assume a \$285 million preferred share issue, \$124 million of which AmBase owns and plans to sell in a private placement. When all asset sales are completed, AmBase's holdings will consist only of Carteret Bancorp, a New Jersey-based thrift.

When Ambase put Home and two other insurance companies on the block in February, it claimed that it would use part of the proceeds to give shareholders a special dividend. Now, Ambase concedes that long-awaited reward may not materialize.

GOLDMAN SACHS'S BRAVE NEW WORLD

► Under Senior Partner John Weinberg, Goldman Sachs resisted such Wall Street trends as going public and making large bridge loans to companies. But Weinberg's Aug. 14 announcement that he's handing the reins to his two chief

lieutenants, Robert Rubin and Stephen Friedman, suggests that changes are ahead for the 121-year-old partnership. It's likely that the new Goldman will expand its operations at a quicker pace.

Expect Goldman, which offered its first equity mutual fund earlier this year, to offer more funds as a means of generating steady revenues. The firm will also step up its successful merger advisory business in Europe and Japan. Since Rubin has a special interest in Latin America, Goldman is likely to play a bigger role there.

RED CARPET FOR THE REDS

► The Bush Administration is making good on earlier pledges to Soviet President Mikhail Gorbachev to help rev up business ties between the U.S. and the Soviet Union. President Bush announced on Aug. 13 that he was lifting the ceiling on the number of Soviet businesspeople allowed to live and work in the U.S. The 69-person quota is being abolished.

In another goodwill gesture, Secretary of State James Baker has invited Commerce Secretary Robert Mosbacher and 15 top U.S. executives to join him on his next scheduled trip to Moscow. Baker, Mosbacher, and the U.S. business contingent will

ASK NOT WHAT YOUR COHO CAN DO FOR YOU . . .

"Send us \$3, or this baby salmon will die." Well, the folks at the OreAqua salmon ranch aren't using quite those words, but that's basically the message they're sending. The Oregon company, which is having a hard time meeting debt payments, has hatched a scheme to raise some much-needed funds. In essence, OreAqua has put its 7 million baby Coho and Chinook salmon up for adoption. For \$3, you can become the proud parent of a smolt, as the young fish are called. As an incentive, OreAqua will send you an "Adopt-a-Salmon" T-shirt if you take five fish under your wing.

Smolts that aren't adopted will be destroyed, since it's cheaper simply to kill them than raise them to adulthood. But the prospects of adopted fish aren't a whole lot better. OreAqua is releasing all adopted salmon into the Pacific—where, chances are, they'll make some hungry sea lions happy.



meet with Gorbachev on Sept. 11. The delegation from Corporate America plans to discuss the economic reforms needed to speed up the pace of U.S. investment.

MOST HOT FUNDS DON'T STAY THAT WAY

► You know the boilerplate: A money manager's past performance is no guarantee of future results. Well, that turns out to be the best advice that some funds have to give.

A new study by Wyatt Asset Services suggests that most of the hot funds of the early 1980s flopped in the sec-

ond half of the decade. The only consistent performer tended to be the losers.

Wyatt simply divided the decade into two parts, 1980-84 and 1985-89, and measured the performance of 410 equity funds in each period. In the first five years, 122 funds outperformed the Standard & Poor's 500 by at least 10%. In the second five, three-quarters of those highfliers trailed the index. Of the 216 funds that fizzled relative to the index in the first five years, less than one-quarter improved in the second five.

CLIPPED WINGS AT USAIR

► Sagging revenues and rising fuel prices are starting to take their toll on the airline industry. USAir announced on Aug. 14 that it is curtailing a major expansion program and will furlough 211 pilots starting in September. More personnel cuts are likely. "We are looking at the staffing level of our entire operations," says a company spokesman, who adds that present service will not be affected. The company posted a \$113 million loss for the first half of 1990, following a \$66 million loss last year.



IT'S TIME TO PLAY PIN THE RECESSION ON SOMEONE ELSE'

It sounds as if George Bush is as angry at congressional Democrats as he is at Iraqi President Saddam Hussein. Frustrated by the budget deadlock, the President exploded on Aug. 14. "I'm going to put the focus where it belongs," he said, "on the party that controls the U. S. Congress." But this is as much more than just a sign of White House exasperation. Bush is launching a campaign to spread the blame for a recession that his advisers fear is all but inevitable.

Treasury Secretary Nicholas F. Brady still insists publicly that the Saddamized U. S. economy will avoid recession, conceding only that growth will slip in the second half to anemic 0.75%. But other Administration aides now privately say that the economy will probably slide into recession later this year. They believe that the economy can continue to grow only if oil prices drop quickly—an unlikely prospect.

But the Administration is resisting the temptation to pump up growth with new investment-oriented tax cuts. Top Bush economic aides still believe that slashing the budget deficit is the proper fiscal response to an impending slump. They're convinced that a multiyear budget accord will allow the Federal Reserve Board to push down interest rates—the most effective step the government can take to boost the economy. That's one reason Bush tried to put the deficit back on the political front burner. The President believes a budget pact is more critical than ever in view of the economic disruptions created by the Persian Gulf crisis. And White House aides are banking on a breakthrough during high-level budget talks with congressional leaders set for early September.

To get that agreement, Bush aides are turning a cold shoulder to business groups and GOP conservatives who argue that a far better cure for a slowing economy is a big tax cut rather than the tax increases in the offing. Administration officials are resisting calls for large tax incentives to encourage energy

production, although they may back a handful of modest tax breaks for the domestic oil industry. And they are standing firm against broader incentives such as restoring the investment tax credit. The only tax cut on their plate: Bush's long-standing promise to slash taxes on capital gains.

TOO LATE. At the same time, Bush will still accept tax hikes as part of a budget deal, even though that would mean more pain for consumers and businesses. "It has never been our first choice," says one Administration official, "but we're willing to acknowledge there's going to be a significant revenue component in whatever is agreed to."

The trouble is, even with Bush turning up the political heat on Democrats, a budget deal may be too little, too late. So White House operatives have geared up to deflect blame for any recession away from Bush. They've been bashing Fed Chairman Alan Greenspan for months, though the tone of Administration criticism has changed. Until recently, officials blamed Greenspan for increasing the risk of recession by refusing to cut rates. These days, some Bush aides say the Fed's inflation phobia has caused a slump. "They may have already blown it," says one.

Now, the White House has new scapegoats: Saddam Hussein and Congress. Hussein, of course, takes the rap for forcing up the price of oil and provoking a costly U. S. military response. Senate Majority Leader George J. Mitchell (D-Me.) is singled out for criticism by conservatives for his 1989 opposition to a capital-gains tax cut, the magical elixir that, supply siders claim, could have staved off the slowdown. And now, Bush, who has been itching to blast Congress for weeks, has leveled his guns at Capitol Hill.

It's a nice try. But a savvy Washington insider such as Bush has to know that if a recession hits, voters will hold one person responsible: the man in the Oval Office.

By Howard Gleckman and Douglas Harbrecht



BRADY: GROWTH WILL SLIP, NOT PLUNGE

CAPITAL WRAPUP

BANKING

Chalk up yet another victim of the crisis in the Persian Gulf: reform of the federal deposit insurance system. Worried about further red ink from thrift and bank failures, the Office of Management & Budget and the Treasury would like to change the current coverage, now set at \$100,000 per account. But cutting the government's liability means more risk for depositors, and with oil-war jitters rampant, regulators are skittish about further eroding public confidence in the financial system. The Federal Deposit Insurance Corp. acknowledged the problem on Aug. 14 when it proposed an in-

crease that would boost next year's premiums for the industry by \$1.9 billion, or 63%, from current levels.

TREASURY

The Treasury Dept. has a new weapon in its battle with the Federal Reserve Board over foreign-exchange intervention. Preliminary results of a study by the Institute for International Economics show intervention can significantly affect currency changes, as Treasury has maintained. The results, based on public U. S. data and private figures from West Germany's Bundesbank, led Treasury to give the institute never-before-published, daily data on the Fed's foreign-exchange operations.

POLITICS

The line between politics and entertainment often is blurred. Just ask Roger E. Ailes, the combative New Yorker who is George Bush's top media adviser. Ailes, whose bare-knuckle style is legendary among campaign consultants, is preparing to move into television production. Ailes Communications Inc. has already completed work on two half-hour pilots for Fox Broadcasting Co. And Ailes is negotiating with Fries Entertainment, a West Coast film and TV production company, to make several other shows. Can the "Willie Horton Playhouse" be far behind?

NEVER
UNDERESTIMATE
THE POWER
OF CASH.

It's no secret that when we bought
Great Northern Nekoosa, we took on some debt.

Wall Street noticed.

But it's also no secret that we acquired a world-class paper
company with a very large cash flow.

Wall Street noticed.

Add to that our own substantial cash flow, and the picture
gets clearer. Because the simple fact is, the new Georgia-Pacific
will be capable of generating 1.5 billion dollars in annual
cash flow from operations. And when combined with the
possible sale of non-strategic assets, we should retire our debt
far quicker than many expected.

And that's the sort of news all kinds of people notice.
Especially our shareholders.

Georgia-Pacific



INDONESIA: THE HOTTEST HOT SPOT IN ASIA

Jakarta's economy is booming—but is it out of control?

William M. Davidson, principal owner of the Detroit Pistons, is a man of vision. Since he bought it in 1974, his basketball team has rebounded from oblivion to become the national champion two years in a row. Now, Davidson, who is also chief executive officer of glassmaker Guardian Industries Corp., may have picked another winner. After eyeing Indonesia for several years, Guardian has signed a \$120 million joint-venture agreement with Astra International Inc., one of the

want to build a significant presence in Asia.

But so far, Corporate America is missing out on much of the action. Memories persist of a stifling bureaucracy that for decades made Indonesia a tough place to do business. Political uncertainties and corruption also scared off many U.S. companies. Only in petroleum, where Caltex accounts for about 60% of Indonesia's production, do Americans have a dominant position.

Asian investors, by contrast, see Indo-

ticket. Through joint ventures, they dominate Indonesia's burgeoning motor vehicle market and are using the country as a low-cost base for exporting parts. Toyota and Daihatsu have assembly partnerships with the powerful Astra group, a \$2.5 billion conglomerate controlled by William Soeryadjaya. Astra sells 47% of Indonesia's cars and most of its motorcycles and tractors. Now, it is building engines for Toyota plants in Malaysia and Taiwan. And annual capacity at its Toyota car plant is

MOTORS, MINING, AND THE MARKET: THE DIVERSITY OF INDONESIA'S ECONOMY MAKES IT A MAGNET FOR FOREIGN INVESTORS—BUT SO FAR, MOST AMERICANS HAVE STAYED AWAY



nation's biggest companies, to build a glass plant.

That puts Guardian in what's shaping up as Southeast Asia's next economic hot spot. With a 7% growth rate, a population of 182 million—the world's fifth-largest—and a wealth of natural resources, Indonesia is poised to be the region's new success story (chart).

Last year's record \$4.7 billion in foreign investment was nearly matched in just the first six months of 1990. With cheap labor getting scarcer in Malaysia, Thailand, and the Four Tigers, Indonesia's huge work force is a major drawing card for international companies that

nesia as well worth the risk. The Japanese, who account for a quarter of all new investment, lead the way. In textiles, where Indonesian exports have swelled from just \$150 million in 1983 to a projected \$3 billion this year, Japanese producers are linking up with such partners as Great River Garment Industries, whose 7,000 workers make clothes under labels such as Arrow, Triumph, and Calvin Klein. Asahi Glass, Mitsui, and Matsushita Electric all are building new plants or expanding, while Marubeni and Sumitomo are each building \$20 million industrial parks.

Japan's carmakers have the hottest

being boosted from 75,000 vehicles to 125,000. Astra's other new ventures include producing castings with Japan's Komatsu Ltd. and household appliances with South Korea's Lucky-Goldstar.

The flood of Asian investment is helping Indonesia build new export industries in everything from garments to petrochemicals. Additional funds for expansion are coming from the booming stock market. In July, Indah Kiat Pulp & Paper Corp. raised \$347 million in a stock offering as part of a bid to become Asia's largest lumber and paper producer. And in October, timber giant Barito Pacific Group expects to raise \$548 mil-

of the \$11 billion it plans to invest over the next five years.

Indonesian industry is growing so fast that many fear it will choke on its own success. Jakarta's telephones and roads are already delayed, and new factories face an electricity crunch if more power plants aren't built fast. The stock exchange is racing to train regulators and install computers to keep up with the market, whose capitalization has zoomed from \$250 million to \$7 billion in three years. And economic planners are desperately trying to tighten the money supply to prevent new lending, unshaken by sweeping bank deregulation, from fueling double-digit inflation.

Such worries seemed unlikely a few years ago. Indonesia's vast market and resources have long tantalized foreigners. But the bureaucracy was indifferent to multinationals, if not scornful. The trust stemmed in part from centuries of exploitation by Dutch, British, and Portuguese colonists.

Indonesia did an about-face in the mid-1980s after the plunge in oil prices sent the economy reeling. With a \$55 billion

into the 21st century," says consultant James W. Castle, chairman of the American Chamber of Commerce in Indonesia. "Nobody else in Asia except China can offer that." Indeed, Indonesia attracted several Asian textile manufacturers who were scared out of China after the Tiananmen Square massacre.

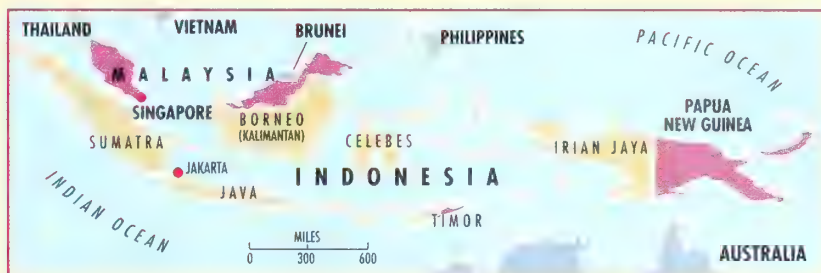
RUMBLINGS OF REFORM. U.S. business runs the risk of missing a lucrative boat if it doesn't move fast. Astra now has 50 joint ventures with foreign partners, for example. But with the exception of Scott Paper Co., which withdrew from a massive timber venture over environmental concerns, Guardian is Astra's first U.S. partner. "U.S. companies just haven't been very interested," says Astra President Theodore P. Rachmat. "It's a pity, really." Frets Harvey Goldstein, chairman of consultant Harvest International Inc.: "America is getting shut out of entire sectors of the economy."

Of course, U.S. companies aren't completely invisible. In big-ticket projects, AT&T is fighting hard for an estimated \$1 billion contract to upgrade the telephone system, while Westinghouse and

with the first family will come under attack.

A political transition also could cause social tensions to boil over. The income gap between affluent businesspeople and the millions of impoverished who eke out a living in villages and Jakarta's teeming slums is widening. Moreover, a rising middle class and reform-minded military officers are pushing for political liberalization in a country where opposition is cowed. Although Suharto is still keeping rivals guessing at whether he will stay on as President for another term, most political analysts think he will run again or turn power over to another general.

No matter who's in office, infrastructure promises to remain the government's most pressing worry. "We want to avoid the problems faced by other developing countries where massive bottlenecks are hindering growth," says Economic Coordinating Minister Radius Prawiro. In three years, the government forecasts, Indonesia faces a shortage of 5.8 billion kilowatt-hours in electricity. In July, it awarded a \$730 million contract



FOREIGN INVESTMENT...



...IS FUELING GROWTH



DATA: INDONESIA INVESTMENT COORDINATING BOARD, CENTRAL BUREAU OF STATISTICS (INDONESIA), BW ESTIMATES

foreign debt, a 15% annual depletion of reserves, and an estimated 2.5 million workers joining the labor force each year, its technocrats had to find a way to diversify exports. The government reformed most industries to private ownership, liberalized its banks, and let foreigners buy up to 49% of publicly traded companies. In hindsight, says Industry Minister Hartarto, "the drop in oil prices was a blessing."

It was a boom waiting to happen. While labor costs are escalating throughout Asia, Indonesia has an average wage of about \$1.25 a day. "Indonesia will have a cheap labor supply well

General Electric are among the competitors jockeying for an inside track on an ambitious nuclear-power program Indonesia is contemplating. But outside of oil, new U.S. investment is dwarfed by the billions coming from Japan.

One factor limiting U.S. interest, say Americans in Jakarta, is the cronyism that still pervades Indonesian business. Usually, foreign investors must deal with a designated local partner. Often, that partner is a relative of President Suharto, whose children have used their clout to build multibillion-dollar empires. The fear is that if Suharto steps down when his term ends in 1993, deals struck

to Mitsubishi to build a 1,500-megawatt power plant, and the government is urging private entrepreneurs to build additional plants.

Still, officials are comfortable with Indonesia's current pace of growth, and most analysts agree that the economy can keep expanding at that rate for the rest of the century. If they're right, Bill Davidson's Indonesian investment may do almost as well as his basketball team has. Then he'll really develop a reputation for being in the right place at the right time.

By Pete Engardio in Hong Kong, with Sally Gelston in Jakarta

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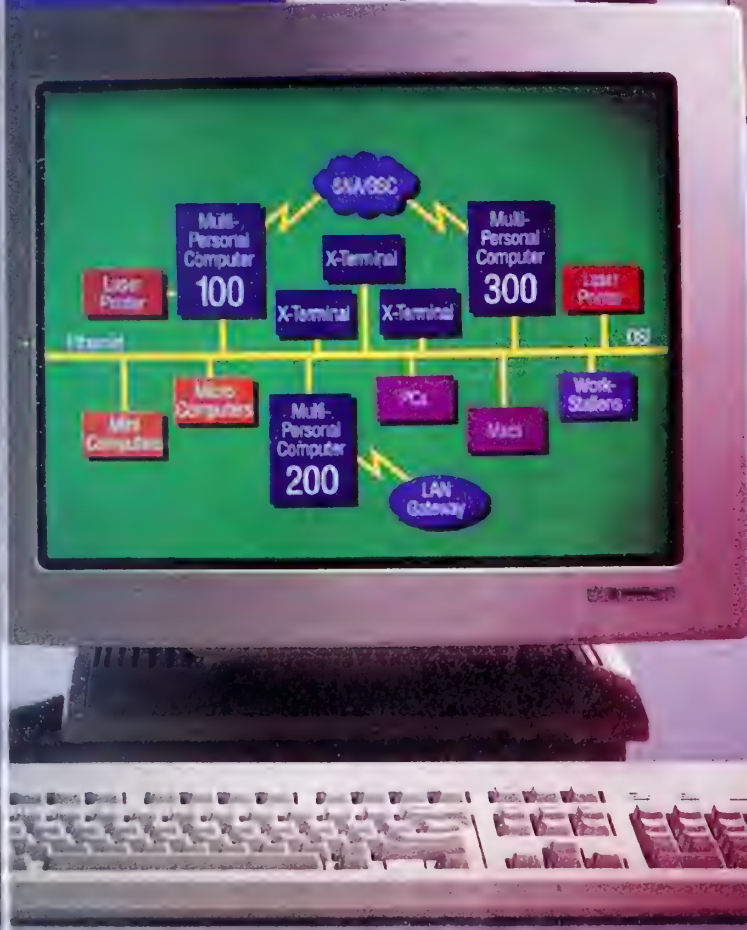
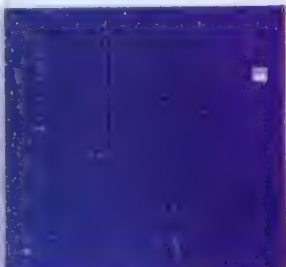
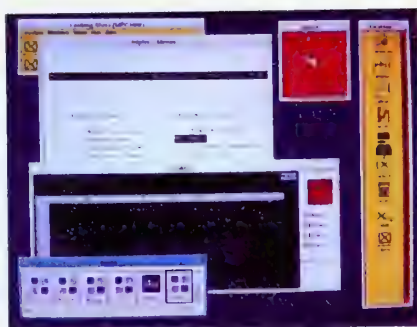
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THIS TIME, GORBACHEV MAY REALLY TURN THE ECONOMY UPSIDE DOWN

A series of shocks could await Soviet citizens when they return from their vacations at the end of this month. After years of half-measures toward economic reform, here's a real chance the nation will finally take big steps toward creating a market system. President Mikhail Gorbachev is insisting that his presidential advisers and Prime Minister Nikolai I. Ryzhkov collaborate with Boris N. Yeltsin, the new Russian Republic president, to hammer out a new program by mid-September that could call for the privatization of up to 70% of state industry.

Gorbachev doesn't have much choice. The economy continues to deteriorate, new labor strikes loom, and general discontent is rising. "It's difficult to say whether we can avoid an explosion," says Andrei Gromov, deputy chief of the state commission on economic reform. Moreover, Gorbachev is being forced to move faster because of the rise of politicians such as Yeltsin with more radical ideas and the growing assertiveness of nearly all 15 Soviet republics. And Gorbachev has a political opening: the squelched conservative opposition to quicker reform at a recent Communist Party congress.

Now, he has teamed up with Yeltsin on something that amounts to a 500-day reform plan to replace the failed effort to fix the economy that Gorbachev's government unveiled last spring. Part of the new package includes a treaty that could redefine the rights of the republics. "What's important about the treaty is that it's a framework for economic reforms as much as anything else," says Jerry Hough, director of the Center for East-West Trade, Investment & Communication at Duke University.

P FOR GRABS. Under the 500-day program, Gorbachev would end the government's huge subsidies, amounting to some \$230 billion a year. "This is the most problematic provision, because it can result in massive bankruptcy of enterprises," says Aleksey N. Boyko, a member of the Supreme Soviet's committee on economic reform. Most of the nation's factories, stores, and

service enterprises would be put up for sale. As old economic monopolies break down, prices would be freed up. The ruble would be sharply devalued and traded for hard currency at expanded government auctions. Even so, ruble convertibility won't be broached until the economy stabilizes.

Already, Gorbachev has taken initial steps. On Aug. 9, he issued decrees banishing ideological taboos on private property and allowing workers, the public, and foreign investors to buy state assets. A government reshuffle is expected by late September, and most of the central planning system, including more than 20 remaining industrial ministries, will be sharply cut back or eliminated. By January, agreement is expected on a plan to grant more economic clout to the republics, eight of which already have declared control over their own resources. Some Western experts believe Yeltsin and Gorbachev have come to a tacit agreement reducing Moscow's role mainly to defense and foreign policy, since Gorbachev has little choice but to give in to the republics' demands.



BORIS YELTSIN

WINDFALLS. No doubt, all this will prove deeply painful. Soviet economist Vladimir Popov estimates that industrial output could fall as much as 30% in 1991. Unemployment could rise to at least 10 million—8% of the work force—and living standards will plummet.

But by chance, the Soviets are stumbling onto two windfalls that could draw in desperately needed hard currency and bolster reform and morale. The Iraqi invasion of Kuwait has boosted world oil prices. Some estimate that for each dollar rise in the cost of a barrel of oil, an extra \$1.5 billion annually flows into the coffers of the Soviet Union, the world's leading oil producer. And good weather has led to what Soviet officials claim will be a record grain harvest, even if 50 million to 60 million tons of grain are wasted as usual. A superstitious nation, the Soviets are taking the hint and beginning to view this autumn as a time to take big steps.

By Rose Brady in Moscow, with Amy Borrus in Washington

GLOBAL WRAPUP

EASTERN EUROPE

Before Iraq's invasion of Kuwait, economists had estimated that the wobbly economies of Eastern Europe would have to cough up from \$1.5 billion to \$2 billion in hard currency once the Soviet Union began charging them dollars for the oil it supplies. Now, if world oil prices remain at \$25 a barrel, they'll have to shell out more than \$3 billion. Adding to the bad news, several Eastern nations are losing their thriving export business with Iraq because of the U. N. trade embargo.

Poland's energy bill could jump as much as 170%, since it has been paying a rock-bottom \$9 a barrel for oil from

the Soviet Union, which has been cutting back on shipments. Already, the Poles are scrambling for much more expensive oil from Iran. Polish companies that sold millions of dollars worth of tanks, howitzers, rifles, and ammunition to Iraq are also left in the lurch. So far, they have received only 25% of the Iraqi oil they expected as payment. Likewise, Hungary is still waiting for Iraqi oil shipments as most of the payment for \$145 million worth of machinery exports. It has turned to Libya and Algeria for oil. Czechoslovakia faces an extra oil bill of \$200 million that could double next year if oil prices remain at their current levels.

Solutions to the squeeze are either

expensive or messy. One is switching to costly natural gas. The Soviet Union has vast gas supplies, but they will be priced in dollars. East Germany and Czechoslovakia have coal, though its widespread use has already fouled local environments.

The most obvious alternative is a crash program to conserve, since the region's industries and homes use from 50% to 100% more energy than Western Europe's. On the bright side, the oil squeeze could actually spur privatization efforts. Rather than continuing to prop up fuel-wasting factories with heavy subsidies, Eastern European governments may see sell-offs as an attractive alternative.

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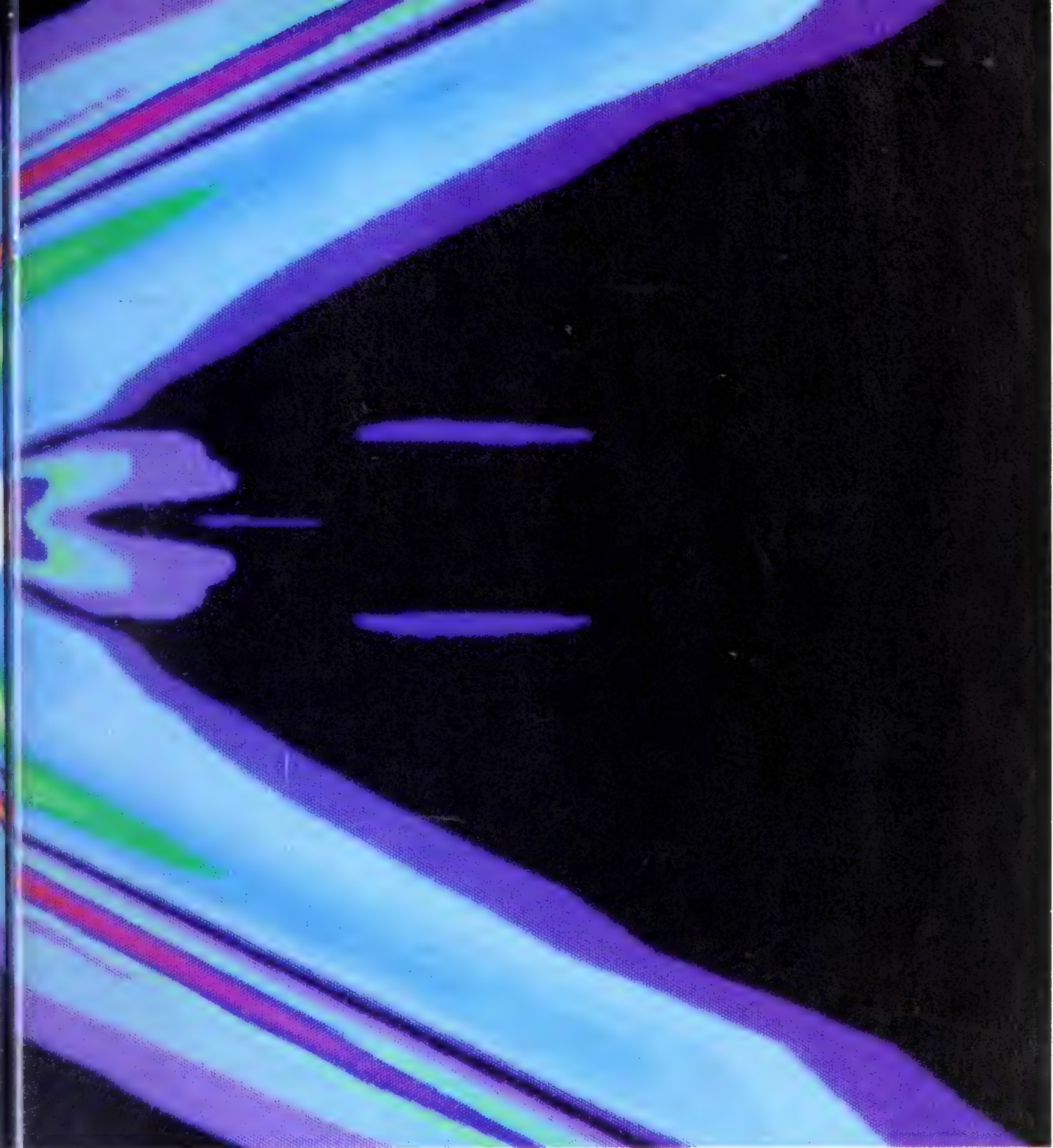
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BOEING

A MOMENT KODAK WANTS TO CAPTURE

At last, a sunny quarter. But the new-product outlook is blurry

Finally, some good news from Rochester, N. Y.: After a year of stark results, Eastman Kodak Co.'s second quarter looked great. The numbers, announced on Aug. 1, were far better than anyone expected—Kodak included.

The midsummer surprise ignited Kodak stock, which rose $4\frac{1}{4}$, to 42 $\frac{3}{4}$. Wall Street was celebrating an important development: After years of trying, Kodak has taken a different and more effective approach to cutting costs. And Kay R. Whitmore, it seems, is a different and more effective sort of Kodak manager.

Whitmore, who was named chairman and CEO on June 1, recognizes that Kodak simply isn't a growth company, at least for now. So he's downsizing, boosting profit margins by slashing costs, and getting out of noncritical businesses. That won't shake off the slow-growth

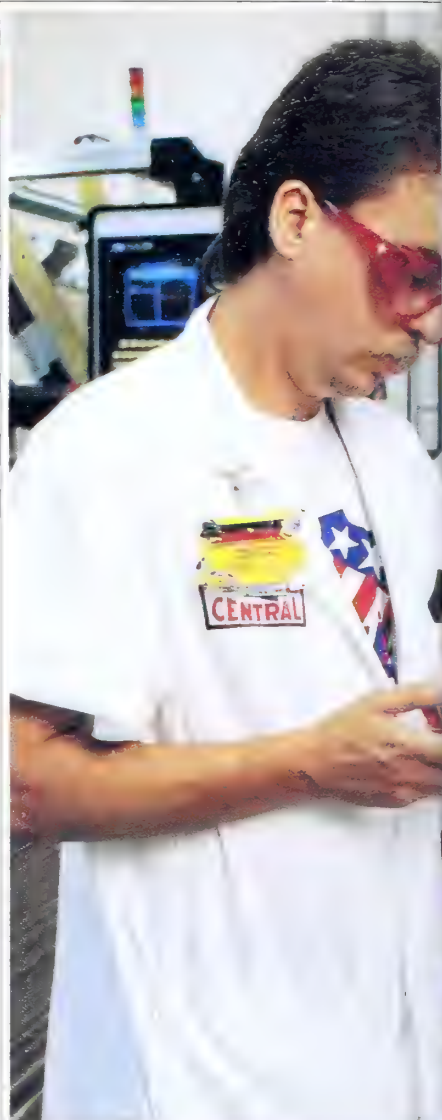
malaise that has beset Kodak and its basic photography business for years. But after a series of ineffectual restructurings in the late 1980s, Kodak under Whitmore has at last produced the kind of results it needs to make a start on its long-term challenges.

GOOD SCOUT. It's not the sort of leadership Kodak has been used to. Whitmore's predecessor, Colby H. Chandler, like Walter A. Fallon before him, was viewed less as a strategic visionary or hard-nosed operating executive than as a paternalistic caretaker: Through Chandler's tenure, Kodak made changes and slimmed down, but gently. Even after restructurings in 1985 and 1986, the company remained clunky and overweight.

Many observers didn't expect much different from Whitmore, 58. He joined Kodak's film manufacturing operations straight out of the University of Utah and climbed through various managerial posts before being named president in 1983. The career Kodak man wasn't seen as the sort to shake awake a sleepy conglomerate. "He's more a part of traditional Kodak values, a little insular and parochial," said Karen H. Paul, a business professor at Rochester Institute of Technology who has studied the company. Whitmore declined to speak with *BUSINESS WEEK* for this article.

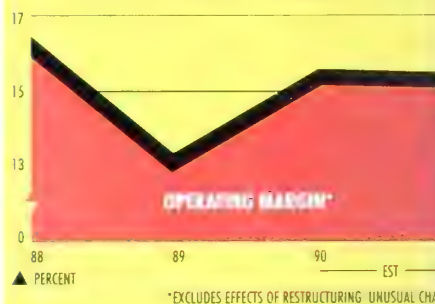
Straight-talking and modest, the new chairman certainly is no fire-brand. Through most of his tenure as president, some investors complain, he was known less for his work at Kodak than as a prominent volunteer in the Boy Scouts. But his work in scouting hinted at what he planned for the company: He saved Rochester's local scout council thousands of dollars with a plan to consolidate its summer-camp operations with those of a neighboring council.

What worked for scouting has done wonders at Kodak. Late last year, as president, Whitmore directed a restructuring that focused operations and lopped 4,500 workers



INSPECTING FILM: ELECTRONIC PHOTOGRAPHY

KODAK'S MARGINS LOOK SHARP AGAIN...



from the payroll, at a cost of \$875 million in pretax charges. Most remaining workers accepted a pay freeze this year, and managers saw more of their compensation tied directly to corporate performance. Whitmore sold some operations, too, including Verbatim Corp., a computer diskette maker, and eight smaller information systems units.

Whitmore is even eyeing drastic medicine for Sterling Drug Inc., which Kodak acquired for \$5.1 billion in 1988 in a deal

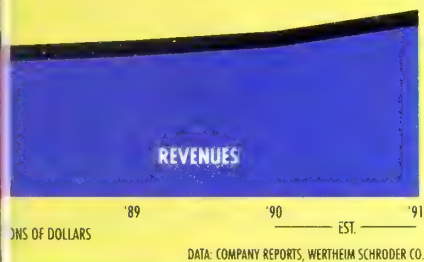


COMPANY MAN WHITMORE CUT 4,500 JOBS



THE UBIQUITOUS YELLOW BOX A RELIC

BUT GROWTH IS SLUGGISH



he planned and executed. Sterling hasn't shown the profits and growth Kodak hoped for, and it faces steep competitive challenges as its industry consolidates. Kodak may soon hedge its bet by putting Sterling into a joint venture.

The results of Whitmore's pruning are showing up now. Revenues for the U.S. imaging business—photo products, processing, and batteries—declined in the second quarter, and overseas sales grew only modestly. But operating profits in

the sector hit \$481 million, or 24.7% of sales of \$1.9 billion, up from 18.9% a year earlier. Kodak's health group, which includes Sterling and the units that make diagnostic products and equipment, showed similar improvement. "This company has tried perennially to cost-cut," says Arie Coll, an analyst at Fidelity Investments, which has nearly doubled its Kodak stake in the past two months. "It has become evident that this time they are succeeding." Analysts now estimate that 1990 profits will total a record \$1.3 billion, up 56% from 1989.

After this year, though, the picture gets blurry. Whitmore's core photography business, which accounts for a quarter of total revenues, has long been stagnant. Kodak argues that new business in such places as Eastern Europe and China will pick up the slack. But those consumer-goods markets are still tiny. "Will all the film they sell in East Germany make up for the U.S.? The answer is no," says Wertheim Schroder & Co. analyst Michael W. Ellmann.

Prospects aren't much better in some other aging or cyclical lines, ranging from copiers to aspirin and chemicals. Promising new prospects are scattered through Kodak's information systems and pharmaceuticals group, but they won't produce revenues for years.

That means Whitmore must buy time. One solution lies in the long-sought grail of electronic photography. In that brave new world, cameras sense light with microchips and record images onto floppy diskettes. Photographers will view their images on a computer screen, perhaps cropping the pictures or improving the color balance before transmitting them to a special printer.

Computerized cameras may stimulate new picture-taking growth, and Sony Corp. and Canon Inc. already make rudimentary electronic cameras. But a mass market is at least a decade away by anyone's guess, including Whitmore's. In a way, of course, that's good news: A sudden popular switch to the new technology would spell disaster for companies rooted in conventional photography.

Already, Kodak engineers have produced dozens of products based on technologies that could have some application in electronic photography. Its Colorsqueeze software, for one, compresses color computer images, allowing more to fit on a disk. And Prism XL diverts a bit of light from a conventional camera to create an electronic version of a picture as it's being made on film, allowing photographers to preview the photo they've just shot. "There's no doubt that pieces of that stuff are parts of Kodak's future," says Frank Romano, a consultant in electronic imaging.

The question is, how? Whitmore has acknowledged that Japanese manufac-

turers have already won the race to produce much of the hardware electronic photography will be based on. For the most part, Kodak will seek out opportunities that allow it to sell the "software"—sensitized papers and other materials. Kodak is supplying its thermal-printing technology, for instance, to a joint venture with Hitachi Ltd. that will supply printers for Japanese electronic still and video cameras. But the technique produces pictures of comparatively poor quality, and the Hitachi venture is expected to be modest.

Like Kodak's efforts in electronic photography, its huge investment in pharmaceuticals won't pay off for years. Sterling says it may reveal "significant" new treatments for cancer and heart disease within the next 12 months. But they will take years to wend their way through the testing and regulatory process.

BIG CATCH. Meanwhile, Sterling's drug pipeline remains nearly dry, with no major new products due until 1994. These already announced products include PEG-SOD, which limits post-transplant tissue damage. Sterling's current top seller is Omniquaque, which is injected

'This company has tried perennially to cost-cut. It's become evident that this time they are succeeding'

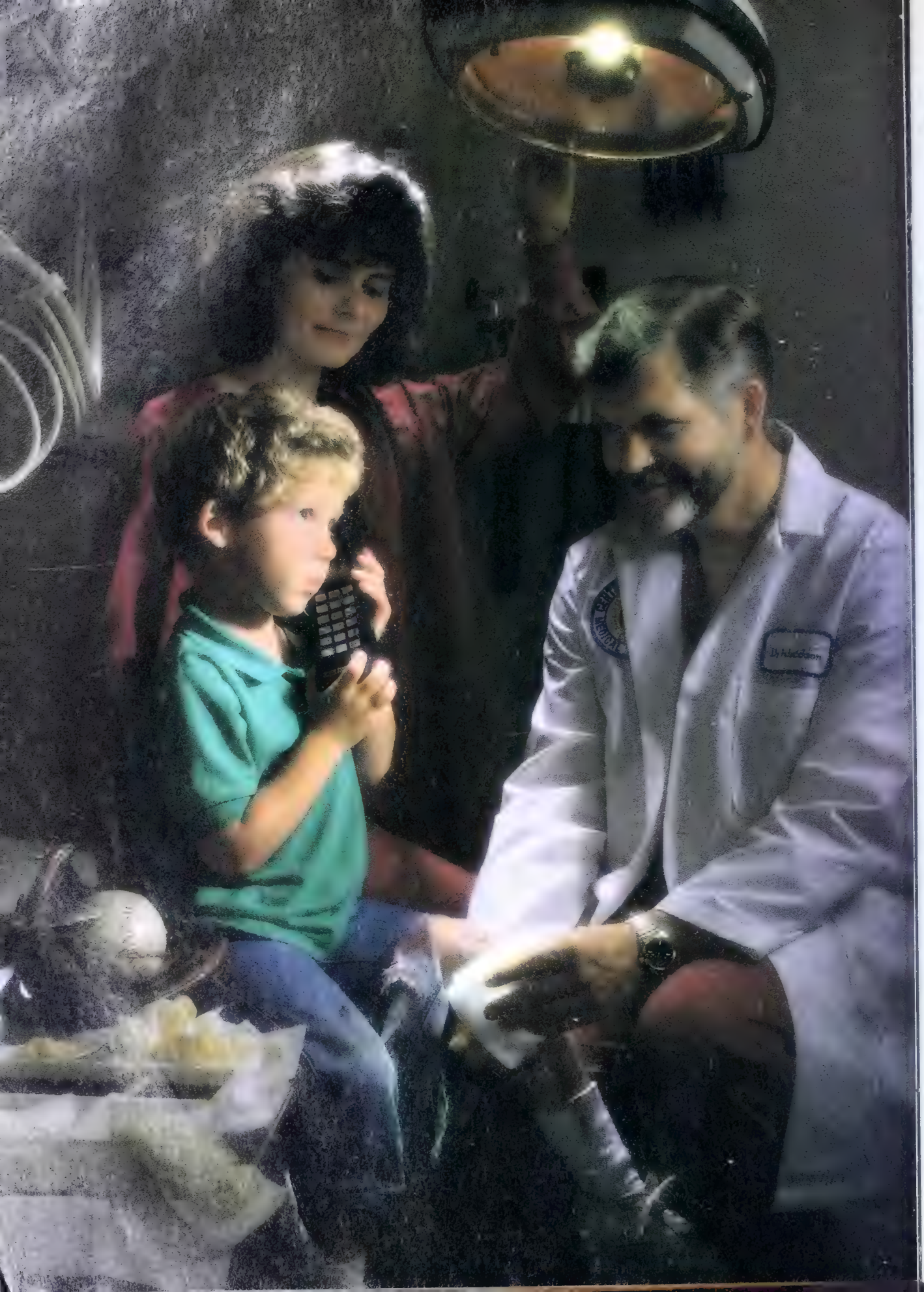
into the body to highlight organs for diagnostic imaging.

To speed things up, Kodak is considering a joint venture for Sterling. A linkup with a partner might bring Sterling marketable products to plug into its strong distribution network now, providing revenues until Sterling's own drug portfolio kicks in. Whitmore has also said he might sell Sterling if performance doesn't meet expectations. More likely, analysts expect him to sell off other assets, perhaps his barely profitable battery and videocassette operations.

A federal judge in Boston could give some urgency to such plans. Within months, a court will decide how much Kodak must pay in damages to end its 14-year-old patent-infringement dispute with Polaroid Corp. Anything higher than analysts' estimates of \$1.5 billion to \$2 billion could force Whitmore to sell assets sooner than he would like.

And that's the big catch. Whitmore's cost-cutting is boosting profits, but there's little room for error. Even the most draconian restructuring can't make people buy more film.

By Keith H. Hammonds in Boston



HOW FUJITSU HELPS A BIG HOSPITAL STAY SMALL.

Saint Cloud Hospital in central Minnesota is a regional medical center serving a population of more than 425,000 in a ten-county area covering more than 7,500 square miles. It's a highly progressive, rapidly expanding institution with hundreds of doctors, comprehensive services, and an attitude of intense human concern. Patients are never numbers, they're people. And they are treated like people. For all its size, Saint Cloud Hospital still feels 'small'.

CARING INTIMACY

The hospital has worked very hard to ensure an environment of caring intimacy, developing many special programs and procedures and investing heavily in technologies that free its people to focus on people.

One current investment is in hundreds of portable and mobile cellular telephones to give the hospital instant two-way communications with its on-call staff. The phones have put doctors and nurses in touch as never before, and have begun to find a wide range of unexpected uses for themselves—like letting emergency room patients reassure loved ones directly from a moving hospital gurney.

SELECTED FUJITSU

Saint Cloud Hospital, working with its service provider, United States Cellular, studied a variety of cellular telephone

brands before it finally settled on Fujitsu. It chose Fujitsu not only for the quality of its telephones but for the quality of the company behind them. Fujitsu is one of the world's largest computer and communications companies—a high-tech powerhouse that's a major force in the global information revolution. With 115,000 employees, projects completed in a hundred countries, and manufacturing facilities across the U.S.A., it's a company that's many things to many different people. To the people at Saint Cloud Hospital, it's a giant that's helping them stay small.



Gary Gibson of Fujitsu talks with Bill Becker of Saint Cloud Hospital and Joe Salaski of United States Cellular Mobile Telephone Network. United States Cellular, a nationwide carrier which operates the cellular network in St. Cloud, Minnesota, strongly recommends Fujitsu phones. For information call Fujitsu at (214) 690-6000.

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JOHNSON PRODUCTS TRIES TO CATCH A NEW WAVE

It may be poised to prosper again from hair 'relaxers'

Last February, Eric G. Johnson, chief executive of Johnson Products Co., got a phone call telling him that his persistence had paid off. A rival maker of hair-care products for blacks agreed to sign over all of its brands—four years after Johnson had first made a bid for the business.

That's the sort of patience Johnson has needed in his bid to restore JPC to financial health. Since succeeding his father as president two years ago, the 39-year-old executive has cut costs and increased production to turn the company around from a \$2.3 million loss on operations in 1988. Through the first nine months of its fiscal year ending in August, JPC posted an operating profit of \$1.4 million, and it could show profits of more than \$2 million on sales of \$32 million for the full year. But to keep JPC's comeback on track, Johnson must add new products and woo back customers. Once the top player in black hair-care products, Chicago-based JPC now has just 6% of the market—half the share of cross-town rival and No. 1 Soft Sheen Products Co.

JPC could be in the right place at the right time. Its forte is "relaxers," unguents that take some of the curl out of hair. And relaxed hairstyles are coming back into vogue just as JPC has a new relaxer, Ultra Sheen Supreme, and a new conditioner, Soft Touch. Says one buyer for a drug chain: "They're sitting pretty to capitalize on a resurgence in relaxers."

CURL WARS. JPC has plenty of rivals, though. The hair-care industry is crowded with 20 black-owned companies, as well as heavyweights Revlon Inc. and Alberto-Culver Co. With Soft Sheen's 2-to-1 market lead, JPC will be doing well to become a less distant second. The recent \$5 million purchase of M&M Products Co., with products such as Sta-Sof-Fro, a spray-on conditioner, should help

some. Johnson says M&M will nearly double his company's retail shelf space.

For the moment, JPC appears to have overcome the damage it suffered when sales fell 36% from 1983 to 1988. The company saw losses in four out of the six years, after JPC acted too late to capitalize on the curly perm, a style made

post as part of his parents' divorce settlement last October. His mother, Joan B. Johnson, controls more than 60% of the stock, while his father, George, now serves as a consultant. "An entrepreneur can only take the company so far," says the senior Johnson. "Eric's the professional manager, not me."

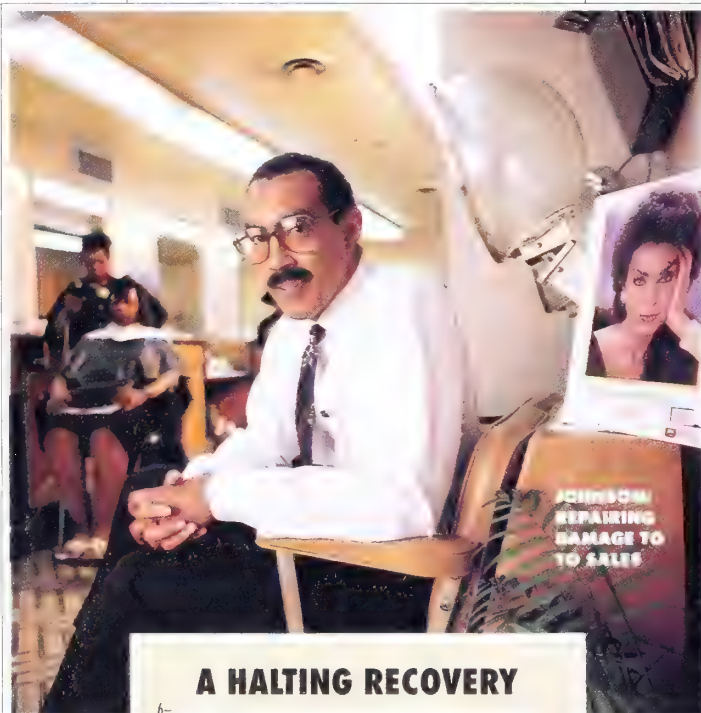
NO LYES. Eric could still learn a thing or two from his father, who used a \$250 "vacation" loan—no bank would give him a business loan—to sell men's hair straightener in 1954. The loan launched the \$1.5 billion black health-and-beauty-aids industry and created what would become the first black-managed public corporation in the U. S. For two decades, Johnson dominated the business he had founded, capitalizing on each trend, from the straightened "conk" of the 1950s to the natural Afro of the 1960s and early 1970s.

Then, in 1975, the Federal Trade Commission cracked down on all hair straighteners containing lye, which can damage hair. Johnson was forced to put dire warning labels on Ultra Sheen, JPC's leading hair relaxer. Some shrewd competitors launched new "no lye" relaxers. JPC responded too late, then failed to pick up on new hair-care trends. From a 1975 high of 80%, JPC's market share in relaxers has dropped to 20%. "We got in first and opened the door for everyone," observes the younger Johnson. "But then somebody closed the door with our keys."

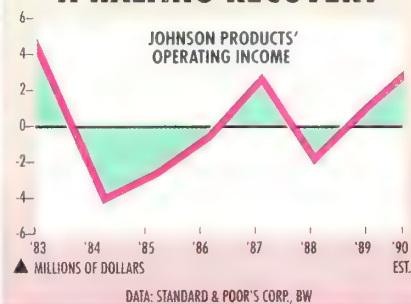
To make the company a contender again, the younger Johnson has slashed payroll by 36% over the past two years, upped factory output by 30%, and launched two new brands to boost sales by 20%. Last year, JPC used the proceeds from a real estate sale to cut its debt in half, to \$1.6 million. And while the elder Johnson had 10 top officers, Eric has cut that number to three.

So far, JPC hasn't shown much flair for innovation: Its two new products are variations on the tried-and-true relaxer and pomade. Since fashions change with lightning speed, JPC will have to be ready with something new. That means the company will have to stay on top of trends by nursing ties with salon professionals who are up to date on the whims of black consumers. If it doesn't catch the next trend while it's happening, JPC could get clipped again.

By Teresa Y. Wiltz in Chicago



A HALTING RECOVERY



popular by singer Michael Jackson.

Only recently did Eric Johnson get a shot at turning the company around. After working as a sales representative with Procter & Gamble Co., he joined JPC in 1975 and moved slowly upward, even though his father founded the company and Eric had an MBA from the University of Chicago. Eric assumed the top



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MICHEL ROUX: THE ABSOLUT TRUTH

The vodka importer and patron of the arts is trying to make a hit out of a new brand of gin

Years ago, peripatetic Frenchman Michel Roux found himself behind bars in Lafayette, La. The charge: speeding. When Roux, the president of Carillon Importers Ltd., mentioned the incident to a local friend later that day, the man complained to the district attorney about how badly the town had treated its distinguished guest from France. The result: Roux was made an honorary deputy sheriff. "Sometimes you get lucky," he laughs.

Perhaps, but Roux isn't one to rely much on luck. He makes the most of his opportunities. The French paratrooper turned American restaurateur has spent the past 10 years building Carillon into a liquor-importing powerhouse. During his tenure as president of the Teaneck (N.J.) Grand Metropolitan PLC subsidiary, revenues have shot from \$22 million to more than \$235 million, thanks largely to the success of its Absolut vodka.

Now, the 49-year-old Roux is putting his hard-won marketing reputation on the line with a pricey new gin that he created himself. The product is Bombay Sapphire, a higher-octane offshoot of Carillon's regular Bombay in a sleek ice-blue bottle. Meanwhile, Absolut's No. 1 position among imports is being challenged by Schieffelin & Somerset Co., importers of Tanqueray gin, which last year spent \$12 million to launch Sterling vodka.

PRIZE SPIRIT. Sapphire's cool packaging and upscale advertising may not be enough to stir a moribund gin market, though. U.S. gin sales fell 28% in the past decade, and imports are down 15%. Roux says Carillon sold 50,000 cases of Sapphire last year, though industry analysts put the figure closer to 30,000. Even if Carillon hits Roux's projected 500,000 cases by mid-decade—a long shot—it would still be far from the top:

Import leader Tanqueray sold 1.3 million cases last year. While sales of regular Bombay have grown more than 60% in the past decade, they still only amount to around 220,000 cases.

Yet counting Roux out would be a mistake. Back in 1978, when he first began trying to sell a short-necked, clear

firm. "He knows how to sit down and play the keys."

The musical analogy is fitting. The profits from Absolut and Grand Marnier liqueur, Carillon's second-largest import, have allowed Roux to fulfill a lifetime goal: supporting the arts. Carillon is a major sponsor of music and ballet productions around the country.

Roux, who plays no musical instruments and doesn't paint, also has commissioned a number of unknown artists to create ads for Absolut, giving them a shot at national recognition.

But Roux is also an exacting and tough businessman. "Say our quota is 70,000 cases, and you come in with 71,000," says Shelly Margolis, a distributor in King of Prussia, Pa. "Michel will want to know why you didn't do 77,000."

To get away from it all, each year Roux spends a month with his wife Kitty and their 7-year-old son Maximilien in France, where they are building two

homes in a small village 50 miles north of St. Tropez—one for his family and another as a retreat for artists. Home base is split between a condo near Carillon's headquarters and weekends in a Pennsylvania farmhouse, where Roux enjoys cooking, reading history, and pursuing his favorite hobby: hunting wild mushrooms.

Roux learned about food and wine as a boy in Soyaux, a sleepy town in southwestern France near the Cognac region. He went on to earn a degree in hotel management and oenology at the University of Strasbourg in Alsace. After serving as a paratrooper in the Algerian



ROUX: "SOMETIMES YOU GET LUCKY"

SAPPHIRE'S STAR HAS FAR TO RISE

1989 sales of imported gin, U.S.

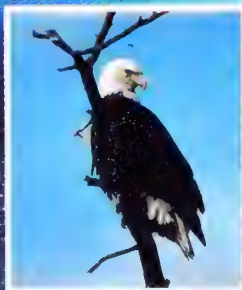
Rank	Cases Thousands
1. TANQUERAY	1,395
2. BEEFEATER	800
3. BOMBAY	220
4. BOODLES	45
5. BOMBAY SAPPHIRE	30

DATA: IMPACT DATABANK

bottle of Swedish vodka, experts gave him little chance of succeeding. For several years he tirelessly crisscrossed the country to chat up wholesalers and bar owners, building grassroots support for the brand. Then, as anti-Soviet sentiment peaked in the early 1980s, a surge of ad spending helped Absolut soar past then-dominant Russian brands such as Stolichnaya. Today, Absolut is the nation's best-selling vodka import, with 2.3 million cases sold a year. "If anyone can [make Bombay Sapphire work], it would be Michel," says Tom Pirko, president of Bevmark Inc., a beverage consulting

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var, Roux worked in a Paris hotel, where he met an American couple from Texas. Thinking a Frenchman might stand out in the Lone Star state, he took a trip in 1964, found a dishwasher's job at the Rice Hotel in Houston, and moved rapidly up the ranks. "Every Frenchman knows everything about food and love," he says with a laugh, his accent still thick after 26 years in the U.S.

About two years later, he opened La Petite France, one of the first French restaurants in Dallas. Although Roux prospered, the work was hard and the rewards few. Then he met Al Singer, resident of Carillon, who was looking for someone who could pronounce the names of the French wines Carillon imported. Roux went to work as a salesman in 1970.

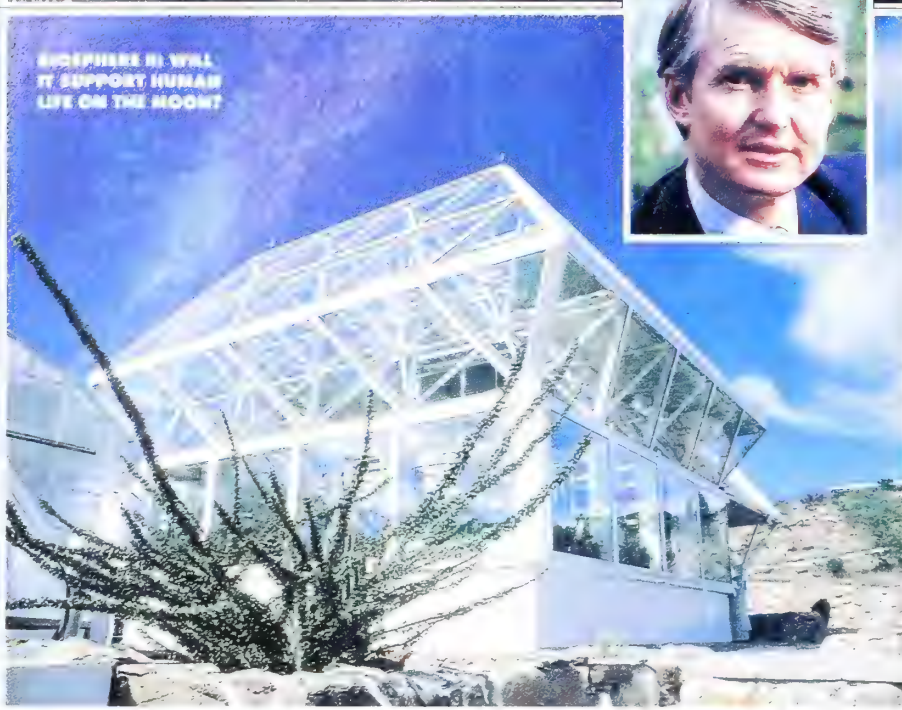
At the time, Carillon's revenues were around \$2 million, and Grand Marnier, the orange-flavored liqueur used in cooking and as a digestif, was its best-seller. Absolut changed all that, thanks in part to Roux's clever ads. Featuring art by Andy Warhol and Keith Haring early on, the campaign now showcases works by lesser-known artists, such as photographer Daniel Mahdavian and fashion designer and illustrator Chesley McLaren, whose efforts are currently appearing in a 10-page fashion spread in the September issue of *Elle* magazine.

MOONEY MACHINE. Carillon became part of Grand Met in 1980, when the British liquor giant bought Liggett Group Inc. for \$570 million. It now imports 45 different products, including Laurent-Perrier champagne and Piat d'Or wines. Roux is coy about just how profitable the business is. But analysts estimate that the markup on Carillon's top brands is well over 100%, which makes the company a virtual money machine.

Not every Roux project is a winner, though. Six years ago, he thought Americans might cotton to a liqueur that combines the fire of armagnac with the sweetness of passion fruit. The result, La Grande Passion, is largely regarded as a dud in the U.S. and abroad.

Roux is determined to make Sapphire work. He sees the brand as a "super premium." He boosted the alcohol from 6 proof to 94 proof and added two extra botanicals, giving it a distinctly fragrant aroma and taste. Knowing that unique packaging helped establish the Absolut brand, he gave Sapphire a blue bottle. But industry experts say he has spent only about \$5 million marketing the drink—less than half of what Schieffelin & Somerset has poured into Sterling. His aim: grass-roots support for the brand, not just an ad-generated sales spike. With consumers drinking less but favoring better brands, he might just have a gem on his hands.

By Bruce Hager in Teaneck, N.J.



BIOSPHERE II WILL
IT SUPPORT HUMAN
LIFE ON THE MOON?

IS ED BASS A VISIONARY —OR SEEING VISIONS?

His offbeat projects inspire devotion—and fierce criticism

He may lack the visibility of his brothers, investors Sid R. Bass and Robert M. Bass. But Edward Perry Bass certainly shares their penchant for thinking big. Out in the harsh Arizona desert, some 30 miles north of Tucson, dozens of uniformed workers are at this moment scampering about in Ed Bass's dream: a three-acre glass-and-steel structure called Biosphere II. Come September, eight volunteers will be selected to go inside and stay there for two years. Their lofty goal: to test a structure they hope will support human life on the moon, Mars, and beyond.

It's not the first time Bass has spent money on an unusual project. He has underwritten a hotel in Nepal, a grass-seed farm and cattle ranch in Australia, and a Chinese junk that studies undersea life. Bass, the billionaire great-nephew of wildcatter Sid Richardson, is also the principal investor in a Puerto Rican rain forest. While some admire Bass's vision, many call his ventures the manifestations of a rich man's eccentricity. "A lot of people think Ed is ahead of his time," offers his lawyer, Dee J. Kelly. Bass, 44, declined to be interviewed.

His supporters, many of whom benefit from his deep pockets, insist he's not frittering away his money. Carl N. Hodges, director of the University of Arizona's Environmental Research Lab and a Biosphere II consultant, calls it "one of the most important scientific projects around." Members of the Bass-funded Space Biospheres Ventures say applications for its discoveries and tourist income will make it a financial success.

Yet many scientists are deeply skeptical about Biosphere II. One of its harshest critics is Bassett Maguire Jr., a University of Texas professor and an expert on closed biological systems. He notes that Biosphere II's scientists have eschewed traditional scientific controls for early experiments, and they have kept

Bass has funded a hotel in Nepal, a grass-seed farm in Australia, and a Chinese junk that studies undersea life

their findings secret. Research Director John Allen argues that Biosphere II is a business and shouldn't have to divulge proprietary data. Still, Maguire calls the project's underpinnings "more like a religious tract than a science."

Others have suggested that Bass and his friends are more like a cult. In the mid-1980s, the *Fort Worth Star Telegram* ran a lengthy article claiming that Allen used mind control to manipulate Ed Bass and his pals. It also reported allegations that Allen engaged in verbal and physical abuse of Bass and others. Although one source later recanted her story, the newspaper stood by the article, which left a lasting impression. Bass and Allen denied the allegations at the time and maintain their denial.

JAZZMAN. Like his brothers, Ed Bass attended Massachusetts prep schools and Yale University. But while Sid and Bob Bass set out to conquer Wall Street, Ed set out to explore the world. After a stint in the U. S. Coast Guard and another at Yale's graduate school of architecture, Ed ended up in a New Mexico commune run by Allen, a metallurgist who also has a Harvard MBA. Bass is still a big wheel in Fort Worth. He built an arts center and a jazz club to ensure Saturday night entertainment, and now he's building an apartment complex and a movie theater. Explains Allen: "Only 10% of his investments are nutty."

People close to Bass say he is quiet and reflective. "Some of his best moments are when he's sitting by a campfire in the Himalayas with the park rangers," says his friend Bruce W. Bunting, vice-president of the World Wildlife Fund. To remind his girlfriend of him when he's away in the Australian outback, which is about half the year, Bass occasionally orders pizzas delivered to her Fort Worth home.

Bass broke ground for Biosphere II—"Biosphere I" is the Earth—three years ago. The T-shaped structure is impressive, looming 85 feet high and 539 feet long. Its official cost is \$30 million, but outside experts put the figure at around five times that. That's only part of his investment in biospheres. In May, Bass and his brothers donated \$20 million to Yale for an Institute of Biospherics Studies. Asked if Yale is involved in the Bass-affiliated Institute of Ecotechnics, botany professor Arthur W. Galston snaps: "We have absolutely zero to do with John Allen and the institute."

Even so, Bass seems pleased with Biosphere II. "Regardless of what we find in this initial, major, two-year experiment," he says through a spokesman, "there will be tremendous accomplishments." Now, that's positive thinking.

By Jim Bartimo in Oracle, Ariz.



WHEN MAINTENANCE WANTS TO KNOW THEY DON'T EVEN NEED TO ASK.

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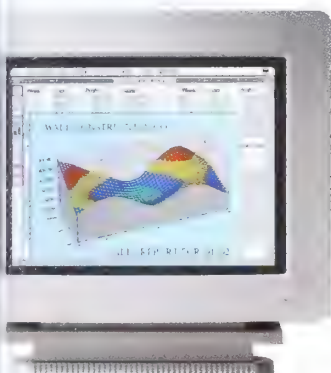


* This 1990 study was conducted by Datacube Research Inc. among Fortune 1000 MIS managers and computer users familiar with Macintosh and MS-DOS systems. Call and we'll send you a copy.
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DOES GILLETTE KNOW HOW TO TREAT A LADY?

A glance at its personal-care profits suggests it could use some tips

Gillette Co. is one of the world's best marketers of personal-care products for men. In 1901, founder King Camp Gillette made business history by inventing the disposable razor blade and making a fortune on sales of replacements. In 1960, the company introduced Right Guard deodorant, which grabbed 11% of the market in the first year.

This year, Gillette hit the jackpot again with its Sensor blades and razor, whose spring mechanism makes for what the company claims is the closest shave ever. By the end of 1991, profits in blades and razors should total \$535 million, up 20% from 1989 on margins of 30% or more. These results are all the more impressive considering that in the past four years, Gillette has twice had to buy back shares to fend off raiders—first Ron O. Perleman and then Coniston Partners. The market has rewarded Gillette by bidding up the stock to a recent 61%, up 36% from a year ago.

NO APPEAL. But for all its success in male markets, Gillette has its problems with the opposite sex. At its personal-care group, which includes a slew of lackluster women's products, as well as its popular Right Guard and Foamy shaving cream, results have hardly been stellar: Last year, personal-care products accounted for about 27% of Gillette's \$3.8 billion in sales but only 11% of operating profits.

After dropping 20% in 1988, operating profits in personal care fell another 10% last year, to \$71 million. "Once they leave the world of blades, the batting average falls way off," says Jack Trout, a partner in the marketing consulting firm of Trout & Ries. Now, Ronald J. Rossi, who took over as president of Gillette North America last month, is refocusing Gillette's energies in personal care.

In the ferociously competitive market

for shampoos and skin creams, success requires lots of money, a command of plenty of shelf space, and close attention to buyers—mostly teenage girls and young women—whose brand loyalty is practically nonexistent. Gillette has not developed sustained strength in any of these areas. And rivals include some of the world's top marketers: Procter & Gamble, Lever Brothers, Johnson & Johnson, and Helene Curtis Industries. In contrast, Gillette has 63% market

share in razors and loyal consumers.

Gillette's problems aren't entirely of its own making. Buyback-related debt forced the company to hold down expenses and focus most of its dollars on its most promising products, the Sensor system and a men's deodorant, Right Guard Sport Stick. Just developing Sensor cost an estimated \$200 million.

This left the company without a lot of money to spend on a host of women's products that generated profits but suffered from low margins and slow growth. The roster includes Silkience conditioner, White Rain shampoo, Dippity-Do hair treatment, Toni home permanent, Aapri cleanser, and Deep Magic skin cream.

These products, which generate about \$250 million in sales, had all been hot brands in their time, but by the end of the 1980s, young trendsetting consumers viewed them as drugstore dinosaurs. As 30-year-old consumer Lucinda Linde of Boston puts it: "I used to see [the Toni twins] on my mom's soap operas. I think of [Toni] as outmoded."

The company tried some rejuvenation. By repositioning the 39-year-old White Rain shampoo as a low-price product, it got double-digit growth. And a \$13 million campaign last year for Toni Epic Wave, a new home permanent that could be quickly

rinsed out, increased Gillette's market share. But with the market for home permanents shrinking, the result was a relatively minor revenue gain overall, according to analysts.

THE CHAMP. The biggest setback was in the attempted relaunch last year of Silkience conditioner. The \$20 million campaign featured model Kim Alexis holding a baby chick in her hand. The adline: "Just hatched—new Silkience cleaner, longer conditioners." But consumers were underwhelmed. One consultant says about the campaign: "The key in this industry is constant freshness,



GILLETTE WILL FOCUS ON BEST-SELLERS AND MILK THE REST FOR CASH

NOT ENOUGH SOAP



DATA: KIDDER, PEABODY & CO

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and Gillette didn't have enough news."

To make things more difficult, Pert Plus, a rival Procter & Gamble product that combines shampoo and conditioner, got a tremendous boost when *Consumer Reports* chose it as the most efficient product in its category. Pert Plus's market share zoomed to 12% in the fall of 1989 from 7.5% in the spring, according to Kidder, Peabody & Co. Silkience went to 1.7% from 1%, then fell back.

Gillette also tried a European strategy that failed. Two acquisitions in the late 1980s, Spain's La Toja Cosméticos and Italy's Antica Erboristeria, were supposed to supply a line of toiletries and enough salespeople to sell them in a pan-European push. But big rivals such as P&G and Germany's Beiersdorf hogged the shelves of European drugstores, and Gillette couldn't generate new sales fast enough to achieve critical mass.

This year, Gillette's Rossi wants more focus. The European women's products are gone—sold for \$140 million to Nobel Industries of Sweden. Ad budgets for Silkience and other women's products have been cut, prompting a 36% rise in second-quarter operating profits for Gillette North America Personal Care. Some distributors resent the cutbacks: "They've ignored us," says Carole Baker, purchasing coordinator for Bailey Drug Co., a division of Cardinal Distribution Inc., which supplies 300 drugstores in Ohio, West Virginia, and Pennsylvania.

'NATURAL DEATH.' Rossi says that customer support is adequate and will improve further when he combines the separate sales forces for personal care and razors into one. Those salespeople will concentrate on all Gillette's shaving products, deodorants such as Right Guard and Soft & Dri for men and women, and White Rain shampoo. The introduction of the Sport Stick has helped increase Gillette's share of the deodorant market to 17.5% from 16% in 1988. As for the other lines, Rossi says that they are profitable, but they're not candidates for future growth: "We'll continue to use profit [from them] to support everything else. Then we'll either let them die a natural death or sell them."

Thanks to this strategy, analysts are already predicting a 48% rise in operating profits this year, to \$105 million on sales of \$950 million. The improved profits will help Rossi pursue his plans for more tie-ins with Gillette's razor business: Women's razors and shaving gel using the Sensor name, for example, could exploit this powerful new brand.

A sell-off of the slowest performers would produce a smaller operation. But that would be O. K. with Rossi—as long as profits keep going up.

By Geoffrey Smith in Boston

Industries

**EMERGENCY: MONEY
PROBLEMS THREATEN
HEALTH CARE QUALITY**

HOSPITALS

HOSPITAL, HEAL THYSELF

Poor management is a chief cause of the current fiscal crisis

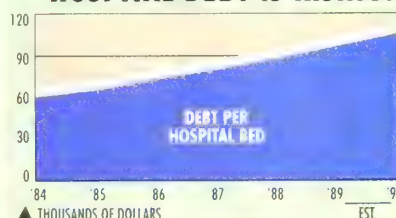
Columbia-Presbyterian Medical Center on Manhattan's West Side is a hospital so renowned that patients the world over go there for brain surgery and heart transplants. As a business, though, it ought to be in intensive care. It lost \$33.3 million last year, has pledged most of the income from its \$167 million endowment against loans to fund operations, and is way behind on paying bills. A new administration has cut the losses, which resulted from a heavy load of charity care, construction cost overruns, and weak management. Still, says Richard Berman, a partner at Korn Ferry consultants and former top New York State health official, "if they don't turn this situation around quickly, quality of care for the Upper West Side will be in real jeopardy."

It's no secret that much of the \$239 billion U.S. hospital industry is sick, a

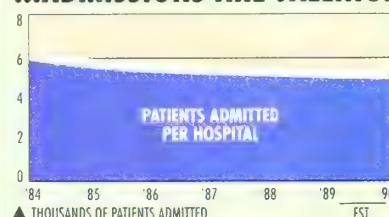
condition usually attributed to stingy government reimbursements for treating the poor and elderly under the Medicaid and Medicare programs. The AIDS and drug crises, which have pushed the annual cost of caring for the uninsured above \$8 billion, play a role, too. But as hospitals flirt with disaster, it's clear that the inability to hold down costs, diversify wisely, or keep capacity in line with demand are also major culprits. Now, hospitals are trying to get their management systems up to speed. And the success of these efforts will determine more than which institutions survive: Signs are flashing that if hospital management doesn't improve, the quality of U.S. health care will decline. Says Todd B. Richter, a Dean Witter Reynolds Inc. analyst: "The industry needs to stop bellyaching and focus on the real issues—the management issues."



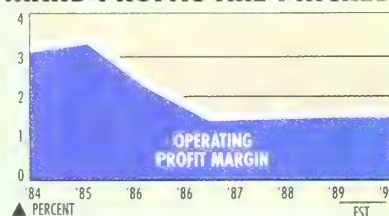
HOSPITAL DEBT IS RISING...



...ADMISSIONS ARE FALLING...



...AND PROFITS ARE PINCHED



EXCLUDES FEDERAL, MILITARY AND PSYCHIATRIC HOSPITALS
DATA: HEALTHCARE INVESTMENT ANALYSTS INC.

Indeed, the industry is running out of other choices. When state and federal governments began tightening Medicare and Medicaid in the mid-1980s, affecting early 50% of all hospital revenue, hospitals shifted costs to patients covered by corporate health plans. Soon, corporate health insurance costs went out of control. So, employers have revised health plans to boost use of outpatient services and shorten hospital stays. The result: a huge surplus of hospital beds.

IO CONFIDENCE. Some 500 hospitals closed during the 1980s, but occupancy rates have nonetheless plunged, to an estimated 48.5% from 59.3% just six years ago. Meanwhile, hospital operating costs are rising faster than inflation, a sign of sloppy management, and margins are razor-thin. Jeff Goldsmith, an industry expert with Ernst & Young, figures 1,500 of the remaining 5,500 U.S. hospitals will close eventually. That would raise occupancy closer to 85%, a level he calls most efficient.

In this shakeout atmosphere, poor management is a prescription for trouble. Take the case of Hollywood Presbyterian Medical Center. Based on optimistic occupancy projections in the early 1980s, it built a 10-story addition—and then couldn't fill the tower or pay the debt on it. Soon, Los Angeles County health inspectors began citing "serious efficiencies" with a "potential impact on the quality of patient care." Among

these were expired drugs on the shelves, shoddy record-keeping, and shortages of routinely used surgical instruments. Although hospital executives say care wasn't affected, in August, 1988, the hospital's medical staff voted "no confidence" in management, contending that cost-cutting could hurt care. Last year, Hollywood Presby was forced to merge with Queen of Angels Medical Center. Now, the combined hospital is struggling with shaky finances.

For hospitals in such a condition, there are plenty of opportunities to skimp on treatment. Take hip replacements. Medicare covers some 75% of all such operations. But it only pays up to \$7,600, excluding surgeons' fees—far short of the \$10,000 to \$12,000 the procedure usually costs a hospital. So, surgeons are being asked to use less expensive implants in older patients and to cut back on hospital recuperation time to keep costs down. Worries Dr. S. David Stulberg, head of Northwestern University Medical Center's Joint Reconstruction and Implant Service: "Eventually, we're going to make some mistakes by kicking

Hospitals are more lax than other industries in billings and collections

people out of the hospital too soon."

Dr. Richard C. Johnston, an orthopedic surgeon who specializes in hip replacements at the Iowa Methodist Medical Center in Des Moines, says he has refused to discharge patients as fast as administrators would like, even though that singles him out for pressure. Many doctors don't resist, however. "Will we send a patient out of the hospital before he's physically strong enough?" asks Dr. Merrill A. Ritter, chief surgeon at the Center for Hip & Knee Surgery at Kendrick Memorial Hospital in Indianapolis. "Probably yes, but the patient is not medically ill. He could probably use a few more days of pampering. But those days don't exist anymore."

DUMPING FACILITIES. At many hospitals, such strategies are an effort to buy time while recovering financially—and for-profits are as bad off as nonprofits. Since 1987, the four largest for-profit chains—Hospital Corp. of America, Humana, National Medical Enterprises, and American Medical International—have all tried to improve their finances by dumping marginal hospitals and bailing out of shaky diversifications.

Others that were too ambitious haven't made it. Dallas-based Republic Health Corp. became known as a marketing dynamo by trumpeting cataract surgery as "The Gift of Sight" and childbirth as a "Miracle Moment." It was forced into Chapter 11 bankruptcy last

year by the ill-advised acquisition of a chain of chemical dependency and psychiatric clinics and a leveraged buyout that was supposed to bring in big bucks after asset sales. Scioto Memorial Hospital in Portsmouth, Ohio, bought a bottling company and a Montana dude ranch. When those soured, it was taken over by the U.S. Health Corp. chain.

Now, most such dabbling has stopped, and tightened cost management is a top priority. "Hospitals are way below the standard of other industries in terms of getting bills out and collecting them," says Stanford J. Goldblatt, chairman of the board of the University of Chicago hospitals. Chicago, for one, didn't finish installing a budgeting system to track costs closely until 1989. Before then, it couldn't tell the cost of a specific procedure, such as a gall bladder operation. Only some 47% of hospitals purchase supplies through buying groups, which muscle big discounts out of suppliers by making collective purchases. However, Richard W. Osborne, a health care consultant at Arthur D. Little Inc., estimates that 65% will buy collectively by the year 2000.

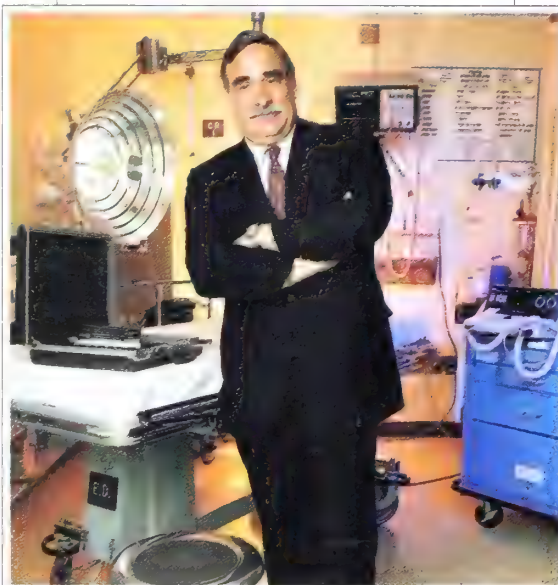
HMO BLUES. Many hospitals also are dropping or renegotiating deals with health maintenance organizations and other managed-care programs. According to David P. Hunter, a hospital consultant and turnaround expert, hospitals often get into trouble by signing up to handle patients for HMOs at a fixed price. In the rush to keep up admissions, they set the price too low. For example, HealthEast, a troubled hospital chain in St. Paul, Minn., that Hunter now advises, has made renegotiating HMO contracts a key part of its turnaround plan.

In fact, helping hospitals manage costs is becoming a big business. Merrill Lynch & Co., for one, has hooked up with Premier Hospitals Alliance Inc., a for-profit cooperative based in Westchester, Ill., and owned by 46 teaching and research hospitals in 38 cities. The cooperative is developing an accounts-receivable program that will help its members improve their financial performance by converting receivables into cash at a rate below prime. Premier also has a deal with American Telephone & Telegraph Co. to provide hardware and software that will connect hospitals to doctors' offices, simplifying patient admissions and billing.

Hospital-supply companies, such as Baxter International Inc. and Abbott Laboratories, also are jumping into hospital services to help offset tight margins in their regular business. "We can

no longer just push products," says Baxter Chairman Vernon R. Loucks Jr. Baxter has forged alliances with IBM, Kraft, and Waste Management to computerize the management systems of hospitals, run their food services, and dispose of their medical wastes. Baxter also offers an inventory system that cuts carrying costs by delivering routine hospital supplies daily.

RADICAL SURGERY. Columbia Presby has reaped big gains from better management. In January, longtime President Dr. Thomas Q. Morris resigned under fire from trustees. They appointed Harry J. Bolwell, a former aerospace and electrical-products executive and hospital turnaround artist, as acting chief execu-



HUNTER: OUT TO CHANGE HOSPITAL MANAGEMENT'S WAYS

tive. Bolwell found the hospital struggling under heavy debt and the burden of charity care. To cut red tape and "hold people accountable," he reorganized it into business units, each with a manager. That, plus cost-cutting and higher reimbursement rates from the state, cut losses to \$3.5 million in the first five months of 1990, vs. \$23.8 million in the same period last year. Michael J. Bradley, a top health care executive at Thomas Jefferson University in Philadelphia, took over on Aug. 15 and says he hopes to complete the turnaround.

More and more hospitals believe that strong medicine is needed. Even though it is profitable, Lakeland Regional Medical Center in Lakeland, Fla., is radically reorganizing. With finances pinched across the industry, says Lakeland CEO Jack Stephens, "it became apparent to us that we needed something revolutionary if we were going to survive."

So last August, the 897-bed facility started testing a team concept similar to that used by auto makers. Patients are

looked after by a "care pair"—usually a registered nurse and a helper—from check-in to discharge. The teams are cross-trained in functions ranging from EKG monitoring to housekeeping chores to recording patients' expenses. Patient rooms have computer terminals and minipharmacies so that most of what is needed is close by.

This approach nearly eliminates idle time, which Booz Allen & Hamilton Inc. the consulting concern that developed the team concept, figures is the largest waste of hospital resources. It also can cut staff and paperwork, another major expense. Booz Allen claims that teams can increase time spent with patients by 60% while lowering personnel costs by as much as 40%. At Lakeland's 40-bed pilot unit, per-bed annual operating cost is \$12,034, or 9.2% less than at conventionally organized units. Patient satisfaction is up, too. Says Dr. Paul G. Jenko, a surgeon who has patients in the pilot unit: "They feel much less like 'the slab of meat in 23A.'"

Lakeland is doubling the size of its test and eventually hopes to run the entire hospital on the system. Booz Allen has similar pilot projects under way at five other hospitals around the country.

TAJ MAHAL. Many hospitals, though, still try to lure doctors and patients with flashy new facilities. Dr. Ann M. Dunlap, an internist in Homewood, Ill., slams the hospitals in her area for building duplicate facilities, including three new tumor centers and two cardiovascular surgical centers. She also rails against their extensive art collections and what she and other doctors in the area have dubbed the town's Taj Mahal—a green and pink marble professional building that Ingalls Memorial Hospital in Harvey, Ill., built to attract doctors. She contends that spending on expansion, rather than on such basics as hiring more nurses, has hurt medical quality in the area. Robert L. Harris, the hospital's president, calls that "a cheap shot. We're not building at the expense of care."

In any case, such lavish spending is on its way out. The U.S. spends 12% of its gross national product on health care, the highest of any nation. With governments and companies continuing to fight spiraling health costs, the pressure to manage better will continue to build. Doing so won't save all the nation's hospitals. But it may help maintain the excellence of U.S. health care as the shakeout occurs.

By Julia Flynn Siler in Chicago, with Thane Peterson in New York

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INSIDER TRADING: THE INTRICATE CASE OF ELLIS AG

The SEC probe of dealing in takeover stocks has broadened far beyond a small Zurich brokerage

The frustration has been excruciating—countless roadblocks, blind alleys, and dead ends. It has often seemed as if they were chasing a will-o'-the-wisp. But after nearly a decade of digging, officials at the Securities & Exchange Commission finally appear to be making headway on their mammoth Ellis investigation. The probe focuses on a small brokerage and investment management firm in Zurich named Ellis AG, whose trading in takeover stocks over the years has been remarkably precise. Some SEC investigators believe that Ellis could be the hub of the biggest insider-trading scheme ever: dozens of stocks, scores of participants in the U.S., Europe, and the Mideast, as well as illegal profits in excess of \$100 million.

From extensive interviews with sources in the U.S. and Switzerland, BUSINESS WEEK has learned new details about the SEC probe and the formidable obstacles it still faces. Until some 18 months ago, SEC officials believed that the masterminds of the alleged scheme were Ellis owners Claude Dreifuss and George Dreyfuss. Since then, the SEC has acquired a trove of new information from Switzerland and agency officials now feel that Ellis may have been merely a conduit and a shield for the real ringleaders, chiefly certain prominent financiers and traders in Zurich's powerful, close-knit Jewish community.

According to one knowledgeable investigator, the SEC "has identified many of the key players and where their information was coming from." The SEC declines comment on the case.

'ABSOLUTELY RIDICULOUS.' The probe is focusing on some individuals once associated with Philipp Brothers Inc., the huge international commodities trading firm. Among them are Dutch-born commodities trader Michael J. Floersheim and Marc Rich, who presides over a huge commodities empire in Zug, Switzerland, and is still a fugitive from U.S. tax-evasion charges. Floersheim declined interviews and Rich could not be reached.

Claude Dreifuss, a congenial individual who answers questions about the case with an air of casual amusement, claims the SEC's theories about a vast Ellis network are "absolutely ridiculous." Instead of serving as a pawn of the scheme's kingpins, he says, Ellis' chief business is managing portfolios over which it has complete discretion. He adds that his firm's investment decisions are based on "our own judgment," not on inside information.

The SEC's probe is still largely speculative and circumstantial. Investigators are convinced that significant pre-deal trading in at least 75 stocks was conducted by Ellis. But the SEC seems to have little hard evidence that the trading derived from inside information. Much

of its evidence appears to consist of business and family relationships that could easily turn out to be innocuous. The SEC has yet to file any charges. And even if it does, it has very limited powers to inflict penalties on foreign insider traders.

What SEC investigators believe to be a ring has had information sources inside several U.S. investment-banking and law firms active in dealmaking. The Ellis traders' tips have been so good that they have taken positions as much as a month before deals were announced. For many years, they appear to have routed most of their business through Ellis, which in turn executed it through more than a dozen U.S. brokerage firms.

Although investigators believe the El-

WHO'S WHO IN THE SEC'S TRANSATLANTIC PROBE OF INSIDER TRADING

After almost 10 years of digging, SEC investigators believe they have identified many of the key players. But the SEC has yet to file charges, and its case so far appears to be circumstantial. Nearly all of the alleged participants have either denied involvement or declined to comment

• NEIL SELLIN

Chief U.S. broker for Ellis during early 1980s at L.F. Rothschild, Unterberg Towbin; piggybacked on Ellis trades

• JEROLD M. WEISS

An attorney at Wachtell Lipton Rosen & Katz during the early 1980s, suspected of having been a source of inside information for Ellis

• BOROUGH PARK INVESTORS

Trading in takeover stocks by some residents of Brooklyn's Borough Park, mainly through Datek Securities, allegedly paralleled Ellis trading

• PAUL L. FORCHHEIMER

Through his firm, Paul L. Forchheimer & Co., had long-standing brokerage relationship with Ellis; two employees pleaded guilty to charges involving an insider trading scheme linked to Ellis

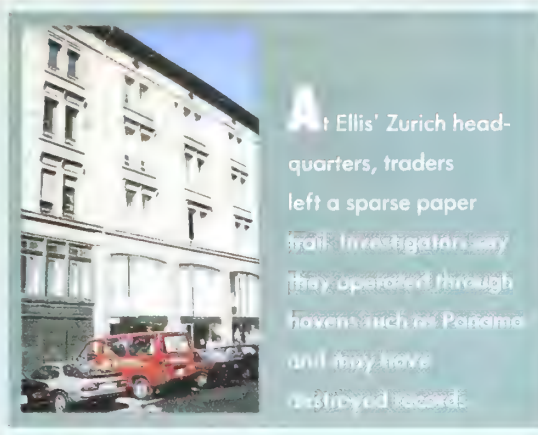
• BERNHARD MEIER

While at Bahamas-based Bank Leu International, he handled and piggybacked on trading by Dennis Levine, whose purchases tracked those by Ellis; now living outside Zurich



traders were most active during the early and mid-1980s, they are exploring the possibility that some Ellis investors may be mixed up with recent European insider-trading cases, perhaps through new trading conduits. "There is evidence to suggest they are still active," says representative John D. Dingell (D-Mich.), chairman of the House subcommittee on oversight and investigations, which has also been looking at Ellis. SEC officials have also been exploring connections between Ellis and other major insider-trading rings. Investigators have long been intrigued by the remarkable similarity between Ellis' pre-deal purchases and those of admitted insider advisers Dennis B. Levine and Ivan F. Boesky. So far, no direct links have been established.

Yet the SEC's probe has uncovered substantial ties between Ellis and a 1987 case involving Nahum Vaskevitch, who in Merrill Lynch & Co.'s mergers and acquisitions department in London. In a 1987 complaint, the SEC accused Vaskevitch of disclosing confidential deal information to Israeli businessman David Sofer and accused Sofer of trading on that information. The SEC also named, but did not formally charge, other investors as tippees. They included Michael Floersheim and Michael Jesselson, a former Philipp Brothers employee and son of retired Philipp Brothers Chairman Ludwig Jesselson, for whom he works.



At Ellis' Zurich headquarters, traders left a sparse paper trail, investigators say. They operated through havens such as Panama and may have destroyed records.

Some SEC investigators believe that Vaskevitch, who had access to information about Merrill's M&A deals in the U.S. for several years, was a key intelligence source for Ellis investors. Sofer, who negotiated a plea agreement with the government, has been providing evidence about Ellis. Vaskevitch, who moved to Israel shortly after the case broke, couldn't be reached for comment.

Despite the apparent progress of the SEC probe in recent months, it has not yet significantly broken through the formidable defenses maintained by the purported malefactors. The Ellis traders left an apparently sparse paper trail, and many documents related to their activities at Ellis may have been destroyed. They traded through entities in such ha-

vens of secrecy as Panama and Liechtenstein. They avoided generating incriminating phone records. "This is very sophisticated state-of-the-art insider trading," says an investigator.

When questioned by the SEC and Swiss police, suspected Ellis participants have usually refused to testify or have taken the Fifth Amendment or its Swiss equivalent. Other than David Sofer, none of the alleged participants is known to have cracked. One reason may be the close-knit

nature of Zurich's Jewish community. "You can't get into the inner circle," says a Swiss official. "If anybody testified, they would be regarded as a traitor." Major prosecutions could be months or years away.

When they first stumbled onto Ellis in 1981, SEC officials almost certainly had no inkling of the long, arduous road that lay ahead. Looking into pre-deal trading in Marathon Oil Co., the SEC kept running across Ellis' name. Broadening the probe into other stocks, investigators targeted some potentially promising individuals they hoped would lead them to whoever was behind the Ellis trading. But they ran into a brick wall.

FRUSTRATED. One suspect was Alan Ihne, office services manager for Sullivan & Cromwell, the well-known law firm. Ihne had given information on deals to several friends including some with accounts in Ellis' name at Paul L. Forchheimer & Co., a brokerage with a long-standing relationship to Ellis. A Forchheimer spokeswoman declined comment. Ihne and several other tippees, including two Forchheimer employees, pleaded guilty to insider-trading-related charges. But none provided the SEC with broader information about Ellis.

Another figure who caught investigators' attention was Neil Sellin, a broker at L. F. Rothschild, Unterberg Towbin Inc. He was Ellis' chief U.S. brokerage contact and traded many Ellis-related stocks for his own account. When questioned by the SEC, Sellin took the Fifth and was later dismissed from Rothschild. The SEC could find no evidence linking him to a source of inside information. "I executed orders for [Ellis]," Sellin says, "but I knew nothing about any insider trading."

SEC officials were equally frustrated when they examined trading that paralleled Ellis' by numerous investors who lived in Brooklyn's Borough Park section, a predominantly Orthodox Jewish neighborhood. Many had traded through Datek Securities Corp., whose main office is located in Borough Park. Nearly all of the Borough Park traders took the



IVAN F. BOESKY

Investments in takeover stocks, mainly through London-based Cambrian & General Securities, closely paralleled Ellis activity. Congressional investigators feel information on Boesky trades may have leaked to Ellis through Seligmann, Frères & Co., Boesky's main U.K. brokerage

NAHUM VASKEVITCH

Directed Merrill Lynch's London M&A operations, accused by the SEC of insider trading in 1987. Still under investigation, now living in Israel. Caught by SEC investigators to have been a key information source for Ellis traders

DAVID SOFER

Israeli businessman, charged by the SEC with insider trading on tips from Vaskevitch, now cooperating with the Ellis investigation and living in London

CLAUDE DREIFUSS GEORGE DREYFUSS

Co-owners of Ellis AG, a small firm thought by SEC investigators to be the principal brokerage conduit for a vast network of insider traders but never charged with wrongdoing by the SEC. Dreifuss says allegations of Ellis' complicity are "ridiculous"

• MICHAEL J. FLOERSHEIM

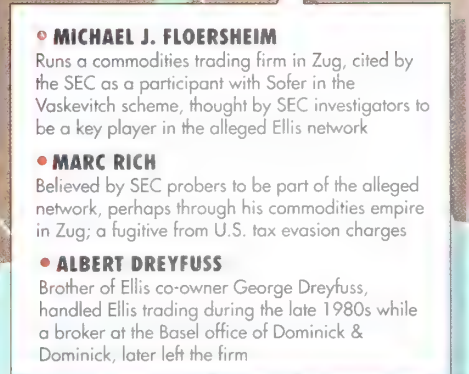
Runs a commodities trading firm in Zug, cited by the SEC as a participant with Sofer in the Vaskevitch scheme, thought by SEC investigators to be a key player in the alleged Ellis network

• MARC RICH

Believed by SEC probers to be part of the alleged network, perhaps through his commodities empire in Zug; a fugitive from U.S. tax evasion charges

• ALBERT DREYFUSS

Brother of Ellis co-owner George Dreyfuss, handled Ellis trading during the late 1980s while a broker at the Basel office of Dominick & Dominick, later left the firm



AMONG THE WHO'S WHO



▲ **LEVINE: THE ALLEGED RING'S TRADES MIRROR HIS OWN**

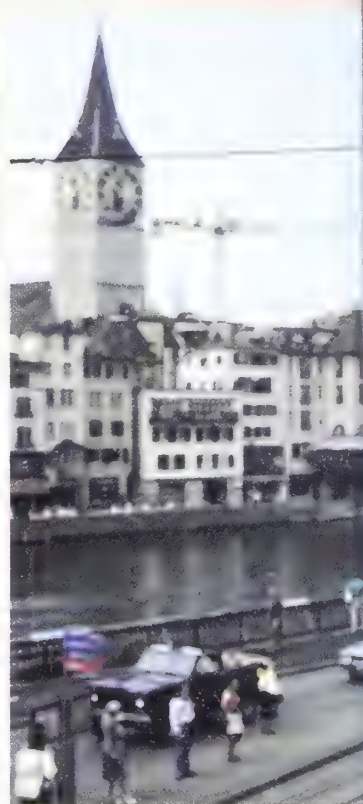


▲ **BOESKY: WAS HE AN INDIRECT SOURCE FOR ELLIS TRADERS?**

▼ **SOFER: BREAKING THE WALL OF SILENCE BY COOPERATING**



▲ **SARASIN: HIS FIRM ONCE OWNED ELLIS**



Fifth or denied knowledge of Ellis. And none was accused of wrongdoing. Datek officials did not return phone calls for comment.

The most important figure investigators focused on was Jerold M. Weiss, an attorney at Wachtell, Lipton, Rosen & Katz, which had been involved in numerous deals in which Ellis investors had traded. Some SEC staffers became convinced that Weiss was a prime supplier of tips to Ellis. After leaving Wachtell, he went to work for a California nursing home company, headed by his uncle, whose major outside stockholder was Ellis. But the SEC could find no evidence of illegality by Weiss. Asked to comment, Weiss says: "I don't want to confirm or deny anything."

If the case was going to be unraveled, SEC investigators realized, it would have to be done in Switzerland. In 1984, the SEC began requesting Ellis documents from the Swiss government under a new pact with the Swiss Bankers Assn. that permitted exceptions to bank secrecy laws. But the initial requests were rejected on the grounds that the pact covered only banks, not brokerages. Some SEC staffers suspected the rejection was engineered by Alfred E. Sarasin, then the influential head of the Swiss Bankers Assn. and senior partner of A. Sarasin & Cie., a Swiss bank whose partners owned Ellis. While no evidence has

emerged, some investigators have long suspected that Sarasin may have been a chief architect of the alleged Ellis ring. A Sarasin spokesman says Sarasin was unaware of any insider trading at Ellis and fully cooperated with the SEC.

Following extensive publicity of the Ellis probe in 1984, Sarasin sold Ellis to Claude Dreifuss and George Dreyfuss, who had been its managers. Meanwhile, a new SEC request for documents filed under an earlier pact with the Swiss government that did not involve the bankers association was approved by the government. But Ellis and several of its clients vigorously challenged the government's decision with a flurry of legal maneuvers. It was not until 1988 that the SEC finally gained broad access to Ellis' records.

USEFUL LEADS. But they have turned out to be less than a mother lode. "Ellis' bookkeeping was not very professional," says Zurich District Attorney Peter Cosandey, who oversaw the production of the documents. Trades were not recorded contemporaneously but weekly, even monthly. Many documents required by Swiss law, such as account-opening forms, were missing. The names of clients that were disclosed tended to be offshore corporations, especially in Panama, or lawyers serving as nominees who claimed that attorney-client privilege barred them from providing further

identifications. "The crucial stuff was probably destroyed years ago," frets one investigator. Ellis could not be reached for comment on these allegations. Still, the material has been providing useful leads. The SEC is now getting information from Swiss banks on numerous names mentioned in the Ellis records.

The new leads might provide further evidence of the tantalizing interactions that investigators believe exist between Ellis and other insider-trading rings. Parallels between Boesky's and Ellis' trading are especially striking. Of 58 takeover stocks in which Ellis traded before deal announcements, according to an analysis by the House oversight subcommittee, Boesky took pre-deal positions in 35. The subcommittee has been looking into the possibility that the link might be Robert R. Harris, senior partner at Seligmann, Harris & Co., which handled most of the trading by Boesky's foreign operations. Harris was very close to Boesky professionally and personally. The subcommittee staff suspects that Harris may have communicated information about Boesky's trades to Ellis participants. Harris denies the allegation.

Harris also could be the link between Dennis Levine and Ellis, subcommittee staffers believe. Investigators have long theorized that intelligence about Levine's trades, which were based on in-



▲ **RICH: HE MAY HAVE DONE BUSINESS WITH ELLIS**



▲ **VASKEVITCH: CHARGED WITH INSIDER TRADING**



▼ **FLOERSHEIM: A LONGTIME SOFER ASSOCIATE WITH TIES TO ELLIS**

▲ **DREIFUSS: AN ORIGINAL TARGET OF THE PROBE**

le information, traveled to Ellis via
ernhard Meier, a broker who handled
vine's trading at Bank Leu Interna-
onal Ltd. in the Bahamas. Meier is the
rget of outstanding SEC insider-trading
arges. Since Boesky traded on Le-
ne's information, subcommittee staff-
s reason, any communications between
arris and Ellis about Boesky would
use Ellis' trading to
rallel Levine's.

SEC investigators have
een most intrigued by
nnections between Ellis
id the Vaskevitch case,
id they have recently
covered documents
uggesting that Ellis,
hich could not be
ached for comment,
ay have made potential-
incriminating pay-
ments to Vaskevitch
rough the Zurich
ranch of London's
loyds Bank PLC.

UPRISE. Vaskevitch's alleged tippees
so had dealings with Ellis, most nota-
y Michael Floersheim, who until 1984
in Philipp Brothers' office in Zug. Ac-
ording to an SEC document, Floersheim
as a "longtime associate" of David
ofer, Vaskevitch's chief tippee. Al-
though the SEC filed no charges against
loersheim, a 1985 commission filing

shows that he was the "beneficial own-
er" of all the shares of Plenmeer Ltd., a
defendant in the SEC complaint, through
which Sofer conducted much of his ille-
gal trading. Floersheim, who refused to
give testimony to the SEC, also has had
business dealings with Ellis. "I know
him very well," says Claude Dreifuss.
Dreifuss told the SEC that he is close to

Marc Rich, who SEC in-
vestigators believe has
been an active participant
in the alleged Ellis net-
work. Rich has had busi-
ness dealings with Ellis,
which has conducted an
active commodities busi-
ness. SEC investigators
are also exploring possi-
ble ties between Ellis and
Ludwig Jesselson. Jessel-
son says that he has had
no dealings with Ellis.

Vaskevitch has refused
to talk to the SEC. But

Sofer became the first witness with
knowledge of the Ellis traders to break
the wall of silence maintained by the
other participants. But he has not quite
been a Rosetta stone. One source says
he either lacks detailed knowledge of the
Ellis ring's inner workings or isn't tell-
ing everything he knows. Still, he has
apparently provided important insights
on some key Ellis traders.

Investigators are actively exploring
whether some Ellis traders may be oper-
ating through new outlets. The over-
sight subcommittee has found evidence
of pre-deal takeover trading as recently
as 1988 through a Swiss office of Domi-
nick & Dominick Co. The trading, by two
Panamanian corporations linked to Ellis,
was handled by George Dreyfuss' broth-
er, Albert. Albert, says Claude Dreifuss,
was forced by Dominick to resign after
refusing to give testimony to the SEC.
Dominick officials could not be reached.
'LAUGHING.' In searching for Ellis foot-
prints in the wave of recent European
insider-trading cases, the SEC has been
examining Finacor Anstalt, a financial
institution based in Liechtenstein. Last
November, the SEC alleged that Finacor
conducted illegal trading in call options
for Combustion Engineering Inc., which
announced a merger agreement with
Swiss-based ABB Asea Brown Boveri
(Holding) Ltd.

During SEC questioning, Peter Ritter,
Finacor's chairman and a Liechtenstein
attorney who was not accused of wrong-
doing, denied knowledge of the Combustion
trades. But he did say that he was
the sole board member of the Acaga
Foundation, which had an account at El-
lis and traded in takeover stocks. One of
the individuals involved in setting up the
foundation was Michael Floersheim.

Even if SEC investigators break the

The SEC could go
after U.S. members
of the alleged
ring, but more
important figures
in Europe would be
tough to prosecute

alleged Ellis ring, the results in many ways may be far from satisfying. The SEC could effectively prosecute the American participants. But the most important Ellis traders appear to be overseas. The SEC can file charges against foreigners and get U.S. courts to levy financial penalties. But unless a foreign defendant has U.S. assets that can be seized or travels to the U.S. where judg-

ments against him can be enforced, "there is precious little the government can do," says securities lawyer Harvey L. Pitt. The SEC has yet to persuade the Swiss government to enforce a judgment from a U.S. court or prosecute a Swiss citizen for insider trading in the U.S.

But for the long-frustrated and often dispirited SEC investigators, there may

well be other rewards. "They're laughing at us," concedes one individual who chased them for years. "They think we never get them." If the SEC cracks the case, Ellis traders won't be laughing anymore. And for some of their pursuers, even that would be a big victory.

By Chris Welles in New York and Dean Foust in Washington, with Neal Sandler in Jerusalem and Rick Melcher in London

THE CRACKDOWN ON INSIDERS ABROAD

The Securities & Exchange Commission's splashy crackdown on insider trading may have curbed many of the homegrown abuses that pervaded Wall Street in recent years. But the agency has been decidedly less successful in rooting out foreign crooks. Indeed, a 1988 congressional study concluded that formidable barriers overseas discouraged the SEC from pursuing more than two-thirds of the 229 cases of suspected illegal foreign trading in U.S. securities in the preceding two years.

Now, however, there are signs that the SEC is bearing down on foreign abuses. Since last December, the agency has beefed up its international investigation staff and negotiated cooperative accords with regulators in Japan, France, Luxembourg, and the Netherlands. The pacts are intended, in part, to make it easier to gain access to private records in those countries. What's more, the commission is using a controversial legal maneuver to freeze the trading accounts of foreign investors at the first suspicion of insider trading.

ESCAPE ARTISTS. The SEC has brought charges against foreign traders in two of the past year's largest transatlantic deals. The agency also filed suit after looking into one of the biggest U.S. mergers so far this year, GTE Corp.'s \$6.2 billion purchase of Contel Corp. (table).

While the get-tough campaign underscores SEC Chairman Richard C. Breen's interest in the globalization of markets, it also reflects the mounting problem of insider trading by foreigners. The explosion in electronic trading has helped traders cover their tracks beneath Byzantine paper trails. Already, abusers are adept at hiding be-

hind foreign bank secrecy laws or using shell companies to disguise their identities.

And as soon as regulators make some headway in one nation, inside traders merely find a more hospitable environment. Defense attorneys say Switzerland's decision to adopt U.S. insider-trading standards has produced a drop-off in the number of cases against Swiss traders. But complaints against investors in such burgeoning havens as

SEC was able to finger a trader in Liechtenstein who bought heavily into Stamford (Conn.)-based Combustion Engineering Inc.'s stock options. The purchase took place shortly before the company announced a merger with Switzerland's ABB Asea Brown Boveri (Holding) Ltd. The SEC says it expects to file charges shortly against an ABB director.

But critics contend that these preemptive strikes smack of discrimination. When it comes to U.S. citizens, courts generally require the SEC to produce convincing evidence of wrongdoing before freezing accounts. "It raises profound constitutional and policy questions when there are hundreds of individuals trading in a stock, and you only sue the foreigners," says defense attorney Andrew J. Levander.

SO LITTLE TIME. Opponents of the commission's tactics won a victory on Aug. 3, when an influential federal appeals court in New York City extended a five-month freeze on two trading accounts controlled by foreign firms but gave the SEC just 30 days to bring its case to trial. That's unlikely given that the SEC hasn't yet identified the individuals who own the account. Associate SEC Enforcement Director Joseph I. Goldstein says the agency now faces "a very, very difficult burden."

The SEC says that without a hold on assets, foreign traders would abscond with their booty—particularly on options trades, which clear overnight—before the SEC can make a case. The freezes are "unfair," says John H. Sturc, a former SEC associate enforcement director, "but it's an unfairness born out of necessity."

By Dean Foust in Washington, with Michele Galen in Chicago

THE SEC GETS TOUGH ON FOREIGN INSIDERS

NOV. 15, 1989 COMBUSTION ENGINEERING The SEC sues investment firms in Liechtenstein, Luxembourg, and the Cayman Islands, charging illegal trading in Combustion before Switzerland's ABB Asea Brown Boveri disclosed plans to buy the company

JAN. 17, 1990 RORER GROUP Five European and Middle Eastern investment firms are sued by the SEC after allegedly buying shares in Rorer before the Jan. 15 bid from French pharmaceutical giant Rhone-Poulenc. One settled by disgorging trading profits. Charges were dropped against two firms but are still pending against the other two

JULY 13, 1990 CONTEL The SEC files suit against 12 West German and Swiss traders, alleging that they bought shares of Contel shortly before GTE's July 10 announcement that it was acquiring the telecommunications firm

JULY 23, 1990 KAY JEWELERS The SEC discloses that it is investigating suspicious trading in Kay Jewelers that occurred before Britain's Ratners Group announced plans to buy the company on July 2. No charges have been filed

DATA: SECURITIES & EXCHANGE COMMISSION, BW

Monaco and Liechtenstein, which maintain strict privacy laws, are on the rise.

As part of its crackdown, the commission is increasingly resorting to hardball tactics. In recent cases, SEC attorneys have dashed off to court to freeze foreign investors' Wall Street accounts at any sign of suspicious activity. By having the courts block withdrawals from a customer-trading account last November, for example, the



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- New fail-safe main wing spar tension member with redundant load paths and clevis fittings.
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ALAS, POOR PHILIPP BROTHERS . . .

Salomon's once-mighty commodities unit is hemorrhaging cash

Once, Philipp Brothers Inc. had a towering reputation. Few trading companies could equal its international network of some 50 offices around the world. The secret of its success was an uncanny ability to buy raw materials from foreign producers at a discount, then sell them abroad or to U.S. companies for a handsome profit. The firm was so powerful that it even acquired Salomon Brothers Inc. in 1981. "Those were sure the good old days of Philipp Brothers," says a former executive. "But look at the company now."

Indeed, Philipp Brothers—which became the commodity-trading division of Salomon in 1983—is in shambles. It recently posted its sixth consecutive money-losing quarter and lost a hefty \$83 million in the first half of 1990 alone. Salomon would like to sell the business, "but it's likely that nobody will want to buy all of it," says one analyst. In any event, Salomon says it has begun "a major repositioning and downsizing" of Philipp Brothers that is expected to result in various trading operations being closed or transferred to either Salomon's securities or energy units. And layoffs may be widespread among Philipp Brothers' 700 employees. Salomon won't give any details about its plans, but insiders say Philipp Brothers will sell or abandon trading of some agricultural commodities and metals.

COLD COCOA. Parent Salomon says that the woes of its commodity unit will force the firm to take a charge against pretax income of as much as \$200 million. All or most of the charge is expected to show up in Salomon's third-quarter results, wiping out a large portion of its overall gains.

In the second quarter of 1990, Philipp Brothers lost \$62 million—the biggest deficit since Salomon began breaking out its results. In a document filed recently with the Securities & Exchange Commission, Salomon reported that "adverse trading results in cocoa and cer-

tain other agricultural products were the principal reasons" for the commodity division's big loss.

The debacle at Philipp Brothers has already hurt Salomon's earnings this year. In the first half of 1990, Salomon's booming securities segment, which mainly trades debt and equity instruments around the world, had record pretax net income of \$429 million. And Salomon's energy segment earned \$53 million.

Philipp Brothers' downfall can be traced to the demise of its commodities-distribution empire. The company had been receiving a lucrative fee of about 5% for marketing the natural resources

trading. But the company's failure to trade successfully in copper, cocoa, sugar, and coffee ultimately led to its misfortunes. Traders say losses in those four commodities alone have totaled more than \$100 million since 1988. Philipp Brothers traders "have demonstrated an inability to do their business well quarter after quarter," concedes a Salomon official.

Philipp Brothers' recent difficulties in copper trading, Wall Street traders say, was symptomatic of its failure. In the first quarter of 1989, its traders were long thousands of tons of copper, believing that the metal's price would continue a climb that had begun at the end of 1988. But when copper production increased in early 1989, prices fell sharply throughout the first quarter. "Philipp Brothers traders got greedy," says a former employee. "They should have hedged copper by buying put options. Instead, they just stayed wildly long." Philipp Brothers lost a total of \$60 million in the first quarter of 1989, and two-thirds of it came from copper trading. Salomon executives declined to comment on copper trading.

STABILIZING. Salomon Chief Executive Officer John H. Gutfreund has been calling the shots at Philipp Brothers ever since he ousted its chief, David Tendler, in a fierce fight in 1984. And Philipp Brothers was weakened when its profitable oil operations, including a huge refining business, were broken off and folded into a separate energy division.

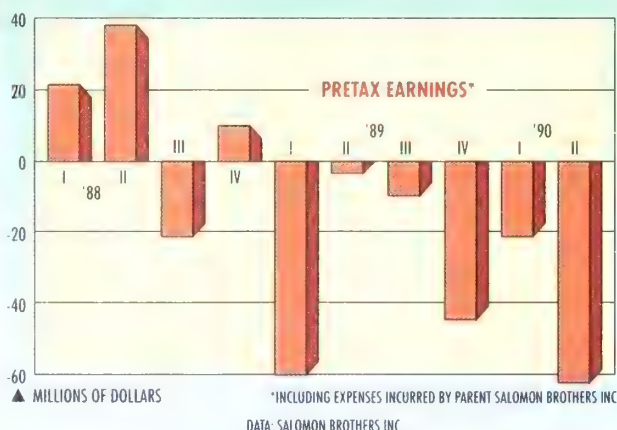
Although Gutfreund has been criticized for not stepping in sooner, analysts view his decision to shrink Philipp Brothers as a positive development. Wall Street sees it as another indication of his goal to stabilize Salomon's volatile earnings. In May, Salomon ac-

quired Lehman Management Co., a money management firm for individual investors, for \$28 million.

Gutfreund's hope is that such moves will improve Salomon's profits and lift its stock price, which has languished in the mid-20s since the 1987 crash. At a May meeting in Orlando, Salomon's 153 managing directors agreed to pay themselves a large chunk of their annual bonus in company stock, not all in cash as had been the practice. "These guys are getting serious now," says an insider, "because in a sense the money being lost on Philipp is coming out of their own pockets."

By Jon Friedman in New York

THE LOSING STREAK AT PHILIPP BROTHERS



of foreign producers, ranging from bauxite in Jamaica to nickel in the Philippines. And for decades it had a stranglehold on the business. But beginning in the late 1970s, its franchise eroded, and its profit margin shrank markedly. First, Marc Rich & Co. wooed away many of Philipp Brothers' longtime clients by settling for a 2.5% fee. Then, J. Aron & Co., now owned by Goldman, Sachs & Co., and others swooped in and squeezed Philipp Brothers' profits further.

The nature of Philipp Brothers' business had begun to change. With profits dwindling in its core business, Philipp Brothers started taking more risks by increasing the size of its commodities

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BY GENE G. MARCIAL

IS NATIONAL SEMI READY TO SHAKE ITS LOSING STREAK?

Once a leader in its industry, National Semiconductor has had a tough time in recent years. The company has been in the red for four of the past five years despite annual sales of some \$1.5 billion. Most analysts figure that this major maker of semiconductor chips will find it difficult to reverse the tide. It's little wonder, then, that National Semi's stock has slid to 5—far below its all-time high of 22½ early in 1987.

Yet, according to some value players, the shares have hit the point where they should be accumulated. "I'm being a real contrarian in loading up now on National Semi," says investment pro Scott Black, president of Delphi Management in Boston. He concedes that Semi isn't in the same league with Intel or Motorola, both of which have flourishing niche markets. National Semi, on the other hand, makes a wide variety of standard, commodity-type semiconductor products, including microprocessors and linear and digital integrated circuits used in data processing, communications, and industrial control. Competition in these products is fierce, especially from Japanese manufacturers.

But Black believes Semi is finally on the verge of getting back into the black. The company broke even in its most recent quarter, vs. a huge deficit of 98¢ a share a year ago. For the year ending May 31, 1991, Black is forecasting that National Semi will earn 20¢ to 25¢ a share, vs. a loss of 38¢ a share in fiscal 1990.

NEW PRODUCTS. By the end of fiscal 1992, Black thinks earnings will look even better, jumping to \$1.25 a share, largely because of continued cost-cutting by management and an expected pickup in demand for semiconductor chips. He also notes that the company has sold a few divisions and developed new proprietary products in high-growth areas, including microprocessors for fax machines, printers, and scanners.

One of the company's strengths, says Black, is its healthy balance sheet. He notes that with cash of \$129 million, National Semi's long- and short-term debt of \$76 million is well covered. He concedes that the company isn't reces-

NATIONAL SEMICONDUCTOR: HAS IT HIT BOTTOM?



DATA: BRIDGE INFORMATION SYSTEMS INC.

sion-proof and that the stock could slip more in the event of a severe slump. But Semi's book value of \$7.93 a share and hefty cash flow cut the downside risk, he believes. "For investors with an investment horizon of two to three years out, the stock is a giveaway at current prices," says Black, who has built up a 2% stake.

A HEALTHY FUTURE IN GUM DISEASE

Tiny, little-known Xytronyx is a biotech company that was one of the market's heftiest winners in the first few months of the year. The stock had risen from 6 in January to 23 in early May, and that's when the shorts started selling. They questioned the company's projections about its one product and claimed the shares were overpriced. That product, a disposable kit to test for periodontal diseases, had received preliminary marketing approval from the Food & Drug Administration. But the bears doubted it would get final approval soon, and the stock fell to 15 in just weeks. But Xytronyx may yet cause the shorts some sleepless nights—and lots of money.

Whispers are that full FDA approval for Xytronyx to market the test kit may come down soon. Already, the company has announced that Colgate-Palmolive has placed orders for 53,500 Periodontal Tissue Monitor kits for its European subsidiaries. Colgate and Xytronyx have an existing agreement for Colgate to market the kits in the U.S. Under the agreement, Xytronyx will get at least 75¢ per kit.

Jack Deutschmann, an analyst at Co-

burn & Meredith in Hartford, Conn., estimates that Xytronyx will generate pretax profits of at least some \$21 million, or \$7 a share, from U.S. sales alone. And profits from overseas could be much higher, he thinks.

One big investor speculates that once the FDA approves the kit, Colgate will move quickly to buy either a big stake in Xytronyx—or all of it. In a buyout, the company would be worth \$40 a share—assuming that the periodontal test kit gets full FDA approval, estimates this investor. Xytronyx and Colgate declined comment.

WHY THE UAL DEAL MAY STILL FLY

Don't be so sure that the United Airlines buyout is dead. Sure, the company's stock is trading around \$105 a share, vs. \$163 a share three weeks ago, and way below the \$201 a share the three unions have offered. But the buyout group headed by former Chrysler Vice-Chairman Gerald Greenwald had made big leaps toward bringing the deal together just prior to the lending freeze that hit after the Kuwait invasion. And when the Iraqi conflict is resolved, the UAL buyout may finally take off.

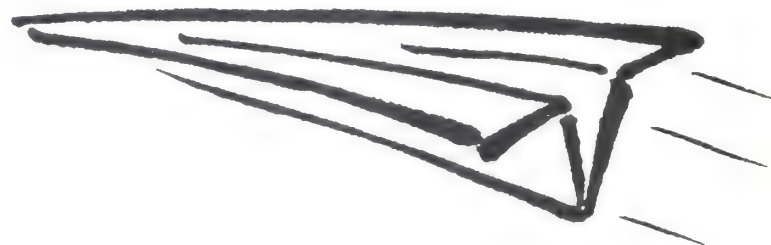
When Greenwald went to UAL's board on Aug. 8 for a 60-day extension to come up with the \$4.38 billion purchase price, he took with him representatives of Manufacturers Hanover, Bankers Trust, and Security Pacific. Sources close to the board and the buyout group say the bankers were ready to sign commitment letters the day before the invasion.

The banks were prepared to join the financing because the buyout group had agreed to meet three provisions: Greenwald asked for and received proposals for subordinated financing from most of the six major aircraft and engine suppliers; he began talks with other investors to buy either preferred or nonvoting common stock in the new company; and the unions agreed to give up some veto power over a wide range of capital-spending decisions. All told, the unions would need bank financing of as little as \$2.5 billion—almost \$1 billion less than planned at the beginning of the year.

Now, the banks are waiting to see how the Middle East crisis plays out. If the Mideast situation stabilizes, insiders expect the negotiations to pick up where they left off.

By Aaron Bernstein

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CITIZEN ADJUSTS ITS MAINSPRING

As timepiece sales stall, it's growing in computers and components

Maybe it loses something in translation, but the full-page newspaper ad that Citizen Watch Co. has been running in Japan seems rather odd. There's a black-and-white photo of a Labrador retriever, gazing over the shoreline. The message, in small Japanese characters: "I Have Dreams and Fangs." Below, in English, is one word: Citizen.

Seem like a strange way to sell watches? Maybe, but that's not the point. The ad is part of Citizen's attempt to shed its image as a poor cousin to archrival Seiko Epson Corp. These days, Citizen wants to be known as a company with the vision and mettle to pursue new ambitions—largely in computers and components.

That's more than just hype. Four years ago, watches and clocks made up two-thirds of Citizen's revenues as it surpassed Seiko to become the world's No. 1 timepiece maker by volume. But by yearend 1990, watches will represent just half of Citizen's \$2.4 billion in sales, thanks to a vigorous diversification push by Michio Nakajima. By applying what it knows about liquid crystal displays, miniaturization, and power-saving microcircuitry, Citizen has already become an important supplier of laptop computer components.

LATHE LEADERS. After the years of timepieces, Citizen has good reason to diversify: The worldwide watch market is growing just 7% a year, and last year Citizen's watch and clock sales rose only 1.7%. But non-watch sales jumped 24.8%. "Diversification is basic to our strategy," says Nakajima, 64, the affable grandson of Citizen's founder.

Indeed, Citizen began experimenting with diversification 20 years ago. When Swiss suppliers refused to sell the company watchmaking equipment, it developed its own. Today, Citizen is Japan's leading supplier of lathes.

But in the 1990s, Citizen wants to make its mark in computers. The company has made printers for years and has made a major, though unheralded, con-

tribution to the laptop PC boom. In 1984, Citizen introduced what was then the world's thinnest floppy-disk drive. Soon it had contracts with most of Japan's laptop makers. By mid-1989, Citizen had its next breakthrough, a 3/4-inch-thick drive, which helped it woo new custom-



PUSHING INTO HIGHER TECH

Share of Citizen's revenue by product lines	Years ended Mar. 31	
	1989	1990
WATCHES	53.8%	49.1%
OFFICE EQUIPMENT PCs, printers, floppy-disk drives	13.0	14.4
ELECTRONIC EQUIPMENT Handheld TVs, CD players, calculators	8.0	10.5
CLOCKS	5.1	4.7
INDUSTRIAL MACHINERY	7.0	8.7
JEWELRY AND EYEGLASSES	8.0	8.0
OTHER	5.1	4.6

DATA: COMPANY REPORTS

ers, including Compaq Computer Corp.

The result: Citizen is the top supplier for such drives. And, while total floppy-disk drive production in Japan fell 20% last year, Citizen's business in drives grew 40%, to \$60 million, says CS First Boston (Japan) Ltd. This year, Citizen has more than doubled its monthly output to 300,000 drives. First Boston Analyst Steven Wheeler says sales should

double for the year. "Our goal is to surpass [market leader] Sony by the end of this year," says Seiichi Hayashi, managing director of Citizen's System & Peripherals Div.

Citizen is also making its move in liquid crystal display screens. After pumping millions of dollars into the technology, it has come up with a high-quality 2.2-inch LCD color TV and sells some 300,000 LCD viewfinders monthly for video cameras. Perhaps its biggest coup was the contract to supply an extra-thin LCD for Compaq's LTE notebook PC.

Now, Citizen is laying plans to sell computers under its own label. The company, which currently sells a small number of Citizen-labeled PCs made by U.S. manufacturer, is honing its skills by building the LTEs that Compaq sells in Europe. That business, now worth \$60 million annually, could increase by 50% this year, Wheeler predicts. "We're doing all the hardware and software design so we could sell under our own brand at any time," says Akira Nakai, general manager of Citizen's Technical Laboratory.

PRINTER PLUNGE. It's probably not going to be quite that easy. Low-cost, high-reliability manufacturing is of little value without good U.S. distribution, and Citizen has yet to strike deals with big computer retail chains. Seiko got wide distribution for its Epson PCs by signing up dealers that already sold its highly successful printer line. Citizen's printer business has never approached Epson's and actually contracted by 11% last year.

As always, Citizen must keep an eye on its main rival. Seiko-brand terminals and Epson-brand printers and PCs are hot sellers. In the U.S., for instance, sales of Epson's PCs and printers grew 47% and 29%, respectively, in 1989, says researcher International Data Corp.

Meanwhile, Citizen is trying to revive its watch business. To slash costs, Citizen in the 1980s automated the manufacture of precision watch movements in Japan and built offshore plants to assemble cases, faces, and straps. But both Seiko and rival Orient Watch Co. have been expanding their own watch-movement businesses. And, despite a year-long effort, Citizen still lags behind in the fast-growing luxury market where Swiss-made watches dominate. That gives Nakajima's diversification plans added urgency and inspires Citizen's vision of "dreams and fangs."

By Robert Neff in Tokyo



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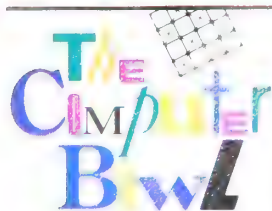


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JAPAN POURS BIG BUCKS INTO VERY LITTLE MACHINES

MITI aims at the U.S. lead in research into 'microrobots'

Imagine the best engineers at IBM, Westinghouse, GE, and AT&T Bell Laboratories huddled over coffee, brainstorming over how to fit a robot to a human vein. Sound ridiculous? Wouldn't in Japan. Just as it did with semiconductors and optical electronics, Japan's powerful Ministry of International Trade & Industry (MITI) is planning a project that will bring together giant Japanese electronics and other high-tech companies, this time to develop the world's smallest machines.

These micromachines are motors, sensors, and other devices so small they barely span the breadth of a human hair. Now, U.S. scientists, who pioneered the lilliputian research, may have to scramble to stay ahead of Japan's ambitious plan. It isn't official, but insiders say MITI will soon announce a \$167 million project, in two five-year stages, to develop microrobots that could be used in everything from medicine to nuclear power plants. Micromachines will fulfill an important social need," says Kazuo Sato of MITI's Science & Technology Agency.

LITTLE MEN. Kenzo Inagaki, a deputy director of MITI's industrial machinery division, who is expected to coordinate the project, compares micromachines to shrunken men zip-ping through veins to destroy cancer or repair damaged tissue. Or a subcutaneous micropump could deliver precise quantities of insulin for a diabetic. Models of versatility, MITI's micromachines might inspect crannies inside nuclear reactors or turbine blades of jet engines to identify cracks or potential weak spots.

Micromachines were pioneered mainly at Bell Laboratories and at leading U.S. universities, including Massachusetts Institute of Technology and the University of California at Berkeley. The earliest work involved using semiconductor manufacturing techniques to craft tiny gears, sensors, and other machine parts on silicon chips.

Significant obstacles remain to building more complex, rugged micromachines. In the microworld, there are many curious phenomena. The tiniest obstacle is enough to stop a moving part. And because of surface tension, "lubricant materials no longer lubricate, they tend to act as adhesives," says Naomasa Nakajima, professor of mechanical engineering at Tokyo University.

Japanese researchers have been eagerly developing the technology all along. Toyota Motor Corp.'s Central Re-

But the scale of Japan's effort worries U.S. scientists. The \$167 million project dwarfs the U.S. research budget for micromachines. The National Science Foundation doles out less than \$2 million a year, and industry shells out a few million more. "We still have the top laboratories, and we're doing cutting-edge research," says George A. Hazelrigg, the NSF official who funds U.S. micromachines research. "But we're always worried that someone will go zooming by."

Japan's program is geared for that goal. It ensures that Japan's best brains will exchange basic research techniques and early technologies. Only about \$26.7 million will go to up to five national labs and to university research teams. Most of the money will go to private labs. A number of high-tech giants, including Hitachi, Nippon Steel, Nikon, Toshiba, NTT, and NEC, have expressed interest, says Fujita, a project committee member. MITI will also invite scientists at foreign universities and companies to join.



FUJITA IS BUILDING MICROMOTORS TO SOLVE FRICTION PROBLEMS IN CHIPMAKING

search Lab has a prototype of a micro pressure sensor to be used in its electronic fuel-injection system. And Hiroyuki Fujita, associate professor at Tokyo University's Institute of Industrial Sciences, is building superconductive micromotors to solve friction problems in chipmaking.

Making micromachines a national priority is no guarantee of success. Some past MITI efforts, such as the SIGMA project in computer-aided software engineering, essentially fizzled. And although there were spin-offs, the huge fifth-generation computer project of the early 1980s did not yield the anticipated breakthrough in intelligent machines.

Given Japan's expertise in semiconductor manufacturing, U.S. scientists expect it to make up ground quickly. As proof, U.S. researchers point to Toyota's plan to put electronics on the same chip with microsensors and micromachines, a key step to building more complex devices. "That scares a lot of people, because it would be a major step forward," says Hazelrigg.

To stay in the race, U.S. scientists may have to rely on an old defense. "We try to use brains as a substitute for money," says Hazelrigg. The question is: Will brainpower alone be enough?

By Karen Lowry Miller and Neil Gross in Tokyo, and John Carey in Washington



ROAD WARRIOR: THIS MAPPING SYSTEM IS BEING TESTED BY CALIFORNIA'S PROJECT PATHFINDER

A GRIDLOCK-BUSTER FOR THE 21st CENTURY?

Car navigation systems are slowly making inroads in the U.S.

It's 6 p.m. You're on the freeway headed home, and the traffic slows to a crawl. The five-inch computer display on your dashboard shows a map that traces a less congested route. You arrive home in time for the TV news.

Electronic car navigation systems have been sold in Europe and Japan for years. But in the U.S., where the technology was conceived, it has been going nowhere. Now, that's about to change. Last month, General Motors, California transportation agencies, and the Federal Highway Administration set up Project Pathfinder to test an intelligent vehicle highway system (IVHS) in gridlocked Southern California. A few dozen drivers are plugged into a two-way radio network and in-car mapping system that supplies navigation and traffic information. Budget Rent-A-Car and Ford Motor Co. plan to start testing a rival system in luxury rental cars in October. And Blaupunkt, a U.S. division of Germany's Robert Bosch, will begin selling a \$3,500 electronic mapping system this fall through some upscale West Coast car parts shops.

The technology could be a boon to motorists and employers alike. Estimates of lost productivity, accidents, and other

costs from traffic congestion run as high as \$100 billion annually, says Lyle G. Saxton, a Federal Highway Administration expert on navigation systems. At rush hour in Los Angeles, traffic slows to 35 miles per hour, on average, and is likely to plunge to 11 mph by the year 2010, he says. It isn't clear how much of that crowding can be avoided. But studies conducted by Motorola Inc. show that if 40% of vehicles were equipped, congestion would ease by 20% to 30%, says Randolph M. Doi, the company's IVHS project manager.

WHAT PRICE? Dawn Grinstain, a landscape architect for the California Transportation Dept., is already a believer. A participant in the Pathfinder project, she says her 12-mile drive between home and office used to take up to 45 minutes on the Santa Monica Freeway during rush hour. But now she's home in 20 to 30

'There's probably a mass market for a system priced \$500 to \$700'—but that's still several years away

minutes, thanks to the electronic map and traffic updates that help her chart a less cluttered path.

The question now is, how much is such convenience worth? "There's probably a mass market for a system priced what it costs for a premier sound system—\$500 to \$700," says Peter C. Voetsch, an IVHS expert at Chrysler Corp.'s parts unit, Acustar Inc. Revenue from advertising on the systems may drive down prices, but not fast. So most developers are targeting commercial fleets. And United Parcel Service is designing its own machines.

Blaupunkt plans to pursue both markets. With Etak Inc., which is developing compact-disk-based maps, it has persuaded the Los Angeles Fire Dept. to buy 400 of its TravelPilot systems. Etak was a U.S. pioneer in the market in the mid-1980s. But after poor sales of its Navigator systems, the company decided to focus on the software.

There's no dominant technology yet. The first U.S. systems, from Blaupunkt and Budget, rely on sensors attached to a car's wheels and on computer software to plot the car's position. Others, including Acustar, are working on devices that use satellite signals to locate vehicles. And GM is testing a synthesized voice for relaying directions, to avoid distracting the driver.

FEDERAL ROADBLOCKS. Eventually, most IVHS experts want to link in-car navigation systems with traffic-control networks. Companies such as GM and Motorola want to use radio waves to relay messages, while others envision a series of infrared roadside beacons to send the signals. A not-for-profit group called IVHS America is forming to coordinate these efforts. Its first mission: persuading Congress to appropriate \$100 million a year for research and field tests. Mobility 2000, a predecessor of IVHS America, figures a system for major cities and the interstate highways will cost \$35 billion over 20 years to build and run.

Others think it will all cost less. Motorola, with the Illinois Transportation Dept. and several universities in the state, has submitted an IVHS proposal for suburban Chicago. The company says the system can be installed cheaply by using some of Motorola's existing two-way radio networks and other technology. If approved by state and federal authorities, a test this fall will be the biggest experiment so far, involving up to 5,000 cars in an area of 2,000 square miles. Some experts fret that tying disparate systems into a nationwide network could turn into a monumental headache. But don't worry yet: The U.S. has miles to go before it hits that bump.

By Lois Therrien in Chicago



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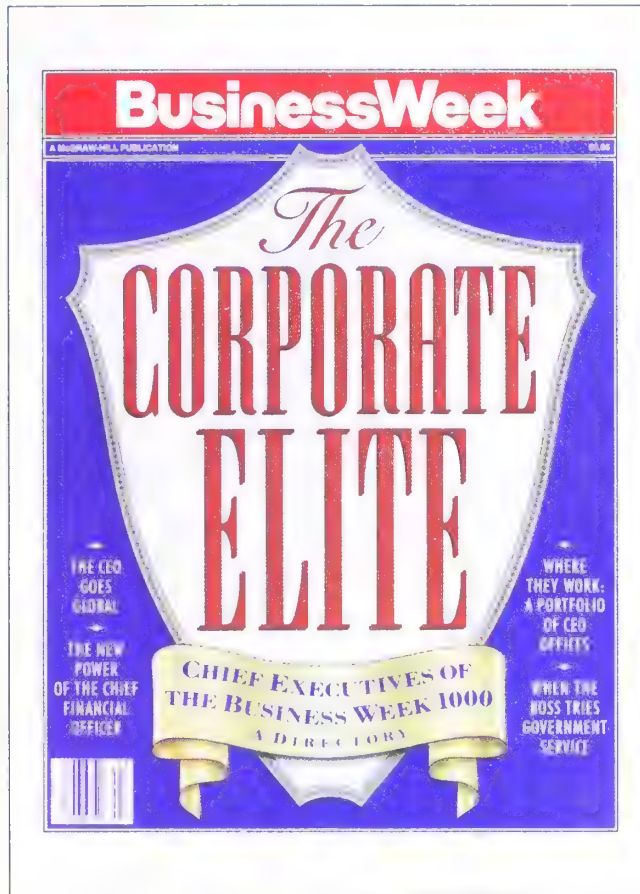
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BusinessWeek

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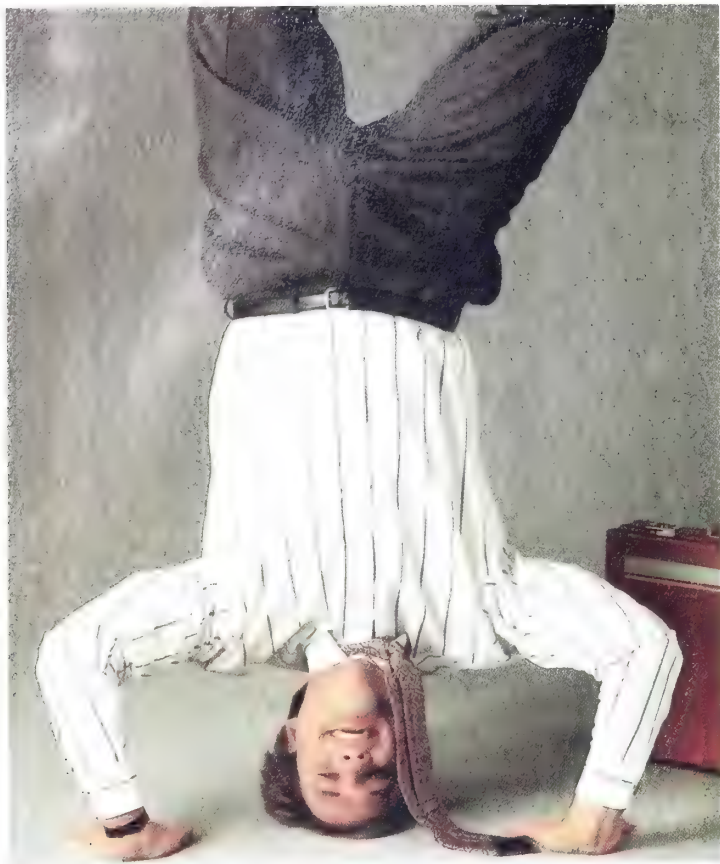
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BusinessWeek



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Developments to Watch

EDITED BY WILLIAM D. MARBACH

MAKING POLLUTED WATER PURE IN ONE EASY STEP



Ever since the dawn of the Space Age, NASA has pioneered a mundane but important technology: water purification. Now, work that NASA backed may be used on planet earth, where tighter environmental regulations are making disposal and purification of industrial waste water more costly. Photo-Catalytics Inc. in Boulder, Colo., says a system it developed for NASA can clean up industrial pollutants.

The system uses a process called photocatalysis. A metal oxide powder is added to water polluted with organic compounds such as PCBs or hydrocarbons. When the powder absorbs solar energy or artificial ultraviolet light, it converts the organics into carbon dioxide. Other catalysts remove heavy metals.

In laboratory tests, the system has cleaned up "the worst waste problems" that oil and chemical companies face, says resident Gerald Cooper. He claims the costs of the new technology are almost competitive with deep-well injection disposal or activated-carbon purification—about 40¢ a gallon. And with no waste, there's no danger of future liabilities.

SAFER TEST FOR BIRTH DEFECTS

Testing a fetus for genetic defects can be risky: There's a 1-in-300 chance that the mother will have a spontaneous miscarriage after amniocentesis, because a needle is inserted into the uterus to obtain a sample of the amniotic fluid that surrounds the fetus. As a result, prenatal testing is recommended mainly for women over 35 years old, who are statistically more likely to bear babies with defects.

Now, IG Laboratories in Framingham, Mass., has licensed an alternative technology for isolating fetal cells that may be safer. Developed by Dr. Diana Bianchi and others at Children's Medical Center in Boston, the technique requires only a blood test to obtain cells for genetic screening. It uses antibodies to differentiate the fetal cells from the mother's blood.

Besides being far less traumatic, there is no risk of miscarriage, so the test could be more widely used. That's important, says IG President Peter Lanciano, because more than 80% of babies with Down's syndrome and a majority of those with other defects are born to women under 35. But it will be several years before the test is ready for market, he says, because new analytical techniques have to be refined.

DO YOU WANT TO TUNE IN THOSE TOUGH-TO-GET STATIONS?

An ordinary FM radio captures the strongest signal it hears at a particular frequency and ignores weaker ones. That's why the FM radio in your car may abruptly change its tune as you drive into a new city. But what if your FM radio had a switch so you could flip to a second, weaker signal at

the same frequency? Your menu of broadcast choices would double. That's the idea of a little-noticed patent issued last year to Glen A. Myers, an electrical engineering professor at the Naval Postgraduate School in Monterey, Calif.

The trick to detecting a weaker signal is squelching the stronger one first. That's done by creating an exact inverse of the strong one and pitting it against its mirror image so the two cancel out, leaving the secondary signal exposed. The key is precise matching of the normal and inverted signals, which is difficult with current technology. Myers has a patent pending on an improved technique and has formed a partnership with John Leonard, a San Jose (Calif.) broadcast-equipment manufacturer, to license the technology. Motorola Inc. has expressed interest. Leonard predicts the first uses will be paging and two-way radio, which are short of airwave capacity. Ultimately, another possibility may be to use a low-power signal to send compact disk-quality digital radio.

FAST-FOOD WASTE MAY SOON BE FOOD FOR THE SOIL

To Ramani Narayan, a senior scientist at the Michigan Biotechnology Institute, it makes little sense to put garbage in airtight landfills, where it can't decompose. "What we need to do is be part of nature's recycling system," he says.

Narayan is trying to put that principle into action for fast-food waste. Backed by Grand Metropolitan PLC, the parent company of Burger King and Pillsbury, Narayan is developing a degradable plastic laminate to replace the nondegradable one that coats paperboard in fast-food and packaged-food containers. The paper and the plastic, which is 90% cornstarch, a natural polymer, will be composted along with garden waste. That should turn the wrappers into mulch. "It's true recycling—converting it to materials that go back into the soil," says Narayan. He expects to have a pilot program running next year with the help of local Burger King restaurants.

BUBBLES THAT HELP COTTON STAY IN SHAPE

You would never know it, but shrinking is not inherent to cotton. The reason cotton clothes shrink so much is that the material has been stretched in manufacturing, from spinning the yarn to dyeing the fabric. Once it hits a clothes dryer, the cotton just wants to return to its original size.

To minimize shrinkage, textile companies "fix" the fabric with formaldehyde or mash the cloth flat to lock in its shape. Now, J. E. Morgan Knitting Mills Inc., the Hometown (Pa.) subsidiary of Scotland's Dawson International PLC, has an alternative. Morgan's lightweight fabric, originally developed for thermal underwear, has many tiny air pockets. The company has also patented a series of manufacturing processes that minimize stretching. Result: Morgan keeps shrinkage to 5% or less—one-third the usual amount. The fabric has a softer feel, too, and manufacturing costs are lower. Morgan is expanding to make low-shrinkage cotton shirts and sportswear.

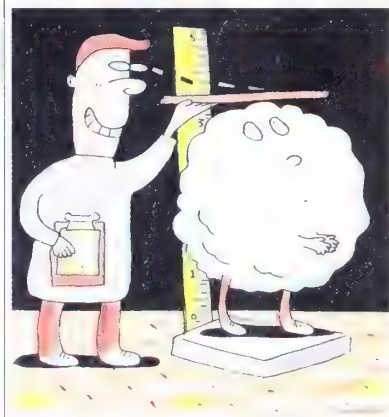


ILLUSTRATION BY AMY DUNKIN



Computers

LET YOUR FINGERS DO THE RESEARCH

Barbara Bush got one last Christmas to check her spelling. Mikhail Gorbachev received one in Minnesota to help with his English. They're handheld electronic reference guides—tiny computers that help you spell, find just the right word, translate phrases between languages, and locate where in the Bible it says: "And they shall beat their swords into plowshares." (It's Isaiah 2:4.)

The trend started at Christmastime 1986, when Franklin Computer, based in Mt. Holly, N. J., brought out its Spelling Ace, a simple machine that can save you the embarrassment of misspelling "relevant" in an important report. "We felt it was pretty good," says Donald Rothenstein, senior merchandising manager

at Sharper Image, the San Francisco-based retailer of expensive gadgets. "But it took off right from the start, much stronger than we expected, and has become a mainstay in our electronics line." That spawned a flood of imitators and variations on the theme. And there are new models arriving monthly.

All these devices share the same basic elements: a keyboard, a liquid-crystal display, and in some cases, a speaker. Some are as small as pocket calculators, others as large as paperback books. Each has a microprocessor that scans a data base compressed onto a few memory chips. The cheapest sell for less than \$40, and the most expensive carry \$400-plus price tags. Suppliers have established a pattern of

moving the flashiest new models through upscale retailers and catalogs first. Later, when updated versions with more features come out, prices drop on the older machines and they start appearing in mass-merchandise outlets and discount catalogs. The handheld dictionary/thesaurus machines that originally cost \$300 at retail are now selling for less than \$100.

Keith Seiden, a vice-president in charge of running front-office computer systems at Shearson Lehman in New York, says he's come to depend on his Franklin Spelling Ace. "I'm a bad speller, and it's something I really felt dumb about," he says. Although the word-processing software on his personal computer has a spell-check pro-

gram, the Ace works faster and tells him the correct spelling, rather than simply flagging words that are spelled incorrectly. If he's unsure of how to spell "persistence," he'll punch in his best guess: p-e-r-s-i-s-t-a-n-c-e. The speller then displays the correct spelling. "I'm very protechnology, and this is literally one of my most important tools," he says.

COMO SE DICE. Now, Seiden has graduated to the more advanced Franklin Language Master, which also has a dictionary, thesaurus, and word games. The top-of-the-line Language Master 4000 (\$400) has a speech-synthesis chip and a speaker to pronounce correctly—albeit with a robotic inflection—any of 83,000 words. For high school stu-

nts, it includes a 7,000-word abulatory drill aimed at improving verbal scores on the holistic Aptitude Test.

By now, basic spelling ecker/thesaurus units are commodities. In catalogs or count outlets, the Ace and e Selectronics Word Finder n be had for as little as \$39. Recently, Texas Instruments ded its first machine in the tegory. At \$120 list, it's icy—but the keyboard has surer feel, the display is per, and unlike the Ace, if u punch in "holesome," it mes up with the correct elling, "wholesome."

Handheld language transla- s have become big sellers, o. "I doubt they will replace nventional language in- uction, or even our phrase oks, but it's a nice add-on r anyone traveling," says len Mastromonico, director Berlitz Publishing, an arm the famed language school. rlitiz has licensed Selectron- of Pittsford, N. Y., to pro- ce language-translation ma- ines modeled on printed rlitiz guides.

The first electronic transla- r to score big—primitive odels had appeared as early 1983—was the Fanfare, im- rted by British Boston Mar- ting. The earliest model, ich hit U.S. stores in 1988, uld translate only 1,400 rds into five languages nglish, French, German, ulian, Spanish), but the vo- bulary was upped last year 2,600 words in a new mod- says Simon Wigglesworth, esident of British Boston.

INGMAN, ANYONE? Listing r \$189, the Hexaglot T427 n translate 6,700 words and 0 phrases into six lan- ages. The machine has sev- al unique features. It helps u build sentences using ch all-purpose phrases as: "ow do I get to the...?" d its two-line display shows e phrase in two languages ultaneously. For game ffs, it plays multilingual angman.

Selectronics' \$120 Berlitz rpreter, which converts ,500 words and 300 phrases o five languages, has one ajor advantage over the

Hexaglot and the Fanfare units: a typewriter-style (QWERTY) keyboard format, which makes entering words easier than using the alphabetical layout of the Hexaglot. Makers of language translators say their next move will be to add Japanese to their machines—the most frequently requested improvement, says Wigglesworth.

word) Spanish Master/Mae- stro Inglés unit that lists for \$300. And for business executives headed to Moscow or Leningrad, it has announced plans to make a Russian translator.

As in the spelling/thesau- rus category, the latest twist in language translators is the talking version. Matrix, from British Boston, is now avail-

lectronics, which recently in- troduced the 10-language Berlitz Eurotraveler (includ- ing Dutch and three Scandina- vian languages) for \$150, says it will also have a speaking machine in 1991.

Electronic translators—es- pecially those with phrases—are useful study aids for learning a language or brush- ing up on one. But if you don't have at least a passing familiarity with a language, you may do as well buying a phrasebook for a fraction of the cost. "I found the transla- tor virtually useless," says Paula George, who travels frequently to Europe as presi- dent of The SoftAd Group, a Sausalito (Calif.) producer of advertising on floppy disks.

WHOLLY SCRIPTURE. As the technology improves and more information is crammed into less space, the realm of handheld reference products is rapidly expanding. Selec- tronics and Franklin have come out with electronic ver- sions of the Bible, for \$300 and \$329, respectively. They allow you to search the entire texts of the Old and New Tes- taments by entering key words.

Both companies are also planning electronic encyclope- dias for release in 1991. Like the Bibles, these machines store information on remov- able cartridges. You'll be able to buy the basic hardware with the Bible or encyclope- dia, then switch cartridges to reprogram the machine for another purpose. Franklin has announced plans for an elec- tronic *Bartlett's Familiar Quotations* and *World Almanac Book of Facts*.

Eventually, says Selectron- ics Chairman Michael Weiner, handheld reference products will be considered less as nov- elty items and more as busi- ness tools. His company is working on an electronic *Physicians' Desk Reference* and recently won a contract to produce an electronic rate book for the insurance indus- try. Maybe there's a new best-seller in the making: *All I Really Need to Know Is in My Handheld Reference Guide*. *Geoff Lewis*

WANT GREATER WORD POWER? PRESS A BUTTON ON...

Product	Features	Price*
FRANKLIN SPELLING ACE	Displays correct spelling for 80,000 words	\$50
SELECTRONICS WORDFINDER	Compact speller with thesaurus, word games, vocabulary drill, 100,000 words	50
TEXAS INSTRUMENTS THESAURUS/SPELLER	Speller with thesaurus, 97,000 words; helps find missing letters for crossword puzzles	120
SELECTRONICS BERLITZ INTERPRETER	Translates 12,500 words, 300 phrases (English, French, German, Italian, and Spanish)	120
HEXAGLOT T427-M3	Six-language translator (includes Portuguese) with 150 phrases	189
MATRIX INTERPRETER	Speaking language translator, with 10,000 words, five languages, 13,000 phrases	250
FRANKLIN LANGUAGE MASTER 4000	Speaking dictionary/thesaurus defines and pronounces 83,000 words; word games	300

*Suggested list price

DATA. BW



THE \$189 HEXAGLOT TRANSLATES 6,700 WORDS INTO SIX LANGUAGES

In addition to multilingual machines, there are also many one-to-one (English-Spanish, English-French, etc.) products. Some, such as Seiko's 40,000- and 80,000-word electronic dictionaries, are available at deep discounts. Just entering the language-translation market, Franklin is offering a comprehensive (250,000-

able at Sharper Image and such upscale department stores as Saks Fifth Avenue. It may take a few minutes to tune your ear to the synthesized speech, but the \$250 machine does a creditable rendering of phrases and words in five languages. Hexaglot will soon begin shipping its talking version to stores, and Se-

Travel

PAMPERED AIR TRAVEL FOR A PITTANCE

As United Flight 110 soars above the Mojave Desert, I settle down to my first glass of champagne. My spacious seat is made of that cushy gray leather common to ministers' Cadillacs when I was a kid. After munching on crab legs, Caesar salad, and sausage pasta, it's time to watch a movie. For all this first-class luxury, a Chicago-Los Angeles round-trip costs a princely \$1,671. But I swing it by flashing my United frequent-flyer card and adding a mere \$80 to my \$348 coach fare.

As my experience proves, flying in the front of the plane is within reach of even frugal travelers. That's because airlines have devised an abundance of upgrade opportunities to lure domestic passengers who fly often or at



full fare. "When a heavy traveler has a choice, upgrade features become the tiebreaker," says Rick Larsen, market planner for Midway Airlines.

Since most airlines upgrade only their own frequent-flyer members, it pays to enroll in the program for each carrier you fly. Then you can steer your travel toward the airline

with the most lenient policy for your fare or destination.

For example, Delta lets members with full-fare coach tickets upgrade to first class for an extra \$15 to \$45 each way, depending on ticket price. TWA allows members paying any full coach or M-class discount fare to get free, confirmed upgrades to

business class on domestic widebody flights. American, West, Eastern, and Continental offer members first-class fares equal to full-coach prices. **CASHING IN.** Some programs award free upgrade certificates, but they often require you to cash in 10,000 frequent-flyer miles. It's better to purchase the one-way upgrade certificates offered for \$12 to \$25, depending on how many you buy and the mileage on your trip. Rules vary: American requires you to buy a separate sticker for each leg of a trip that involves changing planes; United doesn't.

United and American give their elite flyers (those who have flown at least 25,000 miles the previous year) a few free upgrades each year, and allow them to use upgrade coupons with any fare. American's Midway's FlyersFirst Platinum members (20 round-trips in 12 months) get free, unlimited upgrades, regardless of fare, if space is available within 24 hours of departure. Whatever upgrade option you select, you may never have to squeeze into a cramped middle seat again. *Jim Ellertson*

Smart Money

IT'S ALUMINUM'S SHINING HOUR ON THE STREET

Years of roller-coaster profits have conditioned aluminum-company investors to bail out at the first whiff of a downturn. Early this year, when Aluminum Company of America reported fourth-quarter earnings that fell short of Wall Street estimates, the company's share price tumbled 25%, to 59. Other aluminum stocks have dipped, too, for a reason: First-half profits of the largest producers—Alcan, Amax, Reynolds, and Alcoa—were down an average of 45% from a year before.

So why is Wall Street recommending aluminum stocks now? A decade of retooling and restructuring may be about to pay off. True, the U.S. economy is sputtering, and the Middle East situation could sharply increase production costs—especially if oil tops \$30 per barrel. But aluminum orders have picked up because of U.S. inventory

rebuilding and economic expansion in Europe and Asia.

Aluminum prices should remain fairly stable, and earnings are expected to rebound handsomely next year. As long as oil prices don't get totally out of hand, "there will be no direct effect on aluminum," says analyst Clarence Morrison of Prudential-Bache.

A BARGAIN. Alcoa has the strongest long-term outlook, says PaineWebber analyst Peter Marcus. Although there's a slowdown in the U.S. auto and construction industries, demand for Alcoa's high-margin aluminums for commercial aircraft and beverage cans is booming.

Alcoa shares rebounded to about 69 before Iraq invaded Kuwait. With the price off 8% since then, analysts consider Alcoa a bargain. It sells at 8.4 times estimated 1990 earnings, well below the 14.4 price-earnings ratio for the Standard & Poor's index of 400 industrial companies.

Thomas Van Leeuwen, an

analyst at Shearson Lehman Hutton, believes Reynolds is the best near-term buy. With 41% of its profits coming last year from consumer packaging, Reynolds is less sensitive to the volatile commodity aluminum business.

Analysts are less bullish on Amax, which got 80% of its earnings last year from aluminum subsidiary Alumax. Amax's product mix is heavily dependent on the primary aluminum and construction markets. Still, healthy gold and coal operations balance its soft-aluminum business.

Alcan is another long-term bet. The Canadian producer expects a big payoff soon from expensive capital projects; all its new smelting capacity in Canada should make Alcan a low-cost producer. Like Alcan, other companies believe that years of modernizing have them able to give investors a smoother ride. *Mike Schroeder*

ALUMINUM'S PROFIT PICTURE BRIGHTENS

	Earnings per share*	
	1990	1991
ALCOA	\$7.49	\$9.24
ALCAN	2.22	3.01
AMAX	2.76	3.37
REYNOLDS	6.52	7.93

*Broker estimates
DATA: ZACKS INVESTMENT RESEARCH, BW

OAM SWEET FOAM: TOURING THE MIDWEST'S BEER BELT

For lovers of fine chardonnay, California's Napa Valley is the place to go. But for serious beer drinkers, the Beer Belt, stretching from Wisconsin to Missouri, is mecca. What better place to visit on a hot day than a cool brewery where malt, hops, corn, and barley are transformed into beer? Especially when most tours include a tasting at the end. The place to start is Milwaukee, a.k.a. Brewtown. Some of Miller, Pabst, and until recently, Schlitz, the city replete with mansions built by beer barons and festivals sponsored by the breweries. As you approach the brewery in "Miller Valley," you'll smell the sweet aroma of barley malt. Parking is plentiful, and tours are frequent. But be prepared to sit through a five-minute commercial at the start. And don't expect the production tour to be particularly enlightening. Although summer weekends are popular, the packaging lines are shut down, and the unairconditioned brewhouse is often closed to the public because of the heat.

OMPAAH, OMPAAH. But the restored portion of Miller's original 1850s brewery is genuinely interesting. And after the four-long tour, you can swill Miller in a Bavarian-style inn, complete with stained glass and wood carvings, an outdoor beer garden, and an ompah band. Like most brewery tours, Miller's is free (414 931-2337).

Likewise, the highlight of the 35-minute Pabst tour (414 23-3709) is its Tudoresque beer garden shielded from the sun by ivy and leaded glass. Stephen Morris, author of *The Great Beer Trek: A Guide to the Highlights and Lowlights of American Beer Drinking*, says the Pabst garden is an environment in which the consumption of beer, particu-

larly on a summer afternoon, is raised to the sublime."

Next, set your sights on Stevens Point, Wis., four hours northwest of Milwaukee. That's where the Point Brewery is located (715 344-9310). If you're curious about

of what locals call Leinie's. On the banks of a rushing stream, the 123-year-old brewery was purchased by Miller in 1988. Jake and Richard Leinenkugel, the founder's great-great grandsons, work there, and some original buildings are standing. Inside, you'll find what brewmaster Art Rehberger of Miller's calls an "operating antique."

From Minneapolis, a two-hour drive southwest takes you to the August Schell brewery (507 354-5529) in New

rivals the world's best.

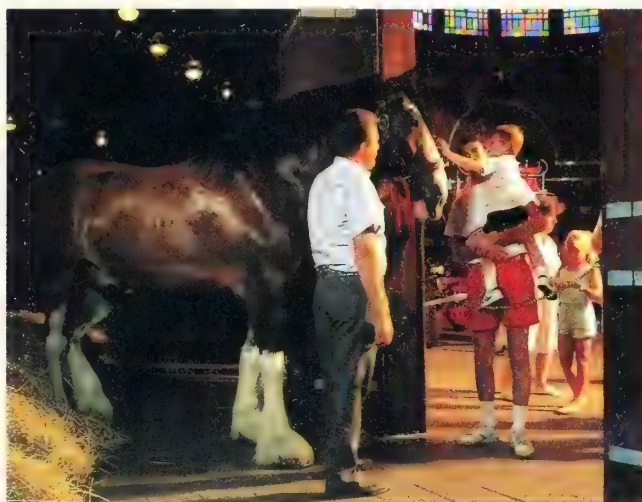
The gardens surrounding the brewery are charming, despite dwarf statues and other kitsch. But the famed deer park consists of a few forlorn-looking whitetails trapped in a big pen. For \$1.50, you get to sample beer in a room overlooking gardens and the Cottonwood River.

POTBELLIED PATRON. Heading back east a few hours to the land of cheese, no serious beer lover would want to pass up the G. Heileman Brewery in La Crosse, Wis. There you'll find what the brewery calls "The World's Largest Six-Pack"—six aging outdoor tanks that hold 22,000 barrels of beer, enough for 7,340,796 cans. Adjacent is a statue of potbellied King Gambrinus, the 13th century patron of beer. Heileman's computer-controlled brewhouse is a must-see for anyone interested in beer production.

Wind up your sudsy safari at Anheuser-Busch, self-styled "King of Beers," in St. Louis. Tours leave every 10 minutes. First stop is the Clydesdale stables, built in 1885 and recently restored at a cost of \$1 million. Stables, brewhouse, and old schoolhouse are national historic landmarks and are spotless.

Unfortunately, the brewhouse is closed to the public for modernization until 1992. But a six-minute video does a good job of explaining how beer is made without a heavy commercial pitch. And Anheuser, like most breweries, also has an extensive "breweriana" collection: wonderful old advertisements, beer bottles, and labels from earlier eras, and even products it sold during prohibition. No swing through the beer belt would be complete without it.

Julie Siler



Anheuser-Busch
and Point Breweries:
Most tours are free—
and you get a taste at
the end

the kind of company that boasts "Point: It's Not Just For Breakfast Anymore," you'll find your answer here.

Unlike the larger breweries, Point's tour is intimate, unhurried, and thorough. Not only can visitors look down into the boiling brew-kettles, but also they are guided through virtually every area of the tiny brewery's operations. "Here you get your feet wet a little," says tour guide Dave Schleis.

Two hours west of Stevens Point is the Leinenkugel Brewery in Chippewa Falls, Wis., (715 723-5557), makers

Ulm, Minn. Founded in 1860 and owned and operated by five generations of Schells, the brewery was spared during the Sioux uprising of 1862. The recently renamed August Schell Pils is an award-winning pilsner that

Worth Noting

■ **HEAD START.** Youngsters 8 to 18 years old and up may get entrepreneurial ideas with a Business\$ Kit. It's a paperboard briefcase stuffed with tutorial booklets, instructional audiocassette, and startup

supplies. Business\$ Kids (800 852-4544) tags it at \$49.95.

■ **SQUARE DEAL.** The newly refurbished Paramount Hotel in Times Square features a high-tech, spartan look and family attractions such as child care and \$1 movies. Room rates start at a modest \$90 (212 764-5500).

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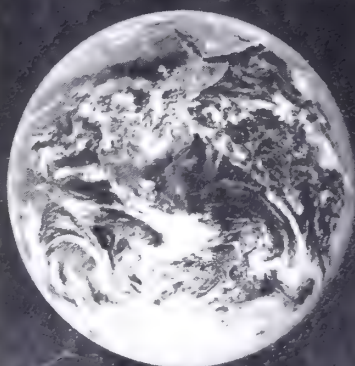
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Index to Companies

This index gives the starting page for a story or feature with a significant reference to a company. Most subsidiaries are indexed under their own names. Companies listed only in tables are not included.

A	Combustion Engineering 70, 74	Holiday Inns 35	Philipp Brothers 70, 76
A. Sarasin & Cie 70	Compaq Computer 80	Home Depot 34	Photo-Catalytics 89
ABB Asea Brown Boveri 70, 74	Coniston 64	Honda Motor 35	Plenmeer 70
Abbott Laboratories 66	Contel 74	Hospital Corp. of America 66	Polaroid 52
Ailes Communications 41	Continental 32, 92, 96	Humana 66	Premier Hospitals Alliance 66
Alberta-Culver 56	Continental Grain 22	I	Procter & Gamble 56, 64
Alcan 92	D	IBM 66, 83	R
Allstate Insurance 34	Datek Securities 70	IG Laboratories 89	Republic Health 66
Aluminum Company of America 92	Davy 25	Indah Kiat Pulp & Paper 44	Revlon 56
Amax 92	Dawson International 89	Intel 78	Reynolds 92
AmBase 40	Dean Witter 34	International Harvester 96	Robert Bosch 84
America West 92	Delta 32, 92	J	S
American 92	Dominick & Dominick 70	Johnson & Johnson 64	Salomon Brothers 70, 76
American Medical International 66	Dow Jones 38	Johnson Products 56	Scandinavian Airlines System 32
American Savings Bank 36	E	K	Schieffelin & Somerset 58
Arab Banking 25	Eastern 92, 96	K mart 34	Scott Paper 44
Asahi Glass 44	Eastman Kodak 52	Komatsu 44	Sears 34
Astra International 44	Ellis 70	Kraft 66	Seiko 90
AT&T 44, 66, 83	F	L	Seiko Epson 80
B	Finacor Anstalt 70	Lever Brothers 64	Selectronics 90
Bailey Drug 64	First City Bancorporation of Texas 6	Lloyds Bank 70	Seligmann, Harris 70
Bain 32	First Interstate Bancorp 12	Lonrho 25	Sharper Image 90
Bank Leu International 70	Ford 28, 35, 84	Lucky-Goldstar 44	Shearson Lehman 90
Bank of America 12	Fox Broadcasting 41	M	Soft Sheen Products 56
Bank of Credit & Commerce International 36	Franklin Computer 90	M&M Products 56	SoftAd Group 90
Barito Pacific Group 44	Fries Entertainment 41	Marathon Oil 70	Sony 52
Baxter International Inc. 66	G	Marc Rich 76	Sumitomo 44
Beiersdorf 64	Garfinkel's 6	Marriott 35	T
Berlitz Publishing 90	GE 44, 83	Marubeni 44	Texas Air 96
Boeing 6	Gillette 64	Merrill Lynch 66, 70	Texas Instruments 90
Booz Allen & Hamilton 66	GM 35, 84	Midway 92	Toshiba 83
British Boston Marketing 90	Goldman, Sachs 40, 76	Mitsui 44	Toyota 83
Budget Rent-A-Car 84	Grand Metropolitan 89	Mobil 70	TWA 92
C	Great River Garment Industries 44	Montgomery Ward 34	U
Caltex 44	Greyhound 96	Motorola 78, 84, 89	UAL 78
Canon 52	GTE 74	N	United 92
Cardinal Distribution 64	Guardian Industries 44	National Medical Enterprises 66	V
Carillon Importers 58	H	National Semiconductor 78	Vik Brothers International 40
CenTrust Savings Bank 36	Helene Curtis Industries 64	NEC 83	Volkswagen of America 35
Chrysler 78	Hercules 36	Nikon 83	W
Circuit City 34	Hitachi 52, 83	Nippon Steel 83	Wal-Mart 34
Citizen Watch 80		NTT 83	Waste Management 66
Coldwell Banker 34		O	Wells Fargo 12
Colgate-Palmolive 78		OreAqua 40	Westinghouse 44, 83
		Orient Watch 80	X
		P	Xytronyx 78
		Paul L. Forchheimer 70	



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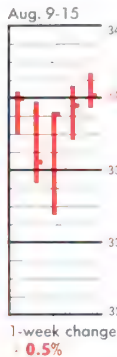
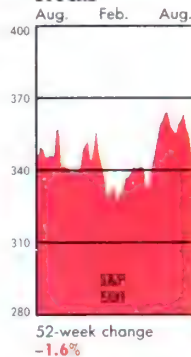


Investment Figures of the Week

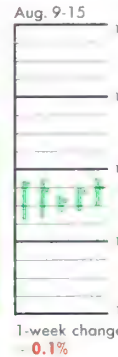
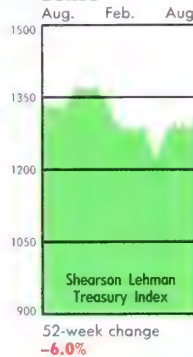
COMMENTARY

The pain and suffering in the financial markets. The dollar plummeted and hit a postwar low against the German mark. At the same time, the gold bulls ran rampant, sending the yellow metal as high as \$425 an ounce on Aug. 10, before it subsided closer to \$400 level. U.S. stocks and bonds meandered on light volume, with investors hanging on every headline. The Tokyo stock market suffered its fourth-worst decline on Aug. 13 but rebounded in the next two sessions.

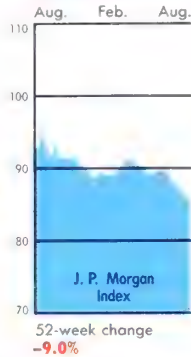
STOCKS



BONDS



THE DOLLAR



MARKET ANALYSIS

I. STOCKS	Latest	% change	
		Week	52-week
DOW JONES INDUSTRIALS	2748.3	0.5	2.0
COMPANIES (Russell 1000)	176.0	0.6	-3.6
DOW JONES ALL COMPANIES (Russell 2000)	151.3	0.1	-14.0
COMPANIES (Russell 3000)	186.9	0.6	-4.3

REGION STOCKS	Latest	% change (local currency)	
		Week	52-week
DOW JONES (FINANCIAL TIMES 100)	2239.3	0.1	-4.5
DOW JONES (Nikkei INDEX)	28,112.1	-1.4	-19.9
DOW JONES (TSE COMPOSITE)	3508.1	0.9	-12.6

FUNDAMENTALS

	Latest	Week ago	Year ago
90-DAY TREASURY BILL YIELD	7.7%	7.6%	8.2%
30-YEAR TREASURY BOND YIELD	8.8%	8.9%	8.1%
S&P 500 DIVIDEND YIELD	3.4%	3.5%	3.0%
S&P 500 PRICE/EARNINGS RATIO	15.9	15.7	13.4

TECHNICAL INDICATORS

	Latest	Week ago	Reading
S&P 500 26-week moving average	347.3	347.1	Negative
Stocks above 26-week moving average	27.5%	25.9%	Neutral
Speculative sentiment: Put/call ratio	0.40	0.45	Neutral
Insider sentiment: Vickers sell/buy ratio	0.98	1.26	Positive

INDUSTRY GROUPS

4-WEEK LEADERS

	% change	
	4-week	52-week
GOLD MINING	14.2	30.5
OIL AND GAS DRILLING	10.2	37.2
OIL WELL EQUIPMENT AND SERVICES	9.5	52.5
INTERNATIONAL OIL	5.0	25.8
DOMESTIC OIL	4.6	17.5

Strongest stock in group

	% change		Price
	4-week	52-week	
HOMESTEAK MINING	17.3	64.5	22
ROWAN	11.8	62.9	14 1/4
HALLIBURTON	14.0	54.2	56 7/8
EXXON	7.2	19.8	52 1/4
ORXY ENERGY	13.4	44.2	53

4-WEEK LAGGARDS

	% change	
	4-week	52-week
AIRLINES	-28.8	-48.8
HOTELS AND MOTELS	-24.2	-58.9
GAMING	-23.6	-14.0
PERSONAL LOANS	-22.8	-30.9
SEMICONDUCTORS	-21.8	10.4

Weakest stock in group

	% change		Price
	4-week	52-week	
UAL	-34.4	-58.9	105 3/4
PRIME MOTOR INNS	-38.7	-86.7	4 3/4
CIRCUS CIRCUS	-24.5	12.7	53 1/8
HOUSEHOLD INTERNATIONAL	-27.6	-39.7	35 1/2
ADVANCED MICRO DEVICES	-37.7	-30.4	6

MUTUAL FUNDS

LEADERS

	4-week total return	%
STRATEGIC INVESTMENTS	18.7	
UNITED SERVICES GOLD SHARES	11.7	
ENTERPRISE PRECIOUS METALS	11.6	

LAGGARDS

	4-week total return	%
PRUDENT SPECULATOR LEVERAGED	-26.3	
STEADMAN OCEANOGRAPHIC TECHNOLOGY	-23.1	
SLH SMALL CAPITALIZATION	-21.4	

52-WEEK TOTAL RETURN

	52-week total return	%
EQUITY STRATEGIES	56.5	
FIDELITY SELECT ENERGY SERVICE	51.4	
FIDELITY SELECT BIOTECHNOLOGY	38.5	

52-WEEK TOTAL RETURN

	52-week total return	%
PRUDENT SPECULATOR LEVERAGED	-36.3	
FIDELITY SELECT BROADCAST & MEDIA	-30.7	
FIDELITY SELECT SAVINGS & LOAN	-30.3	



RELATIVE PORTFOLIOS

Dollar amounts
represent the present
value of \$10,000
invested one year
ago in each portfolio



Gold
\$11,371
+7.37%



Money market fund
\$10,708
+0.14%



Treasury bonds
\$10,117
+0.52%



U.S. stocks
\$9,898
+1.36%



Foreign stocks
\$8,916
-1.63%

Data on this page are as of market close Wednesday, Aug. 15, 1990, unless otherwise indicated. Industry groups include S&P 500 companies only; performance and share prices are as of market close.

Aug. 14. Mutual fund returns are as of Aug. 10. Relative portfolios are valued as of Aug. 14. A more detailed explanation of this page is available on request.

ALLIES: THIS IS YOUR CRISIS, TOO

The first post-cold-war international crisis has already shown the U. S. and its allies that the old relationships are history. The vagueness of the Europeans about how far they will go in providing men and money to respond to the seizure of Kuwait by Saddam Hussein vividly illustrates what many already suspected: With the Soviet Union no longer a threat, the terms of our relationship with Japan and our NATO partners are altered for good.

Following Europe's steps toward unity and the bewilderingly quick succession of events in U.S.-Soviet relations, NATO had already seen its role begin to change. What that role will be in the future is an open question, but the Saddam invasion and subsequent rise in oil prices inspire no confidence that the allies can respond to external threats in effective concert. For all the noise President Bush and Secretary of State Baker have been making about keeping NATO strong, it has been a cipher in a crisis that threatens the oil supply of all industrialized nations—Japan included.

President Bush says that he is confident that the cost of operations in the Middle East will be shared. Let's hope he's right, because the American people will demand that our affluent friends share the burden—if not in troops, then by defraying the enormous cost. The argument would run like this: Access to Arab oil is what this whole confrontation is about. Everyone knows that the Europeans and Japanese are much more dependent on Arab oil than the U.S., so what are we doing shouldering their burden? If they're not going to send troops, they ought to pick up a large part of the tab.

It is a fact that both Japan and Europe have as much to lose as we do from Saddam's oil shock. A U. S. trade official, speaking of Japan, says: "It's far closer to their gut than ours." This creates an opportunity to draw them into a defense of their own interests. Washington must deal with its allies with the same degree of mutual consultation that was so successful before and after all bilateral U.S.-Soviet talks. In dealing with Saddam, the embargo, troops, and the oil shock, it must always be made clear to the allies that it is as much their problem—if not more so—as ours. That is the way to draw them into a defense of their interests that coincides with ours. And it is the way to avoid the kind of carpeting that is inevitable if they don't pitch in.

HOW TO RUN AN AIRLINE INTO THE GROUND

The departure of Frank Lorenzo from Continental Airlines marks the end of an era. Lorenzo will be remembered in the economics textbooks for his leading role in airline deregulation. He was an outsider who shook up a staid oligopoly and brought air travel within the means of many more Americans. But Frank Lorenzo is a textbook

case of how not to manage a company. That's why for many, his exit is good riddance.

Lorenzo confronted the trade unions that represented his airlines, and in 1983, he broke their contracts with Continental by taking the airline into Chapter 11 reorganization. The resulting uproar was so traumatic to his employees, the unions, and his customers that Congress ultimately passed legislation barring Chapter 11 as a negotiating ploy.

And the victorious Lorenzo did not stop there. He kept fighting the unions, particularly at Eastern Air Lines, which Texas Air absorbed in 1986. This is no way to run an airline. More important, this is no way to run a company.

Recent corporate history is pockmarked with the crater of pitched battles between management and unions. Usually these have resulted, in the long run, in disaster for the company. International Harvester became a shadow of its former self after its attempt to break its unions backfired. Another grand old name in American business, Greyhound, is in Chapter 11 after a prolonged feud with its unions. Despite its low labor costs—almost half the industry average—Continental continues to teeter at the brink of disaster.

Obviously, management and labor have legitimate differences. But if management decides to break a union, it can end up destroying not only the spirit of workers but the confidence of stockholders, customers, and bankers. That is the lesson Frank Lorenzo leaves behind him.

NO FOREIGN INVESTOR IS ABOVE THE LAW

It would be hard to imagine the U. S. allowing a foreign manufacturer to import goods that don't adhere to the nation's product-safety standards. But experts say the equivalent happens routinely on Wall Street, where foreign investors play by a different set of rules from domestic shareholders. By invoking foreign bank-secrecy laws, traders are able to ignore U. S. laws against insider trading and engage in other manipulations with impunity. Such acts constitute theft from other investors.

A 1988 study by the General Accounting Office found that overseas investors accounted for less than 20% of all dollar volume on the U. S. exchanges—but over 33% of all Securities & Exchange Commission investigations. Even when the SEC has an idea who's behind the trading, it is nearly impossible to bring them to justice.

The answer: Require foreigners to agree to play by our rules in our markets. One proposal would require overseas traders to agree to waive any secrecy protection that might be invoked by a foreign financial institution. Such measures would spare the SEC from having to spend months—often years—laboriously sifting through Byzantine paper trails.

Critics contend such proposals create constitutional problems here and perhaps encroach on the sovereignty of foreign governments. But doing nothing allows foreign investors to effectively have their will with us. The SEC has had admirable success at curbing illicit trading among Wall Street dealmakers during the past decade. Now, it's time to help them stop similar abuses coming from abroad.

